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INTERNATIONAL CONFERENCE

ON

Global Talent Management in the Digital Era

September 13, 2017



Fatima College (Autonomous)

(College with Potential for Excellence)

(Re-Accredited with " A" Grade by NAAC)

(National Level 27th Rank - NIRF 2017)

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Fatima Institute of Management

Departments of MBA, MCA and

M.Sc. IT

ABOUT THE COLLEGE

Fatima College (Autonomous), with the lofty ideas of the founder Mother Rose and the tireless efforts of the Missionary Sisters of St. Joseph of Lyons has held steady to its quality pursuit in higher education from its inception since 1953. The National Assessment and Accreditation Council (NAAC) accredited the College with the highest rating of 5 stars and re-accredited with "A" grade. In the year 2004, the Status "College with Potential for Excellence" was conferred by the UGC. In 2006 and 2013, NAAC Re-accredited and honoured the college with 'A' grade. The college was ranked 27th in the All India NIRF ranking in 2017.

ABOUT THE DEPARTMENTS

The AICTE approved professional course MBA (Master of Business Administration) was started in the year 1996. This programme is designed to inculcate knowledge, to hone up skills and to empower women to face corporate challenges.

The AICTE approved Professional Course MCA (Master of Computer Applications) was started in the year 1994 as an attempt to synchronize the newest developments in information technology with the current industry requirements. The course covers the Technical as well as the Managerial aspect of Computer Applications with 6 months industrial training. Guest Lectures, Industrial visits, Technical meets, Conferences are organized every year.

The PG Department of Information Technology was established in the year 2000. Based on the emerging requirements of the global market, which is totally backed up by IT, the following course is offered by the department M.Sc.(Information Technology & Management).

This course is specially designed to suit ever-changing trends in IT industry and to provide the right ground to facilitate placement.

CONFERENCE THEME

Multinational firms to be spirited in the global market place, utilize strategic opportunities concerning talent management. Fabrication and sustenance of strong talent pipeline facilitate multinationals to build new capabilities and revitalize their organisations at global stratum.

Online platforms of digitalization greatly transformed the way multinationals recruit, develop and engage their employees. With technological explosion in the new millennium, global companies can garner with substantial investment in new technologies. The conference aims at sharing experience based knowledge and research among Industry Experts, researchers, academicians and students on the theme. The conference shall also explore innovative strategies and practices with regard the same.

The Objectives of this International Conference are

- ❖ To enlighten the strategic importance of talent management practices for Multinational firms to sustain global competition and enable introspection while adopting the best talent management practices
- ❖ To bring out the latest channels in talent management, from HR Information systems to employee referral portals, from LinkedIn to real-time social networks and integrating data silos
- ❖ To augment the bond amid business professionals and executive novice

Programme Schedule

9.00 a.m. - 9.30 a.m.	: Registration
9.30 a.m. - 10.30 a.m.	: Inauguration
Presidential Address	: Rev. Dr. Sr. G. Celine Sahaya Mary Principal Fatima College (Autonomous), Madurai
Felicitation	: Rev. Dr. Sr. M. Francisca Flora Secretary Fatima College (Autonomous) Madurai
Key Note Address	: Mr. Srinivasan P Assistant Professor in IPHC Mekelle University, Ethiopia
10.30 a.m. - 10.45 a.m.	: Tea Break
10.45 a.m. - 1.30 p.m.	: Technical Session Significance of Building relationships in Talent Management
	: Mr. Srinivasan. P Assistant Professor in IPHC Mekelle University, Ethiopia
	: International Assignment and Managing Expatriation
	: Dr. Freda Associate Professor University of Gondar, Ethiopia
	: Talent Management: A Depiction
	: Mr. Anbunathan Arulsamy Director Staffing Vivsoft Technologies, Ashburn Virginia, USA
1.30 p.m. - 2.30 p.m.	: Lunch Break
2.30 p.m. - 3.30 p.m.	: Paper Presentation
3.30 p.m - 3.45 p.m.	: Tea Break
3.45 p.m - 4.15 p.m.	: Valediction
Valedictory Address	: Mr. Syed Shanu Microsoft Technologies South Korea