

24.04.2025

GOVERNING BODY MEETING

Members

- | | |
|--|-------------------------------|
| 1. Rev. Dr. Sr. T. L. Lillykutty
Chair Person
Provincial, St. Joseph's Province, India. | Rev. Dr. Sr. T. L. Lillykutty |
| 2. Dr. Sr. Ignatius Mary
Secretary | Dr. Sr. Ignatius Mary |
| 3. Dr. Sr. G. Celine Sahaya Mary
Principal. | Dr. G. Celine Sahaya Mary |
| 4. Dr. Sr. Biji Cyriac
Education link Person for the Province,
St. Joseph's Province, India. | Dr. Biji Cyriac |
| 5. Dr. A. Gunasekaran
JDCE, Madurai Region, Madurai. | |
| 6. Dr. M. Davamani Christoher
Principal, The American College
(Autonomous), Madurai - 625 002 | Dr. M. Davamani Christoher |
| 7. Prof. A. Joseph Dorairaj
Emeritus Professor
School of English and Foreign
Languages,
Gandhigram Rural Institute -
Deemed to be University
Gandhigram - 624302 | Prof. A. Joseph Dorairaj |

8. Mr. B. T. Bangera
Managing Director,
Hi-Tech Arai Pvt. Ltd.,
Madurai - 625 014



9. Dr. Sr. M. Fatima Mary
Vice-Principal - I (Shift - I)



10. Dr. Sr. J. Arul Mary
Vice-Principal - I (Shift - II)



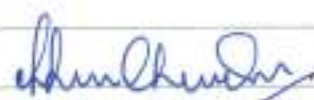
11. Dr. K. Rosemary Euphrasia
IOAC Coordinator



12. Dr. M. Meenakumari
Dean of Arts



13. Dr. M. V. Leena Chandra
Dean of Science



14. Mrs. V. Mageshwari
Dean of Self-Financing Programmes



15. Dr. M. Regina Mary
Head, The Research Centre of Economics



16. Dr. A. Sheela Vimala Rani
Head, The Research Centre of Physics



17. Dr. P. Shyamala
Head, Department of M.B.A



18. Dr. Sr. Bindu Antony Superior, Fatima College Convent.	<u>Bindu</u>
19. Dr. Sr. A. Jospin Nirmala Mary Controller of Examinations.	<u>Sr. Jospin Nirmala</u>
20. Dr. S. Vidya Dean - International Collaboration and Foreign Students Welfare Cell.	<u>S. Vidya</u>
21. Dr. S. J. Kala Dean of Research.	<u>S. J. K</u>
22. Dr. Sr. G. Jenita Rani Chief Warden, Fatima College Hostel.	<u>G. Jenita Rani</u>
23. Sr. F. Arockia Mary Office Manager (Shift - I)	<u>Sr. Arockia Mary</u>
24. Sr. S. Stella Arul Mary Office Manager (Shift - II)	<u>Sr. Stella</u>

UGC AUTONOMY GRANT - 2024- 2025

In accordance with the UGC Guidelines (2018) for the Autonomous Colleges, the Provisional budget for the Autonomy Grant was Proposed to the Finance Committee Meeting on 11.04.2025.

After a close Scrutiny of the item-wise allocation of the funds under different heads, the Committee approved the Proposed budget for the Autonomy Grant and the same was sent to the University Grants Commission seeking financial assistance.

However, the UGC has not sanctioned any amount towards Autonomy Grant for the year 2024- 2025. In fact, it has not released any fund for the Previous academic years 2021-2022 to 2023- 2024.

Sensing the struggle in meeting out the expenses without any financial support from UGC, the Management of Fatima College stepped in at the right time by Proposing to advance an amount of Rs. 20,00,500/-

UGC AUTONOMY GRANT BUDGET FOR THE YEAR 2025- 2026

Autonomy Grant- Budget approved and Proposed by the Finance Committee,
Fatima College (Autonomous), Madurai for the
Academic year 2025- 2026.

S.No	Particulars	Amount (Rs)
a)	Upgradation of Syllabus on regular basis making it Skill oriented with quantifiable outcomes	1,50,000
b)	Orientation and Re-Training of Teachers	75,000
c)	Redesigning Courses and Development of Teaching/Learning Material	1,50,000
d)	Workshops and Seminars	2,00,000
e)	Examination Reforms	2,00,000
f)	Furniture for Office, Classrooms, Library and Laboratories, Library Equipment, Books / Journals	4,00,000
g)	Renovation and repairs not leading to construction of a new building.	3,00,000
h)	Extension Activities	75,000
i)	Office Equipment, Teaching aids and laboratory Equipment.	3,00,000
J)	Guest / Visiting Faculty	30,000

S.No	Particulars	Amount (Rs)
K.)	Capacity building for teachers	70,000
L.)	Development of Area Study Programmes	50,000
TOTAL		20,00,500

OTHER FUNDING AGENCIES (2024-2025)

DST - CURIE CORE GRANT FOR WOMEN PG COLLEGES RESEARCH PROJECT SANCTIONED

Name of the Principal Investigator	Title	Total Sanctioned Amount (Rs)	Duration	Amount Released till March, 2025
Principal Investigator				3 instalment
• Dr. B. Medona, Associate Professor & Head, The Research Centre of Chemistry	Green Science Initiatives for Sustainable Development	69,03,360/-	3 years	Rs. 55,23,120/- 2 instalment Rs.
Co-Principal Investigator				6,90,120/-
• Dr. A. Tamil Selvi Asst. Professor of Zoology				Total Rs.
• Dr. M. Ragam Assistant Professor, Department of Physics				62,13,240/-

DST - FUND FOR IMPROVEMENT OF S&T INFRASTRUCTURE
(FIST) 2023 PROJECT SANCTIONED

The Project Implementation Group (PIG)	Title	Total Sanctioned Amount (Rs)	Period	Amount Released till March 2025
Dr. J. Asnet Mary Assistant Professor of Zoology		Rs 60,00,000/- DST Contributed fund		
Dr. A. Vimala Associate Professor, Department of Computer Science		+ Rs	5 Years	Rs 54,75,000/-
	FIST 2023	20,00,000/- (management contribution)		
Dr. Ancemman Joseph Assistant Professor The Research Centre of Physics		Rs 80,00,000/-		
Dr. K. Karthiga Assistant Professor The Research Centre of Home Science				
Dr. V. Arul Deepa Assistant Professor Department of Chemistry				

ICSSR - RESEARCH PROJECT - SPECIAL CALL FOR THE
STUDIES ON THE CULTURE, HISTORY AND
GEOGRAPHY OF THE SCHEDULED TRIBES OF INDIA

Name of the Principal Investigator	Title	Total Sanctioned Amount Rs.	Duration	Amount Released till March 2025. I Instalment Rs. 3,20,000/- + II Instalment Rs 2,40,000/- Total 5,60,000/-
Dr. S. J. Isala Associate Professor Research Centre of English	Resuscitating the Tribal Heritage of the Malayali Tribes in the Eastern Ghats of Tamil Nadu	Rs 8,00,000/-	24 Months from 04-09-23	

SANCTIONED RESEARCH PROJECTS

TAMIL NADU INDUSTRIAL DEVELOPMENT CORPORATION (TIDCO) LIMITED - of the three Projects sanctioned by TIDCO University Research Park, Madurai, Two of the Projects Proposed by the Staff of Fatima are chosen to be kick started under the aegis of Tamil Nadu Industrial Development Corporation (TIDCO) Limited.

S.No	Proposed Researchers	Research Topic	Company
1	Dr. M. Ragam Assistant Professor of Physics	Nano Multiferroic Super Capacitors With Enhanced Charge Storage Capacity	High Energy Batteries
2.	Dr. R. Suganya Dr. N. Asha Assistant Professors of MBA Dr. J. Jone Celestina Assistant Professor of Chemistry	Modular and Flexible Egg Packaging Design: Adapting to Transportation and Storage	N.R. Farms and ADR Polymers.

TNSCST STUDENT PROJECT SCHEME 2023-2024

S.No	Guide Name	Student Name	Project No. & Title - Project	Total Sanctioned Amount Rs.
1	Dr. P. Jacintha Josephine Julie Assistant Professor of Sociology and Social Work	Mecnakshi S	SS-216 - A Study on challenges faced by the caregivers and children with Autism	Rs. 7500/-

S.No.	Guide Name	Student Name	Project No & Project Title	Total Sanctioned Amount (Rs)
2.	Dr. C. Priyalatha Assistant Professor of Chemistry	Joy's Maria Adhishaya. F, Adamma I Sushmitha. R	MS-0391 Assessing the efficacy of Yed amarnath leaves Powder Supplementation for myopic adolescents	Rs. 7500/-
3.	Dr. C. Helen, Assistant Professor of Home Science	Jayashree. K, Sumithra. R	BS-0388 Development of natural Sapota Sweetner - A Promising Sugar Substitute	Rs. 7500/-
4.	Dr. M. V. Leenachandra, Assistant Professor of Physics	Arila Francina. D, Balameena. S	PS-116 Development of Sodium ion conducting bio-electrolyte membrane for fabrication of Sodium ion battery using Cassia Fistula Flower extract	Rs. 7500/-

APPLIED PROJECTS

TNSCST - STUDENT PROJECT SCHEME 2024-2025

Student Details	Department	Name of the funding agency	Proposed Amount Rs.	Status
11 PG students	Physics & Home Science	TNSCST - Student Project Proposal	Rs 10,000/-	11 Proposals under Process

ICSSR - ONE DAY INTERNATIONAL SEMINAR

S.NO	Project Proposal Submitted by.	Seminar Title
1	Dr. K. Sangcetha Assistant Professor, The Research Centre of Commerce	Inclusive Governance: A Paradigm Shift for Women Empowerment in Business Sector.

MINUTES OF THE MEETING

The Governing Body Meeting was held at 10.30 a.m on April 24, 2025. The meeting began with a Solemn Prayer by Dr. Sr. G. Jenita Rani. Dr. Sr. G. Celine Sahaya Mary, the Principal Welcomed the gathering. Dr. M.V. Leena Chandra, Dean of Science Presented the minutes of the Previous Governing Body and it was Passed.

The Action Taken Report based on the Suggestions and Recommendations of the Previous Governing Body and the Future Plans were Presented by Dr. M. Meenakumari, Dean of Arts.

ACTION TAKEN REPORT - 2024 - 2025

S.No	Suggestions Offered	Action Taken
1	Focus to Venture into the opportunity in the implementation of dual Courses.	• Fatima College is Collaborating with ACCA - Association of Chartered Certified Accountants, London, towards qualifying the B.Com (Honours) Graduates as Certified accountants.
2.	Suggested to take efforts to collaborate With Foreign University.	• In a significant step towards strengthening International Academic ties, an MoU was Signed with Fu Jen Catholic University, Taiwan during September 2024. As the first activity under the MoU a delegation from

S.No	Suggestions offered	Action taken.
		Fu-Jen Catholic University, Taiwan, comprising a Professor, two students advisors and eight students, headed by Rev. Fr. James Vyathappan SVD, visited Fatima College, Madurai on January 18, 2025, for a cultural and academic orientation programme.
3.	Efforts to be taken to strengthen ICT enabled teaching.	• The Research and Development Cell and IPR Cell jointly organized a 5-Day virtual Research Development Programme on AI Integrated Research at National level from December 09-13, 2024.
4.	Be open to changes in Higher Education Scenario	• In keeping with the changes in Higher Education arena apart from mandated courses in the curriculum, value-added, soft skills, skill embedded, online and self-learning courses are offered to the students to acquire a skill set that is in demand worldwide.

S.No	Suggestions Offered	Action Taken .
		• Summer internships are mandated for all PG and UG Programmes .
5.	Explore the available funding agencies for Research Projects .	• Of the three Projects Sanctioned by TIDCO University Research Park, Madurai, two of the Projects Proposed by the Staff of Fatima are Chosen to be started Under the aegis of TamilNadu Industrial Corporation (TIDCO) Limited

S.No.	Proposed Researcher	Research Topic	Company .
1	Dr. M. Ragam Assistant Professor of Physics	Nano Multiferroic Surfaces Capacitors with enhanced storage Capacity	High Energy batteries .
2.	Dr. R. Suganya, Dr. N. Asha, Assistant Professors of MBA Dr. J. Jone Celestina, Assistant Professor of Chemistry	Modular and Flexible egg Packaging Design: Adapting to Transportation and Storage .	N.R. Farms and ADR Polymers .

S.No.	Suggestions offered	Action Taken.
6.	Recommended to strengthen alumni engagement to inspire mentorship and knowledge sharing to the alumnus.	• Dr. Devaki Ramanathan, Retd. Scientist, BARC (Alumnae of the Research Centre of Physics) FCAA organised a session on 'Towards New Career Paths' on December 21, 2024. • Ms. Pavithra (Alumnae of the 2010-2013 batch of Computer Science and 2013-2015 Batch of MCA), Product owner, HDT Insurance Company, Germany shared her academic Journey at Maryland by emphasizing the importance of consistent effort in achieving success. • FCAA conducted an interaction session on January 18, 2025. - Dr. Jessie Furvin (Alumnae of 1990-1993 batch of English) Senior lecturer of the Dept. of African Languages and Literature, University of Swaziland Southern Africa spoke about Polygamy activity in Africa.

FUTURE PLANS

S.No.	Future Plans 2024-2025	Action Taken.
7.	Upgrade all PG Departments to Research Centres	• In addition to the Seven Research Centres, the PG Department of Zoology has applied for the Research Centre and the inspection for the same is completed on 29th January 2025.
8.	Conduct enriched and increased number of Campus Recruitment Drives and avenues for Preparation of Competitive Exams.	• Fatima College signed an MoU with Mamma Ada Centre, Kanyakumari, in January 2025, for facilitating the Students of Fatima to prepare for competitive examinations and to facilitate them with foreign language (Italian) acquisition and provide them awareness on careers worldwide. • Conducted an International Symposium on 'Career Opportunities through Foreign Language Acquisition' on 7th February 2025.

S.No.	Future Plans 2024-2025	Action Taken.
9.	To enhance Various Committees in the target villages to ensure effective follow up of Services extended to them	• Reach out to Society through Action (Rosa) a Conglomeration of outreach activities carried out in 16 adopted villages. From the Academic year 2024-2025, apart from the Under Graduate Students, Post Graduate students also involved in the extension activities. The students engage in community services and community orientation through various means such as awareness programmes, skill training programmes, Gram Sabha meetings, tutoring and rallies.
10.	Establish Centre for ICT based teaching and E-learning Resources.	• The MangoDB for Academia Partnership Certificate was conferred by ICT Academy in recognition of valued Partnership in the MangoDB Academia Programme on July 17, 2024.

Dr. Sr. Ignatius Mary, the Secretary, furnished the details of the Retirements and Appointments of the faculty.

Dr. Sr. Arul Mary, the Vice-Principal of Shift-II offered a glimpse of Students' enrolment for various Programmes offered. Dr. Sr. Fatima Mary, the Vice-Principal of Shift-I, gave the Students' Profile highlighting the Percentage of the rural, urban and the first-generation learners.

Dr. Sr. A. Jospin Nirmala Mary, the Controller of Examinations Provided an overview of the results of April 2024 and November 2024 examinations.

Sr. F. Arockia Mary, Office Manager, Shift I Presented the Proposed budget of the UGC Autonomy Grant for the year 2025-2026 and the details of the Grants received from funding agencies other than UGC.

Sr. S. Stella Arul Mary, Office Manager, Shift II, Presented the Students' Support-financial Aid and the Endowments instituted in the year 2024-2025 with a special mention of the Platinum fund of Rs. 43,69,515/- for Paying fees for the marginalized students.

Dr. Sr. G. Celine Sahaya Mary, announced that the Institutional Accomplishments and advancements would be Presented in the form of a Video.

Dr. Sr. G. Celine Sahaya Mary also announced that Fatima College has been Conferred the Academic Excellence Award by RAMS Business Analytics Private Limited, Chennai dated March 31st 2025.

The 16 minutes Video was Screened. It was followed by the Presentation of Future Plans for the academic year 2025-2026.

PLANS FOR THE ACADEMIC YEAR 2025-2026

Quality Initiatives

- Upgrade the PG Departments of History, Mathematics and Computer Science to Research Centres.
- Work towards making Fatima Secure rank within 100 in NIRF by
 - a.) Increasing Publications in Journals by Faculty members.
 - b.) Taking initiatives to improve Peer Perception
 - c.) Increasing Institutional reimbursement of tuition fee.
- Continue to train and update faculty on the recent trends in Digital teaching
- Accelerate the establishment of a specialized building for Professional Programmes in an exclusive campus
- Encourage staff to offer integrated as well as individual Consultancy Services to industries and Corporate Sectors

Teaching Learning

- Increased number of Interactive Digital White boards to be set up in classrooms.
- Motivate staff to develop content for MOOC / SWAYAM Courses
- Pave way for exchange of staff and students among networking institutions at the National and International levels.

Research

- Animate Staff and Students to send more number of Research Proposals for minor and Major Projects to Various funding agencies
- International and National Collaborative Research Ventures to be Undertaken.
- Nurture Creativity among Staff and equip them with Skills to Secure Patent rights.

Extension

- Expose adopted villages to welfare schemes that they are eligible for.
- More Community Development activities in the adopted villages through tapping Government and Private funds.

Green Practices

- Moving towards Green Campus by installing more Solar Panels, Rain Water harvesting and making totally Plastic free
- Continue to take Conscious efforts to Create a low Carbon environment.

Dr. M. Davamani Christober, Principal, The American College, Commended the institution for achieving a higher Pass Percentage in the examination results. He appreciated the active Research and Development Cell for focusing on AI-integrated research. He also acknowledged the Management for approving an autonomy grant of 20 lakhs in

advance. Dr. M. Davamani Christober expressed his enthusiasm for the introduction of B.Sc and M.Sc Programs in Artificial Intelligence, anticipating a strong response in admissions. He recommended providing 60 hours of internships for Undergraduate Students and 90 hours for Postgraduate Students to align with the new NAAC and NIRF Policies. Additionally, he suggested to concentrate and improve the Placement opportunities which will help the College to rank within the top 100 in the NIRF. He Congratulated the Principal for her Contributions and wished her a Peaceful Retirement.

Dr. Sr. G. Celine Sahaya Mary expressed her gratitude for his expertise regarding the continued growth of the Institution.

Dr. Sr. Lilly Kutty Congratulated Dr. Sr. Celine Sahaya Mary, the Staff and the Students for their Commendable involvement in various activities across different areas. She Praised the College's efforts to instill a sense of responsibility in Students towards their fellow human beings. She also expressed her appreciation for the higher Pass Percentage in the examination results and appreciated the Memorandum of Understanding (MoU) signed during the year 2024-2025.

Dr. Sr. Lilly Kutty Congratulated The institution in maintaining quality at every level, including Publications and digital teaching. Also, She expressed a desire to Collaborate with more foreign Universities, to increase the number of internships and improve Placement opportunities. She Congratulated the Staff for providing Value-based education and their Commitment to academic excellence.

Dr. Sr. G. Celine Sahaya Mary, assured that the suggestions will be addressed and thanked Dr. Sr. Lillykutty for making a new opening for the institution in exploring the possibilities of Collaboration with Avila University, USA.

Mr. B.T. Bangera Congratulated the steady progress and suggested establishing a standalone Institute for Management Studies, emphasizing the need for more job opportunities and attracting foreign employers for placements. As funding from the UGC is currently unavailable, he suggested to seek foreign and private funding from various sources, particularly through contributions from alumni.

Dr. Joseph Dorairaj thanked the management and expressed that he is deeply honoured to be here as a member of the Governing Body. He expressed his suggestions and commendations as follows:

- It is very generous to provide 37 lakhs to 329 students as part of the Platinum Jubilee Endowment; and expressed that this act demonstrates true generosity of the management.

- A variety of academic and non-academic activities can be compiled into a monthly E-Newsletter, spanning 2 to 3 pages, and uploaded in the college website, which will serve as a link between Fatima College and larger society.

- Enquired about the Seed Money. Dr. S.J. Kala, Dean of Research, stated that the seed money is provided to young faculty for doing project by the FCAA. She also added that the management provides incentives to faculties every year for publishing more number of papers. He suggested

that the Seed money should be allocated as a dedicated fund for the young staff members within 5 to 6 years of service

- Suggested in organizing an academic activity - Such as a Faculty Development Program (FDP) every month on versatile topics.

- Enquired about the demand ratio in admission and suggested to improve the admissions of students

- To offer the Indian Knowledge System as an elective course at the Undergraduate level.

- Suggested to give orientation Programme for New appointees covering various topics, including the Ethos of Fatima, Communication Skills, Educational Pedagogy, and the use of ICT in education to inculcate Fatima culture.

- To organize Summer School for children with the assistance of vibrant research scholars and Postgraduate schools, for a period of two weeks on the topics of theatrical skills, music, etc, to provide insight into the institution.

- NEP do not encourage standalone institutes; it is always better to have multidisciplinary institutions. Therefore, suggested to explore the norms prescribed by NEP to make MBA a standalone institute.

Dr. Joseph Dorairaj Congratulated

Dr. Sr.G. Celine Sahaya Mary for her outstanding leadership

Dr. Sr.G. Celine Sahaya Mary thanked

Dr. Joseph Dorairaj for his valuable suggestions and contributions.

Dr. Sr.G. Celine Sahaya Mary responded that in the beginning of the academic year, an orientation is provided to all new staff, emphasizing health management, Counselling Skills and updated teaching

methodologies. Sr. Principal emphasised the Practice of Model Class teaching need to be Continued.

Dr. Sr. G. Celine Sahaya Mary registered, that Management is Providing Seed money for the Publication of research Papers. She also mentioned the available Endowments and added that Best Performance awards are Presented to Staff members from the Arts, Science and Self-finance Streams each year.

Dr. Joseph Dorairaj Enquired about Programmes with high demand. Dr. Sr. G. Celine Sahaya Mary expressed high demand is for Programmes like Commerce, Computer Science and English.

Dr. Joseph Dorairaj also suggested to Convert the Post graduate Programmes as Co-educational in the Near future to enhance admissions.

Dr. Sr. Josephine Nirmala Mary Stated that the Management's Charism and Primary objective is to Empower Women, with a Particular emphasis on Women's education. She appreciated the suggestion of Summer School Programme, which would benefit the institution by exploring new Possibilities.

Dr. S.J. Kala Stated that WLEAT invites School Children from the adopted villages to the Campus and organizes a Summer Camp. Student Volunteers from English Department were involved in teaching English. She added that the College already organized Special Camps for the tribal Children in Gundupatti, Kodailkanal. Dr. Sr. Bindu, Coordinator, WLEAT Stated that approximately 100 Students attend the Camp each year, where they are trained in languages, Science and Various forms of art.

Dr. Sr. Bi Ji Cyriac, the Educational link Person of St. Joseph's Province, India Congratulated the overall Performance of the College and appreciated that all the suggestions given in the Previous Meeting were implemented. She documented that

- International Collaborations were managed effectively.
- Appreciated that one-third of the students admitted in Professional Programme are first-generation learners.
- B.Sc Artificial Intelligence Programme can be initiated.
- The hardwork and Commitment of the Staff can lead to greater achievements.

Dr. Sr. Bi Ji Cyriac expressed gratitude to Dr. Sr. G. Celine Sahaya Mary for fostering a healthy learning environment on campus through her vision and Strategic Planning.

Dr. Sr. Lilly Kutty expressed her heartfelt gratitude to Dr. Sr. G. Celine Sahaya Mary for her eight years of exemplary leadership in guiding the institution to new heights. She highlighted Sr. Principal's exceptional management skills and dedication.

Dr. Sr. Lilly Kutty wished her a retirement filled with happiness, gratitude and relaxation.

Dr. Sr. G. Celine Sahaya Mary thanked all the external members and the team.

She Congratulated the Controller of Examination, for the Speedy Process and the Publication of Examination results. She also appreciated and Congratulated the Faculty members who

Worked hard and had been instrumental in achieving good results. She wished the institution to continue growing to greater heights globally.

The Meeting came to an end with the Vote of Thanks Proposed by Dr. K. Rosemary Euphrasia, JGAC Coordinator.

 24/04/2025