



Fatima College

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle- IV)
Mary Land, Madurai - 625 018, Tamil Nadu.



We cordially invites you to the

IQAC EXTERNAL REVIEW MEETING

on December 10, 2025

Resource Persons



Dr. R. Azhagu Raj

Director, IQAC
Assistant Professor of Zoology
St. Xavier's College (Autonomous)
Palayamkottai.



Mr. P. Shanmugam

Senior Manager
Global Expansion Strategies
Cognizant Technology Solutions Pvt. Ltd.
Sholinganallur, Chennai.



Dr. D. Deepa

Assistant Professor of
Management Studies,
School of Business Studies
Madurai Kamaraj University
Madurai .

Venue: SJ5

Time: @ 10:30 a.m.



FATIMA COLLEGE

(Autonomous)

Re-accredited with "A++" Grade by NAAC (Cycle-IV)
Mary Land, Madurai - 625 018, Tamil Nadu.



EXTERNAL PEER TEAM MEETING - DEC. 10, 2025

AGENDA

- ✚ PRAYER SONG : **DR. EVANGELINE SWEETY**
ASSISTANT PROFESSOR OF ENGLISH (SF),
FATIMA COLLEGE.
- ✚ WELCOME ADDRESS : **DR. E. HELENA**
IQAC ASSISTANT COORDINATOR,
ASSISTANT PROFESSOR OF MATHEMATICS,
FATIMA COLLEGE.
- ✚ PRESENTATION OF ANNUAL REPORT 2024-25 : **DR. S. SAIRA BANU**
IQAC COORDINATOR,
ASSOCIATE PROFESSOR OF ENGLISH,
FATIMA COLLEGE.
- ✚ REVIEW AND REMARKS : **ACADEMIC EXPERT**
DR. R. AZHAGU RAJ
ASSISTANT PROFESSOR OF ZOOLOGY,
DIRECTOR - IQAC,
ST. XAVIER'S COLLEGE (AUTONOMOUS),
PALAYAMKOTTAI.
- INDUSTRIAL EXPERT**
MR. P. SHANMUGAM
SENIOR MANAGER,
GLOBAL EXPANSION STRATEGIES,
COGNIZANT TECHNOLOGY SOLUTIONS PVT. LTD.
SHOLINGANALLUR, CHENNAI.
- ALUMNA**
DR. D. DEEPA
ASSISTANT PROFESSOR OF MANAGEMENT STUDIES,
MADURAI KAMARAJ UNIVERSITY,
MADURAI.
- ✚ VOTE OF THANKS : **DR. ANCEMMA JOSEPH**
IQAC ASSISTANT COORDINATOR,
ASSISTANT PROFESSOR OF PHYSICS,
FATIMA COLLEGE.

EXTERNAL PEER TEAM MEMBERS:

1. Mr. Shanmugam P
Senior Manager - Global Expansion Strategies
Cognizant Technology Solutions Pvt. Ltd.
Chennai.
shanatcampus@gmail.com

2. Dr. R. Azhagu Raj
Director, IQAC
Assistant Professor (Senior Scale)
Department of Zoology
St. Xavier's College (Autonomous)
Palayamkottai – 627 002.
drazhaguraj@gmail.com

3. Dr. D. Deepa
Assistant Professor
Department of Management Studies
Madurai Kamaraj University
Madurai - 625021.
ddeepamurali1@gmail.com



Fatima College (Autonomous)

Re-accredited with 'A++' by NAAC (Cycle - IV)

100th Rank in India Ranking 2025 (NIRF)

Mary Land, Madurai - 625 018.

IQAC EXTERNAL REVIEW MEETING REPORT

(10.12.2025)

The Internal Quality Assurance Cell (IQAC) of Fatima College (Autonomous), Madurai, organised the IQAC External Review Meeting for the academic year 2024–2025 on **December 10, 2025 at 10.30 a.m.** in **SJ5**. The meeting was conducted with the objective of reviewing the quality initiatives, academic processes, research output, extension activities, and institutional best practices and to obtain constructive feedback from the External Peer Team for continuous quality enhancement.

The programme commenced with a prayer rendered by the choir, invoking God's blessings on the deliberations.

The welcome address was delivered by **Dr. E. Helena**, Assistant Professor of Mathematics and Assistant Coordinator of IQAC, Fatima College. She warmly welcomed the External Peer Team members, the Secretary, the Principal, management representatives, faculty members and student representatives. She highlighted the commitment of the institution towards sustaining quality and continuous improvement through IQAC initiatives. Dr. E. Helena introduced the External Peer Team Members which comprised the following distinguished members:

- **Dr. R. Azhagu Raj**, Assistant Professor of Zoology and Director–IQAC, St. Xavier's College (Autonomous), Palayamkottai – Academic Expert

- Mr. P. Shanmugam, Senior Manager, Global Expansion Strategies, Cognizant Technology Solutions Pvt. Ltd., Chennai – Industrial Expert
- Dr. D. Deepa, Assistant Professor, Department of Management Studies, Madurai Kamaraj University, Madurai – Alumna Representative

The Welcome Address was followed by a detailed IQAC Annual Report for 2024–2025 presented by Dr. S. Saira Banu, Associate Professor of English and IQAC Coordinator, Fatima College. The presentation comprehensively covered academic planning, teaching–learning processes, research output, extension activities, collaborations, best practices, and future action plans. The presentation was meticulously split under three heads: Report of the activities of the college & Campus Activities and special events; Activities of IQAC 2024-2025; quick updates of the IQAC events of 2025-2026. Dr. S. Saira Banu commenced her presentation by highlighting the sustained academic excellence of Fatima College (Autonomous), Madurai, during 2024–2025, through international collaborations, MoUs, industry linkages and collaborations such as ACCA (Association of Chartered Certified Accountants), London, towards qualifying the B.Com. (Honours). Faculty and students actively engaged in teaching–learning, research, seminars, conferences and extension activities, earning notable publications, awards and recognitions.

It was also highlighted that campus life was enriched through the celebration of academic, cultural and national events, alongside strong outreach initiatives through NSS, NCC, ROSA, WEAT, activities under UBA (Unnat Bharat Abhiyan), village adoption, awareness programmes and exposure visits for Government and Corporation School students. Student achievements and active alumnae support through scholarships, mentoring and project funding further strengthened the institution's academic and social impact.

While the college pursued holistic development through diverse activities, the following section highlighted the quality initiatives spearheaded by IQAC.

- ❖ IQAC played a central role in academic planning and quality assurance by implementing outcome-based education, ICT-enabled teaching, transparent assessment practices, and timely examination processes.
- ❖ Organising faculty and student induction and development programmes, promoted research and funded projects, encouraged quality publications and supported professional growth.
- ❖ IQAC also facilitated AQAR submission, strengthened national and international collaborations and ensured systematic feedback collection and analysis for continuous quality improvement aligned with SDGs.
- ❖ FONDE (Fatima Online and Digital Education) promoted SWAYAM/MOOC participation by staff and students.

Having reviewed the quality initiatives of the academic year 2024–2025, a brief overview of the key developments of 2025–2026 were presented.

In 2025–2026, the college strengthened its academic and research profile through new national and international MoUs and the approval of two TIDCO-funded institute–industry research projects. Faculty development programmes in collaboration with ICT Academy, mentoring of external colleges and new initiatives in research, innovation, entrepreneurship and community engagement reinforced the institution’s commitment to continuous quality enhancement.

Observations and Suggestions by External Experts

Dr. R. Azhagu Raj, the Academic Expert congratulated the IQAC team for its systematic functioning and commended the institution for its collaborations, MoUs and active membership in ICT initiatives. He

appreciated the effective AQAR submission, faculty development programmes and staff induction programmes. He also advised to have the FIPs continuously for 21 days especially for the newly appointed faculty. He pointed out that Staff of Shift II should also undertake the FIP. It was recommended to have BBA and BCA courses get registered under AICTE. He suggested mapping institutional activities with Sustainable Development Goals (SDGs), strengthening research funding, increasing MOOC and SWAYAM participation, and publishing examination results category-wise. He pointed out opportunity to register in UTSAH portal. Suggestions were offered to strengthen industry-institution collaboration, promote soft skills training department-wise, improve enrolment in SWAYAM PRABHA and align placement strategies with student aspirations and emerging industry requirements. He also recommended enhancing placement strategies, encouraging interdepartmental research, consultancy and industry interaction, and exploring ISO certification and binary accreditation. He also suggested to have CDC meeting focussing on Employability, Entrepreneurship, Skill Development Courses. His valuable suggestion about presenting the analysis of the feedback taken from students, staff, alumnae, industrialists and stakeholders to be presented in the Governing Body meeting was well taken. The expert suggested that the teachers handling courses like EVS and Value Education should hold certifications on the relevant subjects. He recommended courses offered by IGNOU for this purpose. It was also highlighted by the expert that timely publication of results within a ten-day timeframe highlights the institution's streamlined evaluation process and effective academic governance. The expert showed his concern over the NIRF ranking stating that more number of publications in Scopus, H-Index, Web of Science will fetch the chances to get a better ranking.



Mr. P. Shanmugam, the Industrial Expert, appreciated the faculty development initiatives, Walkathon, placement performance and skill-oriented training programmes. He congratulated the initiative taken by the college to organise programmes for rural school students. The expert enquired about the generation gap between staff and student. He insisted to have more interdepartmental collaborations. He further

reinstated the dire need for the faculty to become tech savvy. He proposed the management to take a call to encourage interdepartmental research.

The expert recommended to rope in alumnae to mentor the students and gradually make them qualified to join the companies of their choice. He notified that in future reputed companies will stop visiting campus for recruitment so he advised to make the students participate in worthwhile external events and make them get out of their comfort zone. He also suggested to conduct orientation for parents to encourage their wards to make appropriate career decisions. He very meaningfully pointed out that students should be given the answer for “What is in it for me?” which might drive them to engage in research and project work. He insisted to provide proper orientation for the students regarding placement.





Dr. D. Deepa, the Alumna representative, presented her observations under three heads: important aspects, areas needing improvement and checkpoints. She appreciated the institution's international visibility, faculty induction programmes, alumnae support, project grants, extension activities and effective implementation of the previous year's peer review recommendations. She suggested improved documentation of activities, enhanced journal publications and membership in academic bodies such as the School of Human Excellence. Infrastructure and laboratory facilities were found to be well maintained.





The External Peer Team discussed research output, Ph.D. guideship, publication metrics such as Scopus and Web of Science and strategies to improve NIRF ranking through mandatory research publications. Suggestions included allocating at least 1% of total revenue for research, encouraging patent filing, incubation funding, and consultancy projects. The implementation of the National Credit Framework and NEP sensitisation programmes were also discussed.

The meeting highlighted student placement performance, internships, mentoring systems, and the role of alumnae in mentoring and employability enhancement. Suggestions were made to strengthen orientation programmes for placements, encourage participation in external events, track student transformation outcomes, and differentiate placement strategies based on student preferences for local or outstation employment.

Key action points included strengthening interdepartmental collaboration, improving research documentation, consistent monitoring of MoUs, expanding industry certifications, promoting mother-tongue-based academic contributions, and organising NAAC-

compliant FDPs. The management's support through funding from alumnae, management, and research committees was acknowledged.

The IQAC External Review Meeting concluded with constructive feedback and strategic recommendations aimed at enhancing academic quality, research excellence, social outreach, and institutional governance. The deliberations reaffirmed Fatima College's commitment to continuous quality improvement and its vision of holistic, value-based higher education.

The vote of thanks was proposed by **Dr. Ancemma Joseph**, Assistant Professor of Physics and Assistant Coordinator of IQAC, Fatima College. She expressed sincere gratitude to the External Peer Team members, management, Principal, faculty, staff and students' representatives for their valuable contributions and active participation.



Dr. R. AZHAGU RAJ
Director, IQAC
St. Xavier's College (Autonomous)
Palayamkottai - 627 002.