

FATIMA COLLEGE

(Autonomous)

Re-Accredited with 'A' Grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004-2019)
74th Rank in India Ranking 2020 (NIRF) by MHRD
Mary Land, Madurai - 625 018.



EXTERNAL PEER TEAM REPORT

ACTIVITIES OF THE COLLEGE

(Website: www.fatimacollegemdu.org)

AUGUST 2020 - MAY 2021



EXTERNAL PEER TEAM MEMBERS:

1. Dr. A. Rose Venis
Dean of IQAC
Associate Professor of Chemistry
St. Joseph's College (Autonomous)
Tiruchirappalli - 620 002.
2. Dr. K. Karthikeyan
Associate Professor & Head of Commerce
NAAC Co-ordinator
Vivekananda College, Tiruvedakam West
Madurai – 625 234.
3. Mr. B.T. Bangera
Managing Director
Hi-Tech Arai Ltd.,
Madurai – 625 014.



Dr A Rose Venis
Dean- IQAC
Associate Professor
Department of Chemistry
St. Joseph's College(Autonomous)
Tiruchirappalli-620002

**Evaluative Report on the Performance of the College
Fatima College(Autonomous), Madurai.
Academic year 2020-2021**

I congratulate the management, Rev. Sr. Principal, staff members and students of Fatima College(Autonomous) for their constant contribution to the society. This has led the college to gain the converted A++ Grade in NAAC Cycle IV and 74th position in NIRF.

Achievements:

- OBE syllabus
- College has conducted various survey from the stake holders
- New software for teaching learning
- Regular meetings of general body, academic council etc.
- Community service during Covid 19
- Unnat Bharat Abhiyan 2.0 project
- Good number of awards by faculty and students
- Online Digital education through FONDE
- Good number of value added course and certificate course conducted
- High pass percentage in semester examinations
- Good number of endowments and its related activities
- Financial support to students

Recommendations:

- Concentrate on attainment part of OBE syllabus
- Motivate students to do MOOC courses
- Create more research centres
- Concentrate on publication, consultancy, staff training and student capability enhancement schemes/training
- Create more students club
- Automation of all activities
- Motivate students for Higher studies and placements

Thank You

Dr A Rose Venis
Dr. A. ROSE VENIS
DEAN-IQAC
St. Joseph's College (Autonomous)
Tiruchirappalli-620 002

**Report on the Performance of Fatima College (Autonomous), Madurai,
during the period from August 2020 to May 2021**

Points of Appreciation:

1. The faculty development/induction/capacity development programmes organised for Teaching and Non-Teaching Staff during the given period to improve the quality of academic as well as administrative activities.
2. Programmes conducted on NEP will certainly help the staff and students to prepare themselves to face the challenges of 21st Century.
3. The community services rendered by the College during the Covid 19 Pandemic Period by making available the college infrastructure such as Play Ground and Hostel buildings for use by the public and by supplying
4. Securing 74th AIR in the NIRF 2020 of MHRD in the 'College Category'.
5. GOI selected the Fatima College as one of the National Resource Centres for Cyber Safety and Security Standards
6. Getting Funds from Government of India under Unnat Bharat Abhiyan in 2020.
7. Several Awards including Best Teacher Award to Dr.S.Arul Micheal Selvi, Associate Professor in Tamil won by teachers.
8. Implementation of Outcome Based Education in all the programmes successfully for improvement of quality of education to students.
9. Successful completion of SWAYAM - NPTEL Courses by more than 100 students in 2020
10. Introduction of 24 Value Added Crash Courses, 6 Certificate Courses and 5 Online courses by the college during 2020-21.
11. Membership of more Teachers in various Academic and Professional Bodies
12. More International, National, State Level and Regional Seminars and workshops organised by the various departments during 2020-21.
13. Good Performance in the End-Semester Examinations of all UG and PG Programmes conducted during 2020-21.
14. Good Research, Consultancy and Extension Activities with 35 faculty members recognised as Research Guides and Award of Ph.D. to 6 faculty members during 2020-21

15. More number of Teachers participated in the Refresher Courses including Online Certificate Courses during 2020-21.
16. More Research Publications and Presentation of Papers in the Seminars by the teachers during 2020-21.
17. Financial Support to 1089 students to the extent of Rs. 34,92,885 under various schemes.
18. Signing of more MoUs by the departments for promoting internships and employment to students during 2020-21.
19. Students' achievements in the competitive examinations like TNPSC Group II and IV and Entrance Examinations such as TANCET and MAT for higher studies.
20. Conduction of many National Days successfully during 2020-21 despite COVID 19 pandemic situation.

Suggestions for Improvements

1. Improve the NIRF Ranking in 2022 since the college name is not found in the NIRF 2021 in the top 100.
2. The Teachers can be encouraged to apply for Grants from Government Agencies under various schemes and Private Organisation under CSR to support Teaching and Research activities.
2. Motivate more Students to participate in the sports at the State Level and National Level Tournaments.
3. Teachers should also be encouraged to apply to national and international agencies for funding their Research Projects.
4. Both teachers and students shall be motivated to attend National Conferences and International Conferences with financial support from UGC and ICSSR.
5. Teachers should be encouraged to organise more seminars/workshops and capacity building programmes with funding from Government and non-government agencies.



(Dr.K.Karthikeyan)

External Peer Team Member

Dr. K. Karthikeyan,
M.Com, M.B.A, J.J.C.A, M.Phil, D.,
Associate Professor of Commerce,
Vivekananda College,
Tiruvallur West, Madurai-626 004

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Mitsubishi Corporation, Japan



08.12.2021

B.T.BANGERA
MANAGING DIRECTOR

Assessment of the performance of Fatima College academic year 2020-2021

As one associated with the Fatima College for two decades, I admire the Institution with awe. True to its name, the campus has been a seat of learning with a tinge of Care and Love that is ever exhibited by the College.

The well penetrated Trees in the campus perhaps, showcases the leaves making way for the new ones that are made possible with the strong roots underground. Similarly, the Academic Excellence of Fatima College has its very strong roots that has been scaling newer heights with every change in the time bound leadership. This can happen only with Institutions having deep roots in their Values and Culture that is seen in abundance in the activities of the college August 2020 – May 2021.

ACCOLADES earned by the College Team :

- A strong Research Faculty - 35 Faculty Members being Research Guides, the Academic Excellence comes with rich experience.
- The Faculty have presented 37 Research Papers, Attended 21 Events as Resource Persons / Guests and 17 Guest Lectures – a testimony to their versatile talent.
- Well Adapted to the New Order by going on virtual mode of Education with a software named *Webinarjam* with the required orientation to the staff.
- FONDE – Fatima Online and Digital Education is an appropriate effort in this age of growing digital mode of learning.
- In all 35 Value added courses have been listed. While all of them are of relevance, the courses titled "Basic Law and Politics", "English for Career Enrichment", "English for Media" Leadership for Women Professionals" are of significance.
- Value Education that lays emphasis on Goals & Attitude, Personality Development, Stress, Time Management, Family system should make the students much better off when they step out of the gates of the College.
- The results of November 2020 and April 2021 are near 100% that could and should become the paradigm even in Offline mode of education.
- Embracing e Governance on all processes has been driven by the Pandemic and this could become the regular practice of Governance going forward.
- ROSA (Reaching out to Social Activity) is inspiring and wish it to reach out to farther areas that are deserving.

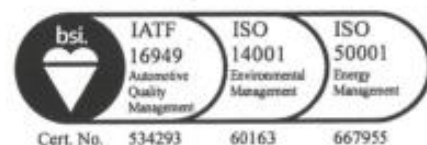
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SUGGESTIONS to the College Team:

- ✓ Sanitisers from the Department of Chemistry is a good initiative. This could be scaled up with an ambitious targeted output, and, it could be supplied free to the villages adopted by the College.
- ✓ The Pandemic had generated 19.55 Lakhs contribution from those associated with Fatima College that had catered to the fees of many deserving students. Perhaps, this could be made an Annual activity post Covid in providing scholarship to economically weaker students for their higher studies.
- ✓ Foreign Exchange Programme is impressive. It could and should spread its wing to few other Nations and make it more vibrant.
- ✓ Soft skills development and English language lab would be the key contributors for making the students market ready and wish the team to pursue the same with more vigour. Campus Placements can make more noise by strengthening this initiative.
- ✓ Much could be done in educating the Girl Students on awareness to sexual harassment making them taller on self-defence. Also, the support of NGOs like SNEHAM could play a good role in handling the stress syndrome more so for the first-generation learners whose family would not have the technology changes happening at rapid speed.
- ✓ Imparting knowledge on legal rights of Girls would help them in pursuing their career and create more successful entrepreneurs. Wish to see number of Alumnae coming back to the College as Chief Guest for the functions and such living role models are the need of the hour for the students community.

Delighted that Fatima College has been graded A++ in the recent 4th cycle evaluation by NAAC and foresee in the very near future, the ranking of below 50 in the NIRF (from the present 74th ranking) evaluation by the Ministry of Human Resource and Development.

Fatima College should and would fit into the New Education Policy with their Institute of Eminence status and I would wish them to focus all their energies in driving this as one of their prime goals.

Best wishes in all your future endeavours.



B.T.BANGERA

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