



FATIMA COLLEGE

(Autonomous)

Mary Land, Madurai - 625 018, Tamil Nadu

MASTER PLAN 2017 - 2023

Fatima College believes in consolidating its all-round growth on the strong foundation laid by its visionary pioneers and leaders. From a humble beginning in 1953 the college has blossomed into a centre of excellence, steady in its path of empowering women in South India.

The Master Plan of the College is drawn for a period of five years keeping in mind the needs of the stakeholders at the regional, national and global level. The college follows a multipronged approach focussing on the following levels:

- Curricular
- Teaching – Learning
- Research
- Student Support
- Infrastructure
- Linkages
- Extension
- Green Practices
- Resource Mobilization

It is the fervent wish of the Management to make the college a strong centre for research which would have its social impact. The college strives to produce women of substance and values who would contribute to Nation building activities.

CURRICULUM DEVELOPMENT

- To introduce career-oriented and need based programmes like Biotechnology, Geography and Psychology.
- To upgrade all PG departments into Research Centres.
- To increase number of online courses and open them to the public as well.

TEACHING – LEARNING

- To motivate staff to acquire additional degrees to enhance teacher competency.
- To encourage Staff to offer structured consultancy to the Corporate Sector and other institutions.
- To strengthen Fatima Resource Team to offer expertise to organise in service programmes for Teaching, Non-Teaching and Support Staff of Fatima college and other institutions.
- To facilitate staff to develop in-house teaching apps.
- To encourage Staff to develop modules for MOOC Courses.
- To work out strategies to attract students from other states and countries.

RESEARCH

- To ensure all staff have their doctorate.
- To encourage staff to take up Post-Doctoral Fellowship.
- To encourage Staff to apply for patents.
- To give financial support to management staff to take up research.
- To have awareness sessions for Staff to explore Government & Non-Government, Corporate Sponsorship for research.
- To ensure each department applies for UGC Minor & major Projects.
- To encourage staff to present research papers in international seminars in foreign universities.
- To set up a knowledge hub for students with staff as facilitators.

- To encourage staff to publish research articles in reputed journals.
- To increase the number of in house journals focussing on research.

INFRASTRUCTURE

- To increase the number of smart classrooms.
- To upgrade Instrumentation Centre and laboratories.
- To have lifts in more blocks.
- To have additional rainwater harvesting sumps on campus.
- To increase the number of diverse business start-ups with additional facilities.
- To establish a clinic on campus. (The Hostel has an infirmary.)

INTERNATIONAL & NATIONAL NETWORKING/LINKAGES:

- To sign MoUs with a few foreign universities.
- To sign MoUs with leading national institutions & industries.
- To have programmes in collaboration with a foreign university.
- To have student and faculty exchange programme at the national and international level.
- To network with colleges of national repute.

EXTENSION ACTIVITIES

- To enable students to have increased village experience and community service.
- To strengthen lab-to-land practices.
- To start a skill training centre in the nodal village and open a sales unit of the products made.
- To mobilise funds from government and non-government agencies for extension activities.

GREEN PRACTICES & EXPLORING ALTERNATE SOURCES OF ENERGY

- To install solar panels in all blocks.
- To encourage carpooling and use of bicycles.
- To make the campus fully plastic free by 2022.
- To have a herbal garden with medicinal plants.

STUDENT SUPPORT

- To financially support increased number of students who cannot avail government scholarships.
- To have a tie-up with a few more corporate sectors to increase number of beneficiaries under “Earn While You Learn” scheme.
- To provide complete financial and material support to students participating in intercollegiate events.
- To encourage the Alumnae to provide substantial financial, material and intellectual support to the institution.

RESOURCE MOBILIZATION

- To mobilize funds from the Government, Corporate Sector, Alumnae and philanthropists to give a fillip to research, create endowments, institutionalise healthy practices and augment infrastructure.
