

Criterion : VII – Institutional Values and Best Practices

: 2015 - 2020

 7.1.10 – The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard



Professional Ethics Programme for Administrators.



FATIMA COLLEGE

(Autonomous)

Professional Ethics Programme for Administrators

| Year | Sl.No | Programmes | Date |
|-------------------|-------|--|------------|
| 2019 - | 1 | National Seminar conducted by Xavier Board –" Inspirational Leadership for Higher Educational Institutions in India in the 21 st Century" | 25.02.2020 |
| 2020 | 2 | Input Session on "Dynamic trends in Education" | 18.09.2019 |
| 2018 - 2019 | 3 | Orientation Programme on " The inclusive Education with Religious Commitment" | 22.07.2018 |
| 2017 - 2018 | 4 | Input session on "Eco Sustainability" | 17.09.2017 |
| 2016 - 2017 | 5 | Input Session on "Visionary Leaders" | 16.07.2016 |
| 2015 - 2016 | 6 | Orientation Programme on "Implementation of Vision and mission of Sisters of St.Joseph in education ministry" | 18.07.2015 |

· alino Sahan Principal PRINCIPAL FATIMA COLLEGE (AUTONOMOUS) MADURAI - 625 018.



on : VII – Institutional Values and Best Practices

 7.1.10 – The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard



2015 - 2020

2019-2020

Fatima College (Autonomous)

National Seminar Conducted by Xavier Board – Tamilnadu Region on

Inspirational Leadership for Higher Educational Institutions in India in the 21st Century

Jointly organised by Fatima College (Autonomous), Madurai & St. Joseph' 5 College (Autonomous), Tiruchirappalli

February 25, 2020

Xavier Board of Higher Education in India – Tamilnadu region conducted a one day National Seminar on "Inspirational Leadership for Higher Educational Institutions in India in the 21st Century". It was jointly organised by Fatima College (Autonomous) Madurai and St. Joseph's College (Autonomous), Tiruchirapalli at Fatima College. 78 participants including Principals, Vice Principals, Heads of the Departments, IQAC Co-ordinators and other senior Faculty Members from various colleges in Tamilnadu and Andhra Pradesh participated in the seminar. The seminar was inaugurated with a welcome by Dr. Sr. G. Celine Sahaya Mary, Vice President, Xavier Board – Tamilnadu Region and Principal, Fatima College. In his Presidential Address Rev. Dr. M. Arockiasamy Xavier, President, Xavier Board – Tamilnadu Region and Principal, St. Joseph's College, Tiruchirapalli stressed on the three major qualities of an inspirational leader: attitude, way of life and transformation of society. He further underlined the need for a strong leader in chiselling the young minds in creating a better society.

Rev. Dr. Francis P Xavier, Rector and Vice President, Loyola Campus, Chennai in both his keynote address and his session pointed out the three pillars of education as academic excellence, effective administration and sound financial assistance. He insisted that Higher Education Institutions must produce students who are not jobseekers but job creators. He also laid emphasis on the need for preparing the second rank leaders. The concept of Teabag leadership was an interesting highlight of this session.

Dr. E. Jerome Xavier, Principal, Indian Academy Degree College (Autonomous), Bengaluru headed the second session, enumerated various inspirational leaders and urged the participants to be inspired through their lifestyle.

The third session was a panel chaired by Rev. Dr. Joseph Xavier from XIBA, St. Xavier's College (Autonomous), Palayamkottai. The members of the panel from various colleges presented the best practices nurtured in their respective colleges. In his valedictory note



VII - Institutional Values and Best Practices
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Rev. Dr. Joseph Xavier spoke on the topic "Jesus as a Transformational Leader". He put forth the idea of 10 traits of a leader which can elicited from the life of Jesus.

After the feedback session, the day ended with a vote of thanks by Rev. Fr. Santhosh Thomas, Secretary-cum-Treasurer, Xavier Board – Tamilnadu Region and Secretary, Mar Gregorious College, Chennai.



Rev Dr.M.Arockiasamy Xavier,President Xavier Board,Tamil Nadu Region addressing the gathering

MAD



- **Criterion** : VII Institutional Values and Best Practices
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: 2015 - 2020



Rev Dr.Francis P.Xavier, Rector, Vice President, Loyola Campus Chennai giving the Key note address



The Resource persons and the participants



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: 2015 - 2020



Dr.Xerome Xavier, Principal, Indian Academy Degree College (Autonomous), Bengaluru handling Session –II



Dr.Joseph Xavier, XIBA, St Xavier College, Palayamkottai handling Session -III



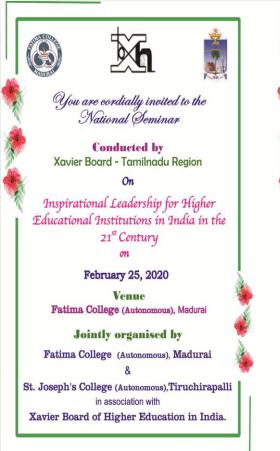
rion : VII – Institutional Values and Best Practices

: 2015 - 2020

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Invitation



MAD

| | PROGRAMME |
|----------------------|--|
| 8.30 a.m 9.30 a.m. | : REGISTRATION |
| 9.30 a.m 10.30 a.m. | : INAUGURATION |
| Welcome Address | : Dr. Sr. G. Celine Sahaya Mary SJL Principal, Fatima College (Autonomous), Madurai & Vice President - Xavier Board - Tamilnadu Region. |
| Presidential Address | : Rev. Dr. M. Arockiasamy Xavier sJ Principal, St. Joseph's College (Autonomous) Tiruchirappalli & President - Xavier Board - Tamilnadu Region. |
| Key Note Address | : Rev. Dr. Francis P Xavier sJ Rector & Vice President, Loyola Campus, Chennai. |
| 10.30 a.m 10.45 a.m. | : Tea Break |
| 10.45 a.m 11.45 a.m. | : Session I Rev. Dr. Francis P Xavier sJ Rector & Vice President, Loyola Campus, Chennai. |
| 11.45 a.m 1.00 p.m. | : Session II Dr. E. Jerome Xavier Principal, Indian Academy Degree College (Autonomous), Bangalore. |
| 1.00 p.m 2.00 p.m. | : Lunch |
| 2.00 p.m 3.30 p.m. | : Session III Sharing of Best Practices Chaired by Rev. Dr. Joseph Xavier sJ XIBA, St. Xavier's College (Autonomous), Palayamkottai. |
| 3.30 p.m 3.45 p.m. | : Tea Break |
| 3.45 p.m 4.30 p.m. | : VALEDICTION |
| Felicitation | : Dr. Sr. M. Francisca Flora SJL Secretary, Fatima College (Autonomous), Madurai. |
| Valedictory Address | : Rev. Dr. Joseph Xavier SJ XIBA, St. Xavier's College (Autonomous), Palavamkottai. |



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: 2015 - 2020

Registration cum Attendance List

| | | (\mathfrak{S}) | | | | | |
|-----------|---|---------------------------------|---|----------------|--|-------------|-----------|
| | | eadership for Higher | Conducted by Xavier Bo Educational Instituti | ons in India i | n the 21st Centur | | |
| | Jointly organ | nișed by Fatima College (A | utonomous), Madurai & St REGISTRATION | | ge (Autonomous), T | iruchirappa | alli |
| S. No. | Name & Designation (in block letters) | College & Address | Mail Id | Phone No. | NEFT UTR No. (Unique Transaction Reference Number) | Cash | Signature |
| , | RAMESH.M AssistANT PROFESSOR | JP COLLEGE OF ENGINEERING | | AL | | | an-ord |
| 2 | SIDDHARTHAN. R ASSISTANT PROFESSOR | JP COLLEGE OF ENGINEERING | mpramesh 35 @ g.mail.com | | | paid | ad s |
| 3 | DY MEENA KUMARI. M HEAD AND ASSISTANT PROFESSOR | SOCIOLOGY AND SOCIAL WORK | 99 mil param & gmail | | | paid | a |
| | Sr. PRADEEBA ADMINISTRATOR | TP COLLEGE OF ENGINEERING | 00 | | | , | to skilw. |
| 4 | SY ALANGIARAM ADMINISTRIDE | JP COLLEGE OF ARTS A SCIENCE | 5 | 8012520500 | | pald | Stanon! |
| 0 | GI. PETRICIA ALPHINE NIRMALA | JA COLLEDE FOR WOMEN | alangaram 29@ gmail-com | 8012520419 | | paid | adi. |
| 6. | ASSISTANT PROFESSOR | PERIVAKULAM | Petricia alphine a gmil con | 9442231673 | | pard | |





National Seminar Conducted by Xavier Board – Tamilnadu Region on "Inspirational Leadership for Higher Educational Institutions in India in the 21st Century"- Feb. 25, 2020

Jointly organized by Fatima College (Autonomous), Madurai & St. Joseph' 5 College (Autonomous), Tiruchirappalli

| S. No. | Name & Designation (in block letters) | College & Address | Mail Id | Phone No. | NEFT UTR No. (Unique Transaction Reference Number) | Cash | Signature |
|-----------|---|---|--|---------------|--|-------|-----------------------|
| 13 | Dr. Mrs. C. SAGAYA RANI, Associate PROFESSOR OF ZOOLOGY | TA COLLEGE FOR WOMEN, DERLYAKULAM | miz pab sagaya an agamila | » 996554 6539 | | oned | mour |
| 14. | DY N. THERESITA SHANTHI, ASSISTANT ROFESSOR OF PHYSICAL SCIENCE | ST. IGNATIUS COLLEGE OF EDUCATION PRIAYAMKOTTAL. | pavisk pob@gmail.com | 948622 50 83 | | paid | N. ortisetti |
| 16. | RY SY MAGDALENE THERESE, SECRETARY, | SE IGINATIUS CALEDIE OF EDUCATION PRILAYAMKOTTAL | 1cmmaggie @gmail.com | | | mid | Jun fine 25/2/2010 |
| 16. | DY. R. INDRAMARY EZHIL - SELVI (PSVCHOLOGY) ASSISTANT PROFESSOR | ST. IGNATIUS COLLEGIE OF EDUCATION. POLAVAROTODI. | <i>•••</i> | | 21 | mid | 2. Judre Many |
| * | Dr A. 1. A M. Jothi Massi in comp. sciue Associate Perf. in comp. sciue Dean of Physicel and computing | St-mary's college Thootherkudi . | tratramony rafa mani & goniam Jothi sarva @ gonail.com. | | | paid | Here . |
| 8. | MS. A. NIRMALA SHIRLEY ASSISTANT PROFESSOR OF PHYSICS | ST. MARY'S COLLEGIE (AUTONO THOOTHU KUD I | nirmalashisle gonail.com | 9944261828 | | onlin | ANimel Shirty |



ion : VII – Institutional Values and Best Practices

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: 2015 - 2020







National Seminar Conducted by Xavier Board – TamiInadu Region on "Inspirational Leadership for Higher Educational Institutions in India in the 21st Century"- Feb. 25, 2020 Jointly organized by Fatima College (Autonomous), Madurai & St. Joseph' 5 College (Autonomous), Tiruchirappalli

REGISTRATION

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|-----------|--|---|----------------------------------|-------------|--|--------------|-------------------------------|
| 19. | DR: A: AROCKIA JENECIUS ALDHONSE Assistant Professor & Bohany St: Many's college | St Many's college (Autonomous) Theothukudi | june austre gmail-com | 7598475930 | | ONVINT | Jene <u>ció</u> 25/02/2020 |
| 20. | FRANCIS ADAI KALAM. V Asit. Priferer, Loycla Cotter | Loyola College Chenneci-34 | FRANCIS @ Levola GLEGE. EDU | 9790072230 | | V | Partial ma |
| 21. | DR. D. ANURADHA Asst. Profesor & HOD DEFT. DA HISTORY | LOYOLA COLLEGE CHENNAI - 34 | prof. anura de a d agmail.com | 9789992276 | | \checkmark | Soull 25/2/2020 |
| 22. | Mr. Madhava Rao Kanica Dept. of English Lectures Loyola Academyc Lures Hyderalled | nti Loyola Acadeny Hydenabal | €z frprabhusj⊙gmaij .com | 9866886617 | - 12 | 5 | Geolen Ray |
| 23. | S. BENJAMIN FRANKLIN St-XAVIER PROFESOR PARAYAMLOTTAL | ST. MIER'S COLLEGE PRAYAMENTA | gmant. com | 9 843386445 | - | <i>V.</i> | Amit. |
| ац. | Assistant Prof. of English St. Xavreis Gillea | St. Xavieris College (Autonomous) Palayamkottai | Princeeramesh@ gmail.com | 9999657346 | | pard | |





National Seminar Conducted by Xavier Board – Tamilnadu Region on "Inspirational Leadership for Higher Educational Institutions in India in the 21" Century"- Feb. 25, 2020 Jointly organized by Fatima College (Autonomouz), Madurai & St. Jozeph' 5 College (Autonomouz), Tiruchirappalli

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| 1F | HOD / FCE Sr. A. AVILA SHERESE | ANNAI VELANKANNI POLYGECHNIC COLLEGE PANEJI | sister avila Qgmil.com | 9787931265 | | paid | Sr. D/h. |
| 26 | ST. REXY, SECREGARY | ANNAI VELANKANNI POLYGECHNIC COLLEGE PANEUG 1 | Stery violet @gmoil-com | 9488452699 | | paid | S. Mur |
| 27 | Dr. Sr. YESU THANGAM, | St. Annes College of Engineering + Technology Panrite | -, -0 | 9488631804. | | | S. Thayen |
| 8 | Secretary J ST. JACRUILINE LUICE | 81. Anne's Collegesy Engg. & Tech. Pansueli | Sijacquilin Qgmail.com | 7620438771 | | prid | Atra. |
| .9. | R.NANOJ Assistant prof of Englis Loyola College - Hettala | LOYOLA COLLEGIE - METTALA | manojratchagarı29@, gmail.com | 8526459540 | | paid | Mildare |
| D | M. JOSEPH Head & Aggistant Phyloger | 1/ | 9059er 2011 @ 9 Mail. Om | 9976219789 | | para . | MPh |



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| | | | REGISTRATION | | | | |
| S. No. | Name & Designation (in block letters) | College & Address | Mail Id | Phone No. | NEFT UTR No. (Unique Transaction Reference Number) | Cash | Signature |
| (3) | DR. ANTONY AMALA JAYASEELI Assistant Professor IN Zoology | FATIMA COLLEGE MADURAI. | Antoamalajaya Q gnail.com | 9487945056 | | pd. | Arting Ame le Tayanti: |
| 32 | DR.K. JEYA DAISY ASSISTANT PROFESSOR OF MATHEMATICS. | HOLY CROSS COLLEGE (AUTONOMOUS) | scypdaisy & upper com | 98 943893773 | | patd | R |
| 33. | MUS. P. AJI UDHAYA - ASSISTANT PROFESSOR OF PHYSICS. | HELY CROSS COLLEGE (AUTONOMOUS) | | 8300019316 | | pard | Q . |
| 34. | A. MIMAL JERALD ASST. PROF. OF COMP. SCI. J | St. Joseph's College. Tricly | vimal jeral de gnailicen | | | pired | 2 mm |
| 35. | DT. R.WALLAMUIHU ASSI. Prof. of [ANIL SUL | GI.JOSEPH'S COLLEGE TRICHY | nallamethy. 1977@3441. | 9445286477 | | PaiCf | 0278 |
| æ . | Dr. L. GEORGIA Aggt. proj 9 Ummercu | າງ | georgia commerce 2019 @ gmail. com | 99420 59287 | | Paed | Lief |







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| | 1 | | REGISTRATION | | | | |
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| S. No. | Name & Designation (in block letters) | College & Address | Mail Id | Phone No. | NEFT UTR No. (Unique Transaction Reference Number) | Cash | Signature |
| 37. | S. HENDRY LED KANICKAM ASST. Professor | St. Joseph's college picky | herryleomse (agmilton | 994397554 | | Pail | s.thm. |
| 38- | DY. ARUL R ASSE. PROFESSON. Dept. of . Commerce CA | ST. JOSEPH'S GLLEGE | avui Friends 2005@ Smail . Cy | | | Pail | for stof. |
| 39. | CFOCTOVIAANJON ASSI-Professing Dept-of BBA | C | Kewin. Genuwin@ gmarka | 9488017924 | | Pad | Orr |
| 40. | AROCKIA JACKULINE JONI. J ASSE. PROF | FATIMA COLLEGE | jonijo 89 @ guail. com | 9159221342 | 8 | psid | th |
| 41. | SAHAYA ANITA. MARY. A | FATIMA COLLEGE | anitha. it. 200 gmail. com | 80129 67809 | | paid | A.S. Dale |
| | Asse. Prof Depl.of. De | DLA | | | | | Cy |



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: 2015 - 2020







| | National Seminar Cond eadership for Higher Edu | cational Instit | utions in India | in the 21st Century | | |
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| Name & Designation (in block letters) | College & Address | Mail Id | Phone No. | NEFT UTR No. (Unique Transaction Reference Number) | Cash | Signature |
| DR. SR. BINDU ANTONY VICE PRINCIPAL & | Department of Commerce | | | | | |

| 1 | ASSISTANT PROFESSOR | Fatima College | | | 2 | | |
|----|---|--|-------------------------|-----------|---|------|----|
| 2 | DR. Sr. J. ARUL MARY VICE PRINCIPAL & ASSISTANT PROFESSOR | Department of chemismy Fatima College. | | | | | |
| 3. | DR. ST. M. FATIMA MARY ASSISTANT PROFESSOR | Department of Mathematics Fatima College | | | | | |
| 4. | DR.ST. BIJI CYRIAC ASSISTANT PROPESSOR | Department of | | | | | |
| 5 | DR.ST. G. JENIFA RANI ASSISTANT PROFESSOR | De barchese a to st | J'enitesjil@ gmailco | 763934011 | | Paid | fa |
| ь. | Sr. F. AROCKIA MARY ASSISTANI AROFESSO | Office Farima Sollege | | | | | |



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Fatima College (Autonomous)

Input Session on "Dynamic trends in Education"

Date: 18.9.19 Venue: SJ Seminar Hall

PROGRAMME

: 2015 - 2020

| | 09.15 – 9.30am : | Prayer |
|---|-------------------|------------------|
| | 09.30 – 9.45am : | Welcome address |
| | 9.45 - 10.50am : | Session – I |
| | 10.50-11.10pm : | Coffee Break |
| 7 | 11.15 – 12.30pm : | Session II |
| | 12.30 – 1.30 pm : | Lunch Break |
| | 01.45 – 2.15pm : | Group discussion |
| | 2.15 – 3.30pm : | Reporting |
| | 03.30 – 4.15pm : | Feedback |
| | 04.15 – 4.20pm : | Vote of thanks |

On 18th August 2019 Rev. Dr. Francis Xavier's SJ, the resource person gave an input session on **"Dynamic trends in Education".** In his session he shared about what is education and what for education. Education is the key to fight against anything. Education need to be skill based. "To destroy a nation you do not need atom bomb or destructive violence; just dilute the quality of education".

Education has to improve one's creativity, competency, commitment and compassion. Each student is a potential leader and has something to offer to the society. Dream big, think noble, work wonder and achieve greater things.



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2015 - 2020

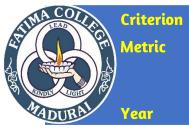


In his sharing he stressed perspective of education such as empowerment of the marginalized. The learning outcome in higher education can be seen as a development from outcome-based education within the vocational sector. In the vocational sector learning outcomes based on competencies are used to underpin the assessment of job-related skills. The pedagogic purposes of learning outcomes are clear, in that they are designed to give a clear indication of the learning destiny, that the learning opportunity provider intends the learner to reach. In doing-so they give power to the learner, as armed with knowledge of the destiny the learner can if they wish, chart their own journey to this destination. It is this potential for empowerment which allows the proponents of outcomes-based education to claim that is "student-cantered".

With the feedback session the one-day programme concluded.



Rev. Dr. Francis Xavier SJ giving inputs in the session



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: 2015 - 2020

2018 - 2019

Orientation Programme on "The Inclusive Education with Religious Commitment"

Date:22.7.2018

Venue: St Joseph Campus

PROGRAMME

| 09.30 – 9.45 am : | Prayer |
|----------------------|------------------------------|
| 09.45 – 10.00am : | Introducing the speaker |
| 10.00 – 11.00am EA : | Session I |
| .00- 11.20am : | Coffee Break |
| 11.20-12.45pm : | Session II |
| 12.45 – 1.30pm : | Lunch Break |
| 01.30 – 2.15pm : | Interaction with the speaker |
| 2.15 – 3.30pm : | Session III |
| 03.30 – 4.15pm : | Feedback |
| 04.15 – 4.20pm : | Vote of thanks |
| | |

On 22nd July 2018, there was an orientation programme at St.Joseph campus on the topic "**The Inclusive Education with Religious Commitment**" by Rev. Fr. Xavier Arul Raj (Senior Lawyer). The session was presented in 3 Phases.

| I Phase | - | Roots from | n where | e we started | | |
|-----------|---|-------------|---------|--------------|-----------|--------------|
| II Phase | - | Current Se | cenario | | | |
| III Phase | - | External | and | Internal | Elements, | Alternative/ |
| | | Action forv | vard. | | | |



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Earlier there were less of institutions, more of mission. The missionaries were very close to the people. The priority was given to the soil, culture, poor and people Oriented. We had simple life style and less of time table. Language of the people, grounded to the reality, become life, culture of the particular mission station and open to the Public were the life style of the sisters. It was **"LIFE OF INCARNATION",** enfleshing the matter and sprit in the mission. There were multiple Goodness, Sacrifice and positive vibration in spite of Struggle. Community interest was the prime factor rather than individual interest. We moved far away from our roots. Individuals have become stronger than the community.

He challenged the religious to scan the Internal and External Educational Scenario. He invited us to go back to the roots (Scanning the current Scenario) to find out the alternatives, move forward and plunge into action.

The following question were given for group discussion

- 1. How do we return to our roots?
- 2. How to accommodate marginalized?
- 3. How to deinstitutionalize our institution?

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4. How to promote collectivity?



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Rev. Fr. Xavier Arul Raj (Senior Lawyer) addressed the gathering





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: 2015 - 2020

2017 - 2018

Input session on "Eco Sustainability"

Date: 17.09.2017

PROGRAMME

| | 09.15 – 9.30 am | : | Prayer |
|---|-----------------|-----|------------------------|
| | 09.30 – 9.45am | | Welcome note |
| | 09.45 – 10.10am | | Brain storming session |
| | 10.10- 11.00am | | Session - I |
| | 11.00-11.20pm | | Coffee Break |
| 7 | 11.20 – 12.40pm | : | Session II |
| | 12.40 – 1.30pm | : | Lunch Break |
| | 1.30 – 2.30pm | : | Session III |
| | 02.30 – 3.15pm | 5 | Panel Discussion |
| | 03.15 – 4.15 pm | 1.2 | Concluding session |

On 17th September 2017 an input session was arranged for the administrators of the College. The resource person for the session was Rev. Fr.Jagath Caspar Raj. The theme of the session was **"Eco sustainability".** He insisted on the importance of green village in and around us.

A Green Village is one which offers access to clean energy, adequate water, basic education, good healthcare, hygienic sanitation, leading to economic prosperity and enhanced quality of life, in a manner that is environmentally sustainable, specifically in the background of green cover loss caused by cyclone Vardah. Planting one lakh of well grown saplings, not less than 4.5 feet size, before the monsoon. THE REGREEN VILLAGE project inspired, encouraged, facilitated and supported like-minded groups and individuals to plant as many number as possible to reach a target of five lakh



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over a period of five years. Native species of trees which have endurance to natural disasters and drought, namely Pungai Maram, Poovarasu, Vembu, Naaval, Naagalingam, PanaiMaram, Maa Maram, NelliMaram are to be planted.

In the process a massive awareness about urban disaster risks and ways to be prepared for them, creating a pool of technology and information-enabled disaster volunteers in multiple locations was raised. There is also a need to bring in personal attitude changes that in the long run will critically contribute to urban disaster risk reduction. To support our healthy and peaceful living on the earth, people need to come together and support.



"Rev. Fr.Jagath Caspar Raj giving inputs on "Eco Sustainability"



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: 2015 - 2020

2016 - 2017

Input Session on "Visionary Leaders" Date: 16.07.2016

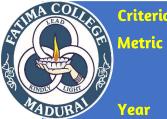
PROGRAMME

- Prayer
- Welcome and Inauguration
- Sharing of members and their mission
- Session by resource person
- Discussions: National Education Policy 2016
- Session for the Core Group " Friends of Fr. Medaile
- Session for the Non Teaching Staff The administrators of all our Institutions come together on July 16th 2016 to discuss about the concerns according to the signs of time. The topic for the session was "Visionary Leaders", by Rev.Fr.Vargees.

The following were some of the concerns raised:

- > Faith formation for our students and their parents
- > Women empowerment in real life in real life situations
- > Youth formation awareness of Mass media and purposeful life
- ➢ Ecology

Visionary leaders have a compelling vision for their organization. They can see beyond the ambiguity and challenges of today to an empowering picture of tomorrow. Fuelled by inspirations, the organization charts its course to this new future. Visionary leaders are not to be authoritarian or dictatorial; they do not seek control over their employees. Instead, they provide freedom to employees to determine the best path to actualizing this vision. It's a discipline to hold the end picture in mind. It takes commitment to work towards this vision each day.



Criterion : VII – Institutional Values and Best Practices

7.1.10 – The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard



10 Qualities of Visionary Leadership

: 2015 - 2020

Here are ten hallmark traits of visionary leaders:

- ➢ Inspirational
- Emotionally Intelligent
- ➢ Open Minded
- > Imaginative
- ➢ Resolute
- > Persistent
- Collaborative
- > Bold
- > Magnetic
- > Optimistic

With a group discussion the session came to a conclusion.



Rev.Fr. Vargees addressed the administrators of all St Joseph congregate institutions



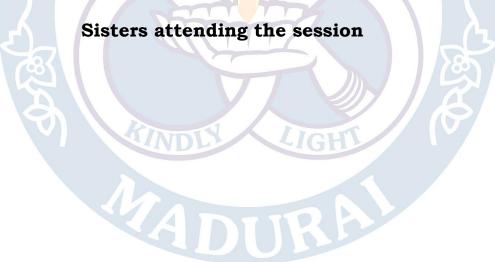
Criterion : VII – Institutional Values and Best Practices

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: 2015 - 2020

2015-2016

Orientation Programme on "Implementation of Vision and mission of Sisters of St.Joseph in education ministry"

Date: 18.07.2015 Venue: SJ5 PROGRAMME

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On July 18th 2015 a meeting of the administrators of our College was arranged. The theme of the day was **"Implementation of Vision and mission of Sisters of St.Joseph in education ministry"** by Rev.Sr.Fatima Antony SJL. Sister stressed the importance of the vision of SJL in the current scenario. Empowering women by developing human qualities, such as compassion, kindness, justice, equality etc., through quality education.

We need to impart the values to the students through our education and make them responsible citizens who can promote communal harmony in the society. Our prime aim is to enhance the quality of their life by holistic



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2015 - 2020



formation. Exposing the students to current realities and making them become agents of justice and peace. Jesus was a friend of poor, his heart always moved towards poor and marginalized. Hence as his followers our focus should be towards the poor, economically backward and first-generation learners.

According to the saying of our founder Fr.Medaille, "always towards the more", let the sisters not be satisfied with the minimum but always dare to walk the extra mile.



Rev.Sr.Fatima Antony SJL addressing the administrators of the College.



- Criterion : VII Institutional Values and Best Practices
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: 2015 - 2020



Sisters actively participating in the Programme.

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