



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



PROFESSIONAL ETHICS PROGRAMMES FOR TEACHERS



FATIMA COLLEGE (Autonomous)

PROFESSIONAL ETHICS PROGRAMME FOR TEACHING STAFF

S.No	Year	Programmes	Date	No of Participants
1	2019 - 2020	2-Day Faculty Enrichment Programme on Enhancing Relationship Style	13.06.2019 & 14.06.2019	193 staff members
2		3-Day Faculty Induction Programme	13.06.2019 - 15.06.2019	35 staff members
3		Faculty Development Programme- Psycho Spirituality	28.09.2019	174 staff members
4		Webinar on “கற்பிக்கக் கற்றுப் போம்” “Learn to Educate”	27.05.2020	137 Staff Members
5		Webinar- Faculty Enrichment Programme on “Resetting Minds in Upsetting Times”	22.06.2020	162 Staff Members
6		Faculty induction Programme (For Newly Joined staff)	04.11.2020	35 Staff members
7	2018- 2019	3-Day Faculty Induction Programme	28.06.2018 - 30.06.2018	53 staff members
8		Three Day Faculty Induction Programme - Micro Teaching	10.07.2018 - 12.07.2018	29 staff members
9		One Day Workshop on "Enhancing Emotional Intelligence"	07.02.2019	69 staff members
10	2017- 2018	7-Day Faculty Induction Programme	15.06.2017 - 22.06.2017	25 staff members
11		Faculty Development programme on “Alternative Teaching Methodology”	14.10.2017	175 Staff members
12		Faculty Development Programme on Lead Kindly Mentors	11.01.2018	214 staff members
13	2016- 2017	Faculty Development Programme on Professional Ethics for Teachers	13.06.2016 & 14.06.2016	173 staff members
14		7- Day Faculty Induction Programme (I Batch)	04.11.2016 - 11.11.2016	37 staff members
15		Macro & Model Teaching	21.11.2016 - 29.11.2016	30 staff members
16		7- Day Faculty Induction Programme (II Batch)	14.12.2016 - 21.12.2016	35 staff members



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17	2015-2016	Educating for Change: Perspectives and Challenges – Personal & Social	15.06.2015	101 staff members
18		Seminar on * Teaching - Learning techniques	02.10.2015	173 staff members
19		Quality Circle-Need for Implementation	12.12.2015	148 staff members
20		Avalanche is coming: Higher Education and the Revolution ahead	19.12.2015	191 staff members

Sandhya
IQAC Coordinator

IQAC Co-ordinator
Fatima College (Autonomous)
Madurai - 625018.



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2019-2020



Fatima College (Autonomous)

Faculty Enrichment Programme

Dr. Sr. G. Celine Sahaya Mary, M.B.A., Ph.D., D.Litt.
Principal



FATIMA COLLEGE(Autonomous)
Re – Accredited with 'A' Grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004-2019)
94th Rank in India Ranking 2019 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : principal@fatimacollegemdu.org
Date : 11.06.2019

Circular

There will be a **Two day Faculty Enrichment Programme** organized by IQAC on the themes **“Enhancing Relationship Style”** on **13.06.2019** and **“Physical Fitness for Wellbeing”** on **14.06.2019** from 09.30 a.m to 04.00p.m in Jubilee Hall. All the staff members are expected to be present.


Principal



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Fatima College (Autonomous)

FACULTY ENRICHMENT PROGRAMME ORGANISED BY IQAC

JUNE 13 & 14, 2019

Bulk Message through "FC Ping"

03.06.2019	Dear Staff, there will be a "Two-Day Faculty Enrichment Programme" conducted for ALL Teaching Staff on 13 & 14, June 2019. Venue: Jubilee Hall Time: On 13/06/19 - 9:30 am - 4:00 pm. On 14/06/2019 - 9:30 am - 1:00 pm. The newly recruited staff and those who were appointed in the year 2017-2018 or later will have ONE MORE day of "Faculty Induction Programme" on 15 June 2019 from 9:30 am to 3:30 pm - Principal.
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FATIMA COLLEGE

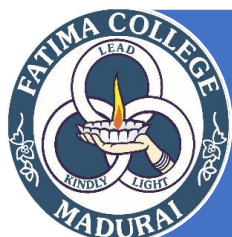
(Autonomous)

Mary Land, Madurai – 625 018.

FACULTY ENRICHMENT PROGRAMME ORGANISED BY IQAC

JUNE 13 & 14, 2019

DATE	TIME	SESSIONS	RESOURCE PERSON	TOPIC
13.06.2019	9.30 - 9.45 a.m.		Inauguration	
	9.45 - 10.45 a.m.	I	Rev. Dr. Steephen C, Assistant Professor, Dept. of Psychology, Anugraha Institute of Social Sciences, Dindugul	Enhancing Relationship Style
	10.45-11.00 a.m.		Break	
	11.00- 12.00 p.m.	II	Rev. Dr. Steephen C, Assistant Professor, Dept. of Psychology, Anugraha Institute of Social Sciences, Dindugul	Enhancing Relationship Style
	12.00 -1.00 p.m.		Lunch	
	1.00 - 4.00 p.m.	III	Rev. Dr. Steephen C, Assistant Professor, Dept. of Psychology, Anugraha Institute of Social	Enhancing Relationship Style



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DATE	TIME	SESSIONS	RESOURCE PERSON	TOPIC
			Sciences, Dindugul	
14.06.2019	9.30 a.m.		Prayer	
	9.35- 10.15 a.m.	I	<ul style="list-style-type: none"> Dr. Sr. M. Francisca Flora, Secretary Dr. Sr. G. Celine Sahaya Mary, Principal 	<ul style="list-style-type: none"> Secretary Addresses the staff Principal Addresses the staff
	10.15- 10.30a.m.		Break	
	10.30 - 12.00noon	II	Mr. J. Jesudoss John , Fitness consultant, Grace Kennett Foundation, Madurai	Physical Fitness for well being
	12.00-1.00 p.m.	III	NAAC updates	
	1.00 p.m.		Lunch	



FATIMA COLLEGE (AUTONOMOUS), MADURAI
FACULTY ENRICHMENT PROGRAMME ORGANISED BY IQAC
JUNE 13 & 14, 2019

The Academic year 2019-20 kick started with a vibrant session, “Faculty Enrichment Programme” organized by IQAC of Fatima College. It was a two day programme (June 13 & 14, 2019). The teachers of both Shift I and Shift II participated in the session. The first day session on June 13th, was split into three slots. Rev. Dr. Steephen, Assistant Professor, Dept. of psychology, Anugraha Institute of Social Sciences, Dindigul, was the Resource Person who addressed the staff on Enhancing Relationship Style.

The second day Faculty Enrichment Programme began with Dr. Sr. M. Francisca Flora, Secretary addressing the faculty on the importance of updation. Sister also insisted that the teachers get themselves qualified according to the UGC norms. She also insisted that teachers publish quality articles in approved journals. The secretary’s address was followed by the Principal’s talk who began with introducing the newly appointed faculty to the audience. Sister also briefed the audience about healthy practices to be followed in a working environment. The principal spoke on the various activities that are to take place in the forthcoming months of the new academic year. After the break the session was handled by Mr.



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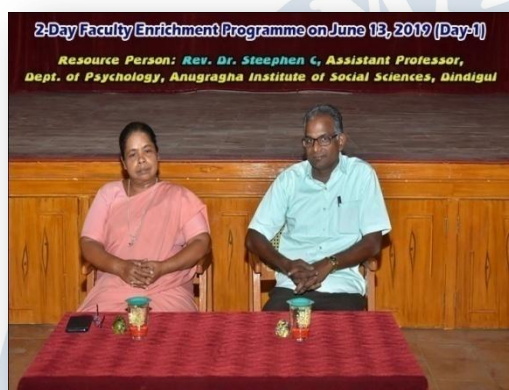
Year : 2015 - 2020



J. Jesudoss John, Fitness Consultant, Grace Kennett Foundation, Madurai. He spoke on

“Physical Fitness for Well Being”. His session included various exercises that one could practice easily in order to have a healthy living. He focused on the importance of a healthy life style and pointed out the hazards of junk food.

The third session was on NAAC updated wherein Dr. S. Vidya briefed how the progress in the compilation and uploading of data from various departments to NAAC. Dr. Vidya also pointed out the urgency in sending the data so that the process of collecting and compiling becomes easy.



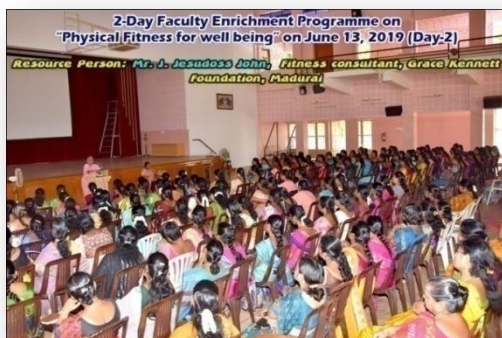
Resource Person Rev.Dr.Stephen Assistant Professor, Dept of Psychology addressing the Staff



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Fitness Consultant, Mr.J.Jesudoss John, Grace Kennet Foundation, Madurai, Demonstrated some excercises to staff members on the topic” Physical Fitness for Healthy living”.

Participants Attendance

STANDARD		SECTION	REGISTER OF ATTENDANCE													FOR THE MONTH OF																	20	All Time (Average)		
S. No	Adm. No.	NAME	14.05.18	15.05.18	16.05.18	17.05.18	18.05.18	19.05.18	20.05.18	21.05.18	22.05.18	23.05.18	24.05.18	25.05.18	26.05.18	27.05.18	28.05.18	29.05.18	30.05.18	31.05.18	No. of days present	Attendance %	Total													
TAMIL																																				
1.		Dr. P. Pappu Kamala Bai																																		
2.		Dr. K. Lalitha																																		
3.		Dr. S. Anil Michael Selvi																																		
4.		Mrs. G. Ravathi																																		
5.		Dr. B. Dayana Christy																																		
6.		Dr. R. Angel																																		
7.		Dr. P. Pappa																																		
8.		Dr. P. Loyola Juliet Mary																																		
9.		Dr. C. Gnanamala																																		
10.		Dr. S. A. Suja																																		
11.		Dr. N. Renuka																																		
12.		Dr. S. Anbumani																																		
13.		Dr. A. Mary Angela																																		
14.		Dr. J. Sujai Jaisankar																																		
15.		Mrs. D. Annie Maria																																		
		Jansi																																		
HINDI																																				
16.		Ms. E. Supriya																																		
FRENCH																																				
17.		Ms. A. Sarpia Rani																																		
ENGLISH																																				
18.		Dr. A. Roselin Mary																																		
19.		Dr. Fernando Delishua																																		
20.		Dr. P. Vamparandam chidharthi																																		
		Shakti																																		



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STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai													
Sl. No.	Admn. No.	NAME	13.06.19 14.06.19 15.06.19 16.06.19	4	5	6	7	8	9	10	11	12	13.06.19 14.06.19 15.06.19 16.06.19	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	No. of days present	Attendance B.F.	Total	
21.		Dr. S. Saira Banu																																										
22.		Dr. Mary Magdalene Abraham																																										
23.		Dr. S. J. Kala																																										
24.		Mrs S. Aarthi																																										
25.		Mrs. S. Parvathi																																										
26.		Dr. R. Saktheeswari																																										
27.		Ms. A. Deva Sudha																																										
28.		Dr. G. Priya																																										
29.		Ms. B. Dharani																																										
30.		Dr. R. SARADHA																																										
HISTORY																																												
31.		Dr. J. Saral Evangelin																																										
32.		Mrs. S. Rajalakshmi																																										
33.		Dr. W. Shyamala																																										
34.		Mrs. V. Vijaya Shanthi																																										
ECONOMICS																																												
35.		Dr. Shobana Nelasco																																										
36.		Dr. M. Regina Mary																																										
37.		Dr. G. Uma																																										
38.		Dr. D. Fatima Baby																																										
39.		Dr. S. Ivy Jena																																										
40.		Dr. P. Anita																																										
41.		Dr. C. Sahayamary Sophia																																										
42.		Mrs. A. Gracy Rani																																										
43.		Dr. K. Selvalakshmi																																										
40 a		Dr. R. Sujitha																																										
Number present daily {M _____																																												



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STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai		
Sl. No.	Admission No.	NAME	13-12-19	14-12-19	15-12-19	16-12-19	17-12-19	18-12-19	19-12-19	20-12-19	21-12-19	22-12-19	23-12-19	24-12-19	25-12-19	26-12-19	27-12-19	28-12-19	29-12-19	30-12-19	31-12-19	No. of days present	Attendance in %	Total									
SOCIOLOGY CB																																	
44		Dr. M. Meenakumari	-	-	-	AC	AC																										
45		Mrs. V. Sofia Adakala Mary	f	f	f	f	f																										
46		Dr. M. Suganya	AC	AC	AC	AC	AC																										
47		Dr. K. Saritha	AC	AC	AC	AC	AC																										
MATHS																																	
48		Dr. S. Rose Mary	V	V	V	V	V																										
49		Mrs. A. Paulin Mary	-	-	-	V	V																										
50		Mrs. A. Shweta Roselin	AC	AC	AC	AC	AC																										
51		Dr. M. Fatima Mary	AC	AC	AC	-	-																										
52		Dr. S. Prasanna Devi	AC	AC	AC	AC	AC																										
53		Mrs. C. Jeylyn Sathya	V	V	V	Relieved	Relieved																										
PHYSICS																																	
54		Mrs. S. Anulmozhi																															
		Packiaseli	AC	AC	AC	AC	AC																										
55		Dr. Mathavi Manickar	AC	AC	AC	AC	AC																										
56		Dr. A. Shweta Vimala Rani	AC	AC	AC	AC	AC																										
57		Dr. Theresé Pushpan	AC	AC	AC	AC	AC																										
58		Dr. I. Caroline Sugirtha	AC	AC	AC	AC	AC																										
59		Dr. G. Dhruva Shantha Kumari	AC	AC	AC	AC	AC																										
60		Mrs. Alphonse Fernando	AC	AC	AC	AC	AC																										
61		Dr. M.V. Leena Chandia	AC	AC	AC	AC	AC																										
62		Mrs. T. Jaya Shweta	AC	AC	AC	AC	AC																										
63		Dr. Mrs. Anceema Joseph	AC	AC	AC	AC	AC																										
Number present daily { }																																	



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Sl. No.	Admn. No.	NAME	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20	21	22	23	24	25	26	27	28	29	30	31	No. of days present	Attendance B.F.	Total								
64		Dr. M. Ragam	✓	✓	✓	✓	✓	✓	✓																							
65		Dr. Sr. Jenita Rani	✓	✓	✓	✓	✓	✓	✓																							
<u>CHEMISTRY</u>																																
66		Dr. S. Selvarani	-	-	-	-	-	-	-																							
67		Dr. B. Medona	✓	✓	✓	✓	✓	✓	✓																							
68		Dr. S. Sukumari	✓	✓	✓	✓	✓	✓	✓																							
69		Dr. S. Rajeswari	✓	✓	✓	✓	✓	✓	✓																							
70		Dr. B. Vinasha	✓	✓	✓	✓	✓	✓	✓																							
71		Dr. B. Suganthana	✓	✓	✓	✓	✓	✓	✓																							
72		Dr. Sr. J. Arulmary	✓	✓	✓	✓	✓	✓	✓																							
<u>ZOOLOGY</u>																																
73		Mrs. A. Tamil Selvi	✓	✓	✓	✓	✓	✓	✓																							
74		Dr. Antony Amala Jayaseeli	✓	✓	✓	✓	✓	✓	✓																							
75		Dr. N. Malathi	✓	✓	✓	✓	✓	✓	✓																							
76		Ms. J. Asnet Mary	✓	✓	✓	✓	✓	✓	✓																							
77		Dr. Sr. Biji cyriac	✓	✓	✓	✓	✓	✓	✓																							
<u>BOTANY</u>																																
78		Dr. V. Bharathy	✓	✓	✓	✓	✓	✓	✓																							
<u>HOME SCIENCE</u>																																
79		Dr. Vasantha Esther Rani	✓	✓	✓	✓	✓	✓	✓																							
80		Dr. R. Latha	✓	✓	✓	✓	✓	✓	✓																							
81		Mrs. S. Shanthi	✓	✓	✓	✓	✓	✓	✓																							

Number present daily {M _____



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Sl. No.	Admn. No.	NAME	13.06.19 14.06.19 15.06.19 16.06.19 17.06.19 18.06.19 19.06.19 20.06.19 21.06.19 22.06.19 23.06.19 24.06.19 25.06.19 26.06.19 27.06.19 28.06.19 29.06.19 30.06.19 31.06.19	No. of days present	Attendance B.F.	Total			
82.		Dr. K. Karthiga							
83.		Mrs. P. Magdalene Virjini							
COMPUTER									
84.		Dr. G.							
85.		Dr. S.							
86.		Dr. K.							
87.		Mrs. A.							
COMMERCE									
88.		Dr. B. Sahayarani Fernando.							
89.		Dr. A. I. Auxilia Felicitas							
90.		Dr. T. Jeyanthi Vijayaraj							
91.		Dr. T. Pushpa Jothi Indira							
92.		Dr. B. Fatima Rosaline Mary							
93.		Dr. C. Lucia Varitha							
94.		Mrs. P. Kalaiselvi							
95.		Dr. Sr. Bindu Antony							
96.		Dr. V. Suganya							
PHYSICAL DIRECTRESS									
97.		Dr. B. Velankanni Matharasi							
LIBRARIAN									
98.		Mrs. C. Sujatha							
30.		Ms. J. Kayal Anthony							

STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE		FOR THE MONTH OF _____		20		All Time Madurai	
Sl. No.	Admn. No.	NAME	13.06.19 14.06.19 15.06.19 16.06.19 17.06.19 18.06.19 19.06.19 20.06.19 21.06.19 22.06.19 23.06.19 24.06.19 25.06.19 26.06.19 27.06.19 28.06.19 29.06.19 30.06.19 31.06.19	No. of days present	Attendance B.F.	Total			
12.		Mrs. R. Rajeswari							
13.		Mrs. R. Jeyothi Rosary Deepa							
14.		Mrs. B. Velthamary Jacqueline							
15.		Ms. C. Stella							
16.		Mrs. H. Sharmaga Priya							
17.		Ms. V. Sultha Devi							
18.		Ms. P. Santhi							
19.		Mrs. V. Mathuselvi Dr. R. Niranjana Devi B.Sc. Statistics							
20.		Dr. Ms. P. Vetriselvi							
21.		Ms. D. K. Pon. Oya							
22.		Ms. J. Annaal Mercy							
23.		Ms. R. Sujia							
B.A. English									
24.		Mrs. P. Simedha							
25.		Mrs. D. Ramya							
26.		Mrs. A. Chris Marilyn							
27.		Mrs. L. Moolachilly							
28.		Ms. F. Adline Anura							
29.		Ms. J. Amala Jeya Shali							
30.		Ms. M. Aadidha Haslim							
31.		Ms. S. Vijaya Vasuki							
32.		Ms. B. Anil Monica							
33.		Dr. T. Kumathy							

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Sl. No.	Admn. No.	NAME	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total										
<u>MBA</u>																																	
1.	Dr. Sr. G. Celine Sabaya Mary																																
2.	Dr. Mrs. P. Shyamala																																
3.	Mrs. N. Asha																																
4.	Dr. Mrs. L. Meera																																
5.	Dr. Mrs. M. Nagavenitha																																
6.	Dr. Ms. B. Jayanthi																																
7.	Dr. Ms. R. Suganya																																
8.	Ms. S. Angel Raphella																																
<u>M.C.A</u>																																	
9.	Mrs. B. Chandrika.																																
10.	Mrs. S. Mary Helen Felista																																
11.	Mrs. R. Smeeta Mary																																
12.	Mrs. S. Jeba Priya.																																
13.	Mrs. R. Meenakshi																																
14.	Mrs. S. Subha																																
15.	Mrs. B. Usha																																
16.	Mrs. S. Amala Devi																																
17.	Mrs. S. Selvarani																																
18.	Ms. V. Narayani																																
<u>B.B.A</u>																																	
19.	Dr. Mrs. S. L. Kumari																																
20.	Ms. A. Rosary Infanta																																
21.	Ms. J. Saranya																																
22.	Ms. P. Ruby Leela																																
23.	Ms. K. A. Vanessa																																
Ms. N. D. Rakshmita																																	
Number present daily / M																																	



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Sl. No.	Admn. No.	NAME	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total								
<u>B.C.A</u>																																
24.		Mrs. P. Nancy Vincentina Mary																														
25.		Mrs. A. Punita Rosline																														
26.		Dr. Mrs. G. Preetha																														
27.		Mrs. J. Mary Monica																														
<u>B.Sc. IT</u>																																
28.		Mrs. V. Mageshwari																														
29.		Mrs. J. Leena Premkumari																														
30.		Mrs. J. Charanya Nagammal																														
31.		Mrs. V. Jane Vasamani Sulekha																														
<u>B.Com. CA</u>																																
32.		Dr. Mrs. M. Arasammal																														
33.		Mrs. A. Mable Jasmine Shobha																														
34.		Dr. Mrs. K. Sangeetha																														
35.		Mrs. P. Sakunthala																														
36.		Dr. Mrs. T. K. Latha Maheswari																														
37.		Mrs. M. Fanny																														
38.		Mrs. K. M. Malini																														
39.		Mrs. P. Amali Fatima																														
40.		Mrs. S. Raja Rajeswari																														
<u>B.Sc. Mathematics</u>																																
41.		Mrs. E. Helena																														
Number present daily { M _____																																



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai	
Sl. No.	Admn. No.	NAME	10.06.18	11.06.18	12.06.18	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total					
42		Mrs. R. Rajeswari	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
43		Mrs. R. Jenovi Rosary Deepa.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
44		Mrs. B. Vethamary Jacqueline	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
45		Ms. C. Stella	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
46		Mrs. H. Shanmuga Priya	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
47		Ms. V. Sutha Devi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
48		Ms. P. Santhi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
49		Mrs. V. Muthuselvi Dr. R. Niranjana Devi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
<u>B.Sc. Statistics</u>																																
50		Dr. Ms. P. Vetrivelvi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
51		Ms. D. K. Pon Oyya	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
52		Ms. J. Annaal Mercy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
53		Ms. R. Srija	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
<u>B.A. English</u>																																
54		Mrs. P. Sumedha	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
55		Mrs. D. Ramya	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
56		Mrs. A. Chris Marilyn	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
57		Mrs. L. Monica Lilly	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
58		Ms. F. Adline Aruna	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
59		Ms. J. Amala Jeya Shali	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
60		Ms. M. Abidha Haslim	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
61		Ms. S. Vijaya Vasuki	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
62		Ms. B. Azul Monica	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
63		Dr. T. Kumathy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					
Number present daily { M }																																



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai	
Sl. No.	Admn. No.	NAME	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total								
<u>B.A. Journalism & Mass Communication</u>																																
64		Mrs. Shavini Barerjee	a	a	a	a																										
65		Mrs. S. Jero Mary	a	a	a	a																										
66		C. Gladious Gupta	a	a	a	a																										
Ranjini																																
67		Loganayagi @ Abinaya	a	a	a	a																										
<u>Tamil - Part I</u>																																
68		Dr. Mrs. A. Devmala	a	a	a	a																										
69		Dr. Mrs. S. R. Poongodi	a	a	a	a																										
70		Mrs. J. Sabaya Bowlin	a	a	a	a																										
71		Dr. Mrs. R. Ponni	a	a	a	a																										
72		Ms. F. Dhanya	a	a	a	a																										
73		T. Chithra Devi	a	a	a	a																										
<u>M.S.W</u>																																
74		Dr. P. Jacinta Josephine																														
Julie			a	a	a	a																										
75		Dr. Ms. M. Sapna Vasmin	a	a	a	a																										
76		Dr. Mrs. T. Greetha	a	a	a	a																										
<u>MA. English</u>																																
77		Mrs. N. Sangeetha Rani	a	a	a	a																										
78		Mrs. A. J. Aruna	a	a	a	a																										
79		Mrs. M. Esther	a	a	a	a																										
80		Ms. A. J. Bernita	a	a	a	a																										

Number present daily { M _____



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STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai	
Sl. No.	Admn. No.	NAME	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total								
<u>M.Sc. Mathematics</u>																																
81.		Mrs. Nigila Ragavan	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
82.		Mrs. M. Teresa Nirmala	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
83.		Mrs. V. Vanitha	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
84.		Mrs. A. Sabaya Roseline																														
		Divya	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
<u>M.Sc. H.N.N</u>																																
85.		Mrs. D. Mouna	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
86.		Mrs. C. Helen	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
87.		Dr. Mrs. C. Priyalatha	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
88.		Mrs. J. Josephine Jesintha	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
<u>M.Sc. Chemistry</u>																																
89.		Mrs. RM Nagalakshmi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
90.		Mrs. M. Priyadharsani	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
91.		Mrs. V. Arul Deepa	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
92.		Mrs. K. Catherine Mrs. S. Rathi Kumari	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
		Dr. R. SARINA																														
		Dr. S. Prampila																														
<u>M.Sc. Zoology</u>																																
93.		Dr. Mrs. X. Devanya																														
		Rosaline	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
94.		Dr. Ms. R. Vanajothi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
95.		Mrs. J. Thelma	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
<u>M.Sc. Computer Science</u>																																
96.		Dr. Mrs. P. Meenakshi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
		Sundari	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
97.		Mrs. N. Muthulakshmi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓											
Number present daily { M _____																																



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai	
Sl. No.	Admn. No.	NAME	10.06.18	11.06.18	12.06.18	13.06.18	14.06.18	15.06.18	16.06.18	17.06.18	18.06.18	19.06.18	20.06.18	21.06.18	22.06.18	23.06.18	24.06.18	25.06.18	26.06.18	27.06.18	28.06.18	29.06.18	30.06.18	31.06.18	No. of days present	Attendance B.F.	Total					
98		Dr. Mrs. S. Anul Jothi	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
99		Dr. Mrs. T. Vasantha	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
<u>M.Com. CA</u>																																
100		Mrs. N. Jenifer Sharon																														
		Sumathi	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
101		Dr. Mrs. S. P. Savitha	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
102		Ms. P. Jegashri	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
		S Amala Devi																														
<u>M.A. History</u>																																
103		Dr. Mrs. N. Nageshwari	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
104		Dr. Ms. P. Parameswari	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
105		Dr. Ms. B. Rajalakshmi	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
106		Ms. J. Juliet Mary																														
<u>Placement Officer</u>																																
106		Mr. H. Vincent	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A								
<u>Tamil</u>																																
		Mrs. P. Ramya																														
		Mrs. A. Shanthi																														
<u>MATHS</u>																																
		Dr. A. Yuvarani																														
<u>HISTORY</u>																																
107		Dr. S. Parasara Sathya Pratei																														
Number present daily { M -																																



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

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STANDARD _____ SECTION _____		REGISTER OF ATTENDANCE												FOR THE MONTH OF _____ 20																	All Time Madurai					
Sl. No.	Admn. No.	NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	No. of days present	Attendance B.F.	Total
		<u>Zoology.</u>																																		
		Dr. R. Raja Raabia																																		
		Dr. N. Nagarani																																		
		<u>Journalism.</u>																																		
		Ms. P. Jeevitha Maria																																		
		Shanthini																																		
		<u>Director</u>																																		
		Dr. Mr. S. Raju																																		
		<u>B.com. CA.</u>																																		
		Ms. Rajalakshmi G																																		
		<u>B.Sc. Maths</u>																																		
		Ms. C. Jeslyn Sathya																																		
		<u>M.sc. (HNN) Zoology.</u>																																		
		Dr. Mrs. S. Banathy																																		
		<u>M.com. CA.</u>																																		
		Mrs. S. Amala Devi																																		
		<u>M.Sc. Computer Science</u>																																		
		Ms. R. Ilakkiya																																		
		Mr. Maria Siganth																																		
		Number present daily																																		



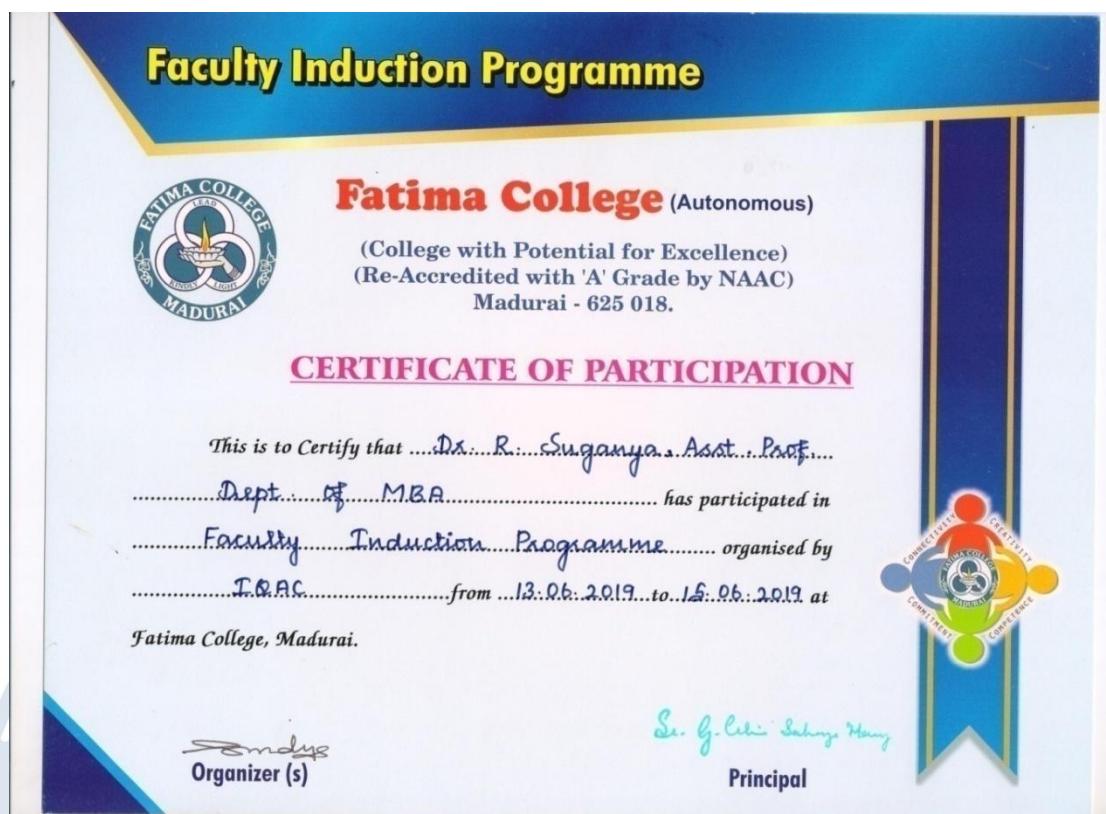
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020

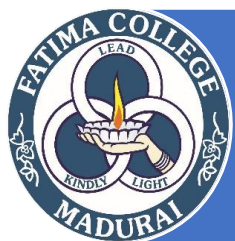


Sample Certificates



FATIMA COLLEGE (AUTONOMOUS), MADURAI FACULTY INDUCTION PROGRAMME ORGANISED BY IQAC JUNE 13, 14 & 15, 2019

The IQAC of Fatima College organised a three day faculty induction programme for the newly appointed teachers. After attending the first two day session along with the other teachers, the third day was exclusively for the newly appointed teachers. On 14th June 2019 the members attended a session by Dr. S. Raju, Director, Department of MBA. He addressed the audience on the behavioural pattern of a teacher. He also highlighted teacher-student relationship and how to impart effective teaching in a class. On 15th June 2019 Dr. Mary Magdalene, Associate Professor of English, Fatima College addressed the gathering. She spoke



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on the importance of LSRW- Listening, Speaking, Reading and Writing. Enhancement of communication skills was the main focus of her address. Further Dr. Magdalene stressed on the importance of a teacher's responsibility to instil ethics and morality in the students apart from teaching.

Dr. S. Saira Banu, Associate Professor of English, Fatima College was one of the resource persons who spoke on the importance of team building. She oriented the freshly recruited teachers to maintain a conducive atmosphere in the department and focus towards the growth and betterment of the students and the department.



Dr. Mary Magdalene Abraham and Dr.S.Saira Banu, Associate Professors, Research Centre of English addressing the newly appointed staff.



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Year : 2015 - 2020



Participants List

Fatima College (Autonomous), Madurai - 625018

Faculty INDUCTION PROGRAMME -2019-2020

organized by IQAC

Regular					
S. No.	Name of the Faculty	Department	13.06.2019	14.06.2019	15.06.2019
1.	Ms. S. Rajalakshmi	History	<i>S. Rajalakshmi</i>	<i>S. Rajalakshmi</i>	<i>S. Rajalakshmi</i>
2. ✓	Dr. Mrs. W. Shymala	History	<i>W. Shymala</i>	<i>W. Shymala</i>	<i>W. Shymala</i>
3. ✓	Dr. Mrs. M. Vijaya Shanthi	History	<i>M. Vijaya Shanthi</i>	<i>M. Vijaya Shanthi</i>	<i>M. Vijaya Shanthi</i>
4. ✓	Ms. K. Saritha	Sociology with CA	<i>K. Saritha</i>	<i>K. Saritha</i>	<i>K. Saritha</i>
5. ✓	Dr. Mrs. K. Selva Lakshmi	Economics	<i>K. Selva Lakshmi</i>	<i>K. Selva Lakshmi</i>	<i>K. Selva Lakshmi</i>
6. ✓	Dr. Mrs. R. Sujji Karthika	Economics	<i>R. Sujji Karthika</i>	<i>R. Sujji Karthika</i>	<i>R. Sujji Karthika</i>
7. ✓	Ms. B. Dharani	English	<i>B. Dharani</i>	<i>B. Dharani</i>	<i>B. Dharani</i>
8. ✓	Ms. J. Kayal Anthony	English	<i>J. Kayal Anthony</i>	<i>J. Kayal Anthony</i>	<i>J. Kayal Anthony</i>
9. ✓	Dr. J. Susai Jasintha Mercy	Tamil	<i>J. Susai Jasintha Mercy</i>	<i>J. Susai Jasintha Mercy</i>	<i>J. Susai Jasintha Mercy</i>
10. ✓	Dr. Ms. R. Sarika	Chemistry	<i>R. Sarika</i>	<i>R. Sarika</i>	<i>R. Sarika</i>
11. ✓	Dr. V. Suganya	Commerce	<i>V. Suganya</i>	<i>V. Suganya</i>	<i>V. Suganya</i>

Self Financing					
S. No.	Name of the Faculty	Department	13.06.2019	14.06.2019	15.06.2019
1. ✓	Dr. R. Suganya	MBA	<i>R. Suganya</i>	<i>R. Suganya</i>	<i>R. Suganya</i>
2. ✓	Dr. B. Jayanthi	MBA	<i>B. Jayanthi</i>	<i>B. Jayanthi</i>	<i>B. Jayanthi</i>
3. ✓	Ms. P. Ruby Leela	BBA	<i>P. Ruby Leela</i>	<i>P. Ruby Leela</i>	<i>P. Ruby Leela</i>
4.	Mrs. S. Raja Rajeswari	B.Com CA	-	-	-
5. ✓	Mrs. H. Shanmuga Priya	B.Sc. Maths	<i>H. Shanmuga Priya</i>	<i>H. Shanmuga Priya</i>	<i>H. Shanmuga Priya</i>
6. ✓	Dr. Ms. P. Vetri Selvi	B.Sc. Statistics	<i>P. Vetri Selvi</i>	<i>P. Vetri Selvi</i>	<i>P. Vetri Selvi</i>
7. ✓	Ms. S. Vijaya Vasuki	B.A. English	<i>S. Vijaya Vasuki</i>	<i>S. Vijaya Vasuki</i>	<i>S. Vijaya Vasuki</i>
8. ✓	Ms. B. Arulmonica	B.A. English	<i>B. Arulmonica</i>	<i>B. Arulmonica</i>	<i>B. Arulmonica</i>
9. ✓	Dr. Mrs. M. Shapna Yasmin	MSW	<i>M. Shapna Yasmin</i>	<i>M. Shapna Yasmin</i>	<i>M. Shapna Yasmin</i>
10. ✓	Ms. P. Jeyashri	M.Com CA	<i>P. Jeyashri</i>	<i>P. Jeyashri</i>	<i>P. Jeyashri</i>
11. ✓	Ms. K.A. Vanessa	BBA	<i>K.A. Vanessa</i>	<i>K.A. Vanessa</i>	<i>K.A. Vanessa</i>
12. ✓	Mrs. V. Muthuselvi	B.Sc. Maths	<i>V. Muthuselvi</i>	<i>V. Muthuselvi</i>	<i>V. Muthuselvi</i>
13. ✓	Ms. J. Annaal Mercy	B.Sc. Maths	<i>J. Annaal Mercy</i>	<i>J. Annaal Mercy</i>	<i>J. Annaal Mercy</i>
14. ✓	Dr. Mrs. R. Srija	B.Sc. Statistics	<i>R. Srija</i>	<i>R. Srija</i>	<i>R. Srija</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S. No.	Name of the Faculty	Department	13.06.2019	14.06.2019	15.06.2019
15. ✓	Mrs. S. Jen Mary	B.A. Jour & Mass. Comm.	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
16. ✓	Mrs. T. Chithra Devi	Tamil	<i>T. ch</i>	<i>T. ch</i>	<i>T. ch</i>
17. ✓	Dr. Mrs. T. Geetha	MSW	<i>T. Geetha</i>	<i>T. Geetha</i>	<i>T. Geetha</i>
18. ✓	Dr. Mrs. A. Yuvarani	B.Sc. Statistics	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
19. ✓	Dr. Mrs. T. Visumathy	B.A. English	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
20. ✓	Dr. Mrs. N. Nagarani	M.Sc. Zoology	<i>N. Nagarani</i>	<i>N. Nagarani</i>	<i>N. Nagarani</i>
21. ✓	Dr. Mrs. S. Barathy	M.Sc. Zoology	<i>S</i>	<i>S</i>	<i>S</i>
22. ✓	Dr. R. Niranjana Devi	B.Sc. Maths (Physics)	<i>R.N.j</i>	<i>R.N.j</i>	<i>R.N.j</i>
23. ✓	Dr. B. Poornima Sethupathi	M.A. History	<i>B</i>	<i>B</i>	<i>B</i>
24. ✓	Dr. S. Pramila	M.Sc. Chemistry	<i>SP</i>	<i>SP</i>	<i>SP</i>
25. ✓	Dr. P. Parameswari	BA History	<i>P</i>	<i>P</i>	<i>P</i>



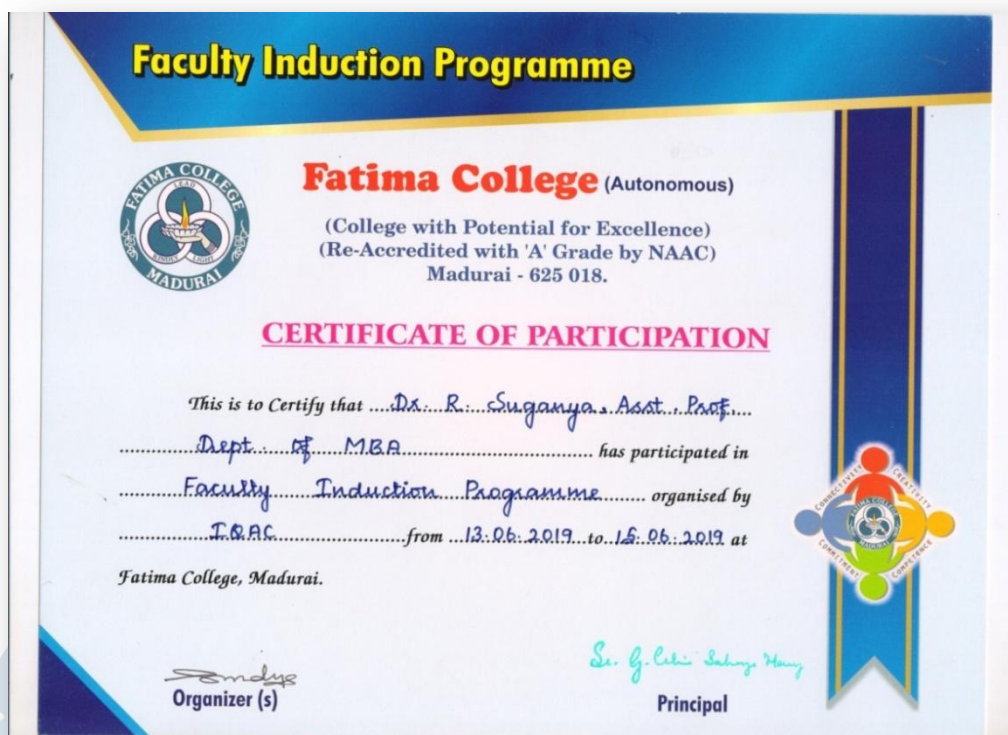
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Sample Certificates





Criterion : VII – Institutional Values and Best Practices

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FATIMA COLLEGE (AUTONOMOUS) FACULTY DEVELOPMENT PROGRAMME

Dr. Sr. G. Celine Sahaya Mary, M.B.A., Ph.D., D.Litt.
Principal



FATIMA COLLEGE(Autonomous)
Re - Accredited with 'A' Grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004-2019)
94th Rank in India Ranking 2019 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : principal@fatimacollegemdu.org
Date : 23.09.2019

Circular

There will be a **Faculty Development Programme** organized by IQAC on the topic "**Psycho Spirituality**" on **28.09.2019** from 02.00 p.m. to 04.30p.m in Jubilee Hall. All the staff members are expected to be present.


Principal



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



FATIMA COLLEGE (AUTONOMOUS) FACULTY DEVELOPMENT PROGRAMME

FOR
TEACHING STAFF

ORGANISED BY

IQAC

- Resource Person : Rev. Dr. Fr. Sundar Wilson, OFN Cap,
Director, Anugraha, Capuchin Institute for counselling and Psychotherapy, Dindigul
- Topic : Psycho Sprituality
- Date : 28.09.2019
- Time : 2.00 p.m. – 4.30 p.m.
- Venue : Jubilee Hall

FACULTY DEVELOPMENT PROGRAMME

FOR TEACHING STAFF

ORGANISED BY IQAC

28.09.2019

A half-day session on Psycho Spirituality was organised for the staff of Fatima College as part of the in-service programme on Sep. 28, 2019. **Rev. Dr. Fr. Sundar Wilson, OFN Cap, Director, Anugraha, Capuchin Institute for counselling and Psychotherapy, Dindigul** was the Resource Person. The entire session was interactive with excellent, practical psychological inputs to enhance life coping skills. The session focussed on the following topics: Emotional Intelligence relaxation techniques and interpersonal skills, through fun-filled activities and exercises. Rev. Dr. Wilson made participants aware of the attitudinal changes needed in the work place and the home front. Needless to say the session received a positive feedback from 206 staff who attended and a lot that was learnt is being put into practice.



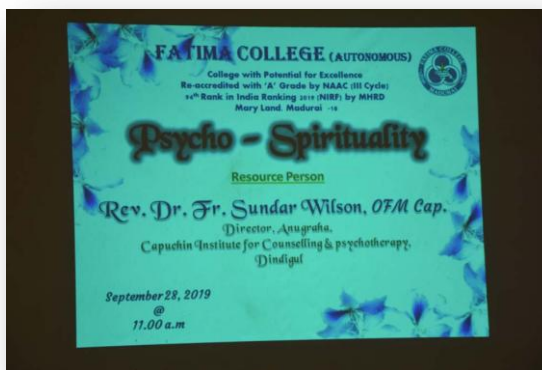
Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



SESSION ON PSYCHO - SPIRITUALITY - SEPT. 28, 2019



Inauguration of the Programme



Rev Dr.Fr Sundar Wilson addressing the gatherings



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Participants Attendance

FATIMA COLLEGE (AUTONOMOUS) REGULAR COURSES

PSYCHO SPIRITUALITY SESSION ON 28.09.2019

S.No	Name of the Staff	Designation	Signature
Department of Tamil			
1.	Dr. Mrs. A. Pappy Kamala Bai	HOD & Associate Professor	
2.	Dr. Mrs. K. Latha	Associate Professor	<i>KL</i>
3.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor	<i>Arul Selvi</i>
4.	Dr. R. Dayana Christy	Assistant Professor	<i>Dayana</i>
5.	Mrs. G. Revathi	Assistant Professor	
6.	Dr. Mrs. R. Angel	Assistant Professor	<i>R. Angel</i>
7.	Dr. Mrs. M. Pappa	Assistant Professor	<i>M. Pappa</i>
8.	Dr. Mrs. P. Loyola Juliet Mary	Assistant Professor	<i>P. Loyola</i>
9.	Dr. Mrs. C. Sornamala	Assistant Professor	<i>Sornamala</i>
10.	Dr. Mrs. S. A. Suja	Assistant Professor	<i>S. A. Suja</i>
11.	Dr. Mrs. N. Renuka	Assistant Professor	
12.	Dr. Mrs. S. Anburani	Assistant Professor	<i>S. Anburani</i>
13.	Dr. Mrs. A. Mercy Angela	Assistant Professor	<i>A. Mercy Angela</i>
14.	Dr. Mrs. J. Susai Jesintha Mercy	Assistant Professor	<i>J. Susai Mercy</i>
15.	Mrs. D. Annie Maria Jancy	Assistant Professor	<i>D. Annie Jancy</i>
Hindi			
16.	Ms. E. Supriya	Assistant Professor	<i>E. Supriya</i>
French			
17.	Ms. A. Sarpia Rani	Assistant Professor	<i>A. Sarpia Rani</i>
Department of English			
18.	Dr. Mrs. A. Roselin Mary	HOD & Associate Professor	LPA Leave
19.	Dr. Mrs. Fernando Delishia	Associate Professor	<i>Fernando Delishia</i>
20.	Dr. Mrs. P. Varaprasadam Christi Shanthi	Associate Professor	
21.	Dr. Mrs. S. Saira Banu	Associate Professor	<i>S. Saira Banu</i>
22.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor	<i>M. Magdalene</i>
23.	Dr. Mrs. S. J. Kala	Associate Professor	<i>S. J. Kala</i>
24.	Mrs. S. Aarthi	Assistant Professor	<i>Aarthi S</i>
25.	Mrs. S. Parvathi	Assistant Professor	<i>S. Parvathi</i>
26.	Dr. Mrs. R. Saktheeswari	Assistant Professor	<i>R. Saktheeswari</i>
27.	Ms. A. Deva sudha	Assistant Professor	<i>A. Deva sudha</i>
28.	Dr. G. Priya	Assistant Professor	<i>G. Priya</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S.No	Name of the Staff	Designation	Signature
29.	Ms. J. Kayal Antony	Assistant Professor	<i>[Signature]</i>
	Department of History		
30.	Dr. Mrs. J. Saral Evangelin	Assistant Professor	<i>[Signature]</i>
31.	Mrs. S. Rajalakshmi	Assistant Professor	<i>[Signature]</i>
32.	Dr. Mrs. W. Shyamala	Assistant Professor	<i>[Signature]</i>
33.	Dr. Mrs. M. Vijaya Shanthi	Assistant Professor	<i>[Signature]</i>
	Department of Economics		
34.	Dr. Mrs. Shobana Nelasco	Associate Professor	<i>[Signature]</i>
35.	Dr. Mrs. M. Regina Mary	Associate Professor	<i>[Signature]</i>
36.	Dr. Miss. G. Uma	Associate Professor	
37.	Dr. Mrs. S. Ivy Jeno	Associate Professor	<i>[Signature]</i>
38.	Mrs. A. Gracy Rani	Assistant Professor	<i>[Signature]</i>
39.	Dr. Mrs. P. Anita	Assistant Professor	<i>[Signature]</i>
40.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor	<i>[Signature]</i>
41.	Dr. Mrs. K. Selvalakshmi	Assistant Professor	<i>[Signature]</i>
42.	Dr. Ms. R. Suji Karthika	Assistant Professor	<i>[Signature]</i>
	Department of Sociology		
43.	Dr. Mrs. M. Meenakumari	Assistant Professor	<i>[Signature]</i>
44.	Mrs. V. Sofia Adikala Mary	Assistant Professor	<i>[Signature]</i>
45.	Dr. Ms. M. Suganya	Assistant Professor	<i>[Signature]</i>
46.	Ms. K. Saritha	Assistant Professor	<i>[Signature]</i>
	Department of Mathematics		
47.	Mrs. A. Paulin Mary	Assistant Professor	
48.	Mrs. A. Sheela Roselin	Assistant Professor	<i>[Signature]</i>
49.	Sr. M. Fatima Mary	Assistant Professor	
50.	Dr. Mrs. C. Prasanna Devi	Assistant Professor	<i>[Signature]</i>
51.	Dr. Mrs. E. Helena	Assistant Professor	<i>[Signature]</i>
	Department of Physics		
52.	Mrs. S. Arulmozhi Packiasseeli	HOD & Associate Professor	<i>[Signature]</i>
53.	Dr. Mrs. Mathavi Manisekar	Associate Professor	Medical Leave
54.	Dr. Mrs. A. Sheela Vimala Rani	Associate Professor	
55.	Dr. Mrs. A. Therese Pushpam	Associate Professor	
56.	Dr. Miss. L. Caroline Sugirtham	Associate Professor	<i>[Signature]</i>
57.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor	<i>[Signature]</i>
58.	Mrs. R. Alphonsa Fernando	Associate Professor	<i>[Signature]</i>
59.	Dr. Mrs. M.V. Leena Chandra	Assistant Professor	<i>[Signature]</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S.No	Name of the Staff	Designation	Signature
60.	Mrs. I. Jeya Sheela	Assistant Professor	<i>[Signature]</i>
61.	Dr. Mrs. Ancemma Joseph	Assistant Professor	Earned Leave
62.	Dr. Mrs. M. Ragam	Assistant Professor	<i>[Signature]</i>
63.	Dr. Sr. Jenita Rani	Assistant Professor	
Department of Chemistry			
64.	Dr. Mrs. S. Selvarani	HOD & Associate Professor	<i>[Signature]</i>
65.	Dr. Mrs. B. Medona	Associate Professor	
66.	Dr. Mrs. S. Sukumari	Assistant Professor	<i>[Signature]</i>
67.	Dr. Mrs. A. Rajeswari	Assistant Professor	<i>[Signature]</i>
68.	Dr. Mrs. B. Vinosha	Assistant Professor	<i>[Signature]</i>
69.	Dr. Mrs. B. Suganthana	Assistant Professor	<i>[Signature]</i>
70.	Dr. Sr. J. Arul Mary	Assistant Professor	
Department of Zoology			
71.	Dr. Mrs. A. Tamil Selvi	HOD & Assistant Professor	<i>[Signature]</i>
72.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor	<i>[Signature]</i>
73.	Dr. Mrs. N. Malathi	Assistant Professor	<i>[Signature]</i>
74.	Dr. Ms. J. Asnet Mary	Assistant Professor	<i>[Signature]</i>
75.	Dr. Sr. Biji Cyriac	Assistant Professor	
Botany			
76.	Dr. Mrs. V. Bharathy	Assistant Professor	<i>[Signature]</i>
Department of Home Science			
77.	Dr. Mrs. Vasantha Esther Rani	HOD & Associate Professor	
78.	Dr. Mrs. R. Latha	Associate Professor	<i>[Signature]</i>
79.	Mrs. S. Shanthi	Associate Professor	<i>[Signature]</i>
80.	Dr. Mrs. K. Karthiga	Assistant Professor	<i>[Signature]</i>
81.	Mrs. P. Magdalene Virjini	Assistant Professor	<i>[Signature]</i>
Department of Computer Science			
82.	Dr. Mrs. G. Germine Mary	HOD & Associate Professor	<i>[Signature]</i>
83.	Dr. Ms. S. Vidya	Associate Professor	<i>[Signature]</i>
84.	Dr. Mrs. K. Rosemary Euphrasia	Associate Professor	<i>[Signature]</i>
85.	Dr. Mrs. A. Vimala	Associate Professor	<i>[Signature]</i>
Department of Commerce			
86.	Dr. Mrs. B. Sahayarani Fernando	Associate Professor	
87.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor	<i>[Signature]</i>
88.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor	<i>[Signature]</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S.No	Name of the Staff	Designation	Signature
89.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor	<i>[Signature]</i>
90.	Dr. Mrs. S. Fatima Rosaline Mary	Associate Professor	<i>[Signature]</i>
91.	Dr. Miss. C. Lucia Vanitha	Assistant Professor	<i>[Signature]</i>
92.	Mrs. P. Kalaiselvi	Assistant Professor	<i>[Signature]</i>
93.	Dr. Sr. Bindu Antony	Assistant Professor	<i>[Signature]</i>
94.	Dr. Miss. V. Suganya	Assistant Professor	LLP
Department of Physical Directress			
95.	Dr. Mrs. R. Velankanni Matharasi	Physical Directress	<i>[Signature]</i>
Librarian			
96.	Mrs. C. Sujatha	Librarian	<i>[Signature]</i>

Consolidated:

S.No	Name of the Staff	Designation	Signature
1.	Ms. A. Mabel Esther Paripurna	Trainer	<i>[Signature]</i>
2.	Ms. C. Bhuvaneswari	Trainer	<i>[Signature]</i>
3.	Ms. J. Arockia Jackuline Joni	Assistant Professor	<i>[Signature]</i>
4.	Ms. A. Sahaya Anita Mary	Assistant Professor	<i>[Signature]</i>
5.	Ms. B. Dharani	Assistant Professor	<i>[Signature]</i>
6.	Dr. Ms. R. Sarika	Assistant Professor	<i>[Signature]</i>
7.	Mrs. T. Vinolia	Assistant Professor	<i>[Signature]</i>
8.	Mrs. T. Rino	Assistant Professor	<i>[Signature]</i>
9.	Dr. Mrs. R. Keerthiga	Assistant Professor	<i>[Signature]</i>
10.	Ms. B. Shobika	Assistant Professor	<i>[Signature]</i>
11.	Ms. F. Brimmy	Assistant Professor	<i>[Signature]</i>
12.	Ms. V. Dhamini	Assistant Professor	<i>[Signature]</i>

FATIMA COLLEGE (AUTONOMOUS), MADURAI-18
SELF FINANCING - TEACHING STAFF DETAILS
Psycho Spirituality Session on 28.09.2019

S. No.	Name of the Faculty	Designation	Signature
MBA			
1.	Dr. Sr. G. Celine Sahaya Mary	Principal	
2.	Dr. Mr. S. Raju	Director	
3.	Dr. Mrs. P. Shyamala	Associate Professor & HOD	<i>[Signature]</i>
4.	Mrs. N. Asha	Assistant Professor	
5.	Dr. Mrs. L. Meena	Assistant Professor	<i>[Signature]</i>
6.	Dr. Mrs. M. Nagarenitha	Assistant Professor	
7.	Dr. Mrs. B. Jayanthi	Assistant Professor	<i>[Signature]</i>
8.	Dr. Ms. R. Suganya	Assistant Professor	<i>[Signature]</i>
MCA			
9.	Dr. Mrs. D. Jeya Mala	Director & Associate Professor	<i>[Signature]</i>
10.	Mrs. B. Chandirika	Associate Professor & HOD	<i>[Signature]</i>
11.	Mrs. S. Mary Helan Felista	Assistant Professor	<i>[Signature]</i>
12.	Mrs. R. Smeeta Mary	Assistant Professor	<i>[Signature]</i>
13.	Mrs. S. Jeba Priya	Assistant Professor	<i>[Signature]</i>
14.	Mrs. B. Usha	Assistant Professor	<i>[Signature]</i>
15.	Mrs. S. Selvarani	Assistant Professor	<i>[Signature]</i>
16.	Mrs. P. Nancy Vincentina Mary	Assistant Professor	<i>[Signature]</i>
BBA			
17.	Dr. Mrs. S.L. Kumari	Associate Professor & HOD	<i>[Signature]</i>
18.	Mrs. A. Rosary Infanta	Assistant Professor	<i>[Signature]</i>
19.	Dr. Ms. P. Ruby Leela	Assistant Professor	<i>[Signature]</i>



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



20.	Mrs. K. A. Vanessa	Assistant Professor	<i>K. A. Vanessa</i>
21.	Mrs. P.V. Vijaya (Sem basis)	Assistant Professor	<i>P. V. Vijaya</i>
	BCA		
22.	Mrs. A. Punitha Rosline	Assistant Professor	<i>A. Punitha Rosline</i>
23.	Dr. Mrs. G. Preetha	Assistant Professor	<i>G. Preetha 21/9/19</i>
	B.Sc IT		
24.	Mrs. V. Mageshwari	Assistant Professor & HOD	<i>V. Mageshwari</i>
25.	Mrs. T. Leena Premakumari	Assistant Professor	<i>T. Leena Premakumari</i>
26.	Mrs. T. Charanya Nagammal	Assistant Professor	<i>T. Charanya Nagammal</i>
27.	Mrs. V. Jane Varamani Sulekha	Assistant Professor	<i>V. J. V. Sulekha 28/7/19</i>
	B.Com CA		
28.	Dr. Mrs. M. Arasammal	Associate Professor & HOD	
29.	Ms. A. Mable Jasmine Shobha	Assistant Professor	<i>A. Mable Jasmine Shobha</i>
30.	Dr. Mrs. K. Sangeetha	Assistant Professor	<i>K. Sangeetha</i>
31.	Mrs. P. Sakunthala	Assistant Professor	<i>P. Sakunthala</i>
32.	Dr. Mrs. T. K. Latha Maheswari	Assistant Professor	<i>T. K. Latha Maheswari</i>
33.	Ms. M. Fanny	Assistant Professor	<i>M. Fanny</i>
34.	Mrs. K. M. Malini	Assistant Professor	<i>K. M. Malini</i>
35.	Mrs. P. Amali Fathima	Assistant Professor	<i>P. Amali Fathima</i>
36.	Mrs. S. Raja Rajeswari	Assistant Professor	<i>S. Raja Rajeswari</i>
	B.Sc Maths		
37.	Mrs. R. Rajeswari	Assistant Professor	<i>R. Rajeswari</i>
38.	Mrs. R. Jenovi Rosary Deepa	Assistant Professor	<i>R. Jenovi Rosary Deepa 28/7/19</i>
39.	Mrs. B. Vethamary Jacqueline	Assistant Professor	<i>B. Vethamary Jacqueline</i>
40.	Dr. Mrs. H. Shanmuga Priya	Assistant Professor	

41.	Mrs. V. Muthuselvi	Assistant Professor	<i>V. Muthuselvi</i>
42.	Ms. J. Annaal Mercy	Assistant Professor	<i>J. Annaal Mercy</i>
43.	Ms. C. Jeslyn Sathya	Assistant Professor	
44.	Dr. R. Niranjana Devi (Physics)	Assistant Professor	<i>R. Niranjana Devi</i>
45.	Dr. Mrs. K. Amutha	Assistant Professor	<i>K. Amutha</i>
	B.Sc Statistics		
46.	Dr. Mrs. R. Srija	Assistant Professor	<i>R. Srija</i>
47.	Mrs. K. Bhuvaneswari (Sem basis)	Assistant Professor	<i>K. Bhuvaneswari</i>
48.	Ms. K. Mano	Assistant Professor	<i>K. Mano</i>
	B.A. English		
49.	Mrs. D. Ramya	Assistant Professor	<i>D. Ramya</i>
50.	Mrs. A. Chris Marlyn	Assistant Professor	<i>A. Chris Marlyn</i>
51.	Mrs. L. Monica Lilly	Assistant Professor	<i>L. Monica Lilly</i>
52.	Mrs. P. Sumedha	Assistant Professor	<i>P. Sumedha</i>
53.	Ms. F. Adline Aruna	Assistant Professor	
54.	Mrs. J. Amala Jeya Shali	Assistant Professor	<i>J. Amala Jeya Shali</i>
55.	Ms. M. Aabidha Thaslim	Assistant Professor	<i>M. Aabidha Thaslim</i>
56.	Ms. S. Vijaya Vasuki	Assistant Professor	<i>S. Vijaya Vasuki</i>
	Mrs. K. Ashta Lakshmi	Assistant Professor	
57.	Dr. Mrs. T. Visumathy	Assistant Professor	<i>T. Visumathy</i>
	B.A. Jour & Mass. Comm		
58.	Dr. Ms. S. Thanapandi	Assistant Professor	<i>S. Thanapandi</i>
59.	Mrs. S. Jeno Mary	Assistant Professor	<i>S. Jeno Mary</i>
60.	Ms. C. Gladious Guna Ranjini	Assistant Professor	<i>C. Gladious Guna Ranjini</i>
	Tamil		
61.	Dr. Mrs. A. Devmala	Assistant Professor	<i>A. Devmala</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



82.	Mrs. M. Priyadharsani	Assistant Professor	Rm. M
83.	Mrs. V. Arul Deepa	Assistant Professor	V. Aruldeepa
84.	Dr. S. Pramila	Assistant Professor	S. Pramila
M.Sc Zoology			
85.	Dr. Mrs. X. Devanya Rosaline	Assistant Professor	X. Devanya
86.	Dr. Mrs. N. Nagarani	Assistant Professor	N. Nagarani
87.	Dr. Mrs. S. Barathy	Assistant Professor	S. Barathy
M.Sc Computer Science			
88.	Dr. Mrs. P. Meenakshi Sundari	Assistant Professor	P. Meenakshi Sundari
89.	Mrs. N. Muthulakshmi	Assistant Professor	N. Muthulakshmi
90.	Dr. Mrs. S. Arul Jothi	Assistant Professor	S. Aruljothi
91.	Dr. Mrs. T. Vasantha	Assistant Professor	T. Vasantha
M.Com CA			
92.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor	N. Jenifer Sharon Sumathi
93.	Mrs. S. Amala Devi	Assistant Professor	S. Amala Devi
94.	Dr. Mrs. S. P. Savitha	Assistant Professor	S. P. Savitha
95.	Mrs. P. Jeyashri	Assistant Professor	P. Jeyashri
98a	Mrs. C. Jameslyn Vithya (Sub for Jeyashri)	Assistant Professor	C. Jameslyn Vithya
M.A. History			
96.	Dr. Ms. M. Nageshwari	Assistant Professor	M. Nageshwari
97.	Dr. Ms. P. Parameswari	Assistant Professor	P. Parameswari
98.	Dr. B. Poornima Sethupathi	Assistant Professor	B. Poornima Sethupathi
Placement Officer			
99.	Mr. H. Vincent	Placement Officer	H. Vincent
100.	Dhirya.R		Dhirya.R



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020

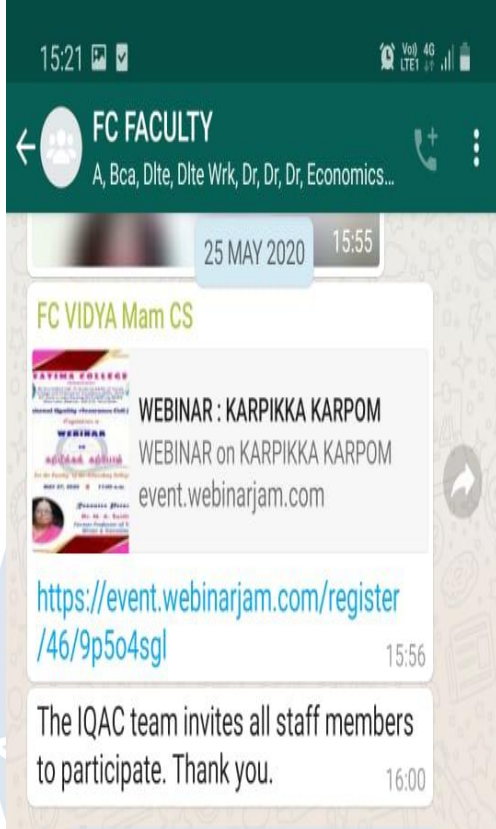


Fatima College (Autonomous)

Webinar on “கற்பிக்கக் கற்போம்”(Learn to Educate)

May 27, 2020

Invitation and registration link sent through Whats app to all the staff members



Webinar on “கற்பிக்கக் கற்போம்”(Learn to Educate)

May 27, 2020

The topic was coined with focus on to make the teachers learn & refresh, so that they contribute more to the students. The resource person with her decades of experience in academia made the session most enriching to the audience. The teaching community had a motivating session.



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Dr.M.A.Susila, Former Professor of Tamil, Resource person of the Programme addressing the staff of Fatima and other colleges.

Sample Certificates



Organizing Committee (6)

S. No.	NAME	DESIGNATION
1.	Dr. S. Vidya	IQAC Co-Ordinator
2.	Dr. S. Saira Banu	Assistant IQAC Co-Ordinator
3.	Ms. S. Selvarani	Assistant Professor & Head, Department of Computer Applications (BCA)



Criterion : VII – Institutional Values and Best Practices

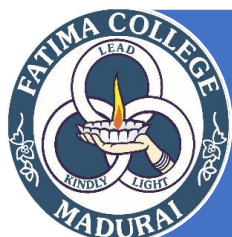
Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



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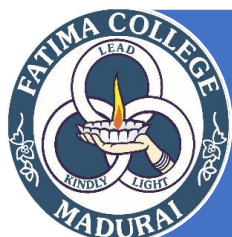
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



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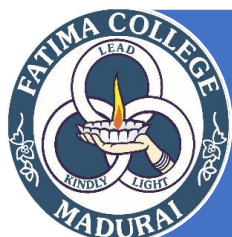
Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



S. No.	NAME OF THE PARTICIPANT	E-MAIL ID	DESIGNATION	NAME OF THE COLLEGE
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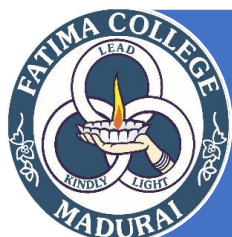
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Year : 2015 - 2020



S. No.	NAME OF THE PARTICIPANT	E-MAIL ID	DESIGNATION	NAME OF THE COLLEGE
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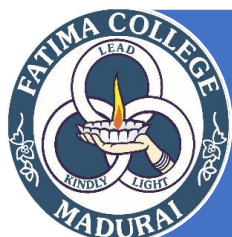
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Year : 2015 - 2020



S. No.	NAME OF THE PARTICIPANT	E-MAIL ID	DESIGNATION	NAME OF THE COLLEGE
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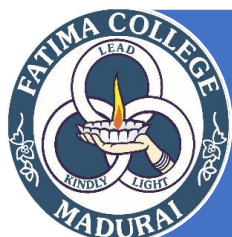
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Year : 2015 - 2020



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Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



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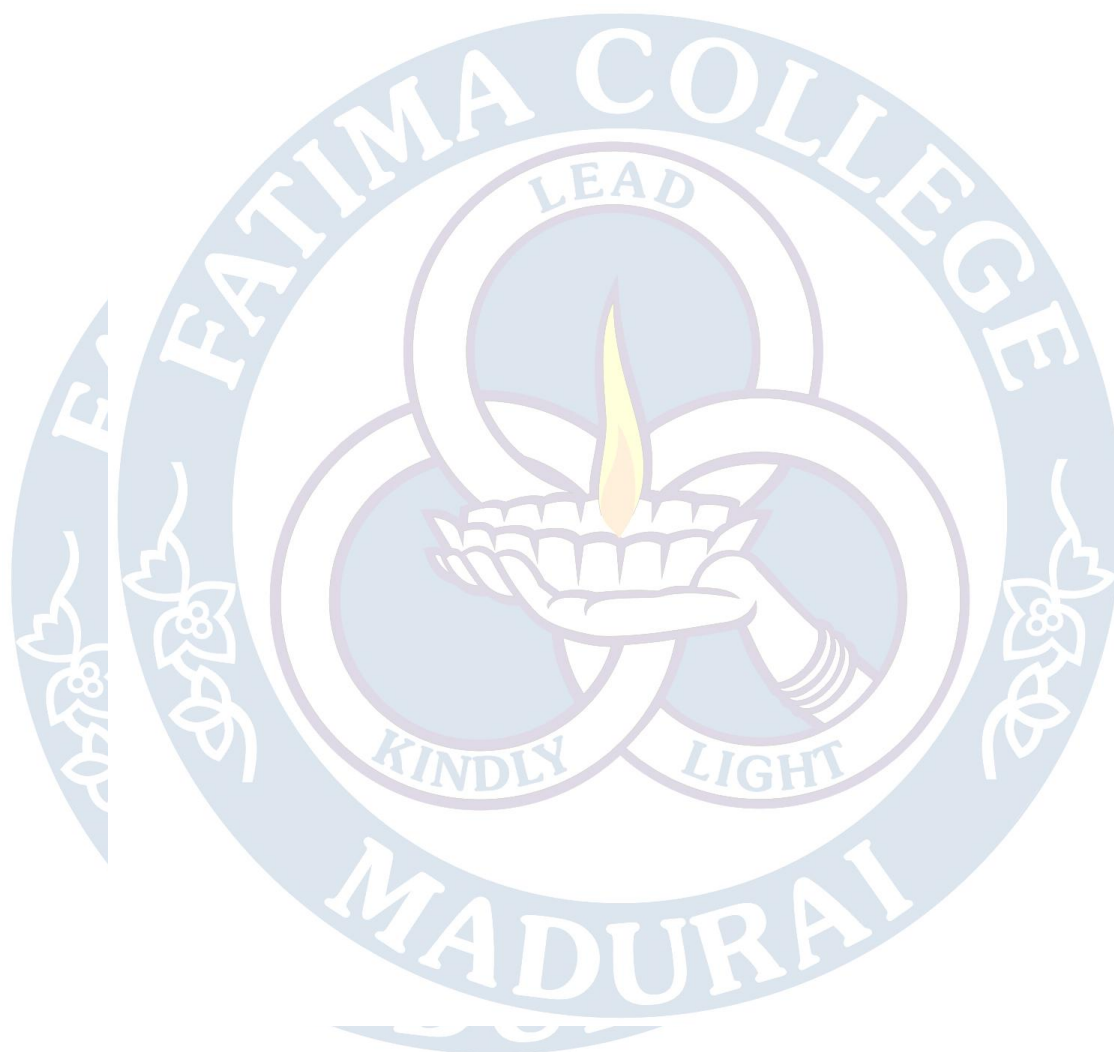
Criterion : VII – Institutional Values and Best Practices

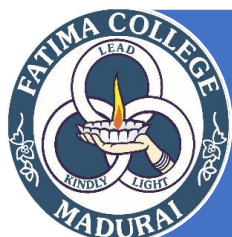
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Year : 2015 - 2020



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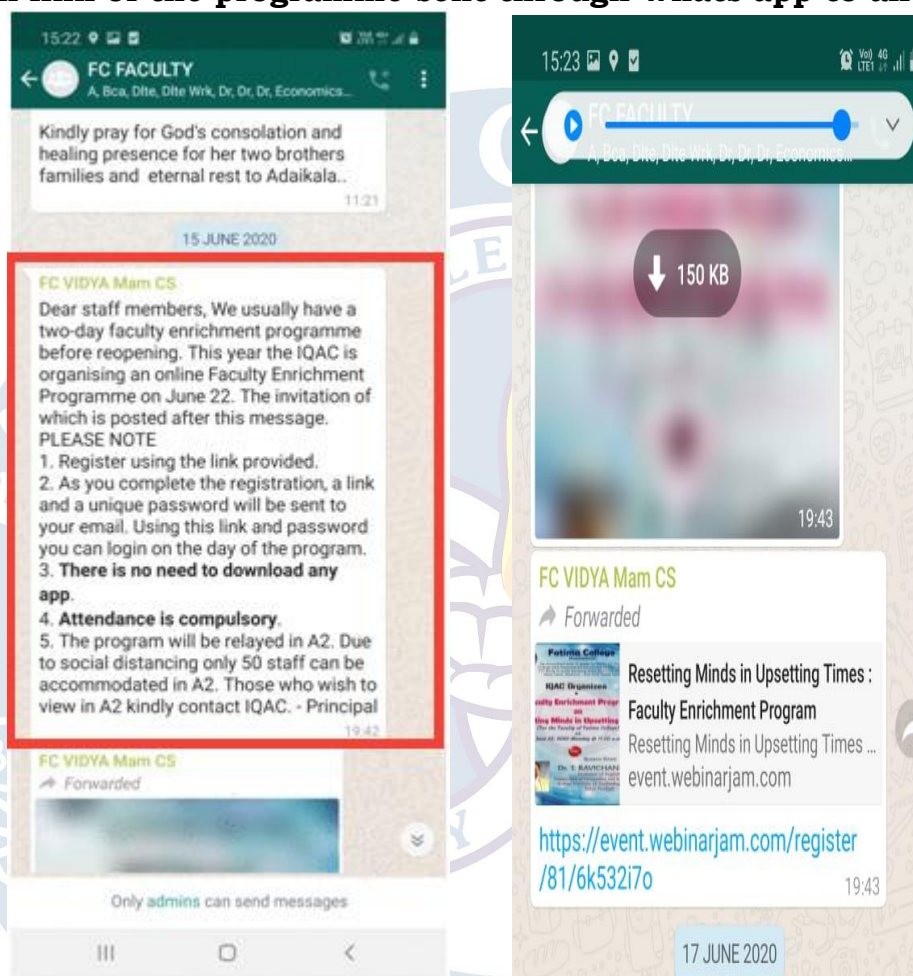
Year : 2015 - 2020



Fatima College (Autonomous)

Webinar– Faculty Enrichment Programme on “Resetting Minds in Upsetting Times” June22, 2020

Registration link of the programme sent through Whats app to all the staff members.





Criterion : VII – Institutional Values and Best Practices

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Webinar– Faculty Enrichment Programme on “Resetting Minds in Upsetting Times”

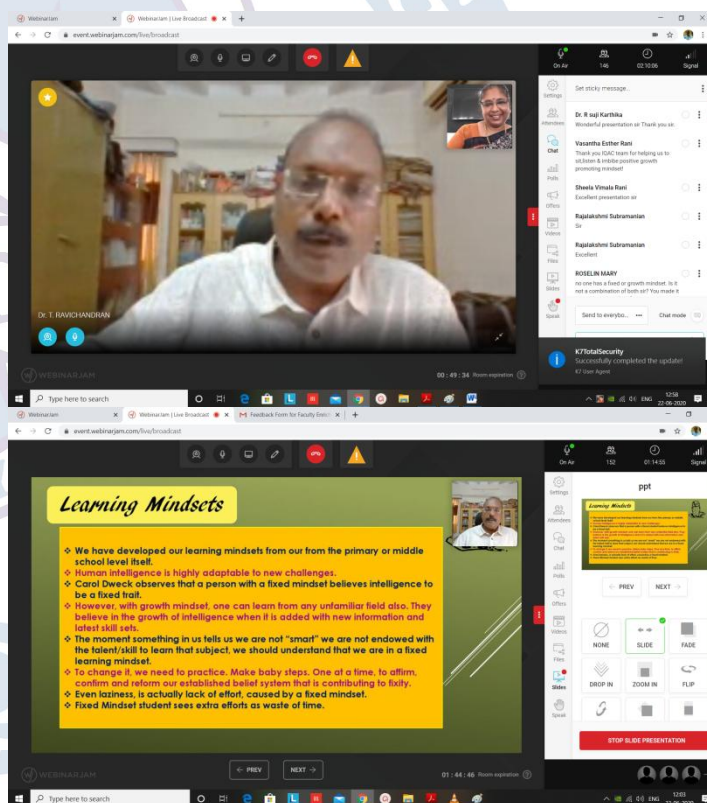
The Faculty Enrichment Programme was organised by the IQAC for the staff of Fatima College on June 22, 2020 from 11.00 a.m. to 1.30 p.m. on “Resetting Minds in Upsetting Times”. The resource person was Dr. T. Ravichandran, Professor of English, Dept. of Humanities & Social Sciences, Indian Institute of Technology, Kanpur. The session was all about bringing about attitudinal changes among teachers to face the challenging times. Dr. Ravichandran stressed the need to be an optimist with a growth mind set. He also suggested practical steps for staff and students to be self-motivated. The virtual session was attended by 167 faculty members. Dr. Magdalene Abraham was the moderator.

Fatima College
(Autonomous)
Re-Accredited with 'A' grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004 - 2019)
74th Rank in India Ranking 2020 (NIRF) by MHRD
Mary Land, Madurai - 625 018, Tamil Nadu

IQAC Organizes
a
Faculty Enrichment Programme
on
Resetting Minds in Upsetting Times
(For the Faculty of Fatima College)
on
June 22, 2020 Monday @ 11.00 a.m

RESET

Resource Person
Dr. T. RAVICHANDRAN
Professor of English,
Department of Humanities and Social Sciences
Indian Institute of Technology, Kanpur
Uttar Pradesh



Invitation of the Programme

Dr.T.Ravichandran addressing the staff members of Fatima College.



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Sample Certificates

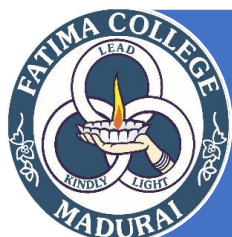


Participants List:

Organizing Committee

S. No.	NAME	DESIGNATION
1.	Dr. G. Celine Sahaya Mary	Principal
2.	Dr. S. Vidya	IQAC Assistant IQAC Co-Ordinator Co-Ordinator
3.	Dr. S. SairaBanu	Assistant IQAC Co-Ordinator
4.	Dr. Mary Magdalene	Assistant IQAC Co-Ordinator
5.	Ms. S. Selvarani	Assistant Professor & Head, Department of Computer Applications (BCA)

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10.	SUJA S.A	Suja	unniks84@gmail.com	00:55:00
11.	AROCKIA JACKULINE	JONI J	jonijo89@gmail.com	01:00:00
12.	Arasammal	Arasammal	arasammal70@gmail.com	01:05:00
13.	Smeeta Mary	R	smeetamaryr@gmail.com	01:05:00



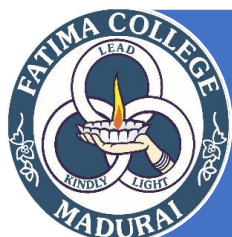
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



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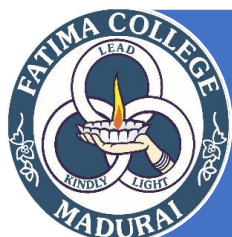
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



57.	SUGANYA	M	suganyaanto@gmail.com	01:55:00
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Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



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143.	ROSELIN	MARY	rosy.jays@gmail.com	02:10:00



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



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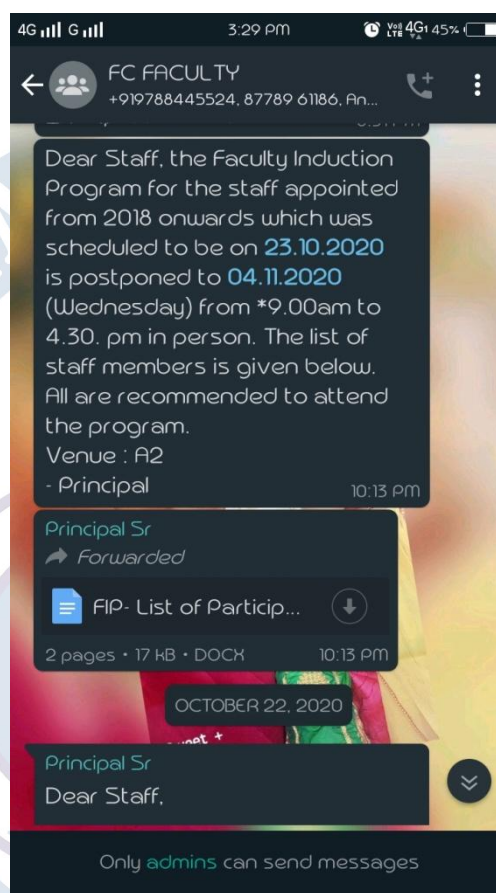


Fatima College (Autonomous)

FACULTY INDUCTION PROGRAM

04.11.2020

Information passed to all the staff members through Whats app





Criterion : VII – Institutional Values and Best Practices

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FACULTY INDUCTION PROGRAM

Report

The IQAC of Fatima College organised an induction program for the newly joined faculty on 04.11.2020 in A2. The Programme started at 9:00am with a prayer song. **Dr. Sr. M. Francisca Flora, Secretary, Fatima College delivered the speech for the first session. She traced the history of St. Josephs of Lyons and Fatima College.** She elaborated on the St. Josephs' culture and its unique features. She urged the faculty to be compassionate to the downtrodden and to have unifying love.

The second session was headed by **Dr. Sr. Celine Sahaya Mary, Principal, Fatima College. She spoke about the "Fatima Culture". She started her session with an ice breaker. Fatima College is a holy land and its sacred nature has to be maintained and followed by the faculty, she said.** She ended her speech with the motivating quote "You are called to be a Thermostat and not a Thermometer".

Dr. Sr. A. Jospin Nirmala Mary, Controller of Examinations, Fatima College spoke about the examination system in her session. She elaborated on Internal/External exams and the ERP system followed in Fatima College. She also highlighted the healthy practices and unique features of the examinations and mark sheets. In the following session, Dr. S. J. Kala, Associate Professor, The Research Centre of English & Dean of Academic Affairs, Fatima College briefed on the Curriculum and Evaluation Process. She elaborated on the OBE system and Revised Blooms Taxonomy followed in the college.

The post lunch session started with a talk by **Dr. Sr. Bindu Antony.** She started her session with the parable of a pencil. She said that each one has to undergo pain and will be made strong with the guidance of God's words and leave a mark. **Mistakes are common, but make sure to erase them immediately and correct it, she said. She then briefed on the duties and rules the teachers will have to follow. She urged them to be responsible and to be firm but kind with the students.**

Dr. S. Vidya, Associate Professor, Dept. of Computer Science & IQAC Co-ordinator, Fatima College elaborated on NAAC, MHRD, IQAC and NIRF. She spoke about the achievements of the college and ranks acquired. She stressed on sustaining and progressing with the existing quality of the college. **Dr. Mary Magdalene Abraham, Associate Professor, The Research Centre of English & IQAC Assistant Co-ordinator, Fatima College spoke about raising the awareness levels of teachers. Consistent involvement of the teacher constitutes to the credibility and**



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standard of the college, she said. She also stressed on the importance of catering to the needs of the students to reach all round excellence.

The last session was led by **Dr. S. SairaBanu, Associate Professor**, The Research Centre of English, IQAC Assistant Co-ordinator & Head, Dept. of JMC, Fatima College. **She spoke about the areas to improve Emotional Quotient as suggested by Daniel Goleman, American psychologist & journalist.** She conducted various activities to stress on team work and expressing oneself. She ended her session by asking the participants to walk the extra mile and to set boundaries. The programme ended at 5:00pm with a vote of thanks delivered by Dr. Ms. R. SujiKarthika, Assistant Professor, and The Research Centre of Economics.



Principal sister and Vice Principal Sister addressing the staff during the session



Dr.Kala, Associate Prof, Dept of English addressing the Newly Joined Staff



Dr.Mary Magdalene Abraham, Associate Prof, addressing the staff



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



PARTICIPANTS ATTENDANCE



FATIMA COLLEGE
(Autonomous)

Mary Land, Madurai - 625 018



Faculty Induction Programme on November 04th 2020

ORGANISED BY IQAC

S. No.	Name of The Staff	Signature	
		Forenoon	Afternoon
1.	Dr. W. Shyamala	W. Shyamala	W. Shyamala
2.	Dr. M. Vijaya Shanthi	M. Vijaya Shanthi	M. Vijaya Shanthi
3.	Dr. K. Selvalakshmi	K. Selvalakshmi	K. Selvalakshmi
4.	Ms. J. Kayal Antony	J. Kayal Antony	J. Kayal Antony
5.	Dr. R. Suji Karthika	R. Suji Karthika	R. Suji Karthika
6.	Mrs. T. Rino	T. Rino	T. Rino
7.	Dr. K. Sarika		
8.	Ms. E. Sharon Jeeva Rajathi	E. Sharon Jeeva Rajathi	E. Sharon Jeeva Rajathi
9.	Dr. R. Jothi Mani	R. Jothi Mani	R. Jothi Mani
10.	Ms. F. Gnanadeepam	F. Gnanadeepam	F. Gnanadeepam
11.	Mrs. J. Annaal Mercy	J. Annaal Mercy	J. Annaal Mercy
12.	Dr. T. Geetha	T. Geetha	T. Geetha
13.	Dr. P. Parameswari	P. Parameswari	P. Parameswari
14.	Dr. N. Nagarani	N. Nagarani	N. Nagarani
15.	Dr. S. Barathy	S. Barathy	S. Barathy
16.	Dr. R. Niranjana Devi	R. Niranjana Devi	R. Niranjana Devi



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S. No.	Name of The Staff	Signature	
		Forenoon	Afternoon
17.	Dr. B. Poornima Sethupathi	B. Poornima Sethupathi 4/11/2020	B. Poornima Sethupathi 4/11/2020
18.	Mrs. C. Gladious Guna Ranjini	Gladious	Gladious
19.	Dr. K. Amutha	Amutha	Amutha
20.	Ms. K. Mano	K. Mano	K. Mano
21.	Mrs. K. Ashtalakshmi	K. Ashta Lakshmi	K. Ashta Lakshmi
22.	Mrs. M. Lilly Clarence Mary	M. Lilly Clarence Mary 4/11	M. Lilly Clarence Mary 4/11
23.	Dr. K. R. Subimol	Subimol	Subimol
24.	Mrs. K. Bhuvaneswari	K. Bhuvaneswari 04/11/2020	K. Bhuvaneswari 04/11/2020
25.	Ms. J. Vency Jasmine	J. Vency Jasmine 4/11/20	J. Vency Jasmine 4/11/20
26.	Ms. P. Eunice	P. Eunice 4/11/20	P. Eunice 4/11/20
27.	Ms. N. Shajitha Parveen	N. Shajitha Parveen 4/11/2020	N. Shajitha Parveen 4/11/2020
28.	Mrs. P. Dhanapriya	P. Dhanapriya 4/11/2020	P. Dhanapriya 4/11/2020
29.	Ms. P. Muthu Meena	P. Muthumeena 4/11/2020	P. Muthumeena 4/11/2020
30.	Dr. M. Rasi	M. Rasi 4/11/2020	M. Rasi 4/11/2020
31.	Ms. V. Dhamini	Dhamini	Dhamini
32.	Mrs. R. Ramya	R. Ramya	R. Ramya
33.	Mrs. M. Priya	M. Priya	M. Priya
34.	Ms. G. Roseline Stella Rani	G. Roseline Stella Rani	G. Roseline Stella Rani
35.	Ms. Divya Bharathi	Divya Bharathi	Divya Bharathi



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



2018-2019



Fatima College (Autonomous)

Faculty Induction Programme

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE(Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
65th Rank in India Ranking 2018 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 25.06.2018

Circular

There will be a **Faculty Induction Programme** organized by IQAC from 28th to 30th of June 2018 for the staff with experience of 3 years and less from 09:30 a.m. onwards in Jubilee Hall. The respective staff members are expected to be present.


Principal



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

3- DAY FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF – 2018 -19

DATE	TIME	SESSIONS	RESOURCE PERSON	TOPIC
28.06.2018	9.30 - 9.45 a.m.	Inauguration		
	9.45 - 10.45 a.m.	I	Dr. Sr. Francisca Flora , Secretary,	Culture of Fatima College: Make a Difference
	10.45- 11.00 a.m.	Break		
	11.00- 12.00 p.m.	II	Dr. Sr. G. Celine Sahaya Mary , Principal	Role of Teacher is Higher Education: Towards a New Horizon
	12.00 - 1.00 p.m.	III	Dr. Saira Banu , Assistant Coordinator, IQAC & Associate Professor, The Research Centre of English	Body Language & Presentation Skills: Involve & Interact
29.06.2018	9.30 - 9.40 a.m.	Prayer		
	9.40- 10.45 a.m.	I	Dr. Asnet Mary , Assistant Professor, Dept. of Zoology	Aspirations & Ambitions: Reach for the Stars
	10.45- 11.00 p.m.	Break		
	11.00 - 12.15 p.m.	II	Dr. Sr. Francis Pauline , Student Counselor	The Power within you: Session-I
	12.15- 1.00 p.m.	Lunch		
	1.00 - 2.30 p.m.	III	Sr. Emily , Former Provincial	The Power within you: Session-II
	2.30 - 4.00 p.m.	IV	Dr. Vasantha Esther Rani , Associate Professor & Head, Dept. of Home Science with FBT	Research in Higher Education: Explore & Excel
30.06.2018	9.00 -	Prayer		



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Year : 2015 - 2020



DATE	TIME	SESSIONS	RESOURCE PERSON	TOPIC
	9.10 a.m.			
	9.10-10.30 a.m.	I	Dr. S. J. Kala, Associate Professor, The Research Centre of English	Strategies of Curriculum Development: Innovate & Elevate
	10.30-10.45 p.m.		Break	
	10.45-11.45 p.m.	II	Dr. S. Vidya, IQAC Coordinator	Teacher's Quality: Prepare to Perform
	11.45-12.45 p.m.	III	Dr. Mary Magdalene Abraham, Assistant Coordinator, IQAC & Associate Professor, The Research Centre of English	Communication Skills & Class Room Management: Lead using Language English Matters
	12.45-1.00 p.m.		Valediction	



Fatima College (Autonomous)

3- DAY FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF – 2018 -19

June 28 to 30, 2018

The IQAC of Fatima College organised an induction programme from 28th to 30th of June 2018 for a period of three days for the young staff with experience of 3 years and less with an objective of moulding and fine tuning young minds in order to familiarise them with the demands and expectations of their teaching profession.

On 28th June the programme began with Dr. Sr. Francisca Flora, the Secretary of the college, giving an overview of Fatima culture, rooted and nourished by the ideals of communion and collaboration for the betterment of people at the periphery. The session was followed by the thought provoking words of Dr. Sr. G. Celine Sahaya Mary, the Principal on the title "Teacher quality". She



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emphasised the importance of commitment and strong ethical values in addition to knowledge capital.

Dr. S. Saira Banu, Assistant Coordinator, IQAC, from the Research Centre of English, highlighted the importance of nonverbal communication using gestures and postures in class rooms and off the class. She hammered the idea of grafting and keeping the attention of students very effectively using positive body language, which can be used for better presentation.

The Fourth Session of the Induction Programme was presented by Dr. J. Asnet Mary, Assistant Professor of the Department of Zoology.

The fifth session was spiced with psychological inputs from Dr. Sr. Francis Paulin, the student Counsellor and Former Secretary of Fatima College. She emphasized that identification of one's own feeling is very important for self-awareness. She spoke about Self Awareness, Self-Management, Self-Motivation, Empathy and Social Skills.

The sixth session of Staff Induction Programme was handled by Rev. Sr. Emily Joseph, the student Counsellor and Former Provincial, St. Joseph of Lyons Indian Province, entitled "The power within you". Sister talked about Emotional Intelligence and its role. Initially Sister listed out the different types of intelligence like what feels good, what feels bad, and how to get move from bad to good.

The day ended with the session presented by Dr. Vasantha Esther Rani, Head, Research Centre of Home Science with Food Biotechnology, who gave pearls of wisdom on research and the various funding agencies that are supporting researchers. A brief outline was given on the preparation, submission and presentation of research proposals, bringing to the audience a personal touch to it. Perhaps, to her, research is not a single affair but buds from every day experiences and lessons from in and out.

The third day programme – 30th June was flagged off by Dr. S. J. Kala of the Research Centre of English who spoke about innovativeness in teaching. The past, present and future were synchronised and the demands of the present age were delicately conveyed to the members. One needs love and passion to perform creatively in classroom environment.

Dr. S. Vidya, the IQAC Co-ordinator, gave a deeper perspective of NAAC, NIRF explaining their complete process from applying to assessment. She highlighted the role of teacher in the whole process of taking the institution to the next level and the



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Year : 2015 - 2020



responsibility that every individual holds by contributing for the growth of the institution creating a win-win scenario.

Dr. Mary Magdalene Abraham gave a mind blowing session on classroom etiquette and class control.

The Faculty Induction Programme prepared the young staff to take up new challenges, to learn and to teach, by emulating the best practices shared with them by their experienced colleagues. The programme left them with renewed zeal and forever to work for Fatima College, to bloom where they are planted



The session began with Dr. Sr. Francisca Flora, the Secretary of the college,



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Dr. Sr. Francis Pauline, Student Counsellor addressing the gatherings



Dr. SairaBanu, Assistant Coordinator, IQAC & Associate Professor, Research Centre of English addressing the gatherings



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Year : 2015 - 2020



**Dr. Vasantha Esther Rani, Associate Professor & Head, Dept of Home Science
with FBT addressing the gatherings**



ACTIVITIES CONDUCTED FOR THE STAFF MEMBERS ON THE TOPIC “TEAM BUILDINGS”



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous)

STAFF PARTICIPATED IN THE ACTIVITIES DURING THE PROGRAMME

PARTICIPANTS ATTENDANCE

STAFF INDUCTION PROGRAMME -2018-19				
Name of the Faculty		28.06.2018	29.06.2018	30.06.2018
Department of History				
1.	Ms. S. Rajalakshmi	<i>S. Rajalakshmi</i>	<i>S. Rajalakshmi</i>	<i>S. Rajalakshmi</i>
2.	Dr. Mrs. W. Shymala	<i>W. Shymala</i>	<i>W. Shymala</i>	<i>W. Shymala</i>
3.	Dr. Mrs. M. Vijaya Shanthi	<i>M. Vijaya Shanthi</i>	<i>M. Vijaya Shanthi</i>	<i>M. Vijaya Shanthi</i>
The Research Centre of Economics				
4.	Dr. Mrs. K. Selva Lakshmi	<i>K. Selva Lakshmi</i>	<i>K. Selva Lakshmi</i>	<i>K. Selva Lakshmi</i>
Department of Sociology with Computer Applications				
5.	Ms. K. Saritha	<i>K. Saritha</i>	<i>K. Saritha</i>	<i>K. Saritha</i>
The Research Centre of English				
6.	Dr. Mrs. R. Saradha	<i>R. Saradha</i>	<i>R. Saradha</i>	<i>R. Saradha</i>
7.	Ms. B. Dharani	<i>B. Dharani</i>	<i>B. Dharani</i>	<i>B. Dharani</i>
The Research Centre of Tamil				
8.	Dr. J. Susai Jasinthia Mercy	<i>J. S. J. Mercy</i>	<i>J. S. J. Mercy</i>	<i>J. S. J. Mercy</i>
Department of Mathematics				
9.	Ms. C. Jeslyn Sathya	<i>C. Jeslyn Sathya</i>	<i>C. Jeslyn Sathya</i>	<i>C. Jeslyn Sathya</i>
The Research Centre of Commerce				
10.	Dr. V. Suganya	<i>V. Suganya</i>	<i>V. Suganya</i>	<i>V. Suganya</i>
Hindi				
11.	Ms. E. Supriya	<i>E. Supriya</i>	<i>E. Supriya</i>	<i>E. Supriya</i>
Department of PGDCA				
12.	Mrs. A. Sahaya Anita Mary	<i>A. Sahaya Anita Mary</i>	<i>A. Sahaya Anita Mary</i>	<i>A. Sahaya Anita Mary</i>



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Name of the Faculty		28.06.2018	29.06.2018	30.06.2018
Department of Mathematics (SF)				
13.	Ms. R. Jenovi Rosary Deepa	R. Jenovi	R. Jenovi	R. Jenovi
14.	Ms. C. Stella	C. Stella	C. Stella	C. Stella
15.	Mrs. B. Vethamary Jacqueline	B. Vethamary	B. Vethamary	B. Vethamary
16.	Ms. H. Shanmuga Priya	H. Shanmuga	H. Shanmuga	H. Shanmuga
17.	Ms. V. Muthu Selvi	V. Muthu	V. Muthu	V. Muthu
18.	Dr. Ms. P. Santhi	P. Santhi	P. Santhi	P. Santhi
19.	Ms. J. Annaal Mercy	J. Annaal	J. Annaal	J. Annaal
Department of Statistics				
20.	Dr. P. Vetrivelvi	P. Vetrivelvi	P. Vetrivelvi	P. Vetrivelvi
21.	Ms. D. K. Pon ovy	D. K. Pon ovy	D. K. Pon ovy	D. K. Pon ovy
22.	Dr. Ms. R. Srija	R. Srija	R. Srija	R. Srija
Department of English (SF)				
23.	Ms. S. Vijaya Vasuki	S. Vijaya	S. Vijaya	S. Vijaya
24.	Ms. B. Arulmonica	B. Arulmonica	B. Arulmonica	B. Arulmonica
25.	Ms. F. Adline Aruna	F. Adline	F. Adline	F. Adline
26.	Ms. J. Amala Jeya Shali	J. Amala	J. Amala	J. Amala
27.	Ms. M. Aabidha Thaslim	M. Aabidha	M. Aabidha	M. Aabidha
Department of Journalism & Mass communication				
28.	Ms. Jenomary	Jenomary	Jenomary	Jenomary
29.	Dr. C. Gladious Guna Ranjini	C. Gladious	C. Gladious	C. Gladious
Department of BBA				
30.	Ms. J. Saranya	J. Saranya	J. Saranya	J. Saranya
31.	Ms. P. Ruby Leela	P. Ruby	P. Ruby	P. Ruby



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Year : 2015 - 2020



Name of the Faculty	28.06.2018	29.06.2018	30.06.2018
32. Ms. K. A. Vanessa	<i>K.A. Vanessa</i>	<i>K.A. Vanessa</i>	<i>K.A. Vanessa</i>
Department of B.Sc. IT			
33. Ms. V. Jane Varamani Sulekha	<i>V. J. V. Sulekha</i>	<i>V. J. V. Sulekha</i>	<i>V. J. V. Sulekha</i>
Department of B.Com. with CA			
34. Ms. P. Amali Fatima	<i>P. Amali Fatima</i>	<i>P. Amali Fatima</i>	<i>P. Amali Fatima</i>
35. Ms. K. M. Malini	<i>K. M. Malini</i>	<i>K. M. Malini</i>	<i>K. M. Malini</i>
36. Ms. S. Raja Rajeswari	<i>S. Raja Rajeswari</i>	<i>S. Raja Rajeswari</i>	<i>S. Raja Rajeswari</i>
M.S.W			
37. Dr. P. Jacintha Josephine Julie	<i>P. Jacintha Josephine Julie</i>	<i>P. Jacintha Josephine Julie</i>	<i>P. Jacintha Josephine Julie</i>
38. Dr. M. Sapna Yasmin	<i>M. Sapna Yasmin</i>	<i>M. Sapna Yasmin</i>	<i>M. Sapna Yasmin</i>
39. Dr. Geetha	<i>T. Geetha</i>	<i>T. Geetha</i>	<i>T. Geetha</i>
M.A. English			
40. Ms. A. J. Bernita	<i>A. J. Bernita</i>	<i>A. J. Bernita</i>	<i>A. J. Bernita</i>
M.Sc. HNN			
41. Ms. J. Josephine Jesintha	<i>J. Josephine Jesintha</i>	<i>J. Josephine Jesintha</i>	<i>J. Josephine Jesintha</i>
M.Sc. ZOOLOGY			
42. Dr. Mrs. X. Devanya Rosaline	<i>X. Devanya Rosaline</i>	<i>X. Devanya Rosaline</i>	<i>X. Devanya Rosaline</i>
43. Ms. R. Vanajothi	<i>R. Vanajothi</i>	<i>R. Vanajothi</i>	<i>R. Vanajothi</i>
M.Sc. COMPUTER SCIENCE			
44. Dr. Mrs. T. Vasantha	<i>T. Vasantha</i>	<i>T. Vasantha</i>	<i>T. Vasantha</i>
M.A. History			
45. Dr. Ms. M. Nageshwari	<i>M. Nageshwari</i>	<i>M. Nageshwari</i>	<i>M. Nageshwari</i>
46. Dr. P. Parameswari	<i>P. Parameswari</i>	<i>P. Parameswari</i>	<i>P. Parameswari</i>

Name of the Faculty	28.06.2018	29.06.2018	30.06.2018
47. Dr. Ms. B. Rajalakshmi	<i>B. Rajalakshmi</i>	<i>B. Rajalakshmi</i>	<i>B. Rajalakshmi</i>
M.Com. CA			
48. Ms. P. Jeyashri	<i>P. Jeyashri</i>	<i>P. Jeyashri</i>	<i>P. Jeyashri</i>
Tamil			
49. Ms. F. Dhivya	<i>F. Dhivya</i>	<i>F. Dhivya</i>	<i>F. Dhivya</i>
50. Ms. T. Chithra Devi	<i>T. Chithra Devi</i>	<i>T. Chithra Devi</i>	<i>T. Chithra Devi</i>
51. Dr. Mrs. R. Ponni	<i>R. Ponni</i>	<i>R. Ponni</i>	<i>R. Ponni</i>
Department of Management Studies (MBA)			
52. Dr. R. Suganya	<i>R. Suganya</i>	<i>R. Suganya</i>	<i>R. Suganya</i>
53. Dr. B. Jayanthi	<i>B. Jayanthi</i>	<i>B. Jayanthi</i>	<i>B. Jayanthi</i>

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard



Faculty Induction Programme

Fatima College (Autonomous)

(College with Potential for Excellence)
(Re-Accredited with 'A' Grade by NAAC)
Madurai - 625 018.

CERTIFICATE OF PARTICIPATION

This is to Certify that Ms. K. M. MALINI, ASSISTANT
PROFESSOR IN B.COM WITH CA has participated in
FACULTY INDUCTION PROGRAMME organised by
IAAC from 22.06.18 to 30.06.18 at
Fatima College, Madurai.

[Signature]
Organizer (s)

[Signature]
Principal





Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF – 2018 -2019

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE(Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
65th Rank in India Ranking 2018 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 03.07.2018

Circular

The IQAC is organizing **Micro Teaching Session** for the newly appointed staff members, scheduled from July 10th to July 12th, 2018. The Heads, the second senior of the respective departments and a member of the IQAC team will be present during the presentation to evaluate the sessions.


Principal



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous)

FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF – 2018 -2019

SCHEDULE

FOR MICRO TEACHING BY STAFF MEMBERS – 2018

GROUP	DEPARTMENTS	DATE	TIME	VENUE
1.	<ul style="list-style-type: none"> History - 5 Economics - 1 MBA - 2 	10.07.2018 & 11.07.2018	1.30 p.m- 4.30 p.m	B14
2.	<ul style="list-style-type: none"> English (Reg.)- 1 English (SF) - 2 Journalism - 2 	11.07.2018 & 12.07.2018	11.30 a.m- 3.30 p.m	A2
3.	<ul style="list-style-type: none"> Tamil (Reg.) - 1 Tamil (SF) - 2 	10.07.2018	10.00 a.m – 12.00p.m	A2
4.	<ul style="list-style-type: none"> Maths (SF) - 4 Statistics - 3 	10.07.2018 & 11.07.2018	9.00 a.m – 12.00p.m Noon	B14
5.	<ul style="list-style-type: none"> Commerce (Reg.) - 1 M.Com. with CA - 1 BBA – 1 Sociology - 3 	12.07.2018	10.00 a.m – 2.00 p.m	B14

FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF – 2018 -2019

SCHEDULE &EVALUATORS FOR

MICRO TEACHING BY STAFF MEMBERS – 2018

July 10-12, 2018

The IQAC organized a Micro teaching session for the newly appointed staff members, scheduled for three days July 10th to July 12th, 2018. The Heads, the second senior and a member of the IQAC team were present during the presentation to evaluate. The newly appointed staff members from the departments History, Economics, Sociology, English(R),



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English(SF), Journalism, Tamil, Mathematics(R), Mathematics(SF), Statistics, M.Com(CA), MBA, BBA, Research Centres of Tamil, English and commerce presented a topic from their subject.

Suggestions and feed back were given by the Senior Staff to improve their presentation skills.

MICRO TEACHING SESSION FOR THE NEWLY APPOINTED STAFF



DR.R.GIRIJA, ASSISTANT PROFESSOR, DEPT OF MATHEMATICS TAKING CLASS IN THE MICRO TEACHING SESSION





Criterion : VII – Institutional Values and Best Practices

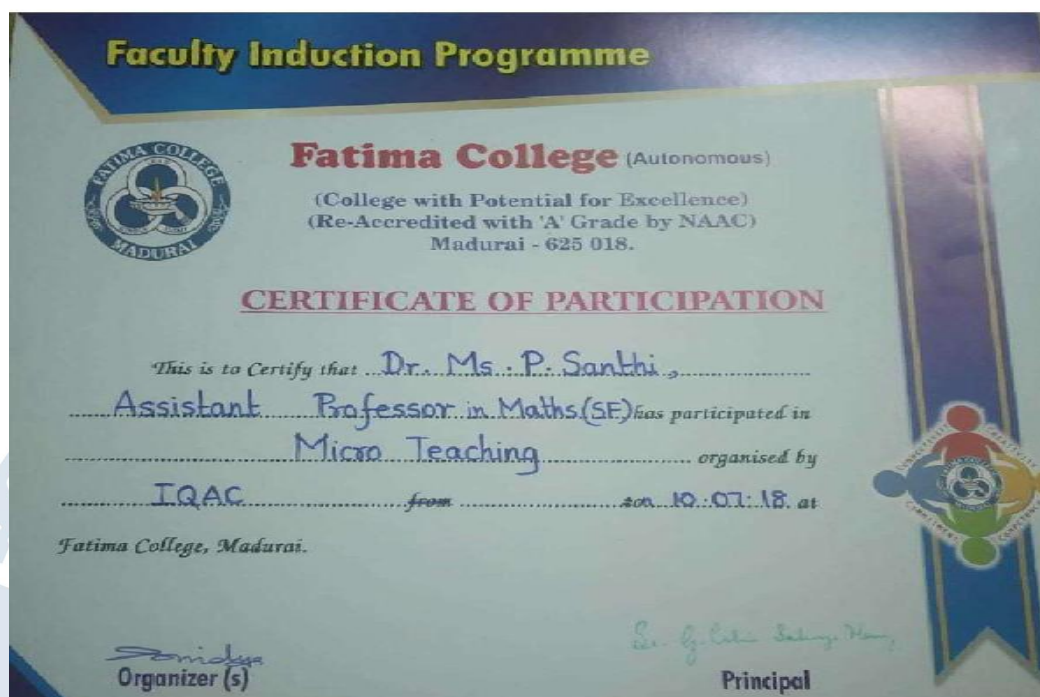
Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



DR.R.PON OVYA, ASSISTANT PROFESSOR, DEPT OF STATISTICS TAKING CLASS IN THE MICRO TEACHING SESSION

SAMPLE CERTIFICATE





Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

FACULTY DEVELOPMENT PROGRAMME

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE(Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
65th Rank in India Ranking 2018 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 04.02.2019

Circular

The IQAC of Fatima College organizes a **One-Day Workshop** on
“**Enhancing Emotional Intelligence**” for the Teaching staff on **Feb, 7, 2019**,
from **9.30 am to 3.30 p.m.** Lunch and Certificate will be provided. **Venue:** SJ5


Principal



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard


Year : 2015 - 2020



Fatima College (Autonomous)

**FACULTY DEVELOPMENT PROGRAMME
ORGANISED BY IQAC
Invitation**

FATIMA COLLEGE
(Autonomous)
College with Potential for Excellence
Re-Accredited with 'A' Grade by NAAC (3rd Cycle)
65th Rank in India Ranking 2018 (NIRF) by MHRD
Mary Land, Madurai - 625 018.



**The Internal Quality Assurance Cell
(IQAC)**

Cordially invites you to the
One-Day Workshop
on
ENHANCING EMOTIONAL INTELLIGENCE

Resource Person
Rev. Dr. Fr. Sundar Wilson, OFM Cap.
Director, Anugraha,
Capuchin Institute for Counselling
and Psychotherapy, Dindigul

at
Fatima College
on
February 07, 2019 at 9:30 a.m.



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous)

FACULTY DEVELOPMENT PROGRAMME

ORGANISED BY IQAC

One day Workshop on "Enhancing Emotional Intelligence"

February 7, 2019

The IQAC organized a one day workshop on Emotional Intelligence for the Faculty Members of Fatima College on February 7, 2019. 94 staff members participated and benefitted from the session. The day was from 9.30 a.m. to 4.30

a.m. The Principal started the session introducing the purpose of the workshop with a message from Pope Francis.

The session was an eye opener and staff felt refreshed.

To summarize the highlights of the day

- Values taught at Gurukulam have to be taught and followed
- Emotions are of two types General and Specific
- Life style of birds has to be watched to handle the emotions
- Six primary emotions are there. They are Fear, Anger, Grief, Happiness, Surprise and Disgust
- We should not accumulate bad memories
- Should Stop ruminating
- Should Process the emotions and share.
- The vessels of emotions are God, Counsellor, Spiritual Director, Guru, Far away Friend
- Explained about female anatomy and psychology and various emotions and diseases that have to be handled.
- He also taught about lifestyle that has to be followed for good physical and mental health and food habits.

The faculty of various departments gave feedback. Certificates were distributed and the day ended with a feeling of happiness.



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



REV. DR. FR. SUNDAR WILSON ADDRESSING THE GATHERINGS



DISTRIBUTION OF CERTIFICATES BY REV DR FR SUNDAR WILSON



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Participants List



Fatima College (Autonomous)
FACULTY DEVELOPMENT PROGRAMME
ORGANISED BY IQAC
One day Workshop on "Enhancing Emotional Intelligence"
February 7, 2019

I.No	Name of the Staff
History	
1.	Dr. Mrs. J. SaralEvangelin
2.	Dr. Ms. M. Nageshwari
Economics	
3.	Mrs. A. Gracy Rani
4.	Dr. Mrs. P. Anita
5.	Dr. Mrs. C. Sahaya Mary Sophia
Sociology with CA	
6.	Dr. Mrs. M. Meenakumari
7.	Mrs. V. Sofia Adikala Mary
8.	Dr. Ms. M. Suganya
English	
9.	Dr. Mrs. S. J. Kala
10.	Mrs. S. Aarthi
11.	Mrs. S. Parvathi
12.	Dr. Mrs. R. Saktheswari
13.	Ms. A. Deva sudha
14.	Dr. Ms. G. Priya
15.	Mrs. A. J. Aruna
16.	Mrs. M. Esther
Tamil	
17.	Dr. Mrs. K. Latha
18.	Dr. R. Dayana Christy
19.	Mrs. G. Revathi
20.	Dr. Mrs. R. Angel
21.	Dr. Mrs. P. Pappa
22.	Dr. Mrs. P. Loyola Juliet Mary
23.	Dr. Mrs. C. Sornamala
24.	Dr. Mrs. S. A. Suja
25.	Dr. Mrs. S. Arul MichealSelvi
26.	Dr. Mrs. S. Anburani
27.	Dr. Mrs. N. Renuka
28.	Dr. Mrs. A. Mercy Angela
Mathematics	
29.	Mrs. A. Sheela Roseline
30.	Dr. Mrs. C. Prasanna Devi
31.	Mrs. M. Teresa Nirmala
32.	Mrs. V. Vanitha
33.	Ms. A. SahayaRoselineDivya
Physics	
34.	Dr. Mrs. M.V. Leena Chandra
35.	Mrs. I. Jeya Sheela



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



36.	Dr. Mrs. Ancemma Joseph
37.	Dr. Mrs. M. Ragam
Chemistry	
38.	Dr. Mrs. S. Sukumari
39.	Dr. Mrs. A. Rajeswari
40.	Dr. Mrs. B. Vinosha
41.	Dr. Mrs. B. Suganthana
42.	Mrs. RM. Nagalakshmi
43.	Mrs. M. Priyadharsani
44.	Mrs. V. Arul Deepa
Zoology	
45.	Dr. Mrs. A. Tamil Selvi
46.	Dr. Mrs. Antony AmalaJeyaseeli
47.	Dr. Mrs. N. Malathi
48.	Dr. Ms. I. Asnet Mary
49.	Dr. Mrs. V. Bharathy
50.	Dr. Mrs. X. Devanya Rosaline
Home Science with FBT	
51.	Dr. Mrs. K. Karthiga
52.	Mrs. P. Magdalene Virjini
53.	Mrs. C. Helen
54.	Mrs. D. Mouna
55.	Dr. Mrs. C. Priyalatha
56.	Mrs. J. Josephine Jesintha
Computer Science	
57.	Mrs. N. Muthulakshmi
58.	Dr. Mrs. S. Arul Jothi
59.	Dr. Mrs. T. Vasantha
Commerce	
60.	Dr. Miss. C. Lucia Vanitha
61.	Mrs. P. Kalaiselvi
Part-I Hindi	
62.	Ms. E. Supriya
Part-I French	
63.	Ms. A. Sarpia Rani
Physical Education	
64.	Dr. Mrs. R. VelankanniMatharasi
Librarian	
65.	Mrs. C. Sujatha
MBA	
66.	Dr. Mrs. P. Shyamala
67.	Mrs. N. Asha
68.	Dr. Mrs. L. Meena
69.	Dr. Mrs. M. Nagarenitha

Sandya
IQAC Co-ordinator
 Fatima College (Autonomous)
 Madurai - 625018.



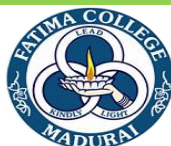
Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



2017-2018



Fatima College (Autonomous) Faculty Induction Programme

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE (Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
27th Rank in India Ranking 2017 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 13.06.2017

Circular

There will be a **Seven-day Faculty Induction Programme** for the newly recruited faculty, organized by IQAC of Fatima College from 15/06/2017-22/06/2017 from 09.30 p.m to 04.30p.m in Jubilee Hall . The following staff members are expected to be present.

S. No.	Name of the Staff
Journalism and Mass Communication	
1.	Ms. Shourini Banaerjee
2.	Ms. D. T. Joyce Suganthini
Management Studies (MBA)	
3.	Ms. R. Suganya
4.	Ms. B. Jayanthi
5.	Ms. K. A. Vanessa
6.	Ms. M. Mohamed Arifa
English (Shift II)	
7.	Ms. S. Vijaya Vasuki
8.	Ms. R. InfantaSelvarani
9.	Ms. B. Arulmonica
Computer Applications (BCA)	
10.	Ms. M. A. Josephine Sathya



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

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Commerce with Com. Appl. (B.Com. with CA)	
11.	Ms. S. Raja Rajeswari
Commerce with Com. Appl. (M.Com. with CA)	
12.	Ms. P. Jeyasri
Mathematics (Shift II)	
13.	Ms. H. ShanmugaPrya
14.	Ms. J. Usha
15.	Ms. R. UdhayaSuriya
Statistics	
16.	Ms. M. Rajeswari
	Ms. P. Vetriselvi
Business Administration (BBA)	
17.	Ms. P. Ruby Leela
Part I Tamil	
18.	Ms. Jancy Mary
19.	Ms. A. Thenmozhi
Master of Social Work (MSW)	
20.	Ms. M. Jecintha Josephine Julie
21.	Ms. M. Sapna Yasmin
History	
22.	Ms. S.Jenitha

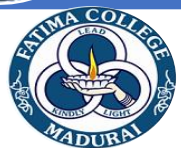

Principal



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

Internal Quality Assurance Cell (IQAC)

7 –DAY FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF

DATE	TIME	RESOURCE PERSON	TOPIC
15.06.2017	9. 30 - 10.00 10.00- 11.30AM 12.00- 1.30PM	Inauguration Dr. Sr. Francisca Flora, Secretary, Fatima College	St. Joseph's Culture & Legacy
16.06.2017	10.00- 11.30AM 12.00- 1.30PM	Dr. Sr. Francisca Flora, Secretary, Fatima College	Fatima Culture
17.06.2017	10.00- 11.30AM 12.00- 1.30PM	Dr. Alexander Praveen IQAC External Expert	Role of Teachers in Higher Education
19.06.2017	10.00- 11.30AM 12.00- 1.30PM	Dr. Latha, Associate Professor of Home Science with FBT	Professional Ethics
20.06.2017	10.00- 11.30AM 12.00- 1.30PM	Mrs. Fernando Delishia Associate Professor of The Research Centre of English	Teacher's Decorum
21.06.2017	10.00- 11.30AM 12.00- 1.30PM	Dr. Shyamala HOD of PG IT	Group Dynamics and Team Building
22.06.2017	10.00- 11.30AM 12.00- 1.30PM	Dr. S. SairaBanu, Associate Professor of The Research Centre of English	Walking with the Mission & Vision of Higher Education in a secular Country



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Year : 2015 - 2020



Fatima College (Autonomous)

Internal Quality Assurance Cell (IQAC)

7 –DAY FACULTY INDUCTION PROGRAMME

FOR NEWLY APPOINTED STAFF

15/06/2017 – 22/06/2017

The Faculty Induction Programme for the newly recruited faculty was organized by the IQAC of Fatima College from 15/06/2017 – 22/06/2017. The main aim of the programme was to initiate the faculty into the culture of their new workplace, to introduce them to their new roles and responsibilities and to prepare them to face the awaiting challenges with the right attitude and utmost dedication to work.

The **seven-day programme** started prayerfully, with a song by Dr. Sarah Evangelin, and prayer by Dr. Sr. Biji. The **Coordinator of IQAC, Dr. Auxilia Felicitas welcomed the gathering**. She introduced the Secretary and the Principal, the two important pillars of the College, to the participants. Then she briefly stated the purpose of the Induction Programme.

The Principal Dr. Sr. Celine Sahaya Mary expressed her happiness in meeting the new faculty, who, she hoped, would work with a sense of commitment and responsibility and rise up to the high standards set for them as bench mark.

The induction started with the session by **our Secretary Dr. Sr. Francisca Flora** on the topic **“St. Joseph’s Culture and Legacy”**. She gave a special explanation to the sublimity and greatness of the creation of God and highlighted how man is just a microcosm of the Macrocosm of the Universe, its Galaxies.

Dr. Alexander Pravin, Department of Commerce, Dean of the School of Management Studies, St. Joseph’s College, Trichy, and external expert of our IQAC, was the resource person for the session on 17/06/2017. He shared his thoughts on the topic **“Role of Teachers in Higher Education.”** He briefly traced the evolution of higher education and put forth the idea that there is a widening of the knowledge gap, the gap between the knowledge we possess and the knowledge the students require.



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“Teacher’s Decorum” was the topic for the session presented by **Mrs. Fernando Delishia, Associate Professor, the Research Centre of English**, on 19/06/2017. She discussed the 5 Ps of teacher’s decorum:

- Perseverance
- Preparation
- Pupil centredness
- Punctuality
- Peace

Dr. Latha, Associate Professor, Department of Home science with FBT shared her knowledge on **“Professional Ethics”** on 20/06/2017.

She listed out some of the qualities of a teacher. Appropriate dress code, communication skills and courteous manners play a vital role in the physical and emotional grooming of a professional teacher. She also gave suggestions as to how a teacher can move on from being a good teacher to a great teacher. She introduced the five ‘C’s approach to teaching: Collaboration, Communication, Critical thinking, Creativity and Caring.

The sixth day’s session was presented by **Dr. Shyamala, Head of the PG Department of Information and Technology**, on 21/06/2017. The topic of the day was **“Group Dynamics and Team Building”**. She focused on four points:

- 1) Why we need teamwork?
- 2) Qualities of teamwork
- 3) How to build a team work?
- 4) Stages in team building.

The last session of the Programme was conducted on 22/06/2017. **Dr. SairaBanu, Associate Professor, the Research Centre of English** presented a summary of the ideas shared by **Dr. Bernard D’Sami, Director, Loyola Institute of Social Science Training and Research (LISSTAR) Loyola College, Chennai**, at the Orientation Programme for the other faculty of the college on the topic **“Vision and Mission of Higher Education in the present scenario”**. She also supplemented the presentation with her own views on the topic.

Dr. Sami had enlisted three important roles of higher education:



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Year : 2015 - 2020



1. Expansion
2. Inclusion and
3. Excellence

The Programme came to an end with the Valediction. The participants submitted a written feedback and shared a few responses orally. They were highly appreciative of the usefulness of the thoughts shared and knowledge gained in the course of the seven days and felt inducted effectively. The certificates were distributed by the Principal Dr. Sr. Celine Sahaya Mary.



Inauguration of Programme



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Dr. Auxilia Felicitas, Coordinator, IQAC, welcoming the gathering and explaining the objective of the Programme at the Inaugural Session



Dr. Sr. Celine Sahaya Mary, Principal, addressing the Fresh entrants



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Year : 2015 - 2020



Dr. Sr. Biji Cyriac, Assistant Coordinator, IQAC, proposing the Vote of thanks



Our Secretary Dr. Sr. Francisca Flora initiating the newly appointed staff into the culture of Fatima College through her interactive sessions



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Year : 2015 - 2020



Dr. Alexander Pravin, Department of Commerce, Dean of the School of Management Studies, St. Joseph's College, Trichy, and external expert of our IQAC, sharing his views on the 'Role of Teachers in Higher Education'



Session on "Teacher's Decorum" presented by Mrs. Fernando Delishia, Associate Professor, the Research Centre of English



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Dr. Latha, Associate Professor, Department of Home Science with FBT, enlightening the participants on the codes of “Professional Ethics”



The interactive session, which kept the participants on their toes, presented by Dr. Shyamala, Head of the PG Department of IT.



Criterion : VII – Institutional Values and Best Practices

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The IQAC team with the participants of the Faculty Induction Programme

Sample certificate





Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



**Fatima College (Autonomous),
Madurai – 625 018
Internal Quality Assurance Cell (IQAC)
7 –DAY FACULTY TRAINING PROGRAMME
FOR NEWLY APPOINTED STAFF
15/06/2017 – 22/06/2017**

S. No.	Name of the Staff
The Research Centre of Tamil	
1.	Dr. J. Susai Jesitha Mercy
The Research Centre of English	
2.	Ms. B. Dharani
Dept. of Sociology and Social Work	
3.	Ms. M. Jecinta Josephine Julie
4.	Ms. M. Sapna Yasmin
5.	Dr. T. Geetha
6.	Ms. K. Saritha
Dept. of History	
7.	Ms. Jenitha
Dept. of English (Shift-II)	
8.	Ms. S. Vijaya Vasuki
9.	Ms. R. Infanta Selvarani
10.	Ms. B. Arulmonica
Dept. of Journalism and Mass Communication	
11.	Ms. Shourini Banaerjee
12.	Ms. D. T. Joyce Suganthini
Dept. of Mathematics (Shift-II)	
13.	Ms. H. Shanmuga Priya
14.	Ms. J. Usha
15.	Ms. R. Udhaya Suriya
Dept. of Statistics	
16.	Ms. M. Rajeswari
17.	Ms. P. Vetrisevi
Dept. of Computer Applications (BCA)	
18.	Ms. M. A. Josephine Sathya
Dept. of Business Administration (BBA)	



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



19.	Ms. P. Ruby Leela
Tamil (Part-I)	
20.	Ms. Jancy Mary
21.	Ms. A. Thenmozhi
Dept. of Commerce with Com. Appl.	
22.	Ms. S. Raja Rajeswari
Dept. of Commerce with Com. Appl.	
23.	Ms. P. Jeyasri
Dept. of Management Studies	
24.	Ms. R. Suganya
25.	Ms. B. Jayanthi
26.	Ms. K. A. Vanessa
27.	Ms. M. Mohamed Arifa

IQAC Coordinator

IQAC CO-ORDINATOR

Fatima College (Autonomous),
Madurai-625018.



Criterion : VII – Institutional Values and Best Practices

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Fatima College(Autonomous)

Faculty Induction Programme

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE (Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
27th Rank in India Ranking 2017 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 09.10.2017

Circular

The IQAC is organizing a **Faculty Development Programme on**
“Alternative Teaching Methodology” on Oct. 14, 2017. All the staff
members are expected to be present.

Venue : Jubilee Hall


Principal



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous)

Faculty Development Programme on “Alternative Teaching Methodology” organized by IQAC

Oct. 14, 2017

A one day Faculty Empowerment Programme on “Alternative Teaching Methodology” was organized by IQAC, Fatima College on 14 October, 2017 at the Jubilee Hall, Fatima College, Mary Land, Madurai.

The objective of the FDP was to provide opportunities for faculty members for the following;

- To enhance innovative teaching skills by familiarizing faculty members with alternative teaching methodology
- To motivate faculty members to apply the innovations in teaching.

The FDP was attended by 175 faculty members of the college.

The programme commenced with the prayer song. Dr. Celin Sahaya Mary, Principal, Fatima College, gave the inaugural address. She appreciated the IQAC team for arranging the program. The Principal also motivated the faculty members to make the best use of the one day FDP. Dr. L. Meena, Assistant Professor, Department of MBA introduced the high-profile resource person, Dr. K. Samuel Johnson, Consultant-Trainer, Higher Education, VIT, Andhra Pradesh. Dr. K. Samuel Johnson started his talk by appreciating the vision statement of the college and applauded the wonderful pioneering work of the founders of the college.

Taking the cue from the vision statement of the college,

“Empower women by developing human capabilities through quality education based on Christian values, making them responsible citizens who can the advancement of the society and promote communal harmony in the multi-religious and multi-cultural reality of India.”



Criterion : VII – Institutional Values and Best Practices

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Dr. Samuel Johnson highlighted the noble objective of the college through the key words of the Vision statement like - Empower women, quality education, responsible citizens, advancement of society, and communal harmony. Dr. Samuel Johnson was sure that **“The way you walked in will not be the same way you walk out of this FEP”**

Dr. Samuel Johnson elaborated on the importance of **family happiness** and added that it will lead to happiness in the college. Family happiness will

- **enhance better teaching environment in the class**
- **provide an opportunity to better understand the stakeholder namely, students and parents from their perspective**
- **convert classrooms into life changing centers**

Dr. Samuel Johnson started the post lunch session by introducing the concept of four different **Personality traits of students namely: Drivers, Expressives, Analytics and Amiables.**

He emphasized that a proper understanding of the above mentioned traits would help teachers understand the students in the class and facilitate their learning by creating a student-centered classroom ambience.

The resource person emphasized **the 3 Ps**, they are

1. **Practice**
2. **Proof and**
3. **Preach**

Emotions will never play in developing a healthy relationship only truth and honesty will always pave way for a healthy relationship between students and teachers. He also underscored the importance of good working relationship within and outside the department.

ECG of life is directly proportional to life's frustration. Therefore, to keep the ECG normal one has to develop the art of positive reception. He also knocked at teachers' conscience on the importance of health and fitness of the teaching fraternity and the same should be imparted to students through teaching.



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“You should feel very proud to be Indian women because as per the statistics available Indian women are more empowered than the women of other nations.” He recalled Indian women occupying key positions in like that of the PM, CMs, Speakers, Defense Minister, Governors, and Leaders of Educational Institutions. In this regard, India is unique compared to other countries. Even in developed countries like that of USA, women are not chosen or given such huge responsibilities.

The present student generation is called the Gen Z also called as Gen-Alpha. Gen-Z are techno-savvy, social media communicators, and of course multi-taskers. As teachers, we have the responsibility of shaping the students’ lives as well. At the same time we should also bear in mind that social media and technology should always be used to serve the community rather than destroy. As teachers, we need to exploit technology for the greater common good and it must enable us to make students’ living conditions better. As teachers, we should also inculcate in students that technology should be exploited judiciously; it should be used to eradicate several social evils like corruption, violence, inequality, poverty, and illiteracy. Technology will never replace teachers. In this millennium, in order to serve the Z-Gen students, it has become mandatory for teachers to learn and become accustomed to use technology for empowering students who are techno-savvy. We, the **Digital Immigrants** should adapt new methods to encounter the student community that can be described as **Digital Natives**.

Dr. Samuel John demonstrated how to add voice recording in PowerPoint (PPT) presentations and audio cum video and text in PPT through Camtasia studio. As digital teaching is going to be mandatory for all college teachers in the near future, the resource person reiterated that material production in digital teaching should be learnt. Dr. Samuel Johnson also listed a number of websites where free software is available. They could be downloaded for teachers to enable their developing of digital teaching modules to cater to the Gen alpha students.



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He also emphasized that learning should pave way for earning through updating of the syllabi to suit the industrial needs and to enable students to be competent in the job market. The entire day's activities were very interactive and the participants were entertained as much as they were enlightened by the humorous and expressive delivery of Dr. Samuel's presentation. The one day faculty programme concluded with a vote of thanks by Dr. C. Sahayamary Sophia, Assistant Professor, Department of Economics. The faculty members took home a refreshed knowledge of effective alternative pedagogical tools that will make them excellent teachers in the eyes of the Gen Z student community



Dr. Samuel Johnson addressing the staff on the topic “Alternative teaching Methodology”



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous), Madurai – 625 018
Faculty Development Programme on
“Alternative Teaching Methodologies”
organized by IQAC
Oct. 14, 2017
PARTICIPANTS LIST

S. No.	Name of the Faculty	Designation
Department of Tamil		
1.	Dr. Mrs. A. Pappy Kamala Bai	HOD & Associate Professor
2.	Dr. Mrs. K. Latha	Associate Professor
3.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor
4.	Dr. Ms. R. Dayana Christy	Assistant Professor
5.	Mrs. G. Revathi	Assistant Professor
6.	Dr. Mrs. R. Angel	Assistant Professor
7.	Dr. Mrs. P. Pappa	Assistant Professor
8.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
9.	Dr. Mrs. C. Sornamala	Assistant Professor
10.	Dr. Mrs. S. A. Suja	Assistant Professor
11.	Dr. Mrs. N. Renuka	Assistant Professor
12.	Dr. Mrs. S. Anbu Rani	Assistant Professor
13.	Dr. Mrs. A. Mercy Angela	Assistant Professor
14.	Dr. Mrs. J. Susai Jesitha Mercy	Assistant Professor
15.	Mrs. D. Annie Maria Jancy	Assistant Professor
Hindi		
16.	Ms. E. Supriya	Assistant Professor
French		
17.	Ms. A. Sarpia Rani	Assistant Professor
Department of English		
18.	Dr. Mrs. A. Roselin Mary	HOD & Associate Professor
19.	Dr. Mrs. Fernando Delishia	Associate Professor
20.	Dr. Mrs. P. Varaprasadam Christi Shanthi	Associate Professor
21.	Dr. Mrs. S. Saira Banu	Associate Professor
22.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor
23.	Dr. Mrs. S. J. Kala	Associate Professor
24.	Mrs. S. Aarthi	Assistant Professor
25.	Mrs. S. Parvathi	Assistant Professor
26.	Dr. Mrs. R. Saktheshwari	Assistant Professor
27.	Ms. A. Deva sudha	Assistant Professor
28.	Dr. Ms. G. Priya	Assistant Professor
29.	Dr. Mrs. R. Saradha	Assistant Professor
30.	Ms. J. Bavithra	Assistant Professor
31.	Ms. B. Dharani	Assistant Professor
Department of History		
32.	Dr. Mrs. J. Saral Evangelin	HOD & Assistant Professor
33.	Dr. Mrs. B. Bala Parameswari	Assistant Professor
34.	Mrs. A. Gomathi	Assistant Professor
35.	Mrs. S. Rajalakshmi	Assistant Professor
Department of Economics		



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



36.	Dr. Mrs. T. V. Anandhi	HOD & Associate Professor
37.	Dr. Mrs. Shobana Nelasco	Associate Professor
38.	Dr. Mrs. M. Regina Mary	Associate Professor
39.	Dr. Miss. G. Uma	Associate Professor
40.	Dr. Mrs. D. Fatima Baby	Associate Professor
41.	Dr. Mrs. S. Ivy Jenio	Associate Professor
42.	Mrs. A. Gracy Rani	Assistant Professor
43.	Dr. Mrs. P. Anita	Assistant Professor
44.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
Department of Sociology		
45.	Dr. Mrs. M. Meenakumari	HOD & Associate Professor
46.	Mrs. V. Sofia Adikala Mary	Assistant Professor
47.	Dr. Mrs. M. Suganya	Assistant Professor
48.	Mrs. K. Saritha	Assistant Professor
49.	Ms. T. Geetha	Assistant Professor
Department of Maths		
50.	Dr. Mrs. S. Rose Mary	HOD & Associate Professor
51.	Mrs. A. Paulin Mary	Associate Professor
52.	Mrs. A. Sheela Roselin	Assistant Professor
53.	Sr. M. Fatima Mary	Assistant Professor
54.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
55.	Dr. Mrs. J. S. Sathya	Assistant Professor
56.	Ms. C. Jeslyn Sathya	Assistant Professor
Department of Physics		
57.	Mrs. S. Arulmozhi Packiaseli	HOD & Associate Professor
58.	Dr. Mrs. Mathavi Manisekar	Associate Professor
59.	Dr. Mrs. A. Sheela Vimala Rani	Associate Professor
60.	Dr. Mrs. Therese Pushpam	Associate Professor
61.	Dr. Miss. Caroline Sugirtham	Associate Professor
62.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor
63.	Mrs. R. Alphonsa Fernando	Associate Professor
64.	Mrs. M.V. Leena Chandra	Assistant Professor
65.	Mrs. I. Jeya Sheela	Assistant Professor
66.	Dr. Mrs. Ancemma Joseph	Assistant Professor
67.	Dr. Mrs. M. Ragam	Assistant Professor
68.	Sr. G. Jenita Rani	Assistant Professor
69.	Ms. R. Niranjana Devi	Assistant Professor
Department of Chemistry		
70.	Dr. Mrs. S. Selvarani	HOD & Associate Professor
71.	Dr. Mrs. B. Medona	Associate Professor
72.	Dr. Mrs. S. Sukumari	Assistant Professor
73.	Dr. Mrs. A. Rajeswari	Assistant Professor
74.	Dr. Mrs. B. Vinosha	Assistant Professor
75.	Dr. Mrs. B. Suganthana	Assistant Professor
76.	Dr. Sr. J. Arul Mary	Assistant Professor
Department of Zoology		
77.	Mrs. A. Tamil Selvi	HOD & Assistant Professor
78.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor
79.	Dr. Mrs. N. Malathi	Assistant Professor
80.	Ms. I. Asnet Mary	Assistant Professor
81.	Dr. Sr. Biji Cyriac	Assistant Professor
Botany		



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



82.	Dr. Mrs. V. Bharathy	Assistant Professor
	Department of Home Science	
83.	Dr. Mrs. Vasantha Esther Rani	HOD & Associate Professor
84.	Dr. Mrs. R. Latha	Associate Professor
85.	Mrs. S. Shanthi	Associate Professor
86.	Dr. Mrs. K. Karthiga	Assistant Professor
87.	Mrs. P. Magdalene Virjini	Assistant Professor
88.	Mrs. C. Helen	
	Department of Computer Science	
89.	Dr. Mrs. G. Germine Mary	HOD & Associate Professor
90.	Dr. Ms. S. Vidya	Associate Professor
91.	Mrs. K. Rosemary Euphrasia	Associate Professor
92.	Dr. Mrs. A. Vimala	Associate Professor
	Department of Commerce	
93.	Dr. Mrs. B. Sahayarani Fernando	Associate Professor
94.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor
95.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor
96.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor
97.	Dr. Mrs. A. Fatima Rosaline Mary	Associate Professor
98.	Dr. Miss. C. Lucia Vanitha	Assistant Professor
99.	Mrs. P. Kalaiselvi	Assistant Professor
100.	Dr. Sr. Bindu Antony	Assistant Professor
	Physical Directress	
101.	Dr. Mrs. G. Velankanni Matharasi	Physical Directress
	Librarian	
102.	Mrs. C. Sujatha	Librarian
	FDGC	
103.	Ms. A. Mabel Esther Paripurna	Lecturer in Fashion Design
104.	Ms. C. Bhuvaneswari	Lecturer in Fashion Design
	PGDCA	
105.	Ms. J. Arockia Jackuline Jeni	Lecturer in PGDCA
106.	Ms. A. Sahaya Anita Mary	Lecturer in PGDCA
	MBA	
107.	Dr. Sr. G. Celine Sahaya Mary	Principal
108.	Ms. KA. Vanessa	Assistant Professor
109.	Dr. Mrs. P. Shymala	Assistant Professor
110.	Mrs. N. Asha	Assistant Professor
111.	Mrs. L. Meena	Assistant Professor
112.	Dr. Mrs. M. Nagarenitha	Assistant Professor
113.	Dr. Mrs. B. Jayanthi	Assistant Professor
114.	Dr. Ms. R. Suganya	Assistant Professor
	MCA	
115.	Mrs. B. Chandirika	Vice Principal
116.	Mrs. S. Mary Helan Felista	Assistant Professor
117.	Mrs. R. Smeeta Mary	Assistant Professor
118.	Mrs. S. Jeba Priya	Assistant Professor
119.	Mrs. R. Meenakshi	Assistant Professor
120.	Mrs. S. Subha	Assistant Professor
121.	Mrs. B. Usha	Assistant Professor
122.	Ms. M. Janani	Assistant Professor
123.	Mrs. S. Amala Devi	Assistant Professor
124.	Mrs. S. Selvarani	Assistant Professor
	BBA	



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



125.	Dr. Mrs. S.L. Kumari	Associate Professor & HOD
126.	Mrs. A. Rosary Infanta	Assistant Professor
127.	Mrs. K. Kavipriya	Assistant Professor
128.	Ms. J. Saranya	Assistant Professor
129.	Ms. P. Ruby Leela	Assistant Professor
	BCA	
130.	Mrs. P. Nancy Vincentina Mary	Assistant Professor & HOD
131.	Mrs. A. Punitha Roselin	Assistant Professor
132.	Dr. Mrs. G. Preetha	Assistant Professor
133.	Ms. M.A. Josephine Sathya	Assistant Professor
	B.Sc. IT	
134.	Mrs. V. Mageswari	Assistant Professor
135.	Mrs. T. Leena Premakumari	Assistant Professor
136.	Mrs. T. Charanya Nagammal	Assistant Professor
137.	Ms.V. Jane Varamani Sulekha	Assistant Professor
	B.Com CA	
138.	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
139.	Ms. A. Mable Jasmine Shobha	Assistant Professor
140.	Mrs. K. Sangeetha	Assistant Professor
141.	Mrs. P. Sakunthala	Assistant Professor
142.	Mrs. T. K. Latha Maheswari	Assistant Professor
143.	Ms. M. Fanny	Assistant Professor
144.	Ms. K. M. Malini	Assistant Professor
145.	Ms. P. Amali Fatima	Assistant Professor
146.	Mrs. S. Raja Rajeswari	Assistant Professor
	B.Sc. Maths	
147.	Mrs. E. Helena	Assistant Professor & HOD
148.	Mrs. R. Rajeswari	Assistant Professor
149.	Ms. D. Catharine Dhipthi	Assistant Professor
150.	Mrs. R. Jenovi Rosary Deepa	Assistant Professor
151.	Mrs. B. Vethamary Jacqueline	Assistant Professor
152.	Ms. C. Stella (Physics)	Assistant Professor
153.	Ms. H. Shanmuga Priya	Assistant Professor
154.	Ms. J. Usha	Assistant Professor
155.	Ms. R. Udaya Suriya	Assistant Professor
	B.Sc. Statistics	
156.	Dr. Mrs. M. Rajeswari	Assistant Professor
157.	Dr. Ms. P. Vetriselvi	Assistant Professor
	B.A. English	
158.	Mrs. P. Sumedha	Assistant Professor & HOD
159.	Mrs. D. Ramya	Assistant Professor
160.	Ms. A. Chris Marlyn	Assistant Professor
161.	Ms. L. Monica Lilly	Assistant Professor
162.	Ms. F. Adline Aruna	Assistant Professor
163.	Ms. J. Amala Jeya Shali	Assistant Professor
164.	Ms. M. Aabidha Thaslim	Assistant Professor
165.	Ms. S. Vijaya Vasuki	Assistant Professor
166.	Ms. R. Infanta Selvarani	Assistant Professor
167.	Ms. B. Aurlmonica	Assistant Professor
	B.A. Jour & Mass. Comm.	
168.	Ms.D. T. Joyce Suganthini	Assistant Professor
169.	Ms. Shourini Banerjee	Assistant Professor
170.	Mrs. Jenomary	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



	Tamil	
171.	Dr. Mrs. A.Dev Mala	Assistant Professor
172.	Dr. Mrs. S. R. Poongodi	Assistant Professor
173.	Mrs. J. Sahaya Bowlin	Assistant Professor
174.	Ms. A. Thenmozhi	Assistant Professor
175.	Mrs. M. Anitha	Assistant Professor
	MSW	
176.	Mrs. M. Revathi	Assistant Professor
177.	Dr. P. Jacintha Josephine Julie	Assistant Professor
178.	Dr. M. Shapna Yasmin	Assistant Professor
	M.A. English	
179.	Mrs. N. Sangeetha Rani	Assistant Professor
180.	Mrs. A. J. Aruna	Assistant Professor
181.	Mrs. M. Esther	Assistant Professor
182.	Ms. A. J. Bernita	Assistant Professor
	M.Sc. Maths	
183.	Mrs. Nigila Ragavan	Associate Professor
184.	Mrs. M. Teresa Nirmala	Assistant Professor
185.	Mrs. V. Vanitha	Assistant Professor
186.	Ms. A. Sahaya Roselin Divya	Assistant Professor
	M.Sc. HNN	
187.	Ms. D. Mouna	Assistant Professor
188.	Dr. C. Priyalatha	Assistant Professor
189.	Dr. Ms. K. U. Pavithra Krishna	Assistant Professor
190.	Mrs. J. Josephine Jesintha	Assistant Professor
	M.Sc. Chemistry	
191.	Mrs. RM. Nagalakshmi	Assistant Professor
192.	Mrs. M. Priyadharsani	Assistant Professor
193.	Mrs. V. Arul Deepa	Assistant Professor
194.	Ms. J. Kileyoba Vinnarasi	Assistant Professor
	M.Sc. Zoology	
195.	Dr. Mrs. X. Devanya Rosaline	Assistant Professor
196.	Dr. Ms. R. Vanajothi	Assistant Professor
197.	Ms. J. Thelma	Assistant Professor
	M.Sc. Comp. Science	
198.	Mrs. P. Meenakshi Sundari	Assistant Professor
199.	Mrs. N. Muthulakshmi	Assistant Professor
200.	Dr. Mrs. S. Arul Jothi	Assistant Professor
201.	Dr. Mrs. T. Vasantha	Assistant Professor
	M.Com. CA	
202.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



203.	Dr. Mrs. S. P. Savitha	Assistant Professor
204.	Ms. P. Jeyashri	Assistant Professor
	History	
205.	Dr. Ms. G. Vennila	Assistant Professor
206.	Dr. Mrs. M. Nageshwari	Assistant Professor
207.	Ms. S. Jenitha	Assistant Professor
	M.Phil. Tamil	
208.	Dr. Mrs. R. Ponni	Assistant Professor
	M.Phil. Commerce	
209.	Mrs. S. Renuga Devi	Assistant Professor
	Placement Officer	
210.	Mr. H. Vincent	Placement Officer

A. J. J. J.

IQAC Coordinator

IQAC CO-ORDINATOR
Fatima College (Autonomous),
Madurai-625018.





Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

Faculty Development Programme

Dr. Sr. G. Celine Sahaya Mary, M.B.A., FDP, Ph.D.,
Principal



FATIMA COLLEGE (Autonomous)
Re - Accredited with 'A' Grade by NAAC
(College with Potential for Excellence)
27th Rank in India Ranking 2017 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : fatimacollegemdu@gmail.com
Date : 08.01.2018

Circular

There will be a **Faculty Enrichment Programme** organized by IQAC on the topic “**Lead Kindly Mentors’** ”on **11.01.2018** for the teaching faculty.

The Schedule will be

10.30a.m – 12.30p.m – Shift II

1.30p.m - 3.30p.m – Shift I

Venue: A2

All the staff members are expected to be present.


Principal



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College(Autonomous) Faculty Development Programme on Lead Kindly Mentors organized by IQAC Jan. 11, 2018

- Resource Person : Dr. S. Girija, Faculty Trainer and Management Consultant
- Date : 11.01.2018
- Time : 9.30 a.m. – 4.00 p.m.
- Venue : A2
- A Faculty Enrichment Programme on the topic 'Lead Kindly Mentors' was organized by IQAC on 11.1.2018 for the Teaching Faculty. Dr. S. Girija, Faculty Trainer and Management Consultant, was the resource person.
- Dr. Girija emphasized that technology can never replace teachers. She shared her views on the responsibilities of the staff in developing the students' personal and technical skills. Some of the highlights of her presentation were:



Dr. S. Girija, Faculty Trainer and Management Consultant, was the resource person.



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625 018
FACULTY DEVELOPMENT PROGRAMME
ON LEAD KINDLY MENTORS
ORGANIZED BY IQAC - JAN. 11, 2018
PARTICIPANTS LIST

S. No.	Name of the Faculty	Designation
Department of Tamil		
1.	Dr. Mrs. A. Pappy Kamala Bai	HOD & Associate Professor
2.	Dr. Mrs. K. Latha	Associate Professor
3.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor
4.	Dr. Ms. R. Dayana Christy	Assistant Professor
5.	Mrs. G. Revathi	Assistant Professor
6.	Dr. Mrs. R. Angel	Assistant Professor
7.	Dr. Mrs. P. Pappa	Assistant Professor
8.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
9.	Dr. Mrs. C. Sornamala	Assistant Professor
10.	Dr. Mrs. S. A. Suja	Assistant Professor
11.	Dr. Mrs. N. Renuka	Assistant Professor
12.	Dr. Mrs. S. Anbu Rani	Assistant Professor
13.	Dr. Mrs. A. Mercy Angela	Assistant Professor
14.	Dr. Mrs. J. Susai Jesitha Mercy	Assistant Professor
15.	Mrs. D. Annie Maria Jancy	Assistant Professor
Hindi		
16.	Ms. E. Supriya	Assistant Professor
French		
17.	Ms. A. Sarpia Rani	Assistant Professor
Department of English		
18.	Dr. Mrs. A. Roselin Mary	HOD & Associate Professor
19.	Dr. Mrs. Fernando Delishia	Associate Professor
20.	Dr. Mrs. P. Varaprasadam Christi Shanthi	Associate Professor
21.	Dr. Mrs. S. Saira Banu	Associate Professor
22.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor
23.	Dr. Mrs. S. J. Kala	Associate Professor
24.	Mrs. S. Aarthi	Assistant Professor
25.	Mrs. S. Parvathi	Assistant Professor
26.	Dr. Mrs. R. Saktheshwari	Assistant Professor
27.	Ms. A. Deva sudha	Assistant Professor
28.	Dr. Ms. G. Priya	Assistant Professor
29.	Dr. Mrs. R. Saradha	Assistant Professor
30.	Ms. J. Bavithra	Assistant Professor
31.	Ms. B. Dharani	Assistant Professor
Department of History		
32.	Dr. Mrs. J. Saral Evangelin	HOD & Assistant Professor
33.	Dr. Mrs. B. Bala Parameswari	Assistant Professor
34.	Mrs. A. Gomathi	Assistant Professor
35.	Mrs. S. Rajalakshmi	Assistant Professor
Department of Economics		
36.	Dr. Mrs. T. V. Anandhi	HOD & Associate Professor
37.	Dr. Mrs. Shobana Nelasco	Associate Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



38.	Dr. Mrs. M. Regina Mary	Associate Professor
39.	Dr. Miss. G. Uma	Associate Professor
40.	Dr. Mrs. D. Fatima Baby	Associate Professor
41.	Dr. Mrs. S. Ivy Jeno	Associate Professor
42.	Mrs. A. Gracy Rani	Assistant Professor
43.	Dr. Mrs. P. Anita	Assistant Professor
44.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
45.	Ms. Selvalakshmi	Assistant Professor
Department of Sociology		
46.	Dr. Mrs. M. Meenakumari	HOD & Associate Professor
47.	Mrs. V. Sofia Adikala Mary	Assistant Professor
48.	Dr. Mrs. M. Suganya	Assistant Professor
49.	Mrs. K. Saritha	Assistant Professor
50.	Ms. T. Geetha	Assistant Professor
Department of Maths		
51.	Dr. Mrs. S. Rose Mary	HOD & Associate Professor
52.	Mrs. A. Paulin Mary	Associate Professor
53.	Mrs. A. Sheela Roselin	Assistant Professor
54.	Sr. M. Fatima Mary	Assistant Professor
55.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
56.	Dr. Mrs. J. S. Sathya	Assistant Professor
57.	Ms. C. Jeslyn Sathya	Assistant Professor
Department of Physics		
58.	Mrs. S. Arulmozhi Packiasceli	HOD & Associate Professor
59.	Dr. Mrs. Mathavi Manisekar	Associate Professor
60.	Dr. Mrs. A. Sheela Vimala Rani	Associate Professor
61.	Dr. Mrs. Therese Pushpam	Associate Professor
62.	Dr. Miss. Caroline Sugirtham	Associate Professor
63.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor
64.	Mrs. R. Alphonsa Fernando	Associate Professor
65.	Mrs. M.V. Leena Chandra	Assistant Professor
66.	Mrs. I. Jeya Sheela	Assistant Professor
67.	Dr. Mrs. Ancemma Joseph	Assistant Professor
68.	Dr. Mrs. M. Ragam	Assistant Professor
69.	Sr. G. Jenita Rani	Assistant Professor
70.	Ms. R. Niranjana Devi	Assistant Professor
Department of Chemistry		
71.	Dr. Mrs. S. Selvarani	HOD & Associate Professor
72.	Dr. Mrs. B. Medona	Associate Professor
73.	Dr. Mrs. S. Sukumari	Assistant Professor
74.	Dr. Mrs. A. Rajeswari	Assistant Professor
75.	Dr. Mrs. B. Vinosha	Assistant Professor
76.	Dr. Mrs. B. Suganthana	Assistant Professor
77.	Dr. Sr. J. Arul Mary	Assistant Professor
Department of Zoology		
78.	Mrs. A. Tamil Selvi	HOD & Assistant Professor
79.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor
80.	Dr. Mrs. N. Malathi	Assistant Professor
81.	Ms. I. Asnet Mary	Assistant Professor
82.	Dr. Sr. Biji Cyriac	Assistant Professor
Botany		
83.	Dr. Mrs. V. Bharathy	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



	Department of Home Science	
84.	Dr. Mrs. Vasantha Esther Rani	HOD & Associate Professor
85.	Dr. Mrs. R. Latha	Associate Professor
86.	Mrs. S. Shanthi	Associate Professor
87.	Dr. Mrs. K. Karthiga	Assistant Professor
88.	Mrs. P. Magdalene Virjini	Assistant Professor
89.	Mrs. C. Helen	
	Department of Computer Science	
90.	Dr. Mrs. G. Germaine Mary	HOD & Associate Professor
91.	Dr. Ms. S. Vidya	Associate Professor
92.	Mrs. K. Rosemary Euphrasia	Associate Professor
93.	Dr. Mrs. A. Vimala	Associate Professor
	Department of Commerce	
94.	Dr. Mrs. B. Sahayarani Fernando	Associate Professor
95.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor
96.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor
97.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor
98.	Dr. Mrs. A. Fatima Rosaline Mary	Associate Professor
99.	Dr. Miss. C. Lucia Vanitha	Assistant Professor
100.	Mrs. P. Kalaiselvi	Assistant Professor
101.	Dr. Sr. Bindu Antony	Assistant Professor
102.	Dr. Suganya	Assistant Professor
	Physical Directress	
103.	Dr. Mrs. G. Velankanni Matharasi	Physical Directress
	Librarian	
104.	Mrs. C. Sujatha	Librarian
	FDGC	
105.	Ms. A. Mabel Esther Paripurna	Lecturer in Fashion Design
106.	Ms. C. Bhuvaneswari	Lecturer in Fashion Design
	PGDCA	
107.	Ms. J. Arockia Jackuline Jeni	Lecturer in PGDCA
108.	Ms. A. Sahaya Anita Mary	Lecturer in PGDCA
	MBA	
109.	Dr. Mrs. P. Shymala	Assistant Professor
110.	Mrs. N. Asha	Assistant Professor
111.	Mrs. L. Meena	Assistant Professor
112.	Dr. Mrs. M. Nagarenitha	Assistant Professor
113.	Dr. Mrs. B. Jayanthi	Assistant Professor
114.	Dr. Ms. R. Suganya	Assistant Professor
115.	Ms. KA. Vanessa *	Assistant Professor
	MCA	
116.	Mrs. B. Chandirika	Vice Principal
117.	Mrs. S. Mary Helan Felista	Assistant Professor
118.	Mrs. R. Smeeta Mary	Assistant Professor
119.	Mrs. S. Jeba Priya	Assistant Professor
120.	Mrs. R. Meenakshi	Assistant Professor
121.	Mrs. S. Subha	Assistant Professor
122.	Mrs. B. Usha	Assistant Professor
123.	Ms. M. Janani	Assistant Professor
124.	Mrs. S. Amala Devi	Assistant Professor
125.	Mrs. S. Selvarani	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



	BBA	
126.	Dr. Mrs. S.L. Kumari	Associate Professor & HOD
127.	Mrs. A. Rosary Infanta	Assistant Professor
128.	Mrs. K. Kavipriya	Assistant Professor
129.	Ms. J. Saranya	Assistant Professor
130.	Ms. P. Ruby Leela	Assistant Professor
	BCA	
131.	Mrs. P. Nancy Vincentina Mary	Assistant Professor & HOD
132.	Mrs. A. Punitha Roselin	Assistant Professor
133.	Dr. Mrs. G. Preetha	Assistant Professor
134.	Ms. M.A. Josephine Sathya	Assistant Professor
	B.Sc. IT	
135.	Mrs. V. Mageswari	Assistant Professor
136.	Mrs. T. Leena Premakumari	Assistant Professor
137.	Mrs. T. Charanya Nagammal	Assistant Professor
138.	Ms. V. Jane Varamani Sulekha	Assistant Professor
	B.Com CA	
139.	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
140.	Ms. A. Mable Jasmine Shobha	Assistant Professor
141.	Mrs. K. Sangeetha	Assistant Professor
142.	Mrs. P. Sakunthala	Assistant Professor
143.	Mrs. T. K. Latha Maheswari	Assistant Professor
144.	Ms. M. Fanny	Assistant Professor
145.	Ms. K. M. Malini	Assistant Professor
146.	Ms. P. Amali Fatima	Assistant Professor
147.	Mrs. S. Raja Rajeswari	Assistant Professor
	B.Sc. Maths	
148.	Mrs. E. Helena	Assistant Professor & HOD
149.	Mrs. R. Rajeswari	Assistant Professor
150.	Ms. D. Catharine Dhipthi	Assistant Professor
151.	Mrs. R. Jenovi Rosary Deepa	Assistant Professor
152.	Mrs. B. Vethamary Jacqueline	Assistant Professor
153.	Ms. C. Stella (Physics)	Assistant Professor
154.	Ms. H. Shanmuga Priya	Assistant Professor
155.	Ms. J. Usha	Assistant Professor
156.	Ms. R. Udaya Suriya	Assistant Professor
157.	Ms. Oviya Kodi	Assistant Professor
	B.Sc. Statistics	
158.	Dr. Mrs. M. Rajeswari	Assistant Professor
159.	Dr. Ms. P. Vetriselvi	Assistant Professor
	B.A. English	
160.	Mrs. P. Sumedha	Assistant Professor & HOD
161.	Mrs. D. Ramya	Assistant Professor
162.	Ms. A. Chris Marlyn	Assistant Professor
163.	Ms. L. Monica Lilly	Assistant Professor
164.	Ms. F. Adline Aruna	Assistant Professor
165.	Ms. J. Amala Jeya Shali	Assistant Professor
166.	Ms. M. Aabidha Thaslim	Assistant Professor
167.	Ms. S. Vijaya Vasuki	Assistant Professor
168.	Ms. R. Infanta Selvarani	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



169.	Ms. B. Aurlmonica	Assistant Professor
	B.A. Jour & Mass. Comm.	
170.	Ms.D. T. Joyce Suganthini	Assistant Professor
171.	Ms. Shourini Banerjee	Assistant Professor
172.	Mrs. Jenomary	Assistant Professor
	Tamil	
173.	Dr. Mrs. A.Dev Mala	Assistant Professor
174.	Dr. Mrs. S. R. Poongodi	Assistant Professor
175.	Mrs. J. Sahaya Bowlin	Assistant Professor
176.	Ms. A. Thenmozhi	Assistant Professor
177.	Mrs. M. Anitha	Assistant Professor
	MSW	
178.	Mrs. M. Revathi	Assistant Professor
179.	Dr. P. Jacintha Josephine Julie	Assistant Professor
180.	Dr. M. Shapna Yasmin	Assistant Professor
	M.A. English	
181.	Mrs. N. Sangeetha Rani	Assistant Professor
182.	Mrs. A. J. Aruna	Assistant Professor
183.	Mrs. M. Esther	Assistant Professor
184.	Ms. A. J. Bernita	Assistant Professor
	M.Sc. Maths	
185.	Mrs. Nigila Ragavan	Associate Professor
186.	Mrs. M. Teresa Nirmala	Assistant Professor
187.	Mrs. V. Vanitha	Assistant Professor
188.	Ms. A. Sahaya Roselin Divya	Assistant Professor
	M.Sc. HNN	
189.	Ms. D. Mouna	Assistant Professor
190.	Dr. C. Priyalatha	Assistant Professor
191.	Dr. Ms. K. U. Pavithra Krishna	Assistant Professor
192.	Mrs. J. Josephine Jesintha	Assistant Professor
	M.Sc. Chemistry	
193.	Mrs. RM. Nagalakshmi	Assistant Professor
194.	Mrs. M. Priyadharsani	Assistant Professor
195.	Mrs. V. Arul Deepa	Assistant Professor
196.	Ms. J. Kileyoba Vinnarasi	Assistant Professor
	M.Sc. Zoology	
197.	Dr. Mrs. X. Devanya Rosaline	Assistant Professor
198.	Dr. Ms. R. Vanajothi	Assistant Professor
199.	Ms. J. Thelma	Assistant Professor
	M.Sc. Comp. Science	
200.	Mrs. P. Meenakshi Sundari	Assistant Professor
201.	Mrs. N. Muthulakshmi	Assistant Professor
202.	Dr. Mrs. S. Arul Jothi	Assistant Professor
203.	Dr. Mrs. T. Vasantha	Assistant Professor
	M.Com. CA	



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



204.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor
205.	Dr. Mrs. S. P. Savitha	Assistant Professor
206.	Ms. P. Jeyashri	Assistant Professor
	History	
207.	Dr. Ms. G. Vennila	Assistant Professor
208.	Dr. Mrs. M. Nageshwari	Assistant Professor
209.	Ms. S. Jenitha	Assistant Professor
	M.Phil. Tamil	
210.	Dr. Mrs. R. Ponni	Assistant Professor
	M.Phil. Commerce	
211.	Mrs. S. Renuga Devi	Assistant Professor
	Placement Officer	
212.	Mr. H. Vincent	Placement Officer

IQAC Coordinator

IQAC CO-ORDINATOR
Fatima College (Autonomous),
Madurai-625018.





Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



2016-2017



**Fatima College (Autonomous)
Faculty Development Programme**

DR. SR. K. FATIMA MARY,
M.A., Ph.D., HDSE, PGDVE.
PRINCIPAL



FATIMA COLLEGE (Autonomous)
Re-Accredited with 'A' Grade by NAAC)
(College with Potential for Excellence)
Mary Land, Madurai - 625 018.
Tamil Nadu.
PHONE: 0452-2668016, 2669015.
FAX: 0452-2668437
Email: fatimacollegemdu@gmail.com
Date: 10.06.2016

Circular

There will be a **Two-day Faculty Development Programme** organized by IQAC from 13.06.2016 to 14.06.2016 for all the staff members on the topic **"Professional Ethics for Teachers"** from 09.00 a.m. to 4:30 p.m. in Jubilee Hall. All the staff members are expected to be present.

Dr. Sr. K. Fatima Mary.

Principal



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

Internal Quality Assurance Cell (IQAC)

**Two Day Faculty Development Programme
on**

Professional Ethics for Teachers

- **Resource Person I:** Prof D.A Jeyakar Chellaraj
(Former) Head of the Dept of Chemistry
& Principal of Bishop Heber College,
Tiruchirapalli
- **Resource Person II:** Prof V.K.Boominathan,
Former,Head of the Department of Commerce,
Bishop Heber College,
Tiruchirapalli

Date : 13.06.2016 & 14.06.2016

Time : 9.00 a.m. – 4.30 p.m.

Venue : Jubilee Hall

Day One

The Internal Quality Assurance Cell of Fatima College organised a two-day orientation programme for the teaching fraternity on June 13 & 14, 2016 between 9.00 am and 4.30 pm in the Jubilee Hall. The distinguished resource persons were Prof. D.A. Jeyakar Chellaraj, former Head of the Department of Chemistry and Principal of Bishop Heber College, Thiruchirapalli, and Prof. V.K. Boominathan, former Head of the Department of Commerce, Bishop Heber College,

The topic of the first session on 13.06.2016 was “Good to Great”- how teachers could transform themselves in order to mould the learners. Prof. D.A. JeyakarChellaraj began the session by throwing a challenge to the faculty members on how to evolve as ‘great’ teachers by stressing the importance on ethical aspects. Prof. V.K. Boominathan, began the next session on “Professional Ethics” by underscoring the significance of a teacher’s attitude which can shape the destiny of the student.



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Day Two

The second day began with a quick recap of the previous day's input. As the forenoon session was titled "Human Values Development Programme", Prof. D.A. Jeyakar Chellaraj began with a special emphasis on the express need to cultivate values. He wanted the teachers to understand why and how values ought to be taught within the curriculum structure.

The afternoon session was on how to tackle the Behavioural Problems among students. The best remedy proposed by Prof. V.K. Boominathan was to strengthen the bond between the teacher and the student. The secret lies in the teacher's sincerity to sustain her/ his relationship with the student which can successfully earn the trust of the student.

In the end of the session the teacher participants cheerfully came forward to share their experiences and to give their valuable suggestions. The programme ended with the vote of thanks proposed by Dr.Saira Banu, Associate Professor, Research Centre of English.



Our Secretary Dr. Sr. Fransisca Flora with the Resource Persons Dr.Jeyakar Chellaraj, Retired Principal, Bishop Heber College, Trichy and Dr.Boominathan, Retired Head of the Department of Commerce, Bishop Heber College, Trichy.



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Dr.Auxilia Felcita, Associate Professor, Research Centre of Commerce and Coordinator of IQAC, welcomes the gathering and introduces the Resource Persons



Dr.Jeyakar Chellaraj's session on the topic "Teaching to Transform" enabled the participants to look at the teaching profession in a new perspective



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Dr.Boominathan threw light on the aspect of teaching that can facilitate the movement of the students from dependence to independence and from independence to interdependence.



Participants interacting with the resource persons very enthusiastically



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Year : 2015 - 2020



FATIMA COLLEGE (AUTONOMOUS)

Staff Induction Programme

DR. SR. K. FATIMA MARY,
M.A., Ph.D., HDSE, PGDVE.
PRINCIPAL



FATIMA COLLEGE (Autonomous)
(Re-Accredited with 'A' Grade by NAAC)
(College with Potential for Excellence)
Mary Land, Madurai - 625 018.
Tamil Nadu.
PHONE: 0452-2668016, 2669015.
FAX: 0452-2668437
Email: fatimacollegemdu@gmail.com
Date: 17.11.2016

CIRCULAR

The IQAC of Fatima College organizes a **Staff Induction Programme on "Macro and Model teaching" for staff having less than 5 years of experience in Fatima college** from November 21st to 29th. The following staff are expected to be prepared for macro teaching which will be evaluated by a senior member from the concerned department and a member of IQAC.

Department	Staff Members
Sociology	MsM. Suganya
	Ms.M. Revathi
	Ms.V. Janani
	Ms.P. Josephine Jacintha Julie
Tamil	Ms.S. A. Suja
	Ms.N. Renuga
	Ms.R. Ponni
Hindi	Ms.E.Supriya
Computer Science	Dr. T. Vasaritha
	Dr. Arul Jothi



Criterion : VII – Institutional Values and Best Practices

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	Ms.N. Muthulakshmi
Commerce	Sr. Bindu Antony
	Mrs. Renuga Devi S
M.Com. CA	Ms. ShifaFathima J
	Ms Ruby Leela P
	Ms.N.Jenifer Sharon
BCA	Dr.G.Preetha
	Ms.S.RajaRajeswari
	Ms.A.PunithaRoseline
B.Sc. IT	Ms.V. Jane VaramaniSuleka
	Ms.T. CharanyaNagammal
B.Com CA	Ms.M.Fanny M
	Ms.P.AmaliFathima
	Ms.S.Sri Devi
	Ms.K.M.Malini
	Ms.X.L.Princy
Tamil SF	Dr.S. R. Poongodi
	Ms.D. Annie Maria Jancy
	Ms.J. SahayaBowlin
	Ms.S. Arockia Mary

Dr. Sr. T. Luluina Mary.

Principal



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Fatima College (Autonomous)

INTERNAL QUALITY ASSURANCE CELL

STAFF INDUCTION PROGRAMME – 2016

SCHEDULE FOR PHASE I – MACRO & MODEL TEACHING

Report

Nov 21-29, 2016

IQAC has organised a Macro Teaching programme for staff members who have 5 and less years of experience in Fatima College, under Staff Induction Programme. The participants did Macro Teaching before the members of the concerned department which was evaluated by a senior member from the concerned department and a member of IQAC.

Five topics were given by the HODs in advance, from the papers handled by the participant concerned during the previous semester. One topic was selected from those five on the spot and the participant had to do Macro Teaching in that. The programme was conducted from 21st – 29th November. The following staff members did the macro teaching with the cooperation of all the staff members.

REPORT ON MODEL TEACHING

Model Teaching, the II phase of the Staff Induction Programme was conducted by the departments after completing the Macro Teaching the I phase. The Sessions were handled by a senior member of the concerned departments. All the staff members, Full time Ph.D. scholars, M.Phil. scholars and the PG students (For the UG departments the UG students) of the concerned departments were the audience.



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DEPARTMENT	RESOURCE PERSON	TOPIC	DURATION	ICT ENABLED TEACHING METHODOLOGY
HISTORY	Dr. S. Maria Packiam	Fundamental Rights	1 Hour	Yes
SOCIOLOGY WITH COMPUTER APPLICATION	Mrs. Sofia Adaikala Mary V	Social Groups	45 Mins	Yes
ENGLISH	Dr. A. Roselin Mary	Rita Joe: A gentle warrior (Native Canadian Poet)	40 Mins	Yes
MATHS	Dr. Rose Mary S	Fractals	1 Hour	Yes
ZOOLOGY	Dr. Antony AmalaJeyaseeli	Flight adaptations	30 Mins	Yes
HOME SCIENCE WITH FOOD BIO-TECHNOLOGY	Dr. Latha R	Technical Textiles	45 Mins	Yes
COMPUTER SCIENCE	Mrs. A. Vimala	Pointers in C	1 Hour	Yes
COMMERCE	Dr. Sahaya Rani Fernando	Marginal Costing	45 Mins	No (Cannot be effectively applied for the selected topic)
ENGLISH (SF)	Dr. Mary Magdalene Abraham	How to teach poetry	45 Mins	Yes
BBA	Dr. Kumari SL	Economic and government Environment of Business	30 Mins	Yes
MATHS (SF)	Jenovi Rosary Deepa	Operation Research	1 Hour	Yes



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BCA	Mrs. Vimala (C. Sci)	Pointers in C	30 Mins	Yes
B.SC IT	Mrs. Vimala (C. Sci)	Pointers in C	30 Mins	Yes
B.COM (CA)	Ms. Mable Jasmine Shobha A	Fatigue - HRM	30 Mins	Yes
MBA	Mrs. Meena L	Fundamental aspect of Investment Management	1 Hour	Yes
MCA	Mrs. Smeeta Mary R	Video Display Devices	30 Mins	Yes
M.SC (IT & M)	Mrs. Meenakshi R	Networking and Routing	45 Mins	Yes



Dr.S.R.Poongodi, Assistant Professor Dept of Tamil taking class in the Macro Teaching Session



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Mrs.R.Kileyoba Vinnarasi, Assistant Professor, Dept of Chemistry taking class in the Macro Teaching Session



Dr.B.Sahaya Rani Fernando, Head, Dept of Research Centre of Commerce Handling Model Teaching Session.



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Fatima College (Autonomous) Faculty Induction Programme

DR. SR. K. FATIMA MARY,
M.A., Ph.D., HDSE, PGDVE,
PRINCIPAL



FATIMA COLLEGE (Autonomous)
(Re-Accredited with 'A' Grade by NAAC)
(College with Potential for Excellence)
Mary Land, Madurai - 625 018.
Tamil Nadu.
PHONE: 0452-2668016, 2669015.
FAX: 0452-2668437
Email: fatimacollegemdu@gmail.com
Date: 20.10.2016

CIRCULAR

There will be a **Seven-day Faculty Induction Programme** organised by Fatima Resource Centre for the staff having less than 5 years of experience in Fatima College. It will be conducted as two batches.

Schedule for the Induction Programme

Batches	Date	Time
Batch-I	04.11.2016 – 11.11.2016	08.30 a.m -- 01:00 p.m
Batch-II	14.12.2016 -- 21.12.2016	11:30 a.m – 03:30 p.m

Batch –I Staff members

Department	Staff Members
History	Dr.D.Latha Kumari Dr.M.Nageshwari Ms.A.Gomathi
Economics	Ms.J.Jonal Gladis Racheal
Sociology	Ms.M. Suganya Ms.M. Revathi Ms.V. Janani
English	Dr.G.Priya Dr.M.Sudhadevi
Tamil	Ms.R. Ponni
Maths	Ms.V.Vanitha



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Fatima College (Autonomous)

Faculty Induction Programme

	Ms.A.Sahaya Roselin Dhivya
Physics	Dr.M.Ragam
Chemistry	Dr.B.Vinsha
	Dr.B.Suganthana
	Ms.V.Aruldeepa
	Ms.J.Kileyoba Vinnarasi
Zoology	Ms.J.Asnet Mary
Home science	Dr.V.Bharathy
	Dr.K.Karthiga
	Mrs.P.Magdalene virgini
	Ms.K.U.Pavithra Krishnan
Computer Science	Dr.S.Arul Jothi
	Ms.N.Muthulakshmi
French	MS.A.Sarpia Rani
Computer Science	Dr. T. Vasantha
	Dr. Arul Jothi
	Ms.N. Muthulakshmi
Commerce	Dr.S.P.Savitha
	Ms. ShifaFathima J
	Mrs. Renuga Devi S
MBA	Dr.S.Beulah Mabel
MCA	Ms.S.Selvarani
IT	Ms.T.Charanya Nagammal
BBA	Mrs.K.Kavipriya
BCA	Dr.G.Preetha
English	Ms.P.Sumedha
	Ms.A.Chris Merlin
	Ms.L.Monica Lilly
	Ms.R.S.Sabeetha
	Ms.M.Aabitha Thaslim
Maths	Ms.D.Catharine Deepthi
Tamil SF	Dr.S. R. Poongodi



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Fatima College (Autonomous) Faculty Induction Programme

JMC	Ms.T.D.Ponmalar
Librarian	Ms.C.Sujatha
Placement Officer	Mr.H.Vincent

Batch-II Staff members

Department	Staff Members
History	Dr.B.Bala Paremeshwari Gr.G.Vennila
Economics	Dr.N.Renuga
Sociology	Dr.R.Suganya
English	Dr.R.Saradha Ms.J.Bavithra Ms.B.Charanya
Hindi	Ms.E.Supriya
Maths	Dr.J.S.Sathya Dr.N.Sathiya Sundari
Zoology	Ms.J.Asnet Mary Dr.S.Devaniya Rosaline
Home science	Ms.D.Mauna Dr.C.Priyalatha Mrs.J.Josephin Jeintha Dr.R.Vanajothi
Computer Science	Dr.T.Vasantha
MBA	Ms.P.Jegadeeshwari
IT	Ms.T.Charanya Nagammal Ms.V.Jane Varamani



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Year : 2015 - 2020



Fatima College (Autonomous) Faculty Induction Programme

	Sulekha
BBA	Dr.N.Vanitha
	Ms.J.Saranya
BCA	Ms.A.Punitha Roselin
English	Ms.J.Amala Jeya Shali
	Ms.T.Kalaipriya
	Ms.F.Adline Aruna
	Ms.M.Aabitha Thaslim
	Ms.A.J.Bernita
Maths	Ms.R.Isabell Sheela
	Ms.R.Vethamary Jacqueline
	Ms.C.Stella
B.Com CA	Ms.K.M.Malini
	Ms.P.Amali Fatima
	Ms.S.Sridevi
Tamil SF	Ms.J.Sahaya Bowlin
MSW	Dr.P.Jasinth Josphin Julie

Dr. S. J. L. L. Mary.

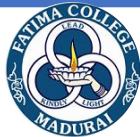
Principal



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Fatima College (Autonomous)

7 - Day Induction Programme for the Teaching Staff

Day-1 (04.11.2016)		
TIME	DETAILS	RESOURCE PERSON
8.30 a.m.-9.00 a.m.	Inaugural Address	Dr. Sr. K. Fatima Mary , Principal
9.00 a.m.-1.00p.m.	St. Joseph's Culture&Legacy	Dr. Sr. Francisca Flora Secretary
Day-2 (05.11.2016)		
8.30 a.m.-11.30 a.m.	St. Joseph's Culture&Legacy	Dr. Sr. Francisca Flora Secretary
11.30 a.m. – 12.30p.m.	Fatima Culture & Tradition	Dr. Sr. K. Fatima Mary , Principal
Day-3 (07.11.2016)		
8.30 a.m.-10.00 a.m.	Need for Social Consciousness	Sr. Fatima Antony , Former Principal, Fatima College, Madurai
10.15 a.m. – 11.45 a.m.	Teacher's Response to Pluralistic Context	Dr. Sr. K. Fatima Mary , Principal
Day-4 (08.11.2016)		
8.30 a.m.-10.00 a.m.	Emotional Quotient	Dr. A. Roselin Mary , The Research Centre of English
10.15 a.m. – 11.45 am	Teacher's Decorm	Dr. S. Maria Packiam , Dept. of History
Day-5 (09.11.2016)		
8.30 a.m.-10.00 a.m.	Drive towards Value Inculcation	Dr. Jacqueline Gigi Vijayakumar , Research Centre of Commerce
10.15 a.m. – 11.45 am.	Professional Ethics	Dr.Vasantha Esther Rani , Dept. of Home Science with FBT
Day-6 (10.11.2016)		
8.30 a.m.-10.00 a.m.	Quality Sustenance & Enhancement	Dr.Auxilia Felicitas , The Research Centre of Commerce



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10.15 a.m. – 11.45 a.m.	Stress & Time Management	Dr. P. Uma , MBA Director
11.45 a.m.- 1.00 p.m.	Capacity Building	<ul style="list-style-type: none"> • Ms. J. Asnet Mary, Dept. of Zoology • Dr. C. Sahayamary Sophia, The Research Centre of Economics • Ms. SaralEvangelin, Dept. of History
Day-7 (11.11.2016)		
8.30 a.m.- 10.00 a.m.	Group Dynamics and Team Building	Dr. Shyamala , Department of Management Studies
Feedback		



Principal Dr. Sr Fatima Mary handling Session on “Teachers Response to Pluralistic Context”



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Dr Shyamala, HOD, Department of Management Studies handling Session on “Team Building”



Session on “Emotional Quotient” by Dr. A. Roselin Mary, Associate Professor, The Research Centre of English



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Group Discussion by Faculty Members

Participants Attendance List

The following staff members will have a 7-Day Induction Programme on campus
 Date: 04.11.2016 to 11.11.2016
 Time: 8.30 a. m to 1.00 p.m

Name of the Faculty	04.11.2016	05.11.2016	07.11.2016	08.11.2016	09.11.2016	10.11.2016	11.11.2016
Department of History							
1. Dr. D. Latha Kumari	Latki	Latki	Latki	Latki	Latki	Latki	Latki
2. Dr. M. Nageshwari	M.N.	M.N.	M.N.	M.N.	M.N.	M.N.	M.N.
3. Ms. A. Gomathi	G	G	G	G	G	G	G
The Research Centre of Economics							
4. Ms. J. Johnal Gladis Racheal	—	—	—	—	—	—	—
Department of Sociology with CA							
5. Dr. M. Suganya	Suganya	Suganya	Suganya	Suganya	Suganya	Suganya	Suganya
6. Ms. M. Revathi	M.R.	M.R.	M.R.	M.R.	M.R.	M.R.	M.R.
7. Ms. V. Janani	Janani	Janani	Janani	Janani	Janani	Janani	Janani
The Research Centre of English							
8. Dr. G. Priya	Priya	Priya	Priya	Priya	Priya	Priya	Priya
9. Dr. M. Sudhadevi	MSD	MSD	MSD	MSD	MSD	MSD	MSD
The Research Centre of Tamil							
10. Dr. R. Ponni	Ponni	Ponni	Ponni	Ponni	Ponni	Ponni	Ponni



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Participants List

The following staff members will have a 7-Day Induction Programme on campus
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 Time: 8.30 a. m to 1.00 p.m

Name of the Faculty	04.11.2016	05.11.2016	07.11.2016	08.11.2016	09.11.2016	10.11.2016	11.11.2016
Department of History							
1. Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari	Dr. D. Latha Kumari
2. Dr. M. Nageshwari	M.N.	M.N.	M.N.	M.N.	M.N.	M.N.	M.N.
3. Ms. A. Gomathi	A. Gomathi	A. Gomathi	A. Gomathi	A. Gomathi	A. Gomathi	A. Gomathi	A. Gomathi
The Research Centre of Economics							
4. Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal	Ms. J. Johnal Gladis Racheal
Department of Sociology with CA							
5. Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya	Dr. M. Suganya
6. Ms. M. Revathi	M. Revathi	M. Revathi	M. Revathi	M. Revathi	M. Revathi	M. Revathi	M. Revathi
7. Ms. V. Janani	V. Janani	V. Janani	V. Janani	V. Janani	V. Janani	V. Janani	V. Janani
The Research Centre of English							
8. Dr. G. Priya	Dr. G. Priya	Dr. G. Priya	Dr. G. Priya	Dr. G. Priya	Dr. G. Priya	Dr. G. Priya	Dr. G. Priya
9. Dr. M. Sudhadevi	M. Sudhadevi	M. Sudhadevi	M. Sudhadevi	M. Sudhadevi	M. Sudhadevi	M. Sudhadevi	M. Sudhadevi
The Research Centre of Tamil							
10. Dr. R. Ponni	R. Ponni	R. Ponni	R. Ponni	R. Ponni	R. Ponni	R. Ponni	R. Ponni

Name of the Faculty	04.11.2016	05.11.2016	07.11.2016	08.11.2016	09.11.2016	10.11.2016	11.11.2016
Department of Mathematics							
11. Ms. V. Vanitha	V. Vanitha	V. Vanitha	V. Vanitha	V. Vanitha	V. Vanitha	V. Vanitha	V. Vanitha
12. Ms. A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya	A. Sahaya Roseline Divya
Department of Physics							
13. Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam	Dr. M. Ragam
Department of Chemistry							
14. Dr. B. Vinosha	B. Vinosha	B. Vinosha	B. Vinosha	B. Vinosha	B. Vinosha	B. Vinosha	B. Vinosha
15. Dr. B. Suganthana	B. Suganthana	B. Suganthana	B. Suganthana	B. Suganthana	B. Suganthana	B. Suganthana	B. Suganthana
16. Ms. V. Aruldeepa	V. Aruldeepa	V. Aruldeepa	V. Aruldeepa	V. Aruldeepa	V. Aruldeepa	V. Aruldeepa	V. Aruldeepa
17. Ms. J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi	J. Kileyoba Vinnarasi
Department of Zoology							
18. Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary	Ms. J. Asnet Mary
19. Dr. V. Bharathy	V. Bharathy	V. Bharathy	V. Bharathy	V. Bharathy	V. Bharathy	V. Bharathy	V. Bharathy
Department of Home Science with Food Biotechnology							
20. Dr. K. Karthiga	K. Karthiga	K. Karthiga	K. Karthiga	K. Karthiga	K. Karthiga	K. Karthiga	K. Karthiga
21. Ms. P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini	P. Magdalene Virjini
22. Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)	Ms. D. Mouna (II Batch)
23. Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)	Dr. C. Priyalatha (II Batch)
24. Ms. K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna	K. U. Pavitra Krishna



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Name of the Faculty	04.11.2016	05.11.2016	07.11.2016	08.11.2016	09.11.2016	10.11.2016	11.11.2016
Department of Computer Science							
25. Dr. S. Arul Jothi	A	A	A	A	A	A	A
26. Ms. N. Muthulakshmi	M	M	M	M	M	M	M
Department of Commerce							
27. Dr. S. P. Savitha	S	S	S	S	S	S	S
28. Ms. J. Shifa Fatima							
29. Ms. S. Renugadevi	R	R	R	R	R	R	R
French							
30. Ms. A. Sarpia Rani	A	A	A	A	A	A	A
Department of BA							
31. Dr. S. Beulah Mabel	B	B	B	B	B	B	B
Department of MCA							
32. Ms. S. Selvarani	S	S	-	S	S		
Department of Information Technology							
33. Ms. T. Charanya Nagammal							
Department of Business Administration							
34. Ms. K. Kavipriya	K	K	K	K	K	K	K
Department of Computer Applications							
35. Dr. G. Preetha	G	G	G	G	G	G	G

Name of the Faculty	04.11.2016	05.11.2016	07.11.2016	08.11.2016	09.11.2016	10.11.2016	11.11.2016
Department of English							
36. Ms. P. Sumedha	P	P	P	P	P	P	P
37. Ms. A. Chris Marilyn							
38. Ms. L. Monica Lilly	M	M	M	M	M	M	M
39. Ms. R. S. Sabeetha	R	R	R	R	R	R	R
40. Ms. M. Aabidha Thaslim							
Department of Mathematics							
41. Ms. D. Catharine Dhipthi	C	C	C	C	C	C	C
Department of Journalism and Mass Communication							
42. Ms. T. D. Ponmalar	P	P	P	P	P	P	P
Tamil							
43. Dr. S. R. Poongodi	P	P	P	P	P	P	P
Librarian							
44. Ms. C. Sujatha	C	C	C	C	C	C	C
Placement Officer							
45. Mr. H. Vincent	H	H	H	H	H	H	H



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Sample Certificate

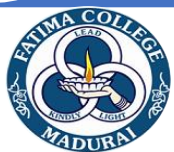




Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Fatima College (Autonomous)

7 - Day Induction Programme for the Teaching Staff

Batch – II

Date: 14.12.2016 to 21.12.2016

Venue: A2

The Seven-day Induction Programme for the staff members for the academic year 2016-2017 commenced on 14.12.2016 and extended upto 21.12.2016 at A2 in our campus. The primary objective of this programme is to ensure a holistic development of the teaching fraternity of this institution and to enlighten the new appointees of this college from all disciplines of teaching with the work-culture, professional ethics, historicity and the cultural legacy of St. Joseph's of Leons.

The first day of the induction programme began at 1.00 p.m at with a solemn invocation to the almighty and a grand inauguration by our Sr. Principal, Rev. Dr. K. Fatima Mary followed by her introductory key-note address. Sr. Principal motivated the staffs with her dynamic speech that enriched the intellectual pursuits and served as an eye-opener to all the participants. The introductory session ended fruitfully at 4.p.m with a vote of thanks.

The second day of the induction programme was scheduled from 11.20 a.m to 2.45 p.m on 15.12.2016. The day's session began at 11.20 a.m with prayer followed by Guest Lectures delivered by three eminent resource persons of our college on various topics.



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Dr. Jacqueline Gigi Vijayakumar, Research Centre of Commerce handling session on “Drive towards Value Inculcation”



Dr. P. Uma, MBA Director handling session on “Stress & Time Management”



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Dr. Shyamala, Department of Management Studies handling session on “ Group Dynamics and Team Building”



Dr. Francisa. Sr Flora, Secretary handling session on St. Joseph’s Culture & Legacy



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Participants Attendance

The following staff members will have a 7-Day Induction Programme on campus

Date: 14.12.2016 to 21.12.2016

Venue: A2

14.12.2016 Time: 1.00 p.m to 4.00 p.m

21.12.2016 Time: 11.20 a.m to 3.00 p.m

15.12.2016 to 20.12.2016 Time: 11.20 a.m to 2.45 p.m

Name of the Faculty	14.12.2016	15.12.2016	16.12.2016	17.12.2016	19.12.2016	20.12.2016	21.12.2016
Department of History							
1. Dr. B. Bala Parameswari	B.B. 14/12/16	B.B. 15/12/16	B.B. 16/12/16	B.B. 17/12/16	B.B. 19/12/16	B.B. 20/12/16	B.B. 21/12/16
2. Ms. G. Vennila	G. Vennila 14-12-16	G. Vennila 15-12-16	G. Vennila 16-12-16	G. Vennila 17-12-16	G. Vennila 19-12-16	G. Vennila 20-12-16	G. Vennila 21-12-16
The Research Centre of Tamil							
3. Dr. N. Renuka	P						
The Research Centre of English							
4. Dr. R. Saradha	R. Saradha 14/12/16	R. Saradha 15/12/16	R. Saradha 16/12/16	R. Saradha 17/12/16	R. Saradha 19/12/16	R. Saradha 20/12/16	R. Saradha 21/12/16
5. Ms. J. Bavithra	J. Bavithra 14-12-16	J. Bavithra 15-12-16	J. Bavithra 16-12-16	J. Bavithra 17-12-16	J. Bavithra 19-12-16	J. Bavithra 20-12-16	J. Bavithra 21-12-16
HINDI							
6. Ms. E. Supriya	E. Supriya 14/12/16	E. Supriya 15/12/16	E. Supriya 16/12/16	E. Supriya 17/12/16	E. Supriya 19/12/16	E. Supriya 20/12/16	E. Supriya 21/12/16
Department of Mathematics							
7. Dr. J. S. Sathya	J.S. Sathya 14/12/16	J.S. Sathya 15/12/16	J.S. Sathya 16/12/16	J.S. Sathya 17/12/16	J.S. Sathya 19/12/16	J.S. Sathya 20/12/16	J.S. Sathya 21/12/16
Department of Zoology							
8. Ms. J. Thelma	J. Thelma 14/12/16	J. Thelma 15/12/16	J. Thelma 16/12/16	J. Thelma 17/12/16	J. Thelma 19/12/16	J. Thelma 20/12/16	J. Thelma 21/12/16

Name of the Faculty	14.12.2016	15.12.2016	16.12.2016	17.12.2016	19.12.2016	20.12.2016	21.12.2016
9. Ms. J. Asnet Mary	J. Asnet Mary 14/12/16	J. Asnet Mary 15/12/16	J. Asnet Mary 16/12/16	J. Asnet Mary 17/12/16	J. Asnet Mary 19/12/16	J. Asnet Mary 20/12/16	J. Asnet Mary 21/12/16
BBA							
10. Dr. N. Vanitha	N. Vanitha 14/12/16	N. Vanitha 15/12/16	N. Vanitha 16/12/16	N. Vanitha 17/12/16	N. Vanitha 19/12/16	N. Vanitha 20/12/16	N. Vanitha 21/12/16
11. Ms. J. Saranya	J. Saranya 14/12/16	J. Saranya 15/12/16	J. Saranya 16/12/16	J. Saranya 17/12/16	J. Saranya 19/12/16	J. Saranya 20/12/16	J. Saranya 21/12/16
BCA							
12. Mrs. A. Punitha Roselin	A. Punitha Roselin 14/12/16	A. Punitha Roselin 15/12/16	A. Punitha Roselin 16/12/16	A. Punitha Roselin 17/12/16	A. Punitha Roselin 19/12/16	A. Punitha Roselin 20/12/16	A. Punitha Roselin 21/12/16
Information Technology							
13. Mrs. T. Charanya Nagammal	T. Charanya Nagammal 14/12/16	T. Charanya Nagammal 15/12/16	T. Charanya Nagammal 16/12/16	T. Charanya Nagammal 17/12/16	T. Charanya Nagammal 19/12/16	T. Charanya Nagammal 20/12/16	T. Charanya Nagammal 21/12/16
14. Ms. V. Jane Varamani Sulekha	V. Jane Varamani Sulekha 14/12/16	V. Jane Varamani Sulekha 15/12/16	V. Jane Varamani Sulekha 16/12/16	V. Jane Varamani Sulekha 17/12/16	V. Jane Varamani Sulekha 19/12/16	V. Jane Varamani Sulekha 20/12/16	V. Jane Varamani Sulekha 21/12/16
Mathematics (SF)							
15. Ms. R. Isabell Sheela	R. Isabell Sheela 14/12/16	R. Isabell Sheela 15/12/16	R. Isabell Sheela 16/12/16	R. Isabell Sheela 17/12/16	R. Isabell Sheela 19/12/16	R. Isabell Sheela 20/12/16	R. Isabell Sheela 21/12/16
16. Mrs. B. Vethamary Jacqueline	B. Vethamary Jacqueline 14/12/16	B. Vethamary Jacqueline 15/12/16	B. Vethamary Jacqueline 16/12/16	B. Vethamary Jacqueline 17/12/16	B. Vethamary Jacqueline 19/12/16	B. Vethamary Jacqueline 20/12/16	B. Vethamary Jacqueline 21/12/16
17. Ms. C. Stella (Physics)	C. Stella 14/12/16	C. Stella 15/12/16	C. Stella 16/12/16	C. Stella 17/12/16	C. Stella 19/12/16	C. Stella 20/12/16	C. Stella 21/12/16
English (SF)							
18. Ms. J. Amala Jeya Shali	J. Amala Jeya Shali 14/12/16	J. Amala Jeya Shali 15/12/16	J. Amala Jeya Shali 16/12/16	J. Amala Jeya Shali 17/12/16	J. Amala Jeya Shali 19/12/16	J. Amala Jeya Shali 20/12/16	J. Amala Jeya Shali 21/12/16
19. Ms. T. Kalaipriya	T. Kalaipriya 14/12/16	T. Kalaipriya 15/12/16	T. Kalaipriya 16/12/16	T. Kalaipriya 17/12/16	T. Kalaipriya 19/12/16	T. Kalaipriya 20/12/16	T. Kalaipriya 21/12/16



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



Name of the Faculty	14.12.2016	15.12.2016	16.12.2016	17.12.2016	19.12.2016	20.12.2016	21.12.2016
20. Ms. F. Adline Aruna	F.Aruna	F.Aruna	F.Aruna	F.Aruna	F.Aruna	F.Aruna	F.Aruna
21. Ms. M. Aabidha Thaslim	M.Aabidha	M.Aabidha	M.Aabidha	M.Aabidha	M.Aabidha	M.Aabidha	M.Aabidha
B.Com with CA							
22. Ms. K. M. Malini	K.M.Malini	K.M.Malini	K.M.Malini	K.M.Malini	K.M.Malini	K.M.Malini	K.M.Malini
23. Ms. P. Amali Fatima	P.Amali Fatima	P.Amali Fatima	P.Amali Fatima	P.Amali Fatima	P.Amali Fatima	P.Amali Fatima	P.Amali Fatima
24. Ms. S. Sridevi	S.Sridevi	S.Sridevi	S.Sridevi	S.Sridevi	S.Sridevi	S.Sridevi	S.Sridevi
Language - Tamil							
25. Mrs. J. Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin	J.Sahaya Bowlin
MBA							
26. Mrs. P. Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari	P.Jegadeeshwari
M.A. English							
27. Ms. A. J. Bernita	A.J. Bernita	A.J. Bernita	A.J. Bernita	A.J. Bernita	A.J. Bernita	A.J. Bernita	A.J. Bernita
MSW							
28. Dr. P. Jacintha Josephine Julie ??	Ab	Ab	Ab	Ab	Ab	Ab	Ab
M.Sc. HNN							
29. Ms. D. Mouna	D.Mouna	D.Mouna	D.Mouna	D.Mouna	D.Mouna	D.Mouna	D.Mouna
30. Dr. C. Priyalatha	C.Priyalatha	C.Priyalatha	C.Priyalatha	C.Priyalatha	C.Priyalatha	C.Priyalatha	C.Priyalatha

Name of the Faculty	14.12.2016	15.12.2016	16.12.2016	17.12.2016	19.12.2016	20.12.2016	21.12.2016
31. Mrs. J. Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha	J.Josephine Jesintha
M.Sc. Zoology							
32. Dr. X. Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline	X.Devanya Rosaline
33. Dr. R. Vanajothi	R.Vanajothi	R.Vanajothi	R.Vanajothi	R.Vanajothi	R.Vanajothi	R.Vanajothi	R.Vanajothi
M.Sc. Com. Sci.							
34. Dr. T. Vasantha	T.Vasantha	T.Vasantha	T.Vasantha	T.Vasantha	T.Vasantha	T.Vasantha	T.Vasantha
M.Phil. Maths							
35. Dr. N. Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari	N.Sathya Sundari
M.Phil. English							
36. Mrs. B. Charanya	B.Charanya	B.Charanya	B.Charanya	B.Charanya	B.Charanya	B.Charanya	B.Charanya
Sociology							
Dr. Suganya	Suganya	Suganya	Suganya	Suganya	Suganya	Suganya	Suganya
HOME SCIENCE							
P. MARGARENE	P. Margarene	P. Margarene	P. Margarene	P. Margarene	P. Margarene	P. Margarene	P. Margarene



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



2015-2016

Dr. Sr. K. Fatima Mary. M.A., Ph.D.
Principal



FATIMA COLLEGE (Autonomous)
(College with Potential for Excellence)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015.
FAX: 0452-2668437
EMAIL: fatisjl1986@gmail.com
Date: 11.06.2015

Circular

The IQAC is organizing a **One-day Orientation Programme** for the Teaching staff on the topic **“EDUCATING FOR CHANGE: PERSPECTIVES AND CHALLENGES”** on June, 15th from 09:00am to 04:30pm in San Jose Seminar Hall. All are expected to be present.

Dr. Sr. K. Fatima Mary.
Principal



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Year : 2015 - 2020



EDUCATING FOR CHANGE: PERSPECTIVES AND CHALLENGES - PERSONAL & SOCIAL

15.06.2015

- Resource Person : Rev. Fr. Arul Raj,
Director, Babuji Nilayam,
Centre for Coastal Area
Development Studies,
Nagercoil
- Time : 9.30 a.m. – 4.00 p.m.
- Venue : San Jose Seminar Hall

Rev. Fr. Arul Raj has worked in various positions for the common good of human society and had a strong bent of mind to shape and train a teacher's personality to launch into the world of challenges. He pointed out that teaching is profession to start doing, to continue doing, to take risk on, to enjoy doing and to preserve the essence of human values for the betterment of society. A teacher ought to be a Facilitator, Assessor, Role model, Planner, Information provider and a Resource developer.

A teacher's personality affects a teacher. Social, organizational and political environment affects the educator. The charismatic power within a teacher spreads a sense of self-worth and authenticity of self. Through colourful slides and anecdotes Father elaborated on the Effective and Ineffective, Teacher – centered and student – centered teaching styles. An excellent teacher never “settles down” but is curious to look beyond. Being a Facilitator, a teacher gives the student self-direction in learning. He concluded with a motivational statement “One teacher can change the world”.



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Year : 2015 - 2020



Rev. Fr. Arul Raj, Resource Person, Rev Dr.Sr.K.Fatima Mary & Sr.S.Francis Pauline were n the dias during the Programme.



Rev. Fr. Arul Raj, Director, Babuji Nilayam, Centre for Coastal Area Development Studies, Nagarcoil, spoke on the topic “Educating for Change: Perspectives & Challenges – Personal and Social”.



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



One Day Orientation Programme

**EDUCATING FOR CHANGE: PERSPECTIVES AND CHALLENGES -
PERSONAL & SOCIAL**

15.06.2015

Participants List: Aided Staff

S. No.	Name of the Staff	Designation
Department of Tamil		
1.	Dr. Mrs. K. Josphine Mary	Associate Professor
2.	Dr. Mrs. A. Pappy Kamala Bai	Associate Professor
3.	Dr. Mrs. M. Kamala	Associate Professor
4.	Dr. Mrs. V. Valliammal	Associate Professor
5.	Dr. Mrs. K. Latha	Associate Professor
6.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor
7.	Mrs. G. Revathi	Assistant Professor
8.	Dr. R. Dayana Christy	Assistant Professor
9.	Dr. Mrs. R. Angel	Assistant Professor
10.	Dr. Mrs. P. Pappa	Assistant Professor
11.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
12.	Dr. Mrs. C. Sornamala	Assistant Professor
13.	Mrs. S. A. Suja	Assistant Professor
14.	Dr. Mrs. N. Renuka	Assistant Professor
15.	Dr. Mrs. S. Anbu Rani	Assistant Professor
Department of English		
16.	Dr. Mrs. Geetha	HOD & Associate Professor
17.	Mrs. A. Roselin Mary	Associate Professor
18.	Mrs. Fernando Delishia	Associate Professor
19.	Mrs. P. Varaprasadam Christi Shanthi	Associate Professor
20.	Dr. Mrs. S. Saira Banu	Associate Professor
21.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor
22.	Dr. Mrs. S. J. Kala	Associate Professor
23.	Mrs. S. Aarthi	Assistant Professor
24.	Mrs. S. Parvathi	Assistant Professor
25.	Dr. Mrs. R. Saktheswari	Assistant Professor
26.	Ms. A. Deva sudha	Assistant Professor
27.	Dr. Ms. G. Priya	Assistant Professor
28.	Ms. Renu John	Assistant Professor
Department of History		
29.	Dr. Mrs. L. Maria Packiam,	HOD & Associate Professor
30.	Ms. Indra Devi	Associate Professor
31.	Mrs. J. Saral Evangeline	Assistant Professor
32.	Dr. Mrs. D. Latha Kumari	Assistant Professor
33.	Dr. Ms. M. Nageswari	Assistant Professor
Department of Economics		
34.	Dr. Mrs. T. V. Anandhi	HOD & Associate Professor
35.	Dr. Mrs. Shobana Nelasco	Associate Professor
36.	Dr. Mrs. M. Regina Mary	Associate Professor
37.	Dr. Miss. G. Uma,	Associate Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



38.	Dr. Mrs. D. Fatima Baby	Associate Professor
39.	Dr. Mrs. S. Ivy Jeno	Associate Professor
40.	Mrs. A. Gracy Rani	Assistant Professor
41.	Dr. Mrs. P. Anita	Assistant Professor
42.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
Department of Sociology		
43.	Dr. Sr. K. Fatima Mary	Associate Professor
44.	Dr. Mrs. M. Meenakumari	Assistant Professor
45.	Ms. V. Sofia Adikala Mary	Assistant Professor
46.	Ms. M. Suganya	Assistant Professor
Department of Mathematics		
47.	Dr. Mrs. S. Rose Mary	HOD & Associate Professor
48.	Mrs. A. Paulin Mary	Assistant Professor
49.	Mrs. A. Sheela Roseline	Assistant Professor
50.	Sr. M. Fatima Mary	Assistant Professor
51.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
Department of Physics		
52.	Mrs. S. Arulmozhi Packiaseli	HOD & Associate Professor.
53.	Mrs. Mathavi Manisekar	Associate Professor
54.	Mrs. A. Sheela Vimala Rani	Associate Professor
55.	Dr. Mrs. Therese Pushpam	Associate Professor
56.	Miss. Caroline Sugirtham	Associate Professor
57.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor
58.	Mrs. R. Alphonsa Fernando	Associate Professor
59.	Mrs. M.V. Leena Chandra	Assistant Professor
60.	Mrs. I. Jeya Sheela	Assistant Professor
61.	Dr. Mrs. Ancemma Joseph	Assistant Professor
62.	Dr. Mrs. M. Ragam	Assistant Professor
63.	Ms. S. P. Aswana	Assistant Professor
Department of Chemistry		
64.	Mrs. S. Selvarani	Associate Professor
65.	Mrs. B. Medona	Associate Professor
66.	Mrs. S. Sukumari	Assistant Professor
67.	Mrs. S. Rajeswari	Assistant Professor
68.	Dr. Mrs. B. Vinosha	Assistant Professor
69.	Dr. Mrs. B. Suganthana	Assistant Professor
70.	Sr. Arul Mary	Assistant Professor
Department of Zoology		
71.	Mrs. A. Tamil Selvi	HOD & Assistant Professor
72.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor
73.	Dr. Mrs. N. Malathi	Assistant Professor
74.	Ms. I. Asnet Mary	Assistant Professor
75.	Dr. Mrs. V. Bharathy	Assistant Professor
76.	Sr. Biji Cyriac	Assistant Professor
77.	Ms. Thelma	Assistant Professor
Department of Home Science		
78.	Dr. Mrs. Vasantha Esther Rani	HOD & Associate Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



79.	Dr. Mrs. R. Latha	Associate Professor
80.	Mrs. S. Shanthy	Associate Professor
81.	Dr. Mrs. K. Karthika	Assistant Professor
82.	Mrs. P. Madaline Virjini	Assistant Professor
Department of Computer Science		
83.	Mrs. G. Germin Mary	HOD & Associate Professor
84.	Ms. S. Vidya	Associate Professor
85.	Mrs. K. Rosemary Euphrasia	Associate Professor
86.	Mrs. A. Vimala	Associate Professor
Department of Commerce		
87.	Dr. Mrs. Jacqueline Giji Vijayakumar	HOD & Associate Professor
88.	Dr. Mrs. B. Sahayarani Fernando	Associate Professor
89.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor
90.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor
91.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor
92.	Dr. Mrs. A. Fatima Rosline Mary	Associate Professor
93.	Miss. C. Lucia Vanitha	Assistant Professor
94.	Mrs. P. Kalaiselvi	Assistant Professor
95.	Sr. Bindu Antony	Assistant Professor
Department of Physical Directress		
96.	Mrs. Velankanni Matharasi	Physical Directress
PGDCA		
97.	Mrs. Jenisha	Assistant Professor
Hindi		
98.	Mrs. V. Sharmila	Assistant Professor
French		
99.	Mrs. A. Sarpia Rani	Assistant Professor
Librarian		
100.	Mrs. C. Sujatha	Librarian
FDGC		
101.	Ms. Mable Esther Paripurna	Assistant Professor
102.	Ms. Bhuveshwari	Assistant Professor
WEAT Project		
103.	Mr. S. Manuneethi Cholan	
104.	Mrs. V. Saratha	
105.	Mrs. S. Jayaseeli	
106.	Mrs. Pabitha	
107.	Mrs. S. Pappathi	

Participation List: Self Financing Staff

S.No	Name of the Teacher	Designation
MBA		
1.	Dr. Mrs. P. Uma	Director & HOD
2.	Dr. Mrs. P. Shymala	Assistant Professor &



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



	French	
1.	Mrs. A. Sarpia Rani	Assistant Professor
	Librarian	
2.	Mrs. C. Sujatha	Librarian
	FDGC	
3.	Ms. Mable Esther Paripurna	Assistant Professor
4.	Ms. Bhuveshwari	Assistant Professor
	WEAT Project	
5.	Mr. S. Manuneethi Cholan	
6.	Mrs. V. Saratha	
7.	Mrs. S. Jayaseeli	
8.	Mrs. Pabitha	
9.	Mrs. S. Pappathi	

Self Financing Staff

S.No	Name of the Teacher	Designation
MBA		
108	Dr.Mrs. P. Uma	Director & HOD
109	Dr.Mrs. P.Shymala	Assistant Professor & HOD
110	Mrs. N. Asha	Assistant Professor
111	Mrs. L. Meena	Assistant Professor
112	Dr. Mrs. M. Nagarenitha	Assistant Professor
113	Dr. Mrs. S. Beulah Mabel	Assistant Professor
114	Mrs. K. Kavipriya	Assistant Professor
MCA		
115	Mrs. B. Chandirika	Associate Professor & HOD
116	Mrs. S. Mary Helan Felista	Assistant Professor
117	Mrs. R. Smeeta Mary	Assistant Professor
118	Mrs. S. Jeba Priya	Assistant Professor
119	Mrs. R. Meenakshi	Assistant Professor
120	Mrs. S. Subha	Assistant Professor
121	Mrs. B. Usha	Assistant Professor
122	Miss. M. Janani	Assistant Professor
123	Miss. S. Amala Devi	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



124	Ms. S. Selvarani	Assistant Professor
B.B.A		
125	Mrs. R. Meenakshi Devi	Assistant Professor & HOD
126	Mrs. S.L. Kumari	Assistant Professor
127	Ms. A. Rosary Infanta	Assistant Professor
128	Mrs. D. Sangeetha	Assistant Professor
129	Ms. B. Sakila	Assistant Professor
130	Mrs S Monisha	Assistant Professor
B.C.A		
131	Mrs.A.Punitha Roselin	Assistant Professor
132	Mrs. K . Sankareswari	Assistant Professor
133	Mrs. Preetha	Assistant Professor
134	Dr. Arul Jothi	Assistant Professor
135	Mrs. L. Delphin Sahaya Rani	Assistant Professor
B.Sc.IT		
136	Mrs. T. Leena Premakumari	Assistant Professor & HOD
137	Ms. T. Charanya Nagammal	Assistant Professor
138	Ms. M. Lydia Packiam Mettilda	Assistant Professor
139	Ms. J. Shifa Fatima	Assistant Professor
140	Ms Sujithra	Assistant Professor
B.Com.(CA)		
141	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
142	Ms. A. Mable Jasmine Shobha	Assistant Professor
143	Mrs. K. Sangeetha	Assistant Professor
144	Mrs. V. Mageswari	Assistant Professor
145	Mrs. P. Nancy Vincentina Mary	Assistant Professor
146	Ms. P. Sakunthala	Assistant Professor
147	Mrs P Abinaya	Assistant Professor
148	Ms. T. K. Latha Maheswari	Assistant Professor
149	Mrs. K. Bala Sathya	Assistant Professor
150	Ms. M. Fanny	Assistant Professor
B.Sc. Maths		
151	Mrs. E. Helena	Assistant Professor & HOD



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



152	Ms. R. Rajeswari	Assistant Professor
153	Ms. M. Sasikala	Assistant Professor
154	Ms.M. Rajeswari	Assistant Professor
155	Mrs. A. Vasuki	Assistant Professor
156	Ms. M. Nancy Femila	Assistant Professor
157	Ms. D. Catharine Dhipthi	Assistant Professor
158	Ms. Z. Shaheena Piyarijan	Assistant Professor
159	Mrs.T.A. Kanmani	Assistant Professor
B.A. English		
160	Dr. M. Sudhadevi	Assistant Professor & HOD
161	Mrs. D. Ramya	Assistant Professor
162	Ms. A. Chris Marlyn	Assistant Professor
163	Ms. R. Narmatha	Assistant Professor
164	Mrs. Evangeline Sweetty	Assistant Professor
165	Mrs. P. Sumedha	Assistant Professor
166	Mrs. R.S. Sabeetha	Assistant Professor
167	Ms M Aabitha Thsalim	Assistant Professor
168	Ms S Lediya Jabashini	Assistant Professor
169	Ms KarthiKa k	Assistant Professor
170	Ms. S. Renuga	Assistant Professor
Tamil		
171	Mrs. A. Dev Mala	Assistant Professor
172	Mrs. A. Mercy Angela	Assistant Professor
173	Dr. Mrs. S. R. Poongodi	Assistant Professor
174	Mrs. J. Sahaya Bowline	Assistant Professor
B.A. Journalism and Mass Communication		
175	Ms. T.D. Ponmalar	Assistant Professor
176	Mrs. Audrey Simon	Assistant Professor
M.S.W		
177	Mrs. J. Raja Meenakshi	Assistant Professor
178	Ms. G. Dhanalakshmi	Assistant Professor
179	Mrs. M. Revathi	Assistant Professor
180	Mrs V Janani	Assistant Professor
M.A. English		
181	Mrs. N. Sangeetha Rani	Assistant Professor



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Year : 2015 - 2020



182	Mrs. A. J. Aruna	Assistant Professor
183	Mrs. M. Esther	Assistant Professor
184	Mrs. L.R. Sangeetha Priya	Assistant Professor
185	Ms Sakthi Malar	Assistant Professor
M.Sc. Maths		
186	Mrs. Nigila Ragavan	Assistant Professor
187	Mrs. M. Teresa Nirmala	Assistant Professor
188	Mrs. V. Vanitha	Assistant Professor
189	Ms. A. Sahaya Roselin Divya	Assistant Professor
M.Sc. HNN		
190	Ms. D. Mouna	Assistant Professor
191	Dr. K. Valanthina Kuraizi	Assistant Professor
192	Dr. C. Priyalatha	Assistant Professor
193	Ms. K.U. Pavitra Kishna	Assistant Professor
M.Sc. Chemistry		
194	Mrs. R. M. Nagalakshmi	Assistant Professor
195	Mrs. M. Priyadharsini	Assistant Professor
196	Mrs.V.Arul Deepa	Assistant Professor
197	Ms. J. Kileyoba Vinnarasi	Assistant Professor
M.Com. CA		
198	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor
199	Mrs. N. Muthulakshmi	Assistant Professor
200	Mrs. S. P. Savitha	Assistant Professor
M.A. History		
201	Mrs. A. Gomathi	Assistant Professor
M.Phil. Maths		
202	Ms. A. Shakila Arul Jebarani	Assistant Professor
203	Ms B Palaniyammal	Assistant Professor
M.Phil. Economics		
204	Ms. J. Johnal Gladis Racheal	Assistant Professor
M.Phil. Commerce		
205	Mrs. Renuga Devi	Assistant Professor
M.Phil. Tamil		



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



206.	Dr. Mrs. R. Ponni	Assistant Professor
	M.Phil. English	
207.	Ms. L. Monica Lilly	Assistant Professor
	Placement Officer	
208.	Mr. H. Vincent	Placement Officer

L. Carolin Sugrivas

IQAC Coordinator

IQAC CO-ORDINATOR
Fatima College (Autonomous),
Madurai-625019.





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Year : 2015 - 2020



Fatima College (Autonomous)



IQAC - SEMINAR ON TEACHING-LEARNING TECHNIQUES ON

October 02, 2015

Resource person: Dr. Fr. Francis Xavier,
LICET ,
Loyola ICAM College of Engineering and Technology ,
Chennai.

Date : 2nd October 2015, 9am to 4.30pm.
Venue : San Jose Auditorium

Session I: MINDSET

A teacher ought to know the level of each student. She should have the confidence to communicate, explain concepts, understand each student. Each student is a potential leader. People are like dynamite and power is within – value what is yours. Tap the intuitive, emotional, subjective, objective potentials from your INNER SELF and transform into a DYNAMIC personality. A teacher is a catalyst of social change with the goal of “Forming the student”.

Session II: SUCCESS PROCESS

“What are you versus what you want to be “matters for your success. The resource person enlightened the gathering with the essentials for growth:

- Confidence to Strength
 - Hard work is not needed but Smart work is the need of the hour
 - You must be the Change you want to see in the world
 - Project the potentials in the subconscious level and become a Reality
 - Think, Analyze, Plan, Try, Keep on doing till you succeed
- The following steps were given to plan the success process:

- Make a choice
- Visualize goal
- Create environment
- Work hard – work with “self” and “others”
- Periodic evaluation of progress
- Preservance
- Get inner infinite energy



Criterion : VII – Institutional Values and Best Practices

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In the last session, he spoke on “Performance Based Assessment “for staff . Performance implies building the potential in students and making them Employable and Deployable. The entire seminar’s Excellent Enriched sharing of a wide variety of colorful inputs energized each staff in the journey as TEACHERS”.



Mrs P. Magdalene virjini,
Assistant Professor,
Dept of Home Science,
giving Welcome Address



Dr. Fr. Francis Xavier, Founder - Director,
Loyola-ICAM College of Engineering and
Technology, addressing the gatherings.





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FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625018
TEACHING-LEARNING TECHNIQUES

FOR TEACHING STAFF ORGANIZED BY IQAC

October 02, 2015

PARTICIPANTS LIST

Aided Staff

S.No	Name of the Staff	Designation
Department of Tamil		
1.	Dr. Mrs. K. Josphine Mary	Associate Professor
2.	Dr. Mrs. A. Pappy Kamala Bai	Associate Professor
3.	Dr. Mrs. M. Kamala	Associate Professor
4.	Dr. Mrs. V. Valliammal	Associate Professor
5.	Dr. Mrs. K. Latha	Associate Professor
6.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor
7.	Mrs. G. Revathi	Assistant Professor
8.	Dr. R. Dayana Christy	Assistant Professor
9.	Dr. Mrs. R. Angel	Assistant Professor
10.	Dr. Mrs. P. Pappa	Assistant Professor
11.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
12.	Dr. Mrs. C. Sornamala	Assistant Professor
13.	Mrs. S. A. Suja	Assistant Professor
14.	Dr. Mrs. N. Renuka	Assistant Professor
15.	Dr. Mrs. S. Anbu Rani	Assistant Professor
Department of English		
16.	Dr. Mrs. Geetha	HOD & Associate Professor
17.	Mrs. A. Roselin Mary	Associate Professor
18.	Mrs. Fernando Delishia	Associate Professor
19.	Mrs. P. Varaprasadam Christi Shanthi	Associate Professor
20.	Dr. Mrs. S. Saira Banu	Associate Professor
21.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor
22.	Dr. Mrs. S. J. Kala	Associate Professor
23.	Mrs. S. Aarthi	Assistant Professor
24.	Mrs. S. Parvathi	Assistant Professor
25.	Dr. Mrs. R. Saktheswari	Assistant Professor
26.	Ms. A. Deva sudha	Assistant Professor
27.	Dr. Ms. G. Priya	Assistant Professor
Department of History		
28.	Dr. Mrs. L. Maria Packiam,	HOD & Associate Professor
29.	Mrs. J. Saral Evangeline	Assistant Professor
30.	Dr. Mrs. D. Latha Kumari	Assistant Professor
31.	Dr. Ms. M. Nageswari	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



	Department of Economics	
32.	Dr. Mrs. T. V. Anandhi	HOD & Associate Professor
33.	Dr. Mrs. Shobana Nelasco	Associate Professor
34.	Dr. Mrs. M. Regina Mary	Associate Professor
35.	Dr. Miss. G. Uma,	Associate Professor
36.	Dr. Mrs. D. Fatima Baby	Associate Professor
37.	Dr. Mrs. S. Ivy Jen	Associate Professor
38.	Mrs. A. Gracy Rani	Assistant Professor
39.	Dr. Mrs. P. Anita	Assistant Professor
40.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
	Department of Sociology	
41.	Dr. Mrs. M. Meenakumari	Assistant Professor
42.	Ms. V. Sofia Adikala Mary	Assistant Professor
43.	Ms. M. Suganya	Assistant Professor
	Department of Mathematics	
44.	Dr. Mrs. S. Rose Mary	HOD & Associate Professor
45.	Mrs. A. Paulin Mary	Assistant Professor
46.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
	Department of Physics	
47.	Mrs. A. Sheela Vimala Rani	Associate Professor
48.	Dr. Mrs. Therese Pushpam	Associate Professor
49.	Miss. Caroline Sugirtham	Associate Professor
50.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor
51.	Mrs. R. Alphonsa Fernando	Associate Professor
52.	Mrs. M.V. Leena Chandra	Assistant Professor
53.	Mrs. I. Jeya Sheela	Assistant Professor
54.	Dr. Mrs. Ancemma Joseph	Assistant Professor
55.	Dr. Mrs. M. Ragam	Assistant Professor
56.	Ms. S. P. Aswana	Assistant Professor
	Department of Chemistry	
57.	Mrs. B. Medona	Associate Professor
58.	Mrs. S. Sukumari	Assistant Professor
59.	Mrs. S. Rajeswari	Assistant Professor
60.	Dr. Mrs. B. Vinosha	Assistant Professor
61.	Dr. Mrs. B. Suganthana	Assistant Professor
62.	Sr. Arul Mary	Assistant Professor
	Department of Zoology	
63.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor
64.	Ms. I. Asnet Mary	Assistant Professor
65.	Dr. Mrs. V. Bharathy	Assistant Professor
66.	Sr. Biji Cyriac	Assistant Professor
	Department of Home Science	



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



67.	Dr. Mrs. R. Latha	Associate Professor
68.	Dr. Mrs. K. Karthika	Assistant Professor
69.	Ms. Helan	Assistant Professor
70.	Mrs. P. Madaline Virjini	Assistant Professor
Department of Computer Science		
71.	Ms. S. Vidya	HOD & Associate Professor
72.	Mrs. A. Vimala	Associate Professor
73.	Dr. Meenakshi Sundari	Associate Professor
74.	Dr. Arul Jothi	Associate Professor
Department of Commerce		
75.	Dr. Mrs. Jacqueline Giji Vijayakumar	HOD & Associate Professor
76.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor
77.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor
78.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor
79.	Dr. Mrs. A. Fatima Rosline Mary	Associate Professor
80.	Miss. C. Lucia Vanitha	Assistant Professor
81.	Mrs. P. Kalaiselvi	Assistant Professor
82.	Sr. Bindu Antony	Assistant Professor
Department of Physical Directress		
83.	Mrs. Velankanni Matharasi	Physical Directress
Hindi		
84.	Mrs. V. Sharmila	Assistant Professor
Librarian		
85.	Mrs. C. Sujatha	Librarian
Diploma In Fashion Designing (FDGC)		
86.	Ms. A. Mabel Esther Paripurna,	Assistant Professor
87.	Ms. C. Bhuvaneswari,	Assistant Professor

Self Financing Staff

S.No	Name of the Staff	Designation
MBA		
88.	Dr. Mrs. P. Uma	Director & HOD
89.	Dr. Mrs. P. Shymala	Assistant Professor & HOD
90.	Mrs. L. Meena	Assistant Professor
91.	Dr. Mrs. S. Beulah Mabel	Assistant Professor
MCA		
92.	Mrs. B. Chandirika	Associate Professor & HOD
93.	Mrs. S. Mary Helan Felista	Assistant Professor
94.	Mrs. R. Smeeta Mary	Assistant Professor
95.	Mrs. S. Jeba Priya	Assistant Professor
96.	Mrs. R. Meenakshi	Assistant Professor
97.	Mrs. S. Subha	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



98.	Mrs. B. Usha	Assistant Professor
99.	Miss. M. Janani	Assistant Professor
100.	Miss. S. Amala Devi	Assistant Professor
101.	Ms. S. Selvarani	Assistant Professor
B.B.A		
102.	Mrs. R. Meenakshi Devi	Assistant Professor & HOD
103.	Mrs. S.L. Kumari	Assistant Professor
104.	Ms. A. Rosary Infanta	Assistant Professor
105.	Mrs. D. Sangeetha	Assistant Professor
106.	Ms. B. Sakila	Assistant Professor
107.	Mrs.S Monisha	Assistant Professor
B.C.A		
108.	Mrs.A.Punitha Roselin	Assistant Professor
109.	Mrs. K . Sankareswari	Assistant Professor
110.	Mrs. Preetha	Assistant Professor
111.	Mrs. L. Delphin Sahaya Rani	Assistant Professor
B.Sc.IT		
112.	Mrs. T. Leena Premakumari	Assistant Professor & HOD
113.	Ms. T. Charanya Nagammal	Assistant Professor
114.	Ms. M. Lydia Packiam Mettilda	Assistant Professor
115.	Ms. J. Shifa Fatima	Assistant Professor
116.	Ms Sujithra	Assistant Professor
B.Com.(CA)		
117.	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
118.	Ms. A. Mable Jasmine Shobha	Assistant Professor
119.	Mrs. K. Sangeetha	Assistant Professor
120.	Mrs. V. Mageswari	Assistant Professor
121.	Mrs. P. Nancy Vincentina Mary	Assistant Professor
122.	Ms. P. Sakunthala	Assistant Professor
123.	Mrs P Abinaya	Assistant Professor
124.	Ms. T. K. Latha Maheswari	Assistant Professor
125.	Ms. M. Fanny	Assistant Professor
B.Sc. Maths		
126.	Mrs. E. Helena	Assistant Professor & HOD
127.	Ms. R. Rajeswari	Assistant Professor
128.	Ms. M. Sasikala	Assistant Professor
129.	Ms.M. Rajeswari	Assistant Professor
130.	Mrs. A. Vasuki	Assistant Professor
131.	Ms. M. Nancy Femila	Assistant Professor
132.	Ms. D. Catharine Dhipthi	Assistant Professor
133.	Ms. Z. Shaheena Piyarijan	Assistant Professor
134.	Mrs.T.A. Kanmani	Assistant Professor



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Year : 2015 - 2020



B.A. English		
135.	Dr. M. Sudhadevi	Assistant Professor & HOD
136.	Mrs. D. Ramya	Assistant Professor
137.	Ms. A. Chris Marilyn	Assistant Professor
138.	Ms. R. Narmatha	Assistant Professor
139.	Mrs. P. Sumedha	Assistant Professor
140.	Mrs. R.S. Sabeetha	Assistant Professor
141.	Ms M Aabitha Thsalim	Assistant Professor
142.	Ms S Lediya Jabashini	Assistant Professor
143.	Ms KarthiKa k	Assistant Professor
144.	Ms. S. Renuga	Assistant Professor
Tamil		
145.	Mrs. A. Dev Mala	Assistant Professor
146.	Mrs. A. Mercy Angela	Assistant Professor
147.	Dr. Mrs. S. R. Poongodi	Assistant Professor
148.	Mrs. J. Sahaya Bowline	Assistant Professor
JMC		
149.	Ms. T.D. Ponmalar	Assistant Professor
150.	Mrs. Audrey Simon	Assistant Professor
M.S.W		
151.	Mrs. J. Raja Meenakshi	Assistant Professor
152.	Ms. G. Dhanalakshmi	Assistant Professor
153.	Mrs. M. Revathi	Assistant Professor
154.	Mrs V Janani	Assistant Professor
M.A. English		
155.	Mrs. N. Sangeetha Rani	Assistant Professor
156.	Mrs. A. J. Aruna	Assistant Professor
157.	Mrs. M. Esther	Assistant Professor
158.	Mrs. L.R. Sangeetha Priya	Assistant Professor
159.	Ms Sakthi Malar	Assistant Professor
M.Sc. Maths		
160.	Mrs. Nigila Ragavan	Assistant Professor
161.	Mrs. M. Teresa Nirmala	Assistant Professor
162.	Mrs. V. Vanitha	Assistant Professor
163.	Ms. A. Sahaya Roselin Divya	Assistant Professor
M.Sc. HNN		
164.	Ms. D. Mouna	Assistant Professor
165.	Dr. K. Valanthina Kuraizi	Assistant Professor
166.	Dr. C. Priyalatha	Assistant Professor
167.	Ms. K.U. Pavitra Kishna	Assistant Professor
M.Sc. Chemistry		
168.	Mrs. R. M. Nagalakshmi	Assistant Professor
169.	Mrs. M. Priyadharsini	Assistant Professor
170.	Mrs.V.Arul Deepa	Assistant Professor



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171.	Ms. J. Kileyoba Vinnarasi	Assistant Professor
M.Com. CA		
172.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor
173.	Mrs. N. Muthulakshmi	Assistant Professor
174.	Mrs. S. P. Savitha	Assistant Professor
M.A. History		
175.	Mrs. A. Gomathi	Assistant Professor
M.Phil. Maths		
176.	Ms. A. Shakila Arul Jebarani	Assistant Professor
177.	Ms B Palaniyammal	Assistant Professor
M.Phil. Economics		
178.	Ms. J. Johnal Gladis Racheal	Assistant Professor
M.Phil. Commerce		
179.	Mrs. Renuga Devi	Assistant Professor
M.Phil. Tamil		
180.	Dr. Mrs. R. Ponni	Assistant Professor
M.Phil. English		
181.	Ms. L. Monica Lilly	Assistant Professor
Placement Officer		
182.	Mr. H. Vincent	Placement Officer

L. Cuslini Egnitham

IQAC Coordinator

IQAC CO-ORDINATOR
Fatima College (Autonomous),
Madurai-625018.

MADURAI



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



Fatima College (Autonomous)

Orientation Programme on Quality circle in Education Institution to empower students.

Dr. Sr. K. Fatima Mary. M.A., Ph.D.
Principal



FATIMA COLLEGE (Autonomous)
(College with Potential for Excellence)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015.
FAX: 0452-2668437
EMAIL: fatisjl1986@gmail.com
Date: 07.12.2015

Circular

The IQAC is organizing a **One-day Orientation Programme** for the Teaching staff on the topic "**Quality Circle – Need for Implementation**" on December, 12th from 09:00am to 04:30pm in San Jose Seminar Hall. All are expected to be present.

Dr. Sr. K. Fatima Mary.

Principal



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Fatima College (Autonomous)

IQAC – Workshop ON

QUALITY CIRCLE – NEED FOR IMPLEMENTATION

Resource Person : Mrs. R.Selvi Santhosham,
Head, Administration,

TVS Lakshmi Vidhya Sangam.

Date : 12.12.2015
Time : 9.00 a.m. – 1.00 p.m.
Venue : Jubilee Hall

REPORT OF THE SESSION

The program started with a demonstration of QC activities of two groups from TVS Lakshmi Higher Secondary School. It was an excellent performance. Their talent show displayed vigour and perseverance to improve their quality in life. The two groups had worked on the problems “Lack of decision making skills” and “Writing skill promoters” respectively.

Following the demonstration, Mrs. Selvi Santhosham spoke on what is Quality Circle and the Need for Quality Circle in educational institutions. QC was introduced by Dr. Ishikawa, Japanese, who was called Father of Quality Circle. He wanted to empower workers and followed the bottom-up approach in industries. The same is intended to empower students.

Highlights of the lecture:

- Marzano strategies – top five needs to improve student skills
 - 1) Problem solving skills
 - 2) Analytical skills
 - 3) Logical skills
 - 4) Presentation skills
 - 5) Interpersonal and leadership skills

QCM (Quality Circle Movement) is an excellent tool for VALUE BUILDING, TQP (Total Quality Person) and leads to a holistic education for empowerment

- **Facilitator serves as resource person whose duties are**
 - 1) Educates QC
 - 2) Develops skill and ability
 - 3) Creates healthy atmosphere
 - 4) Corrects feedback and motivates



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Resource Person Mrs.R.Selvi Santhosham & Quality Circle Co-ordinator,Mrs.P.Meenakshi Devi,Asst Prof Dept of BBA are on the dias.



Demonstration of Quality Circle activities by the students of TVS Lakshmi Higher Secondary school



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FATIMA COLLEGE (AUTONOMOUS), MADURAI -16
WORKSHOP ON QUALITY CIRCLE – NEED FOR IMPLEMENTATION

ORGANISED BY IQAC

Dec. 12, 2015

PARTICIPANTS LIST

Participants:

- QC Facilitators
- QC student groups
- Staff who joined after 1995

Aided Staff

S. No.	Name of the Staff	Designation
Department of Tamil		
1.	Dr. Mrs. K. Latha	Associate Professor
2.	Mrs. G. Revathi	Assistant Professor
3.	Dr. R. Dayana Christy	Assistant Professor
4.	Dr. Mrs. R. Angel	Assistant Professor
5.	Dr. Mrs. P. Pappa	Assistant Professor
6.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
7.	Dr. Mrs. C. Sornamala	Assistant Professor
8.	Mrs. S. A. Suja	Assistant Professor
9.	Dr. Mrs. N. Renuka	Assistant Professor
10.	Dr. Mrs. S. Anbu Rani	Assistant Professor
Department of English		
11.	Dr. Mrs. S. J. Kala	Associate Professor
12.	Mrs. S. Aarthi	Assistant Professor
13.	Mrs. S. Parvathi	Assistant Professor
14.	Dr. Mrs. R. Saktheswari	Assistant Professor
15.	Ms. A. Deva sudha	Assistant Professor
16.	Dr. Ms. G. Priya	Assistant Professor
17.	Ms. Renu John	Assistant Professor
Department of History		
18.	Mrs. J. Saral Evangeline	Assistant Professor
19.	Dr. Mrs. D. Latha Kumari	Assistant Professor
20.	Dr. Ms. M. Nageswari	Assistant Professor
Department of Economics		
21.	Dr. Mrs. S. Ivy Jeni	Associate Professor
22.	Mrs. A. Gracy Rani	Assistant Professor
23.	Dr. Mrs. P. Anita	Assistant Professor



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Year : 2015 - 2020



24.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
Department of Sociology		
25.	Ms. V. Sofia Adikala Mary	Assistant Professor
26.	Ms. M. Suganya	Assistant Professor
Department of Mathematics		
27.	Mrs. A. Paulin Mary	Assistant Professor
28.	Mrs. A. Sheela Roseline	Assistant Professor
29.	Sr. M. Fatima Mary	Assistant Professor
30.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
Department of Physics		
31.	Mrs. M.V. Leena Chandra	Assistant Professor
32.	Mrs. I. Jeya Sheela	Assistant Professor
33.	Dr. Mrs. Ancemma Joseph	Assistant Professor
34.	Dr. Mrs. M. Ragam	Assistant Professor
35.	Ms. S. P. Aswana	Assistant Professor
Department of Chemistry		
36.	Mrs. S. Rajeswari	Assistant Professor
37.	Dr. Mrs. B. Vinosha	Assistant Professor
38.	Dr. Mrs. B. Suganthana	Assistant Professor
Department of Zoology		
39.	Dr. Mrs. N. Malathi	Assistant Professor
40.	Ms. I. Asnet Mary	Assistant Professor
41.	Dr. Mrs. V. Bharathy	Assistant Professor
42.	Ms. Thelma	Assistant Professor
Department of Home Science		
43.	Dr. Mrs. K. Karthika	Assistant Professor
44.	Mrs. P. Madaline Virjini	Assistant Professor
45.	Ms. Helan	Assistant Professor
Department of Commerce		
46.	Miss. C. Lucia Vanitha	Assistant Professor
47.	Mrs. P. Kalaiselvi	Assistant Professor
Hindi		
48.	Mrs. V. Sharmila	Assistant Professor
French		
49.	Mrs. A. Sarpia Rani	Assistant Professor
Librarian		
50.	Mrs. C. Sujatha	Librarian
FDGC		
51.	Ms. Mable Esther Paripurna	Assistant Professor
52.	Ms. Bhuveshwari	Assistant Professor

Self Financing Staff



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



S.No	Name of the Teacher	Designation
MBA		
53.	Dr.Mrs. P. Uma	Director & HOD
54.	Dr.Mrs. P.Shymala	Assistant Professor & HOD
55.	Mrs. N. Asha	Assistant Professor
56.	Mrs. L. Meena	Assistant Professor
57.	Dr. Mrs. M. Nagarenitha	Assistant Professor
58.	Dr. Mrs. S. Beulah Mabel	Assistant Professor
59.	Mrs. K. Kavipriya	Assistant Professor
MCA		
60.	Mrs. B. Chandirika	Associate Professor & HOD
61.	Mrs. S. Mary Helan Felista	Assistant Professor
62.	Mrs. R. Smeeta Mary	Assistant Professor
63.	Mrs. S. Jeba Priya	Assistant Professor
64.	Mrs. R. Meenakshi	Assistant Professor
65.	Mrs. S. Subha	Assistant Professor
66.	Mrs. B. Usha	Assistant Professor
67.	Miss. M. Janani	Assistant Professor
68.	Miss. S. Amala Devi	Assistant Professor
69.	Ms. S. Selvarani	Assistant Professor
B.B.A		
70.	Mrs. R. Meenakshi Devi	Assistant Professor & HOD
71.	Mrs. S.L. Kumari	Assistant Professor
72.	Ms. A. Rosary Infanta	Assistant Professor
73.	Mrs. D. Sangeetha	Assistant Professor
74.	Ms. B. Sakila	Assistant Professor
75.	Mrs S Monisha	Assistant Professor
B.C.A		
76.	Mrs.A.Punitha Roselin	Assistant Professor
77.	Mrs. K. Sankareswari	Assistant Professor
78.	Mrs. Preetha	Assistant Professor
79.	Dr. Arul Jothi	Assistant Professor
80.	Mrs. L. Delphin Sahaya Rani	Assistant Professor



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B.Sc.IT		
81.	Mrs. T. Leena Premakumari	Assistant Professor & HOD
82.	Ms. T. Charanya Nagammal	Assistant Professor
83.	Ms. M. Lydia Packiam Mettilda	Assistant Professor
84.	Ms. J. Shifa Fatima	Assistant Professor
85.	Ms Sujithra	Assistant Professor
B.Com.(CA)		
86.	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
87.	Ms. A. Mable Jasmine Shobha	Assistant Professor
88.	Mrs. K. Sangeetha	Assistant Professor
89.	Mrs. V. Mageswari	Assistant Professor
90.	Mrs. P. Nancy Vincentina Mary	Assistant Professor
91.	Ms. P. Sakunthala	Assistant Professor
92.	Mrs P Abinaya	Assistant Professor
93.	Ms. T. K. Latha Maheswari	Assistant Professor
94.	Mrs. K. Bala Sathya	Assistant Professor
95.	Ms. M. Fanny	Assistant Professor
B.Sc. Maths		
96.	Mrs. E. Helena	Assistant Professor & HOD
97.	Ms. R. Rajeswari	Assistant Professor
98.	Ms. M. Sasikala	Assistant Professor
99.	Ms.M. Rajeswari	Assistant Professor
100.	Mrs. A. Vasuki	Assistant Professor
101.	Ms. M. Nancy Femila	Assistant Professor
102.	Ms. D. Catharine Dhiphi	Assistant Professor
103.	Ms. Z. Shaheena Piyarijan	Assistant Professor
104.	Mrs. T. A. Kanmani	Assistant Professor
B.A. English		
105.	Dr. M. Sudhadevi	Assistant Professor & HOD
106.	Mrs. D. Ramya	Assistant Professor
107.	Ms. A. Chris Marlyn	Assistant Professor
108.	Ms. R. Narmatha	Assistant Professor
109.	Mrs. Evangeline Sweetey	Assistant Professor
110.	Mrs. P. Sumedha	Assistant Professor
111.	Mrs. R.S. Sabeetha	Assistant Professor
112.	Ms M Aabitha Thsalim	Assistant Professor
113.	Ms S Lediya Jabashini	Assistant Professor



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Year : 2015 - 2020



114.	Ms KarthiKa k	Assistant Professor
115.	Ms. S. Renuga	Assistant Professor
Tamil		
116.	Dr. Mrs. S. R. Poongodi	Assistant Professor
117.	Mrs. J. Sahaya Bowline	Assistant Professor
B.A. Journalism and Mass Communication		
118.	Ms. T.D. Ponmalar	Assistant Professor
119.	Mrs. Audrey Simon	Assistant Professor
M.S.W		
120.	Mrs. J. Raja Meenakshi	Assistant Professor
121.	Ms. G. Dhanalakshmi	Assistant Professor
122.	Mrs. M. Revathi	Assistant Professor
123.	Mrs V Janani	Assistant Professor
M.A. English		
124.	Mrs. N. Sangeetha Rani	Assistant Professor
125.	Mrs. A. J. Aruna	Assistant Professor
126.	Mrs. M. Esther	Assistant Professor
127.	Mrs. L.R. Sangeetha Priya	Assistant Professor
128.	Ms Sakthi Malar	Assistant Professor
M.Sc. Maths		
129.	Mrs. M. Teresa Nirmala	Assistant Professor
130.	Mrs. V. Vanitha	Assistant Professor
131.	Ms. A. Sahaya Roselin Divya	Assistant Professor
M.Sc. HNN		
132.	Ms. D. Mouna	Assistant Professor
133.	Dr. K. Valanthina Kuraizi	Assistant Professor
134.	Dr. C. Priyalatha	Assistant Professor
135.	Ms. K.U. Pavitra Kishna	Assistant Professor
M.Sc. Chemistry		
136.	Mrs. R. M. Nagalakshmi	Assistant Professor
137.	Mrs. M. Priyadharsini	Assistant Professor
138.	Mrs.V.Arul Deepa	Assistant Professor
139.	Ms. J. Kileyoba Vinnarasi	Assistant Professor
M.Com. CA		
140.	Mrs. N. Muthulakshmi	Assistant Professor
141.	Mrs. S. P. Savitha	Assistant Professor
M.A. History		
142.	Mrs. A. Gomathi	Assistant Professor
M.Phil. Maths		
143.	Ms. A. Shakila Arul Jebarani	Assistant Professor



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Year : 2015 - 2020



144.	Ms B Palaniyammal	Assistant Professor
	M.Phil. Economics	
145.	Ms. J. Johnal Gladis Racheal	Assistant Professor
	M.Phil. Commerce	
146.	Mrs. Renuga Devi	Assistant Professor
	M.Phil. Tamil	
147.	Dr. Mrs. R. Ponni	Assistant Professor
	M.Phil. English	
148.	Ms. L. Monica Lilly	Assistant Professor

L. Caroline Siginthan

TQAC CO-ORDINATOR
Fatima College (Autonomous),
Madurai-625018.



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Fatima College (Autonomous)

Avalanche in Higher Education- Seminar

Dr. Sr. K. Fatima Mary. M.A., Ph.D.
Principal



FATIMA COLLEGE (Autonomous)
(College with Potential for Excellence)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015.
FAX: 0452-2668437
EMAIL: fatisjl1986@gmail.com
Date: 14.12.2015

CIRCULAR

The IQAC of Fatima College organizes a **One-Day Seminar** on "Avalanche in Higher Education" for the Teaching staff on **Dec, 19, 2015**, from **9.00 am to 4.00 p.m. in San Jose Auditorium.**

Dr. Sr. K. Fatima Mary.

Principal



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Fatima College (Autonomous)

IQAC - SEMINAR ON AVALANCHE IN HIGHER EDUCATION

SESSION – I (9.00 p. m. – 1.00 p.m.)

9.00 a.m. – Prayer Song

Welcome Address

Resource Person: Rev. Dr. C. Joe Arun, SJ,

St. Joseph's Institute of Management (JIM)

St. Joseph's College (Autonomous)

Tiruchirapalli.

Topic : **Avalanche is coming: Higher Education
and the Revolution ahead"**

12.30 p.m. – Discussion

Vote of thanks

1.00 p.m. – 2.00 p.m. – Lunch Break

SESSION – II (2.00 p.m. – 4.30 p.m.)

2.00 p.m. – Welcome address

Resource Person: Dr. Alexander Praveen,

Dean, School of Management Studies,

St. Joseph's College (Autonomous)

Tiruchirapalli.

Topic : **"Paradigm Shift in Higher Education – New
Realities, Challenges and Metrics".**

4.00 p.m. – Discussion

Vote of thanks

ALL ARE WELCOME

The Management,

Principal, Dr. Sr. K. Fatima Mary,

and

IQAC Members of

Fatima College (Autonomous)

(College with Potential for Excellence)

(Re-Accredited with 'A' Grade by NAAC)

Mary land, Madurai – 625 018



Cordially invite you to the

One –day Seminar on

AVALANCHE IN HIGHER EDUCATION

On 19th December, 2015, 9 am – 4 pm

at

San Jose Auditorium

Program Overleaf



Criterion : VII – Institutional Values and Best Practices

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Fatima College (Autonomous)

Seminar on

Avalanche In Higher Education

Session 1- Avalanche is Coming-Higher Education and the Revolution ahead.

Resource Person 1: Rev Dr.C.Joe Arun SJ

St.Joseph Institute of Management(JIM)

St. Joseph's College (Autonomous)

Tiruchirapalli.

Date : 19th December 2015, 9.00 am to 1.00pm.

Venue : Jubilee Hall

REPORT

Rev. Father Joe Arun delivered a lively session on the Avalanche in Teaching-Learning process today and ahead in the world of fast developing technological scenario. Teaching is not transfer of knowledge but a teacher is “Behaviour Transference”. Teaching is a passion and institutions grow by passionate teachers not by building bricks. A good teacher cannot be trained since teaching is not a profession, it's a passion. A teacher's decorum impacts the students. Teaching is a constantly changing process and a teacher should change to equip oneself. How to change? The attitude of a teacher on life or the environment has an impact on the student. Positive attitude radiates positive energy and there is growth in world view.

The next most important factor for a teacher is “Health”. A healthy mind forms a healthy body and together makes a Happy Teacher. Meditation, exercise, good eating habits and nutritious food are necessary for a teacher. To nurture all these a teacher should have a wonderful, happy and peaceful home. Rev. Joe Arun illustrate all these factors that make a Healthy and happy teacher whose very presence throws happiness and pleasure of a class on each student. A teacher plays a vital role in character formation of each of her student. Her prime aim is to form an Able, Capable and Employable graduate. Besides these Life Skills should also be taught to them to make them Marriageable.

He also pointed out that virtual learning is creeping fast through digitalization and online courses in Higher education institutions. Hence a teacher should follow three ways of learning in all ways of teaching – 1) to thirst to know the new 2) to question assumptions and 3) to know one's own self. The session ended with an excellent quote “Minds are parachutes, they work best when open “.

The inputs of this gave an overview of a “Good Teacher Behaviour”.



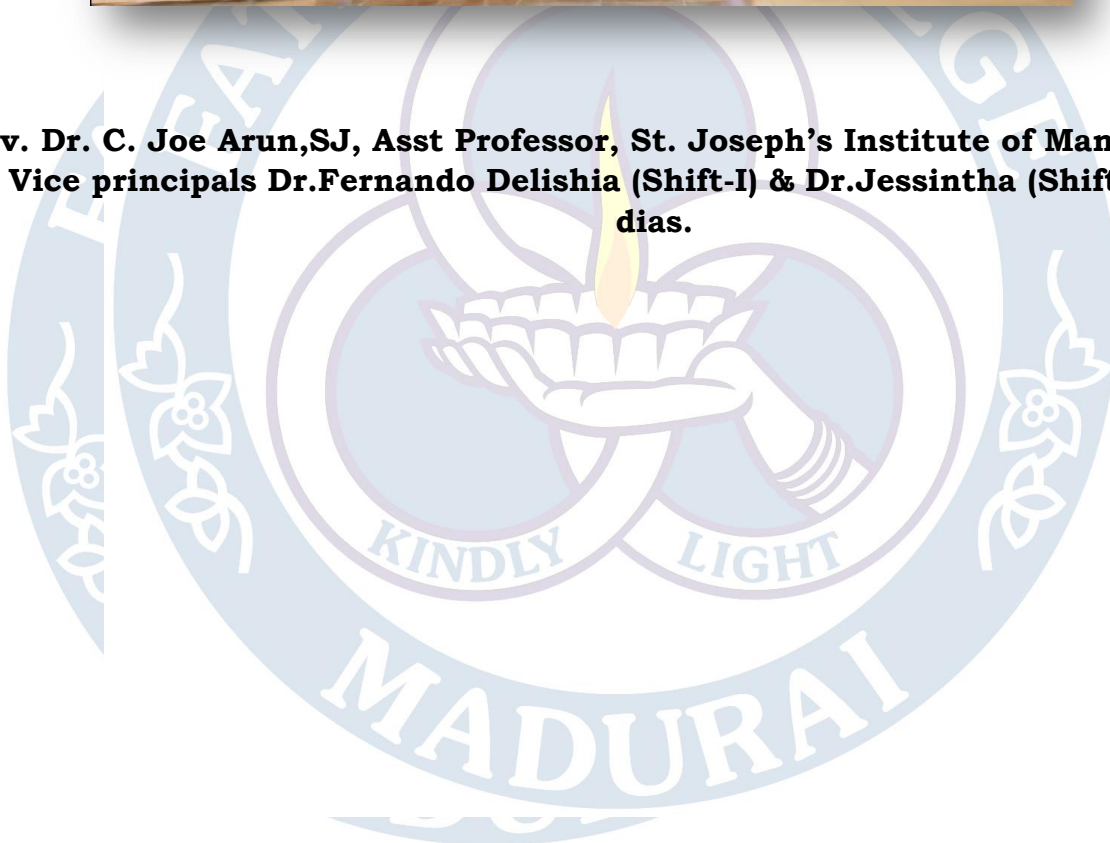
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Rev. Dr. C. Joe Arun,SJ, Asst Professor, St. Joseph's Institute of Management (JIM) & Vice principals Dr.Fernando Delishia (Shift-I) & Dr.Jessintha (Shift-II) are on the dias.





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Fatima College (Autonomous) Seminar on Avalanche In Higher Education



Session 2 - PARADIGM SHIFT IN HIGHER EDUCATION – New Realities, Challenges and Metrics

Resource Person 2: Dr. F. R. Alexander Pravin Durai,

Dean, School of Management Studies,

St. Joseph's College (Autonomous)

Tiruchirapalli.

Date : 19th December 2015, 2.00pm to 4.30pm.

Venue : Jubilee Hall

REPORT

Dr. Alexander PravinDurai is our college IQAC External Expert. He gave a detailed talk on New Higher education policies. He said that the Institutions of Higher Education will ranked and categorized on a global level. There are three ranking categories:

- 1) Institution of Intellectual Ranking – to compete with global research, patents and Intellectual Property Rights (IPR)
- 2) Institution of Economic Ranking – Hi-tech teaching tools, produce professionals
- 3) Institution of Social Ranking – provide education for the socially backward classes

The New Higher education policies cater to the above ranking. The following are the highlights of the same

- 1) Knowledge should be converted into skills
- 2) Education should be “for profit “institutions
- 3) Performance based funding in future
- 4) Move from permanence to performance
- 5) Vocational courses – skill based papers formed in accordance with NSDC (National Skill Development Council) – train students and output evaluated by SSC (Sector Skill Certificate)
- 6) Placement Assurance – coordination with leading companies- Public Private Partnership (PPP)
- 7) Teacher training in Higher Education
- 8) Credit transfer systems –Massive Open Online Courses (MOOC) for distance online learning
- 9) Education to be globalized – Foreign exchange courses
- 10) Research is outcome based (i) impact factor (ii) patents

Following the details of the new policies, Dr. Alexander suggested a few Best Practices:

- 1) Life skills acquisition – introduce life skills for first years
- 2) ICT infusion – e-content – video shoot class room teaching



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- 3) Library – 30 hours per paper for each student outside class – monitor and give relevant assignments on this . Give internal marks + 5 marks for attendance
- 4) Internship compulsory
- 5) Self-learning paper one compulsory – one staff for it (no work load) but exam/evaluation by the staff
- 6) Comprehensive viva – UG – 2 credits
- 7) M.Phil. – e-content all papers.

Based on the expected changes in Higher education, a college should identify the strengths of each department and build a Brand Value for the college to meet the global challenges. With regards to the weaknesses, new strategies and plans have to be rigorously implemented to raise the quality. Thus, this eye-opening session through the doors open for each staff to work on the challenges that lie ahead of this Centre of Potential.



Resource Person Dr. F. R. Alexander Pravin Durai, Dean, School of Management Studies, St. Joseph's College addressing the staff on the topic “ New Education Policies”.



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FATIMA COLLEGE (AUTONOMOUS), MADURA
SEMINAR ON AVALANCHE IN HIGHER EDUCATION
ORGANISED BY IQAC
Dec. 19, 2015

PARTICIPANTS LIST

Aided Staff

S. No.	Name of the Staff	Designation
Department of Tamil		
1.	Dr. Mrs. K. Josphine Mary	Associate Professor
2.	Dr. Mrs. A. Pappy Kamala Bai	Associate Professor
3.	Dr. Mrs. M. Kamala	Associate Professor
4.	Dr. Mrs. V. Valliammal	Associate Professor
5.	Dr. Mrs. K. Latha	Associate Professor
6.	Dr. Mrs. S. Arul Micheal Selvi	Assistant Professor
7.	Mrs. G. Revathi	Assistant Professor
8.	Dr. R. Dayana Christy	Assistant Professor
9.	Dr. Mrs. R. Angel	Assistant Professor
10.	Dr. Mrs. P. Pappa	Assistant Professor
11.	Dr. Mrs. Loyala Juliet Mary	Assistant Professor
12.	Dr. Mrs. C. Sornamala	Assistant Professor
13.	Mrs. S. A. Suja	Assistant Professor
14.	Dr. Mrs. N. Renuka	Assistant Professor
15.	Dr. Mrs. S. Anbu Rani	Assistant Professor
Department of English		
16.	Mrs. A. Roselin Mary	Associate Professor
17.	Mrs. Fernando Delishia	Associate Professor
18.	Mrs. P. Varaprasadam Christi Shanthi	Associate Professor
19.	Dr. Mrs. S. Saira Banu	Associate Professor
20.	Dr. Mrs. Mary Magdalene Abraham	Associate Professor
21.	Dr. Mrs. S. J. Kala	Associate Professor
22.	Mrs. S. Aarthi	Assistant Professor
23.	Mrs. S. Parvathi	Assistant Professor
24.	Dr. Mrs. R. Saktheswari	Assistant Professor
25.	Ms. A. Deva sudha	Assistant Professor
26.	Dr. Ms. G. Priya	Assistant Professor
27.	Ms. Renu John	Assistant Professor
Department of History		
28.	Dr. Mrs. L. Maria Packiam,	HOD & Associate Professor
29.	Mrs. J. Saral Evangeline	Assistant Professor



Criterion : VII – Institutional Values and Best Practices

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Year : 2015 - 2020



30.	Dr. Mrs. D. Latha Kumari	Assistant Professor
31.	Dr. Ms. M. Nageswari	Assistant Professor
Department of Economics		
32.	Dr. Mrs. T. V. Anandhi	HOD & Associate Professor
33.	Dr. Mrs. Shobana Nelasco	Associate Professor
34.	Dr. Mrs. M. Regina Mary	Associate Professor
35.	Dr. Miss. G. Uma,	Associate Professor
36.	Dr. Mrs. D. Fatima Baby	Associate Professor
37.	Dr. Mrs. S. Ivy Jenio	Associate Professor
38.	Mrs. A. Gracy Rani	Assistant Professor
39.	Dr. Mrs. P. Anita	Assistant Professor
40.	Dr. Mrs. C. Sahaya Mary Sophia	Assistant Professor
Department of Sociology		
41.	Dr. Mrs. M. Meenakumari	Assistant Professor
42.	Ms. V. Sofia Adikala Mary	Assistant Professor
43.	Ms. M. Suganya	Assistant Professor
Department of Mathematics		
44.	Dr. Mrs. S. Rose Mary	HOD & Associate Professor
45.	Mrs. A. Paulin Mary	Assistant Professor
46.	Mrs. A. Sheela Roseline	Assistant Professor
47.	Dr. Mrs. S. Prasanna Devi	Assistant Professor
Department of Physics		
48.	Mrs. S. Arulmozhi Packiasseeli	HOD & Associate Professor.
49.	Mrs. Mathavi Manisekar	Associate Professor
50.	Mrs. A. Sheela Vimala Rani	Associate Professor
51.	Dr. Mrs. Therese Pushpam	Associate Professor
52.	Miss. Caroline Sugirtham	Associate Professor
53.	Dr. Mrs. G. Dheva Shantha Kumari	Associate Professor
54.	Mrs. R. Alphonsa Fernando	Associate Professor
55.	Mrs. M.V. Leena Chandra	Assistant Professor
56.	Mrs. I. Jeya Sheela	Assistant Professor
57.	Dr. Mrs. Ancemma Joseph	Assistant Professor
58.	Dr. Mrs. M. Ragam	Assistant Professor
59.	Ms. S. P. Aswana	Assistant Professor
Department of Chemistry		
60.	Mrs. S. Selvarani	Associate Professor
61.	Mrs. B. Medona	Associate Professor
62.	Mrs. S. Sukumari	Assistant Professor
63.	Mrs. S. Rajeswari	Assistant Professor
64.	Dr. Mrs. B. Vinosha	Assistant Professor
65.	Dr. Mrs. B. Suganthana	Assistant Professor



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66.	Sr. Arul Mary	Assistant Professor
	Department of Zoology	
67.	Mrs. A. Tamil Selvi	HOD & Assistant Professor
68.	Dr. Mrs. Antony Amala Jeyaseeli	Assistant Professor
69.	Dr. Mrs. N. Malathi	Assistant Professor
70.	Ms. I. Asnet Mary	Assistant Professor
71.	Dr. Mrs. V. Bharathy	Assistant Professor
72.	Sr. Biji Cyriac	Assistant Professor
73.	Ms. Thelma	Assistant Professor
	Department of Home Science	
74.	Dr. Mrs. Vasantha Esther Rani	HOD & Associate Professor
75.	Dr. Mrs. R. Latha	Associate Professor
76.	Mrs. S. Shanthi	Associate Professor
77.	Dr. Mrs. K. Karthika	Assistant Professor
78.	Mrs. P. Madaline Virjini	Assistant Professor
	Department of Computer Science	
79.	Ms. S. Vidya	Associate Professor
	Department of Commerce	
80.	Dr. Mrs. Jacqueline Giji Vijayakumar	HOD & Associate Professor
81.	Dr. Mrs. B. Sahayarani Fernando	Associate Professor
82.	Dr. Mrs. A. I. Auxilia Felicitas	Associate Professor
83.	Dr. Mrs. T. Jeyanthi Vijaya Rani	Associate Professor
84.	Dr. Mrs. T. Puspa Jothi Indira	Associate Professor
85.	Dr. Mrs. A. Fatima Rosline Mary	Associate Professor
86.	Miss. C. Lucia Vanitha	Assistant Professor
87.	Mrs. P. Kalaiselvi	Assistant Professor
88.	Sr. Bindu Antony	Assistant Professor
	Department of Physical Directress	
89.	Mrs. Velankanni Matharasi	Physical Directress
	Hindi	
90.	Mrs. V. Sharmila	Assistant Professor
	Librarian	
91.	Mrs. C. Sujatha	Librarian
	FDGC	
92.	Ms. Mable Esther Paripurna	Assistant Professor
93.	Ms. Bhuveshwari	Assistant Professor
	Vice Principal –I (Shift I)	
94.	Dr. Jecinta	



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Self Financing Staff

S.No	Name of the Teacher	Designation
MBA		
95.	Dr.Mrs. P. Uma	Director & HOD
96.	Dr.Mrs. P.Shymala	Assistant Professor & HOD
97.	Mrs. N. Asha	Assistant Professor
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118.	Mrs. K. Sankareswari	Assistant Professor
119.	Mrs. Preetha	Assistant Professor
120.	Dr. Arul Jothi	Assistant Professor
121.	Mrs. L. Delphin Sahaya Rani	Assistant Professor
B.Sc.IT		
122.	Mrs. T. Leena Premakumari	Assistant Professor & HOD
123.	Ms. T. Charanya Nagammal	Assistant Professor



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124.	Ms. M. Lydia Packiam Mettilda	Assistant Professor
125.	Ms. J. Shifa Fatima	Assistant Professor
126.	Ms Sujithra	Assistant Professor
B.Com.(CA)		
127.	Dr. Mrs. M. Arasammal	Assistant Professor & HOD
128.	Ms. A. Mable Jasmine Shobha	Assistant Professor
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153.	Ms M Aabitha Thsalim	Assistant Professor
154.	Ms S Lediya Jabashini	Assistant Professor
155.	Ms KarthiKa k	Assistant Professor
156.	Ms. S. Renuga	Assistant Professor
Tamil		
157.	Mrs. A. Dev Mala	Assistant Professor
158.	Mrs. A. Mercy Angela	Assistant Professor
159.	Dr. Mrs. S. R. Poongodi	Assistant Professor
160.	Mrs. J. Sahaya Bowline	Assistant Professor
M.S.W		
161.	Mrs. J. Raja Meenakshi	Assistant Professor
162.	Ms. G. Dhanalakshmi	Assistant Professor
163.	Mrs. M. Revathi	Assistant Professor
164.	Mrs V Janani	Assistant Professor
M.A. English		



Criterion : VII – Institutional Values and Best Practices

Metric : 7.1.10 – The Institution has prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

Year : 2015 - 2020



165.	Mrs. N. Sangeetha Rani	Assistant Professor
166.	Mrs. A. J. Aruna	Assistant Professor
167.	Mrs. M. Esther	Assistant Professor
168.	Mrs. L.R. Sangeetha Priya	Assistant Professor
169.	Ms Sakthi Malar	Assistant Professor
M.Sc. Maths		
170.	Mrs. Nigila Ragavan	Assistant Professor
171.	Mrs. M. Teresa Nirmala	Assistant Professor
172.	Mrs. V. Vanitha	Assistant Professor
173.	Ms. A. Sahaya Roselin Divya	Assistant Professor
M.Sc. HNN		
174.	Ms. D. Mouna	Assistant Professor
175.	Dr. K. Valanthina Kuraizi	Assistant Professor
176.	Dr. C. Priyalatha	Assistant Professor
177.	Ms. K.U. Pavitra Kishna	Assistant Professor
M.Sc. Chemistry		
178.	Mrs. R. M. Nagalakshmi	Assistant Professor
179.	Mrs. M. Priyadharsini	Assistant Professor
180.	Mrs.V.Arul Deepa	Assistant Professor
181.	Ms. J. Kileyoba Vinnarasi	Assistant Professor
M.Com. CA		
182.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor
183.	Mrs. N. Muthulakshmi	Assistant Professor
184.	Mrs. S. P. Savitha	Assistant Professor
M.A. History		
185.	Mrs. A. Gomathi	Assistant Professor
M.Phil. Maths		
186.	Ms. A. Shakila Arul Jebarani	Assistant Professor
187.	Ms B Palaniyammal	Assistant Professor
M.Phil. Economics		
188.	Ms. J. Johnal Gladis Racheal	Assistant Professor
M.Phil. Commerce		
189.	Mrs. Renuga Devi	Assistant Professor
M.Phil. Tamil		
190.	Dr. Mrs. R. Ponni	Assistant Professor
M.Phil. English		
191.	Ms. L. Monica Lilly	Assistant Professor

L. Caroline Sigintham

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Fatima College (Autonomous),
Madurai-625018.