



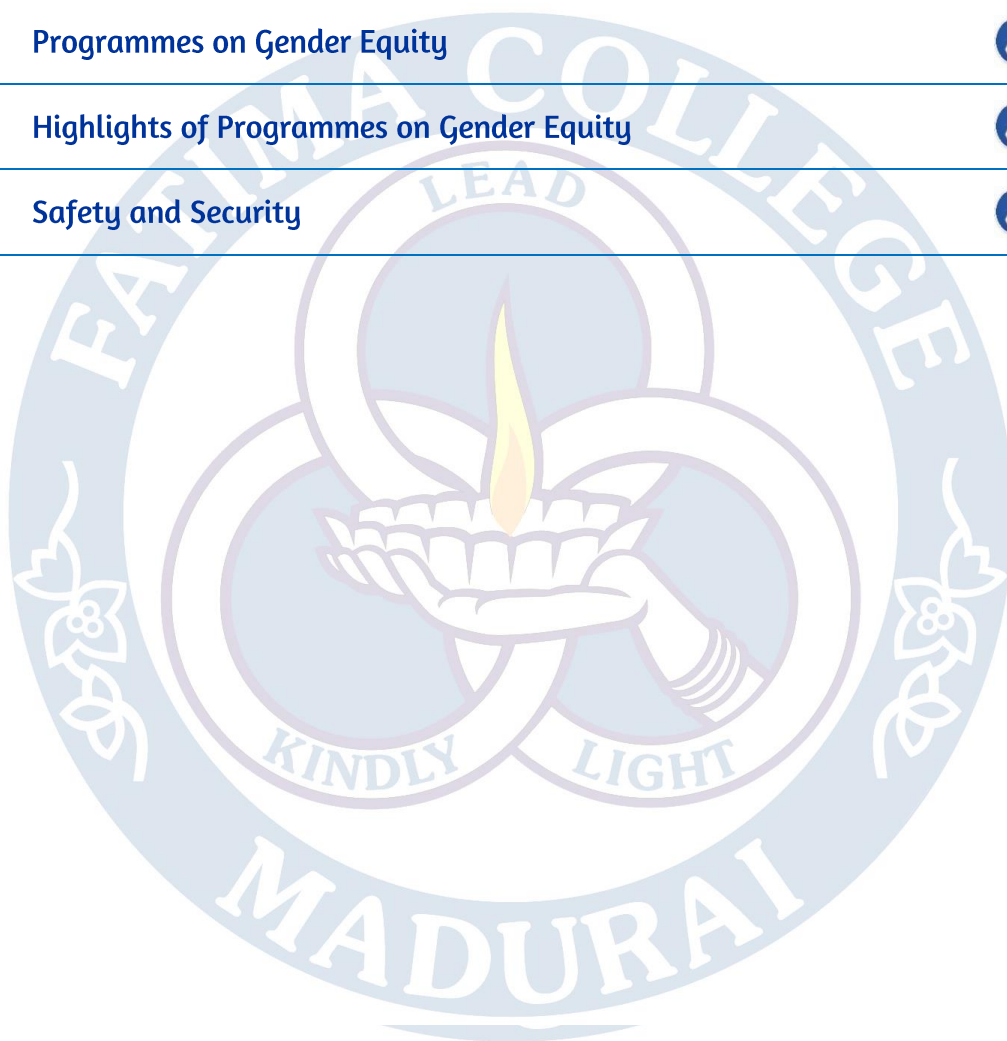
**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



S. No.	GENDER EQUITY	PAGE LINK
1.	Action Plan	<a href="#">🔗</a>
2.	Programmes on Gender Equity	<a href="#">🔗</a>
3.	Highlights of Programmes on Gender Equity	<a href="#">🔗</a>
4.	Safety and Security	<a href="#">🔗</a>





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## ACTION PLANS

**FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18**

**WOMEN EMPOWERMENT CELL-ACTION PLAN 2019 - 2020**

### Action Plan- 2019 - 2020

- To empower women through education, raising awareness, literacy, and training.
- To make life-determining decisions through different problems in society.
- To create social awareness about the problems of **women** and in particular regarding gender discrimination.
- To develop the self confidence of **Women**.
- To prevent sexual harassment and to promote general well-being
- To create social awareness about the problems of women and in particular regarding gender discrimination.
- To develop the self confidence of Women.
- To guide about Women Welfare Laws.
- To assert the importance of spiritual, economic, social, racial and gender equality.
- To highlight the importance of health and hygiene.
- To direct Women's role in the society. To develop multidisciplinary approach for the overall personality development.

### Activities Planned

Women Empowerment Cell mainly stands for facilitating women's empowerment through guest lectures, seminars, awareness, guidance programmes and other welfare activities. The cell will step forward with specific objectives and plan of action by focusing quality activities for the well-being of young minds.

### Outcome

- The students will express their views, ideas, and thoughts
- Students get awareness in women related legal rights.
- Students develop life skills to target the societal problems.
- Students will recognize their true potential.

### Skill Acquired

The students will acquire life skills in all around emotional, mental, social and spiritual to become a empowered women in near future

*In. Budman*

VICE PRINCIPAL  
FATIMA COLLEGE (AUTONOMOUS)  
MADURAI - 625 018.





**Criterion : VII – Institutional Values and Best Practices**

**Metric : 7.1.1 – Programmes on Gender Equity**

**Year : 2015 - 2020**



# **FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18**

## **NSS ACTION PLAN- 2019-20**

National Service Scheme (NSS) is one of the flagship programmes of the MHRD. It aims at personality and character development of the students through voluntary community service. NSS volunteers work on issues of social relevance, which keep evolving in response to the needs of the community, through regular and special camping activities. Such issues include literacy and education, health, family welfare and nutrition, environment conservation, social service programmes, programmes for empowerment of women, programmes connected with economic development activities, rescue and relief during calamities.

S.NO	DATE	TENTATIVE PROGRAMME SCHEDULE
1.	18.7.2019	National Service Scheme-Orientation for first year graduation students by NSS P.O.s
2.	25.7.2019	DUTIES OF A NSS VOLUNTEER - MOTIVATIONAL TALK Dr. M. Pandi, MKU NSS Coordinator
3.	01.08.2019	Awareness Programme on Women Empowerment and the Constitution
4.	8.8.2019	Awareness on Blood Donation by Dr. Mercy Joyston
5.	15.8.2019	Independence Day celebration at MKU
6.	22.8.2019	National Fortnight Celebration on Eye donation
7.	29.8.2019	Blood Donation Camp
8.	05.09.2019	International Literacy Day celebration at schools in adopted villages
9.	12.09.2019	Session on 'Women's Self- awareness'
10.	19.09.2019	Swachhata Hi Seva at villages





**Criterion : VII – Institutional Values and Best Practices**

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11.	26.09.2019	Swachhata Hi Seva at villages
12.	03.10.2019	NSS day celebration – Talk & Competitions
13.	10.10.2019	National Flag day
14.	17.10.2019	Awareness on Hepatitis
15.	24.10.2019	Impact of mass media on youth-Awareness session
16.	21.11.2019	International Day for the Elimination of Violence Against Women 2019
17.	26.11.2019	National Constitution Day lecture session
18.	1.12.2019	AIDS Awareness programme
19.	10.12.2019	Survey in adopted villages for special camp
20.	26.12.2019 to 31.12.2019	Special camp at adopted villages
21.	12-19, January 2020	National youth week celebration
22.	26.01.2020	Republic day celebration, RD parade at MKU
22.	12.02.2020	Personality development training & First aid training programmes
23.	08.03.2020	International Women's day celebration
24.	15.03.2020	Awareness programmes on consumer rights
25.	18.03.2020	NSS Test for second UG students
26.	27.03.2020	Part V Valediction

*Dr. B. B. B.*

VICE PRINCIPAL  
FATIMA COLLEGE (AUTONOMOUS)  
MADURAI - 625 018.





**Criterion : VII – Institutional Values and Best Practices**

**Metric : 7.1.1 – Programmes on Gender Equity**

**Year : 2015 - 2020**



**FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.  
ALL INDIA CATHOLIC UNIVERSITY FEDERATION (AICUF)  
ACTION PLAN – 2019 – '20**

**OBJECTIVES:**

1. To have in-depth knowledge about the functionalities of AICUF.
2. To develop leadership potential in students.

**ACTIVITIES PLANNED:**

- Selection of Office Bearers
- Group Discussion on gender issues
- Guest Lecture on the life of Transgenders
- Guest Lecture on Tackling Harassment of Women & Women Equality
- Self-help Awareness Programme
- Debate
- Chart Work
- Home Visit
- Paper presentation
- Speech Competitions
- Brain Games
- Bible Quiz
- Counselling Sessions
- Carol Singing
- AICUF Day Celebration
- Workshop on various skills and crafts

**ELIGIBILITY:**

All the Roman Catholic Students and others if willing.

**DURATION: 60 HOURS**

  
 VICE PRINCIPAL  
 FATIMA COLLEGE (AUTONOMOUS)  
 MADURAI - 625 018.





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## PROGRAMMES ON GENDER EQUITY

2019 - 2020

### GUEST LECTURES ORGANISED

DATE / DURATION	PROGRAMME/ ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
<b>DEPARTMENT OF COMMERCE WITH COMPUTER APPLICATIONS</b>			
July 24, 2019	Guest Lecture	Women Empowerment in Corporate and Social World	<b>Mrs. CA. C. Sakunthala</b> , Prop. of Sakunthala & Associates, Chartered Accountant, Coimbatore
Mar. 30, 2019	Guest Lecture	Women Entrepreneur	<b>Mrs. M. Iniyaa</b> , MD, CAFE TN59 / Hotel Balini, Madurai
July 17, 2019	Guest Lecture	Women Entrepreneur	<b>Ms. Poongkodi Jose</b> , Founder, the Holiday Navigator, Madurai
<b>PG DEPARTMENT OF BUSINESS ADMINISTRATION (MBA)</b>			
Oct. 03, 2019	Guest Lecture	Women Entrepreneurship	<b>Dr. Nazeer Dawood</b> , CEO, Chat & Just Chat, USA
<b>PG DEPARTMENT OF COMPUTER APPLICATIONS (MCA)</b>			
Feb. 27, 2020	Guest Lecture	Women Entrepreneur	<b>Ms. K. R. Thangarajeswari</b> , Managing Director, Dreamzone, Madurai





**Criterion** : VII – Institutional Values and Best Practices

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### ALL INDIA CATHOLIC UNIVERSITY FEDERATION (AICUF)

DATE / DURATION	PROGRAMME/ ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
Aug. 29, 2019	Guest Lecture	Transgender	Ms. Bharathi Kannama, Transgender
Aug. 23, 2019	Guest Lecture	How to tackle Women Harassment	
Oct. 10, 2019	Guest Lecture	Women Equality	

### NATIONAL SERVICE SCHEME (NSS)

DATE / DURATION	PROGRAMME / ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
July 25, 2019	Awareness Programme	Role of Constitution in Women Empowerment	<b>Sr. Amala</b> , Advocate, Madras High Court, Madurai Bench
Sept. 26, 2019	Awareness Program	Women - Self Awareness Program	<b>Dr. V. M. VijayaSaravanan</b> , Chairman, Health Centre, Child Welfare committee, Madurai <b>Dr. Sahaya Jhansi</b> , <b>Mr.L.Shanmugam</b> , <b>Mr.D.P.Pandiyaraja</b> Child Welfare Committee, Madurai <b>Ms. Vanitha A.D.S.P</b> , Madurai
Nov. 21, 2019	Awareness Program	International Day for the Elimination of Violence Against Women 2019	<b>Ms. Carla SuzanaKruge</b> , <b>Researcher</b> , Intercultural theology, Germany





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**Year** : 2015 - 2020



### WOMEN EMPOWERMENT CELL

DATE / DURATION	PROGRAMME / ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
Aug. 26, 2019	National Day Celebration	Women's Equality Day	<b>Mrs. Preamalatha</b> , Co-ordinator, One Stop Center, Madurai
Sep. 19, 2019	Guest Lecture	Women Empowerment	<b>Dr. Revathi</b> , Assistant Professor Department of Tamil, Fatima College, Madurai
Oct. 10, 2019		Women's Equality	<b>Dr. SR. Poongodi</b> , Asst. Prof., Department of Tamil, Fatima College, Madurai
Nov. 21, 2019	Guest Lecture	<i>PenniyamPottruvom</i>	<b>Dr. S. Arul MichealSelvi</b> , Asst. Prof, The Research Center of Tamil, Fatima College, Madurai
Dec. 05, 2019		Women and Child care	<b>Dr. Grace &amp; Dr. Vijayaraman</b> , Director, Child Welfare, Government of Tamilnadu, Madurai
Feb. 20, 2020	Film Telecast	Inequality Towards Others	--





**Criterion** : VII – Institutional Values and Best Practices

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**Year** : 2015 - 2020



### HUMAN RIGHTS CELL

DATE / DURATION	PROGRAMME / ACTIVITY	TITLE/THEME	RESOURCE PERSON(S)
Dec. 10, 2019	International Human Rights Day	Promoting Gender Equality to Prevent Gender Based Violence	<b>Advocate Selvagomathi</b> , Managing Trustee, Justice Shivaraj V. Patil Foundation, Madurai <b>Advocate S. Balasundari</b> , Member of the Juvenile Justice Board, Madurai District
Oct. 18, 2019	Guest Lecture	Human Rights	<b>Mrs. Cynthiya Tiphagne</b> – Director – People's Watch, Madurai <b>Mr. Ganesan</b> , State Co-ordinator, People's Watch, Madurai <b>Mr. Aseer</b> – CHRM & HRDA State Co-ordinator, Madurai
Feb. 01 – 23, 2020	3 Days Workshop on “Generation Equality – Realizing Women's Rights for Equal Future”	Organized by Justice Shivaraj V. Patil Foundation	<b>V. R. Hemalatha</b> , <b>A. Reshma</b> , <b>M. Swathi</b> & <b>N. Madhumitha</b> I BCA students participated





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2018 - 2019

INTERDISCIPLINARY WORKSHOP			
ORGANIZER	TITLE	DATE	RESOURCE PERSON(S)
Fatima College, Madurai & Binary University, Malaysia	Women Transcending Gender Boundaries: The Malaysian Story	Sep. 14, 2018	<b>His Excellency Tan Sri Dato Professor Joseph Adaikalam,</b> Executive Chairman, Binary University, Malaysia
SYMPOSIUM			
Department of Sociology and Social Work	Women and Sustainable Development	Mar. 15, 2019	<b>Dr. Francis Origanti,</b> Chair and Associate <b>Professor</b> of Social Work, Avila University, USA  <b>Dr. Leslie Smith,</b> Associate Professor of Religious Studies, Chair of Women's and Gender Studies Department, Avila University, USA  <b>Rev. Sr. A. Amala,</b> Advocate, Madras High Court, Madurai Bench
WORKSHOP			
Cyber Security Cell in collaboration with National Cyber Defense Research Centre	Women in Cyber Space Challenges & Strategies	Sep. 29, 2018	<b>Mr. T. T. Harish,</b> Chair Member, National Cyber and Defence Research Centre (NCDRC), Chennai
GUEST LECTURE			
PG Department of Management Studies (MBA)	Women Entrepreneur	Aug. 24, 2018	<b>Mrs. Niveditha,</b> Director, Aparajitha Food Products (Scoofi), Madurai





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### ALL INDIA CATHOLIC UNIVERSITY FEDERATION (AICUF)

S. No.	DATE / DURATION	PROGRAMME / ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
1.	Nov. 22, 2018	Debate among Students	Women's Problems	--
2.	Feb. 28, 2019	Session	Third Genders in our Society	<b>Mr. Elengo</b> , Counsellor, Vadipatti Govt. Hospital & <b>Mr. Srija</b> , The Partner of AIDS Awareness

### NATIONAL SERVICE SCHEME (NSS)

S. No.	DATE / DURATION	PROGRAMME / ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
1.	Dec. 18, 2018	Group Discussion among Students	Violence against Women	-
2.	Feb. 20, 2019	Session	Women Empowerment	<b>Dr. Arul Michael Selvi</b> , Assistant Professor, The Research Centre Tamil, Fatima College
3.	Feb. 28, 2019	Session	Women in Society	<b>Dr. Poppy Kamala Bai</b> , Associate Professor & Head, The Research Centre Tamil, Fatima College





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**Year** : 2015 - 2020



### WOMEN EMPOWERMENT CELL

S. No.	DATE / DURATION	PROGRAMME / ACTIVITY	THEME / TITLE	RESOURCE PERSON(S)
1.	Aug. 09, 2018	Group Discussion	Women Issues	-
2.	Sep. 06, 2018	Guest Lecture and Workshop	Gender Issues	<b>Ms. Sharmila</b> , Rexona, Confidence Academy, Hindustan Lever Ltd., Chennai
3.	Sep. 20, 2018	Guest Lecture	Successful women in real life	<b>Dr. R. Devmala</b> , Head & Assistant Professor, Part-I Tamil, Fatima College
4.	Jan. 24, 2019	Guest Lecture	Women Empowerment	<b>Dr. Suganya</b> , Assistant Professor, Department of Sociology and Social Work, Fatima College
5.	Feb. 02, 2019	Walkathon 2019	Enabling Women Empowerment	Collaboration with DHAN Foundation and Self help groups
6.	Feb. 14, 2019	Guest Lecture	Legal rights of Women	<b>Ms. A. Gracy Rani</b> , Assistant Professor, The Research Centre of Economics, Fatima College





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**Year** : 2015 - 2020



### HUMAN RIGHTS CELL

S. No.	DATE / DURATION	PROGRAMME / ACTIVITY	TITLE/THEME	RESOURCE PERSON(S)
1.	Aug. 28, 2018	Awareness session	Free Legal Aid Services and Women's Rights	<b>Mr. T. Panneer Selvam</b> , Sub-judge of District Legal Services Authority, Madurai <b>Mr. P. Uma Shankar</b> , Senior Panel Advocate, Madurai
3.	Dec. 10, 2018	Human Right's Day Celebration	<b>Mr. G. Ganesan</b> , State Programme Co-ordinator, People's Watch, Madurai. <b>Mr. S. Dhanaraj</b> , Director, EKTA organization, Pollachi	

### HOSTEL

S. No.	DATE	EVENT	TOPIC	RESOURCE PERSON(S)
1.	Nov. 25, 2018	Debate	Women Harassment – who is to be blamed the Victim or Victimiser?	' <b>Madurai Voice</b> ' <b>Mr. Christo</b> , Head Master Govt. Higher Secondary School, Samayanallur

**THE POLLACHI SEXUAL ABUSE** has shocked the moral fabric of the Nation. In order to sensitise students about the horrific incident a panel discussion was arranged on Mar. 21, 2019 to analyse the root causes of the incident and preventive measures to avoid such happenings in the future. The Panel Discussion was led by the Principal Dr. Sr. G. Celine Sahaya Mary. The staff & students participated.





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### WOMEN EMPOWERMENT ANIMATION AND TRAINING (WEAT)

S. No	DATE	NAME OF THE ACTIVITY	RESOURCE PERSON	NUMBER OF PARTICIPANTS
1.	Dec. 17, 2018	Human Rights Day and End violence against Women	<b>Sr. Vinnarasi</b> , Coordinator, WEAT and Panel Members of 8 women	78 women
2.		Women's day celebration	<b>Dr. Sr. M. Francisca Flora</b> , Secretary	80 Women
3.	Mar. 18, 2019	Protest was undertaken joining hands with 'MahalirAayam' to condemn the Sexual Exploitation of Women in Pollachi	Ms. Aruna, Secretary, MahalirAayam, Madurai	150 Women

2017 – 2018

### INTER-DEPARTMENTAL SEMINAR

1.	History	Women's Rights- Past and Present	Dec. 20, 2018	<b>Dr. V. Venkatraman</b> , Principal, Rajapalayam Raju's College, Rajapalayam <b>Mr. K. Samidurai</b> , Senior Advocate, High Court, Madurai Bench, Madurai <b>Rev. Sr. Fatima Antony</b> , Former Principal, Fatima College, Madurai
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ALL INDIA CATHOLIC UNIVERSITY FEDERATION (AICUF)

S. No.	DATE	EVENT	TOPIC	RESOURCE PERSON(S)
1.	Nov. 30, 2017	Sessions	Violence Against Women	<b>Dr. Poongodi</b> , Assistant Professor, Part-I Tamil, Fatima College, Madurai
2.	Dec. 14, 2017		Humanity Among the Students	<b>Ms. M. Anita</b> , Assistant Professor, Part-I Tamil, Fatima College, Madurai
3.	Feb. 15, 2018	Guest Lecture	Women - Creative Innovators	<b>Dr. Fr. Joseph John Kennedy</b> , Vice Principal, Ananda College, Devakottai
4.	Feb. 22, 2018	Sessions	பெண்ணே உனக்காக (Penne Unakaka)	<b>Ms. Revathy</b> , Assistant Professor, The Research Centre of Tamil, Fatima College, Madurai
5.	Feb. 23, 2018	Competition	Women Empowerment	
6.	Mar. 08, 2017	Celebration of International Women's day	The Importance of Women	<b>Mr. Sundaram</b> , Advocate, High Court Bench, Madurai & Supreme court of India





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### NATIONAL SERVICE SCHEME (NSS)

S. No.	DATE	EVENT	TOPIC	RESOURCE PERSON(S)
1.	Feb. 01, 2018	Session	Awareness on Women Health	<b>Mr. P. Ramkumar</b> , Sales and Soft Skills trainer
2.	Feb. 15, 2018	Lecture	Women – The Creative Innovators	<b>Fr. Joseph John Kennedy</b> , Vice Principal, Ananda College, Devakottai,

### WOMEN EMPOWERMENT CELL

S. No.	DATE	EVENT	TOPIC	RESOURCE PERSON(S)
1.	July 20, 2017	Guest Lecture	Status of Women - past and the present	<b>Ms. Vennila</b> , Assistant Professor, Department of History, Fatima College, Madurai
2.	Aug. 03, 2017	Awareness Programme	Water Conservation	<b>Dr. B. Balaji</b> , Assistant Professor, Thiagarajar College of Engineering, Madurai
3.	Aug. 13, 2017		Women in Media – Pros & Cons	<b>Ms. Deva Sudha</b> , Assistant Professor, The Research Centre of English, Fatima College, Madurai
4.	Sep. 14, 2017	Session	Grooming and Personal Hygiene	<b>Ms. B. Dharani</b> , Assistant Professor, The Research Centre of English, Fatima College, Madurai
5.	Sep. 30, 2017	-	Grooming and Etiquette	<b>Ms. B. Dharani</b> , Assistant Professor of the Research Centre of English, Fatima College, Madurai
7.	Jan.2018	Competitions	Women's day Celebration	
8.	Feb. 15, 2018	Session	Responsibility of Youth towards Social Issues	<b>Dr. Gurusamy</b> , Assistant Professor Department of Tamil, Arul Anandar College, Karumathur





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9.	Dec. 21, 2017		Violence Against Women	<b>Dr. S. R. Poongodi</b> , Assistant Professor, Part-I Tamil, Fatima College, Madurai
10.	Jan. 25, 2018	Session	Women and Education	<b>Dr. C. Sahaya Mary Sophia</b> , Assistant Professor, The Research Centre of Economics, Fatima College, Madurai
11.	Feb. 01, 2018	Guest Lecture	Inborn Qualities of a Woman	<b>Dr. S. R. Poongodi</b> , Assistant Professor, Department of Tamil, Fatima College, Madurai
12.			Values through Magic	<b>Mr. Rajesh Fernando</b> , Value Communication Trainer, Bangalore.
13.	Mar. 08, 2017	Celebration of International Women's day	The Importance of Women	<b>Mr. Sundaram</b> , Advocate, High Court Bench, Madurai & Supreme Court of India

### YOUTH RED CROSS

S. No.	DATE	EVENT	PLACE
3.	Feb. 15, 2018	Guest Lecture on “Women – The Creative Innovators” by <b>Fr. Joseph John Kennedy</b> , Vice Principal, Ananda College, Devakottai	

### HUMAN RIGHTS CELL

DATE	PROGRAMME	THEME	RESOURCE PERSON(S)
July 07, 2017	Session	Safety Measures for Women	<b>Mr. Dr. Manivannan</b> , Assistant Commissioner of Police
Dec. 13, 2017	Celebration of Human Rights Day	Women's Rights	<b>Mr. Paneer Selvam</b> , Sub Judge, Madurai District Court <b>Ms. Asha</b> , Lawyer, Madurai District Court <b>Ms. Aradhana</b> , Transgender, Madurai





**Criterion** : VII – Institutional Values and Best Practices

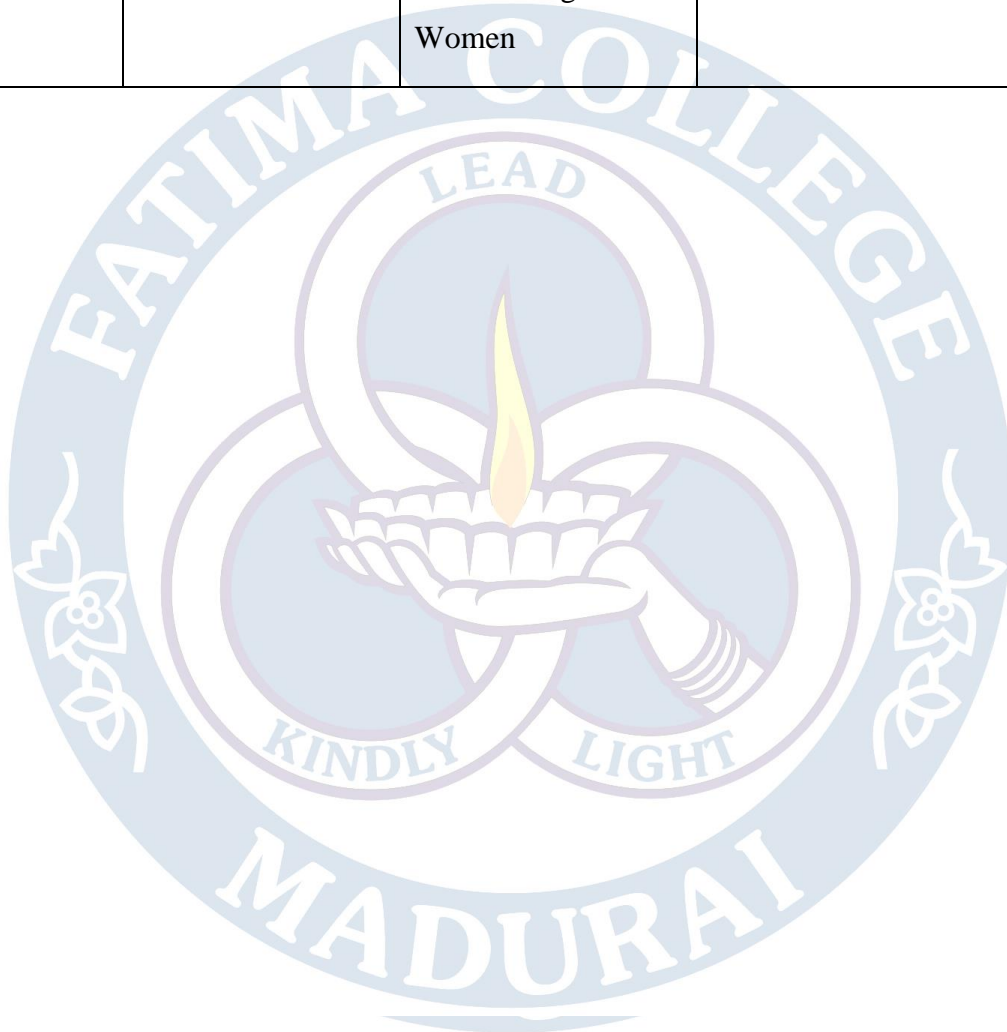
**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### WOMEN EMPOWERMENT ANIMATION AND TRAINING (WEAT)

S. No.	DATE	EVENT	TOPIC	RESOURCE PERSON(S)
1.	Dec. 12, 2017	Session	International Human Rights Day and Elimination of Violence Against Women	<b>Sr. Amala SJL</b> , Advocate, Madurai High Court Bench





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2016 – 2017

#### ■ THE ELTTC OF THE RESEARCH CENTRE OF ENGLISH

An International Symposium on “Women and Language” on September 9, 2016 was conducted. **Dr. Francis Britto**, Professo

r of Linguistics, **Sophia University, Tokyo**, was the Resource Person.

#### ■ DEPARTMENT OF MANAGEMENT STUDIES (MBA)

A guest lecture on “**Women Empowerment through Financial Independence**” was delivered by **Ms. Jayalakshmi Santhanakrishnan**, Pioneer Advisor of SBI Life Insurance on Jan. 09, 2017.

#### WOMEN’S CELL

##### AWARENESS PROGRAMMES:

- Ms. Ramanie Mathew, Advocate, Dindigul, addressed the gathering about “**Gender Equality in Contemporary World**” on Sep. 04, 2016.
- On Sep. 22, 2016 Ms. Magdelin Virgini, Assistant Professor, Department of Home Science with Food Biotechnology, Fatima College, Madurai delivered a lecture on “Nutrition Value and Women’s health” to the students of Women’s Cell.
- On Oct. 06, 2016, **Competition for Miss Fit** was conducted for the Students of Women’s Cell .





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### WOMEN'S CELL (SF)

Women's Cell tries to create awareness on women's rights and stop violence against them by sensitizing the students.

- An awareness programme on issues like co-dependency was conducted on Sep. 08, 2016.
- Exhibition on "Violence against Women" and "Women Empowerment" was organised on Dec. 22, 2016.

### JUNIOR JAYCEE

Junior Jaycee is a Global Organisation providing individual development opportunities for young people to become better citizens. Junior Jaycee of Fatima College instills in students moral, physical and social values.

- Guest Lecture on "Rights of Women" by **Dr. S. R. Poongodi**, Assistant Professor of Tamil.

### HUMAN RIGHTS CELL

The Human Rights Cell functions with the aim of enabling the students approach life-situations from a critical perspective creating a behavioral change.

- From Nov. 28 to Dec. 08, 2016 various human rights programmes were organised in the adopted villages like Manianchi, Katakulam, Kondayampatti, Thandalai, Sambakulam and Achampatti.

PROGRAMME	THEME	RESOURCE PERSON(S)	DATE
Public Hearing Programme	Human Rights	<b>Mr. NallaKannu</b> , Secretary CPIM	Aug. 08, 2016
Guest Lecture	Human Rights – A Powerful Source of Transformation	<b>Mr. Kathir</b> , Director of Evidence – A Human rights Organization	Sep. 07, 2016





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PROGRAMME	THEME	RESOURCE PERSON(S)	DATE
Guest Lecture	Communalism and Women	<b>Ms. Teesta Setelvad</b> , a Social activist and a journalist, Mumbai	Nov. 16, 2016
<i>Human Rights</i> 365 - Inauguration	Women's Rights	<b>Ms. Selvagomathi</b> , Director, SOCO trust, Madurai <b>Ms. Bimla Chandrasekar</b> , Director, EKTA, Madurai <b>Ms. Parvadhavarthini</b> , Director, Littles, Madurai	Nov. 28, 2016
Panel Discussion	The Rights of Third Gender	<b>Ms. Priya Babu</b> , Managing Trustee, Transgender Resource Center, Madurai <b>Ms. Sudha</b> , President, Indian Transgender Initiative, Tamil Nadu <b>Ms. Bhavani</b> , President, Social Welfare Development Society	Dec. 10, 2016
<i>Human Rights</i> 365-Valediction	-	<b>Dr. Pankajam</b> , Former Vice-Chancellor, Gandhigram University	Dec. 12, 2016





**Criterion : VII – Institutional Values and Best Practices**

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**Year : 2015 - 2020**



**2015 – 2016**

- The International Women's Day was celebrated in collaboration with Dinamalar on Mar. 08, 2016. **Kavingar. Dr.Tamizhachi Thangapandiyan** and **Dr. Hemalekha**, Consultant Obstetrician, Gynaecologist & Laparoscopic Surgeon, Apollo Speciality Hospitals, Madurai were the Chief Guests.

#### **DEPARTMENT OF HISTORY**

- A guest lecture on **“Women Freedom Fighters in Madurai”** was delivered by Dr. P. S. Chandra Prabhu, Associate Professor & Head, Department of History, Raju's College, Rajapalayam on Aug. 24, 2015.

#### **DEPARTMENT OF SOCIOLOGY WITH COMPUTER APPLICATIONS**

- A guest lecture on **“Safety For Women in Cities: An Awareness on Sexual Abuse”** was delivered by Ms. Vinitha Sivakumar, Social Activist, Chennai on Sep. 30, 2015.

#### **THE RESEARCH CENTRE OF COMMERCE**

- A guest lecture on **“Women Empowerment in Business”** was delivered by Mrs.M.Thenmozhi, CEO&Proprietor, TMInternational, Madurai, on Aug. 26, 2015.

#### **PART V ACTIVITIES**

- A One-day Workshop on **“Accelerating Women Power”** was organised for the Part-V students of Self-Financing Section on Feb. 11, 2016.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



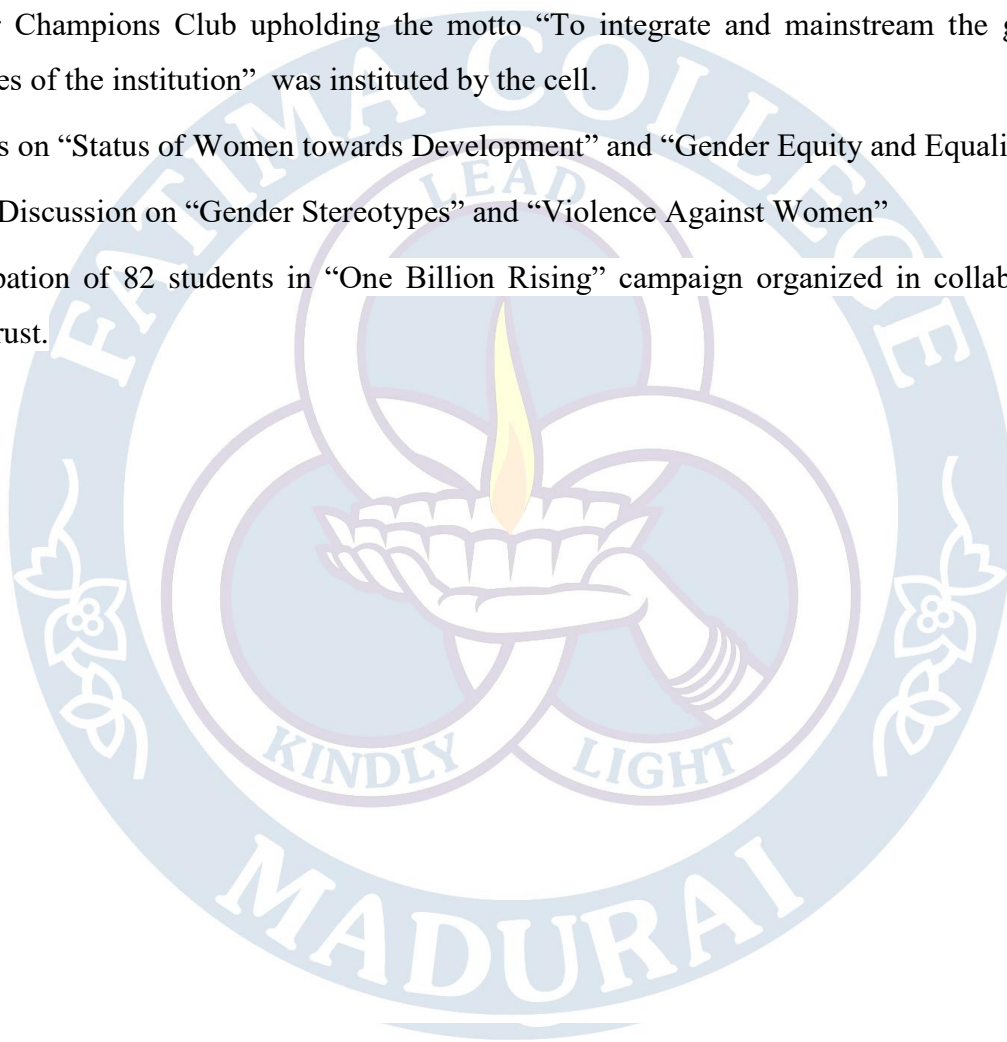
## WOMEN'S CELL

### AWARENESS PROGRAMMES:

- “Gender issues” to the villagers of Kattakulam, Sathyamoorthi Nagar, Maniangi and Thandalai through Street Play, Awareness songs, Skits and Mime show.
- “Conjugal Rights, Family laws and Elimination of violence against women” through skits.

### COMPETITIONS ON GENDER EQUITY

- Gender Champions Club upholding the motto “To integrate and mainstream the gender in all activities of the institution” was instituted by the cell.
- Debates on “Status of Women towards Development” and “Gender Equity and Equality”
- Group Discussion on “Gender Stereotypes” and “Violence Against Women”
- Participation of 82 students in “One Billion Rising” campaign organized in collaboration with Ekta Trust.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## HIGHLIGHTS OF PROGRAMMES ON GENDER EQUITY

2019-2020

### MESSAGE BY MS. BARATHI KANNAMA, A TRANSGENDER

To create awareness, the NSS unit of Fatima College invited **Ms.BarathiKannama**, a transgender lawyer, to educate the students about the struggles transgenders encounter in their day-to-day life.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## PROMOTING GENDER EQUALITY TO PREVENT GENDER BASED VIOLENCE

On account of International Human Rights day (10 December 2019), a program on Promoting Gender Equality to Prevent Gender Based Violence was held at Fatima College, Madurai. The chief guests were Advocate Selvagomathi, Managing Trustee, Justice Shivaraj V. Patil Foundation, and Advocate S. Balasundari, member of the juvenile justice board, Madurai District.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



2018 - 2019

## WOMEN TRANSCENDING GENDER BOUNDARIES: THE MALAYSIAN STORY

**Interdisciplinary Workshop on “Women Transcending Gender Boundaries: The Malaysian Story”** on September 14, 2018, in Malaysia, organized by Fatima College, Madurai & Binary University, Malaysia.



## WOMEN AND SUSTAINABLE DEVELOPMENT

The Department of Sociology and Social work, Fatima College, organized International Symposium on “**Women and Sustainable Development**” on 15 March, 2019. Inaugural function was started at 9.30 a.m. in Jubilee Hall, Fatima College. Dr. Francis Origanti, Chair and Associate Professor of Social Work, Avila University, USA, felicitated the programme. In his speech, he mentioned about the status of women in USA. Also, he shared about the village visits in Madurai, which was arranged by the Department of Sociology and Social Work, Fatima College. He appreciated the services rendered in the villages by Fatima College.



**Dr. Leslie Smith, Associate Professor of Religious Studies, Chair of Women’s and Gender Studies Department, Avila university, USA, delivering lecture on “ Issues and challenges of women in USA”**





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



**Rev. Sr. A. Amala, Advocate, Madras High Court, and Madurai Bench, Delivering a lecture on “Social participation of Women in India”**



**Photo Clips from Group Discussion**





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### THIRD GENDERS IN OUR SOCIETY

AICUF organized a session on "Third Genders in our Society" on February 28, 2019. Mr. Elengo, Counsellor, Vadipatti Govt. Hospital, and Ms. Srija, the Partner of AIDS Awareness, were the key speakers of the session.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



2017 – 2018

### CELEBRATION OF HUMAN RIGHTS DAY

The Final Year Undergraduate students of Fatima College (Aided and Self-Finance) were part of the celebration of Human Rights Day held at the college premises on December 13, 2017.

**Ms. Aradhana discussed the Rights of Transgender**





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



2016 – 2017

## GENDER EQUALITY IN CONTEMPORARY WORLD

On 4 August 2016, Mrs. Tamilmoni, Programme Coordinator, EKTA, Madurai delivered a special lecture on **Women as Power of Society** in which she stressed the role and responsibility in building a healthy family thereby a healthy Nation. She requested the students to become emotionally strong while handling problems.

Mrs. Ramanie Mathew, Advocate, Dindigul, addressed the gathering about **Gender Equality in Contemporary World**.





**Criterion** : VII – Institutional Values and Best Practices

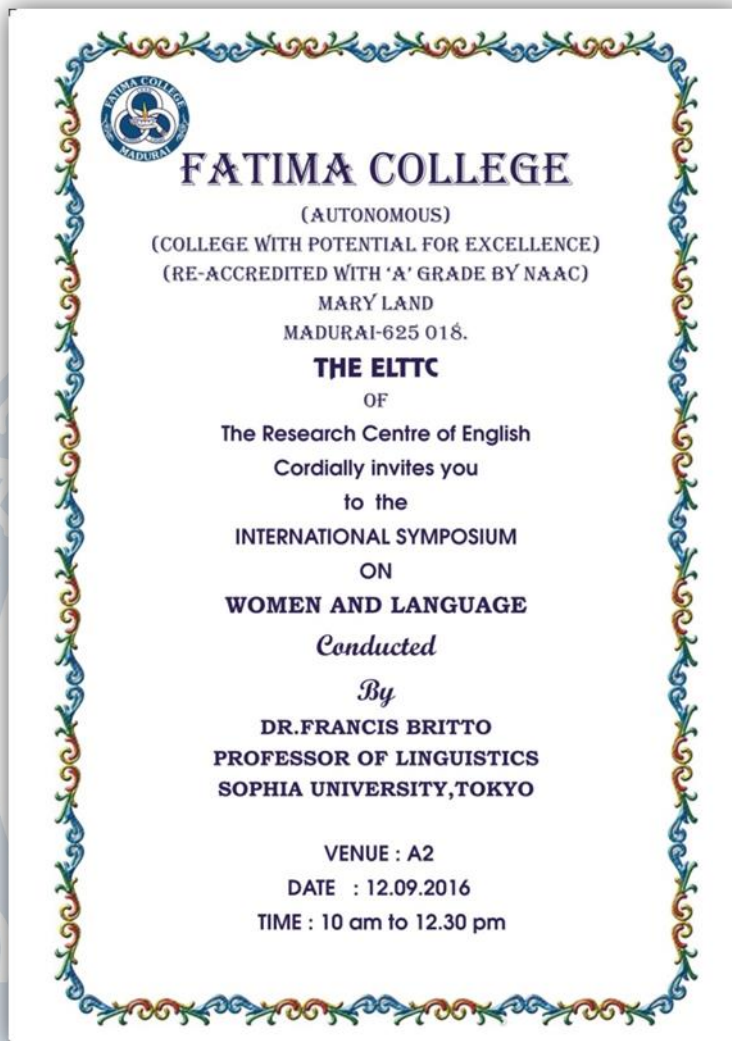
**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## INTERNATIONAL SYMPOSIUM ON “WOMEN AND LANGUAGE”

### INVITATION



The Research Centre of English, Fatima College (Autonomous) organized an International Symposium on “Women and Language” on 12 September 2016. The Resource Person of the Symposium was Dr. Francis Britto, Professor of Linguistics, Sophia University, Tokyo, Japan. The Symposium explored the intricacies of feminism and language and opened up new avenues for research.





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### Dr. Francis Britto's Intellectual Deliberation



### Interactive Session



### Media Flash

- Dinamalar dated 13 September 2016 - Dr. Francis Britto spoke on the need for gender neutrality in language





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### COMMUNALISM AND WOMEN

A lecture on Human Rights was held at Fatima College, Madurai on 16.11.2016 for the final year undergraduates of the regular and the self-finance stream. Ms. Teesta Setalvad, a journalist cum social activist, Mumbai, gave a lecture on “Communalism and Women.” Ms. Setalvad pointed out the causes of various historic riots that arose due to communalism.



**Ms. Teesta Setalvad** addressing the audience





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



2015 – 2016

### STATUS OF WOMEN: TOWARDS PATH OF DEVELOPMENT

On 27.08.2015, students actively participated in the debate conducted by Women's Cell. The topic of the debate was "Status of women towards Development."



### RALLY – "STOP, LISTEN, RISE"

82 students from Women's Cell of Fatima College participated in the Rally which commenced from Thamukam ground to Gandhi Museum on 14.02.2016. The students held placard raising slogans on violence against Women. The common theme of the program was "Stop, Listen and Rise". The students took part in Street play, Drama and special speech on the theme in the presence of the public.

### Spreading Awareness on Preventing Violence against Women



### MEDIA FLASH HIGHLIGHTING THE ROLE OF FATIMITES IN SPREADING AWARENESS ON PREVENTION OF VIOLENCE AGAINST WOMEN – 15 FEBRUARY 2016





**Criterion : VII – Institutional Values and Best Practices**

**Metric : 7.1.1 – Programmes on Gender Equity**

**Year : 2015 - 2020**





## RALLIES TAKEN OUT TO HIGHLIGHT THE NEED TO STOP VIOLENCE AGAINST WOMEN





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## DEBATE – VIOLENCE AGAINST WOMEN

On 19 November 2015, the members of Women's Cell gathered in front of SM Block. The coordinators conducted a group discussion among the students on the topic "Violence against Women."

### Group Leaders Presenting Report after Group Discussion



## SAFETY AND SECURITY OF WOMEN

All the members of Women's Cell Club gathered on 03.12.2015 to discuss the topic "Safety and Security of Women" and prepare articles based on it.

### Discussion on Safety and Security of Women





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

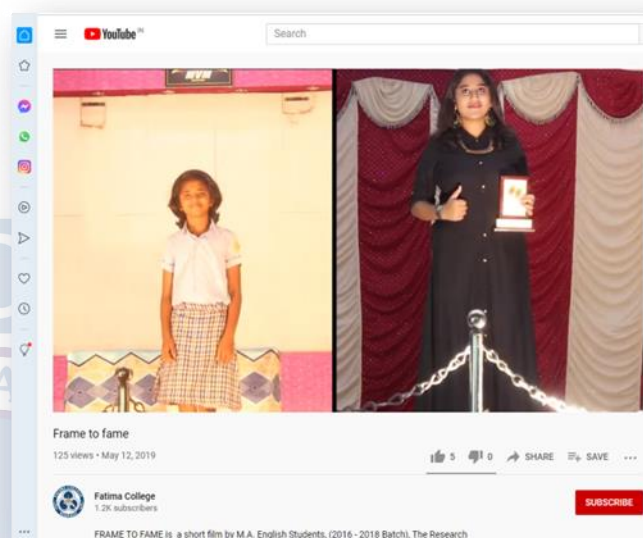
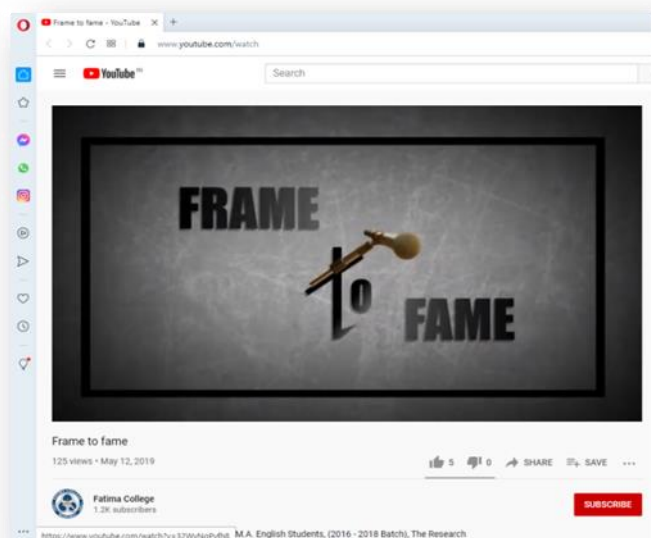
**Year** : 2015 - 2020



## SHORT FILMS PRODUCED BY STUDENTS ON WOMEN EMPOWERMENT

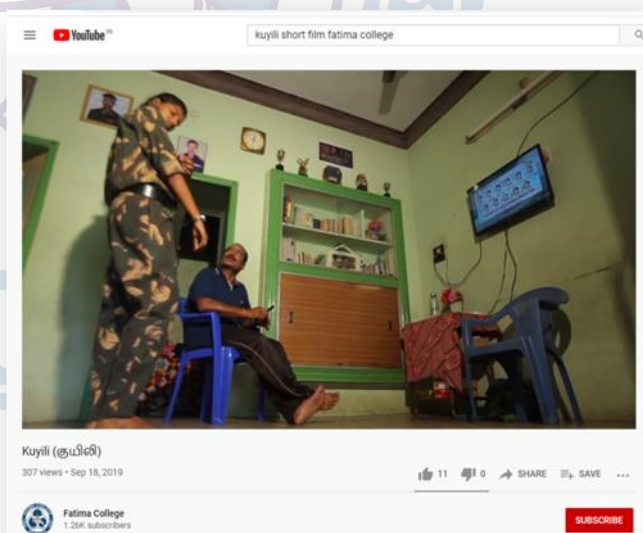
### FRAME TO FAME

<https://youtu.be/TfoggMxQhgw>



### KUYILI

<https://youtu.be/7DDqQG0qiG0>





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020

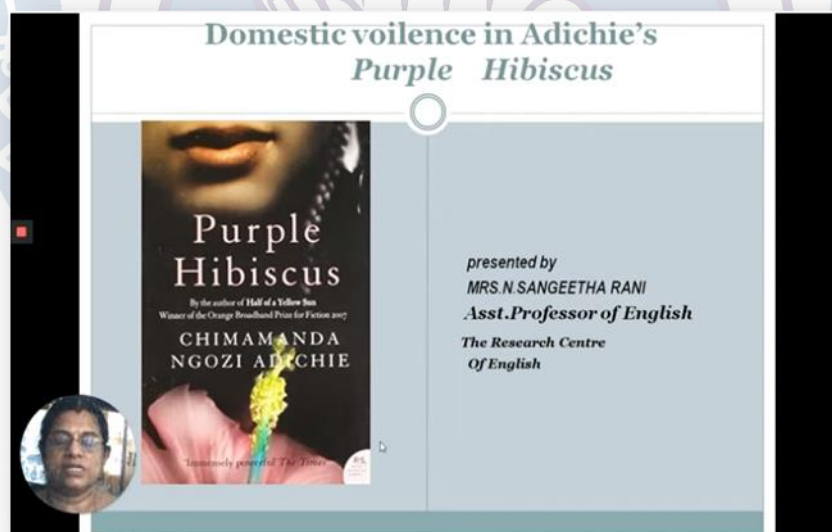


## E-CONTENTS PRODUCED FOR SENSITIZING STUDENTS ON GENDER ISSUES

<https://youtu.be/aFkUY0rAWKY>



[https://youtu.be/iEFK7\\_bhsF0](https://youtu.be/iEFK7_bhsF0)





**Criterion** : VII – Institutional Values and Best Practices


**Metric** : 7.1.1 – Programmes on Gender Equity


**Year** : 2015 - 2020



## UGC MINOR RESEARCH PROJECT ON GENDER

345/2016-17





UNIVERSITY GRANTS COMMISSION-SOUTH EASTERN REGIONAL OFFICE  
A.P.S.F.C. Building (4th Floor) 5-9-194, P.B. No.152, Chirag-Ali-Lane HYDERABAD- 500 001  
Ph: 040-23204735: Fax: 040-23204734 Email: [ugcsero@gmail.com](mailto:ugcsero@gmail.com)

---

F.NO:4-4/2015-16(MRP /UGC-SERO) October, 2016

**MOST URGENT**

The Principal  
Fatima College (Autonomous)  
MADURAI 625018.

**PROPOSAL NUMBER : 125.**

Sir/ Madam,

This has reference to the Minor Research Project titled A Critique of Feminine Stereotypes in Western Fairy Tales: Towards Gender Sensitization submitted by Mary Magdalene Abraham, Department of Research Department of English of your college. In this regard I am to inform you that the UGC has provisionally considered the proposal for financial assistance to the tenure of Rs. 115000.. In case the Principal Investigator is interested in undertaking the project, the **enclosed Acceptance Certificate** may be filled in all respect and sent to this office immediately through email:[mrpugcsero@gmail.com](mailto:mrpugcsero@gmail.com).

The proposal number mentioned above may be mentioned in the covering letter & in the Acceptance Certificate.

Yours faithfully

Encls: As mentioned

(Dr.G.Srinivas)  
Joint Secretary

Copy to:

Mary Magdalene Abraham  
Department of Research Department of English  
Fatima College (Autonomous)  
MADURAI 625018.

(Dr.G.Srinivas)  
Joint Secretary





Date: 30 JUN 2017

**UNIVERSITY GRANTS COMMISSIONS- SOUTH EASTERN REGIONAL OFFICE,**  
K-194, CHIRAG ALI LANE, IV FLOOR, A.P.S.C. BUILDING, HYDERABAD -500 001  
Phone: 040 - 23204735, 23200708 FAX: 040 - 23204734, Website: www.ugc.ac.in, email: gpcsr@ugc.com

No.F NRP-6629-14 (SER/ST/GC) Link No:629 Jans:2017

The Accounts Officer  
UGC-SERO, Hyderabad Console: TSMK003  
UniqueID: TSMK003

Sd/- *Eulosee de Gombi-in-id to Minor Research Project for the year 2017-2018.* 30 JUN 2017  
Dr. Madan.

The last reference to the Minor Research Project proposal submitted by Mary Magdalena Abraham Department of English of "Fatima College (Autonomous)" MADURAI, MADURAI entitled "A Catalogue of Feminine Stereotypes in Western Fairy Tales: Towards Gender Sensitization". The subject expert, who evaluated the proposal, has recommended for financial assistance as detailed below:

Sl. No.	Item	Amount Allocated (Rs.)	Average Sanctioned at first installment (Rs.)
1.	Books & Journals	75000.	75000.
2.	Equipment	0.0	0.0
	Total	75000.	75000.
3.	Field work & Travel	25000.	25000.
4.	Chequesl & Other Ware	0.0	0.0
5.	Contingency (incl. Special Needs)	19000.	19000.
6.	Honorarium	0.0	0.0
	Total	69000.	69000.
	Grand Total	144000.	144000.


I am further to convey the sanction of the University Grants Commission to the payment of Rs.95000. to the Principal, Fatima College (Autonomous),MADURAI,MADURAI as first instalment (100% Non-Recurring and 50% recurring grants) towards the above project.

Amount Sanctioned	Head of Accounts	Category
Rs. 75000.	35-CAP-MSP(S)-[A]2/202.03.107.02.01	GDN
Rs. 20000.	21-GIA-MRP(S)-[A]2/202.03.107.02.01	GDN

The above approval is subject to the general conditions of grants prescribed by the UGC for this scheme.  
The sanctioned amount is debitable to the Head of Accounts 35-CAP-MSP(S)-[A]2/202.03.107.02.01 (General).  
35-GIA-MRP(S)-[A]2/202.03.107.02.01(General) and is valid for payment during the financial year 2017-18 only and the balance of the grant shall be drawn by the Accounts Officer (Drawing and Disbursement) UGC SERO, Hyd as per the terms in A/R bill and shall be disbursed to and credited to "The Principal, Fatima College (Autonomous)", MADURAI, MADURAI by Electronic Mode through PFMS Portal at the following details: (a) Name & Address of Account Holder: The Principal, Fatima College (Autonomous), MADURAI, MADURAI (b) Account No: 52025973A. (c) Name & Address of Bank Branch: [REDACTED] SWIFT Code: [REDACTED]  
In case the Principal Investigator is having ongoing Major/Minor Research Project OR has been transferred/left/retired from the college, the released amount of Rs.95000/- may be returned to UGC SERO, Hyderabad immediately, failing which action will be initiated against the College for not adhering with the norms of UGC for the scheme.  
The granting institution shall ensure the utilization of grants -in-aid for which it is being sanctioned/paid, in case of non-utilization (part utilization, interest @ 10% per annum as amended from time to time or utilized amount from the date of drawal to the date of refund as per provision contained in General Financial Rules of Govt. of India will be charged).  
The assets acquired wholly or substantially out of UCC's grants shall not be disposed or encumbered or utilized for the purposes other than those for which the grant was given, without proper sanction of the UGC and should, at any time the college ceased to function, such assets shall revert to the UGC.


LANKA 042

1. The Principal Investigator of the project is required to submit the first year progress report of the work done during the first Government Grant Report of the Project to per Associate (E) T.T. University Certificate duly signed by the Principal Investigator, Principal & Chartered Accountant 31 amount of Expenditure for the approved period for the project amount to per Associate V. It is signed by the Principal Investigator, Principal & Chartered Accountant.
2. The interest earned by the College / Institute on the grant-in-aid shall be treated as additional grant which may be shown in the University Certificate / Statement of Expenditure to be filed by the grantee institution.
3. The college has to send the filled in Acquisition certificate within 15 days of receipt of this letter, also the receipt to get the return back the sanctioned amount. On receipt, further if the endowment of the acceptance letter is not acceptable, it is applicable to the PUC/College, the sanctioned amount is refunded back to SERO UGC, Hyderabad.
4. The guidelines of Minor Research Project have to be followed in this.
5. The Grant is subject to the adjustment of the bills of Utilization Certificate in the prescribed proforma submitted by the University Institution.
6. The University Institution shall maintain proper records of the expenditure out of the Grant, which shall be audited only on the approved items of expenditure.
7. The Utilization Certificate to the effect that if the grant has been used for the purpose for which it has been sanctioned shall be furnished to UGC as early as possible after the close of the month for which it has been received.
8. The Institution Certificate to the effect that the grant is not used for the purpose for which it has been sanctioned shall be furnished to UGC as early as possible after the close of the month for which it has been received.
9. The College shall maintain a Register of Assets acquired wholly or substantially out of the grant in the prescribed proforma.
10. The College shall fully implement to Official Language Policy of Union Govt. and comply with the Official Language Policy 1963 and Official Language Use for official purposes of the Union (26 Jan. 1976).
11. The approval for the above has been received in letter No P.7-2-201 (GSR0-MHRD) dated 19 September 2016 from UGC, New Delhi.

Yours faithfully,  
  
(G.K. Panini)  
Joint Secretary  
2016

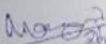
Copy to:

1. The Principal (A) only with DO (A) and transferred through B-headed  
Patana College (Autonomous)  
MADURAI, MADURAI - 625 013.
2. Mary Magdalene Ancient  
Dept. of Research Department of English  
Fatima College (Autonomous)  
MADURAI, MADURAI - 625 011
3. The Dean Director, College Development Council of Tamil Nadu University
4. The Commissioner, Director of Higher Education, Government of TAMIL NADU
5. The Principal Accounts General (A & B) - Government of TAMIL NADU

  
(G.K. Panini)  
Under Secretary

GAR Cap. S.No.235 /2013-2014  
GAR OIA S.No. 344 /2013-2014

The sanctioned grant of Rs.95000/- has been transferred to your college Account as mentioned in the Part No. 3 of this Sanction Order by payment through FEMS portal vide date: 20/3/12. You are requested to acknowledge the receipt of the above amount in your account by sending back the enclosed stamped receipt within 7 days.

  
(G.K. Panini)  
Accounts Officer





**Criterion : VII – Institutional Values and Best Practices**

**Metric : 7.1.1 – Programmes on Gender Equity**

**Year : 2015 - 2020**



15/11/2019

20

AK Dy No: 845  
Date: 27/11/19

UNIVERSITY GRANTS COMMISSION-SOUTH EASTERN REGIONAL OFFICE  
5-194, CHIRAG ALI LANE, IV FLOOR A.P.S.F.C. BUILDING, HYDERABAD-500 001  
Phone: 06-23264795, 23202018 FAX: 040-23204794, Website: www.ugc.ac.in/ugcsero@gmail.com

No. F. MRP-662918 GEN (UGC-SERO)  
The Accounts Officer  
South Eastern Regional Office  
University Grants Commission  
Hyderabad - 500 001

LINNO64628 DEPT. RESEARCH DEPT. OF ENGLISH  
COMCODE: TNMEXBIB

November, 2019

26 NOV 2019

Sub: Release of Grants-in-aid to The Principal, FATIMA COLLEGE, MADURAI, Under the Scheme "Minor Research Projects" - Reg.

Sir/Madam,

On the basis of the accounts received for the grants released earlier under the scheme, I am to convey the sanction of the Commission for the payment of Rs.1715. to The Principal, FATIMA COLLEGE, MADURAI, as final instalment towards the Minor Research Project entitled A Critique of Feminist Stereotypes in We submitted by DR. MARY MAGDALENE ABRAHAM, Department of RESEARCH DEPT. OF ENGLISH as per the details given below:-

Item	Allocation (Rs.)	Amount already released (Rs.)	Amount sanctioned now (Rs.)	Total grant sanctioned/ released (Rs.)
Hiring Services	0.0	0.0	0.0	0.0
Contingency	15000.	7500.	6000.	14500.
Chemicals	0.0	0.0	0.0	0.0
Travel/Field Work	25000.	12500.	4000.	26500.
Total	40000.	20000.	1715.	21715.
Equipment	0.0	0.0	0.0	0.0
Books	75000.	75000.	0.0	0.0
Total	75000.	75000.	0.0	0.0
Grand Total	115000.	95000.	1715.	96715.

1. The grant is debitable to following head of account.

Amount Sanctioned	Head Of Account	Category
Rs.1715.	GEN-3(A)-2202.03.102.02.31 - 19(XIV)	GIN

2. The sanctioned amount is debitable to the Major Head of Account: GEN-3(A)-2202.03.102.02.31 - 19(XIV) - Committed Liabilities: GIA(31) - Minor Research Project (General) and is valid for payment during the financial year 2019-20 Only and subject to the condition indicated below:-

3. The amount of the Grant shall be drawn by the Accounts Officer (Drawing and Disbursing Officer) UGC-SERO, H-2, on the Grants-In Aid Bill and shall be disbursed to and credited to "The Principal, FATIMA COLLEGE, MADURAI, MADURAI - 625018, by Electronic Mode through PFMS Portal at the following details:

(a) Account No: 930598738 (b) IFSC Code: IDIB000K150 (c) UniqueID: TNMX003

7(d) Name & Address of Account Holder: The Principal, FATIMA COLLEGE, MADURAI, MADURAI (e) Name & Address of Bank Branch:

4. The Grant is subject to the adjust on the basis of Utilization Certificate in the prescribed Proforma submitted to the Institution.

5. The Institution shall maintain proper accounts of the expenditure out of the Grants which shall be utilized only on the approved items of expenditure.

6. The Institution may follow the General Financial Rules, 2017 and take urgent necessary action to amend their manuals of financial procedures to bring them in conformity with GFRs, 2005 and those don't have their own approved manuals on financial procedures may adopt the provision of GFRs 2005 and instructions / Guidelines there under from time to time.

7. The Utilization Certificate to the effect that the grant has been utilized for the purpose for which it has been sanctioned shall be furnished to UGC as early as possible after the close of current financial year.

8. The assets acquired wholly or substantially out of UGC's Grant shall NOT be disposed or encumbered or utilized for the purposes other than those for which the grant was given without proper sanction of the UGC and should at any time the Institution ceased to function, such assets shall revert to the University Grants Commission.

9. A Register of Assets acquired wholly or substantially out of the Grant shall be maintained by the Institution in the prescribed proforma.

10. The Grantee Institution shall ensure the utilization of Grants-in-aid for the purpose for which it is being sanctioned / paid. In case of Non-Utilization / Part Utilization thereof, simple interest @ 10% per annum, as amended from time to time on the unutilized amount from the date of credit of amount to the date of refund as per provision contained in General Financial Rules of Govt. of India will be charged.

P.T.O.

Link No.6629.

11. The Institution shall follow strictly the Government of India/ UGC's Guidelines regarding implementation of the reservation policy (Both Vertical [for SC/ST & OBC] and horizontal [for Persons with disability etc.]) in teaching and non-teaching posts.

12. The Institution shall fully implement the Official Language Policy of Union Government and comply with the Official Language Act 1963 and Official Languages (Use for Official Purposes of Union) Rules, 1976 etc.

13. The sanction is issued in exercise of the delegation of powers vide UGC Order No. 89/2014 (F.No.10-11/12 (Admin.A&B) dated 23.03.2014).

14. The Institution shall strictly follow the UGC Regulations on curbing the menace of Ragging in Higher Education Institutions, 2009 and amendments thereof.

15. It may be noted that the accounts of the grant-in-aid institution shall be subject to inspection by Officers of the SERO, UGC, Hyderabad.

16. The interest earned by the University/ College/Institute on this grant-in-aid shall be treated as additional grant and may be shown in the U.C./Statement of expenditure to be furnished by grantee institution.

17. The University/College/Institute shall follow strictly all the instructions issued by the Government of India from time to time with regard to reservation of posts for Scheduled Castes/Scheduled Tribes/OBC/PII/etc.

18. The University/College shall fully implement to Official Language Policy of Union Govt. and comply with the Official Language Act, 1963 and Official Languages (Use for Official purposes of the Union) Rules, 1976 etc.

19. The sanction issues in exercise of the delegation of powers vide Commission Order No. 25/92 dated May 01,1992.

20. The funds to the extent are available under the Scheme.

21. No Extension will be given beyond two years of tenure.

22. The Principal Investigator of the Project has to send the final Technical Report to this office and a copy to The Director, Information and Library Networking Center (INFLIBNET), Opposite Gujarat University Guest House, Post Box No. 4116, Navrangpura, Ahmedabad - 380 009.

23. A certificate to the effect that books & journals and equipments purchased under the scheme have been deposited to college/institution in the departmental/central library after the completion of this project must be submitted to UGC.

24. The University/ College / Institution is registered / mapped with PFMS Portal

25. The stepwise details for implementation of EAT Module is available at <http://info.ugc.ac.in/> -> Books and Manuals -> EAT User Manual

With the release of Rs.1715. as final/second instalment the account of the project has been treated as "Settled"

Yours faithfully  
(Dr.G.Srinivas)  
Joint Secretary  
26/11/19

Copy forwarded for information and necessary action to:

(1) The Principal (through RTGS/DIRECT CREDIT/Demand Draft)  
FATIMA COLLEGE  
MADURAI, MADURAI - 625018.  
He/She is requested to abide by the instructions/guidelines of sanction order.

(2) The Principal Accountant General, TAMIL NADU State

(3) The Dean, CDC.

(4) DR. MARY MAGDALENE ABRAHAM  
Department of RESEARCH DEPT. OF ENGLISH  
FATIMA COLLEGE  
MADURAI, MADURAI - 625018.

(5) The Commissioner/Director  
College Education  
Government of TAMIL NADU

For G.A. SL No. -134-2019-2020

The sanctioned grant of Rs.1715. /- has been transferred to your college account as mentioned at the Point No. 3 of this Sanction Order by e-payment through PFMS portal vide date 26/11/19. You are requested to acknowledge the receipt of the above amount in your account by sending back the enclosed stamped receipt within 7 days.

(R.Rajappa)  
Accounts Officer





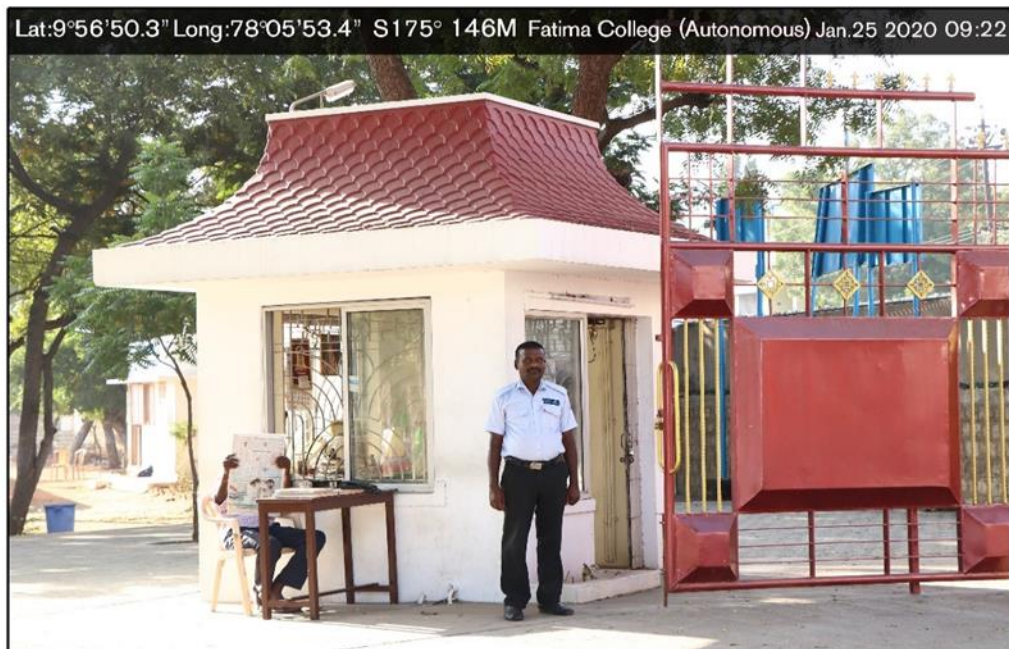
**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## SAFETY AND SECURITY



## AESTHETICALLY DESIGNED COLLEGE BUILDING WITH SAFETY FEATURES





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### SAFE AND SECURE HOSTELS



Lat:9°56'54.6" Long:78°05'50.2" N351° 146M Fatima College (Autonomous)



Lat:9°57'01.0" Long:78°05'44.6" SW246°154M Fatima College (Autonomous) Jan.22 2020 10:57





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

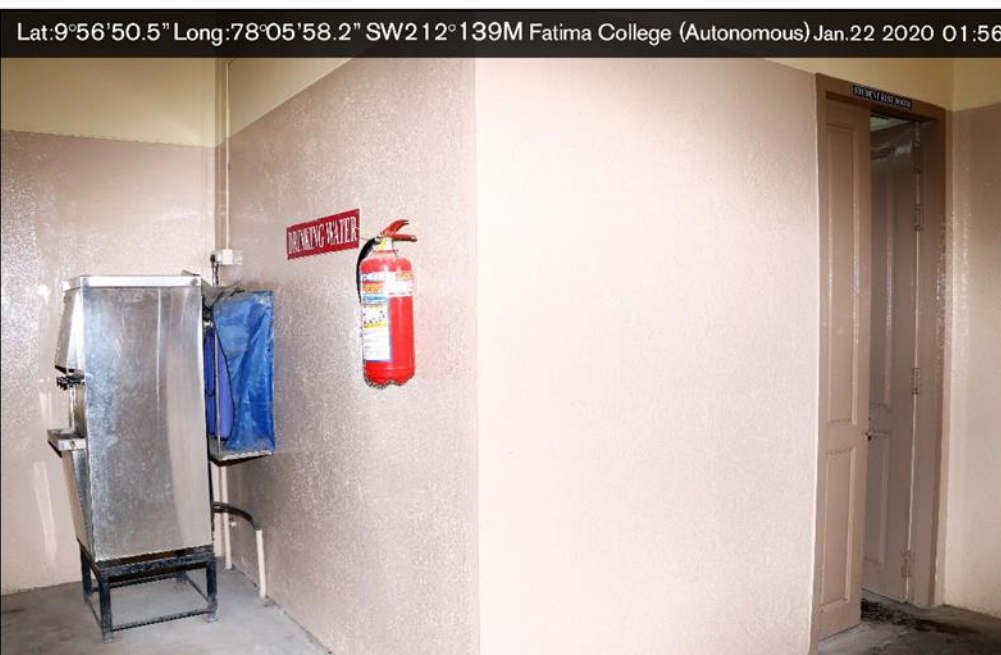
**Year** : 2015 - 2020



### FIRE EXTINGUISHER AT STRATEGIC POINTS



Lat:9°56'56.1" Long:78°05'51.3" W249° 170M Fatima College (Autonomous)



Lat:9°56'50.5" Long:78°05'58.2" SW212° 139M Fatima College (Autonomous) Jan.22 2020 01:56





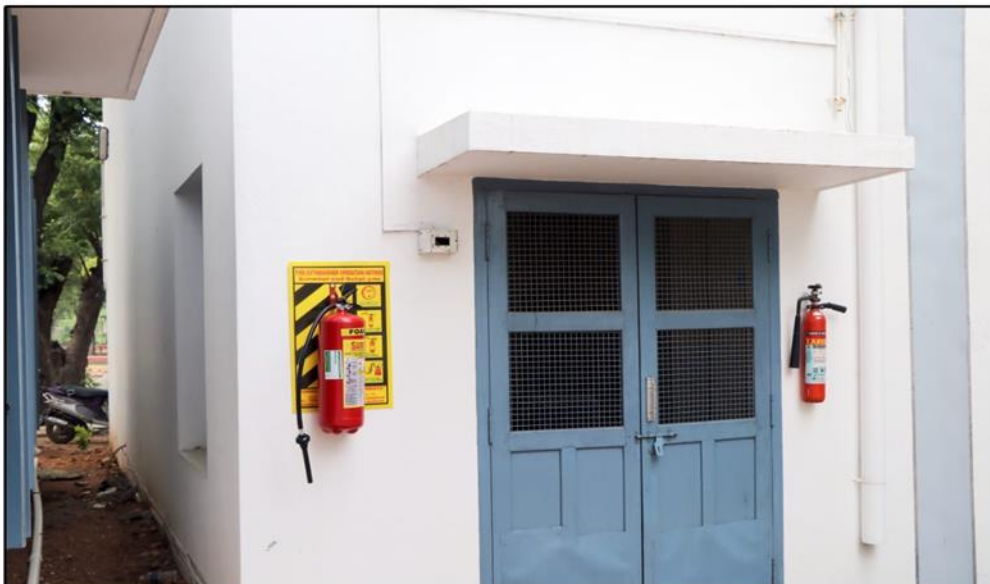
**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



Lat:9°56'50.3" Long:78°05'46.3" SW241° 176M Fatima College (Autonomous)



Lat:9°56'57.6" Long:78°05'51.6" NW297° 167M Fatima College (Autonomous)





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



## COUNSELLING CENTRE



Lat:9°56'55.0" Long:78°05'57.2" E92° 152M Fatima College (Autonomous)





**Criterion** : VII – Institutional Values and Best Practices

**Metric** : 7.1.1 – Programmes on Gender Equity

**Year** : 2015 - 2020



### MARIA BHAVAN CRECHE FACILITY

