



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC – Institutionalizing the Quality Assurance Strategies – Programmes for Teaching Staff

Year : 2015 - 2020



FACULTY ENRICHMENT PROGRAMME ORGANISED BY IQAC JUNE 13 & 14, 2019

The Academic year 2019-20 started with the Faculty Enrichment Programme organized by IQAC of Fatima College. It was a two- day programme (June 13 & 14, 2019). The teachers of both Shift I and Shift II participated in the session.

Rev. Dr. Steephen, Assistant Professor, Dept. of psychology, Anugraha Institute of Social Sciences, Dindigul, addressed the staff on Enhancing Relationship Style.

On the second day, Dr. Sr. M. Francisca Flora, Secretary addressed the faculty on the importance of research. A practical session was handled by **Mr. J. Jesudoss John, Fitness Consultant, Grace Kennett Foundation, Madurai**. He demonstrated simple exercises for a healthy lifestyle.





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FACULTY INDUCTION PROGRAMME ORGANISED BY IQAC JUNE 13, 14& 15, 2019

The IQAC of Fatima College organised a three-day faculty induction programme for the newly appointed teachers. On 14th June 2019 the members attended a session by **Dr. S. Raju, Director, Department of MBA**. He addressed the audience on the behavioural pattern of a teacher.

On 15th June 2019, **Dr. Mary Magdalene, Associate Professor of English, Fatima College** addressed the gathering. She spoke on the importance of enhancing communication skills.



Dr. S. Saira Banu, Associate Professor of English, Fatima College spoke on the importance of team building.





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NAAC-SPONSORED NATIONAL SEMINAR ORGANISED BY THE INTERNAL QUALITY ASSURANCE CELL (IQAC)

Fatima College (Autonomous) conducted a NAAC-sponsored National Seminar titled “Disruptive Innovation in Higher Education Curriculum-Quality Enhancement of Digital Natives and Promoting Social Equity” on **30.08.2019**.



Mr. Boomi Balasubramanian, CEO & Managing Partner, Intersect IQ, Intersect Innovations Pvt. Ltd., Bangalore addressed the audience on the topic “Radical Changes in Education for New Digital Economy”. He focussed on the Fourth Industrial Revolution.



Dr. P. Shanmugavadivu, Professor, Department of Computer Science & Application, The Gandhigram Rural University (Deemed to be University), Dindigul spoke on “Paradigm shift in Higher Education through Disruptive Technologies”.



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Dr. V. S. Joseph Albert, Deputy Principal & Associate Professor of English, St. Xavier's College, Palayamkottai spoke on "NAAC-Online Assessment & Accreditation Methodology in Revised Accreditation Framework".



Dr. I. Kaspar Raj, Director, Computer Centre, The Gandhigram Rural University (Deemed to be University), Dindigul enlightened the audience on "Bridging Rural Urban Educational Divide using Disruptive Technologies in Higher Education".



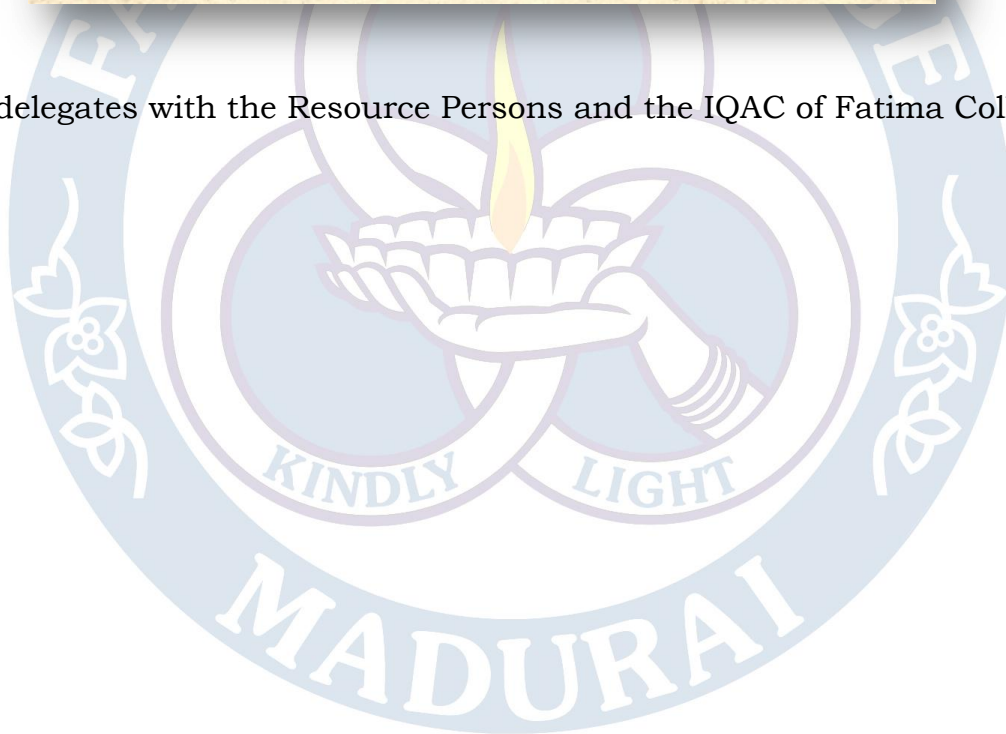
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The delegates with the Resource Persons and the IQAC of Fatima College





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FACULTY ENRICHMENT PROGRAMME ORGANIZED BY IQAC JUNE 14, 2018

QUALITY IN HIGHER EDUCATION & NAAC – CHALLENGES AND METRICS

June 14, 2018

The Internal Quality Assurance Cell of Fatima College, organized an one day Faculty Development Programme with the objectives to disseminate the knowledge on “Quality in higher Education and NAAC –Challenges and Merits”

Dr. M. Selvam, Syndicate Member, Alagappa University, Senior Advisor, IQAC, Bharathidasan University, Resource Person of the session presented the NAAC framework for Assessment and Accreditation.





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IQAC FACULTY INDUCTION PROGRAMME PHASE - I MICRO TEACHING BY STAFF MEMBERS JULY 10-12, 2018

The IQAC organized a Micro teaching session for the newly appointed staff members, scheduled for three days July 10th to July 12th, 2018. The Heads, the second senior and a member of the IQAC team were present during the presentation to evaluate.





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FACULTY DEVELOPMENT PROGRAMME ORGANISED BY IQAC ONE DAY WORKSHOP ON "ENHANCING EMOTIONAL INTELLIGENCE" - FEBRUARY 7, 2019

The IQAC organized a one day workshop on Emotional Intelligence for the Faculty Members of Fatima College on February 7, 2019. 94 staff members participated and benefitted from the session. **Rev. Dr. Sundar Wilson**, Director of Anugraha Institute of Social Sciences Dindigul, was the Resource Person.





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Workshop on preparedness for NAAC 04.04.2019

Prof. A. Joseph Dorairaj, Professor of English & Dean, School of English and Foreign Languages, Gandhigram Rural Institute (Deemed to be University), Gandhigram trained all the faculty on preparing for NAAC. Professor highlighted all the challenges and metrics.



Prof. A. Joseph Dorairaj trained all the faculty on preparing for NAAC



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3- DAY FACULTY INDUCTION PROGRAMME FOR NEWLY APPOINTED STAFF – 2018 -19 - JUNE 28 TO 30, 2018

The IQAC of Fatima College organised an induction programme from 28th to 30th of June 2018 for a period of three days for the young staff with experience of 3 years and less with an objective of moulding and fine tuning young minds in order to familiarise them with the demands and expectations of their teaching profession.

Dr. S. SairaBanu, Assistant Coordinator, IQAC, from the Research Centre of English, highlighted the importance of non-verbal communication using gestures and postures in class rooms and off the class.

Dr. J. Asnet Mary, Assistant Professor of the Department of Zoology shared her experiences at the college.

Dr. Sr. Francis Paulin, the student Counsellor and Former Secretary of Fatima College spoke about Self Awareness, Self-Management, Self-Motivation, Empathy and Social Skills.

Rev. Sr. Emily Joseph, the student Counsellor and Former Provincial, St. Joseph of Lyons Indian Province, explained the need to develop Emotional Intelligence.

Dr. Vasantha Esther Rani, Head, Research Centre of Home Science with Food Biotechnology, spoke on research and the various funding agencies that support researchers.

Dr. S. J. Kala, Dean of Arts spoke about innovativeness in teaching.

Dr. S. Vidya, the IQAC Co-ordinator, gave a deep perspective of NAAC, NIRF explaining their complete process from applying to assessment.

Dr. Mary Magdalene Abraham explained the need for classroom etiquette and class control.



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The Faculty Induction Programme prepared the young staff to take up new challenges, to learn and to teach, by emulating the best practices shared with them by their experienced colleagues.



GLIMPSES OF THE SESSIONS



Ready to take on campus life recharged!



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FACULTY DEVELOPMENT PROGRAMME ON MENTORING ORGANIZED BY IQAC JAN. 11, 2018

A Faculty Enrichment Programme on the topic 'Lead Kindly Mentors' was organized by IQAC on 11.1.2018 for the Teaching Faculty. **Dr. S. Girija**, Faculty Trainer and Management Consultant was the Resource Person. She shared her views on the responsibilities of the staff in developing the students' personal and technical skills. She also exhorted the teachers to take time out to draw out best from the students.





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FACULTY DEVELOPMENT PROGRAMME ON “ALTERNATIVE TEACHING METHODOLOGY” ORGANIZED BY IQAC -OCT. 14, 2017

A one day Faculty Empowerment Programme on “Alternative Teaching Methodology” was organized by IQAC, Fatima College on 14 October, 2017. **Dr. K. Samuel Johnson**, Consultant-Trainer, Higher Education, VIT, Andhra Pradesh was the Resource Person. Dr. Samuel Johnson elaborated on the importance of family happiness, Personality traits of students and creating a student-centered classroom ambience.





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ORIENTATION PROGRAMME ORGANIZED BY INTERNAL QUALITY ASSURANCE CELL - JUNE 13, 2017

The IQAC of Fatima College organized a Staff Orientation Program on 13.6.2017. **Dr. Bernard D' Sami**, Director, **Loyola Institute of Social Science Training and Research (LISSTAR)** Loyola College, Chennai, was invited to orient the Teaching Faculty on **“The Vision and Mission of Higher Education.”** Dr. Sami gave an overview of the three main roles of Higher Education, namely, Expansion, Inclusion and Excellence. He presented the innumerable possibilities of raising the standards of Higher Education through the formation of Cluster of Autonomous Colleges.



IQAC ORGANIZED STAFF INDUCTION PROGRAMME – 2016

PHASE I - MACRO TEACHING REPORT

IQAC organised Macro **Teaching** programme for staff members with 5 and less years of experience in Fatima College, as part of the Staff Induction Programme. The participants took their sessions with adequate use of technology before the members of the respective departments. They were evaluated by a senior member from the concerned department and a member of the IQAC.

Model Teaching, phase II of the Staff Induction Programme was conducted by the departments after completing Macro Teaching. The Sessions were handled by a senior member of the concerned departments. All the staff members, Full time Ph.D.



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scholars, M.Phil. scholars and the PG students (For the UG departments the UG students) of the concerned departments were the audience.

Department	Resource person	Topic	Duration	ICT enabled teaching methodology
History	Dr. S. Maria Packiam	Fundamental Rights	1 Hour	Yes
Sociology with computer application	Mrs. Sofia Adaikala Mary V	Social Groups	45 Mins	Yes
English	Dr. A. Roselin Mary	Rita Joe: A gentle warrior (Native Canadian Poet)	40 Mins	Yes
Maths	Dr. Rose Mary S	Fractals	1 Hour	Yes
Zoology	Dr. Antony AmalaJeyaseeli	Flight adaptations	30 Mins	Yes
Home science with food bio-technology	Dr.Latha R	Technical Textiles	45 Mins	Yes
Computer science	Mrs. A. Vimala	Pointers in C	1 Hour	Yes
Commerce	Dr.Sahaya Rani Fernando	Marginal Costing	45 Mins	No
English (sf)	Dr. Mary Magdalene Abraham	How to teach poetry	45 Mins	Yes
BBA	Dr.Kumari SL	Economic and government Environment of Business	30 Mins	Yes
Maths (sf)	Jenovi Rosary Deepa	Operation Research	1 Hour	Yes



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BCA	Mrs. Vimala (C. Sci)	Pointers in C	30 Mins	Yes
B.sc it	Mrs. Vimala (C. Sci)	Pointers in C	30 Mins	Yes
B.com (ca)	Ms. Mable Jasmine Shobha A	Fatigue - HRM	30 Mins	Yes
MBA	Mrs. Meena L	Fundamental aspect of Investment Management	1 Hour	Yes
MCA	Mrs. Smeeta Mary R	Video Display Devices	30 Mins	Yes
M.sc (it & m)	Mrs. Meenakshi R	Networking and Routing	45 Mins	Yes





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**INFRASTRUCTURE LEASING & FINANCIAL SERVICES LIMITED (IL&FS)
COURSE TEACHING FACULTY NOV. 13,14,15,20 -22, 2015**

Mr. Lakshmi Narayanan, English Language Trainer, IL&FS, (Education and Technology Services Limited) presenting a session on Effective Communication Skills for Batch I of our faculty





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Batch I of our staff who attended the IL&FS Effective Communication Skills Course





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Ms. Archana, English Language Trainer, IL&FS, (Education and Technology Services Limited) presenting a session on Effective Communication Skills for our faculty



Ms. Golda Sunder, English Language Trainer, IL&FS, (Education and Technology Services Limited) presenting a session on Effective Communication Skills for our faculty





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Batch II of our staff who attended the IL&FS Effective Communication Skills Course



Dr.S. SairaBanu, Co-ordinator, IL&FS Effective Communication Skills Course addressing the trainees





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MEETING WITH EXTERNAL EXPERT - 16.09.2015

Dr. Alexander Pravin Durai, Associate Professor of Commerce, St. Josephs College is our college IQAC External Expert. He gave a detailed talk on New Higher education policies. He also spoke on innovative steps to be taken to excel as a HEI.

Dr. L. Caroline Sugirtham, Associate Professor of Physics and IQAC Coordinator welcoming the gathering



Dr S. Saira Banu ,Associate Professor of English presenting the activities of IQAC





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IQAC – SEMINAR ON - AVALANCHE IN HIGHER EDUCATION DEC. 19, 2015

Rev.Dr Joe Arun, Loyola Institute of Business Administration delivered a lively session on the Avalanche in Teaching-Learning process today and ahead in the world of fast developing technological scenario.



ORIENTATION PROGRAM ON - JUNE 15, 2015

Rev. Fr. Arul Raj, Director, BabujiNilayam, Centre for Coastal Area Development Studies, Nagarcovil, addressed the Staff on the need to develop their skills as competent Teachers. He spoke on the topic “Educating for Change: Perspectives & Challenges – Personal and Social”.





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IQAC ORGANIZED SEMINAR ON TEACHING - LEARNING TECHNIQUES OCTOBER 02, 2015

Rev. Dr Francis Xavier, Loyola College, Chennai spoke on enhancing teaching competencies to become an inspiring Teacher instead of merely being a good Teacher.

