



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Post-accreditation (Cycle IV) Initiatives of the IQAC:

- Memorandum of Understanding with
 - Binary University, Malaysia
 - Study in India, MHRD
 - Yuva: A Youth Development Initiative of CII
 - St. Joseph's College, Tiruchirapalli
 - Three Colleges (Networking of Colleges)
 - Ayya Nadar Janaki Ammal College, Sivakasi
 - Hi-Tech Arai, Madurai, for the “Earn While You Learn” Scheme (Corporate Linkage)
- Academic and Administrative Audit
- NAAC-sponsored National Seminar
- Energy, Environment and Green Audits
- Student Induction Programme
- Capacity Building Programmes
- Skill Training Programmes for non-teaching staff
- Passport Mela for staff and students
- Fitness Sessions for teaching and non-teaching staff
- Disaster Management – Fire Safety Measures
- Implementing MHRD Schemes
- Organizing Webinars for staff and students



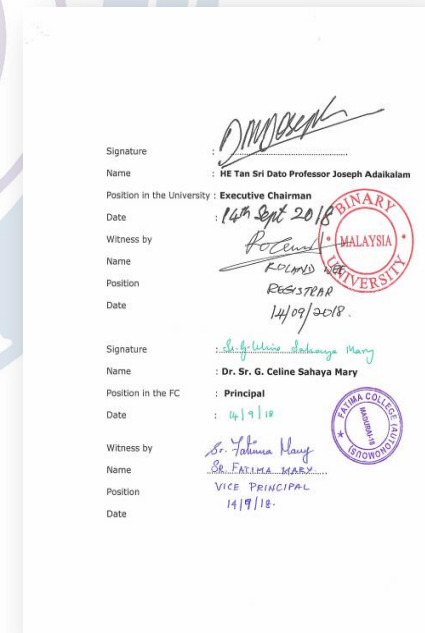
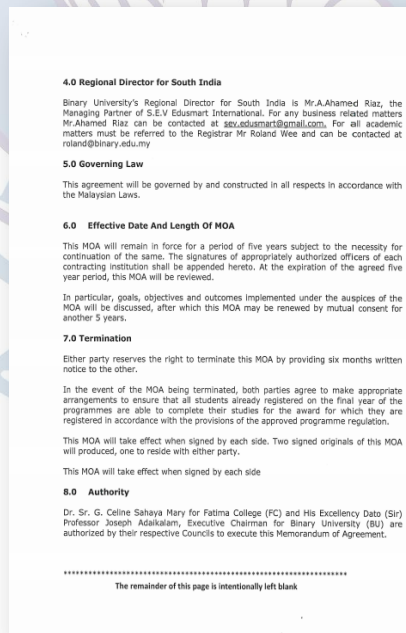
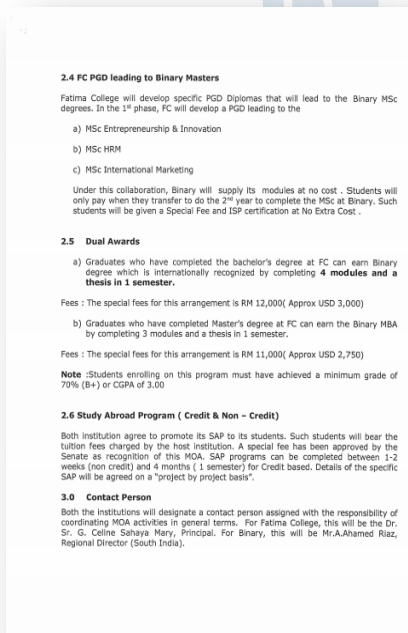
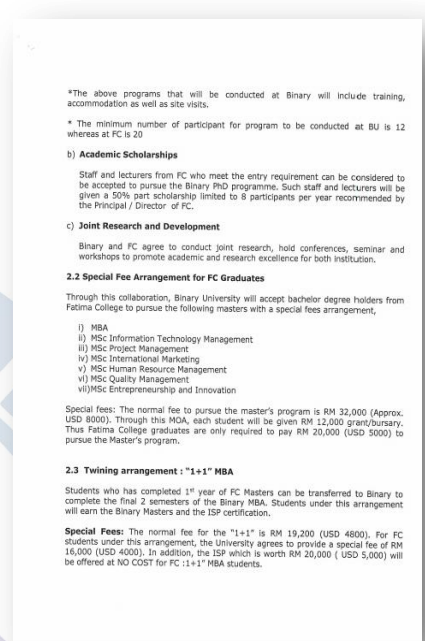
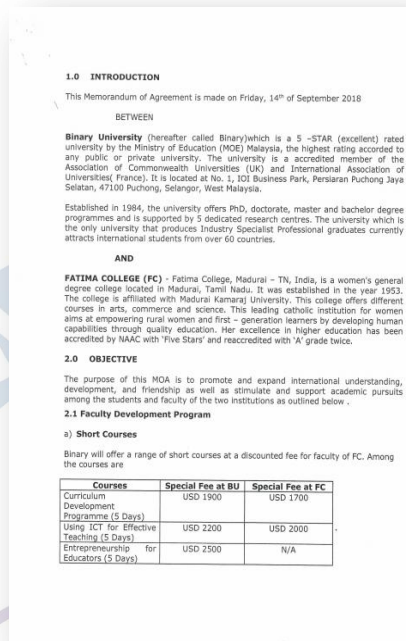
Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



MEMORANDUM OF AGREEMENT BETWEEN BINARY UNIVERSITY, MALAYSIA & FATIMA COLLEGE, MADURAI (SEPTEMBER 14, 2018)





Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



CERTIFICATE OF PARTNERSHIP

STUDY IN INDIA – MHRD

(2019 – 2020)





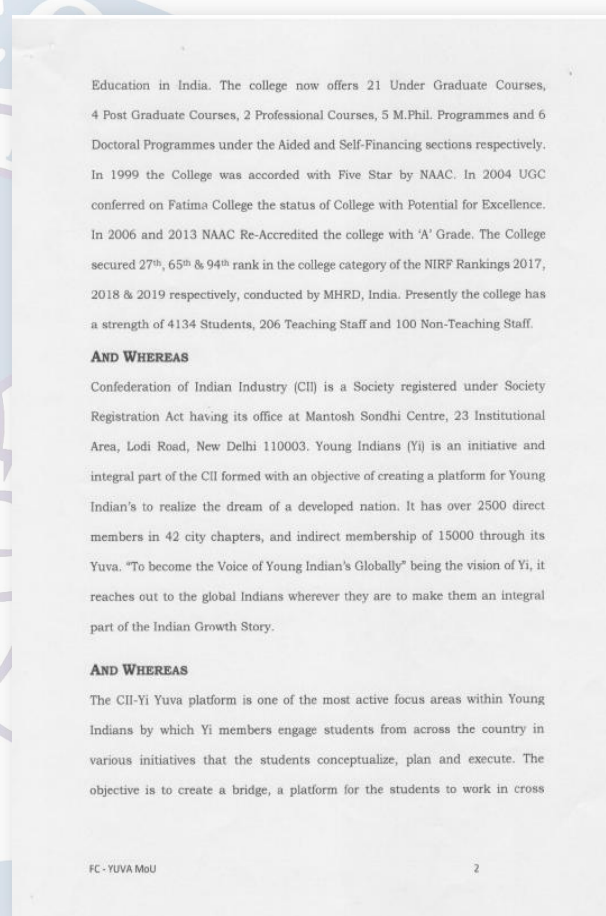
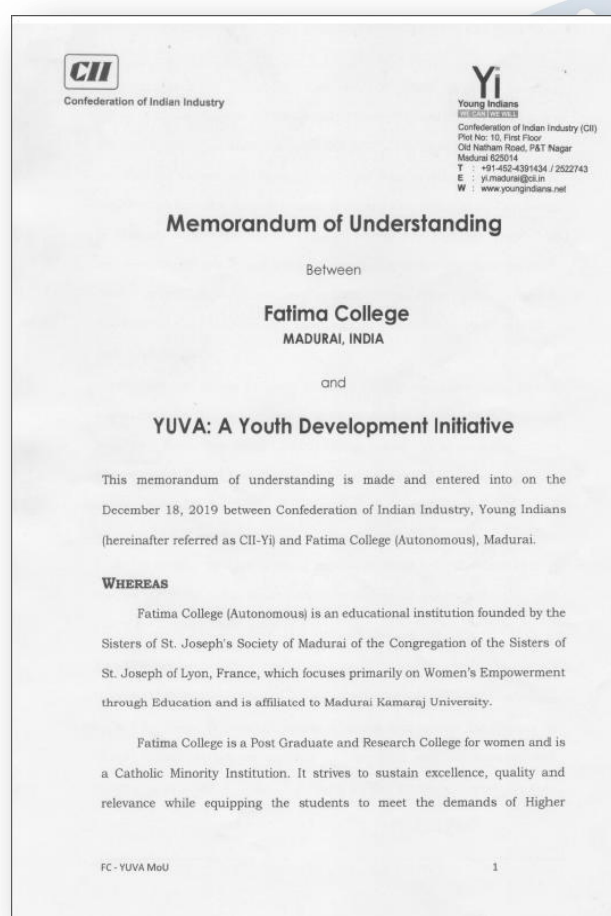
Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



MEMORANDUM OF UNDERSTANDING WITH YUVA: A YOUTH DEVELOPMENT INITIATIVE (DECEMBER 18, 2019)





Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

It is hereby mutually agreed to by both parties as follows

In tune with the Yuva vision to influence inspire and motivate millions of students across the country, Yi will work with Fatima College (Autonomous), Madurai by forming a Yi Yuva.

Through the CII Yi Yuva, Yi intends to provide an opportunity to start thinking and work for India, Sowing the seeds of thinking about India and its growth at schools and colleges, an invaluable motivation for young minds to see how other young achievers are making a difference, bridging potential with achievement, a unique networking opportunity with peers across the country, developing leaders for tomorrow, an experience on leadership and team building and an opportunity to volunteer / participate in Yi events at the chapter and national level.

The role of the institution would be to enroll a minimum of 50 students at the beginning of the year and increase the same substantially through the years that follow; that their contact details will be given on the day of their sign-up ; that it undertakes to follow the charter (attached), that it will depute a faculty/ teacher coordinator for the Yi Yuva whose role has been defined in the charter, that the students will be given the motivation and opportunities to engage in activities and initiatives that they conceptualize, that these students are to make reports

FC - YUVA MoU

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regularly on their activities to the Yi Executive Member (also mentioned in the annexure) and that the students will be allowed to participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)

The role of Yi will be to nominate a member from within its membership (called as Yuva Chair) who will be a mentor to the Yuva.

FUNDING

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. In the event of any consequential financial obligations arising out of any initiative of the parties under this MoU, the parties would take appropriate decision by mutual consultation and consent through the separate documents(s) on a case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws

TERMINATION:

Yi may terminate this MoU forthwith in the event of any breach of the terms mentioned in this MoU or in the attachments. This termination will be on mutual basis by either party giving the other a prior written notice of one month in writing.

Each party will be entitled to receive / obligated to pay prorata funds to the other party for the activities mentioned under the MOU upto the date of termination if any agreed upon

FC - YUVA MoU

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Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



MISCELLANEOUS:

The partners or their representatives or the volunteers will not project or represent in any manner CII because this is a voluntary organisation and has nothing to do with the other activities of the CII and its associates. The Memorandum either directly or indirectly will not confer any right on any partner or volunteer to claim any amount from CII either suffered on account of any accident or loss caused because of any activity or on any account.

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force for an initial period of one year and may be extended for further periods before the expiry of this Agreement.

This agreement shall become effective from today, the December 18, 2019 upon signing of this agreement.

Mr G Kalyana Sundaram
Co-Chair, Yi Madurai Chapter

Mr L Ramanathan
Chair - YUVA, Madurai Chapter

for Dr Sr. G Celine Sahaya Mary
Principal
Fatima College (Autonomous)



FC - YUVA MoU

Joshua Edwin D
YI (Executive Member)



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Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020

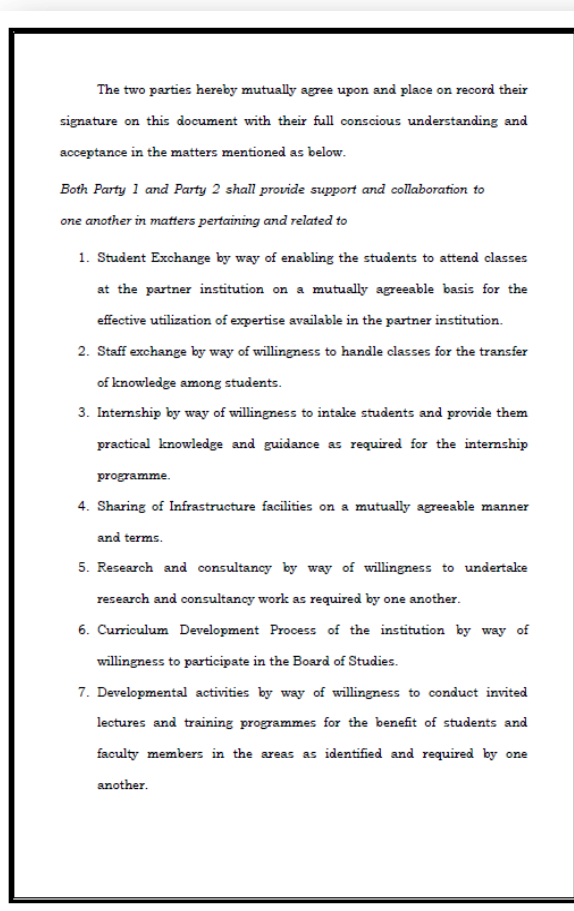


MEMORANDUM OF UNDERSTANDING

WITH

ST. JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPALLI

(FEBRUARY 23, 2020)





Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



This Memorandum of Understanding is valid for the period of three years from Twenty Fifth date of February 2020.

Party 1

Dr. Sr. G. Celine Sahaya Mary 25/02/2020
Dr. Sr. G. Celine Sahaya Mary,
 Principal
 Fatima College,
 Mary Land, Madurai – 625 018.
 PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS),
 MADURAI-18

Party 2

Rev. Dr. M. Arockiasamy Xavier SJ, 25/02/2020
Rev. Dr. M. Arockiasamy Xavier SJ,
 Principal
 St. Joseph's College,
 Tiruchirappalli – 620 002.

Rev. Dr. M. AROCKIASAMY XAVIER, SJ
 PRINCIPAL
 ST. JOSEPH'S COLLEGE
 (AUTONOMOUS)
 TIRUCHIRAPPALLI 620 002

This Memorandum of Understanding is signed in the presence of

1. *S. Vidya 25/2/2020*
(S. VIDYA)
IQAC CO-ORDINATOR
 Fatima College (Autonomous),
 Madurai-625018.

1. *A. Vimal Jerald 25/2/2020*
A. VIMAL JERALD
 Asst. Prof. of Comp. Science,
 St. Joseph's College,
 Trichy.



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



MEMORANDUM OF UNDERSTANDING

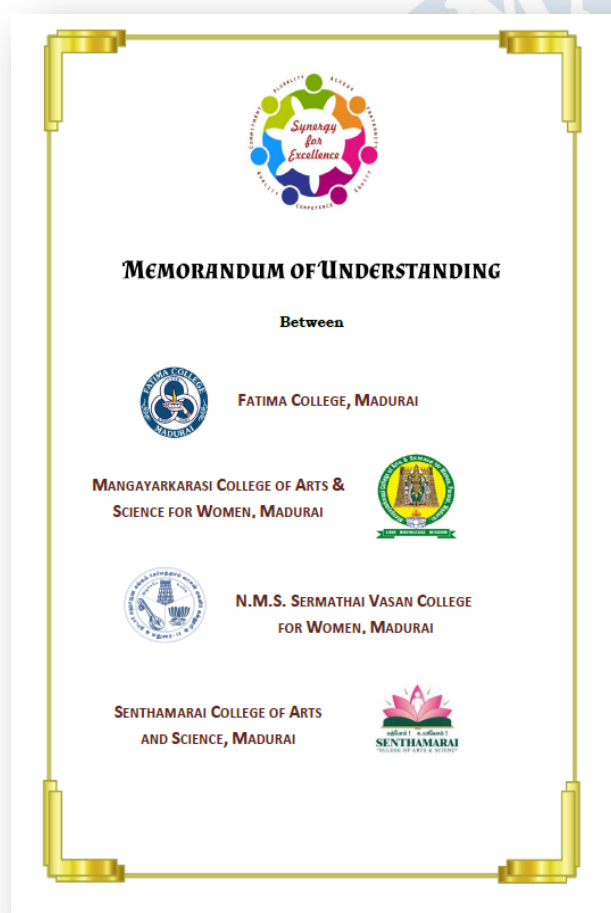
WITH

MANGAYARKARASI COLLEGE OF ARTS & SCIENCE FOR WOMEN, MADURAI

N.M.S. SERMATHAI VASAN COLLEGE FOR WOMEN, MADURAI

SENTHAMARAI COLLEGE OF ARTS AND SCIENCE, MADURAI

(JANUARY 23, 2019)



1. PREAMBLE

Fatima College located in Madurai Tamil Nadu, India and

- Mangayarkarasi College of Arts & Science for Women, Madurai
- N.M.S. Sermathai Vasan College for Women, Madurai
- Senthamarai College of Arts and Science, Madurai

are willing to enter into and formally establish this "Memorandum of Understanding" (hereinafter referred to as MoU).

2. SCOPE OF THE MOU

The purpose of this MoU is to promote opportunities for knowledge enhancement, to share best practices through inter-institutional collaborations, to facilitate sharing of resources and infrastructure for the development of Higher Education, to support knowledge transfer from the academia to the society and industry and to support academic pursuits among the students and faculty of the Five institutions with Fatima College as the Nodal Center and other colleges as partnering institutes. Identified general areas of mutual interest may include but not be limited to the following:

- Student training programs
- Faculty development programs
- Cooperative/collaborative research projects & extension activities
- Collaborative lectures, workshops, conferences, seminars and training programs



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



- Sharing of infrastructure like Library, Auditorium and Indoor Stadium

Any other program will be addressed under separate written agreements between the institutions which will serve as appendices to this master MOU.

3. TERMS AND CONDITIONS OF THE MOU

The term of this MoU shall be 17 months (Jan 2019 – May 2020). The MoU may be renewed for additional periods by written agreement of the institutions, prior to the end of the initial term. During this term, the parties shall meet each month to chalk out programmes and suggest opportunities for improvement. The parties may terminate this MoU at any time by giving three months written notice.

4. COMMITTEES

The institutions will designate a contact person assigned with the responsibility of coordinating MoU activities in general terms. For Fatima College, Dr. S. Vidya, Associate Professor of Computer Science & IQAC Co-ordinator will coordinate and

1. Ms. R. C. Shantha Kumari, IQAC Co-ordinator, for Mangayarkarasi College of Arts & Science for Women, Madurai

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2. Ms. M. Pushpa Rani, IQAC Co-ordinator, for N.M.S. Sermathai Vasan College for Women, Madurai.
3. Ms. N. Selvalakshmi, IQAC Co-ordinator, for Senthamarai College of Arts and Science, Madurai.

5. FINANCE

1. For collaborative programs the total expense incurred will be shared by the collaborating institutions. The finance committee will finalise on the percentage of amount to be contributed based on the nature of the programme conducted and the role taken by each collaborating institution. The role of each institution can be
 - a. Venue
 - b. Invitation printing and posting
 - c. Inviting guests
 - d. Honorarium for guests
 - e. Transportations
 - f. Refreshments/Food
 - g. Miscellaneous – Stationery/Designing
 - h. Other Logistics
2. For use of Auditorium, Indoor Stadium, Library, Transport and the like
3. Enrollment fee for academic and skill training courses

3



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



The parties representing the institutions have offered their signatures below:

Nodal College

✓ FATIMA COLLEGE, MADURAI

S. J. Usha Sahaya Mary
Principal 23/01/19
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018.

Member Colleges

✓ MANGAYARKARASI COLLEGE OF ARTS & SCIENCE FOR WOMEN, MADURAI

[Signature] 23/01/19
for Principal Principal
Mangayarkarasi College of
Arts & Science For Women
Paravai, Madurai-625 402

✓ N.M.S. SERMATHAI VASAN COLLEGE FOR WOMEN, MADURAI

D. Kanti Rani 23/1/2019
Principal Principal Vc
NADAR MAHAJANA SANGAM
SERMATHAI VASAN COLLEGE FOR WOMEN
Avaniapuram, Madurai-625 012

✓ SENTHAMARAI COLLEGE OF ARTS AND SCIENCE, MADURAI

[Signature] 22.1.19
Principal
Dr. L. SENTHOOR PANDY, B.A., M.A., M.S.
PRINCIPAL
SENTHAMARAI COLLEGE OF
ARTS AND SCIENCE
Vadapalanji Paikalai Nagar
Madurai - 625 021

Date: 23.01.2019



Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



MEMORANDUM OF UNDERSTANDING

WITH

AYYA NADAR JANAKI AMMAL COLLEGE, SIVAKASI

(MAY 28, 2019)



தமிழ்நாடு தமில்நாடு TAMILNADU Dr. C. ASHOK
sivakasi BH 879623
ச. சந்தில்குமார்
S. Senthilkumar
L.No. 1922 / D / 90

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed between Ayya Nadar Janaki Ammal College, Sivakasi (hereafter named Party 1) and Fatima College, Mary Land, Madurai (hereafter named Party 2) on Tuesday the twenty eighth date of May, 2019.

Party 1 is represented by Dr. C. Ashok, Principal, Ayya Nadar Janaki Ammal College, Sivakasi.

Party 2 is represented by Dr. Sr. G. Celine Sahaya Mary, Principal, Fatima College, Madurai.

Cont...2

3. Internship by way of willingness to intake students and provide them practical knowledge and guidance as required for the internship programme.
4. Sharing of Infrastructure facilities on a mutually agreeable manner and terms.
5. Research and consultancy by way of willingness to undertake research and consultancy work as required by one another.
6. Curriculum Development Process of the institution by way of willingness to participate in the Board of Studies.
7. Developmental activities by way of willingness to conduct invited lectures and training programmes for the benefit of students and faculty members in the areas as identified and required by one another.

This Memorandum of Understanding is valid for the period of three years from the twenty eighth date of May, 2019

Party 1

Party 2

C. Ashok
Dr. C. Ashok
Principal,
Ayya Nadar Janaki Ammal College,
Sivakasi - 626124

PRINCIPAL
Ayya Nadar Janaki Ammal College
SIVAKASI

Dr. Sr. G. Celine Sahaya Mary
Dr. Sr. G. Celine Sahaya Mary
Principal,
Fatima College,
Mary Land, Madurai - 625 018

PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-18

This Memorandum of Understanding is signed in the presence of

1. *R. Jaganathan*
Prof. R. JAGANATHAN, M.Sc., M.Phil.,
Co-Ordinator
Internal Quality Assurance Cell
Ayya Nadar Janaki Ammal College (Autonomous)
SIVAKASI-626 124

2. *S. Senthilkumar*
Dr S. SENTHILKUMAR
Co-ordinator
College Industries Collaboration Cell
Ayya Nadar Janaki Ammal College
Sivakasi 626124

1. *Dr. Sr. G. Celine Sahaya Mary*
VICE PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-625 018

2. *S. J. Selvaraj*
Dean Academic Affairs
Fatima College (Autonomous)
Madurai-625 018.



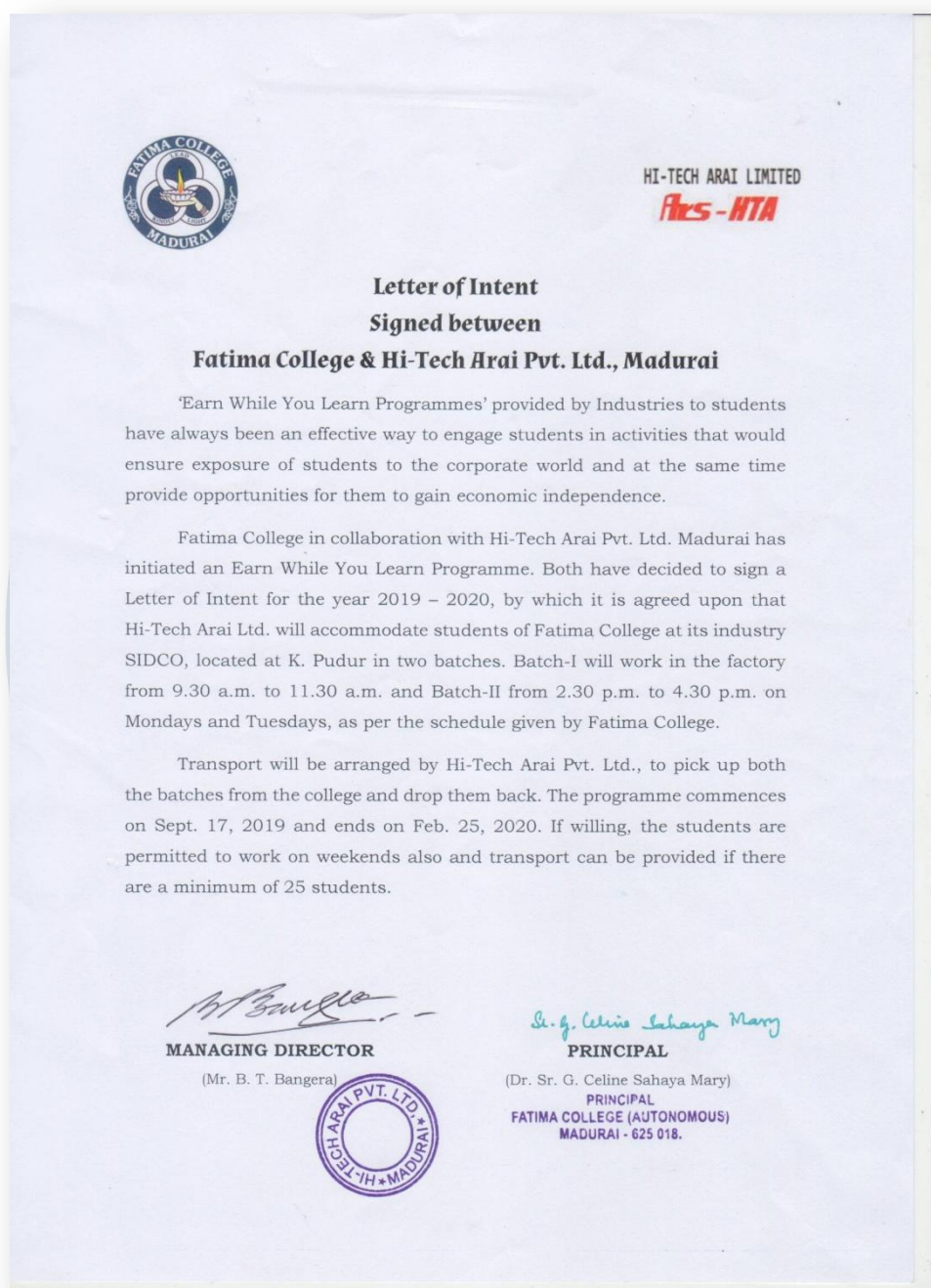
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Year : 2015 - 2020



LETTER OF INTENT BETWEEN FATIMA COLLEGE & HI-TECH ARAI PVT. LTD., MADURAI INITIATING THE 'EARN WHILE YOU LEARN' PROGRAMME





Criterion : VI - Governance, Leadership and Management

Metric : 6.5.1 – IQAC Initiatives & Activities

Year : 2015 - 2020



PROPOSAL SENT FOR THE ESTABLISHMENT OF WOMEN'S STUDY CENTRE

Dr. Sr. G. Celine Sahaya Mary, M.B.A., Ph.D., D.Litt.
Principal



FATIMA COLLEGE (Autonomous)
Re - Accredited with 'A' Grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004-2019)
74th Rank in India Ranking 2020 (NIRF)
Mary Land, Madurai-18.
PHONE: 2668016, 2669015
FAX : 0452-2668437
Email : info@fatimacollegemdu.org
Date : 04.09.2020

No.28/UGC-Women's Study Center./2020-2021

To

Prof. Dr. M. Krishnan M.Sc., Ph.D.,
The Vice Chancellor,
Madurai Kamaraj University,
Madurai-625 021.

Through

Prof. V. S. Vasantha, M.Sc., B.Ed., Ph.D.,
The Registrar I/C.,
Madurai Kamaraj University,
Madurai-625 021.



Sir,

Sub: Request to forward the proposal for Establishment of Women's Study Center in Fatima College.

Ref: Draft Guidelines for Development of Women's Study Center in Indian Universities and Colleges (2019)

We hereby submit the copies of the **proposal** for the **Establishment of Women's Study Center in Fatima College** under the **UGC Proposal for Establishment of New Centers for Women's Studies** in the prescribed Proforma with full information through proper channels.

We request you to approve and forward the same.

Thanking you,

Yours sincerely,

Dr. Sr. G. Celine Sahaya Mary

(Dr. Sr. G Celine Sahaya Mary)

PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018.

Encl:

1. Proposal
2. Booklist,
3. Syllabus
4. Budget

To be forwarded
Celine
04/09/2020
REGISTRAR
MADURAI KAMARAJ UNIVERSITY
MADURAI-625 021



Criterion : VI - Governance, Leadership and Management

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Year : 2015 - 2020



ACTIVITIES OF INTERNAL QUALITY ASSURANCE CELL (IQAC)

2019 – 2020

PROGRAMME	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
TEACHING STAFF			
Faculty Enrichment Programme	June 13 & 14, 2019	Rev. Fr. Dr. C. Steephen, Assistant Professor, Dept. of Psychology, Anugraha Institute of Social Sciences, Dindigul	Enhancing Relationship Style
		Mr. J. Jesudoss John, Fitness Consultant, Grace Kennett Foundation, Madurai	Physical Fitness for well being
Faculty Induction Programme for the Newly Appointed	June 13 - 15, 2019	3-Day Faculty Induction Programme for 36 staff members	
TEACHING, NON-TEACHING & SUPPORT STAFF			
Faculty Development Programme	Sept. 28, 2019	Rev. Fr. Dr. Sundar Wilson, ofM Cap., Director, Anugraha, Capuchin Institute for Counseling and Psychotherapy, Dindigul	Psycho – Spirituality
NON-TEACHING STAFF			
Capacity Building Programme	Dec. 14, 2019	Ms. Andresia Michaeline, Corporate Trainer & Students Counsellor	The Art of Balancing Life and Work
NON-TEACHING STAFF & SUPPORT STAFF			
Capacity Building Programme	June 14, 2019	Rev. Dr. C. Steephen, Assistant Professor, Dept. of Psychology, Anugraha Institute of Social Sciences, Dindigul	Enhancing Relationship Style
Throw Ball Match	Dec. 13, 2019	Dr. R. Velankanni Matharasi, Directress of Physical Education conducted and refereed the Match played by 4 teams.	



Criterion : VI - Governance, Leadership and Management

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PROGRAMME	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
SUPPORT STAFF			
Skill Training Programme	Dec. 09, 2019	Ms. Babitha , Trainer, WEAT Project, Fatima College, Madurai	Craft from Waste
STUDENTS			
Student Induction Programme for I UG	June 19 - 23, 2019	6-Day Student Induction Programme for I UG students	Fatima Culture
Panel Discussion for Students	July 19, 2019	<ul style="list-style-type: none"> • Dr. Sr. M. Francisca Flora, Secretary, Fatima College • Sr. Amala, Advocate, Madras High Court, Madurai Bench • Dr. S. Saira Banu, Associate Professor, the Research Centre of English & Asst. IQAC Coordinator, Fatima College • Ms. M. Thatchayani, I M.A. Tamil • Ms. N. Afzal Sara, II B.Sc. Statistics 	The Draft National Education Policy 2019
British Council Chennai - HEI Tour to Madurai	Aug. 05, 2019	<ul style="list-style-type: none"> • Ellen Brooks, University of Dundee, University Representative • Vijayavani Yalla, Anglia Ruskin University, University Representative • Orishtha Ray, University of Nottingham, University Representative • Achint Soni, Newcastle University, University Representative 	To present the Education Scenario in United Kingdom (UK)
Sign Language for Part-V students	Aug. 22, 2019	<ul style="list-style-type: none"> • Ms. Annie Epsiba, Project Coordinator • Mr. Radhakrishnan, Instructor • Ms. Teresa, Interpreter, CCM Deaf Connect Team 	The personality of the hearing impaired people



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PROGRAMME	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
Students' Orientation	Sept. 16, 2019	Mr. B. T. Bangera , Managing Director, Hi-Tech Arai Pvt. Ltd., Madurai	Earn While You Learn Scheme
Session & Demonstration of Fire Safety	Jan. 29, 2020	Mr. I. Vivek Ramkumar , Head & Assistant professor, Department of Industry and Fire Safety, Subbalakshmi Lakshmipathy College of Science, Madurai	Fire Safety Measures
Earn While You Learn Scheme	In collaboration with Hi-Tech Arai Private Limited , Part-Time jobs are offered to provide a source of income for students of Shift I & II. The attempt enables them to acquire skill training and to gain real time work experience. Transport is arranged by Hi-Tech Arai Pvt. Ltd., to pick up the students from the college and drop them back. The programme commenced on Sept. 17, 2019 and ended on Feb. 25, 2020. Willing students were permitted to work on weekends also.		
Youth for Unity and Voluntary Action (YUVA)	Fatima College and YUVA (Youth for Unity and Voluntary Action), a Youth Development initiative under Confederation of Indian Industry (CII) entered into a 'Memorandum of Understanding' (MoU) on Dec. 18, 2019, following which an Inauguration of YUVA was held in San Jose Seminar Hall, at 10.00 a.m. On the whole 34 students from Aided, 161 students from Self-Financing, and 10 students from Professional courses got registered under YUVA.		
Inauguration of Fitness Club	Jan. 13, 2020	Dr. R. Velankanni Matharasi , Directress of Physical Education with the help of Sports Students demonstrated simple exercises to be practiced everyday by all the students	
GENERAL			
Foreign Language Course	Certificate Course in French is offered to the Public after College hours from 6:30 p.m. - 8:30 p.m.		
Peer Team Visit and Performance Review & Administrative Audit	July 11, 2019	<ul style="list-style-type: none"> Prof. M. Selvam, Syndicate Member, Alagappa University & Senior Advisor, IQAC, Bharathidasan University, Tiruchirapalli Mr. R. Jaganathan, 	External Peer Team review on the Performance of the College 2018 – 2019



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PROGRAMME	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
		Associate Professor & Head, Department of Mathematics, ANJA College, Sivakasi <ul style="list-style-type: none">Mr. J. Siva Kumar, AGM-HR & Admin, J.K. Fenner (India) Ltd., Kochadai, Madurai	
Fit India Movement	Aug. 08, 2019	An initiative launched by the Prime Minister of India took off on a brisk note with a string of activities to inculcate the need to stay fit.	
Passport Mela 2019 for all the students and staff of Fatima college was held on Aug. 09, 2019, facilitating the passport applying procedures in co-ordination with the Passport office, Madurai. Ms. Vijayalakshmi , Citizen Relationship officer, Passport office, Madurai facilitated the process. 149 Staff & Students got their passport within a week.			
NAAC - sponsored National Seminar	Aug. 30, 2019	<ul style="list-style-type: none">Mr. Boomi Balasubramanian, CEO & Managing Partner, Intersect IQ, Intersect Innovations Pvt. Ltd., BengaluruDr. P. Shanmugavadivu, Professor, Department of Computer Science & Application, the Gandhigram Rural University- Deemed to be University, GandhigramDr. I. Kaspar Raj, Director, Computer Centre, Gandhigram Rural Institute- Deemed to be University, GandhigramDr. V. S. Joseph Albert, Deputy Principal & Associate Professor of English, St. Xavier's College (Autonomous), Palayamkottai	Disruptive Innovation in Higher Education Curriculum – Quality Enhancement of Digital Natives and Promoting Social Equity
Energy Audit	Dec. 16 & 17, 2019 and Jan. 07, 2020	Energy audit was conducted for the entire campus including Hostel	
Xavier Board-Tamilnadu Region sponsored	Feb. 25, 2020	<ul style="list-style-type: none">Rev. Dr. Francis P Xavier, Rector and Vice President, Loyola	Inspirational Leadership for



Criterion : VI - Governance, Leadership and Management

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PROGRAMME	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
National Seminar		Campus, Chennai <ul style="list-style-type: none"> Dr. E. Jerome Xavier, Principal, Indian Academy Degree College (Autonomous), Bengaluru Rev. Dr. Joseph Xavier, XIBA, St. Xavier's College (Autonomous), Palayamkottai 	Higher Educational Institutions in India in the 21 st Century
FATIMA RESOURCE TEAM (FRT)			
External Expert for Academic Audit - Mannar Thirumalai Naicker College, Madurai	Apr. 05, 2019	Dr. Mary Magdalene Abraham , Asst. Co-ordinator of IQAC & Associate Professor of English	Academic Audit
NAAC Induction Programme - Sacred Heart College, Dindigul	June 01, 2019	Dr. S. Vidya , Co-ordinator of IQAC & Associate Professor of Computer Science	NAAC: New Metrics and Challenges
		Dr. Mary Magdalene Abraham , Asst. Co-ordinator of IQAC & Associate Professor of English	NAAC Preparedness: Classroom Communication and Teacher Personality
		Dr. S. Saira Banu , Asst. Co-ordinator of IQAC, Associate Professor of English & Head of Journalism & Mass Communication	NAAC Preparedness: Soft Skills for Teachers
NAAC Re-Accreditation - Subbalakshmi Lakshmipathy College of Science	Dec. 28, 2019	Dr. S. Saira Banu , Asst. Co-ordinator of IQAC, Associate Professor of English & Head of Journalism and Mass Communication	NAAC Metrics and Academic Audit
NETWORKED COLLEGES			
Skill Training Programme (41 students from Networking Colleges)	Aug. 18, 2019	<ul style="list-style-type: none"> Oil Extraction Paper Recycling Vermicomposting 	



Criterion : VI - Governance, Leadership and Management

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Year : 2015 - 2020



2018 – 2019

COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
FACULTY ENRICHMENT PROGRAMME			
Teaching Staff	June 14 & 15, 2018	Prof. M. Selvam , Former Professor, Alagappa University, Karaikudi & Senior Advisor of IQAC, Bharathidasan University	Quality in Higher Education & NAAC – Challenges and Metrics
FACULTY INDUCTION PROGRAMME			
Newly Appointed Teaching Staff	June 28 - 30, 2018	3-Day Faculty Induction Programme for 53 staff members	
	July 10 - 12, 2018	Micro Teaching	
	July 20, 2018	Dr. Mahima Ragland , The Controller of Examinations, Fatima College, Madurai	Examination System
CAPACITY BUILDING PROGRAMME			
Non-Teaching Staff	July 19 & 26, 2018	Dr. P. Shyamala , Associate Professor & Head, Dept. of Management Studies, Fatima College, Madurai	Motivation
		Mr. Hariharan , Channel Head, Star Health, Madurai Region	Team Building
	Dec. 01, 2018	Mr. Thirumurugan , District Fire Officer, Fire & Rescue Services, Madurai	Demonstration & Training of Fire Extinguishers & Fire Safety
		Mr. Doss , Fitness Trainer, Kennet Hospital, Madurai	Health & Fitness



Criterion : VI - Governance, Leadership and Management

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COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
Support-Staff	July 28, 2018	Dr. Sr. Francis Pauline , Student Counselor (Shift-II), Fatima College, Madurai	Self-Motivation & Emotional Stability
		Dr. S. Saira Banu , Assistant Coordinator, IQAC & Associate Professor, The Research Centre of English, Fatima College, Madurai	Team Building
		Dr. R. Velanganni Matharasi , Physical Director, Fatima College, Madurai	Physical Fitness
QUALITY ENHANCEMENT & SUSTENANCE PROGRAMME			
Co-ordinators of all the Committees, Clubs & Cells	Aug. 20, 2018	Action plan for the year 2018 - 2019	
Staff in-Charge of Documentation	Oct. 09, 2018	Dr. S. Vidya , IQAC Coordinator & Associate Professor, Dept. of Computer Science, Fatima College, Madurai	Importance of Documenting
Passport Mela for all the students and staff of Fatima college was held on Aug. 23, 2018, facilitating the passport applying procedures in co-ordination with the Passport Office, Madurai. Ms. Vijayalakshmi, Citizen Relationship Officer, Passport office, Madurai facilitated the process. 309 staff & students got their passport within a week.			
MEETINGS WITH INDUSTRY & EXTERNAL EXPERT			
IQAC Members	Aug. 28, 2018	Industry Expert: Mr. J. Sivakumar , AGM, HR & Admin, J.K. Fenner India Ltd., Madurai.	Quality Enhancement & Strategies



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COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
IQAC Members	Sep. 11, 2018	External Expert: Prof. M. Selvam , Syndicate Member, Alagappa University and Senior Advisor, IQAC, Bharathidasan University, Tiruchirappalli.	Interactive Session on Quality issues
INTERACTIVE SESSION			
Sports Students	Aug. 29, 2018	Dr. Augustus Samuel Dodd , Medical Superintendent, Grace Kennett Hospital, Madurai.	Be a Champion
STUDENT INDUCTION PROGRAMME			
I UG students	Oct. 11, 2018	Dr. S. Saira Banu , Assistant Coordinator, IQAC & Associate Professor, The Research Centre of English, Fatima College, Madurai	Fatima Culture
		Dr. Mary Magdalene Abraham , Assistant Coordinator, IQAC & Associate Professor & Head, Dept. of English (SF), Fatima College, Madurai	
SKILL TRAINING PROGRAMME			
Support-Staff	Dec. 01, 2018	Mr. Vijaya Kumar , Cultivation Trainer, V-Tech Mushroom, Sathrapatti	Mushroom Cultivation
	Jan. 30, 2019	Dr. S. Sukumari , Assistant Professor, Dept. of Chemistry, Fatima College, Madurai	Soap Oil & Phenoyl Preparation
NAAC BRIEFING SESSION			
Staff in-Charge of	Jan. 04, 2019	Dr. S. Vidya , IQAC Coordinator & Associate Professor, Dept. of	Filling up of the templates for



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COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
Documentation		Computer Science, Fatima College, Madurai	different criteria of NAAC
Signing of Memorandum of Understanding (MoU) for Networking of Colleges on Jan. 23, 2019. <ul style="list-style-type: none">Mangayarkarasi College of Arts & Science for Women, MaduraiN.M.S. Sermathai Vasan College for Women, MaduraiSenthamarai College of Arts and Science, Madurai 40 Students from Fatima College and all the Networking Colleges were offered skill training on Oil Extraction and Paper Recycling.			
Telecast of Pariksha Pe Charcha 2.0			
Students & Staff	Jan. 29, 2019	For exam stress reduction by Honourable PM	
FACULTY DEVELOPMENT PROGRAMME			
Teaching Staff	Feb. 07, 2019	Rev. Fr. Dr. Sundar Wilson , OFM Cap., Director, Anugraha, Capuchin Institute for Counseling and Psychotherapy, Dindigul	One Day Workshop on "Enhancing Emotional Intelligence"
NATIONAL SEMINAR			
Non-Teaching Staff	Feb. 09, 2019	Mr. Boomi Balasubramanian , Founder & CEO, Intersect IQ, Digital Strategy Advisor	Office Automation in Higher Educational Institutions – A Strategic Approach
		Dr. V. Senthil , Assistant Professor & IT Manager, Thiagarajar School of Management, Madurai	
		Dr. I. Kaspar Raj , Director, Computer Centre, Gandhigram Rural Institute-Deemed to be University, Gandhigram	



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COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
Matribhasha Diwas - International Mother Language Day Celebration			
Students	Feb. 21, 2019	Competitions on Singing, Painting and Group Dance were conducted to explore the social and cultural differences of the multilingual society and prizes were awarded.	
Fatima Resource Team: A team comprising 10 faculty members with expertise in variety of fields which would cater to the specific academic needs of Higher Educational Institutions was formed. The first invitation for the Fatima Resource Team was from St. Justin's college of Education, Madurai. Two members of the team, Dr. S. Saira Banu, Assistant Co-ordinator of IQAC & Associate Professor of English & Dr. L. Meena, Assistant Professor of Management Studies (MBA) were the Resource Persons for two sessions on Life Coping Skills on Jan. 09, 2019.			
Administrative Audit by Teachers & Non-Teaching Staff			



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2017 – 2018

COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
ORIENTATION PROGRAMME			
Teaching Staff	June 13, 2017	Dr. Bernard D' Sami , Coordinator of LISSTAR, Loyola College, Chennai	Walking with the Vision & Mission of Christianity in Higher Education in a Secular Country
FACULTY DEVELOPMENT PROGRAMMES			
Teaching Staff	Oct. 14, 2017	Dr. Samuel Johnson , Higher Education Consultant for Learning and Educational Technology, VIT-Amaravathi, Andhra Pradesh	Alternative Teaching Methodologies
	Jan. 11, 2018	Dr. S. Girija , Faculty Trainer and Management Consultant	Lead Kindly Mentors
AWARENESS PROGRAMME			
Students	Jan. 22, 2018	Dr. Dheep , Founder and Chairman of TOPKIDS, Madurai	Addictive Use of Mobile Phones and Internet Gadgets among Students
TRAINING PROGRAMME			
Non-Teaching Staff & Support Staff	Apr. 06, 2018	Dr. S. Saira Banu , Assistant Coordinator of IQAC & Associate Professor, The Research Centre of English, Fatima College, Madurai	Emotional Intelligence
SWACHHTA PAKHWADA: A Fortnight of cleaning activities as well as Awareness, Surveys and Competitions on Cleanliness were conducted on and off the campus from Sep. 01 to Sep. 15, 2017 in accordance to the communication received from the Ministry of Human Resource Development.			
❖ 7-DAY FACULTY INDUCTION PROGRAMME for the newly recruited faculty was organized from June 15 to 22, 2017.			



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2016 – 2017

COMMON TOPIC & TARGET GROUP	DATE	RESOURCE PERSON(S) / TRAINER(S)	TOPIC
ORIENTATION PROGRAMME			
Newly Appointed and Junior Staff Members	June 10 & 11, 2016	Rev. Fr. George Chinnappan , SDB, Salesian Priest, Director of Christhothayam.	The Qualities of Effective Teachers
Non-Teaching Staff	June 13 & 14, 2016	Fr. Emmanuel Arockiam , Director, Jesuit Centre for Counselling, Loyola Technical Institute, Madurai.	Self Analysis and Work Culture
FACULTY DEVELOPMENT PROGRAMME			
Teaching Staff - “Professional Ethics for Teachers”	June 13 & 14, 2016	• Prof. D. A. Jeyakar Chellaraj , Former Head of the Dept. of Chemistry and Principal of Bishop Heber College, Tiruchirapalli.	• Good to great • Human Values Development Programme
		• Prof. V. K. Boominathan , Former Head of the Dept. of Commerce, Bishop Heber College, Tiruchirapalli.	• Professional Ethics • How to Tackle the Behavioural Problems among Students
Sessions	15.10.16 & 19.10.16	-	Quality Enhancement & Sustenance
Staff Induction Programme	21 st – 29 th Nov. 2016	Macro & Model Teaching	
Teaching Staff of Commerce with Computer Applications	Feb. 09 & 10, 2017	Ms. K. Sangeetha , Assistant Professor, SVN College, Madurai	Statistical Package for Social Sciences (SPSS)
REGIONAL LEVEL SEMINAR			
Implication of New Education Policy: A Discourse for	Aug. 10, 2016	• Mr. P. Vijayakumar , Secretary, Indian School of Social Science, Former	Bird's Eye View of New Educational Policy



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Teaching Staff		General Secretary, MUTA	
		<ul style="list-style-type: none">• Mr. P. B. Prince Gajendra Babu, General Secretary, State Platform for Common School System, TN National Executive, All India Forum for Right to Education	New Education Policy: Social Injustice
		<ul style="list-style-type: none">• Mr. P. Rajamanikam, Former State President, Tamil Nadu Science Forum, Former Secretary, All India People's Science Network	New Educational Policy: Secularism and Pluralism
STUDENTS' ORIENTATION PROGRAMME			
Orientation on ACS Course	July 13, 2016	Mr. T. Raja , In-Charge, Madurai Chapter of ICSI, Madurai	ACS Foundation Course
Interaction with IQAC External Expert	27.03.2017	Dr. F. R. Alexander Pravin Durai , Dean, School of Management Studies, St. Joseph's College (Autonomous), Trichy.	
IQAC of Fatima College in collaboration with TMI e2E Academy Pvt Ltd (An NSDC partner Company) offered the 'STEP IN' Program for our pre-final students			



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2015 – 2016

DETAILS	DATE	RESOURCE PERSON(S) / TRAINER(S)
Meeting with External Expert on “Highlights of New Policies in Higher Education” and “Quality Improvement in Academic and Non-Academic Activities of the College	16.09.2015	Dr. F. R. Alexander Pravin Durai , Dean, School of Management Studies, St. Joseph’s College (Autonomous), Trichy.
Workshop on Quality Circle-Need for Implementation	12.12.2015	Mrs. Selvi Santhosham, Head, Administration, TVS Lakshmi Vidhya Sangam
Regional Level Seminar on Avalanche in Higher Education	19th December, 2015	<ul style="list-style-type: none"> Rev. Dr. C. Joe Arun, SJ, St. Joseph’s Institute of Management (JIM), St. Joseph’s College (Autonomous), Dr. Alexander Praveen, Dean, School of Management Studies, St. Joseph’s College (Autonomous), Tiruchirapalli.
RETRAINING TEACHERS		
Orientation Programme on “Education for Change: Perspectives & Challenges – Personal and Social”	15.06.2015	Rev. Fr. Arul Raj , Director, Babuji Nilayam, Centre for Coastal Area Development Studies, Nagercoil.
Session on “Teaching-Learning Techniques”	02.10.2015	Dr. Fr. Francis Xavier , Director, Loyola ICAM College of Engineering and Technology, Chennai.
Effective English Communication Skills Course	Nov. 13 & 14 and 20 - 22, 2016	Mr. Lakshmi Narayanan, Ms. Golda Sunder and Ms. Archana, English Language Trainers, IL&FS.



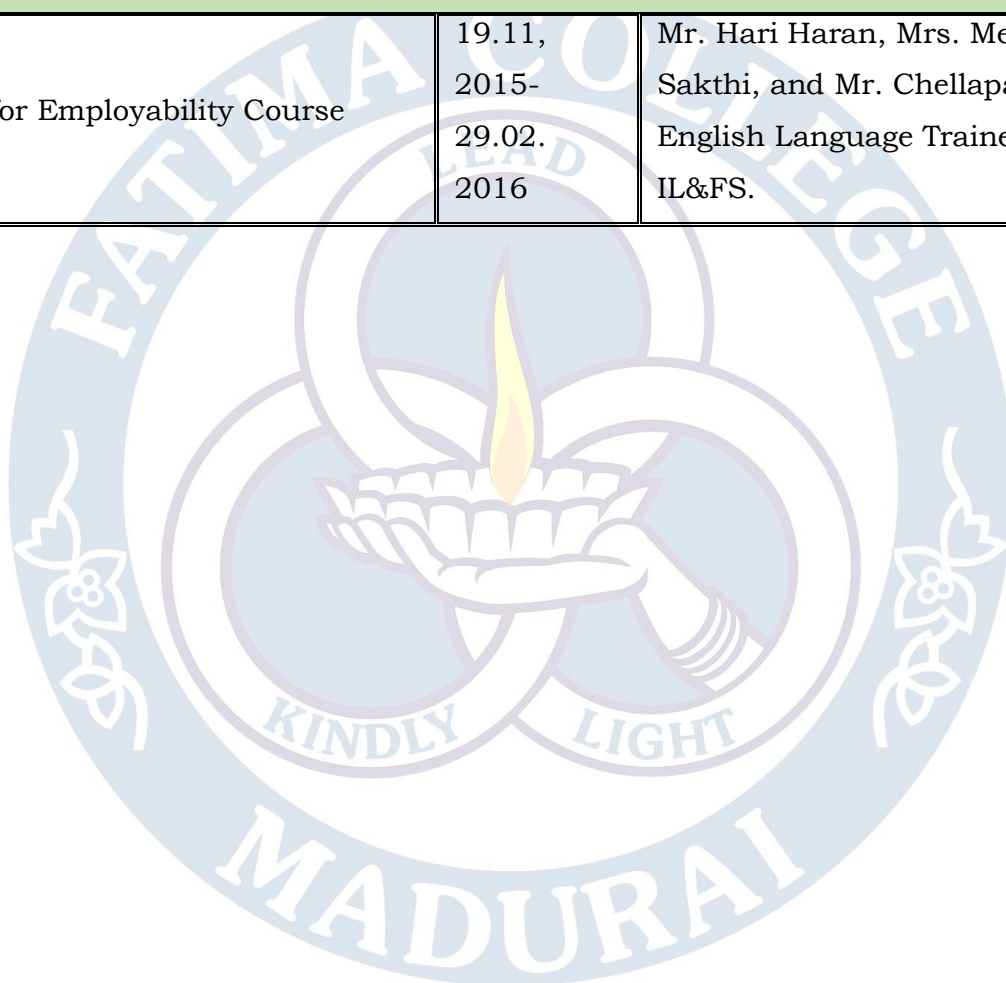
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RETRAINING OF NON-TEACHING STAFF		
Orientation Programme on “Inter Personal Relationship”	15.06.2015	Rev. Fr. Arul Singarayar , Professor, St. Paul’s Seminary, Trichy.
Functional English Course	08.02.2016 - 30.02.2016	Mr. Lakshmi Narayanan , English Language Trainer, IL&FS.
TRAINING FOR STUDENTS		
English for Employability Course	19.11, 2015- 29.02. 2016	Mr. Hari Haran, Mrs. Meena, Mrs. Sakthi, and Mr. Chellapan, English Language Trainers, IL&FS.





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Year : 2015 - 2020



PLAN OF ACTION & ACTION TAKEN REPORT 2015 - 2020

PLAN OF ACTION & ACTION TAKEN REPORT

2015 - 2016

Plan of Action	Achievements
To motivate the newly appointed staff orientation programmes to be conducted	Orientation programme was conducted at the beginning of the year for the newly appointed staff
To rejuvenate all the faculty members orientation programme to be conducted	Orientation programme was conducted at the beginning of the year for all the staff
To strengthen quality circle activities	One day workshop was conducted and QC activities strengthened
To increase the number of Placements	615 students got placed in various companies through campus interview.
To conduct International Conferences.	1 International Conference was conducted.
To enhance the quality of Extension activities	Adopted 16 villages around Fatima college and various community programmes were organised



Criterion : VI - Governance, Leadership and Management

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2016 – 2017

Plan of Action	Achievements
<ul style="list-style-type: none"> To motivate the newly appointed staff orientation programmes to be conducted. To rejuvenate all the faculty members Faculty Development programme to be conducted. To strengthen quality circle activities To increase the number of Placements 	<ul style="list-style-type: none"> Orientation programme was conducted at the beginning of the year for the newly appointed staff. Faculty Development programme was conducted at the beginning of the year for all the staff. Healthy Practice - Honesty Store was established to inculcate the value of honesty in the students. - Saving drinking water and electricity - proper disposal of waste - reducing traffic and organizing parking facility 625 students got placed in various companies through campus interview.
<ul style="list-style-type: none"> To conduct International Conferences, Seminars, Symposiums, Workshops. To enhance the quality of Extension (Reach Out to the Society Through Action - ROSA) activities. To organise Capacity Building Programmes. To improve efficiency of the young Faculty members Faculty Induction Programme to be conducted. To strengthen the efficacy of sub staff in managing work and time. 	<ul style="list-style-type: none"> International Conference (Interdisciplinary) - 1, Seminar - 1, Symposiums - 3, Workshops - 5 were conducted. Adopted 16 villages around Fatima College and various community programmes were organised. A 7-Day Training Programme on "Capacity Building for Young Leaders" was organized for more than 60 class representatives Staff Induction Programmes conducted to orient newly appointed staff about culture of St. Joseph Lyon, decorum of teacher, dedicated service, effective management of stress and time (7 Days programme - 2 Batches) Capacity Building Programme for sub staff (27.01.2017 - 06.02.2017)



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2017 – 2018

Plan of Action	Outcome
<ul style="list-style-type: none"> To improve efficiency of the young faculty members. Faculty Induction Programme to be conducted. 	<ul style="list-style-type: none"> 7-day Staff Induction Programmes conducted to orient newly appointed staff about St. Joseph's Culture and Legacy, Decorum of Teacher, Professional Ethics, Group Dynamics and Team-building, Vision and Mission of Higher Education in India, Role of Teachers in Higher Education.
<ul style="list-style-type: none"> To enable updating of pedagogic skills of the faculty in order to make them keep abreast of the changing academic scenario Faculty Development programme to be conducted for all the faculty members. 	<ul style="list-style-type: none"> Faculty Development programme was conducted for all the staff. They were introduced to Alternate Teaching Methodology. The participants learnt how to add voice recording in PowerPoint (PPT) presentations. They were motivated to prepare digital teaching material. They were given a list of new software and websites which would help them use ICT effectively in their classrooms. As an outcome of this programme each Department produced 2 sets of Digital teaching material on their respective subjects.
<ul style="list-style-type: none"> To strengthen quality circle activities 	<ul style="list-style-type: none"> Heavy traffic during the peak hours near the main gate and parking area was regulated and organized Water waste was reduced to a great extent Plastic free and clean campus was maintained Honesty Store – store selling stationery items, without a store keeper, run on trust placed on student and staff customers – was maintained. The honesty level displayed by student-customers was excellent.



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<ul style="list-style-type: none"> To increase the number of Placements 	<ul style="list-style-type: none"> 644 students got placed in various companies through campus interview.
<ul style="list-style-type: none"> To conduct International Conferences, Seminars, Workshops 	<p>A total of 20 seminars were conducted:</p> <ul style="list-style-type: none"> International - 2 National - 3 State - 3 Institution Level - 6 Regional - 6
<ul style="list-style-type: none"> To conduct a Quality related International Seminar 	<ul style="list-style-type: none"> Proposal requesting financial assistance to conduct an International IQAC Seminar was sent to NAAC.
<ul style="list-style-type: none"> To enhance the quality of Extension (Reach Out to the Society Through Action - ROSA) activities. 	<ul style="list-style-type: none"> There are 16 target villages where, various community programmes were organised. This year a collaborative project with Arogya Welfare Trust, TVS Group of Companies, was started in 7 of those villages. (More details under Research and Extension)
<ul style="list-style-type: none"> To increase environmental awareness to public through mural paintings 	<ul style="list-style-type: none"> Mural paintings on environmental topics were done by students on the compound walls of the college
<ul style="list-style-type: none"> To improve solid waste management in college 	<ul style="list-style-type: none"> Solid Waste Management exhibition was conducted and a compost pit was created to effectively manage the solid leaf litter waste. A vermi compost pit is also used effectively
<ul style="list-style-type: none"> To start coaching classes for UPSC and other Competitive exams 	<ul style="list-style-type: none"> Initial proposal is approved and the classes will begin next academic year.



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2018 – 2019

Plan of Action	Achievements/Outcomes
To conduct Faculty Induction Programme to improve the efficiency of the newly recruited staff.	3day Staff Induction Programme conducted to orient newly appointed staff about, Role of Teacher in Higher Education, Body Language Presentation Skills, Aspirations Ambitions, Research in Higher Education, Strategies of Curriculum Development, Teacher's Quality and Communication Skills Class Room Management.
To conduct Faculty Development Programme for all the faculty members.	Updating of pedagogic skills in order to help them keep abreast with the changing academic scenario.
To strengthen activities of the Quality Circle.	Heavy traffic during the peak Hours at the college main gate and parking area is regulated and organized. Water waste is reduced to a great extent through awareness programmes. Plastic free
	campus is maintained. Honesty Store - store selling stationery items without a store keeper, runs on trust placed on student and staff customers - maintained.
To increase the number of Placements through campus recruitment.	645 students received offer letters in various companies through campus interviews.
To conduct a NAAC-Sponsored Quality related National Seminar.	Proposal was sent to NAAC requesting financial assistance to conduct a National Seminar and was approved by NAAC. Rs. 75,000 was sanctioned for the Seminar to be conducted on Aug. 30, 2019.
To enhance the quality of ROSA (Reach Out to the Society Through Action) Extension activities.	There are 16 target villages where various community programmes are organised. MHRD has recognised the service of Fatima College to the society and has selected it as a Participating Institution (PIs) under UBA 2.0 from April 2017 onwards. Hence in consultation with the District Collector, Madurai, 5 Villages Kondaiyampatti, Nedungulam, Vadugapatti, Ambalathadi and Thirumalnatham were chosen for the UBA Programme and activities were conducted throughout the year.



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To improve solid waste management in campus.	Students were given hands-on training in laying the vermicomposting bed and the yield was sold. Solid Waste (Wet waste and Dry waste) was managed effectively.
To tap renewable energy sources	Biogas Plant was installed to reduce consumption of LPG in the Hostel Mess and to produce organic manure. As an outcome there is a reduction of 2 LPG cylinders per month. Solar panels were installed in the administrative block and in one block of Hostel.
To start coaching classes for UPSC and other Competitive exams	In collaboration with Galaxy IAS Academy coaching classes for IAS aspirants were conducted. 135 students benefitted out of the 300 hours course.
Incubating startups and Skill Training	Conducted skill training programmes for students from other colleges. One startup on tailoring was initiated.
To conduct programmes on Disaster Management to all.	Conducted "Demonstration & Training of Fire Extinguishers & Fire Safety" to 68 Non-Teaching staff.



Criterion : VI - Governance, Leadership and Management

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Year : 2015 - 2020



2019-2020

PLAN OF ACTION	ACHIEVEMENTS/OUTCOMES
To organize NAAC sponsored Seminar & National Seminar on Leadership	<ul style="list-style-type: none"> • NAAC Sponsored National Seminar on “Disruptive Innovation in Higher Education Curriculum – Quality Enhancement of Digital Natives and Promoting Social Equity.” • Xavier Board-Tamilnadu Region sponsored National Seminar
To sign MoUs with industries, NGOs and institutions.	<ul style="list-style-type: none"> • Signed MoUs with St. Joseph’s College, Tiruchirapalli, Ayya Nadar Janaki Ammal College, Sivakasi & YUVA
To conduct Administrative Audit	<ul style="list-style-type: none"> • Administrative Audit conducted
To Organize Faculty Enrichment Programmes	<ul style="list-style-type: none"> • Faculty Induction Programmes • Capacity Building Programmes organized for teaching and non-teaching and support staff. • Sports for non-teaching and support staff • Session & Demonstration of Fire Safety
To organize Programmes for students	<ul style="list-style-type: none"> • Student Induction Programmes organized • Skill Training Programmes organized for students of Fatima



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	<p>College and Networking Colleges</p> <ul style="list-style-type: none"> • Nine Students visited Binary University, Malaysia under Study Abroad Programme • Panel Discussion “The Draft National Education Policy” • Passport Mela • Sign Language to understand the deaf and dumb
To Revive the ‘Earn While You Learn’ scheme with an industry	<ul style="list-style-type: none"> • LoI signed with Hi-Tech Arai, Madurai for the ‘Earn While You Learn’ scheme
To conduct Energy Audit, Green and Environment Audit	<ul style="list-style-type: none"> • Conducted Energy , Green and Environment Audit
To improve solid waste management in college	<ul style="list-style-type: none"> • Bio-digester is installed in the hostel.

Sindya
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