



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF AND AVENUES FOR CAREER DEVELOPMENT

HEALTH CHECK-UP FOR STAFF



Vaccination to Prevent Diphtheria





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



FUND GENERATED BY THE STAFF FOR THE MEDICAL TREATMENT OF DR. MITHRA, FORMER HEAD OF THE DEPARTMENT OF SOCIAL WORK

Your Act of Goodness

Thanks for your act of kindness,
Will always cherish it in our hearts,
Thanks for all your support,
It really means a lot,
So thanks a lot!

FUND RAISED FOR DR. MRS. MITHRA : Rs. 85,850/-

Rej m
A. K. M.
S. M. M.
M. M.

Staff Club Secretaries

23/9/16.



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



FUND RAISED FOR DR. MRS. MITHRA

(Former HOD, Department of MSW)

S.NO	DEPARTMENT	AMOUNT (in Rupees)
1	History	4,400
2	Economics	1,250
3	Sociology with Computer Applications & Social Work	1,900
4	English	10,800
5	Tamil	5,500
6	Mathematics	5,000
7	Physics	7,000
8	Chemistry	4,250
9	Zoology	2,700
10	Home Science with Food Biotechnology	3,500
11	Computer Science	10,000
12	Commerce	11,800
13	Self Financing Courses	6,200
14	Professional Courses	5,550
15	Dr. Mahima Ragland, Controller of Examination	1,000
16	Ms. Kanchan, Former HOD, Dept. of Sociology	5,000
	TOTAL	85,850

Total Amount (in words) – Eighty five thousand eight hundred and fifty only



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



FINANCIAL ASSISTANCE FOR STAFF TO PARTICIPATE IN SEMINARS/WORKSHOP/TRAINING PROGRAMMES

P. AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

☐ ☐ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE : 0452-2371321 ☐ ☐

Date : 31.03.2020

FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.

b. Orientation & Retaining of Teachers 2019 - 2020

Sl. No.	Date	V.No.	Particulars	Amount (Rs.)
1.	20.05.2019	1	Attending Training Programme on "Training of teachers for Student Induction Programme" by University Grant Commission, South Regional Office, Hyderabad at Kohil Research Block, International Institute of Information Technology, Gochibowli by Mrs. A. Sheela Roselin, Assistant Professor & Mrs. A. Mabel Jasmine Shobha	9,528.00
2.	17.07.2019	3	Participation in National Level Training on "Evaluation Reforms" by University Grant Commission at University of Hyderabad by Dr. N. Malathi and Dr. S. J. Kala on 18th and 19th July, 2019	8,764.00
3.	20.07.2019	4	Participation in Nation Level Training on "Evaluation reforms" by University Grant Commission at University of Hyderabad by Dr. N. Malathi and Dr. S. J. Kala on 18th and 19th July, 2019	9,308.00
4.	16.09.2019	10	Attending Training Programme on 23rd Triennial Conference at Guwahati conducted by Xavier Board of Higher Education	12,780.00
5.	14.10.2019	14	Attending Training Programme in "Education Management" organised by AIACHE held at AIACHE centre, New Delhi	5,411.00
6.	08.02.2020	41	Participation in Workshop on "Advance Leadership Training for Head of Rural Institution" Sr. Fatima Micheal, Department of Mathematics	1,330.00
7.	13.02.2020	43	The Research Centre of English organized a Three-Day International Workshop for English Teachers on "Engaging the Digital Natives" from February 10 to 12, 2020.	16,577.00





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321 □ □

Fatima College Additional Facilities A/c No.1

Fatima College (Autonomous), Maryland
Madurai

Administration Expenses

Ledger Account

1-Apr-2019 to 31-Mar-2020

Date	Particulars	Vch Type	Vch No.	Debit	Credit
12-04-2019	To Indian Bank A/c No. 489166378 <i>Ch.No.246236 dt 12.04.19 towards Governing Body Meeting (Flight & Taxi fare)</i>	Payment	20	25000.00	
15-04-2019	To Cash <i>Snacks and Refreshments for Governing Body Meeting</i>	Payment	28	8464.00	
30-04-2019	To Cash <i>Diesel & tollgate charges for visit of IQAC team to ANJA College, Sivakasi</i>	Payment	52	3015.00	
08-05-2019	To Cash <i>Sanitary Certificate</i>	Payment	69	100.00	
09-05-2019	To Cash <i>Remuneration & Refreshment for Intellectual Property Rights (IPR) cell meeting</i>	Payment	71	2500.00	
17-05-2019	To Cash <i>Refreshment for IAQC meeting</i>	Payment	79	1320.00	
19-06-2019	To Cash <i>Refreshment for English Attainment Test (EAT)</i>	Payment	133	1800.00	
20-06-2019	To Cash <i>Photo's for Student Induction Programme</i>	Payment	136	600.00	
01-07-2019	To Cash <i>Registration fee, diesel & toll fee for National Education Policy 2019 held at Trichy (Sr.G.Jenita Rani, Mrs.Mary Magdalene, Mrs.Kala, Mrs.Uma, Mrs.Helena)</i>	Payment	166	4240.00	
02-07-2019	To Indian Bank A/c No. 489166378 <i>TDS and interest remitted into central government account</i>	Payment	175	1658.00	
11-07-2019	To Cash <i>Fruits, Ice cream, lunch & transportation charges for committee</i>	Payment	210	4172.00	
11-07-2019	To Indian Bank A/c No. 489166378 <i>Xavier Board conference meeting payment through NEFT</i>	Payment	212	3000.00	



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321 □ □

Date	Particulars	Vch Type	Vch No.	Debit	Credit
18-09-2019	To	Cash	Payment	342	1820.00
		Honorarium, Photo & refreshment for Aptitude training to students			
21-09-2019	To	Cash	Payment	347	100.00
		Registration fee for NTS workshop in Mangayarkarasi College (Mrs. S. Meenakuman)			
21-09-2019	To	Cash	Payment	348	5350.00
		Refreshment & Photo's for Parents Meet			
23-09-2019	To	Cash	Payment	354	7365.00
		Honorarium & Snacks for conducting Interview (Dept. of Physics)			
23-09-2019	To	Cash	Payment	356	2263.00
		Refreshment for Campus interview			
25-09-2019	To	Cash	Payment	357	3942.00
		Honorarium and photo's for Planning & Evaluation Committee Meet			
28-09-2019	To	Cash	Payment	360	2584.20
		24Q1 filing fees for the year 2019-2020			
12-10-2019	To	Cash	Payment	386	650.00
		Guest Lecture			
12-10-2019	To	Cash	Payment	387	1500.00
		Registration fee & travel expenses for "Help at Hand - Counselling skills for faculty" (Sr.G. Jeytha Rani & Ms.A. Mable Jasmine Shobha)			
27-11-2019	To	Indian Bank A/c No. 489166378	Payment	438	1000.00
		Registration fee for PFMS Workshop (Mrs. J. Sylvia Vaitz)			
27-11-2019	To	Cash	Payment	439	1252.00
		Refreshment for campus interview			
29-11-2019	To	Cash	Payment	450	2445.00
		Chemical trip to obtain certificate verification for the students			
30-11-2019	To	Cash	Payment	460	30316.00
		Stationery, gift, files, meals & incidental charges for visit USA to participation in 6th global service			
04-12-2019	To	Cash	Payment	463	2100.00
		CC Charges paid to Corporation			
06-12-2019	To	Cash	Payment	466	2139.00
		Refreshment for campus interview			
14-12-2019	To	Cash	Payment	473	598.00
		Bus fare & Refreshment for PFMS Workshop			



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A., Chartered Accountant					
E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321					
Date	Particulars	Vch Type	Vch No.	Debit	Credit
15-12-2019	To	Cash	Payment	474	15033.00
	Annual Retreat for Students				
07-01-2020	To	Cash	Payment	489	1500.00
	Registration fee for International Conference on Cyber Safety Security (Mrs.R.Sneeta Mary)				
13-01-2020	To	Indian Bank A/c No. 489166378	Payment	503	1000.00
	Registration fee for workshop – Advance Leadership Training (Sr.M.Fatima Mary)				
14-01-2020	To	Cash	Payment	507	1150.00
	NAAC committee meeting expenses				
29-01-2020	To	Indian Bank A/c No. 489166378	Payment	525	7871.00
	Refreshment for women Entrepreneurship development programme				
30-01-2020	To	Cash	Payment	531	4773.00
	Refreshment & xerox for Campus Interview				
12-02-2020	To	Indian Bank A/c No. 489166378	Payment	553	17890.00
	TDS demand remitted into central government account				
12-02-2020	To	Indian Bank A/c No. 489166378	Payment	554	21660.00
	TDS demand remitted into central government account				
12-02-2020	To	Indian Bank A/c No. 489166378	Payment	555	16990.00
	TDS demand remitted into central government account				
21-02-2020	To	Cash	Payment	569	5413.00
	Refreshment & xerox for Campus Interview				
21-02-2020	To	Cash	Payment	570	785.00
	Gifts & Photo's for IQAC Meet				
25-02-2020	To	Cash	Payment	576	4815.00
	Refreshment for National Seminar - Xavier Board Meet				
29-02-2020	To	Cash	Payment	590	4129.00
	Snacks & Refreshment for NAAC Committee Meet				
11-03-2020	To	Cash	Payment	616	1596.00
	National Workshop on PFMS				
				451843.20	
	By	Closing Balance			451843.20
				451843.20	451843.20



P. Arockiasamy
(P. Arockiasamy)
Chartered Accountant
M.No. 18348



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321

Fatima College SFC A/C No.3126
Madurai
Workshop & Seminars
Ledger Account

1-Apr-2019 to 31-Mar-2020

Date	Particulars	Vch Type	Vch No.	Debit	Credit
19-07-2019	To Cash Honarium for conduct an Hematological Techniques	Payment	226	1000.00	
04-08-2019	To Cash Flight charges for participated in National Workshop on "Research Integrity & Awareness" at Hyderabad (Mrs. S.L. Kumari)	Payment	270	4994.00	
20-09-2019	To Indian Bank A/c No: 489155946 Towards Xavier Board Educational Management Training expenses through online	Payment	370	3002.00	
30-09-2019	To Cash Honarium for National Seminar conducted by department of IT & BCA	Payment	391	5000.00	
04-10-2019	To Cash Honarium for Association Seminar conduct by dept. of Chemistry	Payment	409	500.00	
21-10-2019	To Cash Memento, Photo's for Tree Planting & Disaster Management Programme conduct by Youth Red Cross	Payment	434	520.00	
13-12-2019	To Cash Syscom club inauguration conducted by dept. of B.Com(CA)	Payment	518	500.00	
17-12-2019	To Cash Seminar on Grandma-pa Fest 2019	Payment	526	5000.00	
19-02-2020	To Cash National Seminar on Recent Trends in Chemistry	Payment	608	5000.00	
31-03-2020	To Cash Rs. 100/- Short entered on 17.12.2019 (Refer Vr.No. 526) being rectified	Payment	765	100.00	
				25616.00	
	By Closing Balance				25616.00
				25616.00	25616.00



P. Arockiasamy
(P. Arockiasamy)
Chartered Accountant
M.No. 18348



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :9452-2371321 □ □

Fatima College SFC A/C No.3126
Madurai

Staff Orientation & Training
Ledger Account

1-Apr-2019 to 30-Sep-2020

Date	Particulars	Vch Type	Vch No.	Debit	Credit
19-10-2019	To Cash Train fare for Digital Consultation Training Programme conduct by Christ University – Bangalore (Dr.Preetha & Dr.Jeyarath)	Payment	432	1575.40	
30-01-2020	To Cash Train fare & Registration fee for Faculty development programme at Chennai (Dr.P.Ruby Leela & Ms.Parameashwari)	Payment	579	2921.00	
25-02-2020	To Cash Registration fee paid for staff towards attending national seminar conducted by Xavier Board (Sr.Archbishop, Sr.Fatima Mary, Sr.Bvt Cymac, Sr.Annie Rani, Sr.Ant Vinnarasi, Sr.Denis Antony)	Payment	625	2400.00	

By Closing Balance

6896.40

6896.40

6896.40 6896.40

P. Arockiasamy
(P. Arockiasamy)

Chartered Accountant
M.No. 18348





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



P.AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

☐ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. ☐ PHONE : 0452-2371321 ☐

Date : 19.03.2019

FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.

b. Orientation & Retaining of Teachers 2018 – 2019

Sl. No.	Date	V.No.	Particulars	Amount (Rs.)
1.	20.04.2018	1	Attending briefing Session on launch of "Study in India" programme conducted by the Ministry of Human Resource Development Govt. of India at India Habitat Centre, New Delhi Dr. Ms. Saira Banu Associate Prof. of English	5290.00
2.	29.06.2018	3	Faculty Orientation Programme "Quality in Higher Education & NAAC – Challenges and Metrics" by Dr. M. Selvam, Syndicate Member, Alagappa University and Senior Adviser, IQAC, Bharathidasan University	27444.00
3.	04.07.2018	4	Faculty Induction Programme "Keep Trying and Don't Keep Boundaries" by Dr. Sr. Francisca Flora, Secretary, Fatima College, Madurai.	22060.00
4.	31.08.2018	18	Staff Orientation Programme "Airface for attending UGC workshop on MOOCs, Hyderabad Dr. Ms. A. Vimala Associate Prof. of Computer Science	4943.00
5.	31.08.2018	19	Staff Orientation Programme "Airface for attending UGC workshop on MOOCs, Hyderabad Dr. N. Malathi Associate Prof. of Zoology	4943.00
6.	29.10.2018	38	Orientation Programme on "Two-day workshop conducted by Association of Principals of Colleges of Bharathiyar University, Coimbatore	10320.00
Total				75000.00

Rs. 75,000/- (Rupees Seventy Five Thousand only)

Dr. G. Celine Sahaya Mary
(Dr. Sr. G. Celine Sahaya Mary)
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018

10

P. Arockiasamy
Chartered Accountant



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



P. AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE : 0452-2371321

Date : 19.03.2019

FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.

b. Orientation & Retaining of Teachers 2018 – 2019

SL No.	Date	V.No.	Particulars	Amount (Rs.)
1.	20.04.2018	1	Attending briefing Session on launch of "Study in India" programme conducted by the Ministry of Human Resource Development Govt. of India at India Habitat Centre, New Delhi Dr. Ms. Saira Banu Associate Prof. of English	5290.00
2.	29.06.2018	3	Faculty Orientation Programme "Quality in Higher Education & NAAC – Challenges and Metrics" by Dr. M. Selvam, Syndicate Member, Alagappa University and Senior Adviser, IQAC, Bharathidasan University	27444.00
3.	04.07.2018	4	Faculty Induction Programme "Keep Trying and Don't Keep Boundaries" by Dr. Sr. Francisca Flora, Secretary, Fatima College, Madurai.	22060.00
4.	31.08.2018	18	Staff Orientation Programme "Airface for attending UGC workshop on MOOCs, Hyderabad Dr. Ms. A. Vimala Associate Prof. of Computer Science	4943.00
5.	31.08.2018	19	Staff Orientation Programme "Airface for attending UGC workshop on MOOCs, Hyderabad Dr. N. Malathi Associate Prof. of Zoology	4943.00
6.	29.10.2018	38	Orientation Programme on "Two-day workshop conducted by Association of Principals of Colleges of Bharathiyar University, Coimbatore	10320.00
Total				75000.00

Rs. 75,000/- (Rupees Seventy Five Thousand only)

Dr. Sr. G. Celine Sahaya Mary
(Dr. Sr. G. Celine Sahaya Mary)
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018

10



P. Arockiasamy
(P. Arockiasamy)
Chartered Accountant



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321 □ □

Fatima College SFC A/C No.3126
Madurai
Travel, Convey & Incidental
Ledger Account

1-Apr-2017 to 31-Mar-2018

Date	Reference	Particulars	Debit
		Opening Balance	
24/04/2017	P41	Freight charges	458.00
18/08/2017	P383	Xavier Board meeting held at Hyderabad (Sr.G.Celine Sahaya Mary & Sr.M.Francisca Floral)	5714.00
09/09/2017	P355	Petrol allowance	100.00
12/09/2017	P357	Auto fare to buy diesel	100.00
11/10/2017	P414	Xavier Board meeting held at Delhi (Sr.G.Celine Sahaya Mary & Sr.M.Francisca Floral)	10544.00
11/10/2017	P416	Auto fare to buy diesel for generator	100.00
15/10/2017	P423	Diesel Expenses to Mr.Palan:	100.00
08/11/2017	P481	Auto fare to buy diesel for generator	100.00
22/11/2017	P495	Petrol Allowance	100.00
26/11/2017	P501	Non teaching Staff tour Expenses	14675.68
		Total	56283.68
		Closing Balance	56283.68



P. Arockiasamy
(P. Arockiasamy)
Chartered Accountant
M.No. 18348



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ E7, VARAPRADHA, VASUDHARA, 78, TPK ROAD, MADURAI – 625 003. PHONE :0452-2371321 □ □

Fatima College SFC A/C No. 3126 - Madurai - 18.
LEDGER FROM 01/04/2016 TO 31/03/2017

Page No: 79

ACCOUNT HEAD : Travel, convey. & Incidental

Date	Ref.	Particulars	Debit	Credit
05/04/2016	P8	Opening Balance		
		Diesel	1000.00	
31/05/2016	P126	Petrol	50.00	
27/06/2016	P180	Petrol	450.00	
01/07/2016	P209	Petrol	100.00	
22/07/2016	P297	Transportation charge	400.00	
26/07/2016	P310	Petrol	50.00	
27/07/2016	P312	Tricycle charge	300.00	
30/09/2016	P490	Auto fare & Lunch	100.00	
30/09/2016	P497	To attend seminar at Bangalore (Mrs. Madona, Mrs. Saira Mahu, & Mrs. Chandrika)	2260.00	
24/10/2016	P549	Petrol	100.00	
08/02/2017	P748	Petrol	100.00	
15/03/2017	P894	Petrol	100.00	
28/03/2017	P931	Auto fare to bring Paper	200.00	
		Total	5210.00	
		Closing Balance	5210.00	



Arockiasamy
(P. Arockiasamy)
Chartered Accountant
M.No. 18348



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



P.AROCKIASAMY, B.Com., F.C.A.,
Chartered Accountant

□ □ 24/A, VISUVASAPURI 4th STREET, MADURAI – 625 016.

PHONE : 2602193 □ □

Date : 31.03.2018

FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.

b. Orientation & Retaining of Teachers 2017 – 2018

Sl. No.	Date	V.No.	Particulars	Amount (Rs.)
1.	13.06.2017	17	Orientation Programme for staff conducted by IQAC "The Vision and Mission of Higher Education" by Dr. Bernard D Sami, director, Loyola Institute of Social Science Training and Research (LISSSTAR), Loyola College, Chennai.	26830.00
2.	22.06.2017	19	Staff Induction Programme conducted by IQAC on Role of Teachers in Higher Education by Dr. Alexander Pravin Durai, Principal, St. Josephs College, Trichy.	14160.00
3.	11.01.2018	62	Faculty Development Programme conducted by IQAC on "Lead Kindly mentors" by Prof. Girija	10870.00
4.	24.02.2018 & 25.02.2018	121	To attend a workshop on cyber security conducted by National cyber safety and security standards, Anna University, Chennai	4460.00
5.	02.03.2018	128	Participation in Seminar on IQAC at Loyola College, Chennai.	4170.00
				60490.00

Rs. 60,490/- (Rupees Sixty thousand Four Hundred and Ninety only)

Dr. G. Celine Sahaya Mary
(Dr. Sr. G. Celine Sahaya Mary)
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-18

P. Arockiasamy
(P. Arockiasamy)
Chartered Accountant
M.No. 18348



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



PASSPORT MELA ORGANISED BY IQAC

Internal Quality Assurance Cell (IQAC), Fatima College (Autonomous) organized “Passport Mela” for all the students and Staff of Fatima college on 23rd of August, 2018 facilitating the passport applying procedures in coordination with the Regional Passport Office, Madurai.

Ms. Vijayalakshmi, Citizen Service Manager, Passport Office, Madurai Region addressed the staff and students, and explained the systems and procedures for applying for a Passport.



Our Staff at the Regional Passport Office, Madurai



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



MARIA BHAVAN CRECHE FACILITY

Happy Children in a Celebratory Mode





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



BEST PERFORMANCE AWARD – TEACHING STAFF





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



SESSION ON “WORK – LIFE BALANCE” ORGANISED BY IQAC FOR NON-TEACHING STAFF



Videos of the relaxing “Work – Life Balance” Session



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



GAMES CONDUCTED BY THE IQAC FOR THE NON-TEACHING STAFF





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



SPORTS DAY

Games conducted for Teaching and Non-teaching Staff





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



CHRISTMAS GET-TOGETHER

Fun with Games





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



Sumptuous Lunch: Management, Teaching, Non-teaching and Sub-staff





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



STAFF CLUB – TEACHING STAFF

Welcoming the New Staff secretaries on Teachers' Day





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



STAFF CLUB - NON – TEACHING STAFF



Strong Bond between the Management and the Non-teaching Staff





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



HONOURING THE JUBILARIANS





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



BIDDING FAREWELL TO THE RETIRING STAFF





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



THE MANAGEMENT ARRANGES SPIRITUAL RETREATS FOR STAFF

Annual retreat for the Staff preached by Fr. S. I. Wilson – 12 January 2020



Pilgrimage to 'Minnal Madha' Church, Thanuthu





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



NON-TEACHING STAFF ENJOYING AN OUTSTATION TOUR WITH FAMILY



Taking a break from the routine!



Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



THE MANAGEMENT ENCOURAGES NON-TEACHING STAFF PARTICIPATION IN TRAINING PROGRAMMES

- Ms. D. Sahaya Hilda Mary, Lab Assistant** has successfully completed the State Level E-Quiz on Conservation of Environment organised by National Green Corps & Eco Club held on 12.7. 2020 with Score of 100%



- Ms. J. Sylvia Vaiz, Computer Technician** participated in a Two-Day Workshop on “Public Financial Management System (PFMS) with Special Reference to EAT Module” organized by IQAC, V. O. Chidambaram College, Tuticorin on Dec. 13 -14, 2019.





Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



- **Ms. S. Mahilprabha, Lab Assistant**, attended a Training Workshop on “Implementation of EAT Module in HEI’s” organized by the University Grants Commission (UGC) at Loyola College, Chennai, on March 10, 2019.
- **Ms. Senthil Vadivu & Ms. Saradha, Library Assistants**, attended a One-Day National Seminar on “Online Publishing, Plagiarism and Research Integrity” organized by the Central Library, VHNSN College, Virudhunagar & Society for the Advancement of Library and Information Science (SALIS), on February 15, 2019.
- **Sr. S. Stella Arul Mary, Office Manager**, attended the United Board for Christian Higher Education in Asia (UBCHEA) Sponsored Faculty Workshop on “Strategic Planning and Fund Raising” at Lady Doak College, Madurai, on Aug. 16, 2018.
- **Ms. D. Emelda Daisy & Ms. P. Kaladevi, Library Assistants**, attended an Orientation Workshop on “SWAYAM” organized by the Department of Library & Information Science and UGC-HRDC, Bharathidasan University, Thiruchirappalli, on June 29,



2018.

- **Sr. S. Stella Arul Mary, Office Manager**, attended a Training Workshop on “Public Financial Management System (PFMS)” at The American College, Madurai, in April 2018.
- **Mr. L. Antony Raj & Mr. L. Jeyaseelan, Electricians**, attended a training programme on “Personal Safety Measures for Electrical Maintenance Engineers” as per OSHA 29 CFR 1910 and NFPA 70E Guidelines, on 21 August 2014.



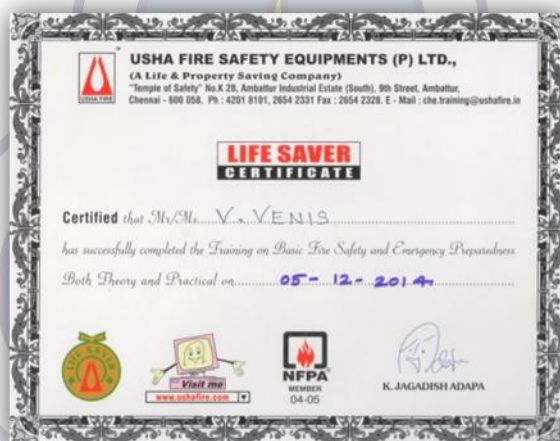
Criterion : VI - Governance, Leadership and Management

Metric : 6.3.1 – Welfare Measures for Teaching and Non-teaching Staff and Avenues for Career Development

Year : 2015 - 2020



- **Mr. V. Venis, Lab Technician**, attended a training on “Basic Fire Safety and Emergency Preparedness” both Theory and Practical on Dec. 05, 2014.



Research Paper Publication by Non –Teaching Staff

- **Ms. D. Sahaya Hilda Mary, Office Assistant** published a paper titled “இறை வேண்டலும் இனிய வாழ்வும் (*Prayer and Pleasant Life*)” in the book *Human Values in Christian Literature* (Vol. I, II & III, Issue No. 1, ISBN: 978-93-87865-06-8) published by the Research Centre of Tamil, Fatima College, in September 2018.