



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



MINUTES OF THE ACADEMIC COUNCIL MEETING

2019-2020

DATE- 25.09.2020

Virtual Academic Council Meeting for the
Academic Year 2019 - 2020

Minutes of the Academic Council held on Sep. 25, 2020 at
11 a.m through Google Meet - <https://meet.google.com/ytp-kgx-obj>

Members Present:

Chairperson:
1. Dr. Sr. G. Celine Sahaya Mary *Dr. G. Celine Sahaya Mary*
Principal, Fatima College

Heads of the Departments:

2. Dr. Mrs. J. Sasal Evangelin	<i>Sasal Evangelin</i>
3. Dr. Mrs. Shobana Nelasco	<i>Shobana Nelasco</i>
4. Dr. Mrs. M. Meenakumari	<i>Meenakumari</i>
5. Dr. Mrs. A. Roselin Mary	<i>Roselin Mary</i>
6. Dr. Mrs. K. Lalitha	<i>Lalitha</i>
7. Mrs. E. Supriya	<i>Supriya</i>
8. Mrs. A. Sarpriya Rani	<i>Sarpriya Rani</i>
9. Mrs. A. Paulin Mary	<i>Paulin Mary</i>
10. Dr. Mrs. A. Sheela Vimala Rani	<i>Sheela Vimala Rani</i>
11. Dr. Mrs. B. Medona	<i>Medona</i>
12. Dr. Mrs. A. Tamil Selvi	<i>Tamil Selvi</i>
13. Dr. Mrs. G. Germaine Mary	<i>Germaine Mary</i>
14. Dr. Mrs. B. Sahayarani Fernando	<i>B. Sahayarani Fernando</i>
15. Dr. Mrs. S. Saira Banu	<i>S. Saira Banu</i>
16. Dr. Mrs. E. Helena	<i>Helena</i>
17. Mrs. S. Selvarani	<i>Selvarani</i>
18. Mrs. V. Mageshkumari	<i>Mageshkumari</i>
19. Dr. Mrs. P. Shyamala	<i>Shyamala</i>
20. Mrs. S. Mary Helen Felista	<i>Mary Helen Felista</i>
21. Ms. J. Anockia Jackeline Joni	<i>Anockia Jackeline Joni</i>
<u>Senior Teachers</u>	
22. Dr. Ms. S. Vidya	<i>S. Vidya</i>
23. Dr. Ms. S. J. Kala	<i>S. J. Kala</i>



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Year : 2015 - 2020



DATE- 24/11/20

24. Dr. Mrs. N. Malathi
25. Ms. A. Mable Jasmine Shobha
External Experts

26. Mr. A. Velmurugasaj
Head - Personnel, IVS Sri Chakra Tyres Ltd.
Pazhampalli Road
Velluripatti
Melur Taluk
Madurai - 625122

27. Mr. Raja Rajeswaran, Auditor
161, 1st floor
Opp. to Christian Mission Hospital
Madurai - 625001

28. Dr. R. Vasudevan
Dean ECA & Professor
Dept. of Chemistry
Thiagarajar College of Engineering
Madurai - 625015

29. Sr. A. Amala
Advocate
St. Joseph's Convent
Madurai - 625009

University Nominees

30. Dr. M. Ramakrishnan
Member Syndicate
Professor
Dept. of Computer Applications
School of Information Technology
Madurai Kamaraj University
Madurai - 625021

ABSENT

DATE- 28/11/20

31. Dr. S. Parv Parameswaran
Member Syndicate
Assistant Professor
Dept. of Youth Welfare Studies
School of Youth Empowerment
Madurai Kamaraj University
Madurai - 625021

32. Dr. S. Theerathayalan
Member Syndicate
Associate Professor & Head
Dept. of Economics &
Centre for Research in Economics
The Madurai College (Autonomous)
Madurai - 625011

Nominated Member

33. Dr. Sr. M. Francisca Flora
Secretary, Fatima College
Madurai

Special Invitees

34. Dr. Sr. A. Josephin Nirmala Mary
Controller of Examinations

35. Mrs. Nizila Rajan
Controller of Examinations

36. Dr. Sr. Bindu Antony
Vice-Principal - I
Shift - I

37. Dr. Ms. G. Uma
Vice-Principal - II
Shift - I



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Year : 2015 - 2020



38. Dr. Sa. J. Arul Mary
Vice Principal - I, Shift - I

Arul Mary

39. Dr. Mrs. M. Anasammal
Vice Principal - II, Shift - II

M. Anasammal

40. Dr. Mrs. Vasantha Esther Rani
Dean of Research, Shift - I

Vasantha Esther Rani

41. Dr. Mrs. S. L. Kumari
Dean of Research, Shift - II

S. L. Kumari

42. Dr. S. Raju
MBA Director

S. Raju

43. Dr. Mrs. D. Jeyamala
MCA Director

D. Jeyamala

Academic Accomplishments and Ongoing Process

Curriculum encompassing teaching, learning resources, student activities and support system is the foundation for the holistic education offered at Fatima. Dynamic curricula are revised and revamped periodically based on the topical demands.

Academic Reforms:

- Regular, relevant and innovative academic reforms are carried out every year. This year too is no exception:
- Academic Audit is a regular feature of the college.
- Remedial Coaching and communicative English are the distinctive characteristics.
- The number of online, value-added and certificate courses are increased.
- Current Affairs / Recent Trends in the respective course have been introduced as Unit - II Dynamism.
- Credit carrying self-learning courses for Advanced Learners to be introduced.

Academic Progress

- New Programmes Introduced:
 - B. Com. (Shift - II)
 - M.Sc. Information Technology
- International Collaborations: PG - Diploma @ Fatima College leading to an MBA from Binary University, Malaysia for Male & Female aspirants/working Professionals.
- Implementation of Outcome-Based Education - OBE.
- Summer Internships and projects mandated for all PG programmes.
- External Viva for Projects made compulsory for all UG programmes.
- Semester-wise Practicals mandated for all UG & PG programmes of the Science Streams.
- Preparation for the NAAC 4th Cycle due in July 2020 is on.

Grants Received From University Grants Commission (UGC)

S.No.	Name of the Grant	Amount (Rs.)
1.	Autonomy Grant Balance of 2018 - 2019 2019 - 2020	3,89,817 16,00,000
2.	Faculty Development Programme Contingency Grant	45,000
3.	Minor Research Project Final Settlement	74,624
4.	Travel Grant - Reimbursement to Dr. Vasantha Esther Rani	152,010
5.	Major Research Project - Final Settlement Total	13,05,13 239,19,64



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DATE-
FUTURE PLANS

SHORT TERM PLANS

- Promoting self and ICT based teaching and learning
- More staff to be encouraged to develop content for MOOC courses offered at the SWAYAM Portal
- Introducing further job-oriented and skill development courses
- Students to be equipped with communicative skill-sets in English and languages such as French, German and Japanese
- Indorsing enriched student and staff exchange programmes nationally and globally
- Promoting internship by increasing the number of MoUs
- Extension of Online Courses / Programmes to Professionals and others
- More Career-Oriented Programmes that serve as strong foundation for various competitive exams and programmes highly recognised in the job-markets are to be introduced
- Encouraging departments to offer additional consultancy service to Media and Agro-based industries
- Increased production of organic manure from vermin composting for sales on and off campus
- Enlargement of the Business incubator on campus
- Increasing the number of classrooms
- Establishment of an Exclusive campus for professional programmes - a move towards the "More" in progress as they cross 25 milestones
- Installation and maintenance of servers tapping Fatima's ingenious manpower and resources

LONG TERM PLANS

- Upgradation of all PG departments to research centres
- Introduction of Five-year Integrated Programmes

- DATE-
• Expansion of Fatima by creating a satellite campus
- Networking with more 'Global Higher Educational Institutions'
- Publishing International Multidisciplinary Peer-Reviewed Research Journal with ISSN/ISBN number
- Augmentation of recognised Research Guideship
- Applying for patents by individuals or as an institution
- Increasing the number of smart rooms
- More buildings to be solar powered

Minutes of the Academic Council held on 25.09.2020

The Virtual Academic Council Meeting began with a prayer by Dr. Sr. Bindu Antony, Vice Principal, Shift-I on Sep. 25, 2020 at 11.00 a.m. The chairperson of the Academic Council and the Principal, Dr. Sr. G. Celine Sahaya Mary welcomed the gathering. She also introduced the new University nominees - Dr. M. Rama-Krishnan, Member Syndicate, Prof. Dept. of Computer Applications, School of Information Technology, MKU; Dr. S. Pasi Parameswaran, Member Syndicate, Asst. Prof., Dept. of Youth Welfare Studies, School of Youth Empowerment, MKU and Dr. S. Theenathayalan, Member Syndicate, Associate Prof. & Head, Dept. of Economics & Centre for Research in Economics, Madurai College (Autonomous), Madurai. She also introduced the other new internal members - Dr. Sr. Bindu Antony, Vice-Principal-I, Shift-I; Dr. Sr. A. Josephin Nirmala Mary, and Mrs. Nizila Ragavan, Controllers of Examinations; Dr. K. Lalitha, Head, The Research Centre of Tamil; Mrs. A. Paulini Mary, Head, Dept. of Mathematics; Dr. A. Sheela Vimala Rani, Head, The Research Centre of Physics; Dr. B. Medona, Head, Dept. of Chemistry; Dr. S. Saiba Rani, Head, UG Dept. of JMC; Mrs. S. Selvarani, Head, UG Dept. of Computer Applications; Dr. D. Jeyamala, Director, PG Dept. of Computer Applications and Mrs. S. Mary Helen Felista, Head, PG Dept. of Computer Applications.

Dr. Sr. G. Celine Sahaya Mary briefed the members on the institution's move towards Outcome Based Education in 2019. She also presented the new initiatives and decisions taken by



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Year : 2015 - 2020



The college in the Curriculum Development Cell meetings held on July 17 & 30, 2020 respectively with regard to the evaluation reforms proposed by UGC.

Later, Dr. S. J. Kala, Dean of Arts highlighted the shift in the Internal : External assessment ratio from 25 : 75 to 40 : 60 for all the OBE UG & PG programmes and 50 : 50 for the professional programmes. She also said that the levels of the Revised Bloom's Taxonomy that would be assessed for the UG/PG Programmes would be K₁ to K₄ (K₁ - Remember, K₂ - Understand, K₃ - Apply and K₄ - Analyse) for UG and K₂ to K₅ (K₂ - Understand, K₃ - Apply, K₄ - Analyse and K₅ - Evaluate) for PG. Moreover, she also emphasised on the different types of tests to be conducted and the role of the Departmental Examination Committee (DEC) in sustaining and enhancing the quality of the assessment.

Dr. S. J. Kala briefed on the resolutions taken regarding the Continuous Internal Assessment (CIA) during the COVID-19 Pandemic in the Curriculum Development Cell meeting held on Sep. 9, 2020.

- Internal : External assessment ratio for all the OBE and Non-OBE, UG, PG and professional programmes as 50 : 50
- 5 components of 10 marks each to test each of the 5 units of the courses in a phased manner

Further, she put forth the decisions taken with regard to the Evaluation of the End Semester Examinations for the III UG and II PG students of the 2019-2020 batch in an adhoc meeting held on Sep. 14, 2020.

Ms. A. Mable Jasmine Shobha, Dean of Self-Financing Programmes brought to notice the details of the Board of Studies convened to upgrade the skill-oriented and quantifiable outcome based syllabus of the UG, PG and Professional programmes on February 28, 2020. She stressed on how each department reviewed the OBE courses offered and upgraded the same wherever there was a need, modified redundant titles and passed the following:

- Guidelines for the introduction of self-study components in UG, PG and Professional Programmes as stated herein:
- UG - 10% of the Course Spread across 5 units
- PG - 20% of the Course Spread across 5 units

- Self-learning Courses for the UG and PG advanced learners
 - Value-Added Crash / Certificate / Diploma / Advanced Diploma Courses
 - Strategies adopted for remedial coaching
 - Identification of discipline specific / job-oriented / skill-based MOOC courses available in the SWAYAM Portal to facilitate easy enrolment of students and to make online learning hassle-free
 - Modified CIA components for the UG and PG students enrolled in 2019
 - List of External Examiners for the Practical / Projects and Viva-Voce Examinations
 - Ph.D course work of the newly enrolled Ph.D candidates
- Soon after the briefing, Dr. S. Theendathayalan clarified on why the college had moved from the existing Internal : External assessment ratio of 25 : 75 to 40 : 60 and whether it was in accordance with the guidelines issued by TANSCH and MKU. Further, he articulated his apprehensions about the feasibility of the conduct of the increased number of tests. He expressed his concern for students as they would be loaded with more number of tests. Taking into consideration the nomenclature (session-wise, Weekly, Monthly, Mid-Semester) of the test components literally, he expressed that the students would be prone to writing tests eternally. Adding to it, Dr. S. Pasi Parameswaran said that the decisions pertaining to the proposed suggestions can be taken and then be approved in the Council immediately. In response to the classification made, Dr. Sr. G. Celine Sakaya Mary, the chairperson of the Academic Council offered the following explanations:
- That being an autonomous institution, the College has the autonomy to fix the components
 - As it is continuous internal assessment, the students are tested continuously. This evaluation pattern would be tried for a year or two and then its efficacy would be evaluated based on which the changes shall be made
- In continuation with it Dr. S. J. Kala, Dean of Arts emphasised on the following:
- The CIA facilitates enhanced learning and enriched participation of the students in the class.



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DATE-
 The number of tests is regulated and that the teachers have the autonomy in type of tests to be conducted and their mode of conduct.
 In a bid to follow the flow of the meeting, Dr. Sr. G. Celine Sahaya Mary, requested the Council to get back to the discussion after the presentations by all the different Heads of the Department. The Council agreed to it and so the chairperson initiated the Heads to present the Action Taken Report and the resolutions of the Board of Studies held on Feb. 28, 2020.

RECOMMENDATIONS:

- Dr. S. Pari Parameswaran suggested that the Dept. of History could offer Self-Study Courses to other departments and that the students of History could be taken on field visits to Kadaladi.
- Dr. S. Theenathayalan proposed that the nomenclature of the UG programme offered by the Dept. of Sociology be changed to Sociology instead of Sociology with Computer Applications. In addition, Dr. S. Pari Parameswaran stressed that the core and supporting courses be offered in the ratio of 80:20 to ensure students' welfare.
- Dr. Sr. G. Celine Sahaya Mary, the chairperson responded that the institution is also mulling over reverting to the conventional UG Programme - B.A. Sociology and that the suggestions would be taken into consideration.
- Dr. S. Pari Parameswaran put forth the idea that the syllabus of the General and Elective Papers of TNPS & UPSC could be incorporated in the course "Tamil for Competitive Exams" offered by the Research Centre of Tamil. He also stressed that relevant study materials could be prepared by the department.
- Dr. S. Theenathayalan clarified if the syllabus and the question paper of the Hindi courses were in Hindi. Instantly, Dr. E. Subripa, Chairperson of the Board of Studies of Hindi, responded that the syllabus and the question paper are in Hindi only.
- Dr. S. Theenathayalan also insisted that the core courses should be offered by the parent departments and that the Allied courses should be offered by the respective departments or can staff.

DATE-
 can be outsourced for increased exposure to students.
 Agreeing to the valuable suggestions offered, the chairperson of the Academic Council, Dr. Sr. G. Celine Sahaya Mary, assured that due efforts would be taken to implement the same at the earliest.
 Dr. S. Theenathayalan also observed that a duly qualified person can only be the chairperson of a Board of Studies. He underscored that there need not be a separate Board for PGDC and that it can be coupled with Computer Applications.
 After the presentations and the external experts' recommendations, Dr. Sr. G. Celine Sahaya Mary, the chairperson thanked Dr. S. Theenathayalan and Dr. S. Pari Parameswaran for their valuable suggestions and requested them to permit the college in exercising the autonomy in implementing the Internal: External assessment ratio.
 Following her, Dr. S. J. Kala, Dean of Arts classified that the number of tests are minimal that is only 7 tests for UG and 6 for PG and Professional Programmes per course in a semester. They are as follows:

For UG

* Session-wise	- 2*	- C ₁
* Weekly	- 2*	- C ₂
* Monthly	- 2*	- C ₃
* Mid-Semester	- 1	- C ₄
* Total	- 7	

For PG

* Weekly	- 2*	- C ₁
* Monthly	- 2*	- C ₂
* Mid-Semester	- 1	- C ₃
* Once in a Semester	- 1	- C ₄
* Total	- 6	

- * The best or the average of the two tests are taken
- The fullest autonomy is given to the departments and that the respective Departmental Examination Committee (DEC) can decide on the types of the tests and the mode of their conduct
- Sheer written tests focus more on rote learning. Nevertheless, the present testing pattern moves towards assessing students' active



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DATE-
participation in class and their change in perception of a concept / topic.

- The change in the testing pattern would help in realising the course outcomes of each course in its truest sense.
- Auditor Rajarajeswaran expressed that student representatives can be present in the meeting and Dr. S. Theenathayalan also welcomed the idea.

In addition, Dr. Sr. M. Francisca Flora, the Secretary of the College requested the university nominees to permit Fatima College to experiment with the discussed evaluation pattern, asking for time to experiment and present the evaluation, after the students have lived the proposed pattern for a year. She also said that the parent University has always allowed Fatima College to experiment with Innovative teaching, learning and Evaluation pedagogy when UGC norms call forth the Autonomous colleges to move towards newer courses, newer syllabi, examination reforms etc.

The university nominees kept insisting that decision should be taken then itself or to meet within a fortnight and take a stand on the issue.

The chairperson of the Academic Council and the Principal, Dr. Sr. G. Celina Sahaya Mary concluded requesting one month's time to reflect before contacting the university nominees. The meeting came to an end with the Vote of Thanks proposed by Dr. N. Malathi, Dean of Science.

As a follow-up of the Academic Council Meeting held through Google Meet on Sep. 25, 2020, the University Nominees Dr. S. Theenathayalan and Dr. S. Sri Rameswaran were invited for a brief discussion in person with Sr. G. Celina Sahaya Mary, the chairperson and the Principal and Dr. Sr. M. Francisca Flora, the Secretary of the college on Oct. 24, 2020. In the interest of students, Dr. S. Theenathayalan recommended the Internal : External assessment ratio of 25:75 as per TANSUHE'S norms. However, he agreed to the Internal : External assessment ratio of 40:60 proposed by the College.

Based on his suggestions, the CIA components have been changed as follows:

DATE-
UG CIA Components

	Nos.	
CIA 1 - Test	1	10 mks
CIA 2 - Test	1	10 mks
- Assignment	1	5 mks
- Open Book Test / Ppt.	2*	5 mks
- Quiz	2*	5 mks
- Attendance	1	5 mks
Total	7	40

PG CIA Components

CIA 1 - Test	1	10 mks
CIA 2 - Test	1	10 mks
- Assignment	2*	5 mks
- Open Book Test / Ppt.	2*	5 mks
- Seminars	1	5 mks
- Attendance	1	5 mks
Total	7	40

* The best out of the two will be taken into account

Handwritten signatures and initials of the participants in the meeting, including the Principal, University Nominees, and other faculty members.



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2018 - 2019

DATE- 28.03.19

ACADEMIC COUNCIL MEETING

Minutes of the Academic Council held on 28.03.19 at 10.30 a.m.

Members Present :

Chair Person :

1. Dr. Sr. G. Celine Sahaya Mary Principal, Fatima College	Sr. G. Celine Sahaya Mary
<u>Heads of the Departments</u>	
2. Dr. Mrs. J. Saral Evanzeline	J. Saral Evanzeline
3. Dr. Mrs. Shobana Nelasco	Shobana Nelasco
4. Dr. Mrs. M. Meena Kumari	M. Meena Kumari
5. Dr. Mrs. Delishia Fernando	Delishia Fernando
6. Dr. Mrs. A. Pappy Kamala Bai	A. Pappy Kamala Bai
7. Ms. E. Supriya	E. Supriya
8. Mrs. A. Saipia Rani A	A. Saipia Rani A
9. Dr. Mrs. S. Rose Mary	S. Rose Mary
10. Mrs. S. Anulmozhi Packiaseli	S. Anulmozhi Packiaseli
11. Dr. Mrs. S. Selvarani	S. Selvarani
12. Dr. Mrs. A. Tamil Selvi	A. Tamil Selvi
13. Dr. Mrs. G. Germaine Mary	G. Germaine Mary
14. Dr. Mrs. B. Sahayapuri Fernando	B. Sahayapuri Fernando
15. Dr. Mrs. Mary Magdalene Abraham	Mary Magdalene Abraham
16. Mrs. P. Nancy Vincentina Mary	P. Nancy Vincentina Mary
17. Mrs. V. Magheswari	V. Magheswari
18. Dr. Mrs. P. Shyamala	P. Shyamala
19. Mrs. B. Chandrika	B. Chandrika
20. Mrs. A. Rosary Infanta	A. Rosary Infanta
21. Mrs. R. Meenakshi	R. Meenakshi
22. Ms. J. Arockia Jackeline Joni	J. Arockia Jackeline Joni
<u>SENIOR TEACHERS</u>	
23. Dr. Mrs. S. J. Kala	S. J. Kala



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25. Mrs. E. Helena	24/05/20
26. Dr. S. Vidya	24/05/20
<u>Experts from Outside the College</u>	
27. Mr. A. Velmurugan Head - Personnel TVS Sri Chakra Tyres Ltd. Perumal Patti Road Velluripatti Melur Taluk Madurai - 625122	24/05/20
28. Mr. Raja Rajeswaran Auditor 167, 1 st Floor Opp. to Christian Mission Hospital Madurai - 625001	24/05/20
29. Dr. R. Vasudevan Dean ECA and Professor Department of Chemistry Thiagarajar College of Engineering Madurai - 625015	ABSENT
30. Sr. A. Amala Advocate St. Joseph's Convent Madurai - 625009	24/05/20
<u>University Nominees</u>	
31. Dr. A. Muthumanickam Prof. & Head Dept. of Education Madurai Kamaraj University Madurai - 625021	24/05/20

32. Dr. S. Chelliah Prof. & Head Dept. of English & Comparative Lit. School of English & Foreign Langs. Madurai Kamaraj University Madurai - 625021	DATE- 24/05/20
33. Dr. M. Lellis Thiravoor Head, Dept. of Mathematics School of Mathematics Madurai Kamaraj University Madurai - 625021	24/05/20
<u>Nominated Members</u>	
34. Dr. Sr. M. Francisca Flora Secretary, Fatima College, Madurai	24/05/20
35. Dr. Mrs. Malthavi Manickam Controller of Examinations - Shift-I	24/05/20
36. Dr. Ms. Mahima Ragland Controller of Examinations - Shift-II	24/05/20
<u>Special Invitees</u>	
37. Sr. M. Fatima Mary Vice-Principal - I, Shift-I	24/05/20
38. Dr. Ms. G. Uma Vice-Principal - II, Shift-I	24/05/20
39. Dr. Sr. J. Anul Mary Vice-Principal - I, Shift-II	24/05/20
40. Dr. Mrs. M. Prasanna Vice-Principal - II, Shift-II	24/05/20



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Year : 2015 - 2020



41. Dr. Mrs. Vasantha Esther Rani
Dean of Research - Shift-I

DATE-
Vasantha E Rani

42. Mrs. S. Selvarani
Dean of Research - Shift-II

Selvarani

43. Mrs. C. Sujatha
Librarian

C. Sujatha

Accomplishments and Ongoing Process

Curriculum encompassing teaching, learning resources, student activities and support system is the foundation for the holistic education offered at Fatima. Dynamic curriculum is revised and revamped periodically based on the topical demands.

Academic Reforms: Regular, relevant and innovative academic reforms are carried out every year. This year too is no exception.

- Academic Audit is a regular feature of the college.
- Remedial Coaching and Communicative English are the distinctive characteristics
- The number of online, Value-Added & Certificate Courses are increased

• Online Quizzes conducted

• Value Education offered semester-wise to all the three years of the UG Programmes

Academic Progress:

• New Programmes Introduced:

- Ph.D Physics &
- Ph.D Home Science

• International collaborations with Binary University, Malaysia - Part-time MBA Programme for adults to be launched in the forth coming year

• Zero-Based revamping of UG, PG & M.Phil. curriculum

• College is moving from content based to competency based curriculum

• The Outcome Based Education - a Milestone in Higher Education

• Introduction of Non-Major Elective (NME) paper on Library Science

by Rosa Mystica Library

- Summer Internships and Projects mandated for all PG programmes
- External Viva for Projects made mandatory for all UG programmes
- Certain courses are taught through Google Classroom and through apps like Screencastify and Presentation tube
- Fatima Online & Digital Education (FONDE) is promoted on campus
- Value-Added Certificate and Crash courses are offered for 60 and 30 hours respectively

• New syllabi for Value Education framed

• Strategies Adopted to Improve Learning Skills (SAILS) helps slow learners to cope with their studies and join the mainstream.

• A course on soft skills is offered to all PG students.

• Quality Circle, a student's body that sustains and enhances the quality on campus

GRANTS RECEIVED FROM UGC

S.No.	NAME OF THE GRANT	AMOUNT (RS.)
1.	Autonomy Grant - Balance of 2017-2018 - 2018-19	4,00,000 16,00,000
2.	College with Potential for Excellence (CPE) - Balance of 2017-2018 - 2018-19	1,92,000 6,08,000
3.	Faculty Development Programme - Substitute Salary	12,28,104
4.	Minor Research Project	2,26,000
	Total	42,54,104



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DATE-

FUTURE PLANS I

SHORT TERM PLAN

- Focussing on the enhanced inclusive education by increasing the number of differently-abled students and by consciously following them up their on-campus placement
- Increasing the number of Business Start-ups
- Encouraging departments to offer more number of consultancy services to Media and Agro-based industries
- Promoting internships by increasing the number of MOUs
- Efforts taken to incorporate LMS (Learning Management System) by installing ERP (Enterprise Resource Planning) tools for e-governance on campus
- Staff should be encouraged to develop contents for MOOC courses, offered at the SWAYAM portal
- Introducing more job-oriented and Skill development courses to enable the students become entrepreneurs
- Developing a blood group log on campus and in the adopted villages for blood donation
- Increased production of organic manure from vermi composting for sales on and off campus
- Imparting enriched Health Education for all
- Promoting student and staff exchange programmes nationally and globally
- Restructuring of e-content room into MOOCs studio equipping it

DATE-

with additional facilities for the production of e-material

- Establishing a few more Rain Water Harvesting system at different places on campus
- Initiation of Intellectual Property Rights Cell
- Students to be equipped with communicative skill sets in English

LONG TERM PLAN

- Establishing Gender Studies Centre with financial assistance from UGC
- Increasing the number of smart rooms
- Publishing International Multidisciplinary Peer-Reviewed Research Journal with ISSN/ISBN number
- Applying for patents by an individual or as an institution
- More buildings to be solar powered
- Introduction of Five Year Integrated Programme
- Encouraging all the Ph.D holders to obtain guideship
- Upgradation of all PG departments to research centres

Minutes of the Academic Council meeting conducted on 28.03.19

The Academic Council meeting convened on Mar.28, 2019 began with a solemn prayer by Dr. Ss. G. Anul Mary, Vice Principal-I, Shift-II. The members of the Academic Council were welcomed by the Principal and Chairperson, Dr. Ss. G. Celine Sabaya Mary. She also introduced Mr. A. Velumuguraj, Hrd. Personnel, TVS Chakra Tyres Ltd. (Industrialist). Dr. Fernando Delishia, Associate Professor & Head, The Research Centre of English,



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



DATE-
 Mrs. A. Rosary Infanta, Asst. Professor of Business Administration and Mrs. Selvasani, Asst. Prof. & Dean of Research as the new members of the Academic Council.

Dr. S. G. Celine Sahaya Mary brought to the notice of the Academic Council the following:

The Curriculum Development Cell (CDC) met on Dec. 07, 2018 and made the resolutions as stated herein:

• That the college would introduce Outcome Based Education from the Academic year 2019-20.

• That the college would adopt a common grid for all the UG & PG Arts, Science, Computer Science and Commerce Programmes for the following reasons:

* The adoption of OBE curriculum that demands more of horizontal and vertical mobility and Academic Flexibility in the choice of courses under Choice Based Credit System

* Semester-wise practicals for all UG & PG Science Programmes reiterated

She also introduced the objectives with which OBE would be offered and how each department strives to achieve it.

Later, Dr. S. G. Kala, Dean of Academic Affairs (Arts) brought to the notice of the council the following:

• The members of the Board of Studies held for the UG, PG & M.Phil. Programmes were briefed on Fatima's module of OBE highlighting the following needs and expectations of the college evolved out of the suggestions & recommendations made by Academic Council that met on July, 2018 and the subject experts of the Academic Audit held on Feb. 25, 2019.

* OBE is the need of the hour. Fatima College is venturing into it with a zero-based reworking of curriculum to offer Academic flexibility, Vertical and Horizontal mobility of the learners. A common and uniform Grid for the programmes of UG (Arts, Science, Computer Science & Commerce), PG (Arts, Science, Computer Science & Commerce) is to be followed. The Revision is done based on the Local, Regional, National and International relevance. The three main components focused are Knowledge, Skill and Attitude with distinct focus on Specific Skill Development, Employability and Entrepreneurship. MOOC courses are introduced as Extra Credit Courses. Each department has passed the

DATE-
 following courses in the boards:

> Value- Added Courses

> Bridge Course

> Remedial Course

> Courses for Advanced Learners

> MOOC Course - Discipline Specific

* Course codes are prefixed with 19 - indicating the current year in which it has been passed. Normally, courses comprise of 5 units with titles. Wherever possible 6th unit is to be introduced to make it more dynamic. PG Summer Internship has been brought in within the curriculum and PG Projects off the curriculum. C1 & C2 components of the Internal Assessment (CIA) would be as creative as possible and course specific. Classroom Dynamics, Regularity in attendance / submission of assignments / interaction in the class, Participation and presentation in Seminars, Workshops and conference would be part of CIA.

Dr. Maanakeshi, Head, PG Dept. of IT & M brought to the notice of the Academic Council, that the College Council at its meeting conducted on Mar. 14, 2018 has resolved to change the nomenclature of the PG programme as M.Sc. IT instead of M.Sc. IT & M to avoid equivalency problems considering the interests of the students who would take jobs in Government Services. It has been resolved that the programme would be offered as M.Sc. IT from the forthcoming Academic Year 2019-20. She also informed the Academic Council that University Commission would be held on April 10, 2019.

Dr. S. G. Celine Sahaya Mary invited all the Heads of the Departments to present the syllabi approved by the respective BOS held on Mar. 02, 2019 in the order followed on campus. She also invited all the Co-ordinators of FONDE, Part-V, ROSA, Value Education, Environmental Education and Human Rights as well as the Dean of Research to present the Research Guidelines. The Online Courses, Part-V Courses Aided, Part-V Courses S.F ROSA Courses, Value Education, Environmental Education, Human Rights and the Research Guidelines decided to be introduced Curriculum Development Cell (CDC) that met on Dec. 07, 2018 and presented by the respective coordinators were brought to the Academic Council for approval. The council approved the mentioned courses after a scrutiny of the contents.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



AMENDMENTS

Dr. S. G. Celine Sabaya Mary brought forth the following amendments to the Academic Council

1. The College Council at its meeting held on July 16, 2018 resolved that enriching Value Added Certificate and crash courses would be offered by all the departments.
2. The College Council at its meeting held on July 26, 2018 resolved that the number of hours stipulated for Reading Culture be changed as stated herein:

• UG :

- * Semester I - No stipulated Library Hours
- * Semesters II-IV - 10 hrs/sem.

• PG :

- * Semesters I-IV - 15 hrs/sem

COMMENDATIONS

- Sr. Amala, Advocate appreciated the efforts taken by the college in offering DBE and for presenting all the courses in the Academic Council for approval.
- She also commended the Department of Sociology for the videos prepared on social issues based on the suggestions proposed in the previous Academic Council.
- Mr. Rajarajeswaran appreciated the Value Education and Ethical Studies courses offered to the undergraduates.

RECOMMENDATIONS

- Mr. Velmurugan, the Industrial Expert suggested that the Department of Sociology can take up projects or field work in industries and other service sectors.
- Mr. Rajarajeswaran, the Auditor proposed that spoken Hindi

be taught to students to enable effective southerners to effectively communicate when they step out of their comfort zones and move towards North India.

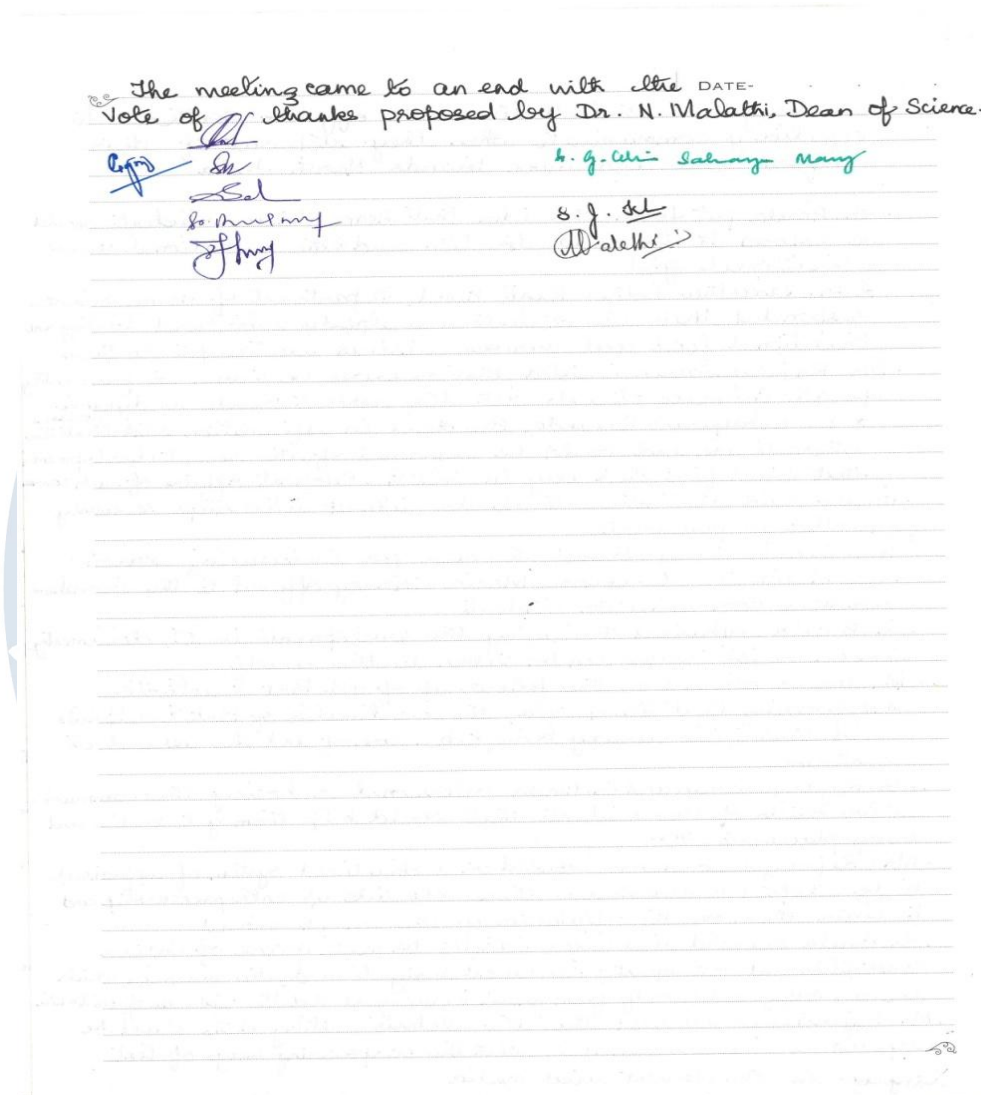
- Sr. Amala put forth the idea that Home Science students should be exposed to food adulteration and the nutritional values of traditional food.
- Dr. Vasantha Kether Rani, Head, Department of Home Science responded that the students are already introduced to different traditional food and various cuisines are taught to them.
- Mr. Rajarajeswaran insisted that measures be taken to frequently update Commerce Students with the current trends in dynamic courses.
- Dr. Sahayani Fernando, the Head in affirmation said that the students are and would be informed of the recent developments that would find their way in Unit VI - Current Affairs of such courses.
- He also said that students should take up internships seriously for better job placements.
- Mr. Velmurugan stressed the need for introducing Labour's Press Media in the course. Media Literacy offered to the Journalism and Mass Communication students.
- Sr. Amala emphasized that using the developments in IT, documentary films on social issues can be taken to the society.
- Sr. Amala stressed on the follow-up of all Post-I activities.
- Responding to it Dr. G. Uma, the Co-ordinator of Post-I activities said that it is already being taken care of and she assured its sustenance.
- Mr. Rajarajeswaran and Sr. Amala underscored on honing the communicative skills of the students that would help them get better and early placements.
- Mr. Rajarajeswaran also insisted on a structured system of appraisal to be adopted to assess all those who take up entrepreneurship and to train them on the application of the concepts imbued.
- Sr. Amala suggested that every female be made aware of Indian Constitution and Government; Fundamental rights. She means in which she can safeguard herself from sexual harassment and the right use of social media.
- Mr. Rajarajeswaran said that the students' writing skills should be sharpened as they are losing it with the overpowering usage of text language in the vibrant social media.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020





Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



2018 – 2019

DATE- _____

ACADEMIC COUNCIL MEETING 04.07.2018

Minutes of the Academic Council meeting held on 04.07.2018 at 10.30 a.m

Members Present :

Chair Person:

1. Dr. Sr. G. Celine Sahaya Mary
Principal, Fatima College

Heads of the Departments :

2. Dr. Mrs. J. Saral Evangelin
3. Dr. Mrs. Shobana Nelasco
4. Dr. Mrs. M. Meenakumari
5. Dr. Mrs. A. Roseline Mary
6. Dr. Mrs. A. Pappy Kamala Bai
7. Ms. E. Supriya
8. Mrs. Sarpia Rani A.
9. Dr. Mrs. S. Rosemary
10. Mrs. S. Paulmozhi Packiaseli
11. Dr. Mrs. S. Selvasani
12. Mrs. A. Tamil Selvi
13. Dr. Mrs. G. Germaine Mary
14. Dr. Mrs. B. Sahayrani Fernando
15. Dr. Mrs. Mary Magdalene Abraham
16. Mrs. P. Nancy Vincentina Mary
17. Mrs. V. Matheswari
18. Dr. Mrs. P. Shyamala
19. Mrs. B. Chandrika
20. Mrs. R. Meenakshi
21. Ms. J. Arockia Jackeline Joni

SENIOR TEACHERS

22. Dr. Mrs. S. J. Kala
23. Dr. Mrs. N. Malathi
24. Mrs. E. Helena
25. Dr. S. Vidya

Handwritten signatures and initials are present next to each name in the original document.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



Experts from Outside the College

DATE-

26. Thiru A. K. B. Nawas Babu B.E., M.Sc., (Engg.) MBA
Managing Director
S. A. Knitweaves (Pvt.) Ltd.
75, Mahila Estate, Madurai-Sivagangai Road
Varichur (P.O) Madurai 625020

Am e

27. Mr. Raja Rajeswaran
Auditor
167, 1st Floor
Opp. to Christian Mission Hospital
Madurai - 625001

Raja

28. Dr. R. Vasudevan
Dean ECA & Professor
Department of Chemistry
Jhagarajar College of Engineering
Madurai - 625015

R. Vasudevan

29. Sr. A. Amala
Advocate
St. Joseph's Convent, Madurai - 625007

Amala

University Nominees

30. Dr. A. Multhumanickam
Prof. & Head
Dept. of Education
School of Education
Madurai Kamaraj University, Madurai-625021

Dr. A. Multhumanickam

31. Dr. S. Chelliah
Prof. & Head
Dept. of English & Comparative Literature
School of English & Foreign Languages
Madurai Kamaraj University
Madurai - 625021

Dr. S. Chelliah

32. Dr. M. Lellis Jhivagar
Head
Department of Mathematics
School of Mathematics
Madurai Kamaraj University
Madurai - 625021

DATE-

Dr. M. Lellis Jhivagar

Nominated Members

33. Dr. Sr. M. Francisca Flora
Secretary, Fatima College, Madurai.

Sr. M. Francisca Flora

34. Dr. Mrs. Mathavi Manisakar
Controller of Examinations - Shift - I

Mathavi Manisakar

35. Dr. Ms. Mahima Ragland
Controller of Examinations - Shift - II

Ms. Mahima Ragland

Special Invitees

36. Sr. M. Fatima Mary
Vice-Principal - I (Shift - I)

Sr. M. Fatima Mary

37. Dr. Ms. G. Uma
Vice-Principal - II (Shift - I)

Dr. Ms. G. Uma

38. Dr. Sr. J. Anul Mary
Vice-Principal - I (Shift - II)

Dr. Sr. J. Anul Mary

39. Dr. Mrs. M. Arasammal
Vice-Principal - II (Shift - II)

Dr. Mrs. M. Arasammal

40. Dr. Mrs. Vasantha Esther Rani
Dean of Research (Shift - I)

Dr. Mrs. Vasantha Esther Rani

41. Dr. Mrs. S. L. Kumari
Dean of Research (Shift - II)

S. L. Kumari



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



42. Mrs. C. Sujatha
Librarian
DATE: C. Sujatha

43. Mr. H. Vincent
Placement Officer
H. Vincent

ACCOMPLISHMENTS

Regular, relevant and innovative academic reforms are carried out every year. This year too is no exception.

* A Certificate Course on Airhostess and Airport Management was conducted by the Research Centre of English and 56 students benefitted out of it.

* The Department of Home Science with Food Biotechnology has been approved to offer Ph.D Programme.

* Fatima Resource Centre has taken innovative and holistic initiatives exposing the students and staff to varied creative, skill developing and global experiences. The following are some of them:

* Fatima Incubation & Skill Training Centre (FIST) offers skill training on

- Beauty Culture and Health Care
- Paper Recycling
- Mushroom Cultivation
- Oil Extraction
- Vermic Composting and Composting

These skill trainings are offered through the Fatima Incubation Centre established in Dec 2017.

* Certificate Courses on Japanese and German Languages are offered.

* Memorandum of Understanding (MoU): 43 MoUs have been signed during the academic year 2017-2018 with reputed companies, Institutions, Hospitals and NGOs. The students have undergone internships, Summer internships and 'on-the-job' training as outcomes of the active MoUs signed.

* International Academic Networking

* Examination Reforms

- * Staff, Panels of Examiners and associated personnels are contacted only through e-mails to minimize use of paper.
- * CIA marks and End Semester Results are published on the specified date in the college website. Results are also forwarded to the registered mobile numbers of all the students.
- * Water and tamper proof Reskin Mark Sheets with QR code, Static Bar Code, Gold Foil and student specific serial number are to be issued.
- * The English Attainment Test (EAT) is conducted for the IUG students.
- * Bridge Course for the 1 year UG is a special characteristic.
- * Upward Mobility is facilitated among the A and B stream General English Students.
- * Question Banks with questions testing the knowledge, Understanding and Higher Ability of the students are the hallmarks of the college.
- * Academic Audit is a regular feature.

GRANTS RECEIVED FROM UGC 2017-18

1. * Autonomy Grant	- Rs. 3,17,058
* Balance of 2015-16	4,00,000
Balance of 2017-18	16,00,000
2. College with Potential for Excellence (CPE)	608,000
3. Faculty Development Programme	
• Substitute Salary	61,48,597
• Contingency	15,000
4. Minor Research Project	7,91,900
5. TRF in Humanities	13,41,640
6. Development of Sports Infrastructure & Sports Equipments - Building - Indoor Stadium	10,00,000
Total	1,22,22,195

FUTURE PLAN

QUALITY INITIATIVES

- Upgradation of all PG departments to research centres
- Establishing women studies centre with financial assistance from UGC



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



- From cluster colleges
- Centralised coaching Centres for competitive exams to be established
 - Increase the number of Business Start-ups
 - Departments to be encouraged to offer consultancy services to agriculturalists, food industries and textiles.

TEACHING LEARNING

- All certificate and diploma courses to be revamped and value-added courses with more job opportunities and social relevance to be introduced.
- To set-up a special need-based learning centre for differently-abled students.
- To encourage faculty to update themselves by taking up additional courses and by undergoing trainings.

RESEARCH

- Interdisciplinary major projects to be applied by the research centres
- Research papers to be published mainly in Internationally reputed journals with high impact factors
- Guideship to be obtained by all the Ph.D holders
- Students to be encouraged to take up small-funded projects.

EXTENSION - ROSA

- To establish tie-ups with local corporates and industries.
- To intensify the activities
- To implement organic farming in adopted villages
- To document and record the culture, folkart, customs, rituals and heritage of the villages and bring it to the limelight by posting in college website.
- To develop blood group log on campus and in adopted villages

GREEN PRACTICES

- Seed ball preparation and distribution to target villages of ROSA
- More solar lights to be fixed in campus to increase conservation of power and use of alternate energy

INTERNATIONAL NETWORKING / LINKAGES

- To establish tie-up with leading National/International H.E institutions
- To encourage more internships leading to placements.
- To promote student and faculty exchange programmes
- To introduce dual degree and blended programmes.

Minutes of the Academic Council Meeting Conducted on 04.07.2018

The Academic Council Meeting convened on July 4, 2018 began with a solemn prayer by Sr. M. Fatima Mary, Vice-Principal-I, Shift-I. The members of the Academic Council were welcomed by Sr. G. Celina Sahaya Mary, the Principal. Later, she directed the heads of different departments to present the new and modified syllabus duly approved by the respective Boards of Studies.

Dr. Iellis Thivagar, Head, Department of Mathematics, MKU, quizzed Dr. Mrs. Shobana Nelaseo on the content and the staff who would be involved in Teaching Units I & II of the paper, Sub. Code: E3SB1 as they are pertaining to TOEFL. After reflections, Dr. Mrs. Shobana Nelaseo responded that it could be handled by the faculty from the Research Centre of English. He also pointed out that the textbooks prescribed and the list of references for the courses offered should preferably be printed ones and they should be rightly documented in APA format comprising of all the publication details in view of clarity and authenticity. Further, he opined that guest lectures by subject experts on International Trade and Stock Market should be arranged for the students on a regular basis to keep them updated on its emerging trends as it is a very dynamic field.

Dr. Muthumanickam, Professor and Head, Department of Education, School of Education, MKU as well as the other External Members in the Council were apprehensive about the equivalency of the UG programme on Sociology with C.A. Dr. Meena Kumari, Head, Department of Sociology with Computer Applications that the programme has been run under this nomenclature since 2009 and that the students have not faced any issues with regard to it so far. However, Mr. Nawas Babu, M.D., S.A Knitweaves (PVT. LTD.) wanted to know the reasons for offering this UG programme instead of the traditional one. He expressed that the programme would certainly lose the very essence of Sociology when merged with Computer Applications. He stressed that the programme if run under the present nomenclature, should have Computer Applications content 20 to 25% and the same should be explicitly specified in the curriculum. He also proposed that the programme could be made more viable by encouraging students to produce videos



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



DATE-
 on social issues, find solutions for the same and undertake research projects on topical and burning social issues. In addition, Sr. Amala, advocate, STL Congregation pointed out that legal topics related to the subjects can be introduced in each course to enable students acquire knowledge on the legislative policies. She also suggested that hands on experiences from field workers can be roped in for papers such as NGO Management. Nevertheless, Mr. Nawas Babu asked the department to create an issue bank in line with the vision and mission of the college to allay "Issues with Issues". Dr. Multhumanickam observed that the content of the course, Social Democracy was too minimal and insisted on adding a few more topics.

Mr. Nawas Babu, enquired Mrs. Saadia Rani, the French teacher whether language lab was put to use to facilitate the language learning. He stressed that Skype classes could be arranged with the native speakers to promote better understanding of the French culture.

Dr. Vasudevan indicated that Unit-V in all the courses offered by the Department of Chemistry need to be reframed and that application-oriented especially Industrial Application oriented components be included (eg. Pharmaceuticals)

Dr. Iellis Thiravakar remarked that the titles of the courses
 ALLIED CHEMISTRY - I - Sub. code: N2ACC1 and
 ALLIED CHEMISTRY - II - Sub. code: N2ACC2 can be changed. The members of the Academic Council commended the course content of Advanced Dietetics. Dr. Nawas Babu advocated the dire need to include the significance of millet-based foods juxtaposing it with the harmful effects of food fads and fancies on health. He enquired if the students are exposed to the upcoming developments in the food industries like zomato and swiggy. If not he suggested that they be incorporated in the course. From the legal perspective, Sr. Amala stressed that a unit on Food adulteration be included and that the students be encouraged and trained to provide

DATE-
 awareness on the same to the villagers in the adopted villages.

The members of the council suggested that dynamic topics like Artificial Intelligence, IoT, Blog chains be included in the UG Computer Science Curriculum in order to lay bare these concepts to the students as they have become part and parcel of day-to-day activities.

Mr. Rajarajeswaran, the auditor underlined the need to introduce the portals of GST, GST and Accounting Software and e-filing areas to the Commerce students. The elective paper, Career Planning offered by the Research Centre of Commerce was highly commended by the Council and it was recommended that the paper be introduced to all the students. The members of the council noted that the content of Unit-I of course could be segregated as pre and post production and through Unit-II titled, Film Studies of the same paper students can be helped to produce promos and one minute video.

Mr. Nawas Babu told the Head of the Department of Computer Application that ADOBE ILLUSTRATOR-I and II could be introduced in lieu of Photoshop and Coral Draw as they are outdated. Still, he said that DTP tools could be retained as they would be too useful to the students.

Sr. Amala told the Head of the Department of Information Technology that courses on Cyber Crime and Information Act can be included in the curriculum.

With regard to B.Com with Computer Applications, Mr. Nawas Babu emphasised that regular updation of the course be done for Customer Relations Management (CRM). He also stressed that the internet be surfed regularly for Business Model Web course. He reiterated that algorithm teaching be mandated so that more and more students are motivated to be entrepreneurs and encouraged to set up business of their own.

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



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Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



2017 – 2018

DATE- _____
ACADEMIC COUNCIL MEETING 26.05.2017.

Minutes of Academic Council meeting held on
26.05.2017 at 10.30 am.

Chair Person
1. Dr. Sr. K. Fatima Mary
Principal, Fatima College. *K. Fatima Mary*

Head of the Departments
2. Dr. Mrs. S. Maria Packiam *S. Maria Packiam*
3. Dr. Mrs. T. V. Anandi *T. V. Anandi*
4. Dr. Mrs. M. Meena Kumari *M. Meena Kumari*
5. Dr. Mrs. A. Roseline Mary *Roseline Mary*
6. Dr. Mrs. A. Pappay Kamala Bai *A. Pappay Kamala Bai*
7. Ms. E. Supriya *E. Supriya*
8. Mrs. A. Sarpiga Rani *A. Sarpiga Rani*
9. Dr. Mrs. S. Rosemary *S. Rosemary*
10. Mrs. S. Arulmozhi Packiaseli *S. Arulmozhi Packiaseli*
11. Dr. Mrs. S. Selvarani *S. Selvarani*
12. Dr. Mrs. N. Malathi *N. Malathi*
13. Mrs. G. Germaine Mary *G. Germaine Mary*
14. Dr. Mrs. G. Jacqueline Giji Vijayakumar *G. Jacqueline Giji Vijayakumar*
15. Dr. Mrs. Mary Magdalene Abraham *M. Magdalene Abraham*



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



16. Mr. T.D. Ponnmalar *[Signature]* DATE-
17. Dr. Mrs. S.L. Kumari *S.L. Kumari*
18. Mrs. P. Nancy Vincentina Mary *P. Nancy*
19. Mrs. V. Mageshwari *[Signature]*
20. Dr. Mrs. P. Uma *P. Uma*
21. Mrs. S. Mary Helen Felix *[Signature]*
22. Dr. Mrs. P. Shyamala *for S. Mary*
23. Miss. J. Arockia Jackulina Toni for *Asst. Prof.*
Senior Teachers
24. Dr. Mrs. M. Regina Mary *[Signature]*
25. Dr. Mrs. B. Medona *[Signature]*
26. Mrs. E. Helena *[Signature]*
- External Experts
27. Mr. A. K. B. Nawas Babu *A. K. B.*
Managing Director
S. A. Khitwears (Pvt.) Ltd.
75, Mahia Estate, Madurai - Sivagangai Road
Varichur (P.O) Madurai
28. Mr. Gokul Visweswaran *[Signature]*
NFN Labs, Ground Floor
Kanthuri Apartment, JP Avenue, Rk. Salai 6th street
Mylapore, Chennai.

29. Sr. A. Amala *[Signature]* DATE-
- Advocate
St. Joseph's Convent, Madurai
- University Nominees
30. Dr. A. Vijayarangan *[Signature]*
Member Syndicate
Assistant Professor
Department of Sociology
School of Social Sciences
Madurai Kamaraj University, Madurai
31. Dr. V. Kalaiselvan *[Signature]*
Associate Professor
Department of English Language Studies
School of English and Foreign Languages
Madurai Kamaraj University, Madurai.
32. Dr. V. Chinniah *ABSENT*
Professor and Head
Department of Management Studies
School of Business Studies
Madurai Kamaraj University, Madurai
- Nominated Members
33. Mrs. Mathari Manisekar *Mathari Manisekar*
34. Dr. Miss. Mahima Bagal *[Signature]*
- Special Invites
35. Dr. Sr. M. Francisca Flora *[Signature]*
Secretary, Fatima College.
36. Dr. Sr. G. Celine Sahaya Mary *[Signature]*
Dean of Professional Courses, Fatima College.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



- DATE- *Dr. Jhina*
37. Sr. M. Fatima Mary
Vice-Principal - I Fatima College.
38. Mrs. R. Alphonsa Fernando
Vice-Principal - II Fatima College *R. Alphonsa Fernando*
39. Mrs. B. Chandrika
Vice-Principal - S.F. *B. V. S.*
40. Dr. Mrs. Vasantha Esther Zani
Dean of Research Shift - I *Vasantha Esther Zani*
41. Dr. Mrs. M. Arasammal
Dean of Research Shift - II *M. A.*
42. Mrs. C. Sujatha
Librarian *C. Sujatha*
43. Dr. Mrs. A. J. Auxilia Felicilas
Coordinator of IQAC *A. J. Auxilia Felicilas*
44. Mr. H. Vincent
Placement Officer. *H. Vincent*
- Students Representative.
45. F. MOHAMMED FAZILA II B.A. ENGLISH ABSENT
President Reg.
46. P. Yazhini II B.Com CA ABSENT
President SF.

Accomplishments

- * There are 46 active MoUs and 4 new MoUs has been signed during the academic year 2016-2017 with reputed Companies, Institutions, Hospitals and NGOs. The students have undergone Internships, Summer Internships and

- DATE-
- On-the-Job Training as an outcome of the MoU signed
- * Three new Courses are introduced in June 2016.
 1. B.Sc. Statistics
 2. M.Sc. Zoology.
 3. M.Sc. Computer Science.
 - * Upward mobility is facilitated among the A and B Stream General English Students. 18 students were shifted from Basic stream to intermediate.
 - * Question Banks with questions testing the Knowledge, Understanding and Higher ability of the students are the Hallmarks of the College.
 - * Capacity building Programmes for Staff & Students at regular intervals.
 - * Meditation in Action Movement has been made a Part of the Curriculum by incorporating it into Value education.
 - * The number of new endowments have increased.
 1. No. of new endowments - 23
 2. Total amount - Rs. 9,15,000/-
 - * Examination Reforms:
 - Current Students and Private Candidates Can appear for any Supplementary Paper in odd/Even Semester examination of April/November.
 - Internal Improvement for CIA.
 - External Exam for Skill Based Papers introduced.
 - Extra Credit for Advanced Learners.

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020

* Library has updated NIRMALS Software Package that enables Self Check-in and Self Check-out of Students.

* A Certificate Course on Montessori Training has been launched by the Department of Home Science with Food Biotechnology & The Research Centre of English.

1. Autonomy Grant 2016-17	16,00,000.00
2. Additional Assistance to Colleagues under Section 12B	4,27,126.00
3. XII - Plan Faculty Development Programme - Substitute Teacher Salary	22,13,285.00
4. XII - Plan FDP- Teacher Fellow - Contingency	15,00,000.00
Total	48,55,411.00

- * Establishing Women Studies Center
- * Upgradation of PG Departments to research Centres.

To Strengthen the involvement of alumnae in the developmental works of the College.

H.H.	S. S. K. K.	P. P. P.
A.C.	V. V. V.	M. M. M.
A. A. A.	L. L. L.	R. R. R.
B. B. B.	K. K. K.	S. S. S.
M. M. M.	D. D. D.	E. E. E.
P. P. P.	S. S. S.	= R. R. R.
H. H. H.	S. S. S.	M. M. M.
C. C. C.	I. I. I.	O. O. O.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



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MINUTES OF THE ACADEMIC COUNCIL MEETING CONDUCTED ON 26.05.2017.

The academic Council meeting was convened on 26.05.2017. The meeting started with Prayer by Sr. M. Fatima Mary, The Vice Principal and Dr. Sr. K. Fatima Mary, The Principal welcomed the gathering. The changes made in the Syllabi and the details of the new Courses were Presented by the Heads of the departments.

Dr. S. Maria Packiam, Head of the department of History Presented the changes in the Curriculum. Dr. A. Vijayarangan, University nominee enquired about the vastness of the EDC Syllabus and about the question Paper Pattern. Dr. S. Maria Packiam explained that the question Paper will consist of only MCQ's and a Question bank has been Prepared and given to the students and a similar Course is offered to the major students as Skill based Paper, as it is useful for the Preparation of UPSC Exam.

Sr. Principal emphasised to give the references in the Chronological order.

Dr. T.V. Anandhi, Head, Department of Economics presented the changes and the details about SPSS, Mathematics Paper were Clarified by Mr. Nawaz Babu, Industrialist and asked whether Calculus and Insurance Premium calculation are included in the Curriculum. It was answered by the Head of the Department.

Dr. M. Meenakumari, Head, Department of Sociology with Computer Applications presented the changes and it was interrupted by the Academic

DATE-
Council member, Mr. Gokul Visweswaran that in the Curriculum of Sociology with Computer Application, Computer Application is to be incorporated in to the Sociology Syllabus and not that Computer Paper should be offered along with Sociology Paper. Also the following suggestions were made by the members: Application of Computer to Social projects to be added, Core Subject is to be given importance, Accreditation board is to be mentioned for Hospital Management Paper, Disability Management and old age Management are to be included in the Curriculum. Sr. A. Amala, advocate appreciated the Syllabus and suggested to include topics like Sexual harassment, legal help and rehabilitation details.

After listening to the Presentation by the Head of the department of Tamil, Mr. Nawaz Babu asked whether the Staff are equipped to handle 'Kavini Tamil', Translation linked with Computer Application and Pechchuthanizh Tamil Papers.

Dr. G. Germaine Mary, Head, Department of Computer Science presented the changes in the UG Syllabus and the Syllabi for II M.Sc. Computer Science. Mr. Gokul Visweswaran asked for some missing components in the Syllabus and the Head of the Department explained that it was accommodated in the other Semesters.

When Dr. Jacqueline Giji Vijayakumar, Head of the Department of Commerce, presented the changes in the Curriculum, members raised whether Indirect taxes, GST and the Concept of evaluation of Principles of Management are included in the Syllabi. It was explained by the Head of the department.

When Ms. T. D. Ponmalar, Head, Department of Journalism and Mass Communication, presented the changes in the existing Syllabus and the Syllabi for III UG Course, Clarifications were made.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



DATE- _____

regarding the term Development Communication or Developmental Communication. Suggestions were made to change unit iii and specific methods to be incorporated in the research Methodology Paper. Sr. A. Amala added that Cyber Crime can be included. Mr. Nawaz Babu suggested that visually appealing tools like infographics can be included.

When the Head of the department of IT Presented the changes, the suggestion made where that, since Flash is outdated, it should be deleted and new browser based designing techniques can be included.

Mrs. E. Helena, Head of the department of Mathematics (SE) Presented the Syllabi of II B.Sc. Statistics, Suggestions were made to include Stratified Sampling & Stratified random Sampling in Sampling theory Paper.

After the Presentation by the Head, Department of BCA, Mr. Gokul visweswaran suggested that Tools, mobile Computing, Course on the Preparation tutorials to School Children similar to that is offered by Apple can be included, method of teaching should be made more interesting.

Mrs. S. Mary Helen Felista Presented the changes made in the Curriculum of MCA, members felt that the content in the wireless NETWORKING is less.

Finally Mr. Nawaz Babu recommended the following, as the school education is going to be strengthened by adopting Curriculum in Par with CBSE System, Colleges are to be ready to improvise the Curriculum and methodology of teaching, unified internship Policy can be adopted and a Common Syllabus for research methodology with departmental Specialisation can be followed.

The meeting ended with Vote of Thanks by Mrs. B. Chandrika, Vice Principal (Shift II).



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



2016 – 2017

FATIMA COLLEGE (AUTONOMOUS) MADURAI.
ACADEMIC COUNCIL MEETING - 21.06.2016.

Minutes of Academic Council Meeting held
on 21.06.2016 at 10.30 a.m.

Chair Person

1. Dr. Sr. K. Fatima Mary
Principal, Fatima College. *Sr. Fatima Mary 21/6/16*
2. Heads of the Departments.
Dr. Mrs. S. Maria Packiam *M. Maria*
3. Dr. Mrs. T.V. Anandi. *T.V. Anand*
4. Dr. Mrs. Meenakumari. *Meenakumari*
5. Dr. Mrs. A. Rosalin Mary. *Rosalin Mary*
6. Dr. Mrs. K. Josephine Mary. *K. Josephine Mary*
7. Dr. Mrs. S. Rose Mary. *S. Rose Mary*
8. Mrs. S. Azulmozhi Packiaseli. *S. Azulmozhi Packiaseli*
9. Dr. Mrs. S. Selvarani. *S. Selvarani*
10. Dr. Mrs. Malathi (Head i/c) *Malathi*
11. Dr. Mrs. Esther Vasantharani *Esther Vasantharani*
12. Dr. Miss. S. Vidya (Head i/c) *S. Vidya*
13. Dr. Mrs. G. Jacqueline Giji Vijayakumar *G. Vijayakumar*
14. Mrs. Supriya. *Supriya*
15. Mrs. P. Sumedha. *P. Sumedha*



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



- DATE- *[Signature]*
16. Ms. A. Ponnmalai: *[Signature]*
17. Dr. Mrs. S. L. Kumari: *S. L. Kumari*
18. Ms. Nancy Vincentina Mary: *[Signature]*
19. Mrs. V. Maheswari: *[Signature]*
20. Dr. Mrs. M. Arasammal: *M. Ar*
21. Dr. Mrs. P. Uma: *[Signature]*
22. Dr. Mrs. P. Shyamala: *[Signature]*
23. Ms. Arokia Sakulini Joni: *[Signature]*
- 23a. Ms. Sarpia Rani:
Senior Teachers.
24. Dr. Mrs. M. Regina Mary: *[Signature]*
25. Dr. Mrs. B. Nedona: *[Signature]*
26. Mrs. E. Helena: *[Signature]*

External Experts

27. Thiru. A. K. B. Nawas Babu
Managing Director
S. A. Khitwears (PVT) Ltd,
75, Mahila Estate
Madurai - Sivagangai Road
Varichne
Madurai - 20. *[Signature]*

- DATE- *[Signature]*
28. Thiru. Gokul Visweswaran
NPN Labs
Kasthuri Apartment
5P Avenue
R. K. Salai 6th Street
Mylapore
Chennai 600 004. *[Signature]*
29. Sr. A. Amala
Advocate
St. Joseph's Convent
Old Kugavai Palayam Road
Madurai 625 009. *[Signature]*

University Nominees

30. Dr. A. Vijayarangan
Member Syndicate
Assistant Professor,
Department of Sociology
School of Social Science
Madurai Kamaraj University
Madurai 625 021. *[Signature]*
31. Dr. V. Kalaiselvan
Associate Professor and Head
Department of English Language Studies
School of English and Foreign Languages
Madurai Kamaraj University
Madurai - 625 021. *[Signature]* 21/6/16
32. Dr. V. Chinnaiah
Professor and Head
Department of Management Studies
Madurai Kamaraj University
Madurai - 625 021. *[Signature]*



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



Nominated Members

33. Mrs. Mathavi Manisekar Mathavi Manisekar

34. Dr. Miss. Mahima Ragland Dr. Miss. Mahima Ragland

Special Invitees

35. Dr. Sr. M. Francisca Flora Secretary, Fatima College. Dr. Francisca Flora

36. Sr. Celine Sahaya Mary Dean of Professional Course Sr. Celine Sahaya Mary

37. Sr. M. Fatima Mary Vice-Principal - I. Sr. Fatima Mary

38. Mrs. B. Chandrika Vice Principal - S.F. B. Chandrika

39. Mrs. Alphonsa Fernando Vice Principal - II. Mrs. Alphonsa Fernando

40. Dr. Mrs. A.I. Auxilia Felicitas CO-Ordinator IQAC A.I. Auxilia Felicitas

41. Mrs. C. Sujatha Librarian. C. Sujatha

42. Ms. H. Vincent Placement Officer. H. Vincent

Student Representatives

43. Susan Anita Andrew III B.Com. Susan Anita Andrew

44. D.M. Kanmani III B.Sc Maths (SF) D.M. Kanmani

Highlights of Achievements

* The College has signed around 31 MoUs with reputed companies, Institutions, Hospitals and NGOs. During the academic year 2015-2016 the students have undergone Internships, Summer programmes and on-the-job training.

* 3 New Courses are introduced in June 2016
1. M.Sc Zoology.
2. M.Sc Computer Science
3. B.Sc Statistics.

* A New online Courses Compulsory for all I.D.C Students launched this year.

* Efforts to turn the Departments of Physics, Home Science and Management Studies into Research Centres are in progress.

* Meditation in Action Movement (MAA) has been made a part of the curriculum by incorporating it into Value Education.

* The number of new endowments have increased

i) No of new endowments - 17
ii) Total amount - Rs- 4,82,500/-

* The College library is fully automated with direct access to WEB OPAC within the campus and Special Resource Section. Also it has modernized clustered website license database and membership with Infolibnet, Delnet and ATRC.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



- DATE-
- * There is one ongoing Major project and one major project has been completed + 15 minor Research Projects have been applied.
 - * A faculty from the Department of Zoology has been a visiting researcher in Mahidol University, Thailand.
A faculty from Physics attended and presented paper in 'World Congress on Medical Physics' Toronto, Canada.
Another faculty from Economics is also a visiting Senior fellow in London School of Economics and Political Science, London.
 - * The National Cyber Safety and Security Standards has identified Fatima College as one of the Outstanding Higher Educational Institutions across the Country where a National Resource Centre is to be setup.
 - * The College has collaborated with the Spoken Tutorial Project, an initiative of the 'Talk to a Teacher' activity of the National Mission on Education through ICT, launched by the Ministry of HRD, The Spoken Tutorial project is being developed by IIT Bombay - MOOC.
 - * Many of our students have brought laurels in Co-curricular, extra-curricular activities at different levels: University / State / Zonal / National.

- DATE-
- * 615 students have been placed in Companies / IT industries and educational Institutions, this Academic Year.
Out of the 615 students 275 students are first generation learners.
100% Placement of the B.Sc Computer Science, B.Sc IT, B.Sc Maths, MBA, M.Sc CSE+IT, M.Sc (IT+M), M.Com and M.Com CA students achieved.

Grants Received from UGC - 2015-2016

1. Autonomy Grant 2015-16 -	16,00,000.00
Balance for 2014-15 -	2,78,253.00
2. Seminar -	2,26,200.00
3. XII-Plan - FDP Contingency -	75,000.00
4. XI-Plan - Devt of Sports Infrastructure and equipment building (Indraprastha) -	25,00,000.00
5. M.Com with Computer Application -	66,474.00
Total.	47,45,927.00

Future Plan

- * Exploring new avenues to sign MoU's with industries, NGOs and institutions.
- * To Collaborate with Infrastructure Leasing and Financing Services (IL&FS) to offer Skill Based Course particularly Communicative and Soft Skill Courses.
- * To Collaborate with Nationally and Internationally reputed institutions facilitating exchange programmes for both staff and students.



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Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



DATE-
MINUTES OF THE ACADEMIC COUNCIL
MEETING CONDUCTED ON 21.06.2016

Academic Council meeting was held on 21.06.2016 at 10.30 am in Fatima College. The meeting started with Prayer by Sr. M. Fatima Mary, the Vice principal and welcome address by the Principal, Dr. Sr. K. Fatima Mary. Presentation of the changes made in the Syllabi by all the Heads of the departments followed and the queries raised by the external were clarified by the respective Heads of the departments.

Dr. Mrs. S. Maria Packiam, Head, Department of History Presented the PG Syllabus, Dr. A. Vijayarangan suggested that in PG4 H14 Paper the second objective in the syllabus concepts related to women studies could be incorporated. He also asked for the justification of the hours and credits of the EDC Paper. Dr. Ms. Mahima Bagland, the Controller of Examinations explained that it is a Paper offered to other department I PG Students and there is no external examination for the same.

After the Presentation by Dr. Mrs. T.V. Anandhi Head, Department of Economics, it was suggested by Dr. V. Chinniah that since the suicidal attempts by the agriculturists mentioned in the Agricultural Economics Paper may cause negative impact on students, such controversial topics can be avoided. But Mr. A.K.B. Nawas Babu expressed that facts need not be hidden and the students are to be exposed to the reality, so that it can be taken as a contemporary issue and the factors leading to this and solutions can also be discussed.

After the Presentation by Dr. Mrs. Meena Kumari

DATE-
Head, Department of Sociology with Computer Applications, Dr. V. Chinniah asked about the text books since the contents in the syllabus are from varied areas. It was explained that students will be asked to refer more books to do the courses. Mr. A.K.B. Nawas Babu asked whether Sociology with Career Counseling included in the syllabus. Sociology as Sociology with Computer Applications may cause problems to sociology students such as in Placement and in getting the equivalence Certificate. Issues related to the change of nomenclature was discussed. Finally, it was suggested that if at all the title is changed, the contents of the core subjects not to be reduced.

When Dr. Mrs. S. Rose Mary, Head, Department of Mathematics presented the changes, Mr. A.K.B. Nawas Babu suggested that other avenues of employability can be thought of, the students can be trained to prepare a Computer tutorial, an online course on "how to teach basic Mathematics".

Mr. Gokul Vishweswaran told that Programmes related to Controller layer can be introduced. University Nominees suggested that the syllabus should be compulsory elaborate and with sub headings.

Mr. Gokul Vishweswaran expressed that the choice of the text books and reference books can be improvised and certain books by foreign authors can be included. Mr. A.K.B. Nawas Babu after listening to the Presentation of Miss. A. Ponnalar, Head, Department of Journalism and Mass Communication suggested that the students can be trained to create advertisements in social media, new technology and new avenues of technology for e-advertising.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



DATE-

Can be probed into. Mr. Gokul Vishweswaran after listening to Mrs. B. Chandrika, Head Department of MCA, expressed the concern about the students, not able to be employed in good firms though they are good at studies. He suggested that the total syllabus is to be designed as -

1. Actual Computer Science dealing with data base, discrete Mathematics, Operating Systems, Algorithms, Probability, Statistics etc.
2. Languages - C and C++.
3. Tools and Techniques - actual implementations eg. android.
4. Applications - accounting, banking, insurance etc.
5. In Arts, Animation.

The syllabus for the courses like Computer Science, IT, MCA are to be well differentiated on the basis of the syllabus itself. The contents are to be decided according to the needs and the 5 units are to be accordingly fixed up, the contents to be systematically placed, so that the students may be differentiated. Tools and techniques often changes therefore necessary modifications are to be definitely made every now and then. Tools like Flash are outdated, therefore it can be removed from the syllabus. Mr. A.K.B. Navas Babu suggested that e-Commerce can be termed as digital Commerce and also basic Principles of e-Commerce is to be covered in the syllabus.

The student representatives also expressed their view regarding the depth of the Curriculum and the better employability opportunities after being graduated from Fatima College.

The Meeting ended with vote of Thanks by Mrs. B. Chandrika, Vice Principal (Shift II).

Dr. P. Mani Murthy
6/1/2017



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



2015 – 2016

Fatima College (Autonomous) Madurai
ACADEMIC COUNCIL MEETING - 22.6.2015 at 10.30am

Minutes of the Academic Council Meeting held on
22.6.2015 at 10.30am.

Chair Person

1. Dr. Sr. K. Fatima Mary
Principal, Fatima College

Heads of the Departments

2. Dr. Mrs. S. Mariapackiam
3. Dr. Mrs. T. V. Anandhi
4. Dr. Mrs. M. Meenakumari
5. Dr. Mrs. S. Geetha
6. Dr. Mrs. K. Josephine Mary
7. Dr. Mrs. S. Rose Mary
8. Mrs. S. Azulmoghni Packiaseli
9. Dr. Mrs. Selvarani
10. Mrs. A. Tamil Selvi
11. Dr. Mrs. Vasantha Esther Rani
12. Mrs. G. Germaine Mary
13. Dr. Mrs. Jacqueline Crigi Vijayakumar

14. Mrs. V. Sharmila
 15. Ms. Sarpa Rani
 16. Mrs. R. Meenakshi Devi
 17. Mrs. P. Meenakshi Sundari
 18. Dr. Mrs. Arasammal
 19. Mrs. T. Leena Premakumari
 20. Mrs. D. Ramya
 21. Dr. Mrs. P. Uma
 22. Mrs. B. Chandrika
 23. Dr. Mrs. P. Shyamala
 24. Mrs. D. Mary Jenisha
- SENIOR TEACHERS

25. Dr. Mrs. T. Jeyanthi Vijayarani
26. Dr. Mrs. B. Madona
27. Mrs. E. Helena

EXTERNAL EXPERTS

28. Dr. J. Daniel Chellappa
Senior Scientist, Technical Co-ordination wing,
Bhabha Atomic Research Centre (BARC) &
Technical Co-ordinator



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



Central Expert Group on Kudankulam Nuclear
Power Project,
Chennai.

29. Mr. P. Vasimalai
Executive Director
DHAN Foundation
28, Ponmeni Narayanan Street,
S.S. Colony,
Madurai

30. Dr. A. Selvaraj,
Chief Executive
Sri Jayarekha Industries
1, Ramraj Nagar
Villapurem
Madurai

UNIVERSITY NOMINEES

31. Dr. A. Vijayarangan
Member Syndicate
Assistant Professor
Dept. of Sociology
School of Social Sciences
Madurai Kamaraj University
Madurai 625021

32. Dr. V. Kalaiselvan
Associate Professor
Dept. of English Language Studies,
School of English and Foreign Languages
Madurai Kamaraj University
Madurai 625021.

33. Dr. V. Chinniah
Professor and Head
Department of Management Studies
Madurai Kamaraj University
Madurai 625021.

NOMINATED MEMBERS

34. Mrs. Mathavi Manisekar
Controller of Examinations
Madurai Kamaraj University

35. Dr. Mrs. Mahima Ragland
Controller of Examinations
Madurai Kamaraj University

SPECIAL INVITEES

36. Sr. S. Francis Pauline
Secretary, Fatima College

37. Dr. Sr. G. Coline Sahaya Mary
Dean of Professional Courses, Fatima College
ABSENT

38. Dr. Sr. M. Fatima Mary
Vice-Principal - I, Fatima College

39. Mrs. Delishia Fernando
Vice-Principal II - Fatima College

40. Mrs. K. Mary Jacintha
Vice Principal - SF

41. Mrs. C. Sujatha
Librarian

42. Mrs. M. Sudha Devi
Dept. of English



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



43. Mr. H. Vincent
Placement officer

H. Vincent

STUDENTS' REPRESENTATIVES

44. Ms. S. Madhumathi II B.Sc., Physics

45. Ms. C. Swathi II B.Com., (C.A)

ACHIEVEMENTS

* The college has signed around 27 MOUs with reputed companies, Institutions, Hospitals and NGOs and the students have undergone internships, Summer internships and on the job training.

* Staff members are appointed as consultants in different organisations like Initiatives Women in Development, Chennai [IWD] Rathna Sagar Publishers, New Delhi.

* Five online courses are launched.

- Economics to Excel – The Research Centre of Economics
- Photo editing techniques – Dept of Computer Science
- Event Management – Dept of Business Administration
- Fashion Designing Using Photoshop – Dept of PGIT
- Spoken Hindi for beginner – Hindi

* Efforts to turn the Departments of Physics, Home Science and Management Studies (MBA) into Research centres are in progress.

* A massive signature campaign favouring Comprehensive Nuclear Test Ban Treaty was organised as part of the Part V activities.

* An awareness programme campaign on Conservation and Judicious Usage of water was organised in collaboration with DHAN Foundation.

* Many of our students have brought laurels in co-curricular, extra-curricular activities at different levels; University / State / Zonal / National / International. The highlights of the activities of our students are:

- won the overall championship in Inter-collegiate competitions.
- Awarded Lion-Champion Award by Lions club of Madurai
- Awarded as Best Speaker by Vision Tamil Nadu 2023.
- Awarded Best Manager Award and cash prize of Rs.3000/-.

* The number of new endowments have increased.

i) No. of new endowments = 24

ii) Total Amount = Rs.4,82,500/-

* The college library is fully automated with direct access to WEB OPAC within the campus and Special Resource Section. Also it has modernized clustered website license Database and membership with Infolibnet, Delnet and AIRC.

* One Major Research Project and Five Minor Research Projects have been completed by the Faculty members.

* A faculty from the Dept. of physics presented a paper in the International Conference in U.S.A



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



* One staff from the Dept. of Economics is appointed as a visiting Senior Research Fellow of London School of Economics and Political Science, London.

* Upgradation of UG- Dept. of History into PG and also launching of Dept. of Journalism and Mass Communication has been facilitated.

* The Entrepreneurship Development Cell conducted an exhibition of the products made by Self Help groups in the College Bazaar.

* The Extension activities have taken new initiatives to reduce and recycle the plastic waste and to build a Plastic Free Zone.

* Grant received from UGC during 2014-2015.

	Rs.
1. Autonomy Grant	1949,820.00
2. XI-Plan-Merged Scheme - } Colleges in Backward Areas-Building	450,000.00
3. XI-Plan-FIP-Substitute Salary	3,77,588.00
4. XI-Merged Scheme	1,38,000.00
5. XII Plan-Plan Block Grant (PBG)	6,72,736.00
6. Basic Scientific Research	40,00,000.00
7. College with Potential for Excellence } Phase II and Phase III	1,00,50,000.00
8. Major & Minor Research Projects	5,36,695.00
9. Career Oriented Courses } - English for Presentation Skills } - Naturopathy and Acupuncture }	15,30,000.00

Total 197,04,839.00

* Students presented models on "Eco System", Assignments on "Deforestation", "Global Warming" and charts on "Think Green".

* One student of III B.Com. has cleared ACS Exam.

* Students of other states and countries have done special projects in order to bring environmental awareness and other socio-economic problems.

* 489 students have been placed in various organisations through campus interview. Out of that, 253 students are the first generation learners which amount to 52 percent. 100% placement for the students of B.Sc. Computer Science, B.Sc. IT, MBA, M.Sc. (CSCA IT) and M.Sc. (ITM) is achieved.

FUTURE PLAN:

* Each department is encouraged to sign at least two MoU's with reputed Institutions/ Universities/ Research centres/ Indian Councils outside Tamil Nadu.

* All the departments should apply for Major and Minor Research Projects and interdisciplinary projects should be motivated.

* To introduce one certificate and diploma course for women in foreign language both for on and off-campus.

* To introduce two peer reviewed online courses for Arts and Science with quality check and to be uploaded for other students.

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020

- * To publish peer reviewed International Journal which is interdisciplinary in nature.
- * Motivating the staff to enrich their expertise in their field of specialisation and thereby form a structured consultancy.
- * To create and cultivate vibrant research zones sprawling the campus.
- * Introducing innovative and new courses :
 - Undergraduate - Journalism & Mass Communication
 - M.A History
 - Medical Lab Technology
 - Fashion Designing.
- * To adopt two or three villages to introduce organic farming.
- * To develop a Blood Grouplog on campus and in the adopted villages for blood donation.
- * To instal more solar panels and thereby contribute to the energy crisis.
- * To plan and work for a centre for Women Studies.
- * To enable the Students Research cell to take up projects on and off campus and publish them.
- * To train the Students in collaboration with National Skill Development Council (NSDC) and Sector Skill council (SSC) to enhance placement.
- * Introducing a coaching centre for Civil Services/NET/GATE.

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Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



Academic Council Report- 2015

The Academic Council Meeting of Fatima College for the year 2015 was held on 22nd June. The meeting started with a prayer by Sr. M. Fatima Mary, the Vice Principal. Following the prayer, the Principal of Fatima College welcomed the University Nominees and the experts. The nominees from Madurai Kamaraj University are, Dr. A. Vijayarangan, Member Syndicate, Assistant Professor, Department of Sociology, School of Social Sciences, Madurai Kamaraj University, Dr. V. Kalai Selvan, Associate Professor, Department of English Language Studies, School of English and Foreign Languages, Madurai Kamaraj University, Dr. V. Chinniah Professor and Head, Department of Management Studies, Madurai Kamaraj University. The other external experts are Dr. J. Daniel Chellappa, Senior Scientist Technical Co-ordination Wing, Bhabha Atomic Research Centre, Chennai, Mr. P. Vasimalai, Executive Director DHAN Foundation, Madurai, Dr. A. Selvaraj, Chief Executive, Sri Jayarekha Industries, Madurai. All the Heads of the Departments, the Controller of Examinations, Deans and student representatives of the college were also present.

Starting with the History Department, the Heads of all the departments explained the changes and suggestions offered in their respective Board of Studies meeting that were held during the month of March 2015. First the experts listened to the reports read by the Heads of the Departments of Regular Courses followed by the Heads of the Department of Self Financing Courses. Then, the University Nominees and other external experts had discussions on the presentations and gave some suggestions.

- * Dr. V. Chinniah suggested that the profile of the college could be presented to all of them as the nominees assigned by the University were new to the academic year 2015-2016.
- * The principal briefed the members about the college and its modus operandi. Copies of the calendar with the necessary entire details were distributed to all the members for their perusal.
- * Dr. V. Chinniah requested an explanation of the methodology of evaluation system with an emphasis on consistency of evaluation and a classification on single or double valuation. Dr. Mrs. Mahima Ragland, The Controller of Examination listed the merits of the system in current use and explained the evaluation pattern, question bank and random checking by senior teachers.
- * Dr. A. Vijayarangan asked about the overlapping of certain aspects especially the Computer Application and data analysis in SPSS in both papers PG/EAC14 and M-Phil papers offered by the Dept. of Economics. Dr. Mrs. J. V. Anandhi, Head, Dept. of Economics justified the above saying that, only an elementary idea of SPSS is offered to M-Phil students since they have to apply the statistical tools in their project work.
- * Mr. P. Vasimalai appreciated the modules, assignments such as adoption of two or three villages, calculation of GDP and following the trend and the identification of the driving factor. He opined that in Financial Economics, Insurance be included and method of writing bibliography and alignment be followed.



Criterion : VI – Governance, Leadership and Management

Metric : 6.2.1 – The Institutional Strategic/Perspective plan is effectively deployed
Minutes of the Academic Council Meeting

Year : 2015 - 2020



* Dr. V. Kalaiselvan asked about the strategy followed to make the students feel free with English. He suggested that the method of assessment of their improvement like upward mobility and the evidence for the real outcome be presented in the forthcoming meeting with reference to all the four skills reading, listening, speaking and writing. He also said that the real number of students promoted to higher level should also to be presented. He stressed on the usage of electronic gadgets like smart phones and mobile apps in the language lab with the focus on the thrust area and suggested that the campus should be converted into a English speaking campus.

* Dr. A. Vijayarangan was of the opinion that the number of credits and number of hours should be made equal as far as possible.

* Dr. A. Selvaraj suggested that Diploma in Mindfulness & Meditation can be offered by the Dept. of Zoology to all the students of the college.

* Mr. P. Vasimalai asked about the percentage of anaemic students and suggested to take a concrete measure to reduce the percentage in three years. He was also of the idea that, Behavioural Change Communication should be made as an integral part of Nutrition Education Process. Projects in analysis of food items like fast food, packed food, fruits ripened artificially and their hazards can be taken up. Biocen filter process of water purification can be included.

* Dr. A. Selvaraj asked about the exposure of the students to the practical applications

multimedia and he also invited the students for internship in his industry.

The experts had an elaborate discussion on the syllabus of Journalism and Mass Communication in comparison with other colleges like Loyola, SRM, Anna University courses. They also suggested to produce the study materials by the department.

Mr. P. Vasimalai emphasised that the Department should highlight the goal of the students and the scope of the course. The principal assured a network with the journalists and its media personnel.

A student representative Mr. S. Madhumathi III B.Sc, Physics, President, Students Union shared her views that the syllabus is upto date and makes the students competent. The meeting came to an end with the vote of thanks proposed by Mrs. K. Mary Jacintha, Vice Principal of Self-financing Courses in which she expressed her sincere thanks and gratitude to the University nominees, external experts, the principal, controllers, Deans and staffs of Fatima College.

B. K. Mary Jacintha