NAAC - 4th CYCLE - Self Study Report (SSR)



Criterion : V - Student Support and Progression

Metric : 5.1.3 - Capacity Enhancement & Skill Development

Year : 2017- 2018



SOFT SKILLS 2017 - 2018



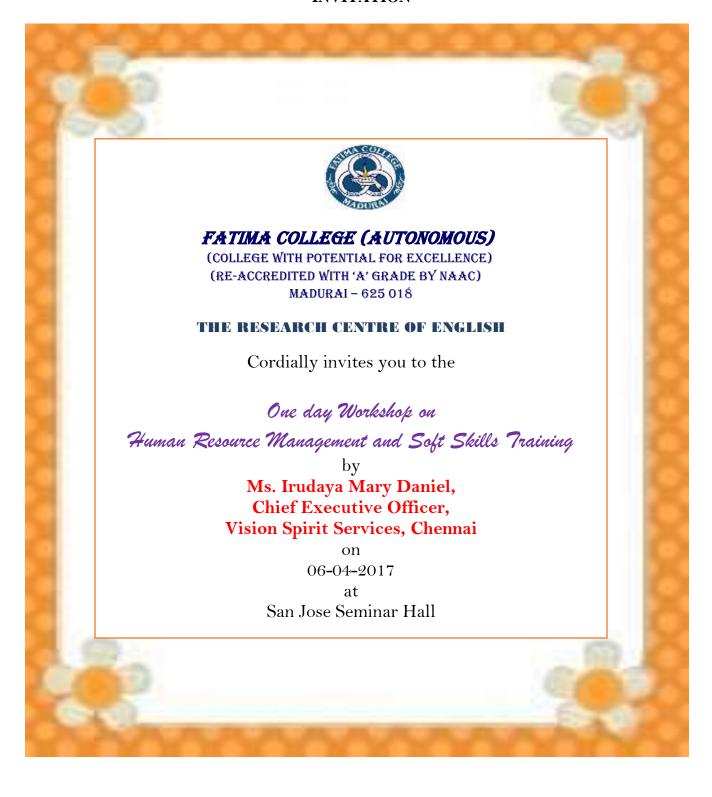
Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



HUMAN RESOURCE MANAGEMENT AND SOFT SKILLS TRAINING 06.04.2017

INVITATION



Fatima College (Autonomous), Madurai 18

THE RESEARCH CENTRE OF ENGLISH

ONE-DAY WORKSHOP ON HUMAN RESOURCE MANAGEMENT AND SOFT SKILLS TRAINING

DATE: 06-04-2017

VENUE: SAN JOSE SEMINAR HALL

RESOURCE PERSON: Ms. Irudaya Mary Daniel

Chief Executive Officer Vision Spirit Services

Chennai.

PARTICIPANTS: III UG & IIPG

REPORT:

A One- Day Workshop on Human Resource Management and Soft Skills Training was organized by the Research Centre of English on April 6, 2017. Ms. Irudaya Mary Daniel, Chief Executive Officer, Vision Spirit Services, Chennai was the resource person. The workshop focused on imparting skills required to become a HR personnel and the soft skills needed for the same. The beneficiaries of the workshop were the students of III B.A English and II M.A. English. The participants were given handouts related to the field of discussion. They were divided into groups and were given practical training in asking questions in a mock interview and tips to evaluate a person's attitude. All the participants were given certificates at the end of the programme.

PHOTOGRAPHS:



Ms. M. Ishwarya making a presentation in the One Day Workshop on Human Resource Management and Soft Skills Training 06.04.2017



Ms. Irudaya Mary Daniel, Chief Executive Officer, Vision Spirit Services, Chennai orienting the participants of the One Day Workshop on Human Resource Management and Soft Skills Training held on 6 April, 2017.



Participants of the One Day Workshop on Human Resource Management and Soft Skills Training-with their certificates. (06.04.2017)



Participants of the One Day Workshop on Human Resource Management and Soft Skills Training-with their certificates. (06.04.2017)

Associate Professor & Head

The Research Centre of English



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



INTERIOR DESIGN 07.06.2017

FATIMA COLLEGE (AUTONOMOUS)

DEPARTMENT OF MANAGEMENT STUDIES

CORDIALLY INVITE YOU TO

GUEST LECTURE ON "INTERIOR DESIGNER"

DATE: JUNE 07, 2017

TIME: 2.00 PM TO 4.00 PM

VENUE: SANJOSE SEMINAR HALL

RESOURCE PERSON

MS. THANGARAJESWARI

MANAGING DIRECTOR

DREAMZONE

Fatima College (Autonomous)

Mary Land, Madurai -18

Department of Management Studies

"Interior Design" 07.06.2017

Name : Ms. Thangarajeswari

Designation: Managing Director, Dream Zone, School of Creative

Studies, Madurai

Official Address: 78, Ramalinga Centre, 3rd Floor,

Andalpuram, Madurai.

Contact Numbers **:** 9994610775,0452-4355455

E-Mail ID : thangarajeswari.kr@gmail.com

Qualification : MBA

MBA department organised guest lecture on the topic **"Interior Design"** which was delivered Ms.Thangarajeswari, Managing Director on 07.06.2017 from 2pm-4pm at Sanjose seminar hall students of I and II MBA attended the session.

Highlights:

Ms.Thangarajeswari told about the skills required in fashion designing. She also highlighted that their team got cruelness award for their work in designing the dress.

Outcomes:

Students learnt to make use of their specific skills in becoming successful entrepreneurs.

Department of Management Studies Fatima College,

Madurai - 18

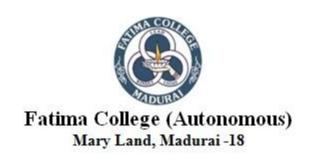


Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



SELF ESTEEM AND DEVELOPING PERSONALITY 23.06.2017



SELF ESTEEM AND DEVELOPING PERSONALITY

NAME : MR.PRATHAP SETHU DATE : 23.06.2017

DESIGNATION: Director, WinWin Consultancy TIME: 2.00 – 4.00 pm

PHONE NO: 9842165063 VENUE: Smart Room

KEY POINTS HIGHLIGHTED:

- ➤ The necessity for analyzing ourselves.
- ➤ How to choose our carrier.
- ➤ How to build our strength.

CONCOURSE:

The session concentrated on analyzing self esteem of students to achieve success in their carrier. Students are asked to divide into four divisions, famously called as SWOT (Strength, Weakness, Opportunities and Threats). Analyzing their strength help them to concentrate more on developing it and analyzing their weakness is mandatory to eradicate it and make it as their strength. The opportunities are not only based on their qualification but it's really based on their talents. So listing out all the opportunities helps the students to take better decisions. Everybody should be aware of their threats to get succeeded in their life. These are all the precious information gained through the session.

OUTCOME:

- ✓ Importance of self esteem.
- ✓ Thinking on our glories makes us realize our strength.
- ✓ Grab opportunities based on your talents.



SELF ESTEEM AND DEVELOPING PERSONALITY, JUNE 23, 2017, MR.PRATHAP SETHU, DIRECTOR, WINWIN CONSULTANCY, MADURAI

PG Department of Computer Application Fatima College, Madurai - 18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



LEADERSHIP TRAINING PROGRAMME 07.07.2017



REPORT ON LEADERSHIP TRAINING PROGRAM

Leadership is the capacity to translate vision into reality.

On 7th July 2017, leadership training program was organised and the representative and assistant representative of each class, union office bearers and extended committee members participated in this program. The main objective of this event is to bring out the talents hidden in them and to empower their leadership qualities.

For moulding the young minds Rev.Dr.Godwin Rufus, Vice Principal, Arul Anandar college, was invited as a resource person. To make the program more interesting and for the active participation of the students, the students were made into 12 groups and many exciting games and events were concluded among them.

He started the section with the game "knowing the name and shooting the names", in order to change the strangers as friend. Then he proceeded the session with harmony through a Song, "Good morning...No inhibition ", to develop the quality of respecting each other. That was followed by a sharing section where the participants shared about their kith and kin which help them to understand the strength and weakness of the team. The students actively participated in the Games. It was an energetic session.

The administrative and management abilities and ideas were brought out by narrating the relevant scenes from the movie "Bhagubali". The essential qualities of a leader such as making the beginning, building the team, allocating the roles etc., are imparted through events and examples. Thus the session was exploded with flying colours and the students participated actively in all the events. They portray their hidden talents and skills.

LEADERSHIP TRAINING PROGRAMME

07.07.2017

Photos:





Rev.Fr.GodwinRufus ,Vice Principal, Arul AnandarCollege,Karumathur. (7 $^{\text{th}}$ July 2017)

COORDINATOR, STUDENTS' UNION FATIMA COLLEGE MADURAI - 625018



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



GOAL SETTING11.07.2017

FATIMA COLLEGE (AUTONOMOUS), MARY LAND, MADURAI -18

2017-2018

FATIMA COLLEGE (AUTONOMOUS), MADURAI - 18

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DEPARTMENT OF COMPUTER SCIENCE

Computer Science Association

Staff and Students of the Department of Computer Science

Cordially invite you for a Guest Lecture on

Goal Setting

by

Dr.P.Uma

Founder of Unique Research Consultancy Service Madurai

Date : 11/07/17

Time: 11.00 a.m - 1.00 p.m

Venue: B14



Speaker: Dr. P.Uma, Founder of Unique Research Consultancy Service, Madurai

Topic : Goal Setting

PROGRAMME: GOOL SETTING	The session was about Goal setting.
	The session started with a silent prayer. The
DATE: H.07. 2017	guest lecture made the whole session very
The state of the s	interactive. She gave a motivational speech and
TIME: Ham - 1pm	she told that we have equip ourselves and to
The second secon	prove ourselves in this competitive world. She
VENUE: BILL	gave more ideas and advices to enhance our
The second section will be the second	strengthness and also to overcome our unakness.
Presented by	She adviced everyone to set a goal first. Totally
Da Oma, P	the session was very interesting and motivative
FOUNDER,	
UNIQUE RESEARCH & CONGOLTANCY SERVICES	
(1,011)	
P. W WA/ 17	
W4/17.	





Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



SOFT SKILLS PG OFF-CLASS COURSE 2017 - 2018



THE RESEARCH CENTRE OF ENGLISH

IPG-OFF CLASS PROGRAMME

SEMESTER I

SOFT SKILLS

SYLLABUS (2014 onwards)

No. of Credits – 4 No. of Hours - 40

1. GENERAL OBJECTIVE:

To enable the learners improve their interpersonal skills, skills of language in order to face the challenges in a competitive world

2. SPECIFIC OBJECTIVES:

To enable them learn the different types of Soft Skills

To facilitate acquiring of skills required for interviews, group discussion and public speaking

3. UNITS

UNIT-1-INTRODUCTION

What are Soft Skills?

Social Soft Skills

Thinking Soft Skills

Practising Soft Skills

UNIT - II - ART OF LISTENING

Kinds of Listening

Factors that hamper Listening

Advantages of active Listening

UNIT - III - ART OF SPEAKING

Channels of Communication

Tips for Effective Communication

Tips for Powerful Presentation

Public Speaking Tips

UNIT-IV-INTERVIEW SKILLS

Types of Interview

Interview Panel

Dress code at Interview

Post Interview Etiquette

UNIT - V - GROUP DISCUSSION

Types of Group Discussion

Initiating a Group Discussion

Behaviour in a Group Discussion

Non Verbal Communication in Group Discussion

4. TEXT BOOK PRESCRIBED

Alex K. Soft Skills Know yourself and Know the World. Delhi: S. Chand & Company.Ltd, 2008.

REFERENCE BOOKS:

- 1. Kumar Suresh E, Sreehari P & Savithri J. *Essential English*. Hyderabad: Orient Blackswan Private Limited, 2011
- 2. Tengse, Ajay R. Soft Skills. Hyderabad: Orient Blackswan Private Limited, 2015

5. EVALUATION PATTERN:

INTERNAL ASSESSMENT ONLY

Written Test - 50

Interview - 25

Group Discussion - 25

TOTAL - 100



Associate Professor The Research Centre of English Fatima College Madurai



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



IMPORT AND EXPORT BUSINESS 14.07.2017



Fatima College (Autonomous) Mary Land, Madurai -18

Department of M. B.A

Guest Lecture on "Import & Export" 14.07.2017

Name : MR. G Rajamurthy

Designation: Director

Contact Address: Global Institute of Foreign Trade,

Madurai.

Qualification: B.E., M.Tech, MBA, PGDEM

Contact Number : 9047093311

E-Mail ID : rajeshkumar.kumar@gmail.com

MBA department organised guest lecture on topic "Import & Export" felicitated by Mr.G.Rajamurthy, Director of global institute of foreign trade at Sanjose Seminar hall from 10 a.m. to 12 p.m. on 14.07.2017. 112 Students of MBA

HIGHLIGHTS

Mr.G.Rajamurthy spoke about the import and export trade and women entrepreneur. He gave information on import and export procedure to students. He also spoke about top entrepreneurs which influenced the students. He highlighted the importance of developing entrepreneurial skills and empowered the students.

OUTCOME

Through this session the students came to know about recent changes in import and export procedures.

Photo Gallery



Mr.G.Rajamurthy, Director of Global Institute of Foreign Trade - 14.07.2017



Mr.G.Rajamurthy, Director of Global Institute of Foreign Trade

PG Department of Management Studies Fatima College, Madurai - 18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



CAREER DEVELOPMENT SKILLS 24.07.2017



FATIMA COLLEGE (AUTONOMOUS), MARY LAND, MADURAI -18

2017-2018

FATIMA COLLEGE (AUTONOMOUS), MADURAI - 18

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DEPARTMENT OF COMPUTER SCIENCE

Computer Science Association

Staff and Students of the Department of Computer Science

Cordially invite you for a Guest Lecture on

Career Development Skills

by

Ms.Ranjena Sriram Asseser, Ministry of Education Dubai, UAE ranjenasriram@gmail.com 00971505374310

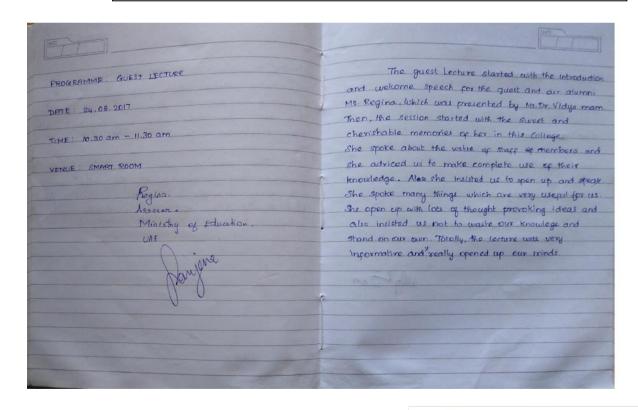
Date : 24/07/17

Time: 11.00 a.m - 1.00 p.m

Venue: B14



Speaker: Mr. Ranjena Sriram, Asseser, Ministry of Education, Dubai, UAE. Topic: Career Development Skills 24.07.2017





HEAD
Department of Computer Science
Fatima College (Autonomous)
Madurai - 625 018



Metric : 5.1.3 - Capacity Enhancement & Skill Development

Year : 2017- 2018



SELF DEVELOPMENT SKILLS 27.07.2017

GUEST LECTURE: SOFT SKILLS DEVELOPMENT - SELF DEVELOPMENT SKILLS

DATE: 27.07.2017

RESOURCE PERSON: Dr. Pradhap Sethu, Director, Win Win Consultancy, Madurai

PARTICIPANTS: 129

Guest lecture was delivered by Dr.Pradhap Sethu, Director, Win Win Consultancy, Madurai for I,II and III BCA students in the topic "SOFT SKILLS DEVELOPMENT - SELF DEVELOPMENT SKILLS". Personality development and interview facing skills were detailed. Basic ethics and communication skills in groups and how to groom oneself, building self-confidence were clearly explained.

Head, Department of Computer Applications, Fatima College, Madurai-18

Selvarari



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



SOFT SKILLS 18.08.2017



Fatima College (Autonomous)

Mary Land, Madurai -18

Department of M. B.A

Soft Skill

18.8.2017

Name : Mr.Santhosh

Designation: Team Leader

Official Address: Synergy school of Business ,78, Ramalinga centre, (Opp.)

Saibaba Temple,

Andalpuram, Madurai -3.

Contact : 7397712226

Numbers

MBA department organised guest lecture on the topic "Soft Skill" felicitated by Resource Person Mr. K.Santhosh Kumar, HR of synergy school of business at Sanjose seminar hall from 2.00 p.m to 3.30 p.m. on 18.8.17.

HIGHLIGHTS

Mr.K.Santhosh Kumar highlighted the process of interview and also discussed the do's and don'ts in an interview. He also shared views on personal grooming and gestures of an interviewee. He gave practice on self introduction. He insisted that knowledge on current affairs is most important.

OUTCOME

Students learnt to face the interview.



Mr.Santhosh, Team Leader of Synergy school of Business 18.08.2017



Head, Department of Management Studies, Fatima College, Madurai-18

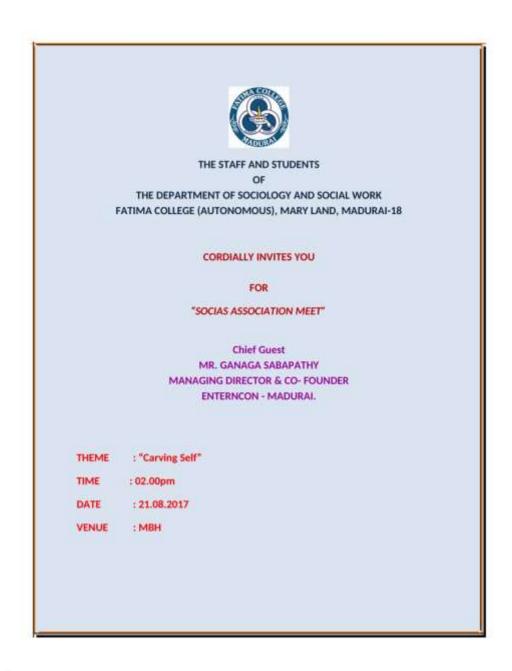


Metric: 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



CARVING SELF 21.08.2017



SOCIAS - Association Meet on "Carving Self" conducted by The Department of Sociology and Social Work on 21.08.2017.

Topic : Carving Self

Date : 21.08.2017

Time : 09.50a.m-10.10a.m

Venue : MBH, Fatima College.

Resource Person : Mr. Ganaga Sabapathy Managing Director

Managing Director & Co-Founder Enterncon - Madurai.

Sociology and Social Work Association Inaugural meeting was held on 21.08.2017 at MBH. Our chief Guest Mr.Ganaga Sabapathy, Co- Founder Enterncon, he has given a wonderful talk on, "Carving thyself". It covers that, the wonderful ways to carve ourselves, why because the good and bad position our life is in our hand. He also explained in nice way that, 'All the people in society will always follow our activities not our words. He said a valuable thought that, we must think about ourselves before criticizing others'.



Mr.Ganaga Sabapathy, Co- Founder Enterncon, delivered the Topic on Carving Self MBH, Fatima College. 21.08.2017



Ms.Samyuktha III -BA Sociology with Social Work Student delivered the vote of thanks in the meet

PG Department of Management Studies

8hl

Fatima College Madurai-18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



TRAINING PROGRAMME ON BUSINESS INCUBATOR 20.09.2017



Fatima College

(Autonomous)

(College with Potential for Excellence) (Re-Accredited with 'A' Grade by NAAC) (27th Rank in India Ranking 2017 (NIRF) Mary Land, Madurai - 625 018

FATIMA INCUBATION CENTRE

INAUGURATED BY

DR. R. JEYARAMAN

Member Secretary & Director Centre of Entrepreneurship Development Tamil Nadu

DR. P. UMA

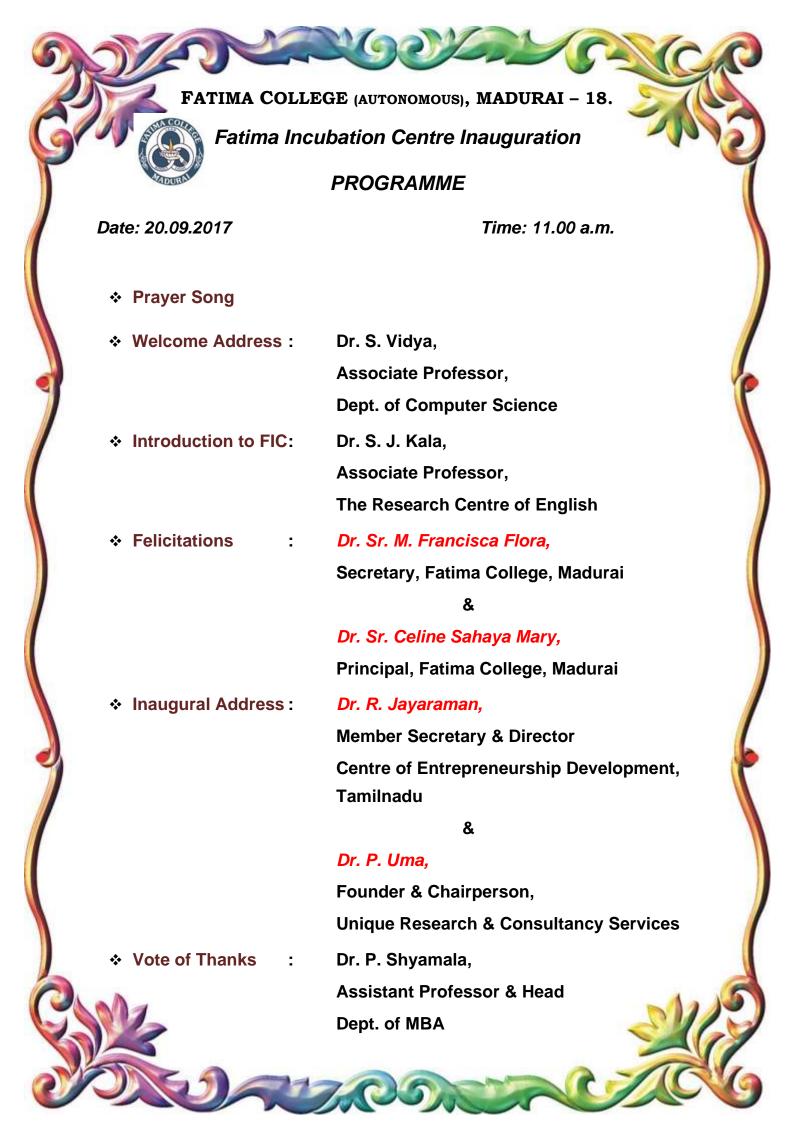
Founder & Chairperson
Unique Research & Consultancy Services

DEPLY HOLD BY?

DR. REV. SR. M. FRANCISCA FLORA,
Secretary

DR. REV. SR. G. CELINE SAHAYA MARY, Principal

> on 20.09.2017 AT 11:00 A.M. IN A2



FATIMA COLLEGE (Autonomous), MADURAI INAUGURATION OF FATIMA INCUBATION CENTRE

Date : 20.09.2017

Time :11.00 a.m. to 12:30 p.m,

Venue : A2

Name of the Organizers : Fatima College (Autonomous), Madurai

Participants : Staff and Coordinators of various committees of the College

Students and press.

Title/Topic of the activity : INAUGURATION OF FATIMA INCUBATION CENTRE.

Inaugural Address : Dr. R. Jeyaraman , Member Secretary & Director, centre of

Entrepreneurship department, Tamilnadu and Dr. P. Uma, Founder & Chairperson of Unique Research & consultancy

Introduction : Dr. S. J. Kala , Associate Professor, The Research Center of

English, Fatima College, Madurai.

REPORT

The inauguration of Fatima **incubation Centre** was held on 20th of September 2017 in the premise of Fatima College to encourage budding entrepreneurs among the students and staff.

Dr. R. Jeyaraman, Member Secretary & Director, centre of entrepreneurship department, Tamilnadu and Dr. P. Uma, Founder & Chairperson of Unique Research & consultancy services inaugurated the programme by unveiling shops to dip in profits as investment plans.

Dr. S.J. Kala, Associate Professor, the Research center of English, Fatima College gave a brief introduction about the goals of initiating the importance of entrepreneurship through organizing shops—such as organic beauty parlour, mushroom cultivation centre, horticultural works, textile products, fresh juice shops etc. inside the campus. The venues are allotted by the management along with the initial investments to promote entrepreneurial ecosystem. The Principal, Dr.Sr. G Celine Sahaya Mary and the Secretary of the college. Rev. Dr. Francisca Flora felicitated the programme. The chief guest, Mr. Jeyaraman and Dr. Uma delivered their speech on Incubation, a budding initiative for entrepreneurship. The alumnae of the college also had pitched in this programme to ensure societal economic benefits.

The programme commenced at 11.00 a.m at A2 of Fatima College. Members of the students union, staff of both the shifts and the coordinators of the committees were present on the day of inauguration. Dr. Vidhya , Associate Professor of Computer Science welcomed and introduced the Chief guests, Dr. R. Jeyaraman , Member Secretary & Director, centre of Entrepreneurship department, Tamilnadu and Dr. P. Uma, Founder & Chairperson of Unique Research & consultancy. Dr. Vidhya added that Fatima incubation centre housed up the start ups for event management by Mrs. Jeyalakshmi and Mrs. Dhivya; Beauty parlour by Ms. Dharani , Nutrition Café by Mrs. Akila , Tailoring & boutique by Mrs. Preethi. The staff of Zoology, Ms. Dhevanya , Ms. Thelma and Ms. Vanajothi are involved in skilled training and would be generating revenue from mushroom cultivation, horticulture and apiculture.

Dr. S. J. Kala, Associate Professor, the research center of English gave a brief introduction about the initiative. She presented slides of interpretation about incubation centre. She said that entrepreneurial culture in India was still in an embryonic stage due to lack of resources and dearth of awareness in the environment. Technological and knowledgeable start ups are expected from the educational institutions especially the universities and colleges. These incubation startups would provide a support system which would promote entrepreneurial culture on campus so that they would be widely recognized. She also added that such incubators would serve as economic stimulators and they would also play a key role in playing drivers of innovative challengers. This initiative would identify, train, and enable people to escort business startups.

She also quoted the definition from the National Business Incubation Association that "The business incubator is that much successful which accelerates successfully developed start ups and companies". She said that the services of network would be offered to people indulged in the initiative. They can make use of these infra structure catering to the needs of the local markets. The college management has initially invested for these small incubators and would eventually generate financial help from the sponsors as well. Dr. Kala highlighted the institution's connection with the other industries through MOU, internships and workshops and assured that it would lead to the impact of national level. The main objective of this incubation center is to promote value added jobs and services. The incubators, after meeting with the profitable outcome would pay the management the rent of accommodation.

The Secretary, Rev. Sr. Francisca Flora said "The term "entrepreneurial development" goes back to my experience with self help groups" She already had the experience being the part of self help groups in many places of south Tamilnadu. The Secretary said that she and the chief guest, Dr. Jeyaraman had worked for the entrepreneurship in various places like Nagappattnam, Velankanni for more than a decade and they had experienced success in them in uplifting the economically deprived and rural women.

She had encountered examples of many small incubators which turned out into big shops in such places. The government always lends hands to such self help group through banks. She said that the entrepreneurship was linked with the educational institution to boost not only the rural women but also the youth to uplift the capacity for self employment which in fact act as the fundamental point of incubator. She expected the Government and the UGC to collaborate with Fatima in the future for the expansion of such initiatives. She then introduced Dr. R. Jayaraman , the chief guesr as one who insisted her to start the MBA course in Fatima. She had the experience of working with him in entrepreneurship. She eulogized Dr, R. Jeyaraman as the right person for the establishment of incubation centers.

The principal, Dr. Sr. G. Celine Sahaya Mary said that the chief guest Dr.R, Jayaraman was instrumental in felicitating the program. She said that she also had a spot of experience in her research, she ventured many places, NGOs and learnt the experience of entrepreneurship. She remembered days as a student of the first batch of MBA at Fatima and also the student of Dr. Uma, the chief guest of the event. She congratulated the team and wished them all success.

The Chief guest Dr. R. Jayaraman said that the actual meaning of entrepreneurship was ownership. He quoted some famous business men like Mr. Verguese Curian a successful milk man. He said that only struggle would make the person successful.

He said that product, process and practice could introduce changes; changes for positive impact. He acclaimed people with positive innovation for the initiative. He emphasized on the collective activity and collective wisdom. He then said how parlours

turned into a major need for people as presentation of oneself would make people judge the personality. He said, "Presenting oneself is a big art and parlours will be very helpful for people".

Dr. P. Uma, Founder & Chairperson of Unique Research & consultancy also gave some ideas for the incubators to have a successful outcome. Followed by the vote of thanks, the chief guests opened shops such as beauty parlour, fresh juice shops along with the dignitaries of the college.

PHOTO GALLERY



The chief guest Dr. R. Jeyaraman inaugurated the organic beauty parlour - 20.09.2017



An initiative for success is foreseen in the countenance of the dignitaries 20.09.2017





Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



WORKSHOP ON CORPORATE SKILLS 08.09.2017



CORDIALLY INVITE YOU TO

PLACEMENT WORKSHOP ON "CORPORATE SKILLS"

DATE: SEPTEMBER 8, 2017

TIME: 9.00 AM TO 4.00 PM

YENUE: SANJOSE SEMINAR HALL

RESOURCE PERSONS

1. MR.SHENBAGARAJ

BUSINESS DEVELOPMENT MANAGER

2. MS.N.RUBINI

HR PROFESSIONAL, KALVI INSTITUTE

3. DR.HANNAH SHARON

ASST.PROFESSOR
MOTHER TERASA WOMEN'S UNIVERSITY



Fatima College (Autonomous)

Mary Land, Madurai -18

Department of Management Studies

PLACEMENT WORKSHOP ON

CORPORATE SKILLS

8th September 2017

MBA department (Fatima Institute of Management) organized workshop a on "Corporate Skills" at sanjose seminar hall on 8th September 2017. Students of II MBA and I MBA participated in the workshop.





Student Representative welcomed the gathering. Mr.Shenbagaraj, Business Development Manager and Ms.N.Rubini, HR Professional from Kalvi Institute delivered lecture on Corporate skills. Mr.Shenbagaraj shared on the role

of owner and employee in the company and he insisted that "chances should be created by ourself". He annotated about the 4 T's that are Think, Try, Trust and Taste. Ms.N.Rubini explained the term corporate and she insisted that "A professional should be like a bouncing ball". It was followed by student interaction

session. Vote of thanks was proposed by Vijaya Dharshini of I MBA student.

During the second session welcome address was given by Rebenta princess of I MBA. The guest of honour Dr.Hannah Sharon, Asst.Professor from Mother Terasa Women University,



Kodaikanal made presentation on "Road to workplace success". She described that IQ and skills are the essential factors to succeed in workplace. She insisted that "Multiple looked for is



searching by the companies". She also stated that more than skills, GRIT is the important factor to succeed in workplace, she also spoke on 2 P's (Passion and Perseverance). of proposed vote of thanks.

Through this session students contemplate deeply by enriching the knowledge towards corporate skills. And gained knowledge about various Intelligence and how to behave in the work place.



PG Department of Management Studies Fatima College, Madurai - 18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



THE 'YOU' IN YOU 28.09.2017



THE 'YOU' IN YOU

: Mrs. K. Andresia Michaeline Date 28.09.2017 Name

Time 2.00 p.m - 4.00 p.m Designation: Corporate Trainer & Director of South Tamil

> Nadu, BEZEL Education, Trichy. Venue SI8

Phone No.

Key Points Highlighted:

: 9994666099

✓ Why the "You" Wouldn't Really Be You

✓ SMARTER goal setting method.

The session focused on "Inside - Everyone is a CEO". Someone who continues to grow, earn and achieve. Students have to manage Short-term Crises & problems. Focus on the Long term strategic goals, Avoid distractions and Interruptions and Limit Time-wasting activities. If students are implementing these strategies from the beginning, they can stay focused on your goals and increase the likelihood of successfully achieving those goals.

OUTCOME:

- ✓ Students can succeed with their goals and reap the many benefits that come with making successful and important changes in their life.
- Focusing on themselves leads to increase confidence and motivation.
- Students try to maintain their passion and motivation to make their dreams come true.



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



GROOMING AND ETIQUETTE 30.09.2017



Fatima College (Autonomous) Mary Land, Madurai -18

Date: 30.09.2017

Venue: MBH

Topic: Grooming and Etiquette

Chief Guest: Ms. B. Dharani, Asst. Professor, The Research Centre of

English, Fatima College, Madurai

No. of Participants:

The chief guest has guided the students how to present oneself in the public and how to make others comfortable. She explained inter-personal relationship in detailed.

Outcome: The students were realized their attitude in the public. Gained knowledge in Grooming and Etiquette.

9. Jy 3L___ Signature of Women Cell Co-ordinator

> FATIMA COLLEGE MADURAI -625018



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



STRESS MANAGEMENT 05.10.2017



FATIMA COLLEGE (AUTONOMOUS), MADURAI AICUF REPORT

STRESS MANAGEMENT

➤ Date : 5.10.2017

Time : 2.00 P.M - 3.30 P.M

➤ Name of the Organizers : AICUF coordinator and AICUF Staff

Participants : AICUF Students

➤ Title / Topic of the activity : **Stress Management**

ACTIVITY DESCRIPTION:

On 5.10.2017 DR .Fatima Baby Department of Economics, Fatima College addressed the gathering on the topic of stress management .she explained the causes of stress and symptoms of stress with supportive video. She has given the Tips to control the Stress. She advised the students to lead stress free life.

OUTCOME:

Through this Session the students have learnt to manage their stress specially while studying and working. It will be helpful to do their works perfectly.

Dr. R. Angel AICUF Coordinator Fatima College, Madurai

NAAC - 4th CYCLE - Self Study Report (SSR)



Criterion : V - Student Support and Progression

Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



ROAD MAP TO A CULTURE OF SELFIMPROVEMENT 09.10.2017





Fatima College (Autonomous)

Fatima Institute of Management

Department of Management Studies Symposium

on

"Road Map to a Culture of Self Improvement"

October 9, 2017

Dr. M. Nagarenitha, Assistant
Professor, Department of
Management Studies, Fatima
Institute of Management organized
Symposium on the topic "Roadmap to
A Culture of Self Improvement" in
Sanjose Seminar Hall October 9th 2017.



Mrs.Andresia Michalline was the resource person for the morning session, who is a motivational trainer with experience in training small and large group across educational institution and industry. Vijayadharshini of I MBA gave the Welcome Address.



control and self discipline.

While speaking about self motivation, she stressed on encouraging and training self. She also stated that, "Success is not key to happiness; happiness is the key to success". She told that, "Reward yourself stay focused don't procrastinate and not be fear for failure." She insisted on the importance of balancing life. She shared the necessity of self

She told about self improvement, self awareness, self motivation and personality development. She had a view that everyone should know their strength and weakness. While sharing about self motivation she also stated that everyone should be aware of oneself and others.



She concluded that attitude and thought leads to behavior, so an individual must follow his or her own thoughts and do the needful.

In the afternoon session, welcome address given by M.Nirai Fatima I MBA student.



The resource person P.Sharmila an entrepreneur is running a toys manufacturing business Pushpum Toys. She is also a trader and importer of soft toys. The main highlight of the session was on self improvement. She conducted a game developing and identifying the entrepreneurial skills.

She gave different art work materials to five teams. She explained entrepreneurship in a practical manner. Each group was asked to fix the price of the art work. They explained the reason for the price. Team 3 won. She gave reward of toys for appreciating the students.





The basic needs for the entrepreneur communication, leadership, innovation, creativity, current date scenario and capability to solve problems, she also told that "slow and steady win the race". She also addressed the students that first to focus on aim, then goal plan and the honesty are key tools for

successive entrepreneur. Entrepreneur

should know the online marketing. Entrepreneur must learn something new, the entrepreneur must know the success and failure of them (ie) iceberg illustration

In this, session student learnt identifying marketing opportunities and develop the entrepreneurial skills.

PG Department of Management Studies

Fatima College Madurai - 18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



POSITIVE CHANGE IN WOMEN: INEVITABLE 30.11.2017



FATIMA COLLEGE (Autonomous), MADURAI-18. ROTARACT Club of Fatima College

Positive Change in Women

DATE: 30/11/2017

Time: 10 AM – 12.30 PM.

Venue: Jubilee Hall

On 30/11/2017, we organized a speaker meeting. Rtn. Ramanathan, Secretary, Rotary Madurai West talked about "Change". The following are the few points from his speech. Nature itself tells us that we have to change according to the situation. Life is all about the movement: the more we move, the more joyful we feel. And it's true not only about physical movement but also emotional, intellectual. Paradoxically enough, only doing something that breaks with the routine can fill us with vital energy and makes us move forward in life. If we refuse to step beyond the routine and familiar work, our brain will refuse to work, and instead of being flexible we might become stiff and rigid, and, thus, can lose the capacity of making quick decisions under different circumstances and life situations. Thus, it's quite necessary to make some changes in life, as they will help us feel energized, learn new things, become a better personality and much more.

Chief Guest profile:

Rtn. L. Ramanathan, Managing Director - Sree Vinayaga Screens. Bachelors of Engineering degree in Printing and Graphic Communication - Pune

Outcome: Change is an inevitable part of life. It happens whether we're ready or not. One of the secrets of living successfully is to learn to handle the changes we find coming our way. Students made a pledge that they will change their life routine, habits and behavior to be a better person in the world.



Rtn. Ramanathan addressed the gathering 30/11/2017

Signature of the Coordinator

Rotract Club

Fatima College, Madurai-18

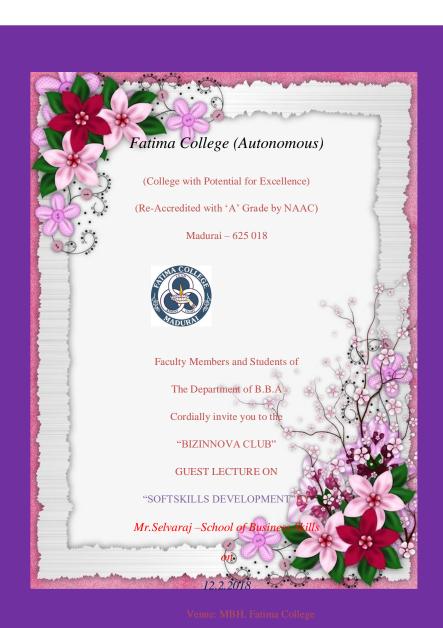


Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



Soft Skills Development 12.02.2018





FATIMA COLLEGE (AUTONOMOUS) , MADURAI. SOFT SKILL DEVELOPMENT

Department of Business Administration, Fatima College, Madurai organized a guest lecture on 12.2.2018 .191 students participated from BBA department. The Program was inaugurated by MR. SELVARAJ SYNERGY SCHOOL OF BUSINESS SKILLS Madurai Dr.S.L.Kumari Head of the Department, Fatima College welcomed the gathering followed by the enlightening speech of the chief guest .He threw light upon "SOFT SKILL DEVELOPMENT" and He also insisted the importance of self confidence ,personality development and positive attitude.

Mr. Selvaraj Synergy School of Business Skills Madurai. He Shared views upon "Soft Skill Development"



Head BBA Department.

Department of Business Administration
Fatima College (Autonomous)
Madurai-18



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



WOMEN - CREATIVE INNOVATORS 15.02.2018



FATIMA COLLEGE (AUTONOMOUS), MADURAI

AICUF REPORT

GUEST LECTURE

➤ Date : 15.02.2018

➤ Time : 2.00P.M-3.30 P.M

➤ Name of the Organizers : AICUF coordinator and AICUF Staff

Participants : AICUF Students

➤ Title / Topic of the activity : Women – Creative Innovators

ACTIVITY DESCRIPTION:

On 15.02.2018, AICUF coordinator and the Staff Of AICUF organized a Guest lecture. The chief guest **Dr. Fr. Joseph John Kennedy,** Vice Principal, Ananda College, Devakottai adressed on the topic '**Women – Creative Innovators**'. At first The chief guest appreciated the students to be the pillars of families. Then he highlighted the strength and power of women in all fields. And he especially focused the womens' innovations with examples and positive effects on society.

OUTCOME:

Through this motivational programme the AICUF Students believe their selves and to develop their skills in effective ways for the developments of themselves, family and society.

AICUF Co-Ordinator, Fatima College, Madurai-18

Range



Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



SHAKESPEARE IN INDIA 16.02.2018





(Re – Accredited with 'A' Grade by NAAC) (College with Potential for Excellence) 27th Rank in India Ranking 2017 (NIRF) Mary Land, Madurai-18.

From

The Kead

Research Centre of English

Falima College

Madurai-18.

Dear Sir/Madam,

Greetings! We are glad to inform you that the Research Centre of English, Fatima College is organizing an Endowment Lecture on "Shakespeare in India" by Dr. Clement S Lourdes, Associate Professor and Kead, Department of English, Pondicherry University on 16 February 2018 from 10.00 a.m to 1.00 p.m at Jubilee Kall, Fatima College. We solicit the participation of M. Phil scholars and PS students of the Department of English. The Registration fee is Rs 100 per student. Kindly confirm your participation on or before 12.02.2018 over phone or email. Certificate and refreshment will be provided.

Warm Regards,

Dr. A. Roselin Mary,

Associate Professor & Kead, Research Centre of English.

For registration & further details, kindly contact the Coordinators:

Dr. P.V. Christi Shanthi : 9952760077

Dr. R. Saradha : 9790525571

Email: fcenglishmatters @ gmail.com

Report on The Mother Rose Endowment Lecture - 2018-19

Date: 16.02.2018

Time: 10.00 a.m-1.00 p.m

Venue: Jubilee Hall

The Mother Rose Endowment Lecture was organised by the Research Centre of English on 16.02.18 at Jubilee Hall from 10.00 am to 1.00 p.m. The Registration session commenced at 9.00 a.m. The programme started with an invocation to the almighty followed by a Welcome Address delivered by Dr. P.V. Christi Shanthi, Associate Professor, Research Centre of English. The HOD Dr. A. Roseline Mary felicitated the chief guest Dr. Clement S Lourdes, Head & Associate Professor of English, Pondicherry University, Puducherry and honoured him with a memento. The participants of the programme comprised of faculty members, PG students, M.Phil and PH.D scholars from various colleges in and around Madurai besides the III B.A English (Regular) students, M.A students, M.Phil and Phd Research scholars, teaching fraternity of the research centre of English and selffinance English Department of Fatima College. The resource person of the day Dr Clement S Lourdes was invited to address the gathering. The guest delivered the Endowment Lecture on the topic "Shakespeare in India". There was a big round of applause from the audience as a mark of appreciation of his scholarly presentation. The interactive session resumed after a short tea break at 11. 45 a.m while the resource person eagerly clarified the queries raised by the audience. This was followed by an innovative session of a picturesque display of the pencil sketches, artistic creations and letters of appreciations received by Dr. Clement in honour of his meritocratic contributions to his pencil drawings. Feed - back was collected from the participants through a series of questionnaire distributed to them. Certificate of Participation was awarded to all the participants of the programme. The session came to a grand end with a vote of thanks by Dr.R.Saradha, Assistant Professor, Research Centre of English, Fatima College.

> Associate Professor The Research Centre of English Fatima College, Madurai-18



Criterion : V – Student Support and Progression

Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



HONING RESEARCH SKILLS THROUGH EXPLORIA'18 22.02.2018

No. of Participants: 2156

Fatima College (Autonomous) Report on Exploria'18

To make a forum available to the college students to exhibit their search acumen, creativity, more particularly their ability to late responses to social and environmental problems. This will len awareness for young researchers to share their produced lutions by way of audio visual aids.

Naximum of 5 Students & 1 Staff advisor per team is allowed Registration Fee Per Participant — Rs. 2001-Duration of Presentation — 3 to 5 Minutes

tudents should bring their ID cards

Node of Presentations

Powerpoint Presentaions (Max. 10 Slides)

Oral Presentations

Screening Short & Documentary Films

resentations can be both in Tamil and English ccommodation and TA will not be provided

unch and Refreshments will be provided

SESSMENT & REWARDS:

ojects will be assessed on the basis of

Problem chosen, Data Collection, Analysis,

Presentation, Experimentation & Teamwork

edals will be presented for Innovative Projects

ojects will be published in CD

l the Participants will be appreciated with Certificates

Participants should confirm their Participation & Mode of presentation along with the Registration Form to the E-Mail ID: exploria18@gmail.com





FAMINIA COLLEGIE



EXPLORIA 18

Call for Research Article / Paper Project Presentations / Short Documentary Films

NATIONAL LEVEL RESEARCH FEST

YOUTH DEVELOPMENT:



FEBRUARY 22, 2018 Thursday VENUE: JUBILEE HALL









Chief Patrons

Dr. Sr. G. Celine Sahaya Mary Principal, Fatima College

Dr. Sr. M. Francisca Flora Secretary, Fatima College

Evaluators

Lourdnathan, Professor of Philosophy, Arul Anandar College, Karumathur, Madura M.Mahendran, Professor of Physics, Thiagarajar College of Engineering, Madurai Rajendran, Professor of Botany, Saraswathy Narayanan College, Madurai Navraj, Principal of Annai Fathima College(Retd.), Madurai. S.Geetha, Professor of English (Retd.), Fatima College, Madurai Giji Vijayakumar, Professor of Commerce (Retd.), Fatima College, Madurai

Organizing Committee

Dr. Vasantha Esther Rani Dean of Research (Regular)

Dr. Sr. J. Arul Mary Assistant Coordinator (Regular)

Dr. Mary Magdalene Abraham

Dr. N. Malathi

Dr. M. Pappa Dr. A. Arul Jothi Dr. A. Deva Mala

Dr. G. Preetha Mrs. H. Shanmuga Priya

Dr. Sr. Bindu Antony

Dr. M.Suganya Dr. S. L. Kumari

nd medicine be thy food

et food be thy medicine Dr. Vasantha Esther Rani - 93447 75252 Dr.M.Arasammal - 98650 95872

Dr. M. Arasammal Dean of Research (SF)

Assistant Coordinator (SF)

Mrs. S. Selvarani

Dr. S. Rose Mary

Dr. J. Saral Evangelin

Dr. G. Uma





8.30a.m - 9.30a.m

Registration

9.30a.m - 11.00a.m Welcome Address

Dr. Vasantha Esther Rani

Head & Associate Professor, Dept of H.Sc with FBT,

Dean of Research (Regular), Fatima College

Dr. Sr. G.Celine Sahaya Mary Principal, Fatima College Inaugural Address

Felicitation Dr. Sr. M. Francisca Flora Secretary, Fatima College

Chief Guest's Address

Dr. Augustus Samuel Dodd MS, MBA Medical Superintendent, Grace Kennett Foundation Hospital, Madurai

Release of CD

Vote of Thanks

Dr.Magdalene Abraham

Head & Associate Professor, Dept of English (SF), Fatima College

11.15 A.M - 1.15 P.M Presentation Research Projects

1.15 P.M - 2.15 P.M

2.15 P.M - 3.15 P.M Interaction with the Social Researcher

3.15 P.M - 4.15 P.M

Valediction

Welcome Address

Mrs. S. Selvarani, Assistant Professor, Dept of MCA, Fatima College

Rotarian Nellai Babu Founder, Bharathi Yuva Kendra, Madurai Chief Guest's Address :

Presentation of Awards

Vote of Thanks

Dean of Research (SF), Fatima College



A research fest titled Exploria'18 was organized by Fatima College on February 22nd 2018 (Thursday). It was an effective platform for young researchers to showcase their creativity, imagination and innovation. Participants from various colleges attended, presented their projects and research articles. Welcome remark was given by Dr.Vasantha Esther Rani, Dean of Research. She introduced the judges, guests and gave an outline about the objective of the fest.

Inaugural address was delivered by Dr. Sr. G. Celine Sahaya Mary, Principal, Fatima College. She encouraged students to dream big and reach the stars. She highlighted that both undergraduates and postgraduate students think that research activity makes them more enthusiastic, increases their credibility and ensures that their knowledge is up to date. She also motivated them about research being an academic activity and inspired the students to search for knowledge through objective and systematic method of finding solution to a problem.

Felicitation was given by Dr. Sr. M. Francisca Flora, Secretary, Fatima College. She motivated and encouraged the students to think different. The Key note address was given by

Dr. Augustus Samuel Dodd, Medical Superintendent, Grace Kennet Foundation Hospital,

Madurai. A CD with the abstracts of the research projects presented during presentation session was released. Vote of Thanks was proposed by Dr. Mary Magdalene Abraham, Associate Professor and Head, Dept of English (Shift II).

The projects of students from various colleges and around 35 projects from Fatima College were presented with posters, working models, power point, documentary, mobile apps etc. The presentations were judged by Dr.Lourdnathan, Professor of Philosophy, Arul Anandar College, Karumathur, Madurai, Dr.M.Mahendran, Professor of Physics, Thiagarajar College of Engineering, Madurai, Dr.Rajendran, Professor of Botany, Saraswathy Narayanan College, Madurai, Dr.Navraj, Principal of Annai Fathima College(Retd.), Madurai, Dr.S.Geetha, Professor of English(Retd.), Fatima College, Madurai, Dr.Giji Vijayakumar, Professor of Commerce (Retd.), Fatima College, Madurai.

The Valedictory session was started with the welcome address by Mrs. S.Selvarani, Assistant Professor, Dept of MCA. Valedictory address was given by Rtn. Nellai Balu, Founder, Bharathi Yuva Kendra, Madurai. He contributed to the climax of the program where the 'Best Twenty Projects' were awarded with medals and certificates. Vote of thanks was proposed by Dr. Arasammal, Associate Professor & Head, Dept of B.com CA. The fest was perfectly organized and motivated the students to pursue more into scientific action research.







Fatima College (Autonomous)



College with Potential for Excellence Accredited with "A" Grade by NAAC (3rd Cycle) 27th Rank in India Ranking 2017 (NIRF) Mary Land, Madurai - 625 018.

National Level Research Fest

Exploria '18

(Imagine, Explore, Activate)

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Research Paper / Project / Do	ocumentary titled		
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Juided by	in the National Level Resea	rcn Fest Youth Develop.	ment : Hölistic Héalth
	in the National Level Resea		
		Madurai on February 2	



Fatima College (Autonomous)



College with Potential for Excellence
Accredited with "A" Grade by NAAC (3" Cycle)
27th Rank in India Ranking 2017 (NIRF)
Mary Land, Madurai - 625 018.

National Level Research Fest

Exploria '18 (Imagine, Explore, Activate)

This is to certify that Dr./Ms						
Of	ory Committee,					
Fatima College (Autonomous),	Madurai	has organized	National	Level	Research	Fest
on "Youth Development : Holistic Hed	alth" on Fel	bruary 22, 2018.				

Dr.Vasantha Esther Rani Dean of Research (Regular) Dr. M.Arasammal Dean of Research (SF) Dr.Sr. G. Celine Sahaya Mary Principal

Signature of the HoD

Nacanthu Sarket Rantiff
Associate Professor & Heur
Contract of Heure of Heure Science



Criterion : V - Student Support and Progression

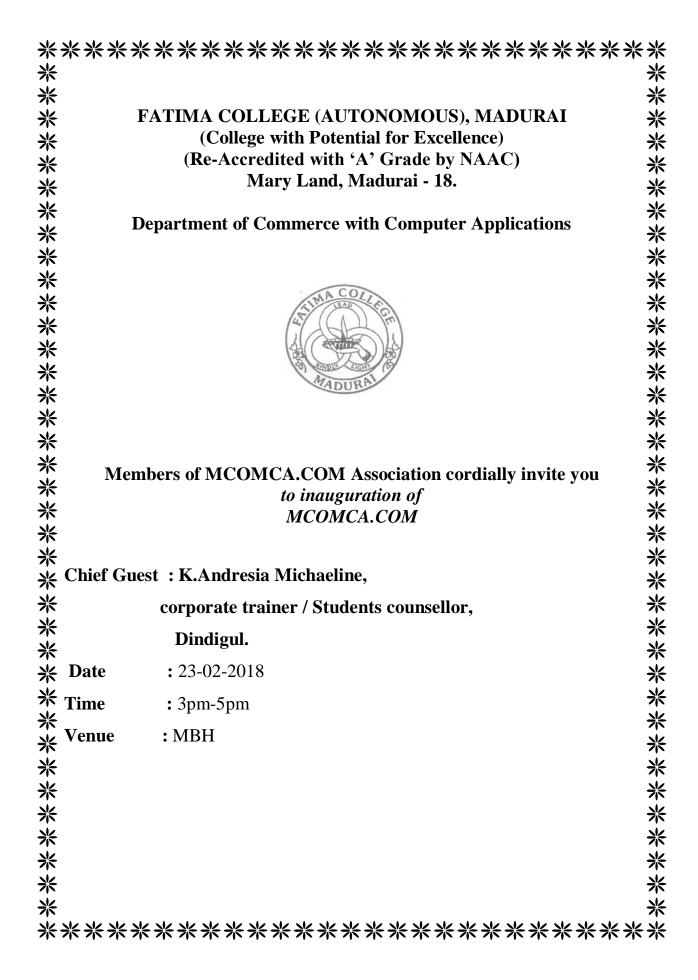
Metric : 5.1.3 – Capacity Enhancement & Skill Development

Year : 2017- 2018



PERSONALITY DEVELOPMENT 23.02.2018

No. of Participants: 57



Mrs. Andresia Michaline's interaction with students to build their personality 23.02.2018



M. Leasa 0



Criterion : V - Student Support and Progression

Metric : 5.1.3 - Capacity Enhancement & Skill Development

Year : 2017- 2018



AWARENESS ON SOFT SKILLS 26.02.2018

No. of Participants: 20



We cordially invite you all for the Guest lecture on

"AWARENESS ON SOFTSKILLS"

By Mr.Thiagarajan, Zone Tech Solutions Pvt., Ltd, Madurai

Date : 26.02.2018

Venue : SI seminar Hall

FATIMA COLLEGE(AUTONOMOUS), MADURAI PG DEPARTMENT OF INFORMATION TECHNOLOGY Awareness on Softskill

PG Department of Information Technology organised a guest lecture on "**Awareness on Softskill**" was delivered by Mr. Thiagarajan, Zone Tech solutionsPvt., Ltd., Madurai on Feb.26, 2018.

OUTCOME: Guest lecture on this topic made our students to realize various Softskill required in IT field.

PHOTOS:



Signature of HOD

PG DEPARTMENT OF INFORMATION TECHNOLOGY Fatima College, Madurai - 18