



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



## **FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625 018**

**NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK (MSW)**

**PROGRAMME CODE: PSSW**

### **PROGRAMME OUTCOMES:**

The learners will be able to

PO 1: gain in-depth knowledge to understand, analyse and apply it to develop subject competency.

PO 2: criticize historical, cultural, social, political, economic, literary concepts and perspectives that shape the world.

PO 3: enhance creative, critical, media, entrepreneurial and social skills consequently becoming socially responsible citizens.

PO 4: acquire research skills and pursue higher studies and research.

PO 5: foresee the historical, socio-cultural, economic and literary changes and challenges.

PO 6: synthesize ideas from various disciplines and enhance problem solving, analytical skills and apply them for their professional roles.

PO 7: identify and access societal challenges women's issues in specific, in the local, regional, national, global levels and explore solutions.



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### PROGRAMME SPECIFIC OUTCOMES:

- PSO 1:** Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
- PSO 2:** Enhancing curricular and co-curricular activities through academic and student life experiences.
- PSO 3:** Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations
- PSO 4:** Enhancing global perspectives in social work learning, broadening avenues with International Universities.
- PSO 5:** Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.
- PSO6:** Prepares learners to build a Better World through creating socially responsible citizens.
- PSO7:** Apply scientific knowledge in the field of research activities.
- PSO8:** Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.
- PSO9:** Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.
- PSO10:** Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.



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## 2019-2020

COURSE CODE	COURSE TITLE	COURSE OUTCOMES
19MSW101	Social Work Profession	<p>CO 1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</p> <p>CO 2: Understand the Concepts relevant to Social Work and various Reform Movements.</p> <p>CO 3: Apply Social Work Ethical Principles to Guide Professional Practice.</p> <p>CO 4: Analyze Theoretical Models of Social Work Practice in the Field.</p> <p>CO 5: Evaluate the process of Community Development.</p>
19MSW102	Study of Indian Society	<p>CO 1: Understand the Nature of Indian Social Institutions.</p> <p>CO 2: Understand the Importance of Basic Social Institutions in India.</p> <p>CO 3: Apply the knowledge of the changes taken place in</p>



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		<p>India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</p> <p>CO 4: Analyze contemporary social problems with objectivity.</p> <p>CO 5: Evaluate the Functions of Caste in Present Society.</p>
19MSW103	Understanding Human Behaviour	<p>CO 1: Understand the Relevance of Psychology in Social Work Practice.</p> <p>CO 2: Understand the stages of human life cycle in personality development</p> <p>CO 3: Apply the knowledge of Human Behaviour in Socialization</p> <p>CO 4: Analyze the personality traits in Social Work Practice.</p> <p>CO 5: Evaluate Theoretical Approaches related to personality.</p>
19MSW104	Field Work	<p>CO 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p>





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		<p>CO 3: Apply the social work practices in social welfare services organization, the community</p> <p>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes</p>
19MSW1EDC	Introduction to Indian Society (EDC)	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</p>



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19MSW205	Social Case Work & Social Group Work	<p>CO 1: Understand the various Social Case Work and Group Work Components</p> <p>CO 2: Understand Group Work concept, principles and values</p> <p>CO 3: Apply the various interviewing skills in Case Work practice.</p> <p>CO 4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings</p> <p>CO 5: Evaluate the Case Work and Group Work Process</p>
19MSW206	Community Organization and Social Action	<p>CO 1: Understand about the Community and its types.</p> <p>CO 2: Identify personal values and beliefs, and understand how they influence decision making</p> <p>CO 3: Discover opportunities to share community resources and ideas.</p> <p>CO 4: Analyze the values of trust, honesty, kindness, and fairness in social action</p> <p>CO 5: Evaluate the needs of rural and urban settings.</p>



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19MSW207	Social Work Research and Statistics	<p>CO 1: Describe the nature, objectives, scope and methods of scientific social work research.</p> <p>CO 2: Indicate the objectives, problems, and hypothesis and research designs.</p> <p>CO 3: Apply the statistical tools in measuring variables.</p> <p>CO 4: Explain the classification, coding, tabulation, scales and sampling.</p> <p>CO 5: Assess the types, source, tools, processing and presentation of data collection.</p>
19MSW208	Field Work	<p>CO 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment</p>



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		<p>to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes</p>
19MSW2EDC	Introduction to Indian Society (EDC)	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</p>
MSW311	Internship	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>





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		<ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul style="list-style-type: none"> <li>• Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>• Describe the perspectives and practices in counselling</li> <li>• Interpret the importance of counselling ethics in the counselling profession.</li> <li>• Differentiate between guidance and counselling.</li> <li>• Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul style="list-style-type: none"> <li>• Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>• Describe the different models of social policy.</li> <li>• Interpret the different sectoral policies.</li> </ul>



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		<ul style="list-style-type: none"> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community Development	<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul style="list-style-type: none"> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> </ul>



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		<ul style="list-style-type: none"> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and misconceptions of mental health.</li> <li>• Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	<ul style="list-style-type: none"> <li>• Understand the fundamental human resources concepts and theories of HRM.</li> <li>• Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>• Use the human resource planning to prepare job specification and job description.</li> <li>• Explain the wage structures and other benefits.</li> <li>• Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul style="list-style-type: none"> <li>• Understand the concept of Urbanization, its causes and impacts.</li> <li>• Describe the urban development programmes in India.</li> <li>• Illustrate the prospects and problems of urban development in India.</li> </ul>



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		<ul style="list-style-type: none"> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> </ul>





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		<ul style="list-style-type: none"> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	<ul style="list-style-type: none"> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> </ul>



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		<ul style="list-style-type: none"> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	<ul style="list-style-type: none"> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	<ul style="list-style-type: none"> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with</li> </ul>



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		management.
MSW418A	Disaster Situations and Management	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>



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MSW418C	Employee Welfare and Social Work in Industry	<ul style="list-style-type: none"> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	<ul style="list-style-type: none"> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	<ul style="list-style-type: none"> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of</li> </ul>





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		<p>Impairment.</p> <ul style="list-style-type: none"> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>



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		<ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analysing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>



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## 2018 - 2019

COURSE CODE	COURSE TITLE	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul style="list-style-type: none"> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul style="list-style-type: none"> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> </ul>



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		<ul style="list-style-type: none"> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behaviour in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>





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		<ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW206	Social Group Work	<ul style="list-style-type: none"> <li>• Understand Group Work concept, principles and values</li> <li>• Apply the various interviewing skills in Group Work practice.</li> <li>• Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>• Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	<ul style="list-style-type: none"> <li>• Understand about the Community and its types.</li> <li>• Identify personal values and beliefs, and understand how they influence decision making</li> <li>• Discover opportunities to share community resources and ideas.</li> <li>• Analyze the values of trust, honesty, kindness, and fairness in social action</li> </ul>



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		<ul style="list-style-type: none"> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>



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		<ul style="list-style-type: none"> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> </ul>



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		<ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul style="list-style-type: none"> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul style="list-style-type: none"> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different social policies.</li> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community	<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied</li> </ul>





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	Development	<p>Activities</p> <ul style="list-style-type: none"> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and misconceptions of mental health.</li> <li>• Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource	<ul style="list-style-type: none"> <li>• Understand the fundamental human resources concepts and</li> </ul>



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	Management	<p>theories of HRM.</p> <ul style="list-style-type: none"> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul style="list-style-type: none"> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	<ul style="list-style-type: none"> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	<ul style="list-style-type: none"> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		Techniques of Health Education
MSW417C	Industrial Relations	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>organization</p> <ul style="list-style-type: none"> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	<ul style="list-style-type: none"> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	<ul style="list-style-type: none"> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



MSW419B	Disability Prevention and Management	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analyzing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



**2017-2018**

COURSE CODE	COURSE TITLE	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul style="list-style-type: none"> <li>• Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>• Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>• Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>• Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>• Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul style="list-style-type: none"> <li>• Understand the Nature of Indian Social Institutions.</li> <li>• Understand the Importance of Basic Social Institutions in India.</li> <li>• Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>• Analyze contemporary social problems with objectivity.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behaviour in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW206	Social Group Work	<ul style="list-style-type: none"> <li>• Understand Group Work concept, principles and values</li> <li>• Apply the various interviewing skills in Group Work practice.</li> <li>• Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>• Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	<ul style="list-style-type: none"> <li>• Understand about the Community and its types.</li> <li>• Identify personal values and beliefs, and understand how they influence decision making</li> <li>• Discover opportunities to share community resources and ideas.</li> <li>• Analyze the values of trust, honesty, kindness, and fairness in social action</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



MSW210	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <ul style="list-style-type: none"> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul style="list-style-type: none"> <li>• Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>• Describe the perspectives and practices in counselling</li> <li>• Interpret the importance of counselling ethics in the counselling profession.</li> <li>• Differentiate between guidance and counselling.</li> <li>• Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul style="list-style-type: none"> <li>• Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>• Describe the different models of social policy.</li> <li>• Interpret the different sectoral policies.</li> <li>• Analyze the Planning machinery functions and people's participation</li> <li>• Evaluate the contemporary development taken place in India.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



MSW314A	Rural Community Development	<ul style="list-style-type: none"> <li>• Describe the Programmes related to Agriculture and Allied Activities</li> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and misconceptions of mental health.</li> <li>• Assess the international classification of diseases, abnormality and concept.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



MSW314C	Human Resource Management	<ul style="list-style-type: none"> <li>• Understand the fundamental human resources concepts and theories of HRM.</li> <li>• Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>• Use the human resource planning to prepare job specification and job description.</li> <li>• Explain the wage structures and other benefits.</li> <li>• Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul style="list-style-type: none"> <li>• Understand the concept of Urbanization, its causes and impacts.</li> <li>• Describe the urban development programmes in India.</li> <li>• Illustrate the prospects and problems of urban development in India.</li> <li>• Analyze the socio –economic structure of the Slum.</li> <li>• Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in	<ul style="list-style-type: none"> <li>• Describe Various Settings for Psychiatric Social Work Practice.</li> <li>• Understand the Concepts of Rehabilitation Process and</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



	Psychiatric Settings	<p>Techniques.</p> <ul style="list-style-type: none"> <li>• Illustrate the History of Community Psychiatry in Global Context.</li> <li>• Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>• Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul style="list-style-type: none"> <li>• Understand the safety and welfare measures available for workers under Factories Act.</li> <li>• Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>• Interpret the need and scope of Labour Law.</li> <li>• Analyze the employee's compensation and pension scheme.</li> <li>• Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> <li>• Describe skills and competence in managing NGOs</li> <li>• Illustrate the concepts and practices of NGO management</li> <li>• Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>• Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	<ul style="list-style-type: none"> <li>• Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>• Understand the role of Medical Social Worker in Community Outreach Programmes.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>• Explain the concepts of Medical Social Work</li> <li>• Analyze Historical Development of Medical Social Work Profession.</li> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



MSW418B	Hospital Management	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of Employee Counselling.</li> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



	Groups	<ul style="list-style-type: none"> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

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**Year** : 2015 - 2020



		Development systems.
MSW420	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analysing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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## 2016-2017

COURSE CODE	COURSE TITLE	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul style="list-style-type: none"> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul style="list-style-type: none"> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>industrialization, urbanization, Sanskritization, Modernization and Globalization.</p> <ul style="list-style-type: none"> <li>Analyze contemporary social problems with objectivity.</li> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behavior in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>





**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>
MSW206	Social Group Work	<ul style="list-style-type: none"> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	<ul style="list-style-type: none"> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<ul style="list-style-type: none"> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> </ul>



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		<ul style="list-style-type: none"> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the</li> </ul>



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		<p>organization, the community</p> <ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul style="list-style-type: none"> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul style="list-style-type: none"> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's</li> </ul>





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		<p>participation</p> <ul style="list-style-type: none"> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community Development	<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul style="list-style-type: none"> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> </ul>



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		<ul style="list-style-type: none"> <li>Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	<ul style="list-style-type: none"> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul style="list-style-type: none"> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>



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MSW315B	Social Work Practice in Psychiatric Settings	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the</li> </ul>



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		<p>community, social work skills of assessment, planning and evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> <li>• Describe skills and competence in managing NGOs</li> <li>• Illustrate the concepts and practices of NGO management</li> <li>• Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>• Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	<ul style="list-style-type: none"> <li>• Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>• Understand the role of Medical Social Worker in Community</li> </ul>





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		<p>Outreach Programmes.</p> <ul style="list-style-type: none"> <li>• Explain the concepts of Medical Social Work</li> <li>• Analyze Historical Development of Medical Social Work Profession.</li> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>



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MSW418B	Hospital Management	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of Employee Counselling.</li> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> </ul>



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	Marginalized Groups	<ul style="list-style-type: none"> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee</li> </ul>



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		Development systems.
MSW420	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>
MSW421	Project	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analysing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> </ul>





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		<ul style="list-style-type: none"> <li>Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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## 2015 - 2016

COURSE CODE	COURSE TITLE	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul style="list-style-type: none"> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Elements of Indian Society	<ul style="list-style-type: none"> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to</li> </ul>



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		<p>industrialization, urbanization, Sanskritization, Modernization and Globalization.</p> <ul style="list-style-type: none"> <li>Analyze contemporary social problems with objectivity.</li> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behavior in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approach related to personality.</li> </ul>
MSW104	Social Case work	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>



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		<ul style="list-style-type: none"> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW206	Social Group Work	<ul style="list-style-type: none"> <li>• Understand Group Work concept, principles and values</li> <li>• Apply the various interviewing skills in Group Work practice.</li> <li>• Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>• Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	<ul style="list-style-type: none"> <li>• Understand about the Community and its types.</li> <li>• Identify personal values and beliefs, and understand how they influence decision making</li> </ul>



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		<ul style="list-style-type: none"> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> </ul>





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		<ul style="list-style-type: none"> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the</li> </ul>



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		<p>organization, the community</p> <ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul style="list-style-type: none"> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul style="list-style-type: none"> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's</li> </ul>



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		<p>participation</p> <ul style="list-style-type: none"> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community Development	<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayat Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul style="list-style-type: none"> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> </ul>



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		<ul style="list-style-type: none"> <li>Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	<ul style="list-style-type: none"> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul style="list-style-type: none"> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>





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MSW315B	Social Work Practice in Psychiatric Settings	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the</li> </ul>



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		<p>community, social work skills of assessment, planning and evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> <li>• Describe skills and competence in managing NGOs</li> <li>• Illustrate the concepts and practices of NGO management</li> <li>• Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>• Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	<ul style="list-style-type: none"> <li>• Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>• Understand the role of Medical Social Worker in Community</li> </ul>



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		<p>Outreach Programmes.</p> <ul style="list-style-type: none"> <li>• Explain the concepts of Medical Social Work</li> <li>• Analyze Historical Development of Medical Social Work Profession.</li> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>



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MSW418B	Hospital Management	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of Employee Counselling.</li> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> </ul>





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		<ul style="list-style-type: none"> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>



**Criterion** : II – Teaching-Learning and Evaluation

**Metric** : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



		<p>evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analyzing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>