

#### FATIMA COLLEGE (AUTONOMOUS), MADURAI - 625 018

#### NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK (MSW)

**PROGRAMME CODE: PSSW** 

#### **PROGRAMME OUTCOMES:**

The learners will be able to

- PO 1: gain in-depth knowledge to understand, analyse and apply it to develop subject competency.
- PO 2: criticize historical, cultural, social, political, economic, literary concepts and perspectives that shape the world.
- PO 3: enhance creative, critical, media, entrepreneurial and social skills consequently becoming socially responsible citizens.
- PO 4: acquire research skills and pursue higher studies and research.
- PO 5: foresee the historical, socio-cultural, economic and literary changes and challenges.
- PO 6: synthesize ideas from various disciplines and enhance problem solving, analytical skills and apply them for their professional roles.
- PO 7: identify and access societal challenges women's issues in specific, in the local, regional, national, global levels and explore solutions.





#### **PROGRAMME SPECIFIC OUTCOMES:**

- **PSO 1:** Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
- **PSO 2:** Enhancing curricular and co-curricular activities through academic and student life experiences.
- **PSO 3:** Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations
- **PSO 4:** Enhancing global perspectives in social work learning, broadening avenues with International Universities.
- **PSO 5:** Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.
- **PSO6:** Prepares learners to build a Better World through creating socially responsible citizens.
- **PSO7:** Apply scientific knowledge in the field of research activities.
- **PSO8:** Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.
- **PSO9:** Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.
- **PSO10:** Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.



#### 2019-2020

COURSE CODE	Course Title	Course Outcomes
19MSW101	Social Work Profession	<ul> <li>CO 1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>CO 2: Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>CO 3: Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>CO 4: Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>CO 5: Evaluate the process of Community Development.</li> </ul>
19MSW102	Study of Indian Society	<ul> <li>CO 1: Understand the Nature of Indian Social Institutions.</li> <li>CO 2: Understand the Importance of Basic Social Institutions in India.</li> <li>CO 3: Apply the knowledge of the changes taken place in</li> </ul>

### SR)

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)			
ANIA COL	IQ I	Criterion : II – Teaching-Learning and Evaluation Metric : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW				
			India due to industrialization, urbanization,			
			Sanskritization, Modernization and Globalization.			
		A A	CO 4: Analyze contemporary social problems with objectivity.			
			CO 5: Evaluate the Functions of Caste in Present Society.			
	19MSW103	Understanding Human	CO 1: Understand the Relevance of Psychology in Social Work			
		Behaviour	<ul> <li>Practice.</li> <li>CO 2: Understand the stages of human life cycle in personality development</li> <li>CO 3: Apply the knowledge of Human Behaviour in Socialization</li> <li>CO 4: Analyze the personality traits in Social Work Practice.</li> <li>CO 5: Evaluate Theoretical Approaches related to personality.</li> </ul>			
	19MSW104	Field Work	CO 1: Understand the social work practices			

CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession

			NAAC – 4" CYCLE – Self Study Report (S
A COLUER	Metric : 2. Co	– Teaching-Learning and Evaluati 6.1 – Programme Outcomes (POs), purse Outcomes COs) - MSW 015 - 2020	ion , Programme Specific Outcomes (PSOs) and
19MS	SW1EDC	Introduction to Indian Society (EDC)	<ul> <li>CO 3: Apply the social work practices in social welfare services organization, the community</li> <li>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>CO 1: Understand the basis and importance of Religious Organizations in India.</li> <li>CO 2: Describe the characteristics of society and societal needs</li> <li>CO 3: Relate the Origin and Changing Trends in caste system in India</li> <li>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</li> </ul>

TIMA COLLA	Criterion	: II – Teaching-Learning and Evaluation	Fatma College
	Metric	: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and	
		Course Outcomes COs) - MSW	
MADURAL	Year	: 2015 - 2020	
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19MSW205	Social Case Work & Social	CO 1: Understand the various Social Case Work and Group
	Group Work	Work Components
		CO 2: Understand Group Work concept, principles and values
		CO 3: Apply the various interviewing skills in Case Work practice.
		CO 4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings
		CO 5:Evaluate the Case Work and Group Work Process
19MSW206	Community Organization	CO 1: Understand about the Community and its types.
	and Social Action	CO 2: Identify personal values and beliefs, and understand how they influence decision making
	(S) KINDI	CO 3: Discover opportunities to share community resources and ideas.
	PA.	<ul><li>CO 4: Analyze the values of trust, honesty, kindness, and fairness in social action</li><li>CO 5: Evaluate the needs of rural and urban settings.</li></ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSF
ADURAL COLLEGE	Metric : 2. Ca	– Teaching-Learning and Evaluatio 6.1 – Programme Outcomes (POs), purse Outcomes COs) – MSW 015 – 2020	on Programme Specific Outcomes (PSOs) and
19MSV	MSW207	Social Work Research and Statistics	<ul> <li>CO 1: Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>CO 2: Indicate the objectives, problems, and hypothesis and research designs.</li> <li>CO 3: Apply the statistical tools in measuring variables.</li> <li>CO 4: Explain the classification, coding, tabulation, scales and</li> </ul>
19MSV	V208	Field Work	sampling. CO 5: Assess the types, source, tools, processing and presentation of data collection. CO 1: Understand the social work practices CO 2: Develop social work practices within the organization, the community, social work skills of assessment,

planning and evaluation, and the profession

CO 3: Apply the social work practices in social welfare

services, the organization, the community

CO 4: Analyze the social work knowledge, values and skills

and demonstrate an understanding of and commitment

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSF	
ATTIMA COLINA ATTIMA AT	Criterion Metric Year			
	19MSW2EDC	Introduction to Indian Society (EDC)	<ul> <li>to the principles, which underlie professional social work practice</li> <li>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>CO 1: Understand the basis and importance of Religious Organizations in India.</li> <li>CO 2: Describe the characteristics of society and societal needs</li> <li>CO 3: Relate the Origin and Changing Trends in caste system</li> <li>CO 4: Analyze the Philosophy of Marriage and Family System in India</li> <li>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</li> </ul>	
	MSW311	Internship	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>	

evaluation, and the profession

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Rep			
MA COLORA	Criterion : II – Teaching-Learning and Evaluation Metric : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW Year : 2015 - 2020					
MSW	312	Counselling : Theory and Practice	<ul> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>			
MSW	313	Social Policy, Planning and Development	<ul> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> </ul>			

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				NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (S	SR)
TIMA COLLEG	Metric :	II — Teaching-Learning and Evalue 2.6.1 — Programme Outcomes (PO Course Outcomes COs) - MSW 2015 - 2020		ogramme Specific Outcomes (PSOs) and	
		N A	•	Analyze the Planning machinery functions and people's participation Evaluate the contemporary development taken place in India.	
Ν	MSW314A	Rural Communit Development	y •	Describe the Programmes related to Agriculture and Allied Activities Understand the significance of rural community development Interpret the importance of the Panchayati Raj Institutions in Rural Development. Analyze the Causes, Consequences and measures for Rural Development with reference to Finance. Criticize the best practices in Rural Development and its applications.	
Γ	MSW314B	Mental Health	•	Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder	

Understand the salient features of mental health act and • programs.

	Metric :	II — Teaching-Learning 2.6.1 — Programme Ou Course Outcomes COs 2015 - 2020	utcomes (POs), F	on Programme Specific Outcomes (PSOs) and
MSW314		Human Management	Resource	<ul> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> <li>Assess the international classification of diseases, abnormality and concept.</li> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315	э́А	Urban Development	Community	<ul> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> </ul>

			NAAC – 4 <sup></sup> CYCLE – Self Study Report (
DURAL	Metric :	<ul> <li>II – Teaching-Learning and Evaluati</li> <li>2.6.1 – Programme Outcomes (POs), Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	tion ), Programme Specific Outcomes (PSOs) and
		A	<ul> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW3	315B	Social Work Practice in Psychiatric Settings	<ul> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW3	315C	Labour Legislations	<ul> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> </ul>

			NAAC - 4 CICLE - Selj Study Report (S
OZIA TURAL	Metric	II – Teaching-Learning and Evalua 2.6.1 – Programme Outcomes (POs Course Outcomes COs) - MSW 2015 - 2020	ation s), Programme Specific Outcomes (PSOs) and
			<ul> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW31	16	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW41	17A	NGO Management	<ul> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> </ul>

211 Her		: II – Teaching-Learning and Evaluat			
RAL		<ul> <li>2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>			
		R A	<ul> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>		
MSW4	17B	Social Work Practice in Medical Settings	<ul> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>		
MSW4	17C	Industrial Relations	<ul> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with</li> </ul>		



 Criterion
 : II – Teaching-Learning and Evaluation

 Metric
 : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

 Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		management.
MSW418A	Disaster Situations and Management	<ul> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	<ul> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital organization</li> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>

TIMA COLLA	Criterion	: II - Teaching-Learning and Evaluation	
	Metric	: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and	
		Course Outcomes COs) - MSW	
MADURAL	Year	: 2015 - 2020	

MSW418C	Employee Welfare and	Describe the various Statutory and Non-Statutory
	Social Work in Industry	Measures.
		Understand the Significance of Employee Counselling.
		• Interpret the Role of Industrial Social Worker in Industries.
		• Explain the Concept, definition, principles of Labour
		Welfare in India.
		• Evaluate the Problems of Indian Labour and Functions of
		Labour Welfare Department.
MSW419A	Working with Marginalized	
	Groups	Children.
		<ul> <li>Identify Problems of Disadvantaged Children.</li> </ul>
		• Illustrate Problems of Women in different Sphere of life.
	Ċ,	Explain Government Programmes for women empowerment
	INDI	• Evaluate Government Programmes and Policies for welfare
		of weaker Section.
MSW419B	Disability Prevention and	• Understand the different Approaches of disability
	Management	management.
		• Identify the Different types, causes and effects of

HGF - C	Criterion Metric	<ul> <li>II – Teaching-Learning</li> <li>2.6.1 – Programme Ou</li> <li>Course Outcomes COs</li> </ul>	utcomes (POs), P	on Programme Specific Outcomes (PSOs) and
N.	Year	: 2015 - 2020	) - 1413 44	
			MA	<ul> <li>Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW4	∔19C	Human Development	Resource	<ul> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW4	¥20	Field Work		<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>

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	Criterion	: II — Teaching-Learning and Eu	valuation
TT L	Metric		s (POs), Programme Specific Outcomes (PSOs) and
		Course Outcomes COs) - MSV	
	Year	: 2015 - 2020	
			• Apply the social work practices in social welfare services,
			the organization, the community
			Analyze the social work knowledge, values and skills and
			demonstrate an understanding of and commitment to the
			principles, which underlie professional social work practice
			• Evaluate the agency settings organizations, community and
			human behaviour and societal processes
MSW4	-21	Project	Understand the social problems
			Undertake projects in organization, community, Industries
			and Hospital settings to develop the research skills.
			Analysing the social problems by applying social work
			methods.
			• Able to develop the skills of Observation, data collection,
			data analysis, report writing and documentation.
			• Gain in depth knowledge in the field of social work research
			and statistics

STATION.



#### 2018 - 2019

COURSE CODE	Course Title	Course Objectives
MSW101	Social Work Profession	<ul> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> </ul>



 Criterion
 : II - Teaching-Learning and Evaluation

 Metric
 : 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

 Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		• Evaluate the Functions of Caste in Present Society.
MSW103	Understanding Human Behaviour	<ul> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behaviour in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	<ul> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (
	Criterion Metric	: II — Teaching-Learning and : 2.6.1 — Programme Outcome Course Outcomes COs) - MS	nes (POs), Programme Specific Outcomes (PSOs) and
ADURAL	Year	: 2015 - 2020	
			<ul> <li>Apply the social work practices in social welfare services organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW2	206	Social Group Work	<ul> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW	207	Community Organization and Social Action	<ul> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> </ul>



 Criterion
 : II – Teaching-Learning and Evaluation

 Metric
 : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

 Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		• Evaluate the needs of rural and urban settings.
MSW208	Social Welfare Administration and Social Legislations	<ul> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	Understand the social work practices

### SR)

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
ANTINA COLLEGE	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Eva</li> <li>2.6.1 - Programme Outcomes ( Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	aluation POs), Programme Specific Outcomes (PSOs) and
MSW	311	Internship       •         •       •	Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice Evaluate the agency settings organizations, community and human behaviour and societal processes Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		•	Evaluate the agency settings organizations, community and human behaviour and societal processes
MSW312	Counselling : Theory and Practice	·	Understand the significance of counselling and assess the skills
	and Flactice		and qualities of a good counsellor.
		•	Describe the perspectives and practices in counselling
		•	Interpret the importance of counselling ethics in the counselling
			profession.
		•	Differentiate between guidance and counselling.
		•	Evaluate the need of counselling in specific situations
MSW313	Social Policy, Planning	•	Understand the social policy and recall the evolution and directive
	and Development		principles of social policy.
		•	Describe the different models of social policy.
	$\bigcirc$	•	Interpret the different sect oral policies.
		Ņ	Analyze the Planning machinery functions and people's
			participation
		•	Evaluate the contemporary development taken place in India.
MSW314A	Rural Community	•	Describe the Programmes related to Agriculture and Allied

TIMA COLLA	Criterion	: II - Teaching-Learning and Evaluation	Fatina College
	Metric	: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and	
		Course Outcomes COs) - MSW	
MADURAL	Year	: 2015 - 2020	

	Development		Activities
		•	Understand the significance of rural community development
		•	Interpret the importance of the Panchayati Raj Institutions in
			Rural Development.
		•	Analyze the Causes, Consequences and measures for Rural
			Development with reference to Finance.
		•	Criticize the best practices in Rural Development and its
			applications.
MSW314B	Mental Health	• ~ · ~ · ~	Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder Understand the salient features of mental health act and programs. Illustrate the methods of therapies and treatment related to mental health problems. Analyze the myths and misconceptions of mental health. Assess the international classification of diseases, abnormality and concept.
MSW314C	Human Resource	•	Understand the fundamental human resources concepts and

AT THE COLLEGE	Criterion Metric Year	<ul> <li>II – Teaching-Learning and</li> <li>2.6.1 – Programme Outcome Course Outcomes COs) - MS</li> <li>2015 - 2020</li> </ul>	es (POs), Programme Specific Outcomes (PSOs) and	Fatma College	
		Management	theories of HRM.		
			• Identify the human resources policies and practices that help to		
			promote the organization's strategic goals.		

ARC- F

MSW315A

• Use the human resource planning to prepare job specification and
job description.

•	Explain	the wage	structures	and	other b	enefits.
-	Laplain	the wage	Suuciuics	anu	ould b	cheffes.

•	Evaluate the current trends in HR.
-	Evaluate the current trends in m.

Urban	Community	•	Understand the concept of Urbanization, its causes and impacts.
Developme	nt	•	Describe the urban development programmes in India.

- Descri<mark>be t</mark>he urban development programmes in India. ٠
- Illustrate the prospects and problems of urban development in • India.
- Analyze the socio –economic structure of the Slum. ٠
  - Criticize the administrative set-up and policy arrangements of • urban development.

MSW315B	Social Work Practice in	•	Describe Various Settings for Psychiatric Social Work Practice.
	Psychiatric Settings	•	Understand the Concepts of Rehabilitation Process and
		5	Techniques.
		•	Illustrate the History of Community Psychiatry in Global Context.

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			NAAC - 4 <sup>th</sup> CYCLE - Self Study Report (S
A TIMA COL	Criterion Metric Year	<ul> <li>II - Teaching-Learning and</li> <li>2.6.1 - Programme Outcome</li> <li>Course Outcomes COs) - MS</li> <li>2015 - 2020</li> </ul>	nes (POs), Programme Specific Outcomes (PSOs) and
			<ul> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
	MSW315C	Labour Legislations	<ul> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
	MSW316	Field Work	Understand the social work practices

- Develop social work practices within the organization, the • community, social work skills of assessment, planning and evaluation, and the profession
  - Apply the social work practices in social welfare services, the • organization, the community

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (S
COLURAL DURAL	Criterion Metric Year	<ul> <li>II – Teaching-Learning and I</li> <li>2.6.1 – Programme Outcome Course Outcomes COs) - MS</li> <li>2015 - 2020</li> </ul>	es (POs), Programme Specific Outcomes (PSOs) and
MSW4	417A	NGO Management	<ul> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW2	417B	Social Work Practice in Medical Settings	<ul> <li>Evaluate the distinctive characteristics of NGOs</li> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and</li> </ul>



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		Techniques of Health Education
MSW417C	Industrial Relations	<ul> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	<ul> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	<ul> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital</li> </ul>

### SR)

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
ARTINA COLU	Criterion Metric Year	<ul> <li>II - Teaching-Learning and E</li> <li>2.6.1 - Programme Outcome Course Outcomes COs) - MS<sup>1</sup></li> <li>2015 - 2020</li> </ul>	es (POs), Programme Specific Outcomes (PSOs) and
	MSW418C	Employee Welfare and	
		Social Work in Industry	<ul> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
	MSW419A	Working with Marginalized Groups	<ul> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> <li>Illustrate Problems of Women in different Sphere of life</li> </ul>

- Illustrate Problems of Women in different Sphere of life. ٠
  - Explain Government Programmes for women empowerment •
  - Evaluate Government Programmes and Policies for welfare of weaker Section.

		NAAC – 4 <sup>th</sup> CYCLE – Self Study Report
Criterion Metric Year	<ul> <li>II – Teaching-Learning and E</li> <li>2.6.1 – Programme Outcome</li> <li>Course Outcomes COs) - MS<sup>1</sup></li> <li>2015 - 2020</li> </ul>	s (POs), Programme Specific Outcomes (PSOs) and
MSW419B	Disability Prevention and Management	<ul> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	<ul> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>

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		NAAC – 4 <sup>th</sup> CYCLE – Self Study Repor	rt (SSR
Criterion Metric Year		<ul> <li>II – Teaching-Learning and Evaluation</li> <li>2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	
MSW4	·21	evaluation, and the profession         Apply the social work practices in social welfare services, the organization, the community         Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice         Evaluate the agency settings organizations, community and human behaviour and societal processes         Vinderstand the social problems         Understand the social problems         Understand the social problems         Analyzing the social problems by applying social work methods.         Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.         Gain in depth knowledge in the field of social work research and statistics	



#### 2017-2018

COURSE CODE	Course Title	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> </ul>



 Criterion
 : II – Teaching-Learning and Evaluation

 Metric
 : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		• Evaluate the Functions of Caste in Present Society.
MSW103	Understanding Hum Behaviour	<ul> <li>an Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behaviour in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	<ul> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSF
ACOLORIA	Criterion Metric Year		
MSW	/206	Social Group Work	<ul> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW	207	Community Organization and Social Action	<ul> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> </ul>



 Criterion
 : II – Teaching-Learning and Evaluation

 Metric
 : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		• Evaluate the needs of rural and urban settings.
MSW208	Social Welfare Administration and Social Legislations	<ul> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>

COL			NAAC – 4 CYCLE – Self Study Report
DURAL	Criterion Metric Year	<ul> <li>II – Teaching-Learning and</li> <li>2.6.1 – Programme Outcom</li> <li>Course Outcomes COs) - MS</li> <li>2015 - 2020</li> </ul>	nes (POs), Programme Specific Outcomes (PSOs) and
MSW2	210	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW3	311	Internship	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and</li> </ul>



		<ul> <li>demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	<ul> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	<ul> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Re	port (SSR)
ANNA COLL ANNA C	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Eva</li> <li>2.6.1 - Programme Outcomes (I Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	(POs), Programme Specific Outcomes (PSOs) and	Fatina College
	MSW314A	Rural Community Development	<ul> <li>y • Describe the Programmes related to Agriculture and Allied Activities</li> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>	
	MSW314B	Mental Health	<ul> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> </ul>	

• Assess the international classification of diseases, abnormality and concept.

						NAAC - 4 CICLE - Selj Sludy Kep	JUIL (JJK)
STIMA COL		Criterion	: II — Teaching-Learr	ning and Eva	luat	tion	Fatima College
	μ. Γ	Metric	: 2.6.1 – Programme	Outcomes (I	POs)	), Programme Specific Outcomes (PSOs) and	
			Course Outcomes (	COs) - MSW			
MADURA		Year	: 2015 - 2020				
	MSW314	С	Human	Resource	•	Understand the fundamental human resources concepts and	
			Management			theories of HRM.	
					•	Identify the human resources policies and practices that help to	
						promote the organization's strategic goals.	
					•	Use the human resource planning to prepare job specification	
						and job description.	
					•	Explain the wage structures and other benefits.	
					•	Evaluate the current trends in HR.	

MSW315A	Urban	Community	•	Understand the concept of Urbanization, its causes and
	Development			impacts.
	AS AS		•	Describe the urban development programmes in India.

•	Illustrate	the pros	pects and	i problems	of urban	development	in
	India.			<b>B</b>			

• Criticize the administrative set-up and policy arrangements of urban development.

MSW315B	Social Work Practice in	•	Describe Various Settings for Psychiatric Social Work Practice.
		•	Understand the Concepts of Rehabilitation Process and

TIMA COLLA	Criterion	: II – Teaching-Learning and Evaluation	Fatima College
	Metric	: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and	
		Course Outcomes COs) - MSW	
MADURAL	Year	: 2015 - 2020	

	Psychiatric Settings	<ul> <li>Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis</li> </ul>
		<ul> <li>and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	<ul> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>

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			NAAC - 4 <sup>th</sup> CYCLE - Self Study Report (SSR)
ATTINA COLLE		<ul> <li>II – Teaching-Learning and Eva</li> <li>2.6.1 – Programme Outcomes ( Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	nluation POs), Programme Specific Outcomes (PSOs) and
	MSW417A	NGO Management	<ul> <li>evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
	MSW417B	Social Work Practice in Medical Settings	<ul> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> </ul>

			NAAC - 4 CTCLE - Selj Study Rep
	Criterion Metric	: II – Teaching-Learning and Eval : 2.6.1 – Programme Outcomes (F Course Outcomes COs) - MSW	nluation POs), Programme Specific Outcomes (PSOs) and
iAl	Year	: 2015 - 2020	
			<ul> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW4	-17C	Industrial Relations	<ul> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>
MSW4	-18A	Disaster Situations and Management	<ul> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>

			NAAC – 4"CTCLE – Self Study Repor
	Criterion Metric Year	<ul> <li>II – Teaching-Learning and Eval</li> <li>2.6.1 – Programme Outcomes (F Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	luation POs), Programme Specific Outcomes (PSOs) and
MSW4		Hospital Management         Hospital Management         Employee Welfare and Social Work in Industry	<ul> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital organization</li> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW4	19A	Working with Marginalized	<ul> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> </ul>

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (S
A ADURA		<ul> <li>II - Teaching-Learning and Eva</li> <li>2.6.1 - Programme Outcomes (I Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	luation POs), Programme Specific Outcomes (PSOs) and
		Groups	<ul> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
	MSW419B	Disability Prevention and Management	<ul> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>

	S.		• Evaluate Regional, National and International Organization Support for the welfare of the disabled
MSW419C	Human Resou Development	rce	<ul> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and practices in Employee</li> </ul>



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		Development systems.
MSW420	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	<ul> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analysing the social problems by applying social work methods.</li> <li>Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> </ul>



Gain in depth knowledge in the field of social work research and
statistics

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#### 2016-2017

COURSE CODE	Course Title	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	<ul> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSI		
ANA COL	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>			
			<ul> <li>industrialization, urbanization, Sanskritization, Modernization</li> <li>and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>		
	MSW103	Understanding Human Behaviour	<ul> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behavior in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>		
	MSW104	Social Case work	<ul> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> </ul>		

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Field Work

MSW105

Aged in different Settings

Evaluate the Case Work Process

• Understand the social work practices

• Analyze the Social Case Method among Children, Youth and

#### SR)

			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
ATTINA COLLEGE AND	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Ev</li> <li>2.6.1 - Programme Outcomes</li> <li>Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	(POs), Programme Specific Outcomes (PSOs) and
			<ul> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>
MSW	/206	Social Group Work	<ul> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW	207	Community Organization and Social Action	<ul> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> </ul>

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						NAAC – 4 <sup>th</sup> CYCLE – Self Study Report	(SSR)
ANDURA	ACT IN A REAL PROVIDENCE OF	Metric :	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>				
					•	Discover opportunities to share community resources and ideas.	
					•	Analyze the values of trust, honesty, kindness, and fairness in	
						social action	
					•	Evaluate the needs of rural and urban settings.	
	MSW208	3	Social	Welfare	•	Understand the key terms used in Social Welfare Administration.	
			Administration	and	•	Understand the meaning, aim and Salient features of	
			Social Legislation	ons		Constitutional Safe guards.	
					•	Interpret Foreign Contribution Regulation Act (FCRA)	
					•	Analyze Administrative Process to promote the Community	
					6	Welfare.	
			Sar l			Evaluate various Attributes of Social Legislations	
	MSW209	)	Social Work	Research	•	Describe the nature, objectives, scope and methods of scientific	

MSW209	Social Work	Research	•	Describe the nature, objectives, scope and methods of scientific
	and Statistics			social work research.
			V.E	Indicate the objectives, problems, and hypothesis and research
				designs.
			•	Apply the statistical tools in measuring variables.
			•	Explain the classification, coding, tabulation, scales and
				sampling.



Criterion: II – Teaching-Learning and EvaluationMetric: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		Assess the types, source, tools, processing and presentation of data collection.
MSW210	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)			
DURAL	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>				
MSW3	12	Counselling : Theory and Practice	<ul> <li>organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>			
MSW3	13	Social Policy, Planning and Development	<ul> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectored policies.</li> <li>Analyze the Planning machinery functions and people's</li> </ul>			



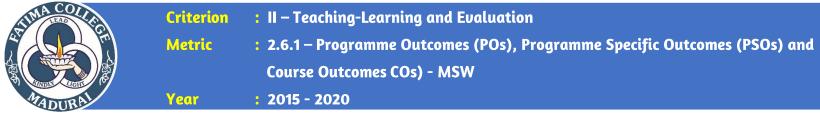
 Criterion
 : II – Teaching-Learning and Evaluation

 Metric
 : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSW

 Year
 : 2015 - 2020



		participation
		• Evaluate the contemporary development taken place in India.
MSW314A	Rural Community Development	<ul> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> </ul>





		• Assess the international classification of diseases, abnormality and concept.
MSW314C	Human Resource Management	<ul> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>

		NAAC - 4 CYCLE - Self Study Rep				
	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evalu</li> <li>2.6.1 - Programme Outcomes (Percenter of Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	uation Os), Programme Specific Outcomes (PSOs) and			
MSW31	.5B	Social Work Practice in Psychiatric Settings	<ul> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work</li> <li>Profession in India.</li> </ul>			
MSW31	.5C	Labour Legislations	Understand the safety and welfare measures available for workers under Factories Act. Explain the minimum wages and overtime wages for the employees as per the act mentioned. Interpret the need and scope of Labour Law. Analyze the employee's compensation and pension scheme. Evaluate the Employees State Insurance and Employees Provident Fund Act			
MSW31	.6	Field Work	Understand the social work practices Develop social work practices within the organization, the			

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Criterion : II - Teaching-Learning and Evaluation	Fatima College
Metric : 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW Year : 2015 - 2020	
<ul> <li>community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>	

MSW417A	NGO Management	•	Understand the structure of non-governmental organizations
	3		Describe skills and competence in managing NGOs
	<u> (</u> 2)	•	Illustrate the concepts and practices of NGO management
	A	•	Analyze the appropriate procedures and practices involved in
			managing an NGO
		•	Evaluate the distinctive characteristics of NGOs
MSW417B	Social Work Practice ir	1	Identify the meaning and concepts of Communicable and Non
	Medical Settings		Communicable Diseases.
		•	Understand the role of Medical Social Worker in Community

	Cutto autoria	U Tooshing Looming and F	NAAC – 4"CYCLE – Self Study Rep		
Me	Criterion Metric	<ul> <li>II - Teaching-Learning and Ev</li> <li>2.6.1 - Programme Outcomes</li> <li>Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	mes (POs), Programme Specific Outcomes (PSOs) and		
MSW41	Year 17C	Industrial Relations	<ul> <li>Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>		
MSW41	18A	Disaster Situations and Management	<ul> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>		

			NAAC – 4 CYCLE – Self Study Repo
AL	Criterion Metric Year	<ul> <li>II – Teaching-Learning and Ev</li> <li>2.6.1 – Programme Outcomes</li> <li>Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	(POs), Programme Specific Outcomes (PSOs) and
MSW4		Hospital Management	<ul> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital organization</li> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW <sup>2</sup>	418C	Employee Welfare and Social Work in Industry	<ul> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW4	419A	Working with	<ul> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> </ul>

	NAAC – 4'''CYCLE – Self Study R		
Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>		
	Marginalized Groups       • Illustrate Problems of Women in different Sphere of life.         • Explain Government Programmes for women empowerment         • Evaluate Government Programmes and Policies for welfare of weaker Section.		
MSW419B	DisabilityPrevention and Management• Understand the different Approaches of disability management.• Identify the Different types, causes and effects of Impairment.• Relate Causative factors and Prevention of Handicap.• Analyze various Government Schemes and policies related to People with Disability.• Evaluate Regional, National and International Organization Support for the welfare of the disabled		
MSW419C	HumanResource• Understand the concept, nature, scope and importance of Human Resource Development.Development• Discuss role and functions of Human Resource Department.• Interpret Objectives and Need of Training and Development.• Analyze the requirements of Managers in Human Resource Department• Evaluate the current concepts and practices in Employee		



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		Development systems.
MSW420	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>
MSW421	Project	<ul> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analysing the social problems by applying social work methods.</li> <li>Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> </ul>



	•	Gain in depth knowledge in the field of social work research and
		statistics

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#### 2015 - 2016

Course Code	Course Title	COURSE OBJECTIVES
MSW101	Social Work Profession	<ul> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>Evaluate the process of Community Development.</li> </ul>
MSW102	Elements of Indian Society	<ul> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
ANTINA COLLAR ANTINA COLLAR	Criterion Metric Year	<ul> <li>II – Teaching-Learning and Eva</li> <li>2.6.1 – Programme Outcomes ( Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	nluation POs), Programme Specific Outcomes (PSOs) and
			industrialization, urbanization, Sanskritization, Modernization
			and Globalization.
			Analyze contemporary social problems with objectivity.
			• Evaluate the Functions of Caste in Present Society.
Ν	/ISW103	Understanding Human	• Understand the Relevance of Psychology in Social Work Practice.
		Behaviour	• Understand the stages of human life cycle in personality
			development
			Apply the knowledge of Human Behavior in Socialization
			<ul> <li>Analyze the personality traits in Social Work Practice.</li> </ul>
			• Evaluate Theoretical Approach related to personality.
Ν	/ISW104	Social Case work	Understand the various Social Case Work and Group Work
		S	Components

	•	Apply	the	various	intervi	ewing	skills	in Case	Work practice	
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• Analyze the Social Case Method among Children, Youth and
 Aged in different Settings

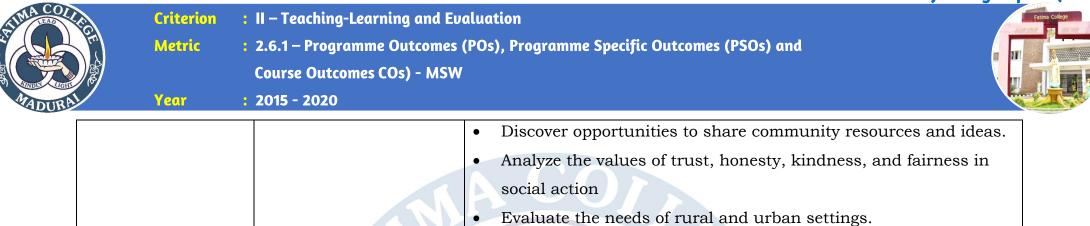
14	•	Evaluate the Case Work Process

Field Work	Understand the social work practices

MSW105

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
AT THE COLLEGE AND	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Euc</li> <li>2.6.1 - Programme Outcomes ( Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	(POs), Programme Specific Outcomes (PSOs) and
			<ul> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW2	206	Social Group Work	<ul> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW2	207	Community Organization and Social Action	<ul> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> </ul>



	M	<ul><li>social action</li><li>Evaluate the needs of rural and urban settings.</li></ul>
MSW208	Social Welfare Administration and Social Legislations	<ul> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	<ul> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> </ul>



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		• Assess the types, source, tools, processing and presentation of data collection.
MSW210	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the</li> </ul>

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)
MA COLLER MADURAL	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Eve</li> <li>2.6.1 - Programme Outcomes</li> <li>Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	(POs), Programme Specific Outcomes (PSOs) and
MSW3	312	Counselling : Theory and Practice	<ul> <li>organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW3	313	Social Policy, Planning and Development	<ul> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's</li> </ul>



Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and<br/>Course Outcomes COs) - MSWYear: 2015 - 2020



		<ul><li>participation</li><li>Evaluate the contemporary development taken place in India.</li></ul>
MSW314A	Rural Community Development	<ul> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayat Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	<ul> <li>Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>Understand the salient features of mental health act and programs.</li> <li>Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>Analyze the myths and misconceptions of mental health.</li> </ul>



: 2.6.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW



		• Assess the international classification of diseases, abnormality and concept.
MSW314C	Human Resource Management	<ul> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	<ul> <li>Understand the concept of Urbanization, its causes and impacts.</li> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>

			NAAC – 4 <sup></sup> CYCLE – Self Study Rep
	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Eval</li> <li>2.6.1 - Programme Outcomes (P Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>	Cuation POs), Programme Specific Outcomes (PSOs) and
MSW3			<ul> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW3	15C	Labour Legislations	<ul> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW3	16	Field Work	<ul><li>Understand the social work practices</li><li>Develop social work practices within the organization, the</li></ul>

				NAAC - + CICLL - Selj Study N	
AT THAN COLUER	Criterion: II - Teaching-Learning and EvaluationMetric: 2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSWYear: 2015 - 2020			Facma College	
			•	community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the	

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principles, which underlie professional social work practice

Evaluate the agency settings organizations, community and

Understand the structure of non-governmental organizations

Analyze the appropriate procedures and practices involved in

Identify the meaning and concepts of Communicable and Non

Understand the role of Medical Social Worker in Community

Illustrate the concepts and practices of NGO management

Describe skills and competence in managing NGOs

Evaluate the distinctive characteristics of NGOs

human behaviour and societal processes

AND F

MSW417A

MSW417B

NGO Management

Social Work Practice in

Medical Settings

managing an NGO

Communicable Diseases.

#### Self Study Report (SSR) NAAC <sup>th</sup>CVCIE

	NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (S		
Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>		
17C	Industrial Relations	<ul> <li>Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>	
18A	Disaster Situations and Management		
	Metric Year 17C	Metric       : 2.6.1 – Programme Outcomes Course Outcomes COs) - MSW Year         Year       : 2015 - 2020         Industrial Relations         17C       Industrial Relations         18A       Disaster Situations and	

	NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (S			
AT THE COLLEGE AND A COLLEGE A	Metric :			
MSW41	.8B	Hospital Management	<ul> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital organization</li> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>	
MSW41	.8C	Employee Welfare and Social Work in Industry	<ul> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>	
MSW41	.9A	Working with Marginalized Groups	<ul> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> </ul>	

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	NAAC – 4 <sup>th</sup> CYCLE – Self Study Report			
MA COLUER COLUER MADURAL	Metric :	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>		
			<ul> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>	
MSW4	‡19B	Disability Prevention and Management	<ul> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>	
MSW4	+19C	Human Resource Development	<ul> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and practices in Employee Development systems.</li> </ul>	
MSW4	120	Field Work	<ul> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and</li> </ul>	

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			NAAC – 4 <sup>th</sup> CYCLE – Self Study Report (SSR)	
ALADURAL	Criterion Metric Year	<ul> <li>II - Teaching-Learning and Evaluation</li> <li>2.6.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW</li> <li>2015 - 2020</li> </ul>		
MS	SW421	Project	<ul> <li>evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analyzing the social problems by applying social work methods.</li> <li>Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>Gain in depth knowledge in the field of social work research and statistics</li> </ul>	