

Criterion: I – Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW

Year : 2015 - 2020



FATIMA COLLEGE (AUTONOMOUS), MADURAI - 625 018

Name Of The Programme: Master Of Social Work (MSW)

Programme Code: PSSW

PROGRAMME OUTCOMES:

The learners will be able to

PO 1: gain in-depth knowledge to understand, analyse and apply it to develop subject competency.

PO 2: criticize historical, cultural, social, political, economic, literary concepts and perspectives that shape the world.

PO 3: enhance creative, critical, media, entrepreneurial and social skills consequently becoming socially responsible citizens.

PO 4: acquire research skills and pursue higher studies and research.

PO 5: foresee the historical, socio-cultural, economic and literary changes and challenges.

PO 6: synthesize ideas from various disciplines and enhance problem solving, analytical skills and apply them for their professional roles.

PO 7: identify and access societal challenges women's issues in specific, in the local, regional, national, global levels and explore solutions.



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PROGRAMME SPECIFIC OUTCOMES:

PSO 1: Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.

PSO 2: Enhancing curricular and co-curricular activities through academic and student life experiences.

PSO 3: Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations

PSO 4: Enhancing global perspectives in social work learning, broadening avenues with International Universities.

PSO 5: Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.

PSO6: Prepares learners to build a Better World through creating socially responsible citizens.

PSO7: Apply scientific knowledge in the field of research activities.

PSO8: Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.

PSO9: Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.

PSO10: Transform the individuals in to a socially responsible citizen by bringing attititudinal change among the students.



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2019-2020

2019-2020		A	COA	
COURSE CODE	Course Title	NATURE OF THE COURSE	Course Description	Course Outcomes
		(LOCAL/ NATIONAL/ REGIONAL/ GLOBAL)		
19MSW101	Social Work	Global	This course helps in	CO 1: Understand the Philosophy,
	Profession		developing an	Beliefs and Values of Social
			understanding of the	Work as a Profession.
			need for Social Work	CO 2: Understand the Concepts
			practices and the	relevant to Social Work and
			theoretical	various Reform Movements.
		AINDI	approaches towards various practices.	CO 3: Apply Social Work Ethical Principles to Guide Professional Practice. CO 4: Analyze Theoretical Models of Social Work Practice in the



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5					
					Field.
				COS	CO 5: Evaluate the process of
			MA	COL	Community Development.
	19MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	CO 1: Understand the Nature of Indian Social Institutions. CO 2: Understand the Importance of Basic Social Institutions in India. CO 3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.
			MA		CO 4: Analyze contemporary social problems with objectivity.
			461	DOR	CO 5: Evaluate the Functions of



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				Caste in Present Society.
19MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	CO 1: Understand the Relevance of Psychology in Social Work Practice. CO 2: Understand the stages of human life cycle in personality development CO 3: Apply the knowledge of Human Behaviour in Socialization CO 4: Analyze the personality traits in Social Work Practice. CO 5: Evaluate Theoretical Approaches related to personality.
19MSW104	Field Work	Global	Field work practice helps students	CO 1: Understand the social work practices



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integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems

CO 2: Develop social work practices
within the organization, the
community, social work skills
of assessment, planning and
evaluation, and the profession

CO 3: Apply the social work practices in social welfare services organization, the community

CO 4: Analyze the social work
knowledge, values and skills
and demonstrate an
understanding of and
commitment to the principles,
which underlie professional
social work practice

CO 5: Evaluate the agency settings organizations, community and human behaviour and societal



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				processes
19MSW1EDC	Introduction to Indian Society (EDC)	National	In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.	CO 1: Understand the basis and importance of Religious Organizations in India. CO 2: Describe the characteristics of society and societal needs CO 3: Relate the Origin and Changing Trends in caste system CO 4: Analyze the Philosophy of Marriage and Family System in India CO 5: Evaluate the Impact of Modernization and Globalization on Indian society
19MSW205	Social Case Work & Social	Global	It helps students develop an ability to	CO 1: Understand the various Social Case Work and Group Work



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_			,	
	Group Work		apply for case work	Components
			and group work in	CO 2: Understand Group Work
		AA	different settings.	concept, principles and values
		A	Through this course a student understands	CO 3: Apply the various interviewing
			the dynamics of a	skills in Case Work practice.
	/2	37 /	group and its utility	CO 4: Analyze the Social Case and
		7	for intervention.	Group Work Method among
				Children, Youth and Aged in
				different Settings
	4			CO 5:Evaluate the Case Work and
		R		Group Work Process
19MSW206	Community	Global	In this course	CO 1: Understand about the
	Organization	HADI	students learn the	Community and its types.
	and Social	MD	concepts behind	CO 2: Identify personal values and
	Action	10	community work,	beliefs, and understand how
		N/A	community	they influence decision making
			organization and social action.	CO 3: Discover opportunities to share
L	_1	<u> </u>	8	



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		T		
				community resources and
			COS	ideas.
		MA	CO()	CO 4: Analyze the values of trust,
			FAD	honesty, kindness, and fairness
			LEMO	in social action
	A	77/		CO 5: Evaluate the needs of rural and
	1	9		urban settings.
19MSW207	Social Work	Global	In this course	CO 1: Describe the nature, objectives,
	Research and		students learn the	scope and methods of scientific
	Statistics	1	sources and methods	social work research.
	6	K	of social work	CO 2: Indicate the objectives,
			research, Statistics	problems, and hypothesis and
		7	and Report writing.	research designs.
		T STANDS	GIGHT	CO 3: Apply the statistical tools in
		10		measuring variables.
		N/A	DITE 3	CO 4: Explain the classification,
				coding, tabulation, scales and



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reui	. 2015 - 2020			
		MA	COZZ	sampling. CO 5: Assess the types, source, tools, processing and presentation of data collection.
19MSW208	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	CO 1: Understand the social work practices CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO 3: Apply the social work practices in social welfare services, the organization, the community CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and



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		MA	COL	commitment to the principles, which underlie professional social work practice CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes
19MSW2EDC	Introduction to Indian Society (EDC)	Global	In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.	CO 1: Understand the basis and importance of Religious Organizations in India. CO 2: Describe the characteristics of society and societal needs CO 3: Relate the Origin and Changing Trends in caste system CO 4: Analyze the Philosophy of Marriage and Family System in India



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				C	O 5: Evaluate the Impact of
					Modernization and
		A			Globalization on Indian society
MSW311	Internship	Global	Field work practice		Understand the social work
			helps students		practices
	A	70/	integrate	•	Develop social work practices
	19	Y	theoretical classroom		within the organization, the
		1 1 =	learning with practical		community, social work skills of
			experiences. Develop		assessment, planning and
		155	self-awareness and		evaluation, and the profession
	E)		self-discipline	•	Apply the social work practices in
			sufficient to enable		social welfare services, the
	Y		students to apply		organization, the community
		KINDI	their knowledge,	•	Analyze the social work knowledge,
		The state of the s	values, and skills		values and skills and demonstrate
			when working with		an understanding of and
			client systems		commitment to the principles,
		The state of the s			which underlie professional social
					work practice



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				•	Evaluate the agency settings
			00		organizations, community and
		GA			human behaviour and societal
			EAD		processes
MSW312	Counselling :	Global	This course is a	n •	Understand the significance of
	Theory and	70/	introduction to th	e	counselling and assess the skills
	Practice	Y	pro <mark>fession o</mark>	of	and qualities of a good counsellor.
			cou <mark>n</mark> selling. It gives	a •	Describe the perspectives and
			crit <mark>ica</mark> l examination o	of	practices in counselling
		1	the variou	s •	Interpret the importance of
	(2)		approaches t	О	counselling ethics in the
			counselling shoul	d	counselling profession.
	Y		lead to a	n 🔥	Differentiate between guidance and
		HANDI	understanding	of	counselling.
		T TANDE	personal beliefs abou	ıt .	Evaluate the need of counselling in
			and approaches t	0	specific situations
		MA	counselling.		
MSW313	Social Policy,	Global	This course focuse	s •	Understand the social policy and



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	Planning and		on soc	ial	policy,		recall the evolution and directive
	Development		planning		and		principles of social policy.
			developme	ent	in	•	Describe the different models of
			various se	ectors.			social policy.
			LEAD				Interpret the different sectoral
							policies.
	/2		A		\	•	Analyze the Planning machinery
		7					functions and people's
							participation
			XX			•	Evaluate the contemporary
	£1)						development taken place in India.
MSW314A	Rural	Global		3		•	Describe the Programmes related to
	Community		\mathcal{Y}				Agriculture and Allied Activities
	Development	AVAIDI	1/7	ICI	II	•	Understand the significance of
		T GAMDI		101	1.		rural community development
						•	Interpret the importance of the
			TI		1		Panchayati Raj Institutions in
		The state of the s					Rural Development.
						•	Analyze the Causes, Consequences



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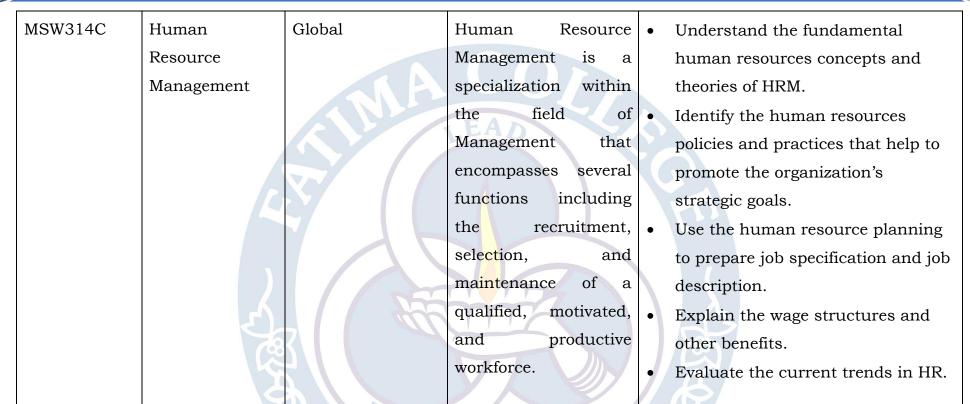
		AIMA	COL	and measures for Rural Development with reference to Finance. Criticize the best practices in Rural Development and its applications.
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	 Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder Understand the salient features of mental health act and programs. Illustrate the methods of therapies and treatment related to mental health problems. Analyze the myths and misconceptions of mental health. Assess the international classification of diseases, abnormality and concept.



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MSW315A	Urban	Global	This		course
	Community		intro	oduces	students
	Development		to	the	systematic
			ana	lysis of	urban data

- Understand the concept of Urbanization, its causes and impacts.
- Describe the urban development



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	I Cul								
Ī					in its i	nstitutio	onal	programmes in India.	
					context an	d gives	s an e	Illustrate the prospects and	
					understand	ling at	bout	problems of urban development in	
					urban com	munity		India.	
					LEAD			Analyze the socio –economic	
								structure of the Slum.	
				X / / /	A			• Criticize the administrative set-up	
				7				and policy arrangements of urban	
								development.	
F									_
	MSW315B	Social	Work	Global	This cours	e gives	s an	 Describe Various Settings for 	
		Practice	in		outline	at	bout	Psychiatric Social Work Practice.	
		Psychiatric			Psychiatric	Sc	ocial	• Understand the Concepts of	
		Settings	X		Workers an	id t	their	Rehabilitation Process and	
				HAIDI	varied	roles	to	Techniques.	
				LANDI	promote			• Illustrate the History of Community	y
					mental hea	lth.		Psychiatry in Global Context.	
					DETT			Analyze the Symptoms, Aetiology	
				Well.				and Diagnosis of Neurosis and	
								Psychosis	
L				<u> </u>					



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		A A	CO/>	Evaluate the Scope and History of Psychiatric Social Work Profession in India.
MSW315C	Labour	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	 Understand the safety and welfare measures available for workers under Factories Act. Explain the minimum wages and overtime wages for the employees as per the act mentioned. Interpret the need and scope of Labour Law. Analyze the employee's compensation and pension scheme. Evaluate the Employees State Insurance and Employees Provident Fund Act
MSW316	Field Work	Global	Field work practice helps students	Understand the social work practices



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integrate	Develop social work practices
theoretical classroom	within the organization, the
learning with practical	community, social work skills of
experiences. Develop	assessment, planning and
self-awareness and	evaluation, and the profession
self-discipline	Apply the social work practices in
sufficient to enable	social welfare services, the
students to apply	organization, the community
their knowledge,	Analyze the social work knowledge,
values, and skills	values and skills and demonstrate
when working with	an understanding of and
client systems	commitment to the principles,
	which underlie professional social
	work practice
FINDI	Evaluate the agency settings
	organizations, community and
	human behaviour and societal
	processes



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MSW417A	NGO	Global	This course focuses	Understand the structure of non-
	Management		on the management of	governmental organizations
			the organization,	Describe skills and competence in
			setting up of goals	managing NGOs
			and objectives for	Illustrate the concepts and
			NGO activities,	practices of NGO management
		37	thorough	Analyze the appropriate procedures
			understanding of the	and practices involved in managing
			organizational	an NGO
		Acc	framework of NGOs.	Evaluate the distinctive
	4	400	Also this includes	characteristics of NGOs
	6		supervision and	/>85
	149		planning of financial	
			and other policies of	
		AINDI	the organization.	
MSW417B	Social Work	Global	This course focuses	Identify the meaning and concepts
	Practice in		on knowledge, skills	of Communicable and Non
	Medical Settings	The state of the s	and attitudes	Communicable Diseases.
			necessary to work in	Understand the role of Medical



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				health related fields.		Social Worker in Community
				This course also		Outreach Programmes.
				enables students to	•	Explain the concepts of Medical
				acquire knowledge in		Social Work
				problem solving and	\Diamond	Analyze Historical Development of
				analyzing health	6	Medical Social Work Profession.
				service systems and	•	Criticize National and International
			4 7	the role of social		Organization for Health and
				worker in health care		Techniques of Health Education
				set <mark>tin</mark> gs.		
M	SW417C	Industrial	Global	This course aims to	•	Understand the industrial disputes
		Relations	7.8	provide a perspective		and the ways of settling it.
				of industrial relations	•	Identify the concept and evolution
				and collective		of Industrial Relations.
			TATIND	bargaining. It will	•	Interpret the process and benefits
				cover IR systems, the		of Collective Bargaining.
			N/A	external environment	•	Analyze the types and functions of
				affecting Industrial		trade union.
				Relations,	•	Evaluate the importance of workers



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			, 1	
			management and	participation with management.
			trade union activities,	
		A	collective bargaining	
			and importance of	
			workers participation	
			with management.	
MSW418A	Disaster	Global	The course focuses on	Describe the causes and impacts of
	Situations and		disaster management,	all forms of disaster.
	Management		pre <mark>ve</mark> ntion and	Explain the various levels of
		RE	preparedness for	Management support.
	(E)		disaster situations,	Discuss the Psycho-Social Issues of
	人機		through response and	Refugees.
			recovery from disaster	Analyze the problems and issues
		ALANDI	events.	related to Resettlement and
		L	GIGHT	Rehabilitation.
				Criticize the Role of Social Workers
		A	DURA	in Refugee Organizations



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MSW418B	Hospital	Global	This Hospital	•	Understand on the role of social
	Management		Management includes		worker in healthcare system.
		A A	the structure and		Describe the structure,
			functions of health		performance, terminology, used in
			care systems. Also	0	health care systems.
			students can possess		Interpret the boards, committees,
	13	37	in-depth knowledge		roles and functions of hospital
			about services		organization
			pro <mark>vid</mark> ed in the	•	Analyze the structure and
			ho <mark>spi</mark> tal settings.		interdependence of health care
	4				system to improve healthcare
	68				delivery
	14			•	Evaluate the measurement tools for
					quality and safety in health care
		ANDI	LIGHT		system.
MSW418C	Employee	Global	The course provides	•	Describe the various Statutory and
	Welfare and		the knowledge about		Non-Statutory Measures.
	Social Work in	The state of the s	the practical exercise	•	Understand the Significance of
			of social work in		_



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	T	ı				
	Industry			Industry, composition	1	Employee Counselling.
				of labour forces	, •	Interpret the Role of Industrial
				availability of materia	1	Social Worker in Industries.
				and humar	1	Explain the Concept, definition,
				resources, employee		principles of Labour Welfare in
				welfare programmes	3	India.
				available in the	•	Evaluate the Problems of Indian
				ind <mark>u</mark> stry are.		Labour and Functions of Labour
						Welfare Department.
MSW419A	Working	with	Global	This course provides	3	Describe marginalized of Children
	Marginalize	d		sensitivity towards the	9	and Disadvantaged Children.
	Groups			issues related to	•	Identify Problems of Disadvantaged
		X		social justice and	1	Children.
			AVAIDI	human rights for		Illustrate Problems of Women in
			T GAMDE	marginalized groups.		different Sphere of life.
					•	Explain Government Programmes
				NITE A		for women empowerment
					•	Evaluate Government Programmes
						and Policies for welfare of weaker



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				Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	 Approaches of disability management. Identify the Different types, causes and effects of Impairment. Relate Causative factors and Prevention of Handicap. Analyze various Government
MSW419C	Human Resource	Global	This course provides a comprehensive view of	• • • • • • • • • • • • • • • • • • • •



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	Dovolonmont		the field of human		Resource Development.
	Development		the held of human		-
			resource development.	•	Discuss role and functions of
		S A	This view includes		Human Resource Department.
			HRD initiatives that		Interpret Objectives and Need of
			develop the	0	Training and Development.
		37 / /	social/human capital	•	Analyze the requirements of
	/2	39 /	resources of the		Managers in Human Resource
		7	org <mark>a</mark> nization.		Department
				•	Evaluate the current concepts and
			X KZ		practices in Employee Development
	5	all the			systems.
MSW420	Field Work	Global	Field work practice	•	Understand the social work
	Y		helps students		practices
		AINDI	integrate	•	Develop social work practices
		MANDE	theoretical classroom		within the organization, the
			learning with practical		community, social work skills of
			experiences. Develop		assessment, planning and
			self-awareness and		evaluation, and the profession
			self-discipline	•	Apply the social work practices in



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sufficient to enable social v	
	welfare services, the
students to apply organiz	zation, the community
their knowledge, • Analyz	e the social work knowledge,
values, and skills values	and skills and demonstrate
when working with an und	lerstanding of and
client systems commi	tment to the principles,
which	underlie professional social
work p	ractice
• Evalua	te the agency settings
organiz	zations, community and
human	behaviour and societal
process	ses
MSW421 Project Global Project helps • Unders	stand the social problems
students to develop • Undert	take projects in
the research organiz	zation, community,
knowledge in the field Industr	ries and Hospital settings to
of Social work . develop	o the research skills.
• Analys	ing the social problems by
applyir	ng social work methods.



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	•	Able to develop the skills of Observation, data collection, data analysis, report writing and
		documentation. Gain in depth knowledge in the field of social work research and statistics

2018 - 2019

COURSE	Course Title	NATURE OF THE COURSE (LOCAL/NATIONAL /REGIONAL/ GLOBAL)	Course Description	Course Objectives
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the	 Understand the Philosophy, Beliefs and Values of Social Work as a Profession. Understand the Concepts relevant to



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		1			
			theoretical approach	es	Social Work and various Reform
			towards variou	ıs	Movements.
			practices.	•	Apply Social Work Ethical Principles
				4	to Guide Professional Practice.
			LEAD		Analyze Theoretical Models of Social
					Work Practice in the Field.
		73.9		•	Evaluate the process of Community
					Development.
MSW102	Study of	National	Through this pap	er	Understand the Nature of Indian
	Indian	7 / 3	students understar	ıd	Social Institutions.
	Society		the significance	of •	Understand the Importance of Basic
		(S)	Social Science concep	ts	Social Institutions in India.
			and Social Issues	of •	Apply the knowledge of the changes
		AIN	Indian Society.		taken place in India due to
		1111	JE STOIL		industrialization, urbanization,
					Sanskritization, Modernization and
			DITO		Globalization.
		1	DOW	•	Analyze contemporary social
					problems with objectivity.



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					• Evaluate the Functions of Caste in
					Present Society.
1	MSW103	Understandi ng Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	cycle in personality developmentApply the knowledge of Human Behaviour in Socialization
]	MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in	 Understand the various Social Case Work and Group Work Components Apply the various interviewing skills



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



different settings. in Case Work practice Through this course a • Analyze the Social Case	
Through this course a • Analyze the Social Cas	
	e Method
student understands among Children, Youth	and Aged in
the dynamics of an different Settings	
individual and its • Evaluate the Case World	k Process
utility for intervention	
MSW105 Field Work Global Field work practice • Understand the social was	work practices
helps students • Develop social work pra	actices within
integrate the organization, the co	ommunity,
theoretical classroom social work skills of ass	sessment,
learning with practical planning and evaluation	n, and the
experiences. Develop profession	
self-awareness and self- • Apply the social work p	oractices in
discipline sufficient to social welfare services of	organization,
enable students to the community	
apply their knowledge, • Analyze the social work	knowledge,
values, and skills when values and skills and d	emonstrate an
working with client understanding of and c	commitment to
the principles, which u	nderlie



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



10	<u>ui . 2015 - </u>	2020		
			systems	professional social work practiceEvaluate the agency settings
		6		organizations, community and
				human behaviour and societal
				processes
MSW206	Social Group	Global	It helps students	Understand Group Work concept,
	Work		develop an ability to	principles and values
			apply the group work in	Apply the various interviewing skills
			different settings.	in Group Work practice.
		7) //	Through this course a	Analyze the Group Work Method
		78	student understands	among Children, Youth and Aged in
		18	the dynamics of a	8
		191 lb	group and its utility for	Evaluate the Group Work Process
		aini	intervention.	
MSW207	Community	Global	In this course students	Understand about the Community
	Organization		learn the concepts	and its types.
	and Social	1	behind community	Identify personal values and beliefs,
	Action		work, community	and understand how they influence
	l	<u> </u>	27	1



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			organization and social		decision making
			action	•	Discover opportunities to share
					community resources and ideas.
				•	Analyze the values of trust, honesty,
			LEAD		kindness, and fairness in social
					action
		/3.9		•	Evaluate the needs of rural and
					urban settings.
MSW208	Social	Global	This course focuses on	•	Understand the key terms used in
	Welfare		the theory and practice		Social Welfare Administration.
	Administrati	6	of social welfare	•	Understand the meaning, aim and
	on and		administration and		Salient features of Constitutional
	Social	X	social policies. Also the		Safe guards.
	Legislations	(V)	course includes the	•	Interpret Foreign Contribution
		TO THE PARTY IN	major changes in social		Regulation Act (FCRA)
			policies and	•	Analyze Administrative Process to
			programmes and		promote the Community Welfare.
		To the second	delivery of social	•	Evaluate various Attributes of Social
			welfare policies in the		
	1	1		I	



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			context of democracy state.	Legislations
MSW209	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	 Describe the nature, objectives, scope and methods of scientific social work research. Indicate the objectives, problems, and hypothesis and research designs. Apply the statistical tools in measuring variables. Explain the classification, coding, tabulation, scales and sampling. Assess the types, source, tools, processing and presentation of data collection.
MSW210	Field Work	Global	Field work practice helps students integrate theoretical classroom	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment,



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	planning and evaluation, and the profession • Apply the social work practices in social welfare services, the organization, the community • Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice • Evaluate the agency settings organizations, community and human behaviour and societal processes
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the



Criterion: I – Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			experiences. Develop		profession
			self-awareness and self-	•	Apply the social work practices in
			discipline sufficient to		social welfare services, the
			enable students to		organization, the community
		33	apply their knowledge,	A	Analyze the social work knowledge,
			values, and skills when		values and skills and demonstrate an
		/3.9	working with client		understanding of and commitment to
			systems		the principles, which underlie
					professional social work practice
			d	•	Evaluate the agency settings
		7 7			organizations, community and
		507			human behaviour and societal
			VI		processes
MSW312	Counselling:	Global	This course is an	•	Understand the significance of
	Theory and	TO STATE	introduction to the		counselling and assess the skills and
	Practice		profession of		qualities of a good counsellor.
			counselling. It gives a	•	Describe the perspectives and
		1	critical examination of		practices in counselling
			the various approaches	•	Interpret the importance of



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			to counselling should lead to an understanding of personal beliefs about and approaches to counselling.	counselling ethics in the counselling profession. • Differentiate between guidance and counselling. • Evaluate the need of counselling in specific situations
MSW313	Social Policy, Planning and Development		This course focuses on social policy, planning and development in various sectors.	 Understand the social policy and recall the evolution and directive principles of social policy. Describe the different models of social policy. Interpret the different sect oral policies. Analyze the Planning machinery functions and people's participation Evaluate the contemporary development taken place in India.
MSW314A	Rural	Global		Describe the Programmes related to



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



	Community				Agriculture and Allied Activities
	Development			•	Understand the significance of rural
					community development
				•	Interpret the importance of the
			LEAD		Panchayati Raj Institutions in Rural
					Development.
		/3.9		•	Analyze the Causes, Consequences
					and measures for Rural Development
					with reference to Finance.
				•	Criticize the best practices in Rural
		5	ROOM		Development and its applications.
MSW314B	Mental	Global	The course is designed	•	Discuss the symptoms, etiology,
	Health	X	to provide an overview		diagnosis, prognosis and
		(V)	of understanding		management of various disorder
		TO THE PARTY OF TH	Medical and psychiatric	•	Understand the salient features of
			social work.		mental health act and programs.
			DITTO	•	Illustrate the methods of therapies
		1			and treatment related to mental
					health problems.



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	resources concepts and theories of HRM. Identify the human resources policies and practices that help to promote the organization's strategic goals. Use the human resource planning to prepare job specification and job description. Explain the wage structures and other benefits. Evaluate the current trends in HR.
MSW315A	Urban Community	Global	This course introduces	Understand the concept of Urbanization, its causes and impacts.



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	Development		students to the	•	Describe the urban development
			systematic analysis of		programmes in India.
			urban data in its	•	Illustrate the prospects and problems
			institutional context		of urban development in India.
		33	and gives an	•	Analyze the socio –economic
			understanding about		structure of the Slum.
			urban community	•	Criticize the administrative set-up
					and policy arrangements of urban
					development.
MSW315B	Social Work	Global	This course gives an	•	Describe Various Settings for
	Practice in		outline about		Psychiatric Social Work Practice.
	Psychiatric	(2)	Psychiatric Social	•	Understand the Concepts of
	Settings	TO I	Workers and their		Rehabilitation Process and
		TO CANA	varied roles to promote		Techniques.
		TO THE PARTY OF TH	mental health.	•	Illustrate the History of Community
					Psychiatry in Global Context.
			DIDA		Analyze the Symptoms, Aetiology
		16			and Diagnosis of Neurosis and
					Psychosis
	<u>l</u>		<u>l</u>		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	 Evaluate the Scope and History of Psychiatric Social Work Profession in India. Understand the safety and welfare measures available for workers under Factories Act. Explain the minimum wages and overtime wages for the employees as per the act mentioned. Interpret the need and scope of
MSW316	Field Work	Global	Field work practice helps students	 Labour Law. Analyze the employee's compensation and pension scheme. Evaluate the Employees State Insurance and Employees Provident Fund Act Understand the social work practices Develop social work practices within



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			integrate		the organization, the community,
			theoretical classroom		social work skills of assessment,
			learning with practical		planning and evaluation, and the
			experiences. Develop		profession
			self-awareness and self-	•	Apply the social work practices in
			discipline sufficient to		social welfare services, the
		13.3	enable students to		organization, the community
			apply their knowledge,	•	Analyze the social work knowledge,
			values, and skills when		values and skills and demonstrate an
			working with client		understanding of and commitment to
		7 2	systems		the principles, which underlie
		707			professional social work practice
				•	Evaluate the agency settings
					organizations, community and
		MIN			human behaviour and societal
					processes
MSW417A	NGO	Global	This course focuses on	•	Understand the structure of non-
	Management		the management of the		governmental organizations
			organization, setting up		
	•		42	•	



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Course Outcomes COs) - MSW



			of goals and objectives	•	Describe skills and competence in
			for NGO activities,		managing NGOs
			thorough	•	Illustrate the concepts and practices
			understanding of the		of NGO management
			organizational		Analyze the appropriate procedures
			framework of NGOs.		and practices involved in managing
		/3.9	Also this includes		an NGO
			supervision and	•	Evaluate the distinctive
			planning of financial		characteristics of NGOs
			and other policies of		
		7 7	the organization.		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
MSW417B	Social Work	Global	This course focuses on	-	Identify the meaning and concepts of
	Practice in	12	knowledge, skills and		Communicable and Non
	Medical	8	attitudes necessary to		Communicable Diseases.
	Settings	THE STATE OF THE S	work in health related	•	Understand the role of Medical Social
			fields. This course also		Worker in Community Outreach
		N/I	enables students to		Programmes.
		6	acquire knowledge in	•	Explain the concepts of Medical
			problem solving and		Social Work
L	L	1	<u> </u>		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	T		,		
			analyzing health service	•	Analyze Historical Development of
			systems and the role of		Medical Social Work Profession.
			social worker in health	•	Criticize National and International
			care settings.		Organization for Health and
			LEAD		Techniques of Health Education
MSW417C	Industrial	Global	This course aims to	•	Understand the industrial disputes
	Relations	129	provide a perspective of		and the ways of settling it.
			industrial relations and	•	Identify the concept and evolution of
			collective bargaining. It		Industrial Relations.
		Z	will cover IR systems,	•	Interpret the process and benefits of
		201	the external		Collective Bargaining.
			environment affecting	•	Analyze the types and functions of
			Industrial Relations,		trade union.
		KIN	management and trade	•	Evaluate the importance of workers
			union activities,		participation with management.
			collective bargaining		
			and importance of		
		44	workers participation		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			with management.	
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	 Describe the causes and impacts of all forms of disaster. Explain the various levels of Management support. Discuss the Psycho-Social Issues of Refugees. Analyze the problems and issues related to Resettlement and Rehabilitation. Criticize the Role of Social Workers in Refugee Organizations
MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth	 Understand on the role of social worker in healthcare system. Describe the structure, performance, terminology, used in health care systems. Interpret the boards, committees,



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



			knowledge about	roles and functions of hospital
			services provided in the	organization
			hospital settings.	Analyze the structure and
				interdependence of health care
		337	LEAD	system to improve healthcare delivery
				Evaluate the measurement tools for
		/337		quality and safety in health care
				system.
MSW418C	Employee	Global	The course provides the	Describe the various Statutory and
MSW 1100		Global		
	Welfare and	7 7	knowledge about the	Non-Statutory Measures.
	Social Work		practical exercise of	Understand the Significance of
	in Industry		social work in Industry,	Employee Counselling.
		TO I	composition of labour	• Interpret the Role of Industrial Social
		TIME STATE	forces, availability of	Worker in Industries.
			material and human	• Explain the Concept, definition,
			resources, employee	principles of Labour Welfare in India.
			welfare programmes	Evaluate the Problems of Indian
		No.	available in the	Labour and Functions of Labour
			industry are.	
			16	



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



				Welfare Department.
				1
MSW419A	Working with	Global	This course provides	Describe marginalized of Children
	Marginalized		sensitivity towards the	and Disadvantaged Children.
	Groups		issues related to social	Identify Problems of Disadvantaged
			justice and human	Children.
			rights for marginalized	• Illustrate Problems of Women in
			groups.	different Sphere of life.
				Explain Government Programmes for
				women empowerment
		R		Evaluate Government Programmes
				and Policies for welfare of weaker
				Section.
MSW419B	Disability	Global	This course focuses on	Understand the different Approaches
	Prevention	MINI	most common	of disability management.
	and		disabilities, and a	Identify the Different types, causes
	Management		group of conditions	and effects of Impairment.
		36	caused by physical or	Relate Causative factors and
			cognitive impairments.	Prevention of Handicap.



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			Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	•	Analyze various Government Schemes and policies related to People with Disability. Evaluate Regional, National and International Organization Support for the welfare of the disabled
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.		Understand the concept, nature, scope and importance of Human Resource Development. Discuss role and functions of Human Resource Department. Interpret Objectives and Need of Training and Development. Analyze the requirements of Managers in Human Resource Department Evaluate the current concepts and



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



				practices in Employee Development
				systems.
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self- discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice Evaluate the agency settings organizations, community and human behaviour and societal
	•	•	//9	



Criterion: I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW

Year : 2015 - 2020



				processes
MSW421	Project	Global	Project helps students	Understand the social problems
			to develop the research	Undertake projects in organization,
			knowledge in the field	community, Industries and Hospital
			of Social work .	settings to develop the research
				skills.
				Analyzing the social problems by
				applying social work methods.
				Able to develop the skills of
				Observation, data collection, data
		0		analysis, report writing and
		(3)		documentation.
				Gain in depth knowledge in the field
		MINI	DLY LIGHT	of social work research and statistics

MADURA



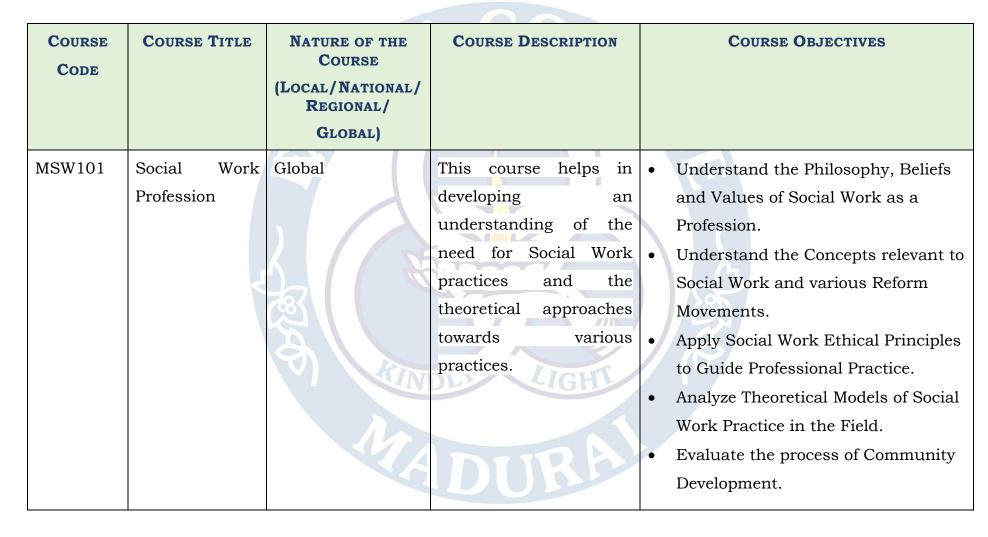
Criterion: I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW

Year : 2015 - 2020

2017-2018





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MSW102	Study of Indian	National	Through this paper	•	Understand the Nature of Indian
	Society		students understand the		Social Institutions.
			significance of Social	•	Understand the Importance of Basic
			Science concepts and		Social Institutions in India.
			Social Issues of Indian	•	Apply the knowledge of the changes
			Society.	X	taken place in India due to
					industrialization, urbanization,
					Sanskritization, Modernization and
					Globalization.
				•	Analyze contemporary social
	و ا				problems with objectivity.
		78		•	Evaluate the Functions of Caste in
		2			Present Society.
MSW103	Understanding	Global	This paper helps to	•	Understand the Relevance of
	Human		develop an		Psychology in Social Work Practice.
	Behaviour		understanding of the	•	Understand the stages of human
			needs of human being		life cycle in personality development
			through various	•	Apply the knowledge of Human
			psychological concepts.		
MSW103	Human	Global	develop an understanding of the needs of human being through various	•	Understand the Relevance of Psychology in Social Work Practic Understand the stages of human life cycle in personality developm



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



			It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	•	Behaviour in Socialization Analyze the personality traits in Social Work Practice. Evaluate Theoretical Approaches related to personality.
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this course a student understands the dynamics of an individual and its utility for intervention		Understand the various Social Case Work and Group Work Components Apply the various interviewing skills in Case Work practice Analyze the Social Case Method among Children, Youth and Aged in different Settings Evaluate the Case Work Process
MSW105	Field Work	Global	Field work practice helps students integrate	•	Understand the social work practices



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Course Outcomes COs) - MSW



	theoretical classroom	Develop social work practices within
	learning with practical	the organization, the community,
	experiences. Develop	social work skills of assessment,
	self-awareness and self-	planning and evaluation, and the
	discipline sufficient to	profession
	enable students to apply	Apply the social work practices in
	their knowledge, values,	social welfare services, the
	and skills when working	organization, the community
	with client systems	Analyze the social work knowledge,
		values and skills and demonstrate
		an understanding of and
5-67		commitment to the principles, which
		underlie professional social work
8		practice
	IIN	Evaluate the agency settings
		organizations, community and
	10	human behaviour and societal
		processes



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW206	Social Group	Global	It helps students	•	Understand Group Work concept,
	Work		develop an ability to		principles and values
			apply the group work in	•	Apply the various interviewing skills
			different settings.		in Group Work practice.
			Through this course a	?	Analyze the Group Work Method
			student understands the		among Children, Youth and Aged in
			dynamics of a group and		different Settings
			its utility for	•	Evaluate the Group Work Process
			intervention.		
MSW207	Community	Global	In this course students	• 1	Understand about the Community
	Organization		learn the concepts		and its types.
	and Social		behind community	•	Identify personal values and beliefs,
	Action	3	work, community		and understand how they influence
		KIN	organization and social		decision making
			action.	•	Discover opportunities to share
					community resources and ideas.
			DITE A	•	Analyze the values of trust, honesty,
		44			kindness, and fairness in social
					action
	1	I	55	1	



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



				•	Evaluate the needs of rural and
			00		urban settings.
MSW208	Social Welfare	Global	This course focuses on		Understand the key terms used in
	Administration		the theory and practice		Social Welfare Administration.
	and		of social welfare	•	Understand the meaning, aim and
	Social	AVA	administration and		Salient features of Constitutional
	Legislations		social policies. Also the		Safe guards.
			course includes the	•	Interpret Foreign Contribution
			major <mark>ch</mark> anges in social		Regulation Act (FCRA)
			policies and	•	Analyze Administrative Process to
	4		programmes and		promote the Community Welfare.
		19	delivery of social welfare	•	Evaluate various Attributes of Social
			policies in the context of		Legislations
		T) RIN	democracy state.		
MSW209	Social Work	Global	In this course students	•	Describe the nature, objectives,
	Research and		learn the sources and		scope and methods of scientific
	Statistics		methods of social work		social work research.
			research, Statistics and	•	Indicate the objectives, problems,



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



			Report writing.	and hypothesis and research
				designs.
				 Apply the statistical tools in
				measuring variables.
			LEAD	• Explain the classification, coding,
				tabulation, scales and sampling.
		73.9	(A	• Assess the types, source, tools,
				processing and presentation of data
				collection.
MSW210	Field Work	Global	Field work practice	Understand the social work
			helps students integrate	practices
			theoretical classroom	Develop social work practices within
		A	learning with practical	the organization, the community,
		KIN	experiences. Develop	social work skills of assessment,
			self-awareness and self-	planning and evaluation, and the
		100	discipline sufficient to	profession
			enable students to apply	Apply the social work practices in
		-	their knowledge, values,	social welfare services, the
			and skills when working	organization, the community
			57	



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			with client systems		Analyze the social work knowledge,
			with elicit systems		
					values and skills and demonstrate
					an understanding of and
					commitment to the principles, which
			LEAD		underlie professional social work
					practice
		73.9		•	Evaluate the agency settings
		~			organizations, community and
					human behaviour and societal
					processes
MSW311	Internship	Global	Field work practice	•	Understand the social work
		3	helps students integrate		practices
		\mathcal{Z}	theoretical classroom	•	Develop social work practices within
		KIND	learning with practical		the organization, the community,
			experiences. Develop		social work skills of assessment,
			self-awareness and self-		planning and evaluation, and the
			discipline sufficient to		profession
		4	enable students to apply	•	Apply the social work practices in
			their knowledge, values,		social welfare services, the



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



		I			
			and skills when working		organization, the community
			with client systems	•	Analyze the social work knowledge,
					values and skills and demonstrate
					an understanding of and
				K	commitment to the principles, which
					underlie professional social work
		23			practice
		4		•	Evaluate the agency settings
					organizations, community and
			2160		human behaviour and societal
					processes
		-0			
MSW312	Counselling :	Global	This course is an	•	Understand the significance of
	Theory and		introduction to the		counselling and assess the skills
	Practice	AIN	profession of		and qualities of a good counsellor.
			counselling. It gives a	•	Describe the perspectives and
			critical examination of		practices in counselling
			the various approaches	•	Interpret the importance of
			to counselling should		counselling ethics in the counselling
			lead to an		
		•	59		



Criterion: I - Curricular Aspects

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			unders	standing of		profession.
			person	al beliefs about	•	Differentiate between guidance and
			and	approaches to		counselling.
			counse	elling.	•	Evaluate the need of counselling in
			LE	AD		specific situations
MSW313	Social Policy,	Global	This c	ourse focuses on	•	Understand the social policy and
	Planning and		social	policy, planning		recall the evolution and directive
	Development		and	development in		principles of social policy.
			various	s <mark>se</mark> ctors.	•	Describe the different models of
		7				social policy.
			U		•	Interpret the different sectoral
		E				policies.
	1	A			•	Analyze the Planning machinery
		TO AIM	DIY	LIGHT		functions and people's participation
		111	DE		•	Evaluate the contemporary
		1				development taken place in India.
MSW314A	Rural	Global		TIKE	•	Describe the Programmes related to
	Community					Agriculture and Allied Activities
	1		1	60		



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Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	D1			I	TT 1
	Development			•	Understand the significance of rural
					community development
				•	Interpret the importance of the
					Panchayati Raj Institutions in Rural
			LEAD		Development.
				•	Analyze the Causes, Consequences
		73.9			and measures for Rural
		~			Development with reference to
					Finance.
			7	•	Criticize the best practices in Rural
	4		RITE		Development and its applications.
MSW314B	Mental Health	Global	The course is designed	•	Discuss the symptoms, etiology,
		Σ	to provide an overview of		diagnosis, prognosis and
		TO BIAN	understanding Medical		management of various disorder
		The state of the s	and psychiatric social	•	Understand the salient features of
			work.		mental health act and programs.
			Dig A	•	Illustrate the methods of therapies
		1			and treatment related to mental
					health problems.
			<i>C</i> 1		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			T		1
				•	Analyze the myths and
					misconceptions of mental health.
				•	Assess the international
					classification of diseases,
		(3)	LEAD		abnormality and concept.
MSW314C	Human	Global	Human Resource	•	Understand the fundamental human
	Resource		Management is a		resources concepts and theories of
	Management		specialization within the		HRM.
			field <mark>of</mark> Management	•	Identify the human resources
			that encompasses		policies and practices that help to
			several functions		promote the organization's strategic
		(3)	including the		goals.
		A	recruitment, selection,	•/	Use the human resource planning to
		TO CANA	and maintenance of a		prepare job specification and job
		TO THE STATE OF TH	qualified, motivated, and		description.
			productive workforce.	•	Explain the wage structures and
			Drink		other benefits.
		1	DOB	•	Evaluate the current trends in HR.



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MSW315A	Urban	Global		•	Understand the concept of
	Community		This course introduces		Urbanization, its causes and
	Development		students to the		impacts.
			systematic analysis of		Describe the urban development
			urban data in its		programmes in India.
			institutional context and	•	Illustrate the prospects and
			gives an understanding		problems of urban development in
			about urban community		India.
				•	Analyze the socio –economic
					structure of the Slum.
				•	Criticize the administrative set-up
		43			and policy arrangements of urban
		Σ			development.
MSW315B	Social Work	Global	This course gives an	•	Describe Various Settings for
	Practice in		outline about		Psychiatric Social Work Practice.
	Psychiatric		Psychiatric Social	•	Understand the Concepts of
	Settings		Workers and their varied		Rehabilitation Process and
			roles to promote		Techniques.



Criterion: I - Curricular Aspects

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			mental health.		Illustrate the History of Community
			mentai neattii.	•	Illustrate the History of Community
					Psychiatry in Global Context.
				•	Analyze the Symptoms, Aetiology
					and Diagnosis of Neurosis and
			LEAD	K	Psychosis
				•	Evaluate the Scope and History of
		73.9			Psychiatric Social Work Profession
		~			in India.
MSW315C	Labour	Global	The course examines	•	Understand the safety and welfare
	Legislations		theories of industrial		measures available for workers
			relations, union		under Factories Act.
		X	organization and	•	Explain the minimum wages and
		\mathcal{A}	structure of Industrial		overtime wages for the employees as
		KIND	Relations.		per the act mentioned.
			JE CAGILE	•	Interpret the need and scope of
					Labour Law.
			DIIDA	•	Analyze the employee's
		4			compensation and pension scheme.
				•	Evaluate the Employees State



Criterion: I - Curricular Aspects

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Course Outcomes COs) - MSW



		1			I ID 1 D '1 :
					Insurance and Employees Provident
					Fund Act
MSW316	Field Work	Global	Field work practice	•	Understand the social work
		A	helps students integrate	人	practices
			theoretical classroom		Develop social work practices within
			learning with practical		the organization, the community,
			experiences. Develop		social work skills of assessment,
			self-awareness and self-		planning and evaluation, and the
			discipline sufficient to		profession
			enable students to apply	•	Apply the social work practices in
			their knowledge, values,		social welfare services, the
	\	(2)	and skills when working		organization, the community
		2	with client systems	•	Analyze the social work knowledge,
		KIND			values and skills and demonstrate
					an understanding of and
					commitment to the principles, which
					underlie professional social work
		16			practice
				•	Evaluate the agency settings
	İ		65	l	



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Course Outcomes COs) - MSW



					organizations, community and
					human behaviour and societal
			100/		processes
MSW417A	NGO	Global	This course focuses on	¢	Understand the structure of non-
	Management		the management of the		governmental organizations
			organization, setting up	•	Describe skills and competence in
			of goals and objectives		managing NGOs
			for NGO activities,	•	Illustrate the concepts and practices
			thorough understanding		of NGO management
			of the organizational	•	Analyze the appropriate procedures
	4		framework of NGOs.		and practices involved in managing
		13	Also this includes		an NGO
		201	supervision and	•	Evaluate the distinctive
		8	planning of financial		characteristics of NGOs
		A CONTRACTOR	and other policies of the		
			organization.		
MSW417B	Social Work	Global	This course focuses on	•	Identify the meaning and concepts of
	Practice in		knowledge, skills and		Communicable and Non



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	• =				
	Medical		attitudes necessary to		Communicable Diseases.
	Settings		work in health related	•	Understand the role of Medical
			fields. This course also		Social Worker in Community
			enables students to		Outreach Programmes.
			acquire knowledge in	•	Explain the concepts of Medical
			problem solving and		Social Work
			analyzing health service	•	Analyze Historical Development of
		4	system <mark>s</mark> and the role of		Medical Social Work Profession.
			social worker in health	•	Criticize National and International
			care s <mark>etti</mark> ngs.		Organization for Health and
	4				Techniques of Health Education
MSW417C	Industrial	Global	This course aims to	•	Understand the industrial disputes
	Relations	Σ	provide a perspective of		and the ways of settling it.
		PINI	industrial relations and	•	Identify the concept and evolution of
			collective bargaining. It		Industrial Relations.
			will cover IR systems,	•	Interpret the process and benefits of
			the external		Collective Bargaining.
		4	environment affecting	•	Analyze the types and functions of
			Industrial Relations,		trade union.
		<u> </u>	67		



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			management and trade union activities, collective bargaining and importance of workers participation with management.	•	Evaluate the importance of workers participation with management.
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	•	Describe the causes and impacts of all forms of disaster. Explain the various levels of Management support. Discuss the Psycho-Social Issues of Refugees. Analyze the problems and issues related to Resettlement and Rehabilitation. Criticize the Role of Social Workers in Refugee Organizations



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MSW418B	Hospital	Global	This Hospital	•	Understand on the role of social
	Management		Management includes		worker in healthcare system.
			the structure and	•	Describe the structure, performance,
			functions of health care		terminology, used in health care
			systems. Also students	C	systems.
			can possess in-depth	•	Interpret the boards, committees,
			knowledge about		roles and functions of hospital
			services provided in the		organization
			hospita <mark>l s</mark> ettings.	•	Analyze the structure and
					interdependence of health care
	الح				system to improve healthcare
		763			delivery
		\mathcal{R}		•	Evaluate the measurement tools for
		8)			quality and safety in health care
		A STAN	DL1 LIGHT		system.
MSW418C	Employee	Global	The course provides the	•	Describe the various Statutory and
	Welfare and		knowledge about the		Non-Statutory Measures.
	Social Work in		practical exercise of	•	Understand the Significance of
			social work in Industry,		
			69		



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	Industry		composition of labour		Employee Counselling.
			forces, availability of	•	Interpret the Role of Industrial
			material and human		Social Worker in Industries.
			resources, employee	•	Explain the Concept, definition,
			welfare programmes		principles of Labour Welfare in
			available in the industry		India.
		73.9	are.	•	Evaluate the Problems of Indian
		~			Labour and Functions of Labour
					Welfare Department.
				1	
MSW419A	Working with	Global	This course provides	•	Describe marginalized of Children
	Marginalized		sensitivity towards the		and Disadvantaged Children.
	Groups	X	issues related to social	•	Identify Problems of Disadvantaged
		\mathcal{I}	justice and human		Children.
		TO BIND	rights for marginalized	•	Illustrate Problems of Women in
		1	groups.		different Sphere of life.
				•	Explain Government Programmes
			DIIDA		for women empowerment
		4		•	Evaluate Government Programmes
					and Policies for welfare of weaker



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					Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	•	Understand the different Approaches of disability management. Identify the Different types, causes and effects of Impairment. Relate Causative factors and Prevention of Handicap. Analyze various Government Schemes and policies related to People with Disability. Evaluate Regional, National and International Organization Support for the welfare of the disabled
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development.		Understand the concept, nature, scope and importance of Human Resource Development. Discuss role and functions of



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			This view includes HRD		Human Resource Department.
			initiatives that develop	•	Interpret Objectives and Need of
			the social/human		Training and Development.
			capital resources of the	•	Analyze the requirements of
			organization.	K	Managers in Human Resource
					Department
		73.7		•	Evaluate the current concepts and
		~			practices in Employee Development
					systems.
MSW420	Field Work	Global	Field work practice	•	Understand the social work
			helps students integrate		practices
		A	theoretical classroom	•	Develop social work practices within
		A	learning with practical		the organization, the community,
		MIN	experiences. Develop		social work skills of assessment,
			self-awareness and self-		planning and evaluation, and the
			discipline sufficient to		profession
			enable students to apply	•	Apply the social work practices in
		**	their knowledge, values,		social welfare services, the
			and skills when working		organization, the community



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with client systems • Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice • Evaluate the agency settings organizations, community and human behaviour and societal processes MSW421 Project Global Project helps students to develop the research • Understand the social problems • Undertake projects in organization,						
msw421 Project Global Project helps students to develop the research an understanding of and commitment to the principles, which underlie professional social work practice • Evaluate the agency settings organizations, community and human behaviour and societal processes • Understand the social problems • Undertake projects in organization,				with client systems	•	Analyze the social work knowledge,
msw421 Project Global Project helps students to develop the research commitment to the principles, which underlie professional social work practice • Evaluate the agency settings organizations, community and human behaviour and societal processes • Understand the social problems • Understand the social problems						values and skills and demonstrate
MSW421 Project Global Project helps students to develop the research underlie professional social work practice • Evaluate the agency settings organizations, community and human behaviour and societal processes • Understand the social problems • Understand the social problems						an understanding of and
mSW421 Project Global Project helps students to develop the research practice • Evaluate the agency settings organizations, community and human behaviour and societal processes • Understand the social problems • Undertake projects in organization,						commitment to the principles, which
Evaluate the agency settings organizations, community and human behaviour and societal processes MSW421 Project Global Project helps students to develop the research Undertake projects in organization,				LEAD		underlie professional social work
msw421 Project Global Project helps students to develop the research organizations, community and human behaviour and societal processes • Understand the social problems to develop the research organization,						practice
human behaviour and societal processes MSW421 Project Global Project helps students to develop the research Undertake projects in organization,			73.9		•	Evaluate the agency settings
MSW421 Project Global Project helps students to develop the research Undertake projects in organization,						organizations, community and
MSW421 Project Global Project helps students to develop the research Understand the social problems Undertake projects in organization,						human behaviour and societal
to develop the research • Undertake projects in organization,						processes
	MSW421	Project	Global	Project helps students	•	Understand the social problems
			3	to develop the research	•	Undertake projects in organization,
knowledge in the field community, Industries and Hospital				knowledge in the field		community, Industries and Hospital
of Social work . settings to develop the research			(A)	of Social work .		settings to develop the research
skills.			The state of			skills.
Analysing the social problems by					•	Analysing the social problems by
applying social work methods.						applying social work methods.
Able to develop the skills of			140		•	Able to develop the skills of
Observation, data collection, data						Observation, data collection, data



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Year : 2015 - 2020



			analysis, report writing and
			documentation.
		•	Gain in depth knowledge in the field
			of social work research and
	LEAD		statistics

2016-2017

CODE	Course Title	NATURE OF THE COURSE (LOCAL/NATIONAL /REGIONAL/ GLOBAL)	Course Description	Course Objectives
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches	 Understand the Philosophy, Beliefs and Values of Social Work as a Profession. Understand the Concepts relevant to Social Work and various Reform Movements.



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	_						
				towards	various	•	Apply Social Work Ethical Principles
				practices.			to Guide Professional Practice.
				ACO		•	Analyze Theoretical Models of Social
							Work Practice in the Field.
				LEAD		•	Evaluate the process of Community
							Development.
MSW102	Study	of	National	Through this	paper	•	Understand the Nature of Indian
	Indian			students unders	tand the		Social Institutions.
	Society			significance of	Social	•	Understand the Importance of Basic
				Science concep	ts and		Social Institutions in India.
				Social Issues of	f Indian	•	Apply the knowledge of the changes
			EXAMPLE	Society.			taken place in India due to
				<i>Y</i> /			industrialization, urbanization,
				DIY	CHT		Sanskritization, Modernization and
				DES			Globalization.
						•	Analyze contemporary social
				DIT			problems with objectivity.
			- 3	MOL		•	Evaluate the Functions of Caste in



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				Present Society.
MSW103	Understandin g Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	Psychology in Social Work Practice. Understand the stages of human life cycle in personality development Apply the knowledge of Human Behavior in Socialization Analyze the personality traits in Social Work Practice.
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this	 Understand the various Social Case Work and Group Work Components Apply the various interviewing skills in Case Work practice



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			course a student understands the dynamics of an individual and its utility for intervention	 Analyze the Social Case Method among Children, Youth and Aged in different Settings Evaluate the Case Work Process
MSW105	Field Work	Global	Field work practice helps students integrate Theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice



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			T		
				•	Evaluate the agency settings
					organizations, community and
					human behavior and societal
			(EAD		processes
MSW206	Social Group	Global	It helps students develop	•	Understand Group Work concept,
	Work	ATO	an ability to apply the		principles and values
			group work in different	•	Apply the various interviewing skills
			settings. Through this		in Group Work practice.
			course a student	•	Analyze the Group Work Method
			understands the		among Children, Youth and Aged in
			dynamics of a group and		different Settings
		6	its utility for	•	Evaluate the Group Work Process
		B	intervention.		B
MSW207	Community	Global	In this course students	•	Understand about the Community
	Organization		learn the concepts		and its types.
	and Social		behind community work,	•	Identify personal values and beliefs,
	Action		community organization		and understand how they influence
			and social action.		decision making



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				•	Discover opportunities to share
					community resources and ideas.
				•	Analyze the values of trust, honesty,
					kindness, and fairness in social
			LEAD	K	action
				•	Evaluate the needs of rural and
		7			urban settings.
MSW208	Social Welfare	Global	This course focuses on	•	Understand the key terms used in
	Administratio		the the <mark>ory</mark> and practice		Social Welfare Administration.
	n and		of social welfare	•	Understand the meaning, aim and
	Social		administration and		Salient features of Constitutional
	Legislations	(2)	social policies. Also the		Safe guards.
		2011	course includes the	•	Interpret Foreign Contribution
		TO CATA	major changes in social		Regulation Act (FCRA)
			policies and programmes	•	Analyze Administrative Process to
			and delivery of social		promote the Community Welfare.
			welfare policies in the	•	Evaluate various Attributes of Social
			context of democracy		Legislations
			state.		
	1		79	1	



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MSW209	Social Work	Global	In this course students		Describe the nature objectives
W13 W 209		Global		•	Describe the nature, objectives,
	Research and		learn the sources and		scope and methods of scientific social
	Statistics		methods of social work		work research.
			research, Statistics and	•)	Indicate the objectives, problems,
			Report writing.		and hypothesis and research
					designs.
				•	Apply the statistical tools in
					measuring variables.
				•	Explain the classification, coding,
			m 154		tabulation, scales and sampling.
				•	Assess the types, source, tools,
		787			processing and presentation of data
		3			collection.
MSW210	Field Work	Global	Field work practice helps	•	Understand the social work practices
			students integrate	•	Develop social work practices within
		112	theoretical classroom		the organization, the community,
			learning with practical		social work skills of assessment,
			experiences. Develop		planning and evaluation, and the



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			self-awareness and self-		profession
			discipline sufficient to	•	Apply the social work practices in
			enable students to apply		social welfare services, the
			their knowledge, values,		organization, the community
			and skills when working	·	Analyze the social work knowledge,
			with client systems		values and skills and demonstrate an
		73.9			understanding of and commitment to
		~			the principles, which underlie
					professional social work practice
				•	Evaluate the agency settings
		7 / 2			organizations, community and
		707			human behaviour and societal
			V/		processes
MSW311	Internship	Global	Field work practice helps	•	Understand the social work practices
			students integrate	•	Develop social work practices within
		100	theoretical classroom		the organization, the community,
			learning with practical		social work skills of assessment,
			experiences. Develop		planning and evaluation, and the
			self-awareness and self-		profession



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			discipline sufficient to	•	Apply the social work practices in
			enable students to apply		social welfare services, the
			their knowledge, values,		organization, the community
			and skills when working	•	Analyze the social work knowledge,
			with client systems		values and skills and demonstrate an
					understanding of and commitment to
					the principles, which underlie
					professional social work practice
				•	Evaluate the agency settings
					organizations, community and
		7 / 2			human behaviour and societal
		787 ()			processes
MSW312	Counselling :	Global	This course is an	•	Understand the significance of
	Theory and	10)	introduction to the		counselling and assess the skills and
	Practice	1	profession of counselling.		qualities of a good counsellor.
			It gives a critical	•	Describe the perspectives and
			examination of the		practices in counselling
			various approaches to	•	Interpret the importance of
			counselling should lead		counselling ethics in the counselling



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Course Outcomes COs) - MSW



			to an understanding of personal beliefs about	Differentiate between guidance and
		CIM	and approaches to counselling.	counselling.Evaluate the need of counselling in specific situations
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in various sectors.	 Understand the social policy and recall the evolution and directive principles of social policy. Describe the different models of social policy. Interpret the different sectored policies. Analyze the Planning machinery functions and people's participation Evaluate the contemporary development taken place in India.
MSW314A	Rural Community	Global	DOR	Describe the Programmes related to Agriculture and Allied Activities



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Course Outcomes COs) - MSW



	D 1 /				TT 1 . 1.1 ' 'C' C 1
	Development			•	Understand the significance of rural
					community development
		S. A.		•	Interpret the importance of the
					Panchayati Raj Institutions in Rural
			LEAD	C	Development.
				•	Analyze the Causes, Consequences
		13.7			and measures for Rural Development
					with reference to Finance.
				•	Criticize the best practices in Rural
					Development and its applications.
MSW314B	Mental Health	Global	The course is designed to	•	Discuss the symptoms, etiology,
		(3)	provide an overview of		diagnosis, prognosis and
		No.	understanding Medical		management of various disorder
		TO GIA	and psychiatric social	٠	Understand the salient features of
			work.		mental health act and programs.
				•	Illustrate the methods of therapies
			DIDA		and treatment related to mental
					health problems.
				•	Analyze the myths and
1	1		8/1		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.		misconceptions of mental health. Assess the international classification of diseases, abnormality and concept. Understand the fundamental human resources concepts and theories of HRM. Identify the human resources policies and practices that help to promote the organization's strategic goals. Use the human resource planning to prepare job specification and job description. Explain the wage structures and other benefits. Evaluate the current trends in HR.
MSW315A	Urban Community	Global	This course introduces students to the	•	Understand the concept of Urbanization, its causes and



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



1 - 01	,				
	Development		systematic analysis of		impacts.
			urban data in its	•	Describe the urban development
			institutional context and		programmes in India.
			gives an understanding	•	Illustrate the prospects and problems
			about urban community		of urban development in India.
				•	Analyze the socio –economic
		/3.9			structure of the Slum.
				•	Criticize the administrative set-up
					and policy arrangements of urban
					development.
MSW315B	Social Work	Global	This course gives an	•	Describe Various Settings for
	Practice in	EXAMPLE	outline about Psychiatric		Psychiatric Social Work Practice.
	Psychiatric		Social Workers and their	•	Understand the Concepts of
	Settings	TO GIA	varied roles to promote		Rehabilitation Process and
			mental health.		Techniques.
				•	Illustrate the History of Community
			DITTO		Psychiatry in Global Context.
				•	Analyze the Symptoms, Aetiology
					and Diagnosis of Neurosis and
	ı		I		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	overtime wages for the employees as per the act mentioned. Interpret the need and scope of Labour Law. Analyze the employee's compensation
		S) MAIN	DIN LIGHT	 and pension scheme. Evaluate the Employees State Insurance and Employees Provident Fund Act
MSW316	Field Work	Global	Field work practice helps	Understand the social work practices



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			students integrate	•	Develop social work practices within
			theoretical classroom		the organization, the community,
		S. C.	learning with practical		social work skills of assessment,
			experiences. Develop		planning and evaluation, and the
			self-awareness and self-		profession
			discipline sufficient to	•	Apply the social work practices in
		13.7	enable students to apply		social welfare services, the
			their knowledge, values,		organization, the community
			and skills when working	•	Analyze the social work knowledge,
			with client systems		values and skills and demonstrate an
		4			understanding of and commitment to
		757			the principles, which underlie
	1				professional social work practice
		(A) (B)		•	Evaluate the agency settings
		AIV			organizations, community and
					human behaviour and societal
		1/1			processes
			TATALISE		
MSW417A	NGO	Global	This course focuses on	•	Understand the structure of non-
			the management of the		governmental organizations
			00		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	Management		organization, setting up	•	Describe skills and competence in
			of goals and objectives		managing NGOs
		6	for NGO activities,	•	Illustrate the concepts and practices
			thorough understanding		of NGO management
			of the organizational	•	Analyze the appropriate procedures
			framework of NGOs. Also		and practices involved in managing
		/3.57	this includes supervision		an NGO
		~	and planning of financial	•	Evaluate the distinctive
			and other policies of the		characteristics of NGOs
			organization.		
					\
MSW417B	Social Work	Global	This course focuses on	•	Identify the meaning and concepts of
	Practice in	(%)	knowledge, skills and		Communicable and Non
	Medical		attitudes necessary to		Communicable Diseases.
	Settings		work in health related	•	Understand the role of Medical Social
		1 320	fields. This course also		Worker in Community Outreach
			enables students to		Programmes.
		VII.	acquire knowledge in	•	Explain the concepts of Medical
			problem solving and		Social Work
			analyzing health service	•	Analyze Historical Development of



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			systems and the role of		Medical Social Work Profession.
			social worker in health	•	Criticize National and International
			care settings.		Organization for Health and
					Techniques of Health Education
		A	LEAD	K	
MSW417C	Industrial	Global	This course aims to	•	Understand the industrial disputes
	Relations	ASY /	provide a perspective of		and the ways of settling it.
			industrial relations and	•	Identify the concept and evolution of
			collective bargaining. It		Industrial Relations.
			will cover IR systems, the	•	Interpret the process and benefits of
			external environment		Collective Bargaining.
			affecting Industrial	•	Analyze the types and functions of
		(2)	Relations, management		trade union.
		3. 1	and trade union	•	Evaluate the importance of workers
		NA STATE	activities, collective		participation with management.
			bargaining and		
			importance of workers		
			participation with		
			management.		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW418A	Disaster	Global	The course focuses on	Describe the causes and impacts of
	Situations		disaster management,	all forms of disaster.
	and		prevention and	Explain the various levels of
	Management		preparedness for disaster	Management support.
			situations, through	Discuss the Psycho-Social Issues of
			response and recovery	Refugees.
		13.7	from disaster events.	Analyze the problems and issues
				related to Resettlement and
				Rehabilitation.
				Criticize the Role of Social Workers in
				Refugee Organizations
MSW418B	Hospital	Global	This Hospital	Understand on the role of social
	Management		Management includes	worker in healthcare system.
		KIN	the structure and	• Describe the structure, performance,
			functions of health care	terminology, used in health care
		10	systems. Also students	systems.
			can possess in-depth	• Interpret the boards, committees,
			knowledge about services	roles and functions of hospital
			provided in the hospital	
	•	•	91	



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			settings.		organization
				•	Analyze the structure and
					interdependence of health care
					system to improve healthcare
			LEAD		delivery
					Evaluate the measurement tools for
		/3.9			quality and safety in health care
		~			system.
MSW418C	Employee	Global	The course provides the	•	Describe the various Statutory and
	Welfare and		knowledge about the		Non-Statutory Measures.
	Social Work		practical exercise of	•	Understand the Significance of
	in Industry	(3)	social work in Industry,		Employee Counselling.
		A	composition of labour	•	Interpret the Role of Industrial Social
		TO CAM	forces, availability of		Worker in Industries.
		1	material and human	•	Explain the Concept, definition,
			resources, employee		principles of Labour Welfare in India.
			welfare programmes	•	Evaluate the Problems of Indian
		- 4	available in the industry		Labour and Functions of Labour
			are.		
	<u> </u>		92	1	



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



				Welfare Department.
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	and Disadvantaged Children.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this	of disability management. • Identify the Different types, causes



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			includes the causes and	•	Analyze various Government
			effects of impairment,		Schemes and policies related to
			understanding,		People with Disability.
			managing and preventing	•	Evaluate Regional, National and
			these EAD disabilities		International Organization Support
			behaviour in the society.		for the welfare of the disabled
MSW419C	Human	Global	This course provides a	•	Understand the concept, nature,
	Resource		compreh <mark>e</mark> nsive view of		scope and importance of Human
	Development		the fi <mark>eld</mark> of human		Resource Development.
			resource development.	•	Discuss role and functions of Human
			This view includes HRD		Resource Department.
		(B)	initiatives that develop	•	Interpret Objectives and Need of
		A	the social/human capital		Training and Development.
		TO ATA	resources of the	•	Analyze the requirements of
			organization.		Managers in Human Resource
					Department
			I DITO A		Evaluate the current concepts and
					practices in Employee Development



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



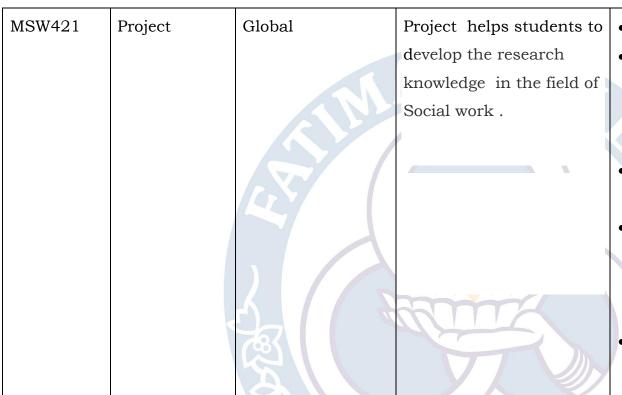
				systems.
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice Evaluate the agency settings organizations, community and human behavior and societal processes
			95	



Criterion: I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



- Understand the social problems
- Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.
- Analysing the social problems by applying social work methods.
- Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.
- Gain in depth knowledge in the field of social work research and statistics



Criterion: I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW

Year : 2015 - 2020



2015 - 2016

COURSE	Course Title	NATURE OF THE COURSE (LOCAL/NATIONAL /REGIONAL/ GLOBAL)	Course Description	Course Objectives
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	 Understand the Philosophy, Beliefs and Values of Social Work as a Profession. Understand the Concepts relevant to Social Work and various Reform Movements. Apply Social Work Ethical Principles to Guide Professional Practice. Analyze Theoretical Models of Social Work Practice in the Field. Evaluate the process of Community Development.



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW102	Elements of	National	Through this paper	•	Understand the Nature of Indian
	Indian Society		students understand the		Social Institutions.
			significance of Social	•	Understand the Importance of Basic
			Science concepts and		Social Institutions in India.
			Social Issues of Indian	C	Apply the knowledge of the changes
			Society.		taken place in India due to
					industrialization, urbanization,
					Sanskritization, Modernization and
					Globalization.
			M 150	•	Analyze contemporary social
	الح				problems with objectivity.
		78		J-	Evaluate the Functions of Caste in
		\mathfrak{L}			Present Society.
MSW103	Understanding	Global	This paper helps to	•	Understand the Relevance of
	Human		develop an		Psychology in Social Work Practice.
	Behaviour	10	understanding of the	•	Understand the stages of human life
			needs of human being		cycle in personality development
			through various	•	Apply the knowledge of Human
			psychological concepts.		
			98		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	 Behavior in Socialization Analyze the personality traits in Social Work Practice. Evaluate Theoretical Approach related to personality.
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this course a student understands the dynamics of an individual and its utility for intervention	 Understand the various Social Case Work and Group Work Components Apply the various interviewing skills in Case Work practice Analyze the Social Case Method among Children, Youth and Aged in different Settings Evaluate the Case Work Process
MSW105	Field Work	Global	Field work practice helps students integrate	Understand the social work practicesDevelop social work practices within



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			theoretical classroom	the organization, the community,
			learning with practical	social work skills of assessment,
			experiences. Develop	planning and evaluation, and the
			self-	profession
			awareness and self-	Apply the social work practices in
			discipline sufficient to	social welfare services, the
		73.9	enable students to apply	organization, the community
		~	their knowledge, values,	Analyze the social work knowledge,
			and skills when working	values and skills and demonstrate an
			with client systems	understanding of and commitment to
		7 / 2		the principles, which underlie
		707		professional social work practice
				Evaluate the agency settings
				organizations, community and
		SIN	DLY LIGHT	human behaviour and societal
				processes
MSW206	Social Group	Global	It helps students develop	Understand Group Work concept,
	Work		an ability to apply the	principles and values
			group work in different	Apply the various interviewing skills



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			settings. Through this course a student understands the dynamics of a group and its utility for		in Group Work practice. Analyze the Group Work Method among Children, Youth and Aged in different Settings Evaluate the Group Work Process
			intervention.		
MSW207	Community	Global	In this course students	•	Understand about the Community
	Organization		learn the concepts		and its types.
	and Social		behind community work,		Identify personal values and beliefs,
	Action		community organization		and understand how they influence
			and social action.		decision making
		(3)		•	Discover opportunities to share
		\mathcal{Z}		/	community resources and ideas.
		(V)	DIY / LIGHT	•	Analyze the values of trust, honesty,
			DLE		kindness, and fairness in social
					action
			1 Dero A	•	Evaluate the needs of rural and
			DOR		urban settings.



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MONIO	0 1 177 10	01.1.1	m : c		
MSW208	Social Welfare	Global	This course focuses on	•	Understand the key terms used in
	Administratio		the theory and practice		Social Welfare Administration.
	n and		of social welfare	•	Understand the meaning, aim and
	Social		administration and		Salient features of Constitutional
	Legislations		social policies. Also the		Safe guards.
	_		course includes the	•	Interpret Foreign Contribution
			major changes in social		Regulation Act (FCRA)
			policies and programmes	•	Analyze Administrative Process to
			and de <mark>liv</mark> ery of social		promote the Community Welfare.
			welfare policies in the	•	Evaluate various Attributes of Social
		1	context of democracy		Legislations
		A	state.		
MSW209	Social Work	Global	In this course students	•	Describe the nature, objectives, scope
	Research and	TO STA	learn the sources and		and methods of scientific social work
	Statistics		methods of social work		research.
			research, Statistics and	•	Indicate the objectives, problems, and
			Report writing.		hypothesis and research designs.
				•	Apply the statistical tools in
					measuring variables.
	1	1	102		



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



LEAD	collection.
Field Work Global Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	 Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			ACOZZ	•	Evaluate the agency settings organizations, community and human behaviour and societal processes
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems		Understand the social work practices Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession Apply the social work practices in social welfare services, the organization, the community Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice Evaluate the agency settings



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



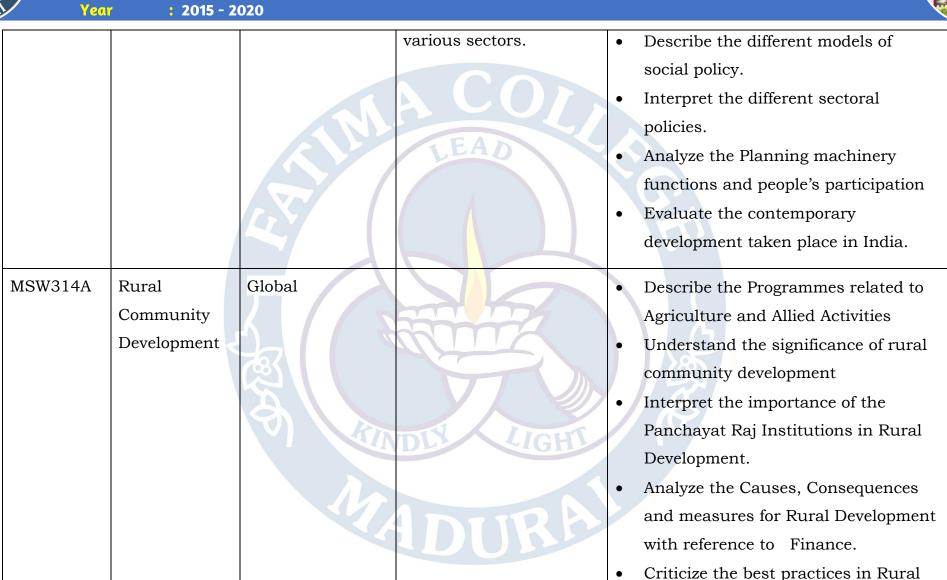
			A CO/ >	organizations, community and human behaviour and societal processes
MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about and approaches to counselling.	practices in counselling
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in	Understand the social policy and recall the evolution and directive principles of social policy.



Criterion : I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW





Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



					Development and its applications.
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	人	Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder Understand the salient features of mental health act and programs. Illustrate the methods of therapies and treatment related to mental
					health problems. Analyze the myths and misconceptions of mental health. Assess the international classification of diseases, abnormality and concept.
MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several	•	Understand the fundamental human resources concepts and theories of HRM. Identify the human resources policies and practices that help to promote



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	 the organization's strategic goals. Use the human resource planning to prepare job specification and job description. Explain the wage structures and other benefits. Evaluate the current trends in HR.
MSW315A	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	 Understand the concept of Urbanization, its causes and impacts. Describe the urban development programmes in India. Illustrate the prospects and problems of urban development in India. Analyze the socio –economic structure of the Slum. Criticize the administrative set-up and policy arrangements of urban development.



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



MSW315B	Social Work	Global	This course gives an	Describe Various Settings for
	Practice in		outline about Psychiatric	Psychiatric Social Work Practice.
	Psychiatric		Social Workers and their	
	Settings		varied roles to promote	Rehabilitation Process and
			mental health.	Techniques.
				Illustrate the History of Community
				Psychiatry in Global Context.
				Analyze the Symptoms, Aetiology
				and Diagnosis of Neurosis and
				Psychosis
				Evaluate the Scope and History of
		487		Psychiatric Social Work Profession in
		2		India.
MSW315C	Labour	Global	The course examines	Understand the safety and welfare
	Legislations		theories of industrial	measures available for workers under
			relations, union	Factories Act.
			organization and	Explain the minimum wages and
			structure of Industrial	overtime wages for the employees as



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



		1		
			Relations.	per the act mentioned.
				Interpret the need and scope of
		N. A.	ACOM	Labour Law.
			EAS	Analyze the employee's compensation
			LEAD	and pension scheme.
				Evaluate the Employees State
		73.97		Insurance and Employees Provident
				Fund Act
MSW316	Field Work	Global	Field work practice helps	Understand the social work practices
			students integrate	Develop social work practices within
			theoretical classroom	the organization, the community,
		E	learning with practical	social work skills of assessment,
	,	3. 1	experiences. Develop	planning and evaluation, and the
		TO ATT	self-awareness and self-	profession
			discipline sufficient to	Apply the social work practices in
			enable students to apply	social welfare services, the
			their knowledge, values,	organization, the community
			and skills when working	Analyze the social work knowledge,
				values and skills and demonstrate an



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	T	T		
			with client systems	understanding of and commitment to
				the principles, which underlie
			ACOR	professional social work practice
				Evaluate the agency settings
			LEAD	organizations, community and
				human behaviour and societal
				processes
MSW417A	NGO	Global	This course focuses on	Understand the structure of non-
	Management		the management of the	governmental organizations
			organization, setting up	Describe skills and competence in
	<		of goals and objectives	managing NGOs
		(3)	for NGO activities,	Illustrate the concepts and practices
		Σ	thorough understanding	of NGO management
		TO GATA	of the organizational	Analyze the appropriate procedures
		1	framework of NGOs. Also	and practices involved in managing
			this includes supervision	an NGO
			and planning of financial	Evaluate the distinctive
			and other policies of the	characteristics of NGOs
			organization.	
	<u> </u>	<u> </u>	111	<u>l</u>

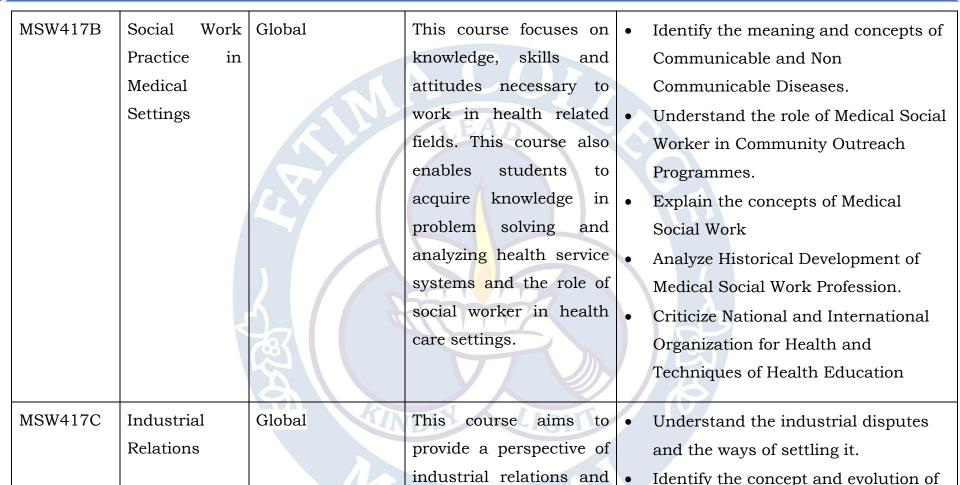


Criterion : I - Curricular Aspects

Metric: 1.1.1 - Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW

Year : 2015 - 2020



collective bargaining. It

will cover IR systems,

Industrial Relations.

Interpret the process and benefits of



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



			the external	Collective Bargaining.
			environment affecting	Analyze the types and functions of
			Industrial Relations,	trade union.
			management and trade	Evaluate the importance of workers
			union activities,	participation with management.
			collective bargaining and	
			importance of workers	
			participation with	
			manage <mark>me</mark> nt.	
MSW418A	Disaster	Global	The course focuses on	Describe the causes and impacts of
	Situations		disaster management,	all forms of disaster.
	and	73	prevention and	Explain the various levels of
	Management	Z	preparedness for	Management support.
		(2)	disaster situations,	Discuss the Psycho-Social Issues of
		3.77	through response and	Refugees.
			recovery from disaster	Analyze the problems and issues
			events.	related to Resettlement and
				Rehabilitation.
				Criticize the Role of Social Workers in



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



				Refugee Organizations
MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	 Understand on the role of social worker in healthcare system. Describe the structure, performance, terminology, used in health care systems. Interpret the boards, committees, roles and functions of hospital organization Analyze the structure and interdependence of health care system to improve healthcare delivery Evaluate the measurement tools for quality and safety in health care system.
MSW418C	Employee Welfare and Social Work in	Global	The course provides the knowledge about the practical exercise of	 Describe the various Statutory and Non-Statutory Measures. Understand the Significance of



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



	Industry		aggiel work in Industry	Employee Councelling
	Industry		social work in Industry,	Employee Counselling.
			composition of labour	• Interpret the Role of Industrial Social
			forces, availability of	Worker in Industries.
			material and human	• Explain the Concept, definition,
			resources, employee	principles of Labour Welfare in India.
			welfare programmes	Evaluate the Problems of Indian
		73.37	available in the industry	Labour and Functions of Labour
		~	are.	Welfare Department.
MSW419A	Working with	Global	This course provides	Describe marginalized of Children
	Marginalized		sensitivity towards the	and Disadvantaged Children.
	Groups		issues related to social	Identify Problems of Disadvantaged
		E	justice and human	Children.
	1	2	rights for marginalized	Illustrate Problems of Women in
		AIN	groups.	different Sphere of life.
			DE MOIT	Explain Government Programmes for
				women empowerment
			DITO	Evaluate Government Programmes
		7		and Policies for welfare of weaker



Criterion: I - Curricular Aspects

Metric: 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and

Course Outcomes COs) - MSW



				Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	of disability management. • Identify the Different types, causes and effects of Impairment.
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development.	 Understand the concept, nature, scope and importance of Human Resource Development. Discuss role and functions of Human



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			This view includes HRD	Resource Department.
			initiatives that develop	Interpret Objectives and Need of
			the social/human	Training and Development.
			capital resources of the	Analyze the requirements of
			organization.	Managers in Human Resource
				Department
				Evaluate the current concepts and
				practices in Employee Development
				systems.
MSW420	Field Work	Global	Field work practice helps	Understand the social work practices
			students integrate	Develop social work practices within
		(3)	theoretical classroom	the organization, the community,
	3)	Σ	learning with practical	social work skills of assessment,
		TO CATA	experiences. Develop	planning and evaluation, and the
		1	self-awareness and self-	profession
			discipline sufficient to	Apply the social work practices in
			enable students to apply	social welfare services, the
			their knowledge, values,	organization, the community
			and skills when working	Analyze the social work knowledge,



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	nd demonstrate an
understanding of a	
and of standing of s	nd commitment to
the principles, whi	ch underlie
professional social	work practice
• Evaluate the agence	y settings
organizations, com	munity and
human behaviour	and societal
processes	
MSW421 Project Global Project helps students • Understand the so	cial problems
to develop the research • Undertake projects	in organization,
knowledge in the field of community, Indus	tries and Hospital
Social work . settings to develop	the research
skills.	
Analyzing the social	al problems by
applying social wor	k methods.
Able to develop the	skills of
Observation, data	collection, data
analysis, report wr	iting and
documentation.	



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Course Outcomes COs) - MSW



