



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



## **FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625 018**

**NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK (MSW)**

**PROGRAMME CODE: PSSW**

### **PROGRAMME OUTCOMES:**

The learners will be able to

PO 1: gain in-depth knowledge to understand, analyse and apply it to develop subject competency.

PO 2: criticize historical, cultural, social, political, economic, literary concepts and perspectives that shape the world.

PO 3: enhance creative, critical, media, entrepreneurial and social skills consequently becoming socially responsible citizens.

PO 4: acquire research skills and pursue higher studies and research.

PO 5: foresee the historical, socio-cultural, economic and literary changes and challenges.

PO 6: synthesize ideas from various disciplines and enhance problem solving, analytical skills and apply them for their professional roles.

PO 7: identify and access societal challenges women's issues in specific, in the local, regional, national, global levels and explore solutions.



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### PROGRAMME SPECIFIC OUTCOMES:

- PSO 1:** Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
- PSO 2:** Enhancing curricular and co-curricular activities through academic and student life experiences.
- PSO 3:** Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations
- PSO 4:** Enhancing global perspectives in social work learning, broadening avenues with International Universities.
- PSO 5:** Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.
- PSO6:** Prepares learners to build a Better World through creating socially responsible citizens.
- PSO7:** Apply scientific knowledge in the field of research activities.
- PSO8:** Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.
- PSO9:** Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.
- PSO10:** Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.



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## 2019-2020

COURSE CODE	COURSE TITLE	NATURE OF THE COURSE (LOCAL/ NATIONAL/ REGIONAL/ GLOBAL)	COURSE DESCRIPTION	COURSE OUTCOMES
19MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	<p>CO 1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</p> <p>CO 2: Understand the Concepts relevant to Social Work and various Reform Movements.</p> <p>CO 3: Apply Social Work Ethical Principles to Guide Professional Practice.</p> <p>CO 4: Analyze Theoretical Models of Social Work Practice in the</p>



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				Field.  CO 5: Evaluate the process of Community Development.
19MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	CO 1: Understand the Nature of Indian Social Institutions. CO 2: Understand the Importance of Basic Social Institutions in India. CO 3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization. CO 4: Analyze contemporary social problems with objectivity. CO 5: Evaluate the Functions of





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				Caste in Present Society.
19MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	<p>CO 1: Understand the Relevance of Psychology in Social Work Practice.</p> <p>CO 2: Understand the stages of human life cycle in personality development</p> <p>CO 3: Apply the knowledge of Human Behaviour in Socialization</p> <p>CO 4: Analyze the personality traits in Social Work Practice.</p> <p>CO 5: Evaluate Theoretical Approaches related to personality.</p>
19MSW104	Field Work	Global	Field work practice helps students	CO 1: Understand the social work practices



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			<p>integrate</p> <p>theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services organization, the community</p> <p>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal</p>
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				processes
19MSW1EDC	Introduction to Indian Society (EDC)	National	In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</p>
19MSW205	Social Case Work & Social	Global	It helps students develop an ability to	CO 1: Understand the various Social Case Work and Group Work



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	Group Work		<p>apply for case work and group work in different settings.</p> <p>Through this course a student understands the dynamics of a group and its utility for intervention.</p>	<p>Components</p> <p>CO 2: Understand Group Work concept, principles and values</p> <p>CO 3: Apply the various interviewing skills in Case Work practice.</p> <p>CO 4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings</p> <p>CO 5: Evaluate the Case Work and Group Work Process</p>
19MSW206	Community Organization and Social Action	Global	<p>In this course students learn the concepts behind community work, community organization and social action.</p>	<p>CO 1: Understand about the Community and its types.</p> <p>CO 2: Identify personal values and beliefs, and understand how they influence decision making</p> <p>CO 3: Discover opportunities to share</p>





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				<p>community resources and ideas.</p> <p>CO 4: Analyze the values of trust, honesty, kindness, and fairness in social action</p> <p>CO 5: Evaluate the needs of rural and urban settings.</p>
19MSW207	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	<p>CO 1: Describe the nature, objectives, scope and methods of scientific social work research.</p> <p>CO 2: Indicate the objectives, problems, and hypothesis and research designs.</p> <p>CO 3: Apply the statistical tools in measuring variables.</p> <p>CO 4: Explain the classification, coding, tabulation, scales and</p>



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				<p>sampling.</p> <p>CO 5: Assess the types, source, tools, processing and presentation of data collection.</p>
19MSW208	Field Work	Global	<p>Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<p>CO 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and</p>



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				<p>commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organizations, community and human behaviour and societal processes</p>
19MSW2EDC	Introduction to Indian Society (EDC)	Global	<p>In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.</p>	<p>CO 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p>



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				CO 5: Evaluate the Impact of Modernization and Globalization on Indian society
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> </ul>





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				<ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	Global	<p>This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about and approaches to counselling.</p>	<ul style="list-style-type: none"> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling profession.</li> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy,	Global	This course focuses	<ul style="list-style-type: none"> <li>Understand the social policy and</li> </ul>



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	Planning and Development		on social policy, planning and development in various sectors.	<p>recall the evolution and directive principles of social policy.</p> <ul style="list-style-type: none"> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community Development	Global		<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences</li> </ul>



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				<p>and measures for Rural Development with reference to Finance.</p> <ul style="list-style-type: none"> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	Global	<p>The course is designed to provide an overview of understanding Medical and psychiatric social work.</p>	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and misconceptions of mental health.</li> <li>• Assess the international classification of diseases, abnormality and concept.</li> </ul>



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MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	<ul style="list-style-type: none"> <li>• Understand the fundamental human resources concepts and theories of HRM.</li> <li>• Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>• Use the human resource planning to prepare job specification and job description.</li> <li>• Explain the wage structures and other benefits.</li> <li>• Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data	<ul style="list-style-type: none"> <li>• Understand the concept of Urbanization, its causes and impacts.</li> <li>• Describe the urban development</li> </ul>





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			in its institutional context and gives an understanding about urban community	<p>programmes in India.</p> <ul style="list-style-type: none"> <li>• Illustrate the prospects and problems of urban development in India.</li> <li>• Analyze the socio –economic structure of the Slum.</li> <li>• Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	<ul style="list-style-type: none"> <li>• Describe Various Settings for Psychiatric Social Work Practice.</li> <li>• Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>• Illustrate the History of Community Psychiatry in Global Context.</li> <li>• Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> </ul>



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				<ul style="list-style-type: none"> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	Global	Field work practice helps students	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>



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			<p>integrate</p> <p>theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<ul style="list-style-type: none"> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
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MSW417A	NGO Management	Global	This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> <li>• Describe skills and competence in managing NGOs</li> <li>• Illustrate the concepts and practices of NGO management</li> <li>• Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>• Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in	<ul style="list-style-type: none"> <li>• Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>• Understand the role of Medical</li> </ul>





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			health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.	<p>Social Worker in Community Outreach Programmes.</p> <ul style="list-style-type: none"> <li>• Explain the concepts of Medical Social Work</li> <li>• Analyze Historical Development of Medical Social Work Profession.</li> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations,	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers</li> </ul>



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			management and trade union activities, collective bargaining and importance of workers participation with management.	participation with management.
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	<ul style="list-style-type: none"> <li>• Describe the causes and impacts of all forms of disaster.</li> <li>• Explain the various levels of Management support.</li> <li>• Discuss the Psycho-Social Issues of Refugees.</li> <li>• Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>• Criticize the Role of Social Workers in Refugee Organizations</li> </ul>



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MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in	Global	The course provides the knowledge about the practical exercise of social work in	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of</li> </ul>



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	Industry		Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	<p>Employee Counselling.</p> <ul style="list-style-type: none"> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker</li> </ul>





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				Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource	Global	This course provides a comprehensive view of	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human</li> </ul>



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	Development		the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.	<p>Resource Development.</p> <ul style="list-style-type: none"> <li>• Discuss role and functions of Human Resource Department.</li> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in</li> </ul>



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			sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<p>social welfare services, the organization, the community</p> <ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	Global	Project helps students to develop the research knowledge in the field of Social work .	<ul style="list-style-type: none"> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analysing the social problems by applying social work methods.</li> </ul>



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				<ul style="list-style-type: none"> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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## 2018 - 2019

COURSE CODE	COURSE TITLE	NATURE OF THE COURSE (LOCAL/NATIONAL/ REGIONAL/ GLOBAL)	COURSE DESCRIPTION	COURSE OBJECTIVES
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the	<ul style="list-style-type: none"> <li>• Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>• Understand the Concepts relevant to</li> </ul>





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			theoretical approaches towards various practices.	<p>Social Work and various Reform Movements.</p> <ul style="list-style-type: none"> <li>• Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>• Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>• Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	<ul style="list-style-type: none"> <li>• Understand the Nature of Indian Social Institutions.</li> <li>• Understand the Importance of Basic Social Institutions in India.</li> <li>• Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>• Analyze contemporary social problems with objectivity.</li> </ul>



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				<ul style="list-style-type: none"> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	Global	<p>This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.</p>	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behaviour in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	Global	<p>It helps students develop an ability to apply for case work in</p>	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills</li> </ul>



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			different settings. Through this course a student understands the dynamics of an individual and its utility for intervention	in Case Work practice <ul style="list-style-type: none"> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			systems	professional social work practice <ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW206	Social Group Work	Global	It helps students develop an ability to apply the group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	<ul style="list-style-type: none"> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	Global	In this course students learn the concepts behind community work, community	<ul style="list-style-type: none"> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			organization and social action	<p>decision making</p> <ul style="list-style-type: none"> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	Global	This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			context of democracy state.	Legislations
MSW209	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	Global	Field work practice helps students integrate theoretical classroom	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment,</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<p>planning and evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<p>profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches	<ul style="list-style-type: none"> <li>• Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>• Describe the perspectives and practices in counselling</li> <li>• Interpret the importance of</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			to counselling should lead to an understanding of personal beliefs about and approaches to counselling.	counselling ethics in the counselling profession. <ul style="list-style-type: none"> <li>• Differentiate between guidance and counselling.</li> <li>• Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in various sectors.	<ul style="list-style-type: none"> <li>• Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>• Describe the different models of social policy.</li> <li>• Interpret the different sectoral policies.</li> <li>• Analyze the Planning machinery functions and people's participation</li> <li>• Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural	Global		<ul style="list-style-type: none"> <li>• Describe the Programmes related to</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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	Community Development			<p>Agriculture and Allied Activities</p> <ul style="list-style-type: none"> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Analyze the myths and misconceptions of mental health.</li> <li>Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	<ul style="list-style-type: none"> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community	Global	This course introduces	<ul style="list-style-type: none"> <li>Understand the concept of Urbanization, its causes and impacts.</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



	Development		students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	<ul style="list-style-type: none"> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	Global	Field work practice helps students	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within</li> </ul>



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**Year** : 2015 - 2020



			<p>integrate</p> <p>theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<p>the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	Global	This course focuses on the management of the organization, setting up	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> </ul>



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			of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.	<ul style="list-style-type: none"> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and	<ul style="list-style-type: none"> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



			analyzing health service systems and the role of social worker in health care settings.	<ul style="list-style-type: none"> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of workers participation	<ul style="list-style-type: none"> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of Collective Bargaining.</li> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>





**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



			with management.	
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	<ul style="list-style-type: none"> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth	<ul style="list-style-type: none"> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees,</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			knowledge about services provided in the hospital settings.	<p>roles and functions of hospital organization</p> <ul style="list-style-type: none"> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	Global	The course provides the knowledge about the practical exercise of social work in Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	<ul style="list-style-type: none"> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



				Welfare Department.
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	<ul style="list-style-type: none"> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments.	<ul style="list-style-type: none"> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> </ul>



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			Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	<ul style="list-style-type: none"> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.	<ul style="list-style-type: none"> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and</li> </ul>





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**Year** : 2015 - 2020



				practices in Employee Development systems.
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal</li> </ul>



**Criterion** : I – Curricular Aspects

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				processes
MSW421	Project	Global	Project helps students to develop the research knowledge in the field of Social work .	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analyzing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>



**Criterion** : I – Curricular Aspects

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## 2017-2018

COURSE CODE	COURSE TITLE	NATURE OF THE COURSE (LOCAL/NATIONAL/ REGIONAL/ GLOBAL)	COURSE DESCRIPTION	COURSE OBJECTIVES
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	<ul style="list-style-type: none"> <li>• Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>• Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>• Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>• Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>• Evaluate the process of Community Development.</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	<ul style="list-style-type: none"> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts.	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	Behaviour in Socialization <ul style="list-style-type: none"> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this course a student understands the dynamics of an individual and its utility for intervention	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	Global	Field work practice helps students integrate	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			<p>theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<ul style="list-style-type: none"> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
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**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



MSW206	Social Group Work	Global	It helps students develop an ability to apply the group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	<ul style="list-style-type: none"> <li>• Understand Group Work concept, principles and values</li> <li>• Apply the various interviewing skills in Group Work practice.</li> <li>• Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>• Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	Global	In this course students learn the concepts behind community work, community organization and social action.	<ul style="list-style-type: none"> <li>• Understand about the Community and its types.</li> <li>• Identify personal values and beliefs, and understand how they influence decision making</li> <li>• Discover opportunities to share community resources and ideas.</li> <li>• Analyze the values of trust, honesty, kindness, and fairness in social action</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	Global	<p>This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.</p>	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	Global	<p>In this course students learn the sources and methods of social work research, Statistics and</p>	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems,</li> </ul>





**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



			Report writing.	<p>and hypothesis and research designs.</p> <ul style="list-style-type: none"> <li>• Apply the statistical tools in measuring variables.</li> <li>• Explain the classification, coding, tabulation, scales and sampling.</li> <li>• Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			with client systems	<ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values,	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the</li> </ul>



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**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			and skills when working with client systems	<p>organization, the community</p> <ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an	<ul style="list-style-type: none"> <li>Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>Describe the perspectives and practices in counselling</li> <li>Interpret the importance of counselling ethics in the counselling</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			understanding of personal beliefs about and approaches to counselling.	profession. <ul style="list-style-type: none"> <li>Differentiate between guidance and counselling.</li> <li>Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in various sectors.	<ul style="list-style-type: none"> <li>Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community	Global		<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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	Development			<ul style="list-style-type: none"> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> </ul>



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**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Analyze the myths and misconceptions of mental health.</li> <li>Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	<ul style="list-style-type: none"> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>



**Criterion** : I – Curricular Aspects

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MSW315A	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	<ul style="list-style-type: none"> <li>• Understand the concept of Urbanization, its causes and impacts.</li> <li>• Describe the urban development programmes in India.</li> <li>• Illustrate the prospects and problems of urban development in India.</li> <li>• Analyze the socio –economic structure of the Slum.</li> <li>• Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote	<ul style="list-style-type: none"> <li>• Describe Various Settings for Psychiatric Social Work Practice.</li> <li>• Understand the Concepts of Rehabilitation Process and Techniques.</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			mental health.	<ul style="list-style-type: none"> <li>• Illustrate the History of Community Psychiatry in Global Context.</li> <li>• Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>• Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial Relations.	<ul style="list-style-type: none"> <li>• Understand the safety and welfare measures available for workers under Factories Act.</li> <li>• Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>• Interpret the need and scope of Labour Law.</li> <li>• Analyze the employee's compensation and pension scheme.</li> <li>• Evaluate the Employees State</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				Insurance and Employees Provident Fund Act
MSW316	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				organizations, community and human behaviour and societal processes
MSW417A	NGO Management	Global	This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> <li>• Describe skills and competence in managing NGOs</li> <li>• Illustrate the concepts and practices of NGO management</li> <li>• Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>• Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in	Global	This course focuses on knowledge, skills and	<ul style="list-style-type: none"> <li>• Identify the meaning and concepts of Communicable and Non</li> </ul>



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	Medical Settings		attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.	<p>Communicable Diseases.</p> <ul style="list-style-type: none"> <li>• Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>• Explain the concepts of Medical Social Work</li> <li>• Analyze Historical Development of Medical Social Work Profession.</li> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations,	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> </ul>



**Criterion** : I – Curricular Aspects

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			management and trade union activities, collective bargaining and importance of workers participation with management.	<ul style="list-style-type: none"> <li>Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	<ul style="list-style-type: none"> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>





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MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in	Global	The course provides the knowledge about the practical exercise of social work in Industry,	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of</li> </ul>



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	Industry		composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	<p>Employee Counselling.</p> <ul style="list-style-type: none"> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker</li> </ul>



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				Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development.	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of</li> </ul>



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**Year** : 2015 - 2020



			This view includes HRD initiatives that develop the social/human capital resources of the organization.	<p>Human Resource Department.</p> <ul style="list-style-type: none"> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> </ul>





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			with client systems	<ul style="list-style-type: none"> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	Global	Project helps students to develop the research knowledge in the field of Social work .	<ul style="list-style-type: none"> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analysing the social problems by applying social work methods.</li> <li>Able to develop the skills of Observation, data collection, data</li> </ul>



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				<p>analysis, report writing and documentation.</p> <ul style="list-style-type: none"> <li>Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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## 2016-2017

COURSE CODE	COURSE TITLE	NATURE OF THE COURSE (LOCAL/NATIONAL/ REGIONAL/ GLOBAL)	COURSE DESCRIPTION	COURSE OBJECTIVES
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches	<ul style="list-style-type: none"> <li>Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>Understand the Concepts relevant to Social Work and various Reform Movements.</li> </ul>



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			towards various practices.	<ul style="list-style-type: none"> <li>• Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>• Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>• Evaluate the process of Community Development.</li> </ul>
MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	<ul style="list-style-type: none"> <li>• Understand the Nature of Indian Social Institutions.</li> <li>• Understand the Importance of Basic Social Institutions in India.</li> <li>• Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>• Analyze contemporary social problems with objectivity.</li> <li>• Evaluate the Functions of Caste in</li> </ul>



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				Present Society.
MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human Behavior in Socialization</li> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approaches related to personality.</li> </ul>
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> </ul>





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			course a student understands the dynamics of an individual and its utility for intervention	<ul style="list-style-type: none"> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	Global	Field work practice helps students integrate Theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> </ul>



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				<ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>
MSW206	Social Group Work	Global	It helps students develop an ability to apply the group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	<ul style="list-style-type: none"> <li>Understand Group Work concept, principles and values</li> <li>Apply the various interviewing skills in Group Work practice.</li> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	Global	In this course students learn the concepts behind community work, community organization and social action.	<ul style="list-style-type: none"> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> </ul>



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				<ul style="list-style-type: none"> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> <li>Evaluate the needs of rural and urban settings.</li> </ul>
MSW208	Social Welfare Administration and Social Legislations	Global	<p>This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.</p>	<ul style="list-style-type: none"> <li>Understand the key terms used in Social Welfare Administration.</li> <li>Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>Analyze Administrative Process to promote the Community Welfare.</li> <li>Evaluate various Attributes of Social Legislations</li> </ul>



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MSW209	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	<ul style="list-style-type: none"> <li>Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>Indicate the objectives, problems, and hypothesis and research designs.</li> <li>Apply the statistical tools in measuring variables.</li> <li>Explain the classification, coding, tabulation, scales and sampling.</li> <li>Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the</li> </ul>





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			<p>self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<p>profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	Global	<p>Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-</p>	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> </ul>



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**Year** : 2015 - 2020



			discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead	<ul style="list-style-type: none"> <li>• Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>• Describe the perspectives and practices in counselling</li> <li>• Interpret the importance of counselling ethics in the counselling</li> </ul>



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			to an understanding of personal beliefs about and approaches to counselling.	<p>profession.</p> <ul style="list-style-type: none"> <li>• Differentiate between guidance and counselling.</li> <li>• Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in various sectors.	<ul style="list-style-type: none"> <li>• Understand the social policy and recall the evolution and directive principles of social policy.</li> <li>• Describe the different models of social policy.</li> <li>• Interpret the different sectoral policies.</li> <li>• Analyze the Planning machinery functions and people's participation</li> <li>• Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community	Global		<ul style="list-style-type: none"> <li>• Describe the Programmes related to Agriculture and Allied Activities</li> </ul>



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	Development			<ul style="list-style-type: none"> <li>• Understand the significance of rural community development</li> <li>• Interpret the importance of the Panchayati Raj Institutions in Rural Development.</li> <li>• Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>• Criticize the best practices in Rural Development and its applications.</li> </ul>
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and</li> </ul>





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				<p>misconceptions of mental health.</p> <ul style="list-style-type: none"> <li>Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	<ul style="list-style-type: none"> <li>Understand the fundamental human resources concepts and theories of HRM.</li> <li>Identify the human resources policies and practices that help to promote the organization's strategic goals.</li> <li>Use the human resource planning to prepare job specification and job description.</li> <li>Explain the wage structures and other benefits.</li> <li>Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community	Global	This course introduces students to the	<ul style="list-style-type: none"> <li>Understand the concept of Urbanization, its causes and</li> </ul>



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**Year** : 2015 - 2020



	Development		systematic analysis of urban data in its institutional context and gives an understanding about urban community	<p>impacts.</p> <ul style="list-style-type: none"> <li>Describe the urban development programmes in India.</li> <li>Illustrate the prospects and problems of urban development in India.</li> <li>Analyze the socio –economic structure of the Slum.</li> <li>Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>
MSW315B	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and</li> </ul>



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				<p>Psychosis</p> <ul style="list-style-type: none"> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	Global	<p>The course examines theories of industrial relations, union organization and structure of Industrial Relations.</p>	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as per the act mentioned.</li> <li>Interpret the need and scope of Labour Law.</li> <li>Analyze the employee's compensation and pension scheme.</li> <li>Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	Global	Field work practice helps	<ul style="list-style-type: none"> <li>Understand the social work practices</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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			<p>students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<ul style="list-style-type: none"> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO	Global	This course focuses on the management of the	<ul style="list-style-type: none"> <li>• Understand the structure of non-governmental organizations</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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	Management		organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.	<ul style="list-style-type: none"> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>
MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service	<ul style="list-style-type: none"> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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			systems and the role of social worker in health care settings.	<p>Medical Social Work Profession.</p> <ul style="list-style-type: none"> <li>• Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	Global	<p>This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of workers participation with management.</p>	<ul style="list-style-type: none"> <li>• Understand the industrial disputes and the ways of settling it.</li> <li>• Identify the concept and evolution of Industrial Relations.</li> <li>• Interpret the process and benefits of Collective Bargaining.</li> <li>• Analyze the types and functions of trade union.</li> <li>• Evaluate the importance of workers participation with management.</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	<ul style="list-style-type: none"> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in Refugee Organizations</li> </ul>
MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital	<ul style="list-style-type: none"> <li>Understand on the role of social worker in healthcare system.</li> <li>Describe the structure, performance, terminology, used in health care systems.</li> <li>Interpret the boards, committees, roles and functions of hospital</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			settings.	<p>organization</p> <ul style="list-style-type: none"> <li>Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in Industry	Global	The course provides the knowledge about the practical exercise of social work in Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	<ul style="list-style-type: none"> <li>Describe the various Statutory and Non-Statutory Measures.</li> <li>Understand the Significance of Employee Counselling.</li> <li>Interpret the Role of Industrial Social Worker in Industries.</li> <li>Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>Evaluate the Problems of Indian Labour and Functions of Labour</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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				Welfare Department.
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	<ul style="list-style-type: none"> <li>Describe marginalized of Children and Disadvantaged Children.</li> <li>Identify Problems of Disadvantaged Children.</li> <li>Illustrate Problems of Women in different Sphere of life.</li> <li>Explain Government Programmes for women empowerment</li> <li>Evaluate Government Programmes and Policies for welfare of weaker Section.</li> </ul>
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this	<ul style="list-style-type: none"> <li>Understand the different Approaches of disability management.</li> <li>Identify the Different types, causes and effects of Impairment.</li> <li>Relate Causative factors and Prevention of Handicap.</li> </ul>



**Criterion** : I – Curricular Aspects

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			includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	<ul style="list-style-type: none"> <li>Analyze various Government Schemes and policies related to People with Disability.</li> <li>Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	Global	<p>This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.</p>	<ul style="list-style-type: none"> <li>Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>Discuss role and functions of Human Resource Department.</li> <li>Interpret Objectives and Need of Training and Development.</li> <li>Analyze the requirements of Managers in Human Resource Department</li> <li>Evaluate the current concepts and practices in Employee Development</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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				systems.
MSW420	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behavior and societal processes</li> </ul>



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MSW421	Project	Global	<p>Project helps students to develop the research knowledge in the field of Social work .</p>	<ul style="list-style-type: none"> <li>• Understand the social problems</li> <li>• Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>• Analysing the social problems by applying social work methods.</li> <li>• Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> <li>• Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



## 2015 - 2016

COURSE CODE	COURSE TITLE	NATURE OF THE COURSE (LOCAL/NATIONAL /REGIONAL/ GLOBAL)	COURSE DESCRIPTION	COURSE OBJECTIVES
MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	<ul style="list-style-type: none"> <li>• Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</li> <li>• Understand the Concepts relevant to Social Work and various Reform Movements.</li> <li>• Apply Social Work Ethical Principles to Guide Professional Practice.</li> <li>• Analyze Theoretical Models of Social Work Practice in the Field.</li> <li>• Evaluate the process of Community Development.</li> </ul>



**Criterion** : I – Curricular Aspects

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MSW102	Elements of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	<ul style="list-style-type: none"> <li>Understand the Nature of Indian Social Institutions.</li> <li>Understand the Importance of Basic Social Institutions in India.</li> <li>Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</li> <li>Analyze contemporary social problems with objectivity.</li> <li>Evaluate the Functions of Caste in Present Society.</li> </ul>
MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts.	<ul style="list-style-type: none"> <li>Understand the Relevance of Psychology in Social Work Practice.</li> <li>Understand the stages of human life cycle in personality development</li> <li>Apply the knowledge of Human</li> </ul>



**Criterion** : I – Curricular Aspects

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			It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	<p>Behavior in Socialization</p> <ul style="list-style-type: none"> <li>Analyze the personality traits in Social Work Practice.</li> <li>Evaluate Theoretical Approach related to personality.</li> </ul>
MSW104	Social Case work	Global	It helps students develop an ability to apply for case work in different settings. Through this course a student understands the dynamics of an individual and its utility for intervention	<ul style="list-style-type: none"> <li>Understand the various Social Case Work and Group Work Components</li> <li>Apply the various interviewing skills in Case Work practice</li> <li>Analyze the Social Case Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Case Work Process</li> </ul>
MSW105	Field Work	Global	Field work practice helps students integrate	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



			<p>theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems</p>	<p>the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <ul style="list-style-type: none"> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>• Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW206	Social Group Work	Global	It helps students develop an ability to apply the group work in different	<ul style="list-style-type: none"> <li>• Understand Group Work concept, principles and values</li> <li>• Apply the various interviewing skills</li> </ul>





**Criterion** : I – Curricular Aspects

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			settings. Through this course a student understands the dynamics of a group and its utility for intervention.	<p>in Group Work practice.</p> <ul style="list-style-type: none"> <li>Analyze the Group Work Method among Children, Youth and Aged in different Settings</li> <li>Evaluate the Group Work Process</li> </ul>
MSW207	Community Organization and Social Action	Global	In this course students learn the concepts behind community work, community organization and social action.	<ul style="list-style-type: none"> <li>Understand about the Community and its types.</li> <li>Identify personal values and beliefs, and understand how they influence decision making</li> <li>Discover opportunities to share community resources and ideas.</li> <li>Analyze the values of trust, honesty, kindness, and fairness in social action</li> <li>Evaluate the needs of rural and urban settings.</li> </ul>



**Criterion** : I – Curricular Aspects

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MSW208	Social Welfare Administration and Social Legislations	Global	This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.	<ul style="list-style-type: none"> <li>• Understand the key terms used in Social Welfare Administration.</li> <li>• Understand the meaning, aim and Salient features of Constitutional Safe guards.</li> <li>• Interpret Foreign Contribution Regulation Act (FCRA)</li> <li>• Analyze Administrative Process to promote the Community Welfare.</li> <li>• Evaluate various Attributes of Social Legislations</li> </ul>
MSW209	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	<ul style="list-style-type: none"> <li>• Describe the nature, objectives, scope and methods of scientific social work research.</li> <li>• Indicate the objectives, problems, and hypothesis and research designs.</li> <li>• Apply the statistical tools in measuring variables.</li> </ul>



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				<ul style="list-style-type: none"> <li>• Explain the classification, coding, tabulation, scales and sampling.</li> <li>• Assess the types, source, tools, processing and presentation of data collection.</li> </ul>
MSW210	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW311	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	<ul style="list-style-type: none"> <li>Understand the social work practices</li> <li>Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>Apply the social work practices in social welfare services, the organization, the community</li> <li>Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</li> <li>Evaluate the agency settings</li> </ul>





**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



				organizations, community and human behaviour and societal processes
MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about and approaches to counselling.	<ul style="list-style-type: none"> <li>• Understand the significance of counselling and assess the skills and qualities of a good counsellor.</li> <li>• Describe the perspectives and practices in counselling</li> <li>• Interpret the importance of counselling ethics in the counselling profession.</li> <li>• Differentiate between guidance and counselling.</li> <li>• Evaluate the need of counselling in specific situations</li> </ul>
MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in	<ul style="list-style-type: none"> <li>• Understand the social policy and recall the evolution and directive principles of social policy.</li> </ul>



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			various sectors.	<ul style="list-style-type: none"> <li>Describe the different models of social policy.</li> <li>Interpret the different sectoral policies.</li> <li>Analyze the Planning machinery functions and people's participation</li> <li>Evaluate the contemporary development taken place in India.</li> </ul>
MSW314A	Rural Community Development	Global		<ul style="list-style-type: none"> <li>Describe the Programmes related to Agriculture and Allied Activities</li> <li>Understand the significance of rural community development</li> <li>Interpret the importance of the Panchayat Raj Institutions in Rural Development.</li> <li>Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</li> <li>Criticize the best practices in Rural</li> </ul>



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				Development and its applications.
MSW314B	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	<ul style="list-style-type: none"> <li>• Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</li> <li>• Understand the salient features of mental health act and programs.</li> <li>• Illustrate the methods of therapies and treatment related to mental health problems.</li> <li>• Analyze the myths and misconceptions of mental health.</li> <li>• Assess the international classification of diseases, abnormality and concept.</li> </ul>
MSW314C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several	<ul style="list-style-type: none"> <li>• Understand the fundamental human resources concepts and theories of HRM.</li> <li>• Identify the human resources policies and practices that help to promote</li> </ul>



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**Year** : 2015 - 2020



			functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	<p>the organization's strategic goals.</p> <ul style="list-style-type: none"> <li>• Use the human resource planning to prepare job specification and job description.</li> <li>• Explain the wage structures and other benefits.</li> <li>• Evaluate the current trends in HR.</li> </ul>
MSW315A	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	<ul style="list-style-type: none"> <li>• Understand the concept of Urbanization, its causes and impacts.</li> <li>• Describe the urban development programmes in India.</li> <li>• Illustrate the prospects and problems of urban development in India.</li> <li>• Analyze the socio –economic structure of the Slum.</li> <li>• Criticize the administrative set-up and policy arrangements of urban development.</li> </ul>





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MSW315B	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	<ul style="list-style-type: none"> <li>Describe Various Settings for Psychiatric Social Work Practice.</li> <li>Understand the Concepts of Rehabilitation Process and Techniques.</li> <li>Illustrate the History of Community Psychiatry in Global Context.</li> <li>Analyze the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</li> <li>Evaluate the Scope and History of Psychiatric Social Work Profession in India.</li> </ul>
MSW315C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and structure of Industrial	<ul style="list-style-type: none"> <li>Understand the safety and welfare measures available for workers under Factories Act.</li> <li>Explain the minimum wages and overtime wages for the employees as</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



			Relations.	<p>per the act mentioned.</p> <ul style="list-style-type: none"> <li>• Interpret the need and scope of Labour Law.</li> <li>• Analyze the employee's compensation and pension scheme.</li> <li>• Evaluate the Employees State Insurance and Employees Provident Fund Act</li> </ul>
MSW316	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge, values and skills and demonstrate an</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			with client systems	<p>understanding of and commitment to the principles, which underlie professional social work practice</p> <ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW417A	NGO Management	Global	<p>This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.</p>	<ul style="list-style-type: none"> <li>Understand the structure of non-governmental organizations</li> <li>Describe skills and competence in managing NGOs</li> <li>Illustrate the concepts and practices of NGO management</li> <li>Analyze the appropriate procedures and practices involved in managing an NGO</li> <li>Evaluate the distinctive characteristics of NGOs</li> </ul>



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MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.	<ul style="list-style-type: none"> <li>Identify the meaning and concepts of Communicable and Non Communicable Diseases.</li> <li>Understand the role of Medical Social Worker in Community Outreach Programmes.</li> <li>Explain the concepts of Medical Social Work</li> <li>Analyze Historical Development of Medical Social Work Profession.</li> <li>Criticize National and International Organization for Health and Techniques of Health Education</li> </ul>
MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems,	<ul style="list-style-type: none"> <li>Understand the industrial disputes and the ways of settling it.</li> <li>Identify the concept and evolution of Industrial Relations.</li> <li>Interpret the process and benefits of</li> </ul>





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**Year** : 2015 - 2020



			the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of workers participation with management.	<p>Collective Bargaining.</p> <ul style="list-style-type: none"> <li>Analyze the types and functions of trade union.</li> <li>Evaluate the importance of workers participation with management.</li> </ul>
MSW418A	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	<ul style="list-style-type: none"> <li>Describe the causes and impacts of all forms of disaster.</li> <li>Explain the various levels of Management support.</li> <li>Discuss the Psycho-Social Issues of Refugees.</li> <li>Analyze the problems and issues related to Resettlement and Rehabilitation.</li> <li>Criticize the Role of Social Workers in</li> </ul>



**Criterion** : I – Curricular Aspects

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**Year** : 2015 - 2020



				Refugee Organizations
MSW418B	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	<ul style="list-style-type: none"> <li>• Understand on the role of social worker in healthcare system.</li> <li>• Describe the structure, performance, terminology, used in health care systems.</li> <li>• Interpret the boards, committees, roles and functions of hospital organization</li> <li>• Analyze the structure and interdependence of health care system to improve healthcare delivery</li> <li>• Evaluate the measurement tools for quality and safety in health care system.</li> </ul>
MSW418C	Employee Welfare and Social Work in	Global	The course provides the knowledge about the practical exercise of	<ul style="list-style-type: none"> <li>• Describe the various Statutory and Non-Statutory Measures.</li> <li>• Understand the Significance of</li> </ul>



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**Year** : 2015 - 2020



	Industry		social work in Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	<p>Employee Counselling.</p> <ul style="list-style-type: none"> <li>• Interpret the Role of Industrial Social Worker in Industries.</li> <li>• Explain the Concept, definition, principles of Labour Welfare in India.</li> <li>• Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</li> </ul>
MSW419A	Working with Marginalized Groups	Global	This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups.	<ul style="list-style-type: none"> <li>• Describe marginalized of Children and Disadvantaged Children.</li> <li>• Identify Problems of Disadvantaged Children.</li> <li>• Illustrate Problems of Women in different Sphere of life.</li> <li>• Explain Government Programmes for women empowerment</li> <li>• Evaluate Government Programmes and Policies for welfare of weaker</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				Section.
MSW419B	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	<ul style="list-style-type: none"> <li>• Understand the different Approaches of disability management.</li> <li>• Identify the Different types, causes and effects of Impairment.</li> <li>• Relate Causative factors and Prevention of Handicap.</li> <li>• Analyze various Government Schemes and policies related to People with Disability.</li> <li>• Evaluate Regional, National and International Organization Support for the welfare of the disabled</li> </ul>
MSW419C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development.	<ul style="list-style-type: none"> <li>• Understand the concept, nature, scope and importance of Human Resource Development.</li> <li>• Discuss role and functions of Human</li> </ul>





**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



			<p>This view includes HRD initiatives that develop the social/human capital resources of the organization.</p>	<p>Resource Department.</p> <ul style="list-style-type: none"> <li>• Interpret Objectives and Need of Training and Development.</li> <li>• Analyze the requirements of Managers in Human Resource Department</li> <li>• Evaluate the current concepts and practices in Employee Development systems.</li> </ul>
MSW420	Field Work	Global	<p>Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working</p>	<ul style="list-style-type: none"> <li>• Understand the social work practices</li> <li>• Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</li> <li>• Apply the social work practices in social welfare services, the organization, the community</li> <li>• Analyze the social work knowledge,</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

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			with client systems	<p>values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <ul style="list-style-type: none"> <li>Evaluate the agency settings organizations, community and human behaviour and societal processes</li> </ul>
MSW421	Project	Global	Project helps students to develop the research knowledge in the field of Social work .	<ul style="list-style-type: none"> <li>Understand the social problems</li> <li>Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</li> <li>Analyzing the social problems by applying social work methods.</li> <li>Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</li> </ul>



**Criterion** : I – Curricular Aspects

**Metric** : 1.1.1 – Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes COs) - MSW

**Year** : 2015 - 2020



				<ul style="list-style-type: none"> <li>Gain in depth knowledge in the field of social work research and statistics</li> </ul>
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