



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

7.1.6. Any other relevant information

POLICIES



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PREFACE

Fatima College (Autonomous), Mary Land, Madurai, is a Postgraduate College for women affiliated to Madurai Kamaraj University, Madurai, Tamil Nadu. It is a catholic minority institution established and run by St. Joseph's Society of Madurai of the Congregation of the Sisters of St. Joseph of Lyons, France.

The College has policies framed for all matters pertaining to governance and administration in sync with the vision and mission of the College and of the Congregation of the Sisters of St. Joseph of Lyons, France.

The vision of the College is to *empower women by developing human capabilities through quality education based on Christian values, making them responsible citizens who can work for the advancement of the society and promote communal harmony in the multi-religious and multi-cultural reality of India eventually evolving into women of communion*. The College moulds students to participate effectively in nation building efforts.

It is the firm commitment of the congregation to empower women in ethical values through integral education for those in the periphery of society. It is the policy and practice of the institution not to receive donation for admission of students and appointment of staff. The College also relies on the Government and its Stakeholders for all round developmental activities.

The Congregation promotes the formation of human persons of character, competence, social commitment, ethical relations in order to usher in a culture of peace and unity in the pluriformity of India and the world.



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The Sisters of St. Joseph of Lyons are oriented towards working for human rights, social justice and bringing the marginalised into the mainstream. The same is reflected in the governance of the College. In its quest for academic excellence and keeping pace with the changing needs of society, the College engages its stake holders in its policy of participative management.

The College follows an inclusive policy opening its portal to women of diverse social, linguistic, religious backgrounds. The College takes into its fold women with disabilities, the marginalised and first generation learners.

Keeping the welfare of the staff and students at the core of all activities, the College maintains an immaculate, green, plastic free campus with all amenities and technology for a perfect ambience aiding teaching – learning. The College rolls out welfare measures for all the teaching, non-teaching staff and support staff promoting a conducive, healthy work ambience.

S. J. Celina Sahaya Mary
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-18

Sr. Francisca Jose
SECRETARY
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-18



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2. CAMPUS ENVIRONMENT & GREEN INITIATIVES

2.1. PLASTIC FREE CAMPUS

Fatima College is conscious of its role in protecting the environment by following the concept of "Say no to Plastics". This is followed within the campus and in the extension, activities carried out in the neighbourhood.

The ban of plastics is implemented as follows:

- ▶ No use of plastic bags less than 50 microns.
- ▶ Plastics cups and plates are banned in canteen and during functions in campus.
- ▶ Plastic materials for decoration are banned.
- ▶ Single use plastic banners are banned.
- ▶ The use of eco-friendly products like jute or cloth bags and files are encouraged.
- ▶ Quality circle monitors the implementation of the ban.
- ▶ All the departments have to comply with the policy while organizing events.

Dr. J. Uthirai Sahaya Mary

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2.2. ENERGY SAVING MEASURES

The architectural design of the college promotes the use of natural light during daytime. Besides that, the college has

- ▶ In a phased manner, within 2022, the entire campus will use only LED and CFL bulbs.
- ▶ All devices are turned off when not in use.
- ▶ The institution buys only appliances with energy saving star label.
- ▶ In a phased manner every building and the entire campus will be utilizing solar power.

Dr. J. Uthir Sahaya Mary

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2.3. SOLID & LIQUID WASTE MANAGEMENT

The Solid waste management is taken care at the root level. The segregation of the dry and wet wastes is done. The students are made to deposit waste in colored bins labelled as dry and wet wastes. Further segregation if needed will be done by the sub staff.

The dry wastes will be accumulated in the vermicomposting pit. The wet waste is used as manure for plants or sent to the bio digester of the biogas plant.

The sanitary napkins are put in incinerators approved by the corporation and the smoke chimney is fixed at the stipulated height. Electric incinerators are installed in the wash rooms of the students and the staff.

The Liquid waste management will be in full capacity by the year 2023. As of now the output of the RO plant is accumulated in a tank and used for gardening.

Dr. G. Uthaya Sathya Mani

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2.4. E-WASTE MANAGEMENT

The college follows the concept of reduce, reuse and recycle

- ▶ To keep the campus ecofriendly the college will not stock obsolete and unusable electronic devices.
- ▶ The very old electronic goods will be sold to contribute towards purchase of new equipments.
- ▶ Instead of frequently buying new computers, the computers exceeding their lifetime will be upgraded to meet the current needs.
- ▶ The used but functional laptops and desktops will be donated to the sister concerns.
- ▶ The buy back policy of the retailers will be utilized for purchase of new computers and batteries for out dated/modeled computers and old batteries.
- ▶ In a phased-out manner, batteries that doesn't need refilling of distilled water will be used.

X *Dr. J. Uthir Sahaya Mary*
PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-18