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Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle-IV)
Mary Land, Madurai -625018,TamilNadu

Professional Ethics Programme for Teachers

S.No	Programme	Date
1.	Faculty Induction Programme	28.08.2023- 31.08.2023



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Faculty Induction Programme



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FACULTY INDUCTION PROGRAMME FOR THE NEWLY APPOINTED STAFF - 2023



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Mary Land, Madurai - 625 018.

A Four -Day

**FACULTY INDUCTION PROGRAMME
2023**

Organized By



Internal Quality Assurance Cell (IQAC)

28.08.2023 - 31.08.2023

Venue : A2
Time : 10:30 a.m. – 12:30 p.m.



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AGENDA

DATE	TIME	RESOURCE PERSON	TOPIC
28.08.2023	10:30 – 10:45 a.m.	Inauguration <ul style="list-style-type: none">• Prayer Song• Welcome Address• Preamble	
	10:45 – 11:45 a.m.	Dr. Sr. M. Francisca Flora Secretary	“Culture of Fatima College – Make a Difference”
	11:45 a.m. – 12:30 p.m.	Dr. Sr. G. Celine Sahaya Mary Principal	“Role of Teacher in Higher Education: Towards a new horizon”
29.08.2023	10:30 – 11:30 a.m.	Dr. Sr. G. Jenita Rani Vice Principal (Shift II)	“The Power Within You”
	11:30 a.m. – 12:30 p.m.	Dr. M. Meenakumari Dean of Arts Assistant Professor of Sociology	“Strategies of Curriculum Development and Evaluation Methods”
30.08.2023	10:30 – 11:30 a.m.	Dr. S.J. Kala Dean of Research Associate Professor of English	“Research Integrated Teaching: A Need of the Hour”
	11:30 a.m. – 12:30 p.m.	Dr. S. Saira Banu Associate Professor of English	“Body Language and Presentation Skills”
31.08.2023	10:30 – 11:30 a.m.	Dr. K. Rosemary Euphrasia IQAC Coordinator, Associate Professor of Computer Science	“Lateral Thinking for Effective Teaching”
	11:30 a.m. – 12:30 p.m.	Dr. S. Vidya Associate Professor of Computer Science	“Teachers’ Quality: Prepare to Perform”
	12:30 – 12:45 p.m.	Valediction <ul style="list-style-type: none">• Feedback• Vote of Thanks	



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Title	: FACULTY INDUCTION PROGRAMME
Resource Person/s	: Rev. Dr. Sr. M. Francisca Flora Secretary Fatima College (Autonomous)
No. of Participants	: 37 Staff members (Aided & Self-Financing)
Focus on	: Focuses on Skill Development
Outcome	: Staff members got to know about the culture of the institution, employment policy and disciplinary measures.

REPORT

Internal Quality Assurance Cell (IQAC), Fatima College (Autonomous), organized the Faculty Induction Programme (FIP) for the newly appointed staff for four days from 28.08.2023 to 31.08.2023 in the venue A2, from 10:30 am to 12:30 pm. On the whole 37 staff members from aided and self-financing attended the session on Day-1.

HIGHLIGHTS

The first day of the event started with an Inaugural session. The inauguration was started with a holy prayer, followed by the welcome address by Dr. R. Saktheswari, IQAC Assistant Coordinator, & Assistant Professor of English. Dr. E. Helena, IQAC Assistant Coordinator, & Assistant Professor of Mathematics, introduced the purpose and the preamble of the four-day FIP to the audience.

Day 1 – 28.08.2023

Rev. Dr. Sr. M. Francisca Flora, Secretary, Fatima College (Autonomous) was the Resource person for Day-1, and she delivered the content on “Culture of Fatima College – Make a Difference”. Sister started with the vision and mission of the institution, and clearly detailed the vision statement. She presented about the history of the college and about founders and pioneers of the institution. The Secretary Sister addressed about the selection



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policy & procedures, rules, regulations, employment conditions, and the disciplinary measures to the new staff team. She highlighted the qualities of a good teacher and ended up her address by congratulating the staff team.

A photo session was arranged with the Secretary, Principal, IQAC Coordinators and the new staff team. The new staff members introduced themselves and the event ended up with vote of thanks by Dr. L. Meena, Member of IQAC, & Assistant Professor of Management Studies.





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Report – Day 2 (28.08.2023)

Session 1:

Day 2 commenced with the session titled, “Power Within You” by Dr. Sr. G. Jenita Rani, Vice Principal (Shift II). Sister drew a striking analogy between teachers and eagles and pointed out that the teachers need to aim high and have a focused vision like that of the eagles. It was stressed that the teachers learn lessons from their mistakes and do not dwell in their past in order to surge ahead. The way eagles train the young ones was beautifully expounded by Sister by which she stressed upon the significance of being strict with the students. It was also indicated that the quality of the students highly depend on the quality of their teachers. Hence, as the eagle renews itself after forty years by plucking out the talons and old feathers, so must the teachers also renew and update their knowledge to ensure excellence.



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Session 2:

Dr. M. Meenakumari, Dean of Arts, Associate Professor, Department of Sociology spoke on “Strategies of Curriculum Development and Evaluation Methods” which was the final session of Day 2. The session elaborated the Fatima Model Curriculum (Choice Based Credit System) and Evaluation. Ample light was thrown on the Programme Outcomes (PO), Programme Specific Outcomes (PSO) that are integral in understanding the essential strategies of curriculum development as per the Revised Blooms Taxonomy. The method to frame a syllabus and set various ‘k’ levels were also highlighted. Dr. Meenakumari also spoke on how important the thought process of an educator is. It was suggested that the thoughts, words and deeds are things that a person is accountable for and hence must be watchful.



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Day 3 (30.08.2023)

Session 1:

The very first session on Day 3 was “Research Integrated Teaching: A Need of the Hour”, addressed by Dr. S.J. Kala, Dean of Research and Associate Professor of English, The Research Centre of English, Fatima College. Dr. Kala emphasized the need for preparedness of a teacher in a classroom and the role of research in teaching and evaluation. By integrating new, innovative and Transformative Teaching Pedagogy into academic practice, teachers can enhance their teaching excellence, create a supportive learning environment, and inspire students to reach their full potential. In this inspiring session, teachers were encouraged to adopt a teaching method that incorporates research projects into the curriculum that will further orient the students to participate in such research. It can help to create a dynamic learning environment where students can develop their analytical skills and contribute to academic knowledge. Dr. Kala also stressed the importance of effective communication as one of the qualities of a good teacher.



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Session 2:

The day's second session titled "Body Language and Presentation Skills" was delivered by Dr. S. Saira Banu, Associate Professor, The Research Centre of English, Fatima College. According to Dr. Saira, a teacher should not just be an instructor but also needs to be an entertainer. This session focused also on how a teacher needs to be presentable in the college campus by the way she dresses and behaves. A teacher needs to change her teaching methodology according to the need of the class and more than trying to complete the syllabus must be bent upon shaping the student holistically. A teacher is also expected to handle the class with a tinge of humour if need be, to gauge the attention of a disinterested class. Thus, instead of teaching based on a set of rules, the teacher must have the presence of mind to tailor her teaching according to the changing mentality of the students. Dr. S. Saira Banu elaborated on how to become the best teacher with a blend of all these approaches and she emphasized how a teacher should become the best of all by adopting an eclectic approach.



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Day 4 (31.08.2023)

Session 1:

The first session on Day four was on “Lateral Thinking for Effective Teaching” by Dr. K. Rosemary Euphrasia, IQAC Coordinator and Associate Professor of Computer Science which highlighted on the three modes of thinking: convergent, divergent, and lateral. The session stressed the significance of lateral and divergent thinking in contemporary contexts. Through a series of interactive activities, participants were kept engaged and encouraged to apply these modes of thinking in real-world scenarios, promoting cognitive flexibility, rational thinking and creative problem-solving. The audience was also familiarized with the Six Thinking Hats that depict various approaches to solve a problem. Such methods need also to be utilized in classrooms to improve the efficient response skills of the students. By emphasizing the importance of diverse thinking approaches, the session aimed to enhance overall out-of-the-box thinking abilities and foster a more original mindset.



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Session 2:

Dr. S. Vidya, Associate Professor of Computer Science handled the second session on “Teacher’s Quality: Prepare to Perform”. It focused on the significance of National Assessment and Accreditation Council (NAAC), National Institutional Ranking Framework (NIRF) and Internal Quality Assurance Cell (IQAC) in promoting institutional excellence. Dr. Vidya highlighted the key features of NAAC. The speaker insisted the teachers to adopt innovative teaching methods, publish research papers, mentor students, participate in workshops and conferences, collaborate with industry partners, and focus on student employability and academic performance. Dr. Vidya also reminded the importance of Annual Quality Assurance Report (AQAR) that needs to be prepared with precision. Further she said, teachers should familiarize themselves with NAAC and NIRF parameters, work collaboratively with IQAC, and strive to maintain a high level of professionalism, cultural sensitivity, and punctuality. By implementing these strategies, teachers can enhance their institution's reputation, improve student outcomes and contribute to the growth of a knowledge-based society.



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Certificates:





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Faculty Induction Programme 2023

Certificate of Participation

This is to certify that Ms. P. Dhanapriya
Assistant Professor of Statistics, Fatima College, Madurai has
participated in the **FOUR-DAY FACULTY INDUCTION PROGRAMME** organised by the
Internal Quality Assurance Cell (IQAC), Fatima College (Autonomous), Madurai from
Aug. 28 to 31, 2023.

K. Rosemary Euphrasia
Dr. K. Rosemary Euphrasia
IQAC COORDINATOR

Dr. Sr. C. Celine Sahaya Mary
Dr. Sr. C. Celine Sahaya Mary
PRINCIPAL

Attendance:



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








































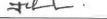



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Faculty Induction Programme for Newly Appointed Staff – 2023-2024

Date: 28.08.2023 – 31.08.2023

Venue: SJ5

S. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE			
			28.08.2023	29.08.2023	30.08.2023	31.08.2023
AIDED						
1.	Ms. J. Karthika	History				
2.	Dr. K. Praveena	Economics				
3.	Ms. N. Jeny					
4.	Ms. J. Sujatha	Sociology				
5.	Ms. R. Vetriselvi	Hindi				
6.	Dr. A. Jose Little Flower	Mathematics				
7.	Dr. I. Janet Sherly	Physics				
8.	Ms. J.P. Sofia					
9.	Dr. J. Selvi					
10.	Ms. M. Annie Jose Leoni	Zoology				
11.	Dr. M. Angel	Home Science				
12.	Dr. S. Maria Nisha	Commerce				

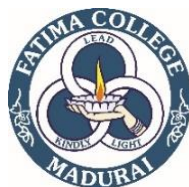


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S. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE			
			28.08.2023	29.08.2023	30.08.2023	31.08.2023
SELF - FINANCING						
13.	Ms. S. Arujunai Devi	History	leave A	B S E N T		B. Arujunai Devi
14.	Dr. J. Jone Celestina	Chemistry	Jone	Jone	Jone	Jone
15.	Dr. J. Belinda Asha		J. Belinda Asha	J. Belinda Asha	J. Belinda Asha	J. Belinda Asha
16.	Ms. K. Nandini Priya	Home Science	K. nandini priya	K. nandini priya	K. nandini priya	K. nandini priya
17.	Sr. B. Margaretmary	Computer Science	B. Margaretmary	B. Margaretmary	B. Margaretmary	B. Margaretmary
18.	Ms. M. Joyce Vinitha	English	leave	Joyce Vinitha M	Joyce Vinitha M	Joyce Vinitha M
19.	Ms. J. Hindu Sree		J. Hindu Sree	J. Hindu Sree	J. Hindu Sree	J. Hindu Sree
20.	Dr. Mrs. P. Priyanka		P. Priyanka	P. Priyanka	P. Priyanka	P. Priyanka
21.	Ms. T. Thamarai Yazhini		T. Thamarai Yazhini	T. Thamarai Yazhini	T. Thamarai Yazhini	T. Thamarai Yazhini
22.	Ms. Evangeline Sweetey		E. Sweetey	E. Sweetey	E. Sweetey	E. Sweetey
23.	Ms. J. Amala Jeya Shali		leave A	B S E N T		
24.	Ms. G. Glory Leena Doss	JMC	glory	glory	glory	glory
25.	Dr. F. Dhivya	Tamil	F. Dhivya	F. Dhivya	F. Dhivya	F. Dhivya

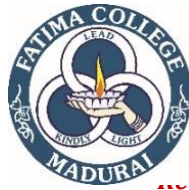


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S. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE			
			28.08.2023	29.08.2023	30.08.2023	31.08.2023
26.	Dr. M. Subha	Mathematics	<i>M. Subha</i> 28/8/23	<i>M. Subha</i> 29/8/23	<i>M. Subha</i> 30/8/23	<i>M. Subha</i> 31/8/23
27.	Dr. M.V. Sethu Meenakshi		<i>M.V. Sethu Meenakshi</i> 28/8/23	<i>M.V. Sethu Meenakshi</i> 29/8/23	<i>M.V. Sethu Meenakshi</i> 30/8/23	<i>M.V. Sethu Meenakshi</i> 31/8/23
28.	Ms. T. Shobana	Statistics	<i>T. Shobana</i> 28/8/23	<i>T. Shobana</i> 29/8/23	<i>T. Shobana</i> 30/8/23	<i>T. Shobana</i> 31/8/23
29.	Ms. K. P. Maheswari	BCA	<i>K. P. Maheswari</i> 28/8/23	<i>K. P. Maheswari</i> 29/8/23	<i>K. P. Maheswari</i> 30/8/23	<i>K. P. Maheswari</i> 31/8/23
30.	Ms. P. Renganayagi		<i>P. Renganayagi</i> 28/8/23	<i>P. Renganayagi</i> 29/8/23	ABSENT	<i>P. Renganayagi</i> 31/8/23
31.	Ms. S. Nirmala Devi		<i>S. Nirmala Devi</i> 28/8/23	<i>S. Nirmala Devi</i> 29/8/23	<i>S. Nirmala Devi</i> 30/8/23	<i>S. Nirmala Devi</i> 31/8/23
32.	Ms. P. Alagumeena	IT	<i>P. Alagumeena</i> 28/8/23	<i>P. Alagumeena</i> 29/8/23	<i>P. Alagumeena</i> 30/8/23	<i>P. Alagumeena</i> 31/8/23
33.	Ms. F. Gnanadeepam	BBA	<i>F. Gnanadeepam</i> 28/8/23	<i>F. Gnanadeepam</i> 29/8/23	<i>F. Gnanadeepam</i> 30/8/23	<i>F. Gnanadeepam</i> 31/8/23
34.	Ms. R. Abinaya		<i>R. Abinaya</i> 28/8/23	<i>R. Abinaya</i> 29/8/23	<i>R. Abinaya</i> 30/8/23	<i>R. Abinaya</i> 31/8/23
35.	Dr. R. Keerthiga	Commerce	<i>R. Keerthiga</i> 28/8/23	<i>R. Keerthiga</i> 29/8/23	<i>R. Keerthiga</i> 30/8/23	<i>R. Keerthiga</i> 31/8/23
36.	Mrs. R. Kousalya		<i>R. Kousalya</i> 28/8/23	<i>R. Kousalya</i> 29/8/23	<i>R. Kousalya</i> 30/8/23	<i>R. Kousalya</i> 31/8/23
37.	Ms. N. Sukasini		<i>N. Sukasini</i> 28/8/23	<i>N. Sukasini</i> 29/8/23	<i>N. Sukasini</i> 30/8/23	<i>N. Sukasini</i> 31/8/23
38.	Ms. C. Joselyn Nithya	Commerce with CA	<i>C. Joselyn Nithya</i> 28/8/23	<i>C. Joselyn Nithya</i> 29/8/23	<i>C. Joselyn Nithya</i> 30/8/23	<i>C. Joselyn Nithya</i> 31/8/23
39.	Ms. J. Uma		<i>J. Uma</i> 28/8/23	<i>J. Uma</i> 29/8/23	<i>J. Uma</i> 30/8/23	<i>J. Uma</i> 31/8/23
40.	Ms. A. Atchaya	B.Com. Honors	<i>A. Atchaya</i> 28/8/23	<i>A. Atchaya</i> 29/8/23	<i>A. Atchaya</i> 30/8/23	<i>A. Atchaya</i> 31/8/23



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Feedback:

10/29/24, 11:26 AM

Feedback form for the Faculty Induction Programme



Feedback form for the Faculty Induction Programme

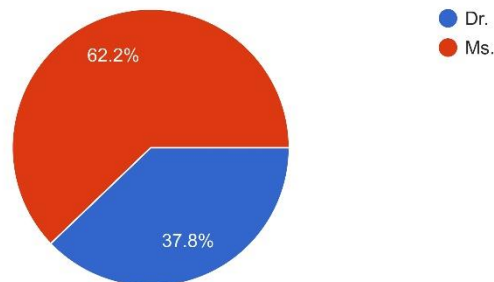
37 responses

[Publish analytics](#)

1. Select

37 responses

Copy



10/29/24, 11:26 AM

Feedback form for the Faculty Induction Programme

2. Name of the Participant

37 responses

K. PRAVEENA

M.SUBHA

S. NIRMALA DEVI

MAHESWARI K P

Kousalya R

Joselyn Nithya C

F. Dhivya

Evangeline Sweety

M. Joyce Vinitha

JENY N



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10/29/24, 11:26 AM

Feedback form for the Faculty Induction Programme

E-Mail ID

37 responses

praveena52@gmail.com

subhaamsc@gmail.com

nirmala.bca@fcmdu.edu.in

mahaewari.bca@fcmdu.edu.in

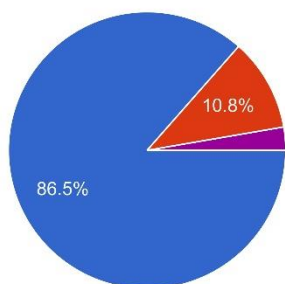
10/29/24, 11:26 AM

Feedback form for the Faculty Induction Programme

5. The Faculty Induction Programme was useful.

Copy

37 responses

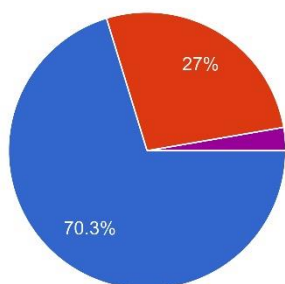


● Strongly Agree
● Agree
● Neutral
● Disagree
● Strongly Disagree

6. It was organized meticulously.

Copy

37 responses

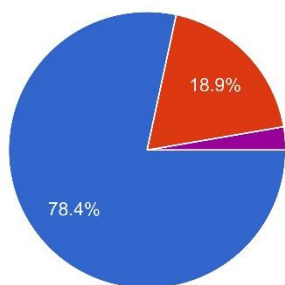


● Strongly Agree
● Agree
● Neutral
● Disagree
● Strongly Disagree

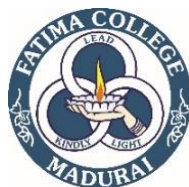
7. The programme helped me to understand the college and its mission.

Copy

37 responses



● Strongly Agree
● Agree
● Neutral
● Disagree
● Strongly Disagree



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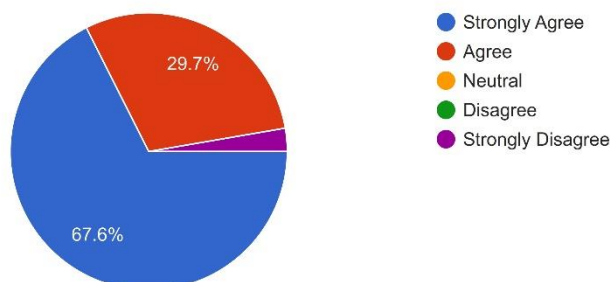
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Feedback form for the Faculty Induction Programme

8. The Topics dealt with were relevant in developing me as a teacher holistically.

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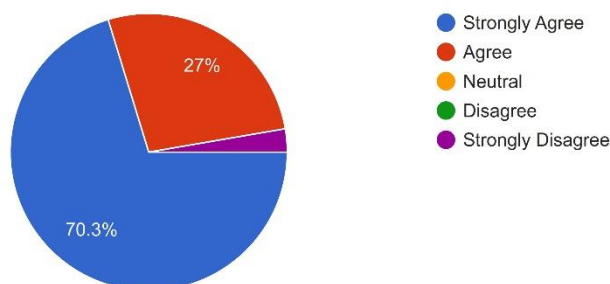
37 responses



9. The programme helped in discovering the teacher in me.

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37 responses



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Feedback form for the Faculty Induction Programme

10. I like the Faculty Induction Programme because of the following reasons.

37 responses

We planned and informative

Time management
Clear content delivered

I came to know other department staff members too.

Delivered the needed aspects.

Very innovative and learnt more about the ways how to teach in class, present ourselves.

I gained Knowledge about various aspects

Because it organized very well. Topics are very useful. Especially I would mention resource persons. If persons are invited from outside. They will talk within their limits. But all guests are from our campus they are explaining by their experience it's very relevant.

It gave us a clear picture of what it takes to be a good teacher.

Rejuvenated the passion in us



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