



தமிழ்நாடு தமில்நாடு TAMILNADU

D. A. COLLAGE

CR 917645

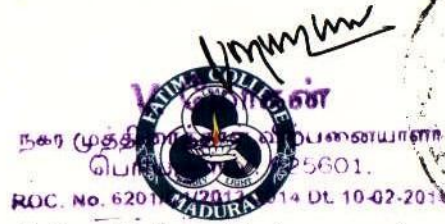
தேதி: 10.05.2022

ரூபாய்: 100/-

PERIYAKULAM.



Jayaraj Annapackiam College for Women
(Autonomous) Periyakulam, Affiliated to Mother
Teresa Women's University Kodaikanal,
Theni District, 625601, Tamil Nadu, India.



Fatima College (Autonomous),
Affiliated to Madurai Kamaraj University,
Mary Land, Madurai 625018,
Tamil Nadu, India.

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Jayaraj Annapackiam College for Women (Autonomous) Periyakulam,
Theni District, 625601 Tamil Nadu, India.

And

Fatima College (Autonomous),
Mary Land, Madurai 625018, Tamil Nadu, India.

This Agreement is made on 14.05.2022 between College of Jayaraj Annapackiam College for Women (Autonomous) Periyakulam, Theni District, 625601 Tamil Nadu, India represented by its principal Rev.Sr.Dr.S. Jesurani, (hereinafter referred to as "JAC") as the first party and College of Fatima College (Autonomous), Mary Land, Madurai - 625018, Tamil Nadu, India represented by its principal Rev.Sr.Dr.G. Celine Sahaya Mary as the second party.

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Rev.Sr.Dr. S. Jesurani,
The Principal
Jayaraj Annapackiam College for Women
(Autonomous) Periyakulam, Theni District, 625601
Tamil Nadu, India.

Rev. Sr. Dr. G.Celine Sahaya Mary
The Principal
Fatima College (Autonomous),
Mary Land, Madurai 625018,
Tamil Nadu, India.

PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018



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S. A. COLLEGE
PERIYAKULAM.

CR 917644

தேதி: 10/05/2022

PURPOSE

குபாய்: 10/05/2022

Whereas

- a) JAC is a unique distinction as the First Autonomous College in Theni District and enjoy the prestigious status of FIRST GRADE COLLEGE among the colleges affiliated to Mother Teresa Women's University, Kodaikanal. In recognition of the peerless five decades long pioneering service in imparting Quality Higher Education to the underprivileged rural young women, the College was crowned with A⁺ GRADE by scoring 3.46 CGPA in the National Accreditation in 4th Cycle by NAAC on 2nd February 2021. The College is offering 17 U.G., 9 P.G., 6 M.Phil and 6 Ph.D. Programmes under Choice Based Credit System. Apart from these programmes, the College also offers 1 PG Diploma, 3 Diploma and 20 Certificate courses and 2 Vocational programmes with need-based, relevant, learner-centered, skills, job and value-oriented curriculum.
- b) JAC is desirous to associate with **Fatima College** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

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Rev. Sr. Dr. S. Jesurani,
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Whereas

c) **Fatima College (Autonomous)**, Madurai is a Catholic minority institution for women which were established in the year 1953. The college is located in Madurai, Tamil Nadu. It is affiliated by Madurai Kamaraj University and recognized by UGC. The college is known for offering an excellent education, innovative course curriculum, research potential, excellent infrastructure, and placement opportunities. It provides education in various UG, PG and research courses. Fatima College, Mary Land, Madurai is a Catholic minority Institution, established and run by the Sisters of St. Joseph's Society of Lyons. Flipping through the pages of history, the humble birth of Fatima as a second grade college in 1953, her affiliation to Madurai Kamaraj University in 1965 and her gradual escalation to a college that offers undergraduate, postgraduate and research programmes is interesting. Year after year Fatima started growing in leaps and bounds and once she gained a strong foothold in the field of Higher Education, she was conferred the status of autonomy in 1990. Her excellence in higher education has been accredited by NAAC with 'Five Stars' and reaccredited with 'A' grade twice.

d) **Fatima College** is desirous to associate with **JAC** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

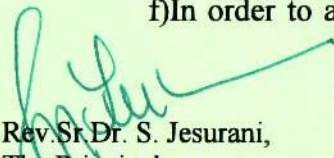
e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement,

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Dr. G. Celine Sahaya Mary


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shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

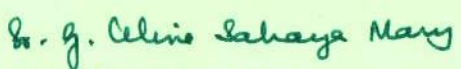
3. AREAS OF CO-OPERATION:

g) Whereas, **JAC** and **Fatima College** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of **JAC** and **Fatima College** can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of **JAC** and **Fatima College** can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices

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adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.

vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

- To provide summer training for UG and PG students during their course and providing professional manpower to support the programme.
- Provide academic interaction by delivering special lecturers at **JAC & Fatima College.**
- Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.
- Promoting of peace building, Faculty Development, startups, entrepreneurship development and student development.

4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

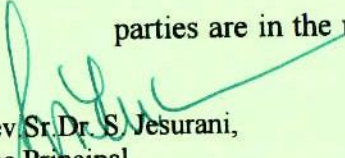
j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

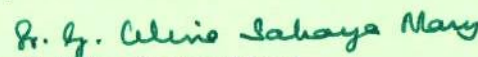
k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain

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in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

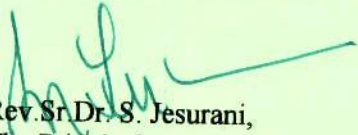
- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

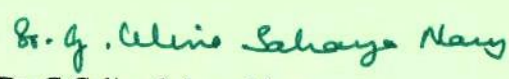
8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MoU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.


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u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:


w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

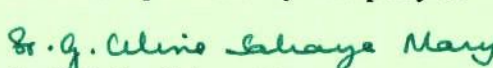
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to

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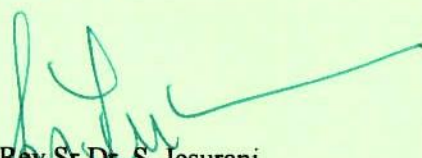
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the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

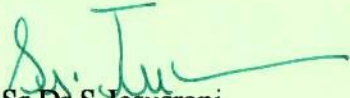
Sr. G. Celine Sahaya Mary



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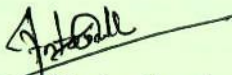
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



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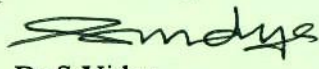
Witnesses


Rev. Fr. Dr. Antony Vacko Arackal
Representative of the Xavier Board
(National/Board Member)
President of Xavier Board
Albertian Institute of Management,
St. Albert's College (Autonomous)
Ernakulam



Rev. Fr. Dr. Arockiasamy Xavier
Representative of XB Region
President of Tamil Nadu Region
St. Joseph's College (Autonomous)
Tiruchirappalli

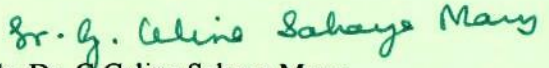



Rev. Sr. Dr. S. Iruthaya Kalai Selvam
In-Charge Academic Collaborations
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(Autonomous) Periyakulam, Theni District,
625601 Tamil Nadu, India.
Assistant Professor
PG and Research Center of Zoology
Jayaraj Annapackiam College for Women (Autonomous)
Periyakulam Theni District,
Tamil Nadu Pin 625601


Dr. S. Vidya
In-Charge Academic Collaborations
Fatima College (Autonomous),
Mary Land, Madurai - 625018
Tamil Nadu, India.

IQAC Co-ordinator
Fatima College (Autonomous)
Madurai - 625 018.


Rev. Sr. Dr. S. Jesurani,
The Principal
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Periyakulam - 625 601.
(Autonomous) Periyakulam, Theni District, 625601
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