

From

Rev. Sr. A John Dayana, IQAC Coordinator,
Gonzaga College of Arts and Science College for Women
Kathampallam, Elathagiri 635 108
Krishnagiri District

To

Rev. Sr. Dr. G Celine Sahaya Mary
Fatima College (Autonomous)
Thathaneri, 625 001
Madurai, Tamil Nadu, India

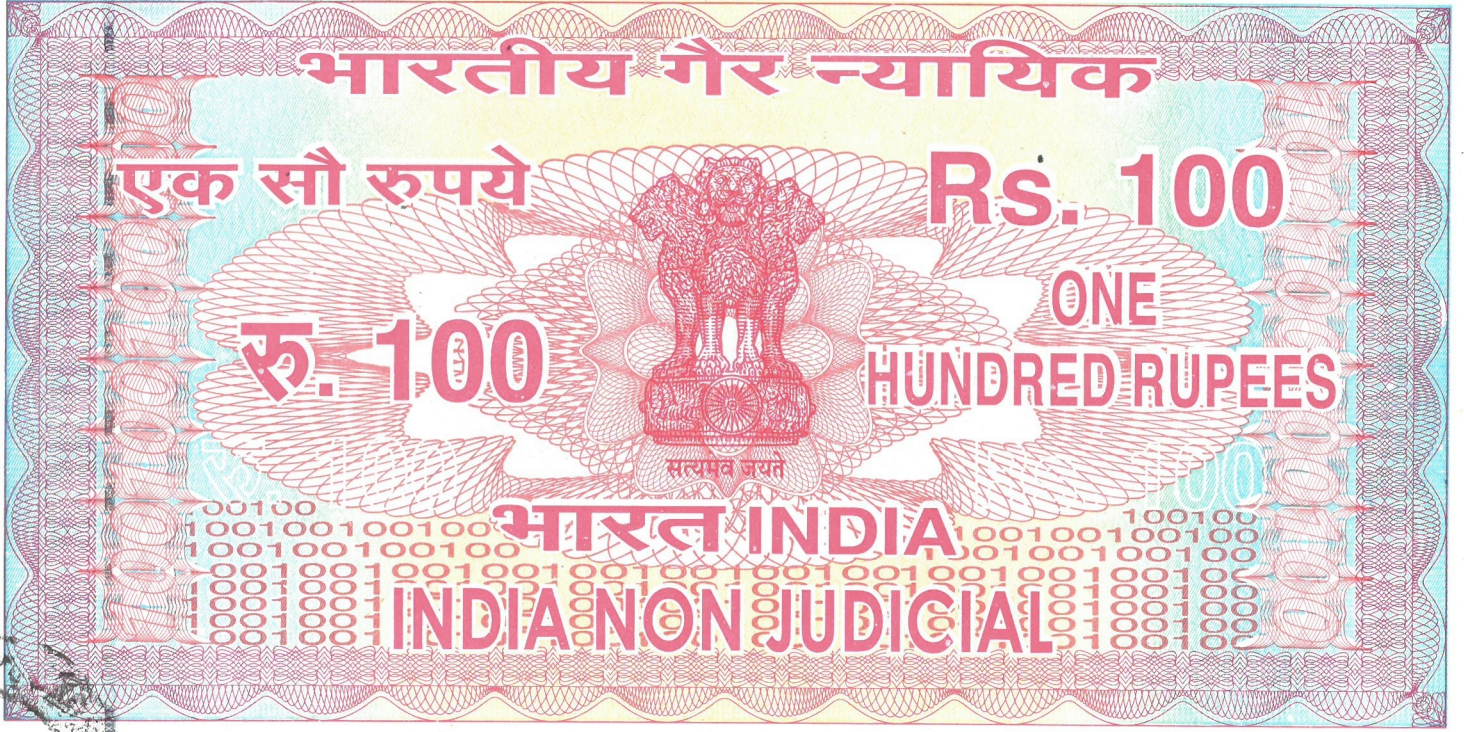
Respected and Rev. Sr. Dr. G Celine Sahaya Mary,

Greetings and wishes from Sr. Dayana, IQAC Coordinator, Gonzaga College. I am glad to have a Memorandum of Understanding with your prestigious college under your direction. Through this MoU contact, I trust that the following years will be full of benefits. Therefore, I've attached the original MoU for your signature, and I'm expecting the same back.

Thank you

With Love


Sr. John Dayana, IQAC Coordinator

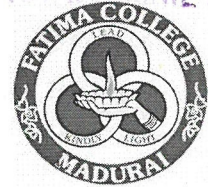


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CU 075955

13/05/2022 Gonzaga College of
Arts and Science for Women
Kathampallam.

K.P. MURALIKRISHNAN
S.V.L.G. 12/2008/KGI
KRISHNAGIRI TAMIL NADU



GONZAGA COLLEGE OF ARTS AND SCIENCE
FOR WOMEN
Kathampallam, Krishnagiri 635 108, Tamil Nadu
India

FATIMA COLLEGE (AUTONOMOUS)
Thathaneri, 625 001
Madurai, Tamil Nadu, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

GONZAGA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

Krishnagiri, Tamil Nadu, India

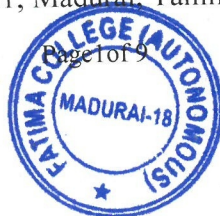
And

FATIMA COLLEGE (AUTONOMOUS)

Thathaneri, 625 001, Madurai, Tamil Nadu, India

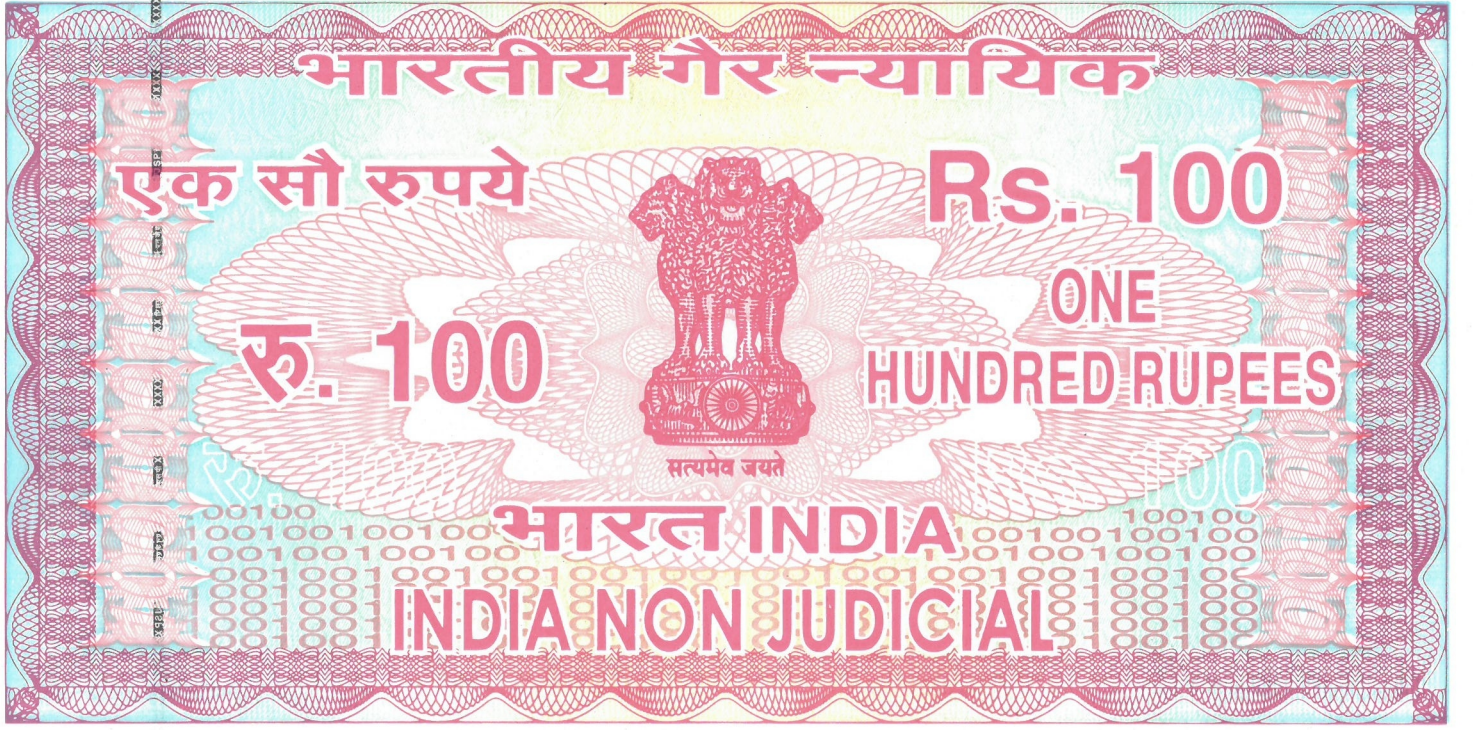
Rev. Sr. C. Noel Rani, FSAG
Rev. Sr. C. Noel Rani, FSAG
Secretary

Gonzaga College of Arts and Science For Women
Krishnagiri, Tamil Nadu, India



Rev. Sr. Dr. G Celine Sahaya Mary
Rev. Sr. Dr. G Celine Sahaya Mary
Principal

FATIMA COLLEGE (AUTONOMOUS)
625 001, Madurai, Tamil Nadu, India



தமிழ்நாடு தமிலநாடு TAMILNADU ரூ 100/-

13.05.2022 Gonzaga College of
Arts and Science for Women
Kathampallam.

CP 939891

K.P. MURALIKRISHNAN
S.V.L.G. 12/2008/KGI
KRISHNAGIRI TAMIL NADU

This Agreement is made on 14th May 2022 between **GONZAGA COLLEGE OF ARTS AND SCIENCE FOR WOMEN, Krishnagiri, Tamil Nadu, India**, represented by its Secretary **Rev. Sr. C. Noel Rani**, as the first party (hereinafter referred to as “GCW”) and **FATIMA COLLEGE (AUTONOMOUS) Thathaneri, 625 001, Madurai, Tamil Nadu, India**, represented by Principal **Rev. Sr. Dr. G Celine Sahaya Mary**, (hereinafter referred to as (“FC”) as the second party.

PURPOSE

Whereas,

- a) GCW is Envisioned by Franciscan Sisters of St. Aloysius Gonzaga (FSAG), established in 2009, and affiliated to the Periyar University, Salem, Gonzaga College has been imparting quality education for the last 12 years as one of the most prestigious Arts & Science Colleges for Women in Krishnagiri. The Motto, of the College is to “Educate to Empower”, the institution works with commitment to create a just and humane society, upholding national integration and religious harmony, with special emphasis on the enrichment of the poor, marginalized and downtrodden women in society. As

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Principal

FATIMA COLLEGE (AUTONOMOUS)
625 001. Madurai. Tamil Nadu. India

recognition of its endeavors and achievements in the academic, cultural and social realms, NAAC had accredited the College with B Grade in 2016 (first cycle), with a CGPA of 2.55 on a four point scale. The College is recognized as an institution of excellence that nurtures intellectual and academic pursuits, providing adequate opportunities for co-curricular and extra-curricular activities and a conducive environment for over-all development of young inquisitive minds when they enter the portals of this vibrant institution. No wonder it sends out the brightest minds into the world, who carries their education no matter where they go. The College remains dedicated to the academic and artistic excellence, social engagement, and the willingness to challenge classical convention.

College continues to equip with modern state of infrastructure and comfortable amenities and human resources with the vision of promoting student-friendly pedagogy and facilitating the appropriate intellectual, moral, spiritual and integral formation of young minds to become wisely resourceful for building a Strong India.

- b) GCW is desirous to associate with FC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas,

- c) Fatima College, Mary Land, Madurai is a Catholic minority Institution, established and run by the Sisters of St. Joseph's Society of Lyons. Today the sisters are present in 48 countries, responding to the signs of the times and the needs of the people. The Charism of the sisters of St. Joseph of Lyons is unioning Love expressed in greatest charity and Deepest Humility.

Fatima College, affiliated to Madurai Kamaraj University realized 68 years ago. With more than half a century of experience in the field of education, Fatima College has established a reputation for excellence in all aspects of higher education. It has endeared itself to the People of Madurai by imparting value based holistic education to young women with the objective of giving preference to the rural and economically backward women and first generation learners. With the vision to empower young women through faith formation and value-based education for societal equality, harmony and care for our common home through quality education to endow them with character, competence, creativity and commitment for the nation building and to enkindle them with love to build fraternal communities and champion the cause of those at the periphery with compassion with the motto of Lead Kindly Light. The College with potential for excellence (2004-2019) re-Accredited with A++ By NAAC (Cycle -4) 2021

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FATIMA COLLEGE (AUTONOMOUS)
 Madurai - 625 018

- d) FC is desirous to associate with GCW on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations. That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

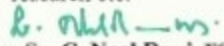
- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, GCW and NCW recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. Research Collaborations: Faculty / Researchers / Students of SHC and GCW can collaborate in future research projects that either involve working cooperatively with partner institutions or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. Faculty Exchange with Partner Universities: Faculty members of SHC and GCW can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

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625 001, Madurai, Tamil Nadu, India

PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI-625 018

- iii. Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. Areas of co operations:

- To promote and enhance academic, research interest between SHC & GCW.
- To provide summer training for UG and PG students during their course and providing professional manpower to support the programme.
- Provide academic interaction by delivering special lecturers at SHC & GCW on topics of relevance to current research trends.
- Organizing and participating in joint Symposia/Conferences/Seminars / Workshop/Short term refresher courses, extension activities, major and minor projects.
- Exchange of faculty for guest lectures, Faculty Development Programme
- This Memorandum of Understanding shall be valid from the date of signing of the same.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

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C. M. M. - W
Rev. Sr. C. Noel Rani, FSAG

-Secretary

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Rev. Sr. Dr. G Celine Sahaya Mary

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FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018

- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

6.

- 1) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS/ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules

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Rev. Sr. C. Noel Rani, FSAG

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Rev. Sr. Dr. G Celine Sahaya Mary

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of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university/Institution. Either party may propose to the other a modification of the Agreement at anytime in writing.

11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

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- i. Foundations or considerations that warrant the plan for inter-institutional collaboration
- ii. Objective of the action plan for inter-institutional collaboration
- iii. General conditions of the plan
- iv. Academic conditions of the plan
- v. Administrative and organizational conditions of the plan
- vi. Duration of the protocol
- vii. Intellectual property
- viii. Differences between the parties
- ix. Development of the collaboration project
- x. Project and/or program to be carried out
- xi. Financial budget
- xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them. And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

L. Mathias
Rev. Sr. C. Noel Rani, FSAG
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L. MYA-m.
Rev. Sr. C. Noel Rani, FSAG
 Secretary
Gonzaga College of Arts and Science
 for Women, Krishnagiri, Tamil Nadu
 India

[Signature]
 Representative of the Xavier Board
 (National / Board Member)
 Name of the Representative
 Designation
 Institution Name

S. Nithya
 Name of In-Charge Academic
 Collaborations
 Designation
Gonzaga College of Arts and Science
 for Women, Krishnagiri, Tamil Nadu,
 India



Dr. G. Celine Sahaya Mary
Rev. Sr. Dr. G Celine Sahaya Mary
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 Thathaneri, 625 001, Madurai, Tamil
 Nadu, India

Witnesses



[Signature]
 Representative of XB Region
 (Region Name)
 Name of the Representative
 Designation
 Institution Name

[Signature]
 Name of In-Charge Academic
 Collaborations
 Designation
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IQAC Co-ordinator
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Madurai - 625018.

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