



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

PROGRAMME OUTCOMES AND COURSE OUTCOMES

2023 – 2024

NAME OF THE PROGRAMME: Master of Social Work (MSW)

PROGRAMME CODE: PSSW

Programme Outcomes:

PO1	Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
PO2	Helps to acquire skills to comprehend, and explain the social problems in present scenario.
PO3	Prepares the students to address complex social challenges by carefully integrating classroom learning with field education placements.
PO4	Students acquire a foundation in theory, practice, and policy by collaborating theory and field experiences.
PO5	Successful completion of the programme leads to work with exciting context and making a difference in probation, hospitals, child protection and welfare, community centres, community groups, hospices, fostering, adoption, older adult safeguarding and many more.
PO6	Develop the students to identify solutions for contemporary social problems through better understanding of basic social institutions.
PO7	Prepares the students with knowledge, skills, and values as competent and effective professionals for advanced practice in specialized areas of concentration in Clinical and Social Administration.



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

PO8	Prepare ethically responsible students informed by evidence- based social work practice and committed to personal and professional growth.
PO9	Enhance to conduct research and disseminate research findings that contribute to understand various functions of institutions, organizations in the society.
PO10	Strives to prevent crisis, promote social justice, and enhance the social functioning of individuals, groups, and communities.

Course Outcomes (COs):

Course Code	Course Title	Course Outcomes
23MSW101	Social Work Profession	CO1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession. CO2: Understand the Concepts relevant to Social Work and various Reform Movements. CO3: Apply Social Work Ethical Principles to Guide Professional Practice. CO4: Analyze Theoretical Models of Social Work Practice in the Field. CO5: Evaluate the process of Community Development.
23MSW102	Social Case Work	CO1: Understand the various Social Case Work Components CO2: Understand case Work concept, principles and values



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		CO3: Apply the various interviewing skills in Case Work practice. CO4: Analyze the Social Case Work Method among Children, Youth and Aged in different Settings CO5: Evaluate the Case Work Process
23MSW103	Social Group Work	CO1: Understand the various Social Group Work Components CO2: Understand Group Work concept, principles and values CO3: Apply the various interviewing skills in Group Work practice. CO4: Analyze the Social Group Work Method among Children, Youth and Aged in different Settings CO5: Evaluate the Group Work Process
23MSW1E1	Field Work – I	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services organization, the community CO4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice CO5: Evaluate the agency settings organisations, community and



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		human behaviour and societal processes
23MSW1E2	Participatory Rural Appraisal	<p>CO 1: Understand the principles and theoretical foundations of Participatory Rural Appraisal.</p> <p>CO 2: Apply PRA tools and techniques to collect and analyze community data.</p> <p>CO 3: Facilitate inclusive and participatory processes for rural planning and development.</p> <p>CO4 : Develop actionable plans based on insights gathered through PRA methods.</p> <p>CO 5: Critically assess the challenges and ethical considerations in using participatory approaches.</p>
23MSW1E3	Sociological and Psychological Foundations for Social Work	<p>CO1: Explain the sociological concepts of social structures, culture, and inequality and their relevance to social work.</p> <p>CO2: To understand the basic principles of Human growth and Development</p> <p>CO3: To develop understanding on the basic concepts of society and social change</p> <p>CO 4: To analyse the basics of Social Interaction and Social processes</p> <p>CO5 : Develop strategies for promoting social justice and well-being based on interdisciplinary foundations.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

23MSW1E4	Society and Human Behaviour	CO1: Understand the Relevance of Psychology in understanding human behaviour. CO2: Understand the stages of human life cycle in personality development CO3: Apply the knowledge of Human Behaviour in Socialization CO4: Analyze the personality traits in Social Work Practice. CO5: Evaluate Theoretical Approaches related to personality.
23MSW1AE	Introduction to Indian Society	CO1: Understand the basis and importance of Religious Organizations in India. CO2: Describe the characteristics of society and societal needs CO3: Relate the Origin and Changing Trends in caste system CO4: Analyze the Philosophy of Marriage and Family System in India CO5: Evaluate the Impact of Modernization and Globalization on Indian society
23MSW204	Community Organization and Social Action	CO1: Understand about the Community and its types. CO2: Identify personal values and beliefs, and understand how they influence decision making CO3: Discover opportunities to share community resources and ideas. CO4: Analyse the values of trust, honesty, kindness, and fairness in



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		social action CO5: Evaluate the needs of rural and urban settings.
23MSW205	Social Work Research and Statistics	CO1: Describe the nature, objectives, scope and methods of scientific social work research. CO2: Indicate the objectives, problems, and hypothesis and research designs. CO3: Apply the statistical tools in measuring variables. CO4: Explain the classification, coding, tabulation, scales and sampling. CO5: Assess the types, source, tools, processing and presentation of data collection.
23MSW206	Social Welfare Administration and Social Legislations	CO1: Understand the key terms used in Social Welfare Administration. CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards. CO3: Interpret Foreign Contribution Regulation Act (FCRA) CO4: Analyse Administrative Process to promote the Community Welfare. CO5: Evaluate various Attributes of Social Legislations
23MSW2E5	Field Work -II	CO1: Understand the social work practices



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
23MSW2E6	Entrepreneurship Development	<p>CO1: Understand the principles and significance of entrepreneurship in economic and social development.</p> <p>CO2: Identify and assess business opportunities in various sectors.</p> <p>CO3: Develop comprehensive business plans incorporating financial, operational, and marketing strategies.</p> <p>CO4: Apply innovative and creative approaches to solve business challenges.</p> <p>CO5: Demonstrate leadership and decision-making skills essential for managing entrepreneurial ventures.</p>
23MSWE7	Green Social Work	<p>CO1: Understand the principles of Green Social Work and its relevance in addressing environmental issues.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO2: Analyze the social and environmental impacts of climate change, resource depletion, and ecological degradation.</p> <p>CO3: Develop strategies to support individuals and communities affected by environmental challenges.</p> <p>CO4: Advocate for policies and practices promoting environmental justice and sustainability.</p> <p>CO5: Integrate eco-social approaches into social work practice to foster sustainable development and resilience.</p>
23MSWE8	Rural Community Development	<p>CO1: Describe the Programmes related to Agriculture and Allied Activities</p> <p>CO2: Understand the significance of rural community development</p> <p>CO3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.</p> <p>CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</p> <p>CO5: Criticize the best practices in Rural Development and its applications.</p>
23MSW2AE	Communication Skills for Social Work	<p>CO1: Practice active listening and empathetic responses to understand and address clients' needs effectively.</p> <p>CO2: Create accurate and professional case reports, assessments, and correspondence that adhere to ethical and organizational</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		<p>standards.</p> <p>CO3: Utilize effective communication strategies to mediate conflicts and advocate for clients' rights and well-being.</p> <p>CO4: Adapt communication styles to respect cultural differences and promote inclusivity and equity in social work practices.</p> <p>CO5: Analyze and adapt personal communication approaches to improve effectiveness and maintain self-awareness in professional interactions.</p>
19MSW309	Field Work	<p>CO1: Understand the social work practices</p> <p>CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW310A	Rural Community Development	<p>CO1: Describe the Programmes related to Agriculture and Allied Activities</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO2: Understand the significance of rural community development</p> <p>CO3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.</p> <p>CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</p> <p>CO5: Criticize the best practices in Rural Development and its applications.</p>
19MSW310B/	Mental Health	<p>CO1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</p> <p>CO2: Understand the salient features of mental health act and programs.</p> <p>CO3: Illustrate the methods of therapies and treatment related to mental health problems.</p> <p>CO4: Analyse the myths and misconceptions of mental health.</p> <p>CO5: Assess the international classification of diseases, abnormality and concept.</p>
19MSW310C	Human Resource Management	<p>CO1: Understand the fundamental human resources concepts and theories of HRM.</p> <p>CO2: Identify the human resources policies and practices that help to promote the organization's strategic goals.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO3: Use the human resource planning to prepare job specification and job description.</p> <p>CO4: Explain the wage structures and other benefits.</p> <p>CO5: Evaluate the current trends in HR.</p>
19MSW311A/	Urban Community Development	<p>CO1: Understand the concept of Urbanization, its causes and impacts.</p> <p>CO2: Describe the urban development programmes in India.</p> <p>CO3: Illustrate the prospects and problems of urban development in India.</p> <p>CO4: Analyse the socio –economic structure of the Slum.</p> <p>CO5: Criticize the administrative set-up and policy arrangements of urban development.</p>
19MSW311B/	Social Work Practice in Psychiatric Settings	<p>CO1: Describe Various Settings for Psychiatric Social Work Practice.</p> <p>CO2: Understand the Concepts of Rehabilitation Process and Techniques.</p> <p>CO3: Illustrate the History of Community Psychiatry in Global Context.</p> <p>CO4: Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		CO5: Evaluate the Scope and History of Psychiatric Social Work Profession in India.
19MSW311C	Labour Legislations	CO1: Understand the safety and welfare measures available for workers under Factories Act. CO2: Explain the minimum wages and overtime wages for the employees as per the act mentioned. CO3: Interpret the need and scope of Labour Law. CO4: Analyse the employee's compensation and pension scheme. CO5: Evaluate the Employees State Insurance and Employees Provident Fund Act
19MSW312	Counselling: Theory and Practice	CO1: Understand the significance of counselling and assess the skills and qualities of a good counsellor. CO2: Describe the perspectives and practices in counselling CO3: Interpret the importance of counselling ethics in the counselling profession. CO4: Differentiate between guidance and counselling. CO5: Evaluate the need of counselling in specific situations
19MSW313	Social Policy, Planning and Development	CO1: Understand the social policy and recall the evolution and directive principles of social policy. CO2: Describe the different models of social policy.



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO3: Interpret the different sectoral policies.</p> <p>CO4: Analyse the Planning machinery functions and people's participation</p> <p>CO5: Evaluate the contemporary development taken place in India.</p>
19MSW414	Field Work	<p>CO1: Understand the social work practices</p> <p>CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW415A/	Disaster Management	<p>CO1: Describe the causes and impacts of all forms of disaster.</p> <p>CO2: Explain the various levels of Management support.</p> <p>CO3: Discuss the Psycho-Social Issues of Refugees.</p> <p>CO4: Analyse the problems and issues related to Resettlement and Rehabilitation.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		CO5: Criticize the Role of Social Workers in Refugee Organizations
19MSW415B/	Hospital Management	CO1: Understand on the role of social worker in healthcare system. CO2: Describe the structure, performance, terminology, used in health care systems. CO3: Interpret the boards, committees, roles and functions of hospital organisation CO4: Analyze the structure and interdependence of health care system to improve healthcare delivery CO5: Evaluate the measurement tools for quality and safety in health care system.
19MSW415C	Employee Welfare and Social Work in Industry	CO1: Describe the various Statutory and Non-Statutory Measures. CO2: Understand the Significance of Employee Counselling. CO3: Interpret the Role of Industrial Social Worker in Industries. CO4: Explain the Concept, definition, principles of Labour Welfare in India. CO5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.
22MSW416A	Environmental Social Work	CO1: environment and energy resources. CO2: To increase the knowledge on various issues on environment and the roles of various movements.



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

		<p>CO3: To understand the roles and responsibilities of social workers to protect the nature.</p> <p>CO4: To stay connected globally with the upcoming environmental degradation.</p> <p>CO5: To understand the issues of the environment and to inculcate consciousness about safe guarding the nature in the present day.</p>
19MSW416B/	Disability Prevention and Management	<p>CO1: Understand the different Approaches of disability management.</p> <p>CO2: Identify the Different types, causes and effects of Impairment.</p> <p>CO3: Relate Causative factors and Prevention of Handicap.</p> <p>CO4: Analyze various Government Schemes and policies related to People with Disability.</p> <p>CO5: Evaluate Regional, National and International Organization Support for the welfare of the disabled</p>
19MSW416C	Human Resource Development	<p>CO1: Understand the concept, nature, scope and importance of Human Resource Development.</p> <p>CO: Discuss role and functions of Human Resource Department.</p> <p>CO3: Interpret Objectives and Need of Training and Development.</p> <p>CO4: Analyse the requirements of Managers in Human Resource Department</p> <p>CO5: Evaluate the current concepts and practices in Employee Development systems.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

19MSW417A	NGO Management	CO1: Understand the structure of non-governmental organizations CO2: Describe skills and competence in managing NGOs CO3: Illustrate the concepts and practices of NGO management CO4: Analyse the appropriate procedures and practices involved in managing an NGO CO5: Evaluate the distinctive characteristics of NGOs
21MSW417B	Social Work Practice in Medical Settings	CO1: Identify the meaning and concepts of Communicable and Non Communicable Diseases. CO2: Understand the role of Medical Social Worker in Community Outreach Programmes. CO3: Explain the concepts of Medical Social Work CO4: Analyse Historical Development of Medical Social Work Profession. CO5: Criticize National and International Organization for Health and Techniques of Health Education
19MSW417C	Industrial Relations	CO1: Understand the industrial disputes and the ways of settling it. CO2: Identify the concept and evolution of Industrial Relations. CO3: Interpret the process and benefits of Collective Bargaining. CO4: Analyse the types and functions of trade union.



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

		CO5: Evaluate the importance of workers participation with management.
19MSW418	Social Welfare Administration and Social Legislations	<p>CO1: Understand the key terms used in Social Welfare Administration.</p> <p>CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards.</p> <p>CO3: Interpret Foreign Contribution Regulation Act (FCRA)</p> <p>CO4: Analyse Administrative Process to promote the Community Welfare.</p> <p>CO5: Evaluate various Attributes of Social Legislations</p>
19MSW4PR	Project	<p>CO1: Understand the social problems</p> <p>CO2: Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</p> <p>CO3: Analysing the social problems by applying social work methods.</p> <p>CO4: Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</p> <p>CO5: Gain in depth knowledge in the field of social work research and statistics</p>