

**“A STUDY ON CAREER DEVELOPMENT AND WELL-BEING OF EMPLOYEES AT RAMCO  
CEMENTS IN MADURAI”**

Project submitted to Fatima College(Autonomous), Madurai-18  
Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work

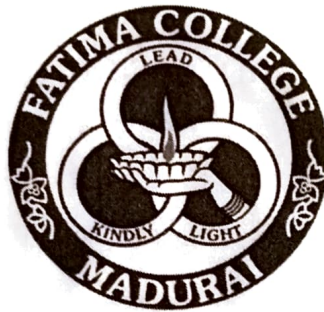
**Submitted By**

Ms. M.AMUTHA VALLI (2022MSW01)

**Under the Guidance of**

Dr. Sujatha .J  
B.D.S.,M.A.,NET.,SET.,PGDCF.,(Ph.D)

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with potential for excellence**

**Re-accredited with 'A++' grade by NAAC**

**Mary land, Madurai - 625018**

**MARCH 2024**

## CERTIFICATE

This is to certify that this project entitled “A STUDY ON CAREER DEVELOPMENT AND WELL-BEING OF EMPLOYEES AT RAMCO CEMENTS IN MADURAI” Submitted by Ms. M.Amutha valli (2022MSW01) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



**Dr. Sujatha.J**

B.D.S.,M.A.,NET.,SET.,PGDCF.,(Ph.D)  
(Field work Guide)

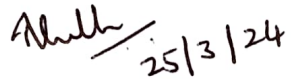


**Dr. M. Meena Kumari**

M.A.,M.Sc.,M.Phil.,Ph.D.,NET.,SLET  
(Head of the Department)



Internal Examiner

  
25/3/24

External Examiner

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. Sujatha.J , Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

PLACE : Madurai

DATE : 25.03.2024



M.AMUTHA VALLI  
2022MSW01

**“A STUDY ON THE GRIEVANCE HANDLING PROCEDURE AMONG EMPLOYEES IN  
ADINN ADVERTISING SERVICES LTD”**

*Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

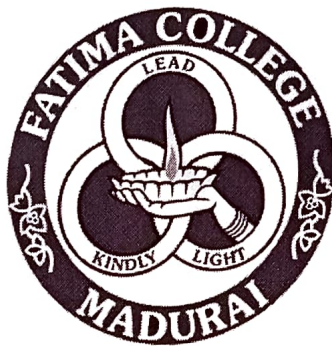
**Submitted By**

**Ms. D. BLESSY MARTINA (2022MSW02)**

**Under the Guidance of**

**Dr. M. Shapna Yasmin**  
M.S.W., M.Phil., SET, NET, Ph.D.,

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**




**FATIMA COLLEGE (AUTONOMOUS)**


**College with Potential for Excellence  
Re-accredited with 'A++' grade by NAAC 4th Cycle  
Mary Land, Madurai-625018**


**March 2024**


## CERTIFICATE

This is to certify that this project entitled "A STUDY ON THE GRIEVANCE HANDLING PROCEDURE AMONG EMPLOYEES IN ADINN ADVERTISING SERVICES LTD" Submitted by Ms. D. BLESSY MARTINA (2022MSW02) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted else where for any other degree.

  
**Dr.M.Shapna Yasmin**  
M.S.W.,M.Phil.,SET,NET,Ph.D.  
(Project Guide)

  
**Dr. M. Meena Kumari**  
M.A.,M.Sc.,M.Phil.,Ph.D.,NET.,SLET  
(Head of the Department)

  
Internal Examiner

  
25/3/24  
External Examiner

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Shapna Yasmin, M.S.W., M.Phil., SET, NET, Ph.D., Assistant Professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted else where for any other degree.

*D. Blessy Martina*

**Place:** Madurai

**D. BLESSY MARTINA**

**Date:** 25.03.2024

**2022MSW02**

# **“A STUDY ON PSYCHOSOCIAL IMPACT OF MOBILE USAGE AMONG ADOLESCENTS”**

Project submitted to Fatima College (Autonomous), Madurai-18

In partial Fulfilment of the requirements of the award of

The Degree of Master of Social Work

Submitted by

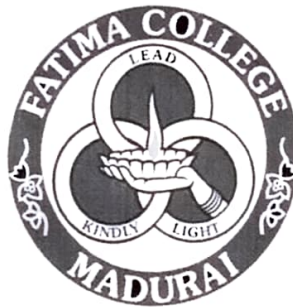
**P. KAVI VENNILA(2022MSW10)**

Under the guidance of

**Dr.P. Jacintha Josephine Julie**

M.S.W., M.Sc.,M.Phil.,PGDC.,SET.,Ph.D

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK



**FATIMA COLLEGE (AUTONOMOUS)**

College with Potential for Excellence

Re-accredited with 'A++' grade by NAAC 4th Cycle

Mary Land, Madurai-625018

March 2024

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON PSYCHOSOCIAL IMPACT OF MOBILE USAGE AMONG ADOLESCENTS" Submitted By Ms. P. KAVI VENNILA(2022MSW10) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



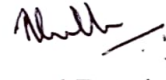
Dr.P. Jacintha Josephine Julie  
M.S.W., M.Sc.,M.Phil.,PGDC.,SET.,Ph.D  
(Project Guide)



Dr M. Meenakumari  
M.A. M.Sc., M.Phil, Ph.D, NET,SET  
(Head of the Department)



Internal Examiner

  
25/3/24

External Examiner



## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr.P. Jacintha Josephine Julie, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Place: Madurai

*P. Kavi Vennila*

P. KAVI VENNILA

Date: *25.03.2024*

2022MSW10

**"A STUDY ON EMPLOYEE RETENTION IN TVS MOBILITY PRIVATE LIMITED"**

*Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

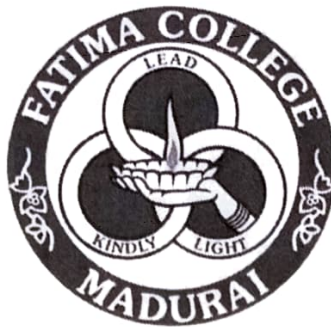
**Submitted By**

Ms. M. LAKSHMI PRIYA (2022MSW11)

**Under the Guidance of**

Dr. T. GEETHA  
M.A., M.Phil., Ph.D., PGDCA

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**

**Re-accredited with 'A++' grade by  
NAAC Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

This is to certify that this project entitled “A STUDY ON EMPLOYEE RETENTION IN TVS MOBILITY PRIVATE LIMITED” Submitted by Ms. M. LAKSHMI PRIYA (2022MSW11) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



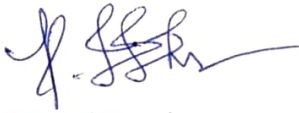
**Dr. T. GEETHA**

M.A., M.Phil., Ph.D., PGDCA  
(Project Guide)

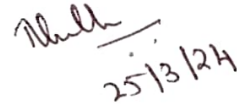


**Dr. M. Meena Kumari**

M.A., M.Sc., M. Phil., Ph.D., NET., SLET  
(Head of the Department)



Internal Examiner



External Examiner

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. T. Geetha, M.A., M. Phil., Ph.D., PGDCA Assistant Professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Place: Madurai

Date: 25/03/2024

M. Lakshmi Priya  
M. LAKSHMI PRIYA

2022MSW11

**“A STUDY ON STRESS MANAGEMENT AMONG COLLEGE STUDENTS IN  
MADURAI”**

Project submitted to Fatima College(Autonomous), Madurai-18  
Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work

**Submitted By**

Ms. G. PRIYA DARSANI (2022MSW15)

**Under the Guidance of**

Dr. Sujatha .J  
B.D.S.,M.A.,NET.,SET.,PGDCF.,(Ph.D)

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



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**Re-accredited with 'A++' grade by NAAC**

**Mary land, Madurai - 625018**

**MARCH 2024**

## CERTIFICATE

This is to certify that this project entitled “A STUDY ON STRESS MANAGEMENT AMONG COLLEGE STUDENTS IN MADURAI” Submitted by Ms. G. PRIYA DARSANI (2022MSW15) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



**Dr. Sujatha.J**

**B.D.S.,M.A.,NET.,SET.,PGDCF.,(Ph.D)**  
(Field work Guide)




**Dr. M. Meena Kumari**

**M.A.,M.Sc.,M.Phil.,Ph.D.,NET.,SLET**  
(Head of the Department)



Internal Examiner

  
25/3/24

External Examiner

## **DECLARATION**

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr. Sujatha.J , Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**PLACE :** Madurai  
**DATE :** 25.03.2024

*G. Priya Darsani*  
**G. PRIYA DARSANI**  
**2022MSW15**

**“A STUDY ON WORK-LIFE BALANCE AMONG EMPLOYEES IN ADINN  
ADVERTISING SERVICES LTD”**

***Project submitted to Fatima College (Autonomous), Madurai-18  
In partial Fulfilment of the requirements of the award of  
The Degree of Master of Social Work***

**Submitted by**

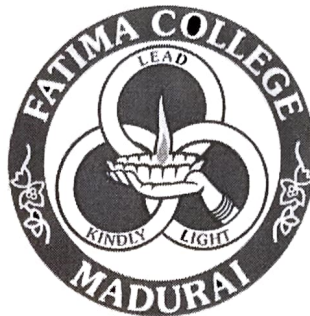
**M. RAMILA (2022MSW16)**

**Under the guidance of**

**Dr T. Geetha**

**M.A.,M.Phil.,PGDCA.,Ph.D.**

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**

**Re-accredited with 'A++' grade by NAAC 4th Cycle**

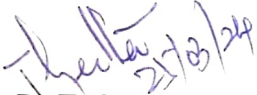
**Mary Land, Madurai-625018**

**March 2024**



## CERTIFICATE

This is to certify that this project entitled "A STUDY ON WORK-LIFE BALANCE AMONG EMPLOYEES IN ADINN ADVERTISING SERVICES LTD" Submitted By Ms. M. RAMILA (2022MSW16) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



**Dr T. Geetha**

M.A., M.Phil., PGDCA., Ph.D  
(Project Guide)

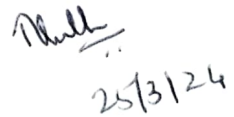


**Dr M. Meenakumari**

M.A, M.Sc., M.Phil, Ph.D, NET, SET  
(Head of the Department)



**Internal Examiner**



**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr T. Geetha, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Place: Madurai

Date: 25.3.24

M. Ramila .

M. RAMILA

2022MSW16

**“A STUDY ON EMPLOYEE SAFETY MEASUREAS IN ADINN ADVERTISING SERVICES  
PVT.LTD,”**

*Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

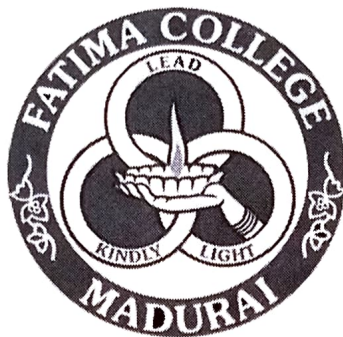
**Submitted By**

**Ms. C. SHINY KARUNYA (2022MSW18)**

**Under the Guidance of**

**Dr. T. GEETHA**  
M.A., M. Phil., Ph.D., PGDCA

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



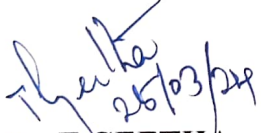
**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for  
Excellence Re-accredited with ‘A++’  
grade by NAAC Mary Land,  
Madurai-625018**

**March2024**

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON EMPLOYEE SAFETY MEASURES IN ADINN ADVERTISING SERVICES PVT. LTD, Submitted by Ms. C. SHINY KARUNYA (2022MSW18) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.

  
25/03/24

**Dr. T. GEETHA**

M.A., M. Phil., Ph.D., PGDCA  
(Project Guide)

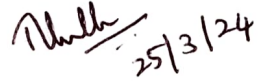


**Dr. M. Meena Kumari**

M.A., M.Sc., M. Phil., Ph.D., NET., SLET  
(Head of the Department)



Internal Examiner

  
25/3/24

External Examiner

## DECLARATION

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr. T. Geetha, M.A., M. Phil., Ph.D., PGDCA Assistant Professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Place: Madurai

Date: 25.3.24

  
C. SHINY KARUNYA

2022MSW18

**“A STUDY ON IMPACT OF TRAINING AND DEVELOPMENT PROGRAM AMONG  
EMPLOYEES IN MANNA FOODS”**

*Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

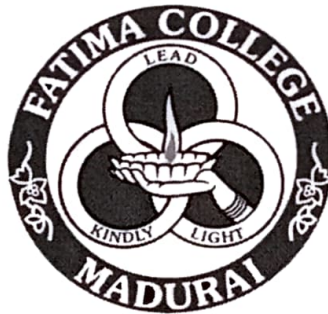
**Submitted By**

**Ms. B. YAZHINI (2022MSW21)**

**Under the Guidance of**

**Dr. M. Shapna Yasmin**

M.S.W., M.Phil., SET, NET, Ph.D.,



**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK  
FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence Re-  
accredited with 'A++' grade by NAAC**

**Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON IMPACT OF TRAINING AND DEVELOPMENT PROGRAMS AMONG EMPLOYEES IN MANNA FOODS" Submitted by Ms. B. YAZHINI (2022MSW21) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



**Dr.M.Shapna Yasmin**

M.S.W.,M.Phil.,SET,NET,Ph.D.  
(Project Guide)



**Dr. M. Meena Kumari**

M.A.,M.Sc.,M.Phil.,Ph.D.,NET.,SLET  
(Head of the Department)



**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Shapna Yasmin, M.S.W., M.Phil., SET, NET, Ph.D., Assistant Professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:** 25/03/2024

*B. Yazhini*  
**B. YAZHINI**

2022MSW21



**” A STUDY ON THE SOCIO CULTURE ATTITUDE AND  
BEHAVIOUR OF SPORTS STUDENTS”**

*Project submitted to Fatima College (Autonomous), Madurai-18*

*In partial Fulfilment of the requirements of the award of*

*The Degree of Master of Social Work*

**Submitted by**

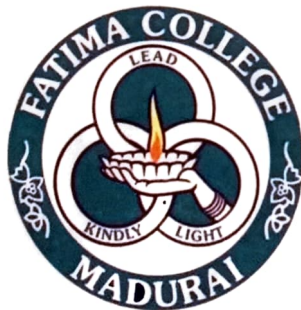
**V. CATHERIN BOWSIYA (2022MSW03)**

**Under the guidance of**

**Dr. J. Sujatha**

**B.D.S., M.A., NET., SET., PGDCF., (PH. D.)**

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



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**Re-accredited with 'A++' grade by NAAC 4th Cycle**

**Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

This is to certify that this project entitled "**A STUDY ON THE SOCIO CULTURE ATTITUDE AND BEHAVIOUR OF SPORTS STUDENTS**" Submitted by Ms. **V. Catherin bowsiya (2022msw03)** for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



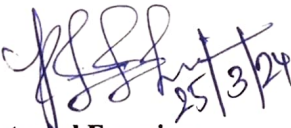
**Dr. J. Sujatha**

BDS., M.A., NET., SET., PGDCF., (Ph.D.)  
(Project Guide)




**Dr M. Meenakumari**

M.A, M.Sc., M.Phil, Ph.D, NET, SET  
(Head of the department)

  
25/3/24

**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr. J. Sujatha, BDS., M.A., NET., SET., PGDCF., (Ph.D.), Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:** 25.03.2024

*V. Catherin Bowsiya*

**V. CATHERIN BOWSIYA**

**2022MSW03**

**“A STUDY ON RESILIENCE AMONG FEMALE YOUTHS WITH REFERENCE  
TO BETHANIYAPURAM, MADURAI DISTRICT”**

*Project submitted to Fatima College (Autonomous), Madurai-18*

*In partial Fulfilment of the requirements of the award of*

*The Degree of Master of Social Work*

**Submitted by**

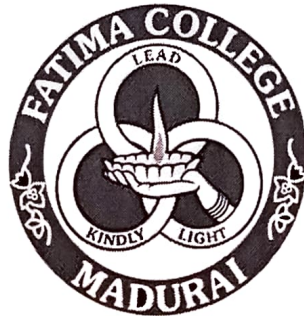
**D. CHALCEDONY (2022MSW04)**

**Under the guidance of**

**Dr K. Saritha**

(Assistant Professor)

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



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**College with Potential for Excellence**


**Re-accredited with 'A++' grade by NAAC 4th Cycle**

**Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON RESILIENCE AMONG FEMALE YOUTHS WITH REFERENCE TO BETHANIYAPURAM, MADURAI DISTRICT" Submitted By Ms. D. CHALCEDONY (2022MSW04) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



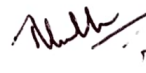
**Dr K. Saritha**  
(Assistant Professor)  
(Project Guide)



**Dr M. Meenakumari**  
M.A., M.Sc., M.Phil, Ph.D, NET, SET  
(Head of the Department)



**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr K. Saritha, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:** 25.03.24



**D. CHALCEDONY**

**2022MSW04**

**“FACTORS INFLUENCING JOB SATISFACTION AMONG  
EMPLOYEE OF MEENAKSHI MISSION HOSPITAL”**

Project submitted to Fatima College (Autonomous), Madurai-18

In partial Fulfillment of the requirements of the award of

The Degree of Master of Social Work

Submitted by

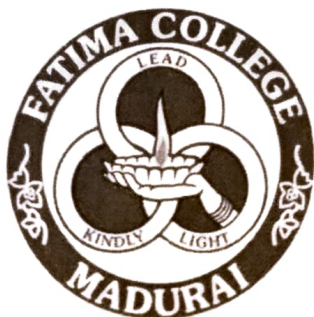
**S.FRANCISLINCY (2022MSW05)**

Under the guidance of

**Dr K. Saritha**

(Assistant Professor)

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

College with Potential for Excellence

Re-accredited with 'A++' grade by NAAC 4<sup>th</sup> Cycle Mary

Land, Madurai-625018

March 2024

## CERTIFICATE

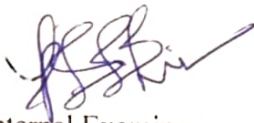
This is to certify that this project entitled "FACTORS INFLUENCING JOB SATISFACTION AMONG EMPLOYEE OF MEENAKSHI MISSION HOSPITAL" Submitted By Ms.S.FRANCISLINCY (2022MSW05) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



Dr K. Saritha  
(Assistant Professor)  
(Project Guide)



DrM. Meenakumari  
M.A,M.Sc.,M.Phil,Ph.D,NET,SET  
(Head of the Department)



Internal Examiner



External Examiner



## DECLARATION

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr K. Saritha, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Place: Madurai

Date: 25.03.2024

S. Francis Lincy

S. FRANCIS LINCY

2022MSW05

***"A STUDY ON FACTORS INFLUENCING ABSENTEEISM IN MANNA FOODS PVT LIMITED"***

*Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

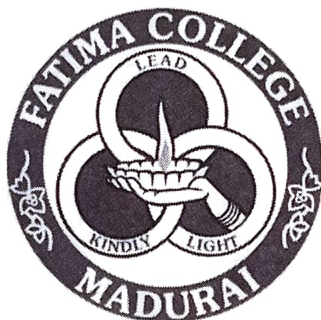
**Submitted By**

Ms. S. JENITHA (2022MSW08)

**Under the Guidance of**

Dr. M. Shapna Yasmin  
M.S.W., M.Phil., SET, NET, Ph.D.,

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**


**Re-accredited with 'A++' grade by**


**NAAC Mary Land, Madurai-625018**


**March 2024**


## CERTIFICATE

This is to certify that this project entitled "A STUDY ON FACTORS INFLUENCING ABSENTEEISM IN MANNA FOODS PVT LIMITED" Submitted by Ms. S. JENITHA (2022MSW08) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.

  
**Dr. M. Shapna Yasmin**  
M.S.W., M.Phil., SET, NET, Ph.D.  
(Project Guide)

  
**Dr. M. Meena Kumari**  
M.A., M.Sc., M.Phil., Ph.D., NET., SLET  
(Head of the Department)

  
Internal Examiner

  
25/3/24  
External Examiner

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Shapna Yasmin, M.S.W., M.Phil., SET, NET, Ph.D., Assistant Professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted else where for any other degree.

**Place:** Madurai

**Date:** 25.03.2024

S. Jenitha

**S. JENITHA**

**2022MSW08**

**“A STUDY ON PSYCHOLOGICAL IMPACT OF MOBILE PHONE USAGE AMONG  
CHILDREN IN MADURAI DISTRICT”**

*Project submitted to Fatima College(Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

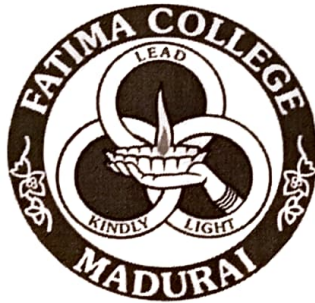
**Submitted By**

Ms. V.JOTHIMANI(2022MSW09)

**Under the Guidance of**

Dr.M.SUGANYA ,  
M.A.,M.Phil.,Ph.D.,NET.

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with potential for excellence**

**Re-accredited with 'A++' grade by NAAC**

**Mary land, Madurai - 625018**

**MARCH 2024**

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON PSYCHOLOGICAL IMPACT OF MOBILE PHONE USAGE AMONG CHILDREN IN MADURAI DISTRICT" SUBMITTED by Ms. V.JOTHIMANI(2022MSW09)for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.

  
**GUIDE**

Dr.M.Suganya,

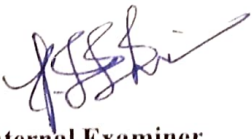
MA.,M.Phil, Ph.D,NET.




**HEAD OF THE DEPARTMENT**

Dr. M. Meenakumari

M.A..M.Sc., M.Phil, Ph.D, NET



**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Suganya, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Station: Madurai

Date 25.3.2024

V. Jothamani

V. JOTHIMANI

2022MSW09

**“A PSYCHO-SOCIAL IMPACT OF BINGE-WATCHING AMONG  
EARLY ADULTHOOD”**

*Project submitted to Fatima College (Autonomous), Madurai-18  
In partial Fulfilment of the requirements of the award of  
The Degree of Master of Social Work*

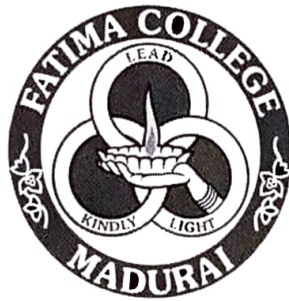
**Submitted by**

**S. MEENAKSHI (2022MSW12)**

**Under the guidance of**

**Dr P. Jacintha Josephine Julie**  
M.S.W.,M.Sc.,M.Phil.,PGDC.,SET,Ph.D

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**

**Re-accredited with 'A++' grade by NAAC 4th Cycle**

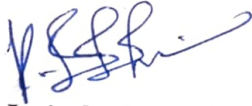
**Mary Land, Madurai-625018**

**March 2024**



## CERTIFICATE

This is to certify that this project entitled "A STUDY ON PSYCHO-SOCIAL IMPACT OF BINGE-WATCHING AMONG EARLY ADULTHOOD" Submitted By Ms. S. MEENAKSHI (2022MSW12) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



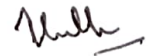
**Dr P. Jacintha Josephine Julie**  
M.S.W., M.Sc., M.Phil., PGDC., SET, Ph.D  
(Project Guide)



**Dr M. Meenakumari**  
M.A., M.Sc., M.Phil, Ph.D, NET, SET  
(Head of the Department)



**Internal Examiner**



25/3/24

**External Examiner**

## **DECLARATION**

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr P. JACINTHA JOSEPHINE JULIE, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:**



**S. MEENAKSHI**

**2022MSW12**

**“A STUDY ON EMPLOYEE WELFARE MEASURES AMONG EMPLOYEES IN  
GHCL PVT. LTD., MADURAI”**

***Project submitted to Fatima College (Autonomous), Madurai-18***

***In partial Fulfilment of the requirements of the award of***

***The Degree of Master of Social Work***

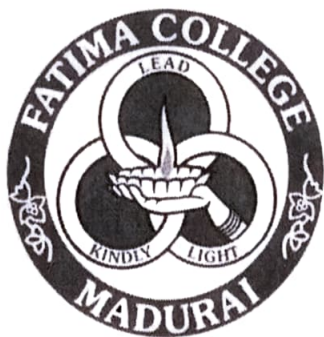
**Submitted by**

**P. PAVITHRA  
2022MSW13**

**Under the guidance of**

**Dr K. Saritha**  
(Assistant Professor)

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**

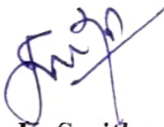
**Re-accredited with 'A++' grade by NAAC 4th Cycle**

**Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

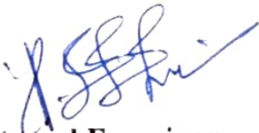
This is to certify that this project entitled "A STUDY ON EMPLOYEE WELFARE MEASURES AMONG EMPLOYEES IN GHCL PVT. LTD., MADURAI" Submitted By Ms. P. PAVITHRA (2022MSW13) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



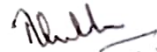
**Dr K. Saritha**  
(Assistant Professor)  
(Project Guide)



**Dr M. Meenakumari**  
M.A, M.Sc., M.Phil, Ph.D. NET.SET  
(Head of the Department)



**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. K. Saritha, Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:** 25.03.2024

*P. Pavithra*

**P. PAVITHRA**

**2022MSW13**

**“A STUDY ON THE EFFECTIVENESS OF PERFORMANCE APPRAISAL  
WITH PARTICULAR REFERENCE TO BHARGAVE RUBBER PRIVATE  
LIMITED”**

**In Project submitted to Fatima College (Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work**

**Submitted  
By**

**Ms. V. POOJA SRI  
(2022MSW14)**

**Under the Guidance of  
Dr.M.SUGANYA  
M.A.,M.Phil.,Ph.D.,NET**

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with Potential for Excellence**

**Re-accredited with 'A++' grade by NAAC**

**Mary land, Madurai – 625 018**

**MARCH 2024**

## CERTIFICATE

This is to certify that this project entitled "A STUDY ON THE EFFECTIVENESS OF PERFORMANCE APPRAISAL WITH PARTICULAR REFERENCE TO BHARGAVE RUBBER PRIVATE LIMITED" Submitted By Ms. POOJA SRI (2022MSW14) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.

### GUIDE



Dr.M.Suganya,

MA.,M.Phil, Ph.D,NET,

### HEAD OF THE DEPARTMENT

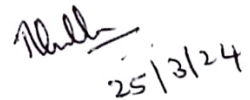


Dr. M. Meenakumari

M.A..M.Sc., M.Phil, Ph.D, NET



Internal Examiner



External Examiner

## DECLARATION

I do here by declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Suganya, assistant professor Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.



Date: 25.03.2024

Station: Madurai

V. Pooja Sri

V. POOJA SRI

2022MSW14



**“A STUDY ON EMPLOYEES PERCEPTION ABOUT ORGANIZATIONAL  
CLIMATE IN MANNA FOODS PRIVATE LIMITED, MADURAI.”**

*Project submitted to Fatima College (Autonomous), Madurai-18*

*In partial Fulfilment of the requirements of the award of  
The Degree of Master of Social Work*

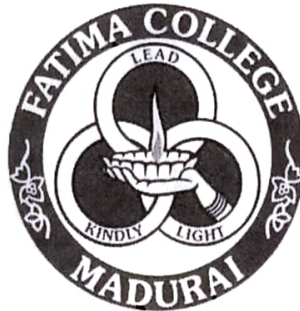
**Submitted by**

**P. SHREESHA (2022MSW19)**

**Under the guidance of**

**Dr M. Shapna Yasmin**  
M.S.W., M.Phil., SET, NET, Ph.D

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



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**College with Potential for Excellence**

**Re-accredited with 'A++' grade by NAAC 4th Cycle**

**Mary Land, Madurai-625018**

**March 2024**

## CERTIFICATE

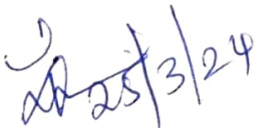
This is to certify that this project entitled "A STUDY ON EMPLOYEES PERCEPTION ABOUT ORGANIZATIONAL CLIMATE IN MANNA FOODS PRIVATE LIMITED, MADURAI." Submitted By Ms. P. SHREESHA (2022MSW19) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.



**Dr.M.Shapna Yasmin**  
**M.S.W.,M.Phil.,SET,NET,Ph.D.**  
(Project Guide)



**Dr. M. Meena Kumari**  
**M.A.,M.Sc.,M.Phil.,Ph.D.,NET.,SLET**  
(Head of the Department)

  
25/3/24

**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr M. Shapna Yasmin, M.S.W.,M.Phil.,SET.,NET,Ph.D.,Assistant Professor, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

**Place:** Madurai

**Date:** 25.03.2024



**P. SHREESHA**

**2022MSW19**

**“A STUDY ON CAUSES AND CONSEQUENCES OF ALCOHOLISM AMONG YOUTH  
IN MADURAI DISTRICT”**

*Project submitted to Fatima College(Autonomous), Madurai-18  
In Partial Fulfillment of the requirements of the award of  
The Degree of Master of Social Work*

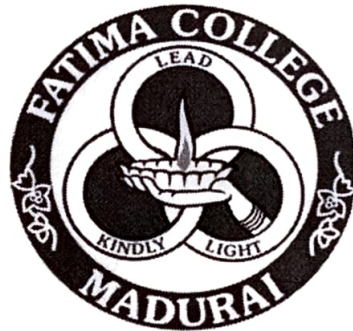
**Submitted By**

Ms. T.CHITRA (2022MSW22)

**Under the Guidance of**

Dr.M.SUGANYA ,  
M.A.,M.Phil.,Ph.D.,NET.

**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**



**FATIMA COLLEGE (AUTONOMOUS)**

**College with potential for excellence**

**Re-accredited with 'A++' grade by NAAC**

**Mary land, Madurai - 625018**

**MARCH 2024**

## **CERTIFICATE**

This is to certify that this project entitled "A STUDY ON CAUSES AND CONSEQUENCES OF ALCOHOLISM AMONG YOUTH IN MADURAI DISTRICT" Submitted by Ms. T. Chitra (2022MSW22) for the Degree of Master of Social Work is based on the result of studies carried out by her under my guidance and supervision in the Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18. This project has not been submitted elsewhere for any other degree.

### **GUIDE**



Dr. M. Suganya,

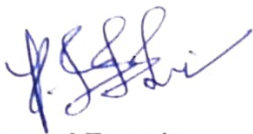
MA., M.Phil, Ph.D, NET.

### **HEAD OF THE DEPARTMENT**

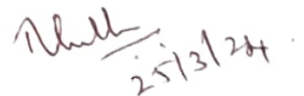


Dr. M. Meenakumari

M.A., M.Sc., M.Phil, Ph.D, NET



**Internal Examiner**

  
25/3/24

**External Examiner**

## DECLARATION

I do hereby declare that this work has been originally carried out by me under the guidance and supervision of Dr. M. Suganya, Department of Sociology and Social Work, Fatima College (Autonomous), Madurai-18 and this work has not been submitted elsewhere for any other degree.

Station: Madurai

Date 25.03.24

  
T. CHITRA

2022MSW22