

A STUDY ON THE LEVEL OF EMPLOYEE JOB SATISFACTION TOWARDS POWER MAKE ENGINEERING IN MADURAI

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

Submitted

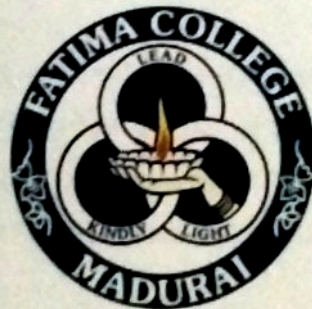
By

A. ABINAYA

2022MBA01

Under the guidance of

Dr. P. SHYAMALA



Department of MBA

Fatima College (Autonomous)

Mary Land, Madurai-625018

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai - 625018.

BONAFIDE CERTIFICATE

This is to certify that the project work entitled "A study on level of employee job satisfaction towards Power Make Engineering" from November 2023 to January 2024 is a bonafide record of work done by **A. ABINAYA, (2022MBA01)** submitted in partial fulfillment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. P. Shyamala

Head of the Department

Dr. P. Shyamala



POWER MAKE engineering

All Steel Electrical Works

96, South Street, Palanganatham, Madurai-3.

E-mail: powermakeengg@gmail.com

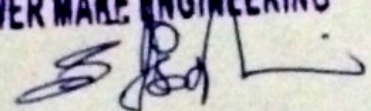
Mobile: 98421 92286

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.A.Abinaya (2022MBA01) pursuing II MBA, Department of MBA in Fatima College (Autonomous) Madurai, have successfully completed her main Project titled 'A study on the level of employee job satisfaction towards power make engineering in Madurai ' in our organization, for the period Nov 2023 to Jan 2024. During this training tenure, she was found to be a quick learner, punctual and hard working. Her progress during the training had been quite good and appreciable.

We wish her success in her life

For **POWER MAKE ENGINEERING**



Proprietor

For **POWER MAKE ENGINEERING**

Proprietor

Fatima College (Autonomous)

Department of MBA

Madurai- 625018.

A. ABINAYA

2022MBA01

DECLARATION

I hereby declare that the project done under the title "A study on the level of employee job satisfaction towards Power Make Engineering" submitted for the award of the degree of Master of Business Administration is my original work and that no part of this report has been submitted fully or partly for any other recognition earlier.

A. Abinaya
A. ABINAYA

**A Study on Effectiveness of customer retention strategies towards Popular
Plastic Industries, Madurai**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

BY

E.ABIRAMI

2022MBA02

Under the guidance of

Dr. P. SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A Study on Effectiveness of Customer Retention Strategies towards Popular Plastic Industries, Madurai” from November 2023 to January 2024 is a bonafide record of work done by **E.ABIRAMI** , (2022MBA02) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. P. SHYAMALA

Head of the Department

Dr. P. SHYAMALA

POPULAR PLASTIC INDUSTRIES

133, Big Car St, Thiruparankundram, Tamil Nadu 625005, India

Email : popularbaskaran22@gmail.com

Phone No : +91 9944954643

January 05, 2024

To Whomsoever It May Concern

This is to certify Ms. Abirami.E Registration No 2022MBA02, Master of Business Administration Second Year Student of Fatima College, Madurai had successfully completed her final project from the period of November 2023 to January 2024. During this period, her association was good and her contribution for organization was very useful.

We wish all the best for her future.

With Regards,

For POPULAR PLASTIC INDUSTRIES
K. Baskaran
Proprietor

Authorized Signatory

Fatima College (Autonomous)
Department of MBA
Madurai – 625018

E.ABIRAMI

2022MBA02

Declaration

I hereby declare that the project done under the title "A Study on Effectiveness of Customer Retention Strategies towards Popular Plastic Industries, Madurai" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

E. Abirami
E.ABIRAMI

**A STUDY ON EFFECTIVENESS OF EMPLOYEE JOB SATISFACTION
TOWARDS WIZINOA SOFTWARE COMPANY**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

By

V.ABIRAMI

2022MBA03

Under the guidance of

Dr.P.SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

JANUARY 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EFFECTIVENESS OF EMPLOYEE JOB SATISFACTION TOWARDS WIZINOA SOFTWARE COMPANY**” from November 2023 to January 2024 is a bonafide record of work done by **V.ABIRAMI(2022MBA03)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. P. SHYAMALA

Head of the Department

Dr. P. SHYAMALA


TO WHOM IT MAY CONCERN

This is to certify that **Ms. Abirami.V** (Reg No 2022MBA03) MBA Final Year Student
of **FATIMA COLLEGE, Madurai** has completed her project work on the title "**A Study on
Effectiveness of employee job satisfaction towards WizInoa Software Company**" from
November 2023 to January 2024.

During the training period, her conduct was good, we wish her All the very Best for her
future Endeavors

For WizInoa

For **WIZINOA**


HR Manager

Akshmi Elangovan
HR Manager

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Student Name : V.ABIRAMI

Register Number: 2022MBA03

Declaration

I hereby declare that the project done under the title “**A STUDY ON EFFECTIVENESS OF EMPLOYEE JOB SATISFACTION TOWARDS WIZINOA SOFTWARE COMPANY , MADURAI.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:

✓ Abirami

Signature of the Student.

**A STUDY ON EMPLOYEES ATTITUDE TOWARDS
PERFORMANCE APPRAISAL SYSTEM WITH SPECIAL
REFERENCE TO GSM PLUS INDIA**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj

University

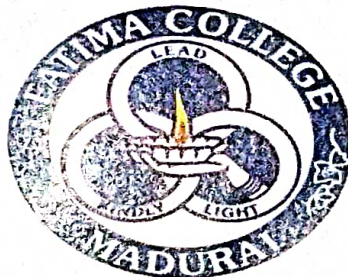
By

M.AGALYA

2022MBA04

Under the guidance of

Dr.P. SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled **A STUDY ON EMPLOYEES ATTITUDE TOWARDS PERFORMANCE APPRASIAL SYSTEM WITH SPECIAL REFERENCE TO GSM PLUS INDIA** from November 2023 to January 2024 is a bonafide record of work done by **M.AGALYA 2022MBA04** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.P. SHYAMALA

Head of the Department

Dr.P. SHYAMALA

GSM Plus India

Manufacturers And Exporters Of Fine Home Textiles
Government of India recognised export House
Ayyanar Kovil 5th Street, (Extension)
Madurai - 625 002, India
Phone - 452 - 2529671
gsmplusindia.com
gsmplusindia.com



An ISO 14001 : 2015 : ISO 9001 : 2015 & 45001 : 2018 Certified Organization

DATE: 05.01.2024

Project Completion Certificate

This is to certificate that Ms. M AGALYA (2022MBA04) doing Second year MBA, Department of Management Studies, FATIMA COLLEGE(AUTONOMOUS), MADURAI and Student has undergone MAIN PROJECT Report on " A Study on Employees Attitude towards performance Appraisal System GSM Plus India " for the period of from November 2023 TO January 2024 ,during her tenure she has gather adequate knowledge. We sincerely hope that you will continue your excellent work in future also. Keep up the good work like this.

Wish to her all the best for future endeavours.

Place: Madurai

Regards

Date: 05.01.2024

GSM PLUS INDIA
No.10,11, Ayyanar Kovil Street (Extn),
Sellur, MADURAI-625002,

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M.AGALYA

2022MBA04

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEES ATTITUDE TOWARDS PERFORMANCE APPRASIAL SYSTEM WITH SPECIAL REFERENCE TO GSM PLUS INDIA submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


M.AGALYA

**A Study on Employee Attitude towards Welfare Measures in ADR Polymers,
Madurai**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

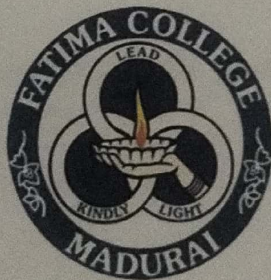
BY

V. AKILA

2022MBA05

Under the guidance of

Dr. P. SHYAMALA

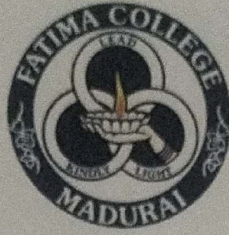


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)
Department of MBA
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on Employee Attitude towards Welfare Measures in ADR Polymers, Madurai**” from November 2023 to January 2024 is a bonafide record of work done by V. AKILA , (2022MBA05) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

A handwritten signature in black ink, appearing to be "Shyl", written over the printed name.

Faculty Guide

Dr. P. SHYAMALA

A handwritten signature in black ink, appearing to be "Shyl", written over the printed name.

Head of the Department

Dr. P. SHYAMALA

ADR

DR POLYMERS

Phone: 248 6666

Shed No. 146,150, SIDCO,
Kappalur, Madurai -625008.

January 05, 2024

To Whomsoever It May Concern

This is to certify Ms. Akila.V Registration No 2022MBA05, Master of Business Administration Second Year Student of Fatima College, Madurai had successfully completed her final project from the period of November 2023 to January 2024. During this period, her association was good and her contribution for organization was very useful.

We wish all the best for her future.

With Regards,

ADR Polymers

Shed No.150, Side Industrial Estate

Kappalur, Madurai - 625 008.

P. Anaswathi
Authorized Signatory



Fatima College (Autonomous)
Department of MBA
Madurai – 625018

V. AKILA

2022MBA05

Declaration

I hereby declare that the project done under the title “**A Study on Employee Attitude towards Welfare Measures in ADR Polymers, Madurai**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

V. AKILA



**A STUDY ON WORK ATTITUDES AND EMPLOYEE ABSENTEEISM WITH
SPECIAL REFERENCE TO UNO MINDA, CHENNAI.**

**Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj**

University

By

A. ALIN MARIA VINCY

2022MBA06

Under the guidance of

Dr. P. SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled **“A STUDY ON WORK ATTITUDES AND EMPLOYEE ABSENTEEISM WITH SPECIAL REFERENCE TO UNO MINDA, CHENNAI”** from November 2023 to January 2024 is a bonafide record of work done by **A. ALIN MARIA VINCY, (2022MBA06)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.P.Shyamala

Head of the Department

Dr.P.Shyamala

January 05, 2024

To Whomsoever It May Concern

This is to certify Ms. **Alin Maria Vincy A** Registration No 2022MBA06, Master of Business Administration Second Year Student of Fatima College, Madurai had successfully completed her final project from the period of November'2023 to January'2024. During this period, her association was good and her contribution for organization was very useful.

We wish all the best for her future endeavors.

With Regards,

For UNO MINDA LIMITED – Seating Division


Authorized Signatory

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

A.ALIN MARIA VINCY

2022MBA06

DECLARATION

I hereby declare that the project done under the title “A STUDY ON WORK ATTITUDES AND EMPLOYEE ABSENTEEISM WITH SPECIAL REFERENCE TO UNO MINDA, CHENNAI” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the Student.

A. Alin Maria Vincy

**A STUDY ON EMPLOYEES SATISFACTION TOWARDS
PERFORMANCE APPRASIAL WITH SPECIAL REFERENCE TO
FREEDOM SHIPPING AGENCY TUTICORIN**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj

University

By
J. ANGELINPREETHI
2022MBA07

Under the guidance of
Dr.P. SHYAMALA



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRASIAL WITH SPECIAL REFERENCE TO FREEDOM SHIPPING AGENCY TUTICORIN” from November 2023 to January 2024 is a bonafide record of work done by J.ANGELINPREETHI , 2022MBA07 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.P. SHYAMALA

Head of the Department

Dr.P. SHYAMALA



FREEDOM SHIPPING AGENCY

CUSTOMS BROKER, SHIPPING & LOGISTICS SERVICES

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the main project report on "A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRASIAL WITH SPECIAL REFERENCE TO FREEDOM SHIPPING AGENCY, TUTICORIN" is bonafide record of work done by Ms **J. ANGELINPREETHI** college Reg No (2022MBA07) in our company from NOVEMBER 2023 to JANUARY 2024 and during the Main project period her performance is certified as good

we wish her successs in her academy performance.

For FREEDOM SHIPPING AGENCY


Authorised Signatory

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

J. ANGELINPREETHI

2022MBA07

Declaration

I hereby declare that the project done under the title “A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRASIAL WITH REFERENCE TO FREEDOM SHIPPING AGENCY TUTICORIN ”submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

J. AngelinPreethi
Signature of the Student

**A STUDY ON EFFECTIVENESS OF PERFORMANCE
APPRAISAL SYSTEM WITH SPECIAL REFERENCE TO POTHYS
RETAIL PRIVATE LIMITED**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj

University

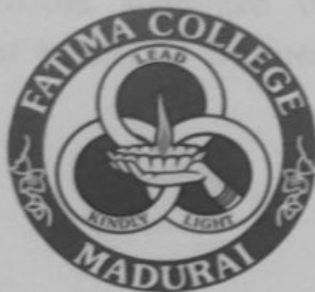
By

ARO CELSIA A

2022MBA08

Under the guidance of

Dr.P. SHYAMALA

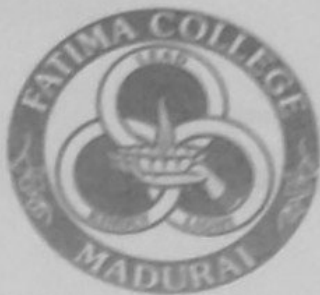


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRASIAL SYSTEM WITH SPECIAL REFERENCE TO POTHYS RETAIL PRIVATE LIMITED” from November 2023 to January 2024 is a bonafide record of work done by ARO CELSIA A, 2022MBA08 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.P. SHYAMALA

Head of the Department

Dr.P. SHYAMALA

POTHYS RETAIL PRIVATE LIMITED

159, WEST MASI STREET, MADURAI - 625 001.

GSTIN : 33AALCP2218B1ZX

PAN No: AALCP2218B

PTS/MDU-GM/JAN 06/2024

Fax : 0452 - 2341112

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.ARO CELSIA.A (Reg:2022MBA08) II MBA FATIMA COLLEGE MADURAI "A study on effectiveness of performance appraisal system with special reference to Pothys Retail Private Limited" has undergone main project & has also done the best in her report. The performance & conducts of a foresaid executive were good and she has been undergoing project for the period of (NOVEMBER 2023 TO JANUARY 2024). She added extra color to the growth of the organization by her excellent job.

We wish her all the best for her bright future.

For Pothys Retail Pvt Ltd



General Manager.

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

ARO CELSIA A

2022MBA08

Declaration

I hereby declare that the project done under the title **“A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRASIAL SYSTEM WITH SPECIAL REFERENCE TO POTHYS RETAIL PRIVATE LIMITED”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

Arocelsia, A
ARO CELSIA A

**“A STUDY ON IN PATIENT ATTITUDE TOWARDS SERVICE
QUALITY OF VIJAYARAJA MULTI SPECIALITY HOSPITAL,
MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree
of Master of Business Administration of Madurai Kamaraj University

By

J. S. ASMITHA SREE

Reg. No: 2022MBA09

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Certificate

This is to certify that the project work entitled “A STUDY ON IN PATIENT ATTITUDE TOWARDS SERVICE QUALITY OF VIJAYARAJA MULTI SPECIALITY HOSPITAL-MADURAI” from November 2023 to January 2024 is a bonafide record of work done by **J.S. Asmitha Sree, (2022MBA09)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. N. Asha

Head of the Department

Dr. P. Shyamala

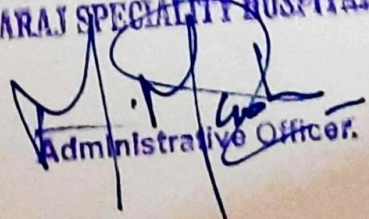
Date:

TO WHOMEVER IT CONCERN

This is to certify that **J.S. Asmitha sree (2022MBA09)** Pursuing her second year MBA in Fatima college (autonomous) her undergone a project entitled **“A study on in patients ‘ attitude towards service quality of Vijayaraj specialty Hospital, Madurai”** from November 2023 to January 2024 in our organization

During this period, her contact was good. We wish her all success in the future endeavors.



FOR VIJAYARAJ SPECIALITY HOSPITAL

Administrative Officer.

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

J.S. ASMITHA SREE

2022MBA09

Declaration

I hereby declare that the project done under the title “**A STUDY ON IN PATIENT ATTITUDE TOWARDS SERVICE QUALITY OF VIJAYARAJA MULTI SPECIALITY HOSPITAL - MADURAI**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

J. S. Asmitha Sree .

J.S. ASMITHA SREE

**A STUDY ON EFFECTIVENESS OF MARKETING STRATEGIES ADOPTED
BY OLYMPIA HONDA, CHENNAI.**

**Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj**

University

By

ATHERSHA. C

2022MBA10

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON EFFECTIVENESS OF MARKETING STRATEGIES ADOPTED BY OLYMPIA HONDA, CHENNAI**” from November 2023 to January 2024 is a bonafide record of work done by **ATHERSHA. C**, Reg no: **2022MBA10** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. N. Asha


Head of the Department

Dr. P. Shyamala

6/01/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ATHERSHA.C (2022MBA10)**, an MBA student from Fatima college, Madurai has successfully completed her main project report on "A Study on Effectiveness of Marketing Strategy Adopted by Olympia Honda, Chennai from November 2023 to January 2024.

Her association with us was fruitful and we her all the best in future endeavours.

For Khivraj Vahan Private Limited.



Senior Executive – HR & Admin

Fatima College (Autonomous)

Department of MBA

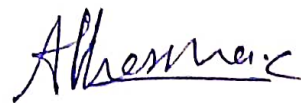
Madurai – 625018.

ATHERSHA C

Reg no: 2022MBA10

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON EFFECTIVENESS OF MARKETING STRATEGIES ADOPTED BY OLYMPIA HONDA, CHENNAI**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the Student.

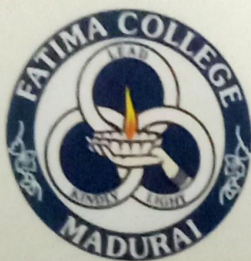
Athersha. c

**A STUDY ON EMPLOYEES' SATISFACTION TOWARDS WORK
PERFORMANCE IN G-SONS CLOTHING CO., PVT. LTD, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By
S. BHAGYALAKSHMI
2022MBA11

Under the guidance of
Dr. N. ASHA

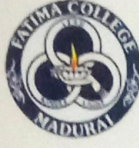


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EMPLOYEES’ SATISFACTION TOWARDS WORK PERFORMANCE IN G-SONS CLOTHING CO., PVT. LTD, MADURAI**” from November 2023 to January 2024 is a bonafide record of work done by **BHAGYALAKSHMI. S**, Reg. No: **2022MBA11** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. N. Asha

Head of the Department

Dr. P. Shyamala

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

BHAGYALAKSHMI . S

Reg no: 2022MBA11

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEES' SATISFACTION TOWARDS WORK PERFORMANCE IN G-SONS CLOTHING CO., PVT. LTD, MADURAI" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

S. Bhagyalakshmi
BHAGYALAKSHMI S

G-Sons
CLOTHING CO.,

GSTIN:33ANWPS5858H1Z5
CST No: 162233 dt: 08-08-2008

Cell: 94431 - 92500
94430 - 22045
PH: 0452 - 4250900

108, South Marret Street, 1st Floor, MADURAI - 625001

Date: 10.01.24

TO WHOM SOEVER IT MAY CONCERN

This is to Certify that Ms. S. BHAGYALAKSHMI (2022MBA11) pursuing her second year MBA in Fatima College (Autonomous) has undergone a main project entitled "A study on employees Satisfaction towards Work performance in G. SONS CLOTHING CO." in our concern from November 2023 to January 2024. During this period her contract was good. We wish her all success in the future endeavour's

THANKING YOU

For G.SONS CLOTHING CO,


Proprietor

**"A STUDY ON EMPLOYEES' SATISFACTION TOWARDS COMPENSATION WITH
SPECIAL REFERENCE TO ESWARI TIMBER DEPOT. "**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj
University

By

D.S.BHAVANI

2022MBA12

Under the guidance of

Dr.N.ASHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



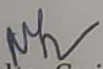
Fatima College (Autonomous)

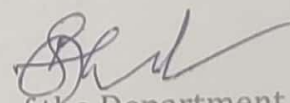
Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled "A STUDY ON EMPLOYEES' SATISFACTION TOWARDS COMPENSATION WITH SPECIAL REFERENCE TO ESWARI TIMBER DEPOT. " from November 2023 to January 2024 is a bonafide record of work done by D.S.BHAVANI(2022MBA12) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide
Dr.N.ASHA


Head of the Department
Dr.P.SHYAMALA

Eswari

TIMBER DEPOT

GST NO.: 33AISP4264E1Z7

Phone No.: 9080879489

9100042929

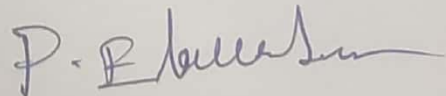
6-B, Alwarpuram, Madurai - 625002

Date:

CERTIFICATE

This is to certify that the Main Project report on **A STUDY ON EMPLOYEES' SATISFACTION TOWARDS COMPENSATION WITH SPECIAL REFERENCE TO ESWARI TIMBER DEPOT, MADURAI**. A bonafide record of work done by **D.S. BHAVANI Reg No.: 2022MBA12** in our company from **Nov2023 to Jan 2024** and during the main project period her performance is certified as good and we wish her success in her academic performance.

Yours sincerely,



Elavarasan

(General Manager)

ESWARI TIMBER DEPOT

6 B ALWARPURAM

MADURAI-2.

GSTIN: 33AISP4264E1Z7

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

D.S.BHAVANI

2022MBA12

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEES' SATISFACTION TOWARDS COMPENSATION WITH SPECIAL REFERENCE TO ESWARI TIMBER DEPOT. " submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

Bhavani.D.S.

Signature of the Student.

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS
WORKING CONDITIONS ON ARUN POLIMERS MADURAI**

Submitted in partial fulfillment of the requirement for the award
of the Degree of Master of Business Administration Of Madurai
kamaraj univesity

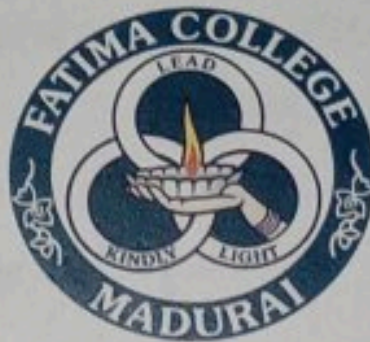
BY

P.CELCIYA

2022MBA13

Under the guidance of

Dr.N.ASHA



Department Of MBA

Fatima College (Autonomous)

Madurai-625018

JANUARY 2024

Fatima College(Autonomous)Department of MBA

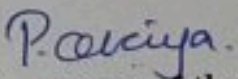
Madurai -625018

P.CELCIYA

2022MBA13

DECLARATION

I hereby declare that the project done under the title **“A STUDY ON EMPLOYEE SATISFACTION TOWARDS THE WORKING CONDITIONS IN ARUN POLIMERS MADURAI.”** submitted for the award of the Master Degree of master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the student

ARUN POLIIMER

**Uragaanpatty
sivagangai main road
Madurai 625 020
Phone no: 6382204770**

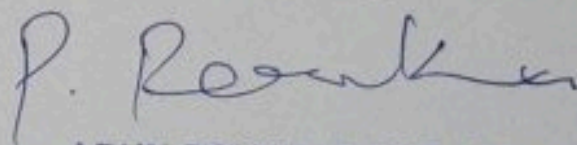
CERTIFICATE

This is to certificate that the Main Project report on study on A STUDY ON EMPLOYEE SATISFACTION IN WORKING CONDITION ON ARUN POLIIMER CELCIYA.P (Roll no:2022MBA13) 2nd year Department of MBA in Fatima college (Autonomous) in MADURAI - 625014, students has undergone project certified for the period of November 2023 – January 2024 during her tenure she has gather adequate knowledge. We sincerely hope that she will continue her excellent work in future also, wish to her all the best for her future endeavors.

Thanking you

Place: Madurai

Authorized signatory



**ARUN POLYMER PVT. LTD
Uranganpatti,
Sivagangai Main Road,
Madurai - 625 020.**



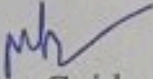
FATIMA COLLEGE (AUTONOMOUS)

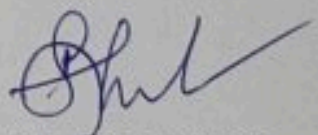
DEPARTMENT OF MBA

MADURAI 625018

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE SATISFACTION TOWARDS THE WORKING CONDITIONS ON ARUN POLIMERS MADURAI.**” is a bonafide record of work done by **P.CELCIYA (2022MBA13)**, submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide
(Dr.N.ASHA)


Head of the Department
(Dr. P. SHYMALA)

**A STUDY EFFECTIVENESS OF TRAINING ON EMPLOYEE
PERFORMANCE WITH SPECIAL REFERENCE
ADIRE LOGISTICS,TUTICORIN.**

Submitted in partial fulfillment of the requirement for the award of the
Degree of Master Of Business Administration of Madurai Kamaraj
University

By

C.I.DEVADHARSHINI

2022MBA14

Under the guidance of

Dr.N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled "**A STUDY EFFECTIVENESS OF TRAINING ON EMPLOYEE PERFORMANCE WITH SPECIAL REFERENCE TO ADMIRE LOGISTICS, TUTICORIN**" from November 2023 to January 2024 is a bonafide record of work done by **C.I.DEVADHARSHINI (2022MBA14)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide
Dr. N. ASHA

Head of the Department
Dr. P. SHYAMALA

ADMIRE LOGISTICS

CUSTOMS BROKER, SHIPPING & LOGISTICS SERVICES

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the main project report on "A STUDY ON EFFECTIVENESS OF TRAINING ON EMPLOYEE PERFORMANCE WITH SPECIAL REFERENCE TO ADMIRE LOGISTICS, TUTICORIN" is bonafide record of work done by Ms C.I. DEVADHARSHINI college Reg No (2022MBA14) in our company from NOVEMBER 2023 to JANUARY 2024 and during the Main project period her performance is certified as good

we wish her successs in her academy performance.

For ADMIRE LOGISTICS

Authorized Signatory
(Syed Ali)

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

C.I.DEVADHARSHINI

2022MBA14

Declaration

I hereby declare that the project done under the title "A STUDY EFFECTIVENESS OF TRAINING ON EMPLOYEE PERFORMANCE WITH SPECIAL REFERENCE TO ADMIRE LOGISTICS, TUTICORIN" submitted for the award degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier

C.I.Devadharshini

Signature of the Student.

“A Study on Factor’s influencing inpatient satisfaction towards Medical services offered in Grace Kennett Foundation Hospital” Madurai

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By,

M.DHAARANI

2022MBA15

Under the guidance of

Dr.N.ASHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

JANUARY 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on Factor’s influencing inpatient satisfaction towards Medical services offered in grace kennett foundation hospital” Madurai** From November 2023 to January 2024 is a bonafide record of work done by **M.DHAARANI (2022MBA15)** submitted in partial fulfillment of the requirement for the degree of **Master of Business Administration** of Madurai Kamaraj University.

A handwritten signature in blue ink, appearing to be "N.ASHA".

Faculty Guide

Dr. N.ASHA

A handwritten signature in blue ink, appearing to be "P. SHYAMALA".

Head of the Department

Dr.P.SHYAMALA



GRACE KENNETT FOUNDATION HOSPITAL

ISO 9001:2015 Certified



8, Kennett Road, Madurai - 625016 Ph : 2601849, 2601767
Contact : 9943450401, 9159140401, 9585440401, 9489818494

gkfindia@hotmail.com, info@gkfmadurai.in | www.gkfmadurai.in | www.facebook.com/gkfindia

Medical Superintendent

(Capt.) Augustus Samuel Dodd M.S., M.B.A.,

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.M.Dhaarani (Reg.No.2022MBA15), an M.B.A student from Fatima College, Madurai, has done a project titled 'A study on factors influencing inpatient satisfaction towards medical services offered at Grace Kennett Foundation Hospital, Madurai' from December 2023 to January 2024.

Dr (Capt.) Augustus Samuel Dodd M.S.,M.B.A

Medical Superintendent

GRACE KENNETT FOUNDATION HOSPITAL

8, Kennett Road, MADURAI-625 016.

S.INDIA.

Phone : 2601849, 2601767, 99434 50401

Email:gkfindia@hotmail.com

DECLARATION

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M.DHAARANI

2022MBA15

Declaration

I hereby declare that the project done under the title “**A Study on Factor’s influencing inpatient satisfaction towards Medical services offered in grace kennett foundation hospital**” **Madurai** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the student

**A STUDY ON EMPLOYEE SATISFACTION ON PERFORMANCE
APPRAISAL WITH SPECIAL REFERENCE TO PROPEL FLEXIBLES PVT.
LTD., SIVAKASI.**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

S. DHARA

2022MBA16

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai - 625 018.

January 2024




Fatima College (Autonomous)

Department of MBA

Madurai - 625 018.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE SATISFACTION ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO PROPEL FLEXIBLES PVT. LTD., SIVAKASI." from November 2023 to January 2024 is a bonafide record of work done by DHARA S (2022MBA16) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. N. ASHA


Head of the Department

Dr. P. SHYAMALA

**PROPEL FLEXIBLES
PRIVATE LIMITED**

#1/335, Saminatham Mellur,
Srivilliputhur-Sivakasi Main Road,
Sivakasi West - 626 141

	Date	Ref no

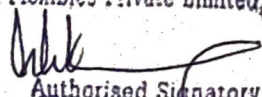
GST: 33AAJCP7430R1ZU

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. S. DHARA (2022MBA16)** pursuing her second year MBA in **Fatima College (Autonomous)** has undergone a project entitled **"A Study on Employee satisfaction towards Performance Appraisal in Propel Flexible Pvt. Ltd., Sivakasi."** from November 2023 to January 2024 in our organisation.

During this period her performance is certified as good. We wish her all success in the future endeavours.



With Regards
For Propel Flexibles Private Limited,

Authorised Signatory

Fatima College (Autonomous)

Department of MBA

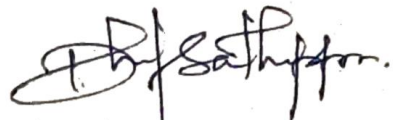
Madurai – 625018.

S. DHARA

2022MBA16

DECLARATION

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE SATISFACTION ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO PROPEL FLEXIBLES PVT. LTD., SIVAKASI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A handwritten signature in black ink, appearing to read 'S. Dhara', with a stylized flourish at the end.

S. DHARA

**“A STUDY ON EMPLOYEE PERCEPTION TOWARDS EFFECTIVENESS
OF TRAINING IN SRI VIGNESH INDUSTRIES”**

MADURAI

**Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj University**

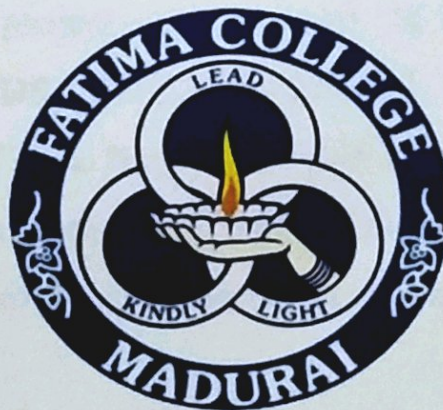
By

N.DHARANI

2022MBA17

Under the guidance of

Dr.L.MEENA

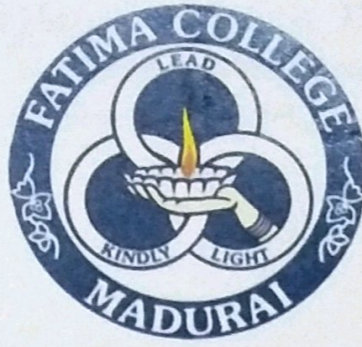


DEPARTMENT OF MBA

Fatima College (Autonomous)

Madurai - 625 018.

JANUARY 2024



Fatima College (Autonomous)

Department of MBA

Madurai - 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE PERCEPTION TOWARDS EFFECTIVENESS OF TRAINING IN SRI VIGNESH INDUSTRIES**” is a bonafide record of work done by **N.DHARANI (2022MBA17)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.L.MEENA

Head of the Department

Dr.P.SHYAMALA

TIN : 33855022672
CST : 103882 dt. 7/4/04

93808 89107
95667 50107



SRI VIGNESH INDUSTRIES

A 114/1B, Indira Nagar Main Road, K.Salai, Madurai - 625 018. Tamilnadu, India

E-mail : svidcp@gmail.com

Ref. :

Date :

TO WHOMEVER IT MAY CONCERN

This is to certify that **Ms. Dharani N (2022MBA17)** doing Second year MBA, Department of MBA in **FATIMA COLLEGE (AUTONOMOUS)** Student has undergone **MAIN PROJECT** entitled "**A STUDY ON EMPLOYEE PERCEPTION TOWARDS EFFECTIVENESS OF TRAINING IN SRI VIGNESH INDUSTRIES**", from November 2023 to January 2024. During the tenure she has gather adequate knowledge. Keep up the good work like this. We wish her all the best for future endeavours.

N. Soundara Pandiyan
SRI VIGNESH INDUSTRIES
115-A, Indra Nagar Main Road
K. Salai, MADURAI-625 018

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

N.DHARANI

2022MBA17

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEE PERCEPTION TOWARDS EFFECTIVENESS OF TRAINING IN SRI VIGNESH INDUSTRIES" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier

N. Dharani

N.DHARANI

**“A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS WELFARE
MEASURES WITH SPECIAL REFERENCE T O SREE VIDHYA INDUSTRIES”**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

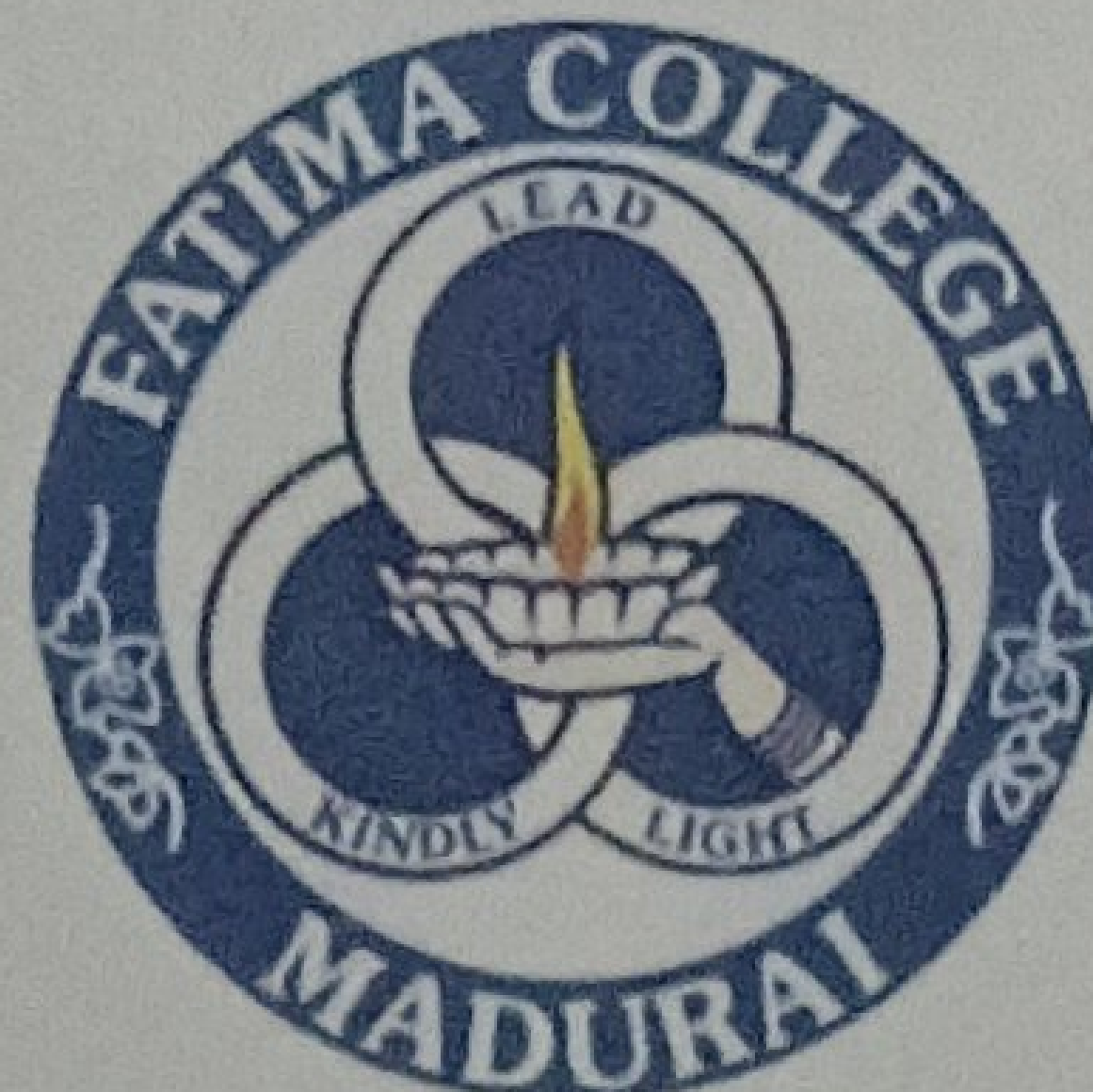
By

DHARANIKA.R

2022MBA18

Under the guidance of

Dr. L. MEENA

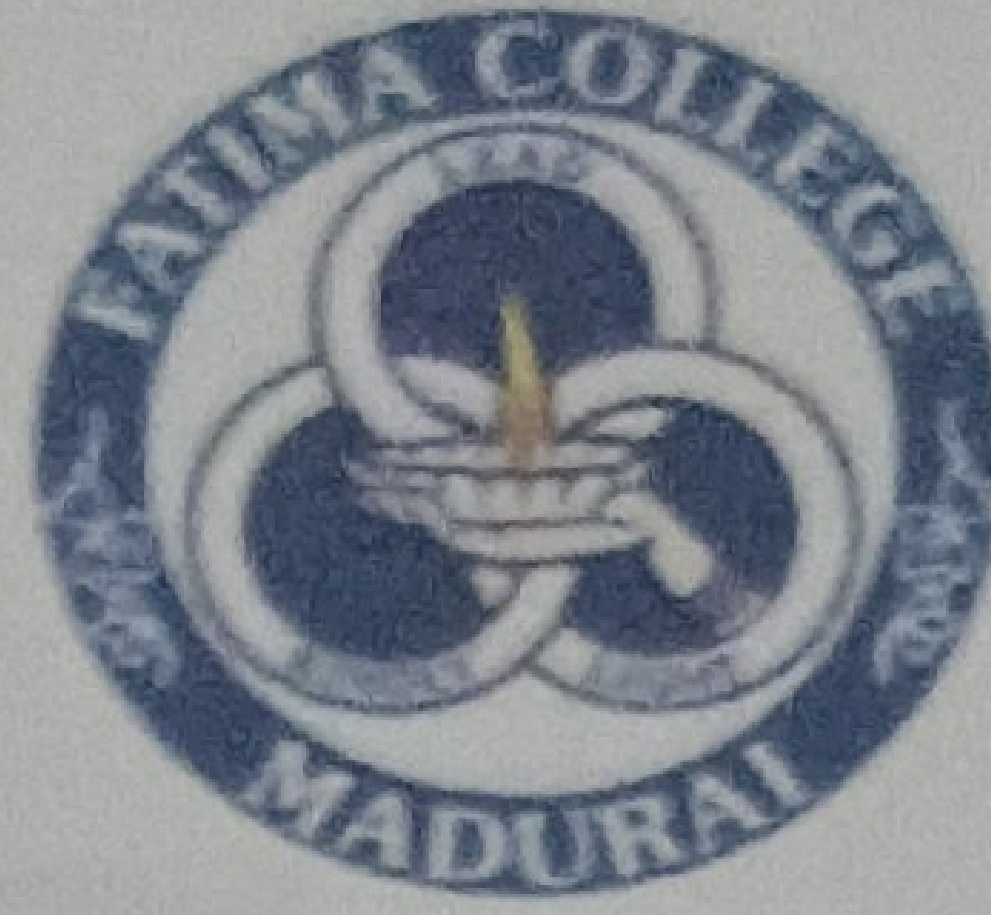


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS WELFARE MEASURES WITH SPECIAL REFERENCE TO SREE VIDHYA INDUSTRIES, MADURAI.” from November 2023 to January 2024 is a bonafide record of work done by DHARANIKA.R (2022MBA18) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.L. MEENA

Head of the Department

Dr.P. SHYAMALA

09.01.2024

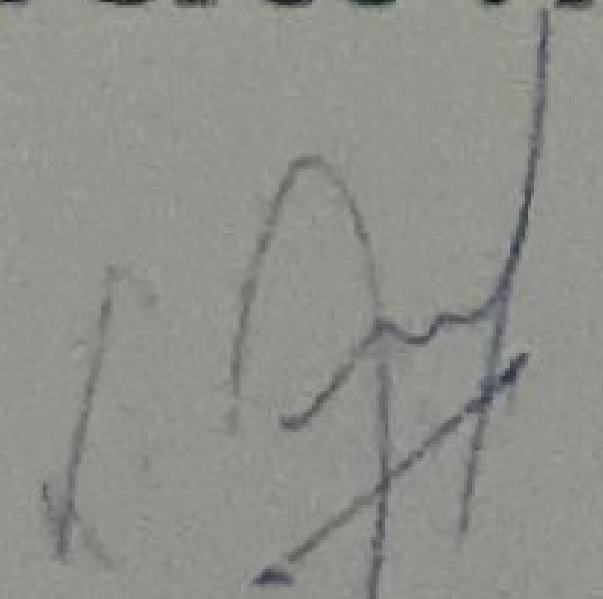
The Head of the Department
Department of Management Studies
Fatima College
Madurai-625018

Dear Sir,

This is to certify that **Ms R.Dharanika (2022MBA18)** MBA final year student of your College has undergone Project entitled "A Study on Employee Satisfaction Welfare Measures" in our Organization for the period of Nov 2023 to Jan 2024.

Thanking you

Yours Faithfully
for **Sree Vidhya Industries.,**


L.Aravind
Proprietor

GSTIN: 33AHGPA2624K1ZR

4/182, Melakkal Main Road, Rettaivaikkal, Madurai-625 019, India.

Tel.No.:+91-452-2475542 | E- mail : lvaravind@yahoo.com

ISO 9001 : 2015 Certified Company and ZED certified Company

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

DHARANIKA.R

2022MBA18

Declaration

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS WELFARE MEASURES WITH SPECIAL REFERENCE TO SREE VIDHYA INDUSTRIES, MADURAI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

R. Dharani Ka.

DHARANIKA.R

“A Study on Financial Performance Analysis in Sun Polymer”, Madurai.

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By,

A.DHIRTHANA

2022MBA19

Under the guidance of

Dr.L.MEENA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

JANUARY 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on Financial Performance Analysis in Sun Polymer, Madurai**” from November 2023 to January 2024 is a bonafide record of work done by **A.DHIRTHANA (2022MBA19)** submitted in partial fulfillment of the requirement for the degree of **Master of Business Administration** of Madurai Kamaraj University.

Faculty Guide

Dr .L. MEENA

Head of the Department

Dr.P.Shyamala

MAIN PROJECT COMPLETION CERTIFICATE

This is to certificate that **A.DHIRTHANA (2022MBA19)** doing second year MBA, Department of MBA in Fatima college (Autonomous) Madurai-625018. She has undergone Main project entitled “**A Study on financial Performance analysis in sun polymer**” Madurai for the period of November 2023 to January 2024. During her tenure, she has gathered adequate knowledge. We sincerely hope that she will continue here excellent work in Future also.

Wish to her all the best for her future Successfully.



Authorized signature

Place: Madurai

Date: 09.01.2024

DECLARATION

Fatima College (Autonomous)

Department of MBA


Madurai – 625018.

A.DHIRTHANA

2022MBA19

Declaration

I hereby declare that the project done under the title "**A Study on Financial Performance analysis in Sun Polymer**", **Madurai** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the Student

**“A STUDY ON EFFECTIVENESS OF DIGITAL MARKETING
STRATEGIES IN SUSI CONFECTIONERY, MADURAI.”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

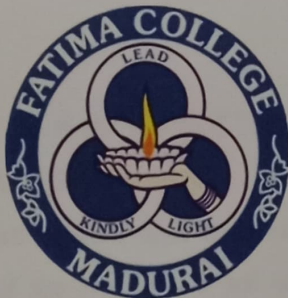
By

A. DHIVYA KUMARI

2022MBA20

Under the guidance of

Dr. L. MEENA

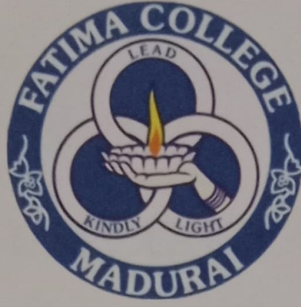


Department of MBA

Fatima College (Autonomous)

Madurai — 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai — 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVENESS OF DIGITAL MARKETING STRATEGIES IN SUSI CONFECTIONERY, MADURAI.” is a bonafide record of work done by A.DHIVYA KUMARI (2022MBA20) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.L. MEENA

Head of the Department

Dr.P. SHYAMALA

SUSI CONFECTIONERIES, PVT LMTD

Ayanar kovil near street, S.Alangulam 2nd stop,

Madurai – 14, phone no: 934502328

COMPLETION CERTIFICATE FOR MAIN PROJECT

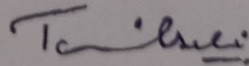
This is to certificate that **DHIVYA KUMARLA**(Roll no:2022MBA20) 2nd year Department of MBA in Fatima college (Autonomous) in MADURAI - 625014, students has undergone Main project certified for the period of NOVEMBER 2023- JANUARY 2024 during her tenure she has gather adequate knowledge. We sincerely hope that she will continue her excellent work in future also, wish to her all the best for her future endeavors.

Place: Madurai

Date: 3.01.2024

For SUSI CONFECTIONERY

Authorized signatory



Fatima College (Autonomous)

Department of MBA

Madurai — 625018.

A.DHIVYA KUMARI

2022MBA20

Declaration

I hereby declare that the project done under the title “A STUDY ON EFFECTIVENESS OF DIGITAL MARKETING STRATEGIES IN SUSI CONFECTIONERY, MADURAI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A. Dhivya Kumari
Signature of the Student

ACKNOWLEDGEMENT

First and foremost I would like to thank God almighty whose blessings made me to complete the project successfully.

It is a great pleasure to acknowledge my sincere thanks to our **Principal, Rev. Sr. Dr. G. Celine Sahaya Mary, Fatima College (Autonomous), Madurai**

I also thank **Dr.P. Shyamala, HOD, Department of MBA** for her moral support to undergo the project.

I indeed greatly thankful to my faculty guide **Dr. L. Meena, Assistant professor** for her moral support to undergo the project.

It is a great pleasure to acknowledge my sincere thanks to Company guide **Mrs.J.Tamilselvi**, HR manager of susi confectinery, Madurai for giving me permission to carry out this project at their esteemed organization.

I wish to express my gratitude to all the staff members in the Department of MBA for their encouragement to complete this project.

Finally I thank my teachers, respondents, friends and parents who helped me in completing my project successfully.

**“A STUDY ON IMPACT OF PERFORMANCE MANAGEMENT ON
EMPLOYEE PRODUCTIVITY IN VRL LOGISTICS LTD, KARUR.”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University.

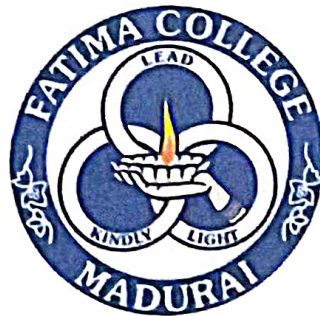
By

DURGA DEVI.R

2022MBA21

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON IMPACT OF PERFORMANCE MANAGEMENT ON EMPLOYEE PRODUCTIVITY IN VRL LOGISTICS LTD, KARUR” from November 2023 to January 2024 is a bonafide record of work done by **DURGA DEVI.R (2022MBA21)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.L. MEENA

Head of the Department

Dr.P. SHYAMALA

DATE: 05.01.2024

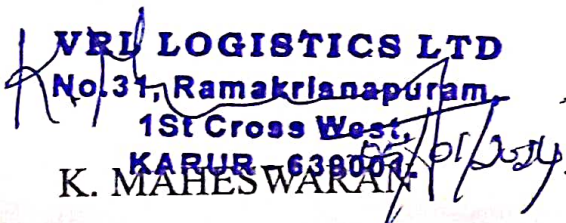
FINAL PROJECT COMPLETION CERTIFICATE

This is to certify that **Ms.R. DURGA DEVI (2022MBA21)** doing second year of MBA in Fatima College, Madurai has undergone Final Project entitled **“A Study on Impact of Performance Management on Employee Productivity in VRL Logistics Ltd, Karur”** from the period of November,2023 to January, 2024.During her tenure she has adequate knowledge. We sincerely hope that she will continue her excellent work in future also.

We wish her all the best for her endeavours.

Thanking you,

For VRL LOGISTICS LTD


VRL LOGISTICS LTD
No.31, Ramakrishnapuram,
1st Cross West,
KARUR - 639001.
K. MAHESWARIN
(Managing Director)

Address: No:31, Ramakrishnapuram,1st Cross West, Karur-639001.

Phone: 8489868391,04324-232135,04324-230535.

e-mail:krrdo@vrllogistics.com. **Website:** www.vrllogistics.com.

CIN: L60210KA1983PLC005247.**GSTIN:** 29AABCV3609C1ZJ.

Fatima College (Autonomous)

Department of MBA

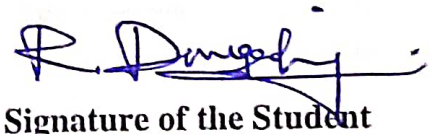
Madurai – 625018.

DURGA DEVI.R

2022MBA21

Declaration

I hereby declare that the project done under the title “A STUDY ON IMPACT OF PERFORMANCE MANAGEMENT ON EMPLOYEE PRODUCTIVITY IN VRL LOGISTICS LTD, KARUR” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A handwritten signature in blue ink, appearing to read 'R. Durgadevi', with a horizontal line extending to the right.

Signature of the Student

**A STUDY ON EMPLOYEES' PERCEPTION TOWARDS WORKING
CONDITIONS WITH SPECIAL REFERENCE TO NAACHIYARS , MADURAI .**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

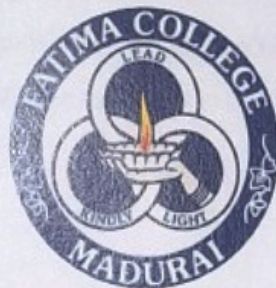
By

M.GANDHIMATHI

2022MBA23

Under the guidance of

Dr.L.MEENA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “A STUDY ON EMPLOYEES’ PERCEPTION TOWARDS WORKING CONDITIONS WITH SPECIAL REFERENCE TO NAACHIYARS , MADURAI .” from November 2023 to January 2024 is a bonafide record of work done by **GANDHIMATHLM, (2022MBA23)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

DR. L. MEENA

Head of the Department

DR. P. SHYAMALA

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.M.GADHIMATHI** (2022MBA23) doing second year MBA, Department of Management studies, FATHIMA COLLEGE (Autonomous), Madurai and Student has undergone main project report on "A Study on employees perception towards working conditions with special references" To Naachiyars, Madurai. For the period of from Nov 2023 to Jan 2024 during her tenure she has gather adequate knowledge.

We sincerely hope that you will continue your excellent work in future, also keep up the good work like this. Wish to her all the best for future endeavours.

Kind Regards,

For NAACHIYARS,

(Human Resource Manager)



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

GANDHIMATHI.M

2022MBA23

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEES' PERCEPTION TOWARDS WORKING CONDITIONS WITH SPECIAL REFERENCE TO NAACHIYARS , MADURAI " submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:

M. Gandhimathi

M.GANDHIMATHI.

**A STUDY ON WORKING CAPITAL MANAGEMENT IN CARDAMOM
PRODUCTS PVT LTD., MADURAI.**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

S. GANGA MUNEESHWARI

2022MBA24

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON WORKING CAPITAL MANAGEMENT IN CARDAMOM PRODUCTS PVT LTD., MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **S. GANGA MUNEESHWARI (2022MBA24)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA

Cardamom Products (P) Ltd.,

1/294, Y.Pudupatti, Arumbanur Post, Madurai - 625 104. Tamilnadu.

Mob + 91 89407 79955 / +91 94863 35555

Email : mithun.rajamannar@gmail.com



To,
THE HEAD OF THE DEPARTMENT,
MANAGEMENT OF BUSINESS ADMINISTRATION,
FATIMA COLLEGE.

Dear sir / Madam,

This is certify that Ms. S. Ganga Muneeshwari (2022MBA24) second year student of Fatima College has undergone main project for final semester in our organization from November 2023 to January 2024 on the topic "A STUDY ON WORKING CAPITAL MANAGEMENT" in Cardamom Products Pvt.Ltd, Madurai.

Thanking you,

For Cardamom Products Pvt. Ltd.,

Mithun Chakravarthy Rajamannnar

Director

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

S. GANGA MUNEESHWARI
2022MBA24

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON WORKING CAPITAL MANAGEMENT IN CARDAMOM PRODUCTS PVT LTD., MADURAI.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

S. Ganga Muneeshwari.

S. GANGA MUNEESHWARI

**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO
CHELLSONS PACKAGING PVT. LTD., SIVAKASI**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

K.J. GAYATHRI

2022MBA25

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO CHELLSONS PACKAGING PVT. LTD., SIVAKASI**” from November 2023 to January 2024 is a bonafide record of work done by **GAYATHRI K.J (2022MBA25)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

[Signature]
Head of the Department

Dr. P. SHYAMALA



Manufacturer, Printer & Converter of
Printable and Laminated Films

	DATE	REF NO.
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GSTIN/UN/33AACCC3790L1Z1

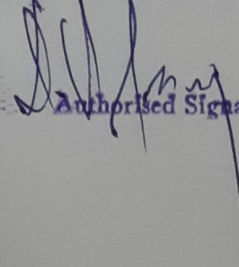
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. K. J. GAYATHRI (2022MBA25)** pursuing her second year MBA in **Fatima College (Autonomous)** has undergone a project entitled **“A study on Employee retention with special reference to Chellsons Packaging Pvt. Ltd., Sivakasi.”** from November 2023 to January 2024 in our organisation.

During this period her performance is certified as good. We wish her all success in the future endeavours.



With Regards
For Chellsons Packaging (P) Ltd,


Authorised Signatory

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

K.J. GAYATHRI

2022MBA25

DECLARATION

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO CHELLSONS PACKAGING PVT. LTD., SIVAKASI” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

K. J. Gayathri.
Signature of the student

K.J. GAYATHRI

**A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL
REFERENCE TO SRI JEYA JOTHI TEXTILE MILLS**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

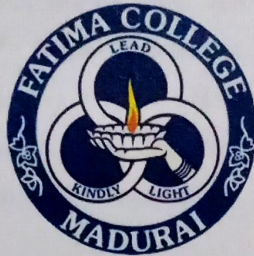
By

R. GEETHA

2022MBA26

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO SRI JEYA JOTHI TEXTILE MILLS**” from November 2023 to January 2024 is a bonafide record of work done by R.GEETHA, (2022MBA26) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha

Faculty Guide

Dr. M. NAGARENITHA

P. Shyamala

Head of the Department

Dr. P. SHYAMALA



SRI JAYAJOTHI TEXTILE MILLS (P) LIMITED,

REDDIAPATTI ROAD,
YAVILAS SUBBURAJ NAGAR,
RAJAKULARAMAN, PIN-626 136,
DIAPATTI (P.O.)
ALAYAM (T.K.) VIRUDHUNAGAR (DT),
MADURAI, INDIA.

Phone : 9790050942
9790050943
E.mail : admin@sjtex.com
Website : www.sjtex.com

Date: 10-01-2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. R. Geetha (Reg. No. 2022MBA26) doing II M.B.A Department of MBA in Fatima College (Autonomous) Madurai – 625018. Student has undergone Main project for the period of Nov-2023 to Jan-2024.

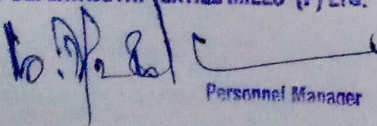
During her tenure she has gathered adequate knowledge. We sincerely hope that she will continue here excellent work in future also.

Wish to her all the best for her future endeavour.

Thanking you,

Yours faithfully,

For SRI JAYAJOTHI TEXTILE MILLS (P) LTD.


Personnel Manager

Fatima College (Autonomous)

Department of MBA

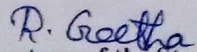
Madurai – 625018.

R.GEETHA

2022MBA26

Declaration

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO SRI JEYA JOTHI TEXTILE MILLS” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the Student

R. Geetha

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS REWARD
SYSTEM WITH SPECIAL REFERENCE TO HIRANMAYEE
RUBBER PRIVATE LTD., MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

GOWRIS

2022MBA27

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on Employee Satisfaction towards Reward System with special reference to Hiranmayee Rubber Private Ltd., Madurai.**” from November 2023 to January 2024 is a bonafide record of work done by **Gowri.S, 2022MBA27** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha

Faculty Guide

Dr. M. Nagarenitha

[Signature]

Head of the Department

Dr. P. Shyamala

09.01.2024

The Head of the Department
Department of Management Studies
Fatima College
Madurai-625018

Dear Sir,

This is to certify that **Ms S.Gowri (2022MBA27)** MBA final year student of your College has undergone Project entitled "A Study on Employee Satisfaction towards Reward System" in our Organization for the period of Nov 2023 to Jan 2024.

Thanking you

Yours Faithfully
for **Hiranmayee Rubber Private Ltd.,**


A.Lakshmi Narasimhan
Director

Head Office: 99, Melakkal Main Road, Kochadai, Madurai-625 016, India. Ph: +91 452 4354541 / 4354542
E-mail: hiranmayeerubber@yahoo.com

U25200TN2016PTC104142

IEC:3515902252

GSTIN : 33AADCH8085J1ZB

ISO 9001 : 2015 Certified Company and ZED certified Company



Scanned with OKEN Scanner

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

GOWRI. S

2022MBA27

Declaration

I hereby declare that the project done under the title “**A Study on Employee Satisfaction towards Reward System with special reference to Hiranmayee Rubber Private Ltd., Madurai.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the Student

S.Gowri

**A STUDY ON EMPLOYEE RETENTION STRATEGIES WITH SPECIAL
REFERENCE TO ARS Co**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

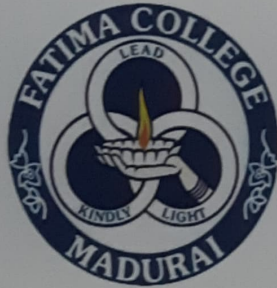
By

M. HARINI

2022MBA28

Under the guidance of

Dr. M. NAGARENITHA

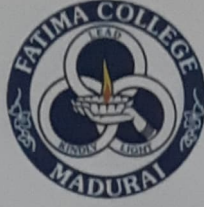


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “A STUDY ON EMPLOYEE RETENTION STRATEGIES WITH SPECIAL REFERENCE TO ARS Co” from November 2023 to January 2024 is a bonafide record of work done by **HARINI. M (2022MBA28)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

Shyamala
Head of the Department

Dr. P. SHYAMALA

3STIN: 33ABNFA3950H1ZH

Mobile: 9047047090

ARS Co

18/1, Jeeva Nagar, Dhalavaipuram - 626188.

Email ID: dhanaars@yahoo.com

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. M. HARINI (2022MBA28)** pursuing her second year MBA in **Fatima College (Autonomous)** has undergone a project entitled "**A Study on Employee Retention Strategies with special reference to ARS Co.**" from November 2023 to January 2024 in our organisation.

During this period her performance is certified as good. We wish her all success in the future endeavours.

For ARS Co

D. M. V. V.
Partner.

Fatima College (Autonomous)

Department of MBA

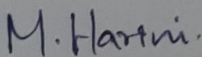
Madurai – 625018.

M. HARINI

2022MBA28

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON EMPLOYEE RETENTION STRATEGIES WITH SPECIAL REFERENCE TO ARS Co**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the student

M. HARINI

**A STUDY ON QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES
WITH SPECIAL REFERENCE TO SVS FOODS**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

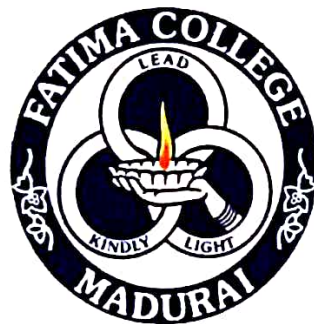
By

J. INFANT JENIFER

2022MBA29

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES WITH SPECIAL REFERENCE TO SVS FOODS**” from November 2023 to January 2024 is a bonafide record of work done by **INFANT JENIFER J (2022MBA29)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

P. Shyamala
Head of the Department

Dr. P. SHYAMALA

உங்கள் ஆரோக்கியம்!



எங்கள் சந்தோஷம்!!

Tamilnadu's No. 1 Brand



www.svsfoods.org

TO WHOM SO EVER IT MAY CONCERN

This is to certify that

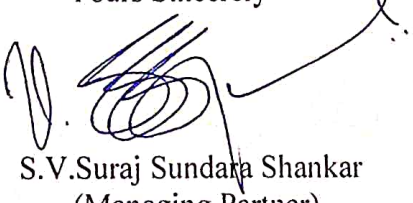
Ms. Infant Jenifer J (Reg No: 2022MBA29)

II MBA, at Fatima College, Madurai has successfully completed her Project entitled " A Study on Quality of work life Balance among Employees with Special Reference to SVS Foods" at our Company from the period of November 2023 to January 2024

We wish all success for her Future Endeavours.

Thanking You,

Yours Sincerely


S.V.Suraj Sundara Shankar
(Managing Partner)

M/s. S.V.SANKARALINGA NADAR
Manufacturers & Distributors of SVS Brand Products
151, Kamarajar Road, Near Teppakulam
Madurai - 625009. Tamilnadu

+91 90809-90009
svsfloours@gmail.com
www.svsfoods.org

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

J. INFANT JENIFER

2022MBA29

DECLARATION

I hereby declare that the project done under the title “A STUDY ON QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES WITH SPECIAL REFERENCE TO SVS FOODS” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

J. Infant Jenifer
Signature of the student

J. INFANT JENIFER

**A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE
APPRAISAL WITH SPECIAL REFERENCE TO HERRENKNECHT
INDIA PVT LTD**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

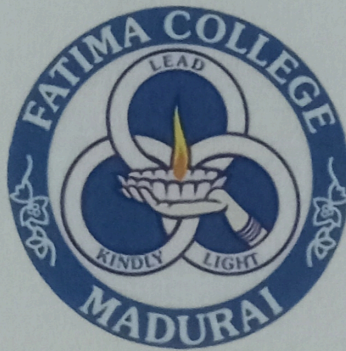
By

A.JACKLINMERCY

Reg.NO:2022MBA30

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai-625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “ **A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO HERRENKNECHT INDIA PVT LTD**” from November 2023 to January 2024 is a bonafide record of work done by **JACKLIN MERCY A (2022MBA30)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. M. NAGARENITHA

Head of the Department

Dr. P. SHYAMALA



5th Jan'2024

Project Completion Certificate

This is to certify that **Ms. JACKLIN MERCY A(2022MBA30)**, doing second year MBA, Department of Management Studies, FATIMA College (Autonomous), Madurai has undergone Main Project on "A Study on Employees satisfaction toward performance Appraisal with special reference to Herrenknecht India Pvt Ltd" for the period from Nov 2023' to Jan'2024. During her tenure she has gather adequate knowledge.

We appreciate her involvement and enthusiasm in learning new things.

We wish her the best for bright future.

For Herrenknecht India Pvt. Ltd.,

K Sankar

DGM – HR & Admin.



Date : 05.01.2024

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

A.JACKLINMERCY

Reg.No:2022MBA30

DECLARATION

I hereby declare that the project done under the title "A STUDY ON EMPLOYEE SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO HERRENKNECHT INDIA PVT LTD" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A. Jacklin Mercy
Signature of the student

A.JACKLIN MERCY

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS
ORGANISATIONAL CLIMATE WITH SPECIAL REFERENCE TO JEYA
GARMENTS, KOVILAPTTI.**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

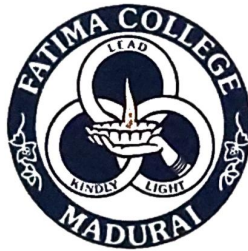
By

M. JANANI

2022MBA31

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “A STUDY ON EMPLOYEE SATISFACTION TOWARDS ORGANISATIONAL CLIMATE WITH SPECIAL REFERENCE TO JEYA GARMENTS, KOVILPATTI” from November 2023 to January 2024 is a bonafide record of work done by JANANI M (2022MBA31) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

Shyamala
Head of the Department

Dr. P. SHYAMALA



JEYA GARMENTS

506c/1 Sidco, Ettaiyapuram Main Road, Kovilpatti-628501
Email: jeyagarments@gmail.com, Contact no: 9994521789

GSTIN: 33AAHFJ7141G1ZJ

TIN: 33545863008

This is to certify that the Main Project report on "A STUDY ON EMPLOYEES SATISFICATION TOWARDS ORGANIZATIONAL CLIMATE WITH SPECIAL REFERENCE JEYA GARMENTS, KOVILPATTI." is a bonafide record of work done by M. JANANI Reg No:2022MBA31 in our company from NOVEMBER 2023 to JANUARY 2024 and During the live project period her performance is certified as good and we wish her success in her academic performance.

JEYA GARMENTS
606, C-1, Sidco, Industrial Estate
Ettayapuram Main Road,
Kovilpatti - 628 501.

Fatima College (Autonomous)

Department of MBA

Madurai - 625018.

M. JANANI

2022MBA31

DECLARATION

I hereby declare that the project done under the title "A STUDY ON EMPLOYEE SATISFACTION TOWARDS ORGANISATIONAL CLIMATE WITH SPECIAL REFERENCE TO JEYA GARMENTS, KOVILPATTI" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. JANANI

Signature of the student

M. JANANI

**A STUDY ON CLIENTS PREFERENCE AND SATISFACTION TOWARDS
THE SERVICE PROVIDED BY CA LOGISTICS PRIVATE LIMITED -
TUTICORIN**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

A.JENIFERRAJPRINCE

2022MBA32

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA
Fatima college (Autonomous)
Madurai-625 018

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Certificate

This is to certify that the project work entitled “ A STUDY ON THE CLIENTS PREFERENCE AND SATISFACTION TOWARDS THE SERVICE PROVIDED BY CA LOGISTICS PRIVATE LIMITED - TUTICORIN” November 2023 to January 2024 is a bonafide record of work done by **A.JENIFERRAJPRINCE, (2022MBA32)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr.M.NAGARENITHA

Dr. P. Shyamala
Head of the Department

Dr.P.SHYAMALA

LOGISTICS PVT. LTD.,
TRADING AGENTS

World Trade Avenue
Your Estate,
Corin - 628 004.

Phone : 0461 - 4252666
E-mail : tutbooking@calogistics.net

11/Jan/2024


TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss.A.JENIFERRAJPRINCE, MBA** (Reg No. **2022MBA32**) student of Fatima College (Autonomous) Madurai, has undergone Training / Project **A STUDY ON CLIENTS PREFERENCE AND SATISFACTION TOWARDS THE SERVICE PROVIDED** at our organization from 20-Nov-2023 to 11-Jan-2024. During this period, she was sincere shown good interest and gathered valuable information about Export and Import Operation Activities.

During the Training / Project period, she found to be enthusiastic learner.

We wish her all the success.

For C.A. LOGISTICS PVT LTD.


Authorised Signatory



CIN No.: U63090TN2006PTC83204

Office : Old No 33 / New No 17, IInd Floor, Lakshmi Tower, Thambu Chetty Street, Chennai 600 001.

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

A. JENIFERRAJPRINCE

2022MBA32

Declaration

I hereby declare that the project done under the title “A STUDY ON THE CLIENTS PREFERENCE AND SATISFACTION TOWARDS THE SERVICE PROVIDED BY CA LOGISTICS PRIVATE LIMITED - TUTICORIN” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A. Jeniferrajprince
Signature of the student

**A STUDY ON CUSTOMER SATISFACTION TOWARDS THE SERVICES
PROVIDED BY PEACOCK TRADERS.**

Submitted in partial fulfillment of the requirement for the award of the Degree of
Master of Business Administration of Madurai Kamaraj University

By

S.JERIN HASINA

2022MBA33

Under the guidance of

Dr.B.Jayanthi



Department of MBA

Fatima College (Autonomous)

Madurai -625018

January 2024



Fatima College(Autonomous)

Department of MBA

Madurai - 625018

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON CUSTOMER SATISFACTION TOWARDS THE SERVICES PROVIDED BY PEACOCK TRADERS" from November 2023 to January 2024 is a bonafide record of work done by S.JERIN HASINA (2022MBA33) Submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

B. Jayanthi
Faculty Guide

Dr.B.Jayanthi

Dr. P. Shyamala
Head of the Department

Dr.P.Shyamala



PEACOCK TRADERS

GSTIN - 33FAWPB1241P1ZE

1/74, Karisal patti,
Karumathur, Usilam patti,
Madurai - 625 514

7708770591

support@peacocktraders.com

www.peacocktraders.com

10.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Ms. S.Jerin hasina (Reg.no: 2022MBA33) Student of 2nd MBA Fatima College (Autonomous) has successfully completed her Main project entitled "A study on customer satisfaction towards the services provided by peacock traders" in our concern from November 2023 to January 2024.

During this period her conduct were found to be good. We wish her all success in her future endeavours

For Peacock Traders

PEACOCK TRADERS

1/74, Karisal Patti, Karumathur,

Usilampatti, Madurai-625 514

Mobile No: 7708770591.

Fatima College (Autonomous)

Department of MBA

Madurai -625018

S.JERIN HASINA

2022MBA33

DECLARATION

I hereby declare that the project done under the Title "A STUDY ON CUSTOMER SATISFACTION TOWARDS THE SERVICES PROVIDED BY PEACOCK TRADERS" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



S.JERIN HASINA

**A STUDY ON THE CLIENTS SATISFACTION TOWARDS THE
SERVICE PROVIDED BY SEAPORT LOGISTICS PRIVATE LIMITED -
TUTICORIN**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

B.JOY GILDA FLORENCE

2022MBA34

Under the guidance of

Dr. B.JAYANTHI



Department of MBA
Fatima college (Autonomous)
Madurai-625 018

January 2024



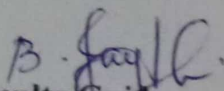
Fatima College (Autonomous)

Department of MBA

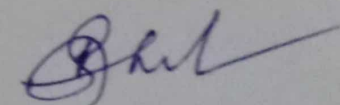
Madurai – 625018.

Certificate

This is to certify that the project work entitled “A STUDY ON THE CLIENTS SATISFACTION TOWARDS THE SERVICE PROVIDED BY SEAPORT LOGISTICS PRIVATE LIMITED - TUTICORIN” November 2023 to January 2024 is a bonafide record of work done by **B. JOY GILDA FLORENCE, (2022MBA34)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.B.JAYANTHI


Head of the Department

Dr.P.SHYAMALA

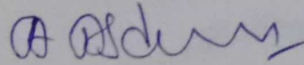
FINAL PROJECT COMPLETION CERTIFICATE

This is to Certificate that B. JOY GILDA FLORENCE (2022MBA34) doing Second year MBA, Department of MBA in Fatima College (Autonomous) Madurai-625018 Student has undergo Final Project entitles "A Study on the clients Satisfaction towards the service provided by Seaport Logistics Private Limited "for the period of 20th November 2023 to 11th January 2024. During her tenure she has gathered adequate knowledge. We Sincerely hope that she will continue her excellent work in future also.

Date: 11th January 2024

for SEAPORT LOGISTICS PVT LTD.,

Place: Tuticorin



Authorized Signatory



B-32, World Trade Avenue, Harbour Estate, Tuticorin - 628 004. India
Tel : +91 461 4005700, 2353590 Email : seapolttn@seapol.com

Corporate Office : Dheen Estate, # 85 (Old 42) Moore Street, First Floor, Chennai - 600 001. India
Tel : +91 44 4228 8111, 4216 0111 Fax : +91 44 2522 9006 E-mail : infochennai@seapol.com

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

B. JOY GILDA FLORENCE

2022MBA34

Declaration

I hereby declare that the project done under the title “**A STUDY ON THE CLIENTS SATISFACTION TOWARDS THE SERVICE PROVIDED BY SEAPORT LOGISTICS PRIVATE LIMITED - TUTICORIN**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

B. Joy Gilda Florence

Signature of the student

**A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT
SYSTEM WITH REFERENCE TO SUN BRAND PRIVATE LIMITED**

**Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University**

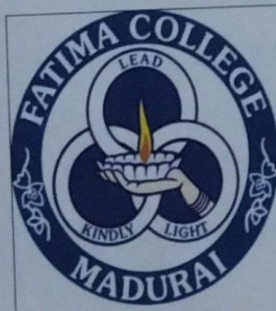
By

M.JUVAIRIYA BEGUM

2022MBA35

Under the guidance of

DR.B.JAYANTHI

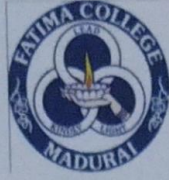


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College(Autonomous)

Department of MBA

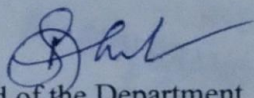
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT SYSTEM WITH REFERENCE TO SUN BRAND PRIVATE LIMITED**” from November 2023 to January 2024 is a bonafide record of work done by M.JUVAIRIYA BEGUM, 2022MBA35 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

B. Jayanthi
Faculty guide

DR.B.JAYANTHI


Head of the Department

DR.P.SHYAMALA

SUN BRAND PRIVATE LIMITED

Manufactures & Exporters of Spices

,C/1, East Main Bazaar, Gudalur, Kerala- 625 518.

Tel : 6380759028

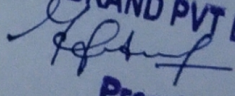
Date:

TRAINING COMPLETION CERTIFICATE

This is to certificate that **MS. JUVAIRIYA BEGUM M (2022MBA35)** Pursing her second year MBA In Fatima college has undergone project entitle “A Study on effectiveness of performance management system with reference to sun brand private limited” from **November 2023** to **January 2024** during her tenure she has gather adequate knowledge. We sincerely hope that you will continue your excellent work in future also keep up the good work like this.

Wish to her all the bet for future endeavours.

Regards,

For SUN BRAND PVT LTD

Proprietor

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M.JUVAIRIYA BEGUM

2022MBA35

Declaration

I hereby declare that the project done under the title “**A STUDY ON EFFECTIVENESS OF PERFORMAMCE MANAGEMENT SYSTEM WITH REFERENCE TO SUN BRAND PRIVATE LIMITED**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. Juvaariya Begum

M.JUVAIRIYA BEGUM

**“A STUDY ON EMPLOYEE SATISFACTION TOWARDS HR
POLICIES AND ITS IMPLEMENTATION WITH SPECIAL
REFERENCE TO BVC EXPORTS PRIVATE LIMITED. ”**

Submitted in partial fulfillment of the requirement for the award of the degree
of Master of Business Administration of Madurai Kamaraj University

By

A. KAMALI

2022MBA36

Under the guidance of

Dr. B. Jayanthi, M.B.A., M.Phil, and Ph.D



Department of MBA

Fatima College (Autonomous)

Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

CERTIFICATE

This is to certify that the project work entitled “ **A STUDY ON EMPLOYEE SATISFACTION TOWARDS HR POLICIES AND ITS IMPLEMENTATION WITH SPECIAL REFERENCE TO BVC EXPORTS PRIVATE LIMITED**” from November 2023 to January 2024 is a bonafide record of work done by **A.KAMALI (2022MBA36)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. B. Jayanthi


Head of the Department

Dr. P. Shyamala

BVC
EXPORTS PRIVATE LIMITED

Cell : 98949 09973

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. A.KAMALI (2022MBA36) second year MBA student of Fatima college, Madurai has undergone project entitled "A study on employee satisfaction towards HR policies and its implementation with special reference to BVC Exports Private Limited" from November 2023 to January 2024 in our organization.

We wish all success in the future endeavours



For BVC EXPORTS PRIVATE LIMITED

[Signature]

Managing Director

Sincerely

Fatima College (Autonomous)

Department of MBA

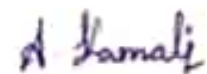
Madurai – 625018.

A. KAMALI

2022MBA36

DECLARATION

I hereby declare that the project done under the title **“A STUDY ON EMPLOYEE SATISFACTION TOWARDS HR POLICIES AND ITS IMPLEMENTATION WITH SPECIAL REFERENCE TO BVC EXPORTS PRIVATE LIMITED”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



A. Kamali

**“A Study on the Performance of HR policies and its implementation at
VAIGHAI AGRO PRODUCTS LIMITED ” MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

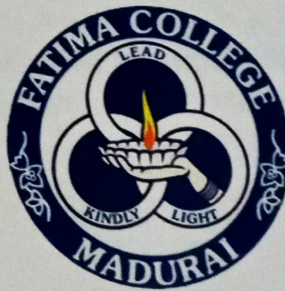
By,

P.KEERTHANA

2022MBA37

Under the guidance of

Dr .B. JAYANTHI



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

JANUARY 2024



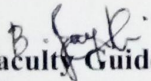
Fatima College (Autonomous)

Department of MBA

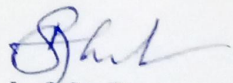
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON THE PERFORMANCE OF HR POLICIES AND ITS IMPLEMENTATION AT VAIGHAI AGRO PRODUCTS LIMITED**” From November 2023 to January 2024 is a bonafide record of work done by **P.KEERTHANA (2022MBA37)** submitted in partial fulfillment of the requirement for the degree of **Master of Business Administration** of Madurai Kamaraj University.


Faculty Guide

Dr. B. Jayanthi


Head of the Department
Dr.P.Shyamala

Date: 09th January 2024

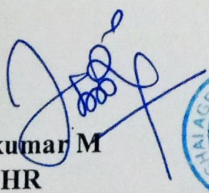
TO WHOMSOEVER IT MAY CONCERN

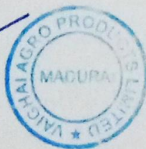
This is to certify that **Ms. P. Keerthana**, Reg no: 2022MBA37 Final year **MBA** student, of Fatima College (Autonomous) Madurai has successfully completed her Project work on the title **“A Study on Performance of HR Policies and its Implementation at Vaighai Agro Products Limited”** in our company from 24th November 2023 to 04th January 2024.

During this training period; we found her sincere, hardworking and having good behavior and moral character.

We wish her every success in life.

For Vaighai Agro Products Limited,


Mr. Anbukumar M
Manager - HR



VAIGHAI AGRO PRODUCTS LIMITED

CORPORATE OFFICE

"Vaighai House"
39-B, Anna Nagar,
Madurai District-625 020
Tamilnadu, India
☎ +91 452 253 2515
☎ +91 452 252 2905

MADURAI UNIT

350 Part, Nagari-Sholavandan Road
Thanichiyam Village, Vadipatti Taluk
Madurai District-625 221
Tamilnadu, India
☎ +91 944 221 2043
☎ +91 452 252 2905

TIRUNELVELI UNIT

315/1 to 14, Adaikalapattinam Post
Alangulam Taluk
Tirunelveli District-627 808
Tamilnadu, India
☎ +91 4633 250114
☎ +91 4633 250129

NAMAKKAL UNIT

S.F.No.342, Kurumbapatti Road
Valayapatti Village
Namakkal District-637 020
Tamilnadu, India
☎ +91 4286 265525
☎ +91 4286 265369

PROTEIN DIVISION

"Vaighai House"
39-B, Anna Nagar
Madurai District-625 020
Tamilnadu, India
☎ +91 452 253 2515
☎ +91 452 252 2905

DECLARATION

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

P.KEERTHANA

2022MBA37

Declaration

I hereby declare that the project done under the title "A STUDY ON THE PERFORMANCE OF HR POLICIES AND ITS IMPLEMENTATION AT VAIGHAI AGRO PRODUCTS LIMITED" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

P. Keerthana

Signature of the student

**A Study on the effectiveness of quality of work-life among employees
in Anumaan Weaving Mills Private Limited, Madurai**

Submitted in partial fulfillment of the requirement for the award of
the degree of Master of Business Administration of Madurai Kamaraj
University

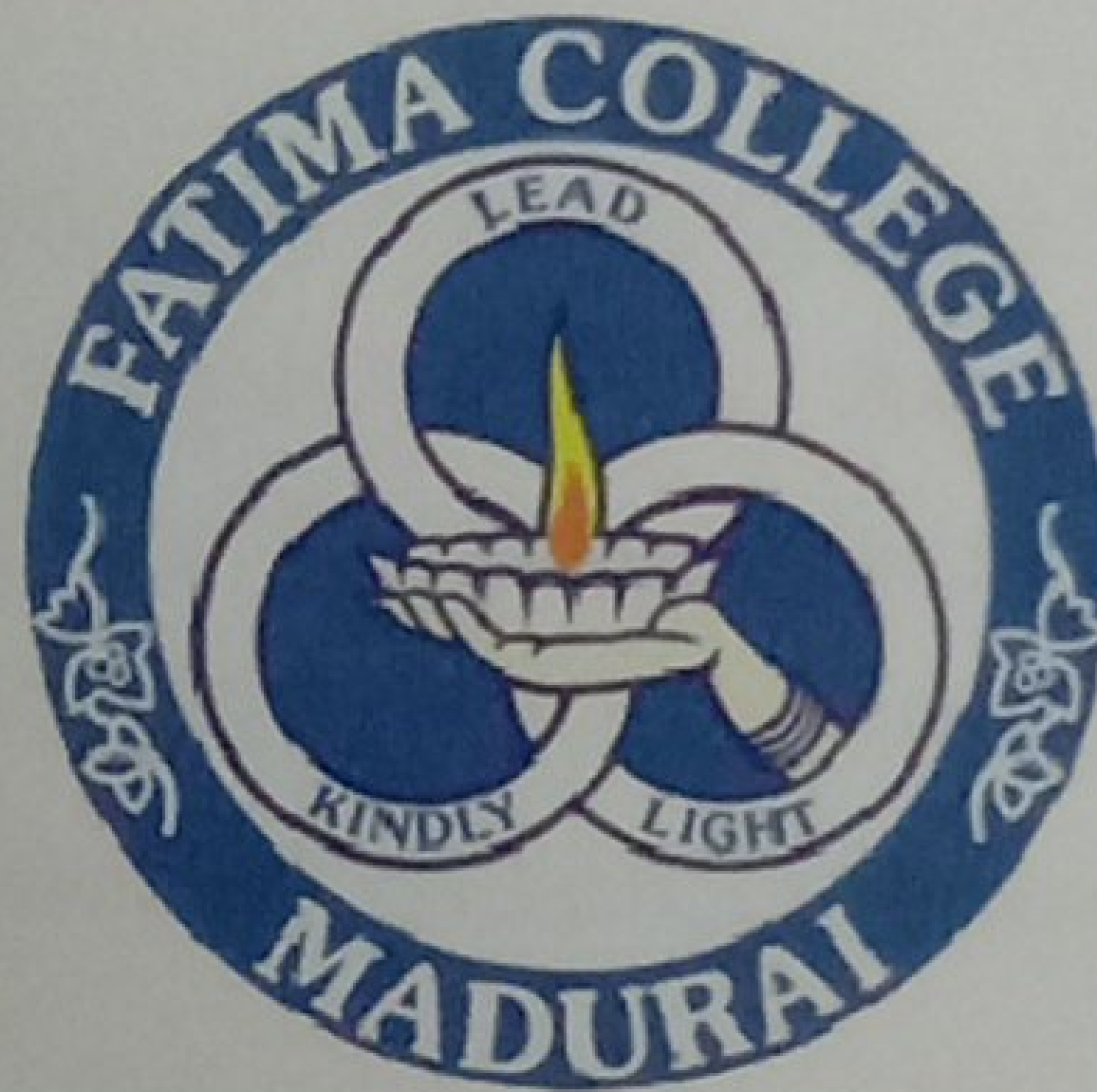
BY

R.KIRUTHIGA

2022MBA38

Under the guidance of

Dr.B.JAYANTHI

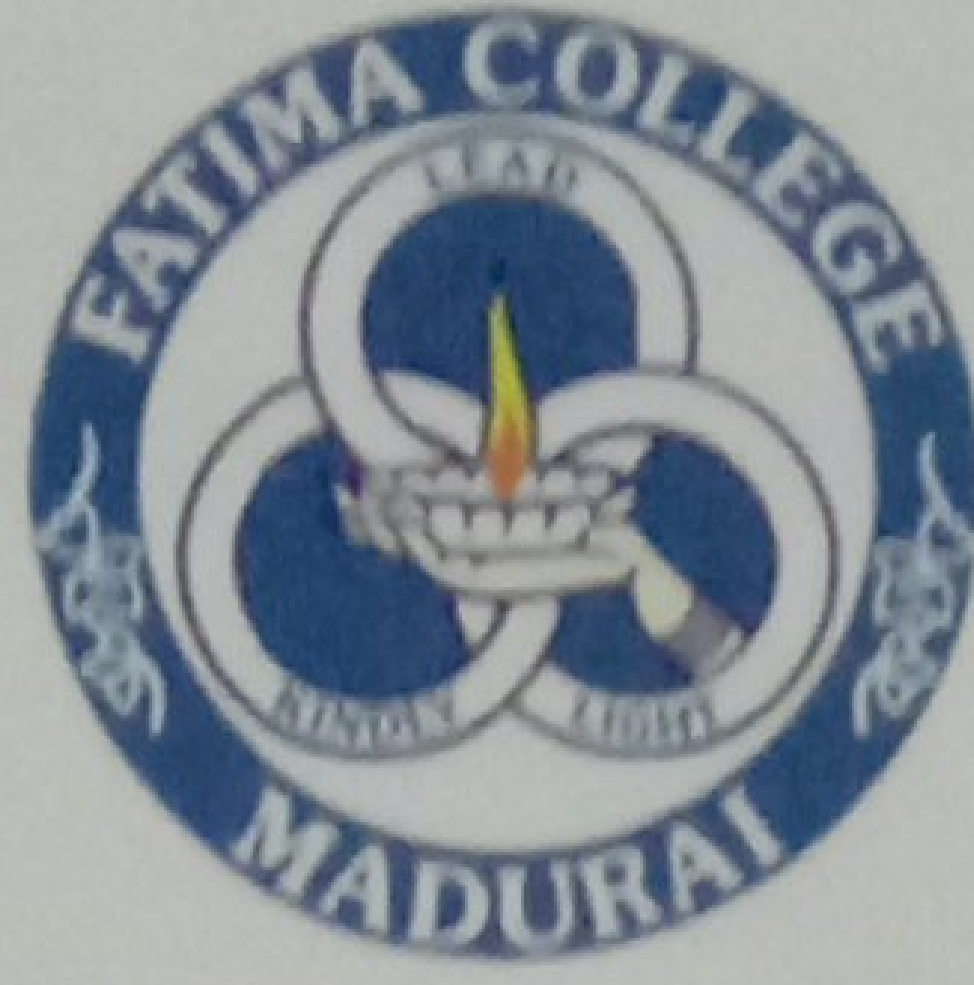


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



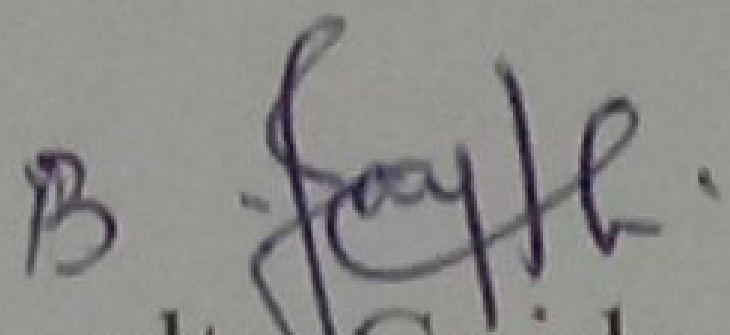
Fatima College (Autonomous)

Department of MBA

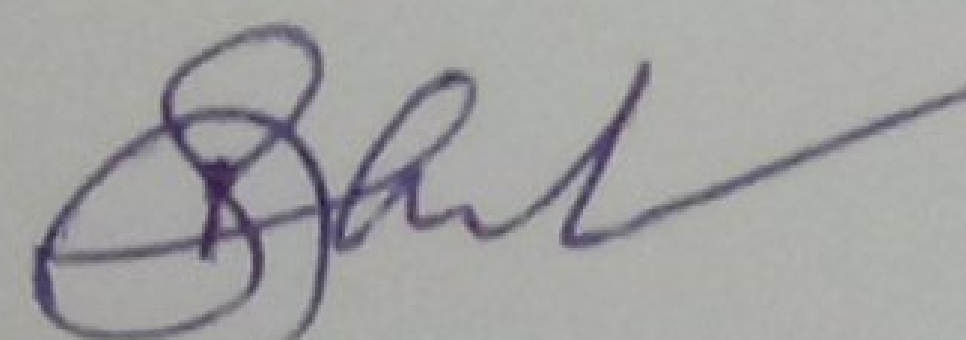
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on the effectiveness of quality of work-life among employees in Anumaan Weaving Mills Private Limited, Madurai**” from November 2023 to January 2024 is a bonafide record of work done by **R.KIRUTHIGA, (2022MBA38)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

DR. B. JAYANTHI


Head of the Department

Dr. P. SHYAMALA



ANUMAAN WEAVING MILLS PRIVATE LIMITED

An ISO 9001 : 2008, 100% Organic Cotton (GOTS), BCI Certified & GRS Certified Company

Shed No. 103, SIDCO Industrial Estate, KAPPALUR, MADURAI - 625 008.

E-mail : anumanwvg@gmail.com, Website : www.anumanmills.com

Cell : 94433 48323 / 97509 44684



Date :

05.01.2024

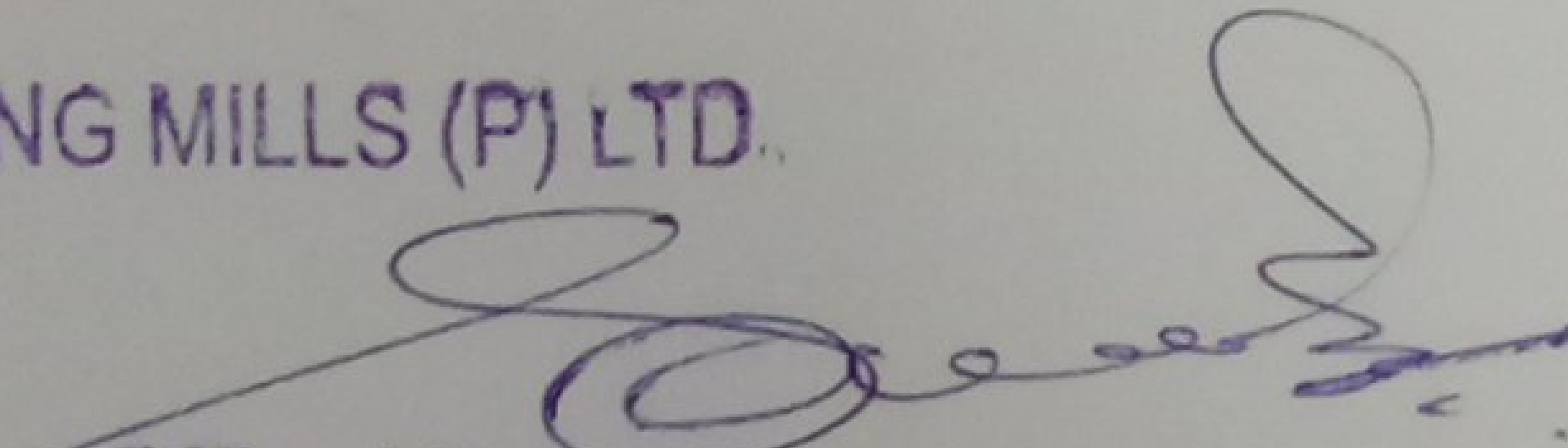
To Whomsoever It May Concern

This is to certify **Ms.R.Kiruthiga Reg.No-2022MB38**, Master of Business Administration Second Year student of Fatima College, Madurai had successfully completed her final project from the period of November 2023 to January 2024. During this period, her association was good and her contribution for organization was very useful.

We wish all the best for her future.

With Regards

For ANUMAAN WEAVING MILLS (P) LTD.


Office Manager

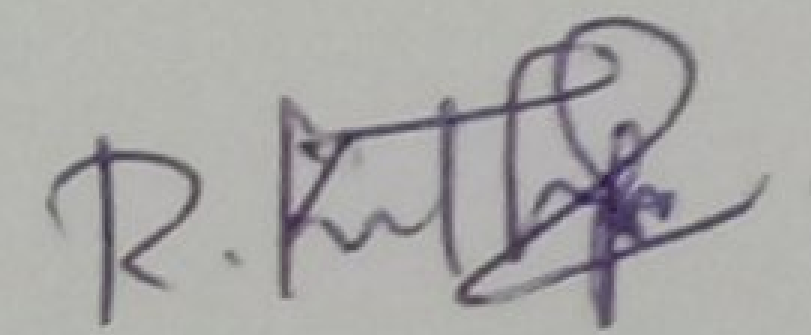
Fatima College (Autonomous)
Department of MBA
Madurai – 625018

R.KIRUTHIGA

2022MBA38

DECLARATION

I hereby declare that the project done under the title “**A Study on the effectiveness of quality of work-life among employees in Anumaan Weaving Mills Private Limited, Madurai**” submitted for the award of the degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



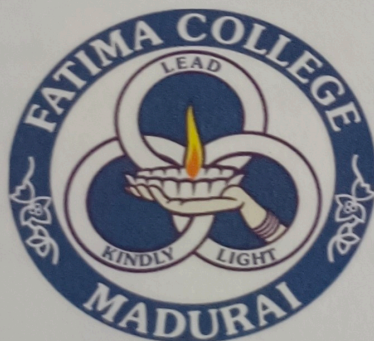
R. KIRUTHIGA

**A STUDY ON PATIENTS SATISFACTION IN CARDIOLOGY
DEPARTMENT WITH REFERENCE TO ASTER HEALTHCARE,
BANGALORE.**

Submitted in partial fulfillment of the requirement for the award of the
Degree of Master of Business Administration

By
B.LAKSHMI PRABHA
2022MBA39

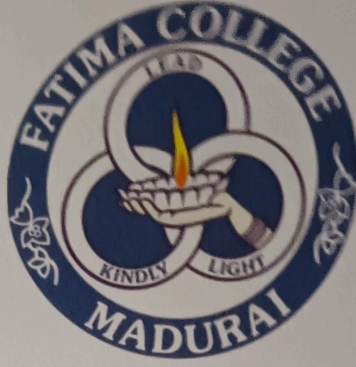
Under the guidance of
Dr. B. JAYANTHI



Department Of MBA
Fatima College (Autonomous)

Madurai-625018

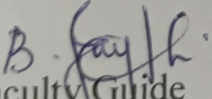
JANUARY 2024



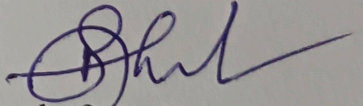
FATIMA COLLEGE (AUTONOMOUS)
DEPARTMENT OF MBA
MADURAI 625018

CERTIFICATE

This is to certify that the project work entitled “A STUDY ON PATIENTS SATISFACTION IN CARDIOLOGY DEPARTMENT WITH REFERENCE TO ASTER HEALTHCARE, BANGALORE.” is a bonafide record of work done by **LAKSHMI PRABHA. B (2022MBA39)**, submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

(Dr. B. Jayanthi)


Head of the Department

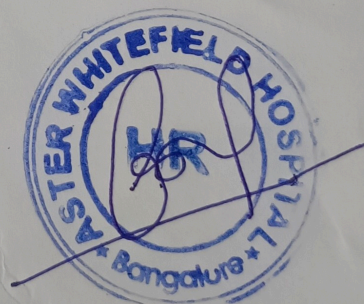
(Dr. P. Shyamala)

FINAL PROJECT COMPLETION CERTIFICATE

This is to Certificate that **B. LAKSHMI PRABHA**
(2022MBA39) doing second Year MBA in Fatima College
(Autonomous) Madurai- 625018 Students has undergo
Final Project entitles “ **A Study Of Patients Satisfaction**
In Cardiology Department With Reference to Aster
Health care, Bangalore “ for the period of 20 th November
2023 to 11th January 2024, During her tenure she has
gathered adequate knowledge . We Sincerely hope that she
will continue her excellent work in future also.

Date : 11th January 2024

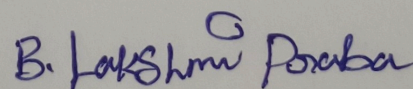
Place : Bangalore



Fatima College(Autonomous)
Department of MBA
Madurai -625018
B.LAKSHMI PRABHA
2022MBA39

DECLARATION

I hereby declare that the project done under the title “A STUDY ON PATIENTS SATISFACTION IN CARDIOLOGY DEPARTMENT WITH REFERENCE TO ASTER HEALTHCARE, BANGALORE., submitted for the award of the Master Degree of master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the student

A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH SPECIAL REFERENCE TO PUSHKAR TEXTILES AND INDUSTRIES LIMITED, MUMBAI.

Submitted in partial fulfilment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

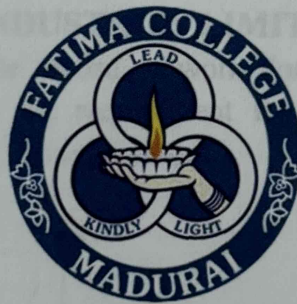
By

X. Leo Merlin

2022MBA40

Under the guidance of

Dr. B. Jayanthi



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024

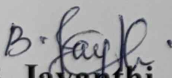


Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

This is to certify that the project work entitled **“A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH SPECIAL REFERENCE TO PUSHKAR TEXTILES AND INDUSTRIES LIMITED, MUMBAI.”** from November 2023 to January 2024 is a bonafide record of work done by **X. Leo Merlin, 2022MBA40** submitted in partial fulfilment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


B. Jayanthi

Faculty Guide


Dr. P. Shyamala

Head of the Department

PUSHKAR

TEXTILES AND INDUSTRIES.



JANUARY 2024

COMPLETION CERTIFICATE OF PROJECT

372, N.C, Kelkar road,
Dadar(w),
Mumbai-400074.

This is to certify that **Leo Merlin X (2022MBA40)** doing second MBA, Department of MBA in Fatima college (Autonomous) Madurai – 625018, has completed her project titled **“A Study on Effectiveness of Performance Appraisal with Special Reference to Pushkar Textiles and Industries, Mumbai-40007.”**, from November 2023 – January 2024. During the period of her Hand-on-sessions with us she was found punctual, hardworking, and inquisitive.

We wish her every success in life.

M.Surve
Supervisor

A handwritten signature in black ink, appearing to read "M. Surve", written over a horizontal line.



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

X.Leo Merlin

2022MBA40

Declaration

I hereby declare that the project done under the title “A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH SPECIAL REFERENCE TO PUSHKAR TEXTILES AND INDUSTRIES LIMITED, MUMBAI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

X. Leo Merlin.
Signature of the Student.

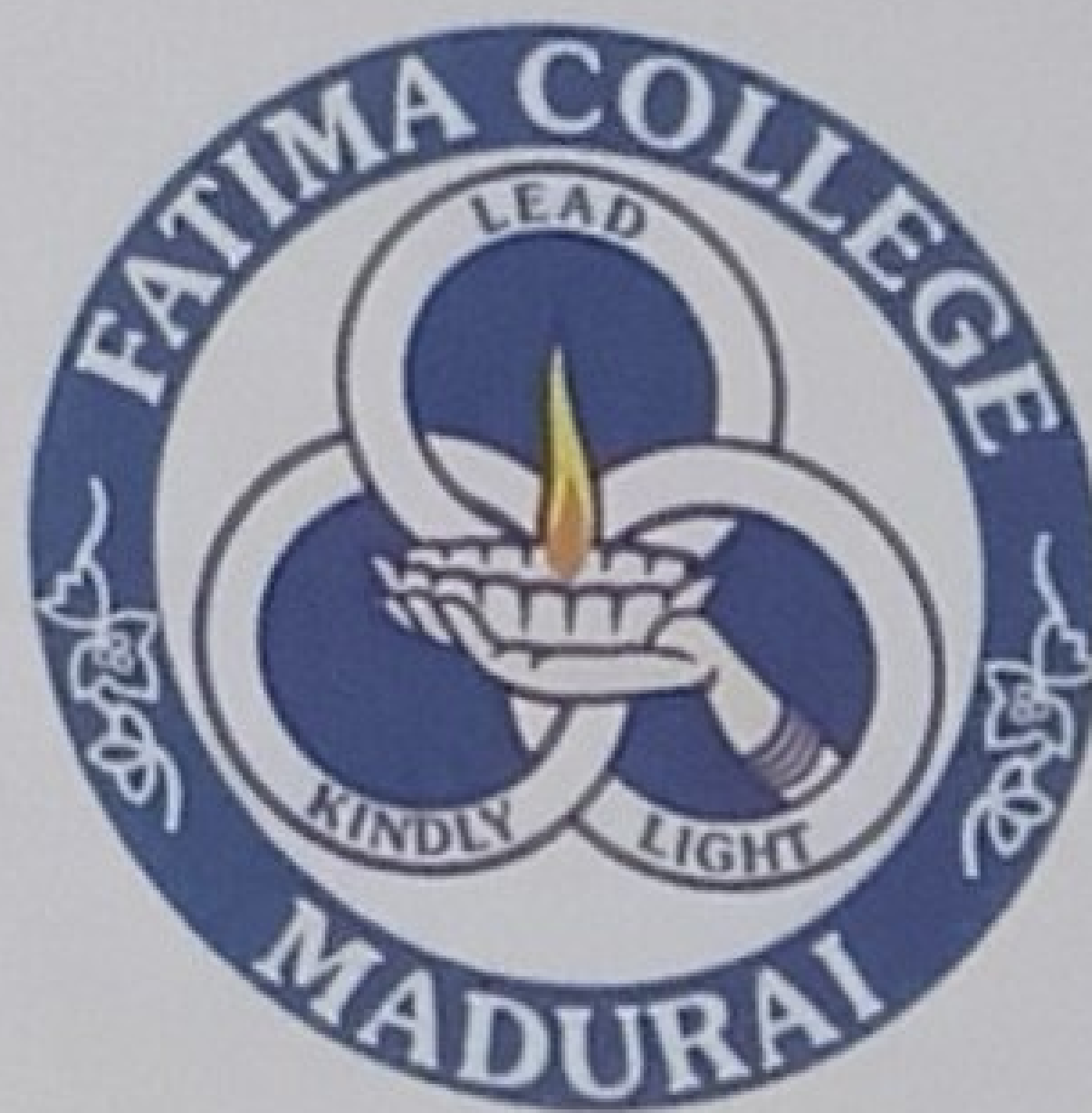
**A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL WITH
REFERENCE TO FUJI ELECTRONICS, CHENNAI.**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University.

By

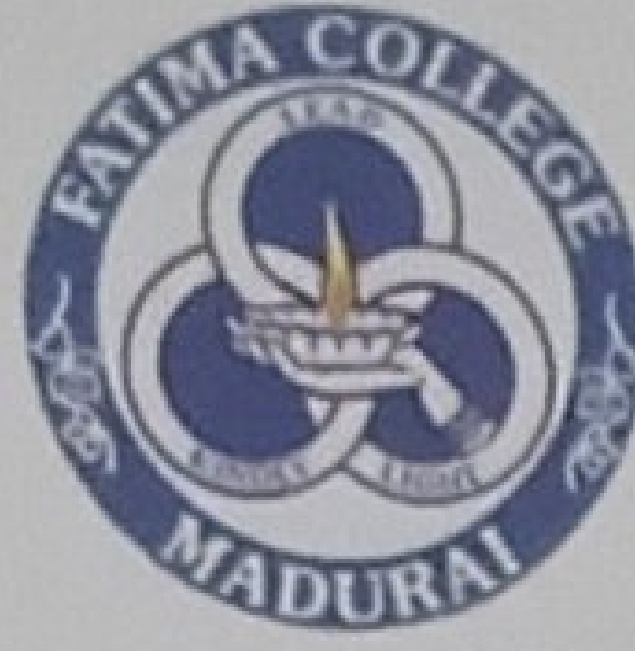
N.MADHUBALA
2022MBA41

Under the guidance of
DR.R.SUGANYA



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

January 2024



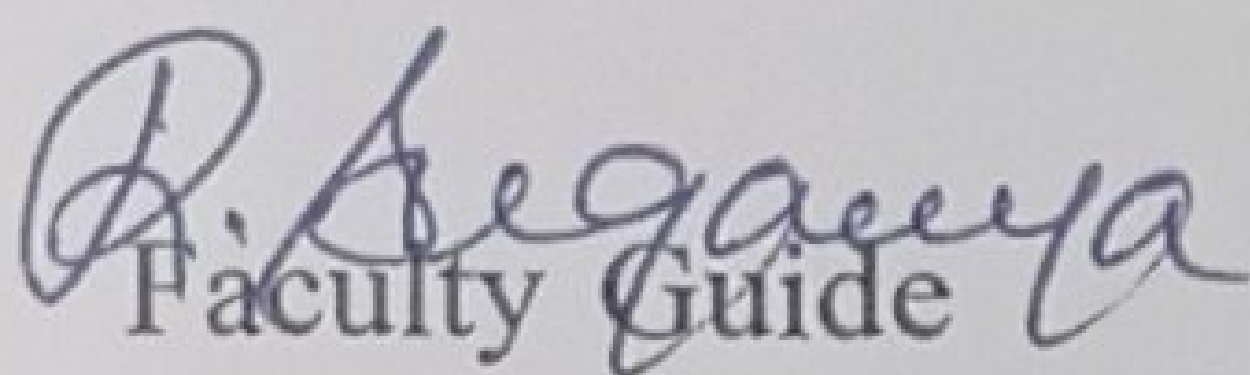
Fatima College (Autonomous)

Department of MBA

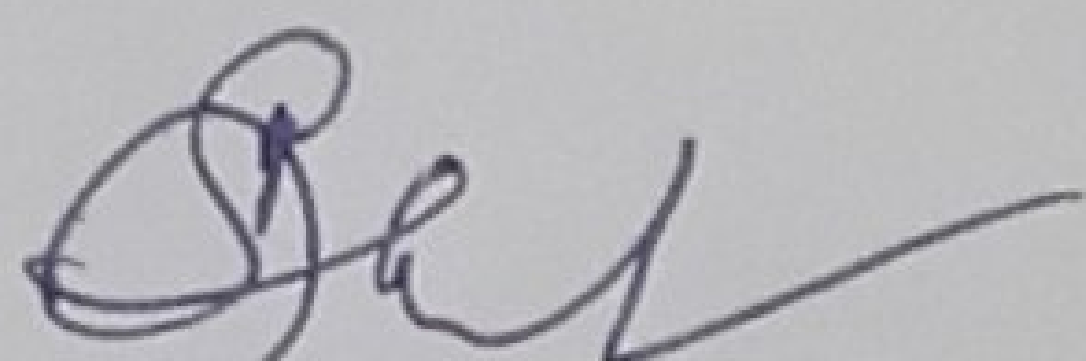
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVNESS OF PERFORMANCE APPRAISAL WITH REFERANCE TO FUJI ELECTRONICS, CHENNAI” from November 2023 to January 2024 is a bonafide record of work done by N.Madhubala (2022MBA41) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.R.SUGANYA


Head of the Department

DR.P.SHYAMALA

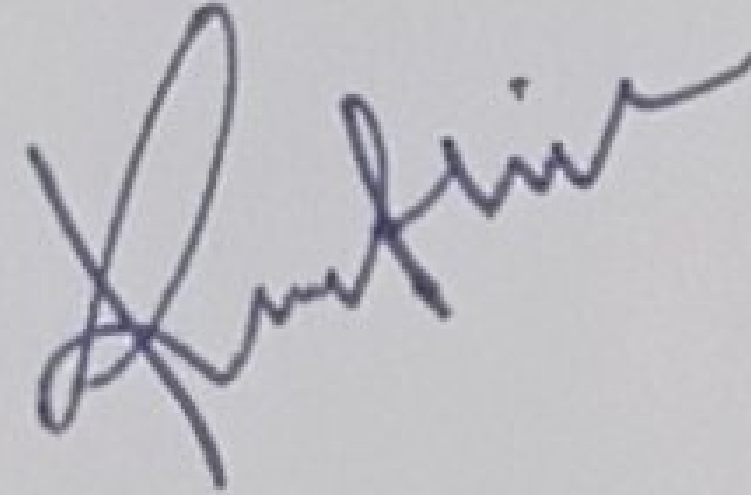
Fuji Electric India Pvt. Ltd.
(Formerly known as Fuji Electric Consultancy Pvt. Ltd.)

Date: 05.01.2024

FINAL PROJECT COMPLETION CERTIFICATE

This is to certify that **Ms.N.MADHUBALA (2022MBA41)** doing second year of MBA in Fatima college, Madurai has undergone Final Project entitled " **A STUDY ON EFFECTIVNESS OF PERFORMANCE APPRAISAL WITH REFERANCE TO FUJI ELECTRIC, CHENNAI**" From the period of November,2023 to January,2024. During her tenure she has adequate knowledge. We sincerely hope that she will continue her excellent work in future also.

Thanking you,
For Fuji electric



S. Karthikeyan
Special advisor
HO-Chennai

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

N.MADHUBALA

2022MBA41

DECLARATION

I hereby declare that the project done under the title "A STUDY ON EFFECTIVNESS OF PERFORMANCE APPRAISAL WITH REFERANCE TO FUJI ELECTRONICES, CHENNAI " submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

N. madhubala

N.MADHUBALA

**A STUDY ON EMPLOYEEES SATISFACTION WITH SPECIAL
REFERENCE TO DHANSIKA COIRS INDUSTRY**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

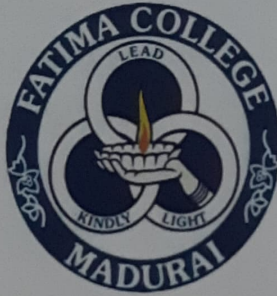
By

MEENA CHADHIKA. G

2022MBA42

Under the guidance of

Dr. R. SUGANYA

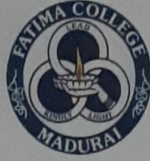


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



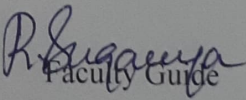
Fatima College (Autonomous)

Department of MBA

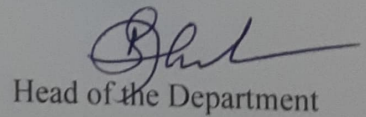
Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “A STUDY ON EMPLOYEES SATISFCATION WITH SPECIAL REFERENCE TO DHANSIKA COIRS INDUSTRY” from November 2023 to January 2024 is a bonafide record of work done by **MEENA CHADHIKA. G (2022MBA42)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA



DHANSIKA COIRS

GST : 33BXIPS7463P2ZJ

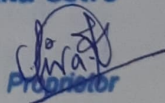
Date : 07-01-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. G. MEENA CHADHIKA (2022MBA42) pursuing her second year MBA in Fatima College (Autonomous) has undergone a project entitled "A Study on Employee satisfaction with special reference to Dhansika Coirs" from November 2023 to January 2024 in our organisation.

During this period her performance is certified as good. We wish her all success in the future endeavours.

For Dhansika Coirs


Proprietor

With Regards

No. 103/4, Mettuperumal Nagar, T. Vadipatti, Madurai - 625 218.

Mobile : +91-98434 44658, +91-99424 71070

E-mail : info@dhansikacoirs.com, sk@dhansikacoirs.com Website : www.dhansikacoirs.com

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

MEENACHADHIKA. G

2022MBA42

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON EMPLOYEES SATISFACTION WITH SPECIAL REFERENCE TO DHANSIKA COIRS INDUSTRY**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

G. Meena chadhika .
Signature of the student

**A STUDY ON WORK-LIFE BALANCE OF EMPLOYEES WITH REFERENCE TO
ADINN, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

MEERA SEETHARAMAN

2022MBA43

Under the guidance of

Dr. R. SUGANYA



Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled **A STUDY ON WORK-LIFE BALANCE OF EMPLOYEES WITH REFERENCE TO ADINN, MADURAI**, from November 2023 to January 2024 is a bonafide record of work done by **MEERA SEETHARAMAN, 2022MBA43** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA

Ref: HRD/IT/2024/0011

10-January-2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Meera Seetharaman (Reg no: 2022MBA43)**, pursuing II MBA in Fatima College, Madurai, has successfully completed her project report. "**A Study on Work-life Balance of Employees with reference to Adinn, Madurai.**" in our company from **November 2023 to January 2024.**

During this training tenure, she was found to be a quick learner and hard working. Her progress during this training has been quite good and appreciable.

We wish her success in life. .

For Adinn Advertising Services Ltd



SEENIVASAN BG

Human Resource Manager

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

MEERA SEETHARAMAN

2022MBA43

Declaration

I hereby declare that the project done under the title **A STUDY ON WORK-LIFE BALANCE OF EMPLOYEES WITH REFERENCE TO ADINN, MADURAI** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:



MEERA SEETHARAMAN

**A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL WITH
REFERENCE TO RIGHT EDUCATE DIGITAL & DEVELOPMENT,
CHENNAI.**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj
University

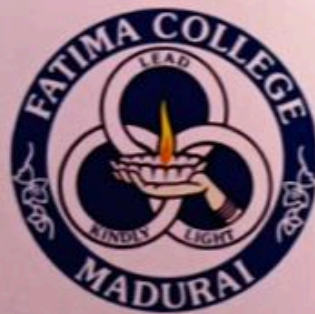
By

MUTHU ABINAYA. R

2022MBA44

Under the guidance of

Dr.R. SUGANYA



Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



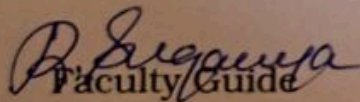
Fatima College (Autonomous)

Department of MBA

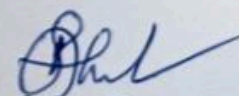
Madurai – 625 018.

Certificate

This is to certify that the project work entitled **"A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL WITH REFERENCE TO RIGHT EDUCATE DIGITAL & DEVELOPMENT, CHENNAI."** from November 2023 to January 2024 is a bonafide record of work done by **Muthu Abinaya. R, (2022MBA44)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.R. Suganya


Head of the Department

Dr.P.Shyamala



RIGHT EDUCATE

DIGITAL & DEVELOPMENT

1st Floor, No: 40, G.K.M Colony 17th Street, Periyar Nagar, Perambur Chennai Tamil Nadu 600040

Phone: +91 79048 76257 | +91 74188 06309 | Email: righteducatein@gmail.com

Date: 5th Jan 2024

TO WHOMSOEVER IT MAY CONCERN

Dear College Administration!

I am writing to confirm the successful completion of the project by Ms. Muthu Abhinaya at Right Educate Digital & Development. She joined our team on November 24th, and her project concluded on January 5th. During her three-month project She demonstrated a high level of dedication, professionalism, and a keen interest in learning

We wish Ms. Muthu Abhinaya continued success in her academic pursuits and future professional endeavors. If you require any further information or have additional documentation needs, please do not hesitate to contact us.

THANK YOU!

For RIGHT EDUCATE

Proprietor

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Muthu Abinaya. R

2022MBA44

Declaration

I hereby declare that the project done under the title **"A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL WITH REFERENCE TO RIGHT EDUCATE DIGITAL & DEVELOPMENT, CHENNAI."** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

Muthu Abinaya. R
Muthu Abinaya. R

ACKNOWLEDGEMENT

First and foremost I would like to thank God almighty whose blessings made me to complete the project successfully.

It is a great pleasure to acknowledge my sincere thanks to **Dr. Sr. G. Celine Sahaya Mary, Principal, Fatima College (Autonomous), Madurai.**

I would like to thank **Dr. P. Shyamala HOD, Department of MBA, Fatima College (Autonomous)** for her moral support to undergo the project.

I indeed greatly thankful to my faculty guide **Dr. R. Suganya, Assistant Professor, Department of MBA** for her moral support to undergo the Project

It is a great pleasure to acknowledge my sincere thanks to **Mrs. Priyanka, CEO of Right Educate Digital & Development, Chennai** for his guidance to complete my project effectively and successfully.

I wish to express my gratitude to all the staff members in the Department of MBA for their encouragement in completing this project. Finally I thank my teachers, respondents, friends and parents who helped me in completing my project successfully.

**A STUDY ON EFFECTIVENESS OF EMPLOYEE SATISFACTION WITH
REFERENCE TO KMS CONFECTIONERIES PVT LTD**

Submitted in partial fulfillment of the requirement for the award of the Degree
of Master of Business Administration of Madurai Kamaraj University.

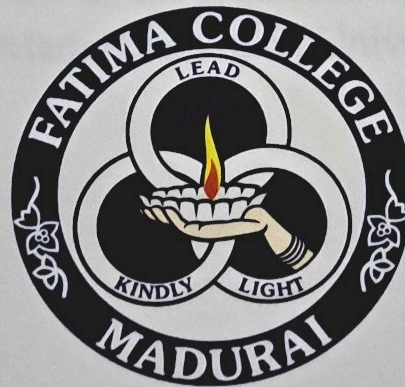
By

M.MYMOON FIRDOUS

2022MBA45

Under the guidance of

Dr. R. SUGANYA

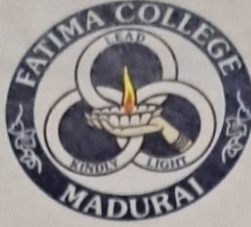


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018

January 2024



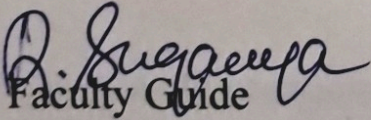
Fatima College (Autonomous)

Department of MBA

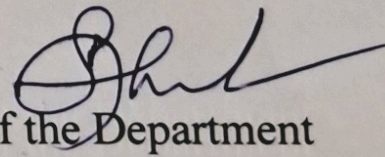
Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EFFECTIVENESS OF EMPLOYEE SATISFACTION WITH REFERENCE TO KMS CONFECTIONERIES PVT LTD" from November 2023 to January 2024 is a bonafide record of work done by M.MYMOON FIRDOUS (2022MBA45) Submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA



DATE :11.01.2024

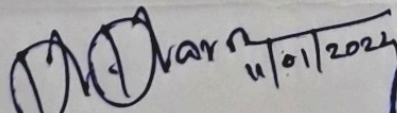
TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. MYMOON FIRDOUS M**, (Reg.No -2022MBA45) Student of 2nd MBA Fatima College, Madurai has successfully completed her Main project on the topic of "A Study on Effectiveness of Employee satisfaction with reference to KMS CONFECTIONERIES PVT LTD" from November 2023 to January 2024. under guidance of Mr. KARNA K , Manager of the HR Department.

During the period of her internship program with us , She was exposed to various processes and demonstrated diligence, hard work and keen interest in learning.

We wish her every success in life and career.

For KMS Confectioneries Ltd.


The HR Manager
(KARNA K)



KMS CONFECTIONERIES PRIVATE LIMITED

Off: No.228 LIG COLONY KK NAGAR MADURAI 625020

Factory: S.NO.4/4B, 5/1B, 5/2A2, 10/2A, 10/3A, THIRUVALAVAYANALLUR VILLAGE,
(NAGARI TO SOLAVANDHAN ROAD) VADIPATTI TALUK, MADURAI - 625221.

Fatima College (Autonomous)

Department of MBA

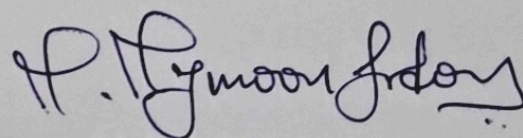
Madurai - 625018.

M.MYMOON FIRDOUS

2022MBA45

DECLARATION

I hereby declare that the project done under the Title "A STUDY ON EFFECTIVENESS OF EMPLOYEE SATISFACTION WITH REFERENCE TO KMS CONFECTIONERIES PVT LTD" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



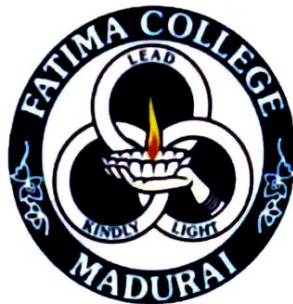
M.MYMOON FIRDOUS

**A STUDY ON EMPLOYEE SATISFACTION WITH
SPECIFIC REFERENCE TO AASI MULTI SPECIALITY
HOSPITAL**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj
University

By
M.NABIHA BANU
2022MBA46

Under the guidance of
Dr. R. SUGANYA



DEPARTMENT OF MBA
Fatima College (Autonomous)
Madurai-625018

January 2024



Fatima College (Autonomous)

DEPARTMENT OF MBA


Madurai-625018.

CERTIFICATE

This is to certify that the project work entitled **A STUDY ON EMPLOYEE SATISFACTION WITH SPECIFIC REFERENCE TO AASI MULTI SPECIALITY HOSPITAL** from November 2023 to January 2024 is a bonafide record of work done by **M.NABIHA BANU, 2022MBA46** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of Department
Dr. P. SHYAMALA



PEN-2021-1552

AASI MULTI SPECIALITY HOSPITAL

IN CHARGE: CMO to RTI office, Ramaswaram Road,
Ramanathapuram - 625003

E-mail : aasihospital@gmail.com

Ph: 04507 333301, 333302, Mob: 987088208



INTERNSHIP PROGRAMME CERTIFICATE

This is to certify that Ms. Nabiha Banu(2022MBA46) pursuing her 2nd MBA in Fatima College(Autonomous) has undergone a project entitled " A Study on Employee Satisfaction with reference Aasi Multispecialty Hospital" from November 2023 to January 2024 in our hospital

During this period her contact was good. We wish her all success in the future endeavours.


Managing Director

Dr. M. ASIK AMEEM
CHAIRMAN
AASI MULTISPECIALITY HOSPITAL

Fatima College (Autonomous)

DEPARTMENT OF MBA

Madurai-625018.

M.NABIHA BANU

2022MBA46

DECLARATION

I hereby declare that the summer training Report on "A STUDY ON EMPLOYEE SATISFACTION WITH SPECIFIC REFERENCE TO AASI MULTI SPECIALITY" submitted for the award of the degree of Master of Business Administration is my original work and that no part of this report has been submitted fully or partly for any other recognition earlier.


M.NABIHA BANU

**“A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM
WITH REFERENCE TO ARUNA’S ENTERPRISES, MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

P. NAGA JOTHI

2022MBA47

Under the guidance of

Dr.R. SUGANYA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



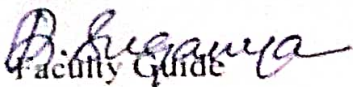
Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH REFERENCE TO ARUNA’S ENTERPRISES, MADURAI” from November 2023 to January 2024 is a bonafide record of work done by **P. NAGA JOTHI (2022MBA47)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.R. SUGANYA


Head of the Department

Dr.P. SHYAMALA



Aruna's
ENTERPRISES



Mobile : 9380889107

9566750107

Phone : 0452-2660107

31, Indra Nagar Main Road,
K.Salai, MADURAI - 625 018.

Wholesale Retail in Aarated Water, Bakery Confectionery, Ice Creams, Cool Drinks & Hotel Requirement

TO WHOMEVER IT MAY CONCERN

This is to certify that **P.NAGA JOTHI (2022MBA47)** doing Second year MBA, Department of MBA in **FATIMA COLLEGE (AUTONOMOUS)** Student has undergone **PROJECT** entitled **A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH REFERENCE TO ARUNA'S ENTERPRISES, MADURAI** from November 2023 to January 2024. During the tenure she has gather adequate knowledge. Keep up the good work like this. We wish her all the best for future endeavours.

For ARUNAS ENTERPRISES

A. Bhuvaneshwari
Proprietor.

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

P. NAGA JOTHI

2022MBA47

Declaration

hereby declare that the project done under the title “A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM WITH REFERENCE TO ARUNA’S ENTERPRISES, MADURAI” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:

P. Naga Jothi
P. NAGA JOTHI

**A STUDY QUALITY OF WORK LIFE BALANCE AMONG
EMPLOYEES IN GREENWICH MERIDIAN LOGISTICS (I) PVT
LTD, TUTICORIN**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj

University

By
NAYAKI POOJA A
2022MBA48

Under the guidance of
Dr. R. SUGANYA



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled **A STUDY QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES IN GREENWICH MERIDIAN LOGISTICS (I) PVT LTD, TUTICORIN** from November 2023 to January 2024 is a bonafide record of work done by **NAYAKI POOJA A , 2022MBA48** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.R. SUGANYA


Head of the Department

DR.P. SHYAMALA



**GREENWICH
MERIDIAN**

Logistics (India) Pvt. Ltd.

3308B/3 1st Floor, Lions Town 2nd Street, Tuticorin - 628 001,
Tamilnadu, India.
T 0461 230 0440, 441 F 0461 230 0442 www.gmliindia.net

DATE : 07.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the main project report on "A STUDY ON QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES IN GREENWICH MERIDIAN LOGISTICS (I) PVT LTD, TUTICORIN" is bonafide record of work done by Ms. NAYAKI POOJA A (2022MBA48) in our company from December 2023 to January 2024 and during the main project period her performance is certified as good.

For Greenwich meridian logistics (I) Pvt Ltd

Authorised signatory



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

NAYAKI POOJA A

2022MBA48

Declaration

I hereby declare that the project done under the title A STUDY QUALITY OF WORK LIFE BALANCE AMONG EMPLOYEES IN GREENWICH MERIDIAN LOGISTICS (I) PVT LTD, TUTICORIN Submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


NAYAKI POOJA A

**A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM IN
MURUGAN INDUSTRIAL COOPERATIVE SOCIETY LIMITED**

Submitted in partial fulfillment of the requirement for the award of the
Degree of Master of Business Administration of Madurai Kamaraj
University

Submitted by

S.NEHA
2022MBA49

Under the guidance of

Dr. P. SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVNESS OF PERFORMANCE APPRAISAL SYSTEM IN MURUGAN INDUSTRIAL WEAVERS” from November 2023 to January 2023 is a bonafide record of work done by S.NEHA 2022MBA49 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr . P .SHYAMALA

Head of the Department

Dr .P. SHYAMALA

PAN. No. AAAAS3347R
TAN. No. MRIMO1779B
Registered Dt : 28-03-1980
Started Dt : 21-05-1980
GSTIN : 33AAAAS3347R1Z4



H.L.MARK.MDI-67-30059
Co-optex Code - 211610
e:mail: mh141iwcs@gmail.com
e:mail: aaaas3347roo@gmail.com

M.H. 141, SRI MURUGAN INDUSTRIAL WEAVERS CO-OP. PRODUCTION & SALES SOCIETY LTD.
T. KUNNATHUR - 625 708 ★ Peraiyur Taluk ★ Madurai District.

Date :10.01.2024.....

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Ms. S. Neha (Reg No.2022 MBA 49) Student of 2nd MBA Fatima College (Autonomous) has successfully completed her Main project entitled "A study on effectiveness of performance appraisal system " in our concern from November 2023 to January 2024.

During this period her conduct were found to be good. We wish her all success in her future endeavours

10.01.2024 SRI MURUGAN I.W.C.S LTD

Fatima College (Autonomous)

Department of MBA

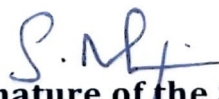
Madurai - 625018.

S.NEHA

2022MBA49

Declaration

I hereby declare that the project done under the title "A STUDY ON EFFECTIVNESS OF PERFORMANCE APPRISAL SYSTEM IN MURUGAN INDUSTRIAL WEAVERS COPRATIVE SOCITY " submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the Student

**A STUDY ON EMPLOYEES SATISFACTION TOWARDS WELFARE
MEASURES WITH SPECIAL REFERENCE ON SRI MALAYAN
TRADERS, MADURAI**

**Submitted in partial fulfilment of the requirement for the award of the
degree of Master of Business Administration**

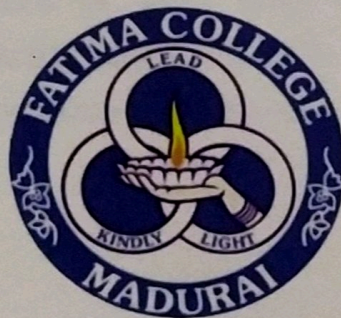
BY

R. NITHERVINI

2022MBA50

Under the guidance of

Dr. P. Shyamala



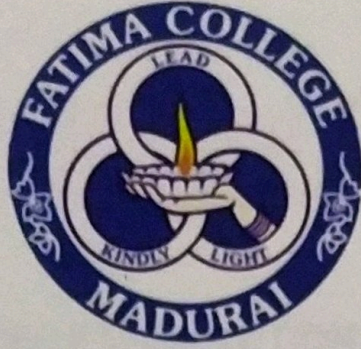
DEPARTMENT OF MBA

Fatima college (Autonomous)

Mary Land, Madurai-625018

(College with Potential for Excellence)

January 2024



Fatima college (Autonomous)

DEPARTMENT OF MBA

Mary Land, Madurai-625018

BONAFIDE CERTIFICATE

This is to certify that the project work entitled “**A study on Employees satisfaction towards welfare measures with special reference on Sri Malayan Traders**” is a bonafide record of work done by **R.Nithervini (Reg No: 2022MBA50)** submitted in partial fulfilment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University

**Faculty Guide
Dr. P. Shyamala**

**Head of the Department
Dr. P. Shyamala**



Sri Malayan Traders

Marani vilaku, Oomachikulam, Madurai-625014

Phone no:9080888645

PROJECT COMPLETION CERTIFICATE

DATE:10/01/2024

This is to certificate that **R.Nithervini (2022MBA50)**doing second year MBA Department of MBA in Fatima college (Autonomous) Madurai-625018 student has undergone Project entitled "**A Study on employees satisfaction towards welfare measures with special reference on Sri Malayan Traders** " in Madurai for the period of November 2023 – January 2024. During her tenure she has gather adequate knowledge. We sincerely wish to her all the bestfor her future endeavors

SRI MALAYAN TRADERS
Marani Vilaku, Oomachikulam,
Madurai-14
Cell-9080388645

Authorized Signature

Fatima college (Autonomous)

DEPARTMENT OF MBA

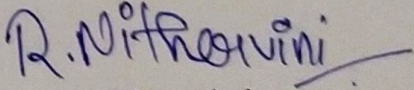
Mary Land, Madurai-625018

R. NITHERVINI

2022MBA50

DECLARATION

I hereby declare that the live project on “A Study on Employees satisfaction towards welfare measures with special reference on Sri Malayan Traders” submitted for the award of the degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or Partly for any other recognition earlier.


R. Nithervini

**A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT
SYSTEM WITH SPECIAL REFERENCE TO M.M .FOODS**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj
University

By

S.PADMA PREETHA

2022MBA51

Under the guidance of

Dr.P.SHYAMALA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT SYSTEM WITH SPECIAL REFERENCE TO M.M. FOODS**” from November 2023 to January 2024 is a bonafide record of work done by **S.PADMA PREETHA, 2022MBA51** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.P.SHYAMALA

Head of the Department

Dr.P.SHYAMALA



MM FOODS

GSTIN : 33AOC PN2522C1ZN

110-A, Bye Pass Road, Bethaniyapuram, Madurai - 625 016.

☎ 98945 76337, 0452 - 2386633

✉ mmfoodfactory@gmail.com

Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **S.PADMA PREETHA (2022MBA51)** pursuing her second year MBA in **FATIMA COLLEGE** has undergone live project entitled **"A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT SYSTEM WITH SPECIAL REFERENCE TO MM FOODS,"** from November 2023 to January 2024.

During the training, her contact was good, we wish her all the very best for her future endeavour.

For MM Foods


Manager

M.M. FOODS

110-A, Kamarajar 1st Street
Bye Pass Road,
Bethaniyapuram, Madurai-625
Ph : 98945 76337

FATIMA COLLEGE (AUTONOMOUS)

DEPARTMENT OF MBA

Madurai -625018.

S.PADMA PREETHA

2022MBA51

DECLARATION

I hereby declare that the project done under the title "A STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT SYSTEM WITH SPECIAL REFERENCE TO M.M. FOODS " submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



S.PADMA PREETHA

**A STUDY ON EFFECTIVENESS OF EMPLOYEE WELFARE MEASURES,
WITH SPECIAL REFERENCE TO ADHI MANGALA FABRICS, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj
University

By

C.Pavithra

2022MBA52

Under the guidance of

Dr. P. Shyamala

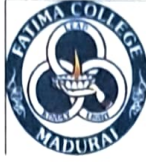


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “ **A STUDY ON EFFECTIVENESS OF EMPLOYEE WELFARE MEASURES, WITH SPECIAL REFERENCE TO ADHI MANGALA FABRICS, MADURAI** ” from November 2023 to January 2024 is a bonafide record of work done by **C.Pavithra 2022MBA52** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. P. Shyamala

Head of the Department

Dr. P. Shyamala



GST No : 33AAVFA0748A1ZR

HI MANGALA FABRIC
eco friendly fabric solutions

To

THE HEAD OF THE DEPARTMENT
MANAGEMENT OF BUSINESS ADMINISTRATION
FATIMA COLLEGE

Dear Sir/Madam

This is certify that Ms. C. Pavithra (2022MBA52) Second year student of Fatima College has undergone main project for final semester in our organization from November 2023 to January 2024 on the topic A STUDY ON EFFECTIVENESS OF EMPLOYEE WELFARE MEASURES in adhi mangala fabric.

Thanking you.

Place: Madurai
Date: 11.01.2024.

Proprietor.

For Adhi Mangala Fabric


Partner

Adhi Mangala Fabric (Manufacturer of Non Woven Fabric)

C, New Ramnad Road, Madurai - 625 009, TN, IN. T | 0452 - 2624198, 0452 - 4378868

E | adhimangalafabric@gmail.com W | www.adhimangala.in

Fatima College (Autonomous)

Department of MBA

Madurai - 625018.

C.Pavithra

2022MBA52

Declaration

I hereby declare that the project done under the title **"A STUDY ON EFFECTIVENESS OF EMPLOYEE WELFARE MEASURES WITH SPECIAL REFERENCE TO ADHI MANGALA FABRICS,MADURAI"** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the Student.

**“A Study On Improving Productivity Towards Employees’s Motivation And
Morale With Special Reference To Manna Foods Private Limited, Madurai”**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj University

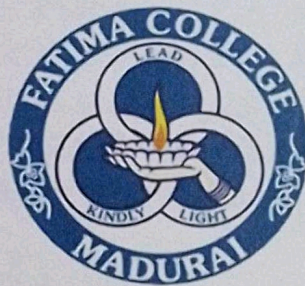
By

G.PONYAMUNA

2022MBA54

Under the guidance of

Dr.P. SHYAMALA

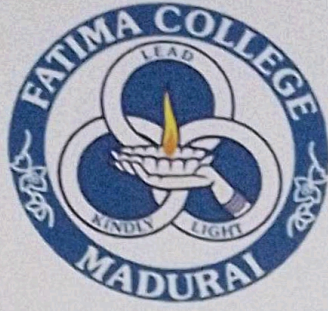


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



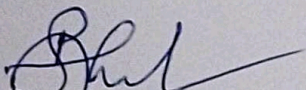
Fatima College (Autonomous)

Department of MBA

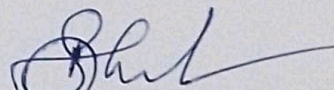
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON IMPROVING PRODUCTIVITY TOWARDS EMPLOYEES’ MOTIVATION AND MORALE WITH SPECIAL REFERENCE TO MANNA FOODS PRIVATE LIMITED MADURAI**” From November 2023 to January 2024 is a bonafide record of work done by **G.PONYAMUNA, (2022MBA54)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.P. SHYAMALA


Head of the Department

Dr.P. SHYAMALA

Manna Foods Private Limited

Factory : Nagari, Ayyankottai (P.O), Thanichiam (Via.) N.H.7, Madurai - 625 221.
E-mail : cpl1@bridindia.com, cpho@britinida.com

Regd.Office : Prestige Shantiniketan, The Business Precinct
Tower C, 16th Floor, Whitefield Main Road,
Mahadev Pura Post, Bangalore - 560048

CIN : U15400KA1994PTC015687
GST No. : 33AABCM3609D1Z1

10.01.2024

To whom so ever it may concern

This is to certify that Ms. Ponyamuna G (2022MBA54) studying MBA in Fatima College has undergone Internship in our factory from 27-11-2023 to 10-01-2024.

We would like to state that all information and data acquired in the process is confidential in nature and sole property of Manna Foods Pvt Ltd and the same should not be shared/published/circulated in any form without our written permission and is only meant for her academic purpose.

During the tenure, her conduct and character was found to be good.

For Manna Foods Private Limited

M.P.P. Dharshini

Preethi Priya Dharshini
Factory HR Manager



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

G.PONYAMUNA

2022MBA54

Declaration

I hereby declare that the project done under the title “**A STUDY ON IMPROVING PRODUCTIVITY TOWARDS EMPLOYEES’ MOTIVATION AND MORALE WITH SPECIAL REFERENCE TO MANNA FOODS PRIVATE LIMITED MADURAI**”, submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

G. Ponyamuna

G.PONYAMUNA

**“A STUDY ON EFFECTIVENESS OF ADVERTISING IN THE MARKETING
OF CMS AGRO FOODS, MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

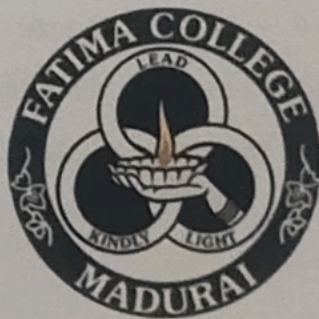
By

M. POORNIMA

2022MBA55

Under the guidance of

Dr. P. SHYAMALA

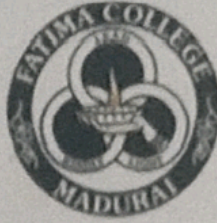


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Certificate

This is to certify that the project work entitled **“A STUDY ON EFFECTIVENESS OF ADVERTISING IN THE MARKETING OF CMS AGRO FOODS, MADURAI”** from **November 2023 to January 2024** is a bonafide record of work done by **M. POORNIMA, (2022MBA55)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. P. SHYAMALA

Head of the Department

Dr. P. SHYAMALA

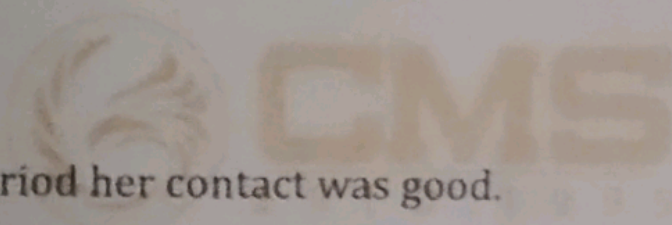
C M S AGRO FOODS

Factory : RS. 142/8, Madurai Nedungulam Main Road, Puliyur, Madurai-625009
GSTIN : 33AAMFC0796P1ZV Phone : 0452 - 2678822 / 2678811 / 2673999

Date: 09/01/2024

To whomsoever it may concern

This is to certify that Ms. M. Poornima (2022MBA55) pursuing her second year MBA in Fatima College Autonomous has undergone a main project entitled on " A Study on a effectiveness of advertising in the marketing of CMS Agro Foods, Madurai" from November 2023 to January 2024 in our organization



During this period her contact was good.

We wish all her success in the future endeavours.

For CMS Agro Foods

R. Mahalakshmi

Manager

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M. POORNIMA

2022MBA55

Declaration

I hereby declare that the project done under the title “A STUDY ON EFFECTIVENESS OF ADVERTISING IN THE MARKETING OF CMS AGRO FOODS, MADURAI” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. Poornima
M. Poornima

**A STUDY ON JOB SATISFACTION OF EMPLOYEES IN SRI GURU
SIZING MILL, ERODE.**

Submitted in partial fulfillment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj

University

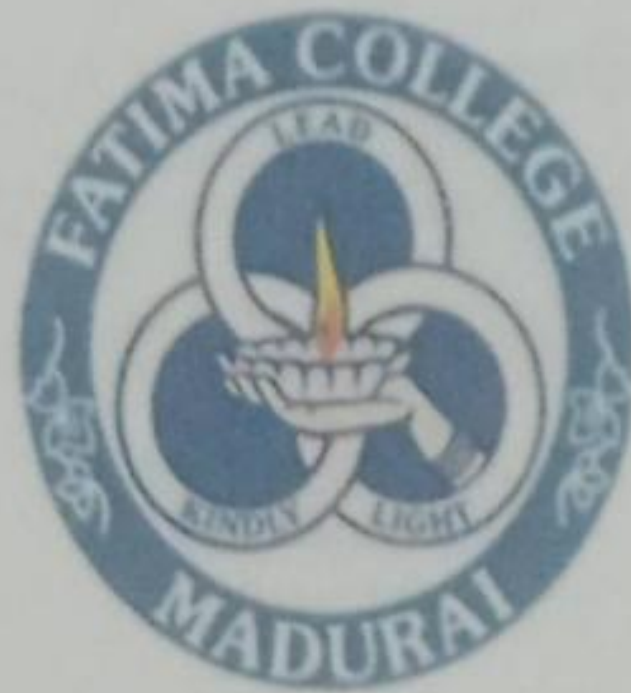
By

PRAVEENA.M

2022MBA56

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled **“A STUDY ON JOB SATISFACTION OF EMPLOYEES IN SRI GURU SIZING MILL, ERODE”** from November 2023 to January 2024 is a bonafide record of work done by **PRAVEENA.M**, Reg no: **2022MBA56** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Mr. N. Asha

Head of the Department

Dr. P. Shyamala

Sri Guru Sizing Mills

Dyed Yarn, Warp & Sizing

GSTIN : 33AVVPM3419K1Z4

99424 60555

99428 60555

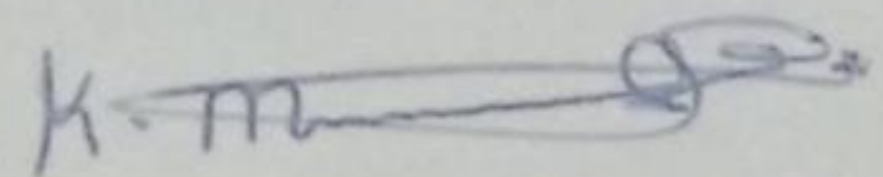
Date : 05/01/2024

PROJECT COMPETITION CERTIFICATE

This is certify that PRAVEENA.M (2022MBA56) doing second of MBA, Department of MBA in Fatima college (Autonomous)urai – 18. Student has undergone main project entitle “A study job satisfaction of Employee” for the period of Nov 23-Jan 24. ng her tenure she has gather adequate knowledge. We sincerely e that she will continue her future endeavour.

Thanking you

For SRI GURU SIZING MILLS



Proprietor

Savadi Kattuthottam, Thanneerpanthal Palayam, Veerappanchatram (Po).,
Sathy Road, Erode - 4. Email : gurusizingmill@gmail.com

Fatima College (Autonomous)

Department of MBA

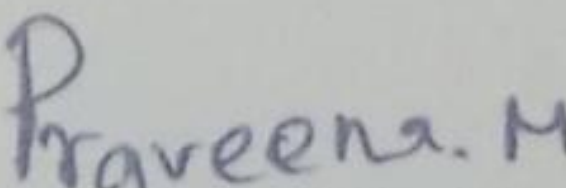
Madurai – 625018.

PRAVEENA M

Reg no: 2022MBA56

DECLARATION

I hereby declare that the project done under the title “A STUDY ON JOB SATISFACTION OF EMPLOYEES IN SRI GURU SIZING MILL, ERODE” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the Student.

Praveena. M

**"A STUDY ON FACTORS DETERMINING EMPLOYEE RETENTION
TOWARDS MARUTHI SWEETS, MADURAI."**

Submitted in partial fulfilment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University.

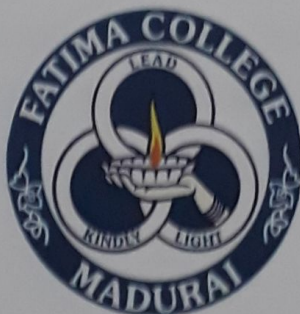
By

PRINCY S

2022MBA57

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College(Autonomous)

Madurai – 625 018.

January 2024



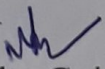
Fatima College (Autonomous)

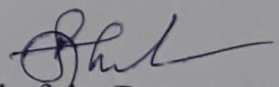
Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON FACTORS DETERMINING EMPLOYEE RETENTION TOWARDS MARUTHI SWEETS, MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **S.PRINCY(2022MBA57)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide
Dr. N. ASHA


Head of the Department
Dr. P. SHYAMALA



29/18, Arunachalapuram, 1st Street, Ismailpuram,
12th Street, Munichalai Road, Madurai - 625 009. Ph : 0452 - 2625819
Email:maruthisoanpapdi@gmail.com

TIN : 33134962182 CST : 163208/15-12-2004

10.01.2024

TO WHOM SOEVER IT MAY CONCERN

This is to Certify that **Ms. C. PRINCY (2022MBA57)** pursuing her second year MBA in Fatima College (Autonomous) has undergone a main project entitled "A study on the factor determining employee retention towards Maruthi Sweets." in our concern from November 2023 to January 2024. During this period her contract was good. We wish her all success in the future endeavour's`

Thanking you

For MARUTHI SWEETS

N. Chidambaram
Proprietor/Manager

Fatima College (Autonomous)

Department of MBA

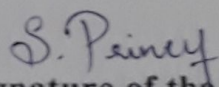
Madurai – 625018.

PRINCY S

2022MBA57

Declaration

I hereby declare that the project done under the title “A STUDY ON FACTORS DETERMINING EMPLOYEE RETENTION TOWARDS MARUTHI SWEETS, MADURAI” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


Signature of the Student.

**“A Study on Employee Attitude towards Performance Appraisal in GHCL
Textiles Limited” Madurai**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

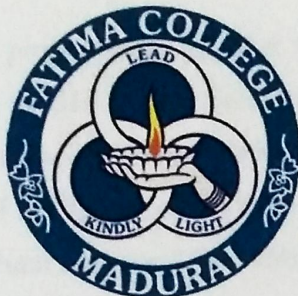
By,

B. PRIYADHARSHINI

2022MBA58

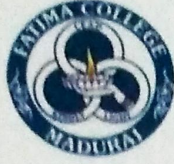
Under the guidance of

Dr.N.ASHA



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

JANUARY 2024



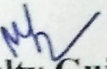
Fatima College (Autonomous)

Department of MBA

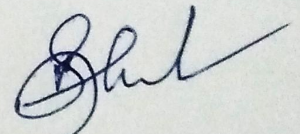
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A Study on Employee Attitude towards Performance Appraisal in GHCL Textiles Limited” Madurai From November 2023 to January 2024 is a bonafide record of work done by **B. PRIYADHARSHINI (2022MBA58)** submitted in partial fulfillment of the requirement for the degree of **Master of Business Administration** of Madurai Kamaraj University.


Faculty Guide

Dr. N.ASHA


Head of the Department
Dr.P.SHYAMALA

Date: 10.01.2024

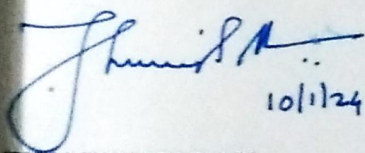
TO WHOMSOEVER IT MAY CONCERN

is is to certify that Ms. Priyadharshini B (Reg No: 2022MBA58), a student of Fatima College(Autonomous), Madurai had successfully completed her Project work at GHCL Textiles Limited, Paravai, between the period of November 2023 – January 2024.

During this period, she showed keen enthusiasm to learn and zeal to perform.

We wish all the best for all her future endeavors.

For GHCL Textiles Limited



10/1/24

J. THAMIZHSELVAN

(Department of Human Resource)



Enclosed: Attendance register of the candidate duly acknowledged.

GHCL Textiles Limited (Formerly Sree Meenakshi Mills)

Madurai Unit : Paravai, Samayanallur Post, Madurai District, Tamil Nadu - 625402, India. Ph. +91-452-7185100

Manaparai Unit : Thiakesar Alai Post, Manaparai, Trichy District, Tamil Nadu - 621312, India. Ph.: +91-4332-260525

CIN : U18101GJ2020PLC114004, E-mail : info@ghcltextiles.co.in, Website : www.ghcltextiles.co.in

DECLARATION

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

B. PRIYADHARSHINI

2022MBA58

Declaration

I hereby declare that the project done under the title “**A Study on Employee Attitude towards Performance Appraisal in GHCL Textiles Limited**” Madurai submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

B. Priyadharshini

Signature of the student

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS WELFARE
MEASURES IN SENBAGAM TEXTILES AND SPINNERS, MADURAI.**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

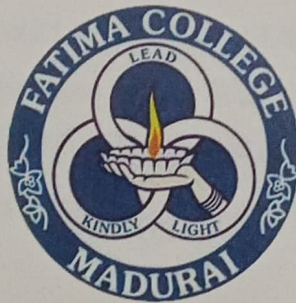
By

M. B. PRIYADHARSHINI

2022MBA59

Under the guidance of

Dr. N. ASHA

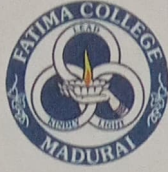


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE SATISFACTION TOWARDS WELFARE MEASURES IN SENBAGAM TEXTILES AND SPINNERS, MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **PRIYADHARSHINI M.B (2022MBA59)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

A handwritten signature in blue ink, appearing to be "N. ASHA".

Faculty Guide

Dr. N. ASHA

A handwritten signature in blue ink, appearing to be "P. SHYAMALA".

Head of the Department

Dr. P. SHYAMALA

SENBAGAM TEXTILES AND SPINNERS

4/4, SIDCO INDUSTRIAL ESTATE
PAPPALUR, MADURAI - 625 008
GSTIN : 33ABDFS3891F1Z5

Ph : 0452-2489216, 2489316
CELL : 99949 06216
Fax : 0421 - 2224520
E.mail : Spinning@senbagamtextiles.com

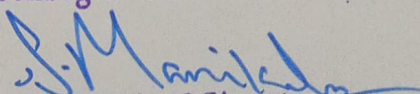
Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. M.B. Priyadharshini (2022MBA59) pursuing her second year MBA in Fatima College (Autonomous) has undergone a project entitled "A Study on employee satisfaction towards welfare measures in Senbagam Textiles and Spinners, Madurai" from November 2023 to January 2024 in our organisation.

During this period her contact was good. We wish her all success in the future endeavours.

For Senbagam Textiles and Spinner


Authorized Signature

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M. B. PRIYADHARSHINI

2022MBA59

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON EMPLOYEE SATISFACTION TOWARDS WELFARE MEASURES IN SENBAGAM TEXTILES AND SPINNERS, MADURAI.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. B. Priyadharshini

PRIYADHARSHINI MB

**A STUDY ON EMPLOYEE ATTITUDE TOWARDS
EXPORTS&IMPORT PROCESS FOLLWED IN MANUFACTURING
PROCESS OF FIRST GARMENTS MANUFACTURER,MADURAI**

Submitted in partial fulfillment of the requirement for the award of the Degree of
Master of Business Administration of Madurai Kamaraj University

By

M. S. RAJARAJESHWARI

2022MBA60

Under the guidance of

Dr. N. ASHA



Department of MBA

Fatima College (Autonomous)

Madurai - 625018

January 2024



Fatima College(Autonomous)

Department of MBA

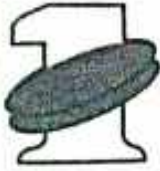
Madurai - 625018.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE TOWARDS EXPORTS&IMPORT PROCESS FOLLOWED IN MANUFACTURING PROCESS OF FIRST GARMENTS MANUFACTURER MADURAI." from November 2023 to January 2024 is a bonafide record of work done by M.S. RAJARAJESHWARI (2022MBA60) Submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide
Dr. N. ASHA

Head of the Department
Dr. P. SHYAMALA



FIRST GARMENT MFG CO (I) PVT LTD

(A Unit of Ammayapper Group)

No. 4/135, Aruppukottai Main Road, Valayankulam, Madurai - 625 022. Tamil Nadu, India.

TEL : 91- 452 - 2690791, 2690792 FAX : 91- 452 - 2690601

E-mail: fgmacounts@fgmc.in

GSTIN: 33AAACF1447M1ZQ

Date:5/01/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. RAJA RAJESHWARI (Roll No.2022MBA60) II MBA** has done her project on the topic" **A STUDY ON EMPLOYEE ATTITUDE TOWARDS IMPORT AND EXPORT PROCESS FOLLOWED IN MANUFACTURING PROCESS OF FIRST GARMENTS MANUFACTURER"** from **November 2023 to January 2024**.During this tenure we found her sincere, honest, hardworking and dedicated with a professional attitude and very good job knowledge. She is amiable in nature and character is well.

We wish her success for her future endeavor.

For FIRST GARMENT MANUFACTURING CO(I)PVT LTD

**For First Garment Manufacturing
Company (India) Private Limited**

Authorized Signatory

[Handwritten Signature]
05/01/2024

Authorized signature

Fatima College (Autonomous)
Department of MBA Madurai -
625018.

M.S.RAJARAJESHWARI
2022MBA60

DECLARATION

I hereby declare that the project done under the Title "A STUDY ON EMPLOYEE TOWARDS EXPORTS&IMPORT PROCESS FOLLOWED IN MANUFACTURING PROCESS OF FIRST GARMENTS MANUFACTURER" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M.S. Raja Rajeshwari
M.S.RAJARAJESHWARI

**A STUDY ON THE EFFECTIVENESS OF PERFORMANCE APPRAISAL
SYSTEM IN DOT COM INFOWAY LIMITED, ANNA NAGAR, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By
S. RAJARAJESHWARI
2022MBA61

Under the guidance of
Dr. N. ASHA



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

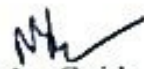
January 2024

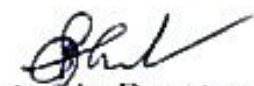


Fatima College (Autonomous)
Department of MBA
Madurai – 625 018.

Certificate

This is to certify that the project work entitled "A Study on the effectiveness of performance appraisal system in DOC COM INFOWAY Limited, Madurai" from November 2023 to January 2024 is a bonafide record of work done by S.Rajarajeshwari, 2022MBA61 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide
Dr. N. ASHA


Head of the Department
Dr. P. SHYAMALA

11th January 2024**TO WHOMSOEVER IT MAY CONCERN**

This is to Certify that **Ms. S. Rajarajeshwari (2022MBAGI)** Pursuing her **second year MBA** in **Fatima College (Autonomous)** has undergone a Main Project entitled **"A Study on the Effectiveness of Performance Appraisal system"** in **Dot Com Infoway Limited, Madurai** in our concern from **November 2023 to January 2024**. During this period her contact was good and appreciable.

We wish her all success in the future Endeavour's

For Dot Com Infoway Ltd.


S. Sathya C


Assistant Manager - HR

CHENNAI

Dot Com Infoway Ltd., K-48, Anna Nagar East, Chennai - 600 102, Tamilnadu, India.
Tel: + 91 44 4262 0000

MADURAI

Dot Com Infoway Ltd., 3, Vaigai Colony, 1st Floor, Anna Nagar, Madurai - 625 020, Tamilnadu, India.
Tel: +91 452 252 2257

Fatima College (Autonomous)
Department of MBA
Madurai – 625018.

S. RAJARAJESHWARI
2022MBA61

Declaration

I hereby declare that the project done under the title A Study on the Effectiveness of Performance Appraisal System in DOT COM INFOWAY LIMITED, MADURAI, submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:


S. RAJARAJESHWARI

**“A STUDY ON EFFECTIVENESS OF EMPLOYEES RETENTION
TECHNIQUES WITH SPECIAL REFERENCE TO SHRIRAM
FINANCE LIMITED, MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

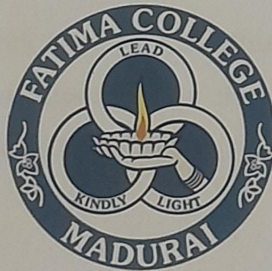
By

K. Rathimeena

2022MBA62

Under the guidance of

Dr.N.Asha

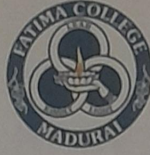


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EFFECTIVENESS OF EMPLOYEES RETENTION TECHNIQUES WITH SPECIAL REFERENCE TO SHRIRAM FINANCE LIMITED MADURAI.” from November 2023 to January 2024 is a bonafide record of work done by **K.Rathimeena, (2022MBA62)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.N.Asha

Head of the Department

Dr.P.Shyamala

SHRIRAM FINANCE LIMITED
No. 81, PKNA Complex, 3rd Floor,
UNLIMITED UPSTAIR
Bye Pass Road, MADURAI - 625 016.
PH No. 0452 - 4344777

January 12, 2024

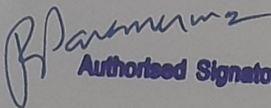
To whomsoever it may concern

This is to certify that Ms. K. Rathimeena (2022MBA62) pursuing her second year MBA in **Fatima College Autonomous** has undergone a main project entitled on “A Study on effectiveness of employees retention techniques with special reference to **SHRIRAM FINANCE LIMITED** from November 2023 to January 2024 in our organization.

During this period, her contact was good. We wish all her success in the future endeavours.

HR Department

For SHRIRAM FINANCE LIMITED


Authorized Signatory

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor (level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel.: +91 22 4095 7575

Registered Office: Sri Towers, Plot No.14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu. India | Tel: +91-44-485 24 666

Website: www.shriramfinance.in | Corporate Identity Number (CIN) - L65191TN1979PLC007874

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

K. Rathimeena

2022MBA62

Declaration

I hereby declare that the project done under the title “**A Study on effectiveness of employees retention techniques with special reference to SHRIRAM FINANCE LIMITED .**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

K. Rathimeena.

K. Rathimeena

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS REWARD
SYSTEM WITH SPECIAL REFERENCE TO NEW VASANTHAM
FURNITURE PRIVATE LTD., MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

RINTHIYA SRI.G

2022MBA63

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on Employee Satisfaction towards Reward System with special reference to New Vasantham Furniture Private Ltd., Madurai.**” from November 2023 to January 2024 is a bonafide record of work done by **RINTHIYA SRI.G, 2022MBA63** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr.L. Meena

Head of the Department

Dr. P. Shyamala

New VasanthamFurnitures

102, Madurai road, Near Syndicate Bank

THIRUMANGALAM

CERTIFICATE

This is to certify that the Main Project report on **A STUDY ON EMPLOYEE SATISFACTION TOWARDS REWARDS SYSTEM WITH SPECIAL REFERENCE TO NEW VASANTHAM FURNITURE PRIVATE LTD., THIRUMANGALAM** is a bonafide record of work done by **G.RINTHIYA SRI** Reg No.: **2022MBA63** in our company from **November 2023 to January 2024** and During the main project period her performance is certified as good and we wish her success in her academic performance



சுற்று வளம் (புலவர்)
NEW VASANTHAM FURNITURE
162, Madurai Road, (Near Syndicate Bank)
THIRUMANGALAM - 625 706.
Phone No : 8438383801

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

RINTHIYA SRI.G

2022MBA63

Declaration

I hereby declare that the project done under the title “**A Study on Employee Satisfaction towards Reward System with special reference to New Vasantham Furniture Private Ltd., Madurai.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



G. Rinthiya Sri

**“A STUDY ON EMPLOYEE SATISFACTION TOWARDS
QUALITY OF WORK LIFE WITH REFERENCE TO NEEYAMO
ENTERPRISE SOLUTIONS PRIVATE. LIMITED, MADURAI”**

Submitted in partial fulfilment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj University

By

RUBINA J

2022MBA64

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai- 625018

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A Study on employee satisfaction towards quality of work life with reference to Neeyamo enterprise solutions Private.Limited, Madurai”, from November 2023 to January 2024 is a bonafide record of work done by RUBINA J (2022MBA64) submitted in partial fulfilment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA



Neeeyamo Enterprise Solutions Pvt. Ltd.,
Plot No. 8, 2 Floor, Elcot IT/ITES SEZ,
Madurai Ring Road, Near Pandy Koil.
Madurai Taluk, Ilandhaikulam Village,
Madurai, Tamil Nadu, India-625020.

CIN-U72200TN2009PTC070707

Date : Jan, 2024

Project Completion & Appreciation Letter

This is to certify that Ms. RUBINA JEYARAJ (2022MBA64) doing second year of MBA in Fatima College (Autonomous) Madurai-625018 has undergone the project entitled on "A Study on Employee satisfaction towards quality of work life in Neeeyamo Enterprise Solutions Pvt.Ltd, Madurai" for the period of November 2023 to January 2024. During her tenure we found her very diligent, hardworking and sincere. Her association with us was very fruitful and we wish her success in her life and career.

For Neeeyamo Enterprise Solutions Pvt. Ltd.



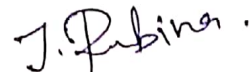
S. Rang

Fatima College (Autonomous)
Department of MBA
Madurai-625018

RUBINA J
2022MBA64

Declaration

I hereby declare that the project done under the title **“A Study on employee satisfaction towards quality of work life with reference to Neeeyamo Enterprise solutions Private. Limited, Madurai”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the student

**"A STUDY ON IMPACT OF SALES PROMOTION ON CONSUMER
BUYING BEHAVIOUR IN GREEN CARE LOGISTICS, MADURAI"**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

V.RUBY

2022MBA65

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai — 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai — 625 018

Certificate

This is to certify that the project work entitled "A STUDY ON IMPACT OF SALES PROMOTION ON CONSUMER BUYING BEHAVIOUR IN GREEN CARE LOGISTICS, MADURAI" from November 2023 to January 2024 is a bonafide record of work done by V.RUBY (2022MBA65) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA

GREEN CARE PHARMA AND SURGICAL EQUIPMENTS

8A first floor avvaiyar street p.t rajan road , Madurai – 14,

phone no: 9443695407 ,9095787740, Email id:
greencaresurgical@gmail.com

COMPLETION CERTIFICATE FOR MAIN PROJECT

This is to certificate that RUBY.V (Roll no:2022MBA65) 2nd year
Department of MBA in Fatima college (Autonomous) in MADURAI - 625014,
students has undergone main project certified for the period of November 2023 –
January 2024 during her tenure she has gather adequate knowledge. We sincerely
hope that she will continue her excellent work in future also, wish to her all the
best for her future endeavors.

Place: Madurai

Date: 04.01.2024

For GREEN CARE LOGISTICS

Authorized signatory



Fatima College (Autonomous)

Department of MBA

Madurai — 625018.

V.RUBY

2022MBA65

Declaration

I hereby declare that the project done under the title "A STUDY ON IMPACT OF SALES PROMOTION ON CONSUMER BUYING BEHAVIOUR IN GREEN CARE LOGISTICS, MADURAI." submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

V. Ruby
Signature of the Student

**“A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS PERFORMANCE
APPRAISAL TECHNIQUE WITH SPECIAL REFERENCE TO SYNERGY
MARITIME PRIVATE LIMITED, CHENNAI”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University.

By

B. SANGEETHA

2022MBA66

Under the guidance of

Dr. L. MEENA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A Study on employee’s satisfaction towards performance appraisal technique with reference to Synergy Maritime Private Limited, Chennai** ” from November 2023 to January 2024 is a bonafide record of work done by **B. SANGEETHA (2022MBA66)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA

MAIN PROJECT COMPLETION CERTIFICATE

Sangeetha B
MBA Department
Fatima college, Madurai

This is to certify that Ms. B. SANGEETHA (2022MBA66) doing second year of MBA in Fatima College, Madurai has undergone project entitled **"A Study on employee satisfaction towards performance appraisal techniques"** from the period of November 2023 - January 2024. During her tenure she has gained adequate knowledge. We sincerely hope that she will continue her excellent work in future also. Wishing her all the best for her future endeavour.

Thank you

Synergy Maritime Private Limited
4th Floor, AKDR Tower,
3/381, Rajiv Gandhi Salai, OMR,
Thoraipakkam, Mettukuppam,
Chennai – 600 097

For Synergy Maritime Private Limited



Authorized Signatory
Jyothsna Machcha
Group Head - Human Resource



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

SANGEETHA B

2022MBA66

Declaration

I hereby declare that the project done under the title **“A Study on employee’s satisfaction towards performance appraisal technique with reference to Synergy Maritime Private Limited, Chennai ”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

B. Sangeetha

Signature of the Student

**“A STUDY ON THE IMPACT OF EMPLOYEE TRAINING ON JOB
SATISFACTION IN KWALITY COIL PRODUCTS PVT LTD,
MADURAI.”**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

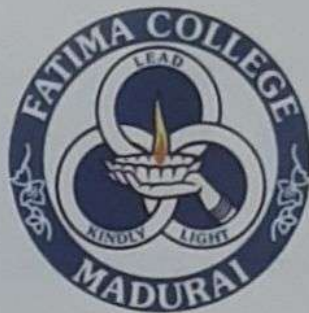
By

S. SANKARI

2022MBA67

Under the guidance of

Dr. L. MEENA

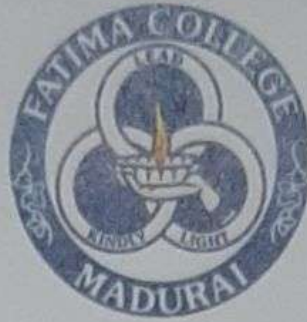


Department of MBA

Fatima College (Autonomous)

Madurai — 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai — 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON THE IMPACT OF EMPLOYEE TRAINING ON JOB SATISFACTION IN KWALITY COIL PRODUCTS PRIVATE LIMITED, MADURAI**” from **November 2023 to January 2024** is a bonafide record of work done by **S. SANKARI (2022MBA67)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA



KWALITY COIL PRODUCTS PVT LTD

Mfrs.: All kinds of coil springs & stamping components

1/101, Spring Road,
Surya Nagar,
Alagar Koil Main Road,
MADURAI - 625 014.

www.kwalitycoil.com

info@kwalitycoil.com

+91-94426 27570

+91-89405 05757

IATF 16949 : 2016

TIN : 33AAACK5620K1ZQ

Date: 09/Jan/2024

TO WHOM SOEVER IT MAY CONCERN:

This is to certify that Ms. Sankari. S (Reg. No: 2022MBA67), pursuing II MBA, in Fatima College (Autonomous), Madurai, have successfully completed her Project report on "A Study on The Impact of Employee Training on Job Satisfaction at M/s. Kwalitiy Coil Products Pvt. Ltd.," in our organization, as a partial fulfillment of her MBA course, for a period from Nov' 2023 To Jan' 2024. During this training tenure, she was found to be a quick learner, punctual and hard working.

Her progress during the this project had been quite Good & Appreciable.

We wish her success in life.

Regards,

For Kwalitiy Coil Products Pvt. Ltd.,

Meenakshi Sundaram. A
General Manager.

Fatima College (Autonomous)

Department of MBA

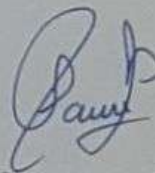
Madurai — 625018.

S. SANKARI

2022MBA67

Declaration

I hereby declare that the project done under the title "A STUDY ON IMPACT
THE IMPACT OF EMPLOYEE TRAINING ON JOB
SATISFACTION IN KWALITY COIL PRODUCTS PRIVATE
LIMITED, MADURAI" submitted for the award of the Degree of Master of
Business Administration is my original work and that no part of this project
has been submitted fully or partly for any other recognition earlier.



Signature of the Student

**A STUDY ON EMPLOYEE SATISFACTION TOWARDS
PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO
SHIASH INFO SOLUTIONS, CHENNAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

SANTHIYAA

2022MBA68

Under the guidance of

Dr. L. MEENA



Department of MBA
Fatima College (Autonomous)
Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled **“A Study on Employee Satisfaction towards Performance appraisal with special reference to Shiash Info Solutions, Chennai from November 2023 to January 2024** is a bonafide record of work done by **SANTHIYA.A, 2022MBA68** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. Shyamala

To,

03rd January 2024

The Head of the Department
Department Of Business Administration
Fatima College
Madurai.

Respected Sir,

Sub: Project Title Confirmation Letter – Regarding

Dear Sir/Madam

This is to certify that **Ms. Santhiya A (Reg. No: 2022MBA68)**, is undergoing a real time Project in our company from **November 2023 to January 2024** and she will be working in **“A Study on Employee Satisfaction towards Performance Appraisal”**.

For **Shiash Info Solutions Private Limited**



Shwetha M

Manager - Human Resources

Shiash Info Solutions Private Limited

#51, Level 3, Tower C, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.

☎ +91 80158 07428 ✉ info@shiash.com

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

SANTHIYA.A

2022MBA68

Declaration

I hereby declare that the project done under the title “**A Study on Employee Satisfaction towards Performance Appraisal with special Reference to Shiash Info Solutions, Chennai**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

A. Santhiya.

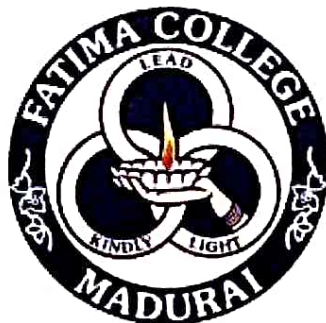
A. Santhiya

**"A STUDY ON CUSTOMERS' SATISFACTION WITH SPECIAL
REFERENCE TO LA VIVANTA HOTEL PVT. LTD , MADURAI"**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

Submitted
By
B. SHALINI BRINDHA
2022MBA69

Under the guidance of
Dr. L. MEENA



Department of MBA

Fatima college (Autonomous)

Mary Land, Madurai-625018

JANUARY 2024



FATIMA COLLEGE (AUTONOMOUS)

DEPARTMENT OF MBA

Madurai-625018.

BONAFIDE CERTIFICATE


This is to certify that the project work entitled "**A STUDY ON CUSTOMERS' SATISFACTION WITH SPECIAL REFERENCE TO LA VIVANTA HOTEL PVT. LTD, MADURAI**" is a bonafide record of work done by **B. SHALINI BRINDHA, (2022MBA69)** submitted in partial fulfillment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. L. MEENA

Head of the Department

Dr. P. SHYAMALA



la vivanta hotel

This is to certify that the project on **“A STUDY ON CUSTOMERS’ SATISFACTION WITH SPECIAL REFERENCE TO LA VIVANTA HOTEL PVT. LTD MADURAI”**. Is a bona fide record of work done by B.SHALINI BRINDHA (2022MBA69) in our company from November 2023 to January 2024. During the project period her performance certified as good and we wish her success in her academic performance.



Fatima College (AUTONOMOUS)

DEPARTMENT OF MBA

Madurai-625018.

B. SHALINI BRINDHA

2022MBA69

DECLARATION

I hereby declare that the project done under the title "A STUDY ON CUSTOMERS' SATISFACTION WITH SPECIAL REFERENCE TO LA VIVANTA HOTEL PVT. LTD, MADURAI" submitted for the award of the degree of Master of Business Administration is my original work and that no part of this report has been submitted fully or partly for any other recognition earlier.

B. Shalini Brindha

Signature of the student

B. SHALINI BRINDHA

A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE
APPRAISAL WITH SPECIAL REFERENCE TO SNF DAIRY MILK, MADURAI

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

N.SHANKARI

2022MBA70

Under the guidance of

Dr.M.NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled **“A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO SNP DAIRY MILK, MADURAI.”** from November 2023 to January 2024 is a bonafide record of work done by N.Shankari, 2022MBA70 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

[Signature]
Head of the Department
Dr.P.SHYAMALA



Hara Krishna



fssai

GST NO: 33ADGPR0483B1ZW

Ref. No: SNP/IPT/03/2024

Date-12/01/2024

CERTIFICATE

This is to certify that **Ms.N.SHANKARI (ROLL:NO:2022MBA70)** studying **MBA 2nd year in FATIMA COLLEGE(AUTONOMOUS)**.Has undergone main project from **(20-11-2023 TO 11-01-2024)**.

During the training Period his conduct and character is very good.

PROJECT TITLE - Employees satisfaction towards performance appraisal.

THANKS & REGARDS!


MR. M.SIVABALAN,



HUMAN RESOURCE-MANAGER

+91 84899 19771, 84899 19777, 84899 19779

3/158 NH-7, National Highway, Ayyankottai, Vadipatti Tk, Madurai 625 221. (TN) India.

customercare@snpdairy.com, info@snpdairy.com



www.snpdairy.com

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

N.SHANKARI

2022MBA70

Declaration

I hereby declare that the project done under the title “**A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO SNP DAIRY MILK**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

N. Shankari

Signature of the Student

N.SHANKARI

**A STUDY ON EMPLOYEES EMPOWERMENT THROUGH DIGITALIZATION OF
SUPPLY CHAIN MANAGEMENT WITH SPECIAL REFERENCE TO
TATA CONSUMER PRODUCTS LIMITED, MUNNAR.**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

By

SHEELA A

2022MBA71

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EMPLOYEES EMPOWERMENT THROUGH DIGITALIZATION OF SUPPLY CHAIN MANAGEMENT WITH SPECIAL REFERENCE TO TATA CONSUMER PRODUCTS LIMITED, MUNNAR.” from November 2023 to January 2023 is a bonafide record of work done by SHEELA A, (2022MBA71) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

Faculty Guide

Dr. M. NAGARENITHA

Head of the Department

Dr. P. SHYAMALA



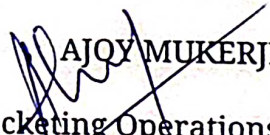
10th January 2024

CERTIFICATE

This is to certify that **Ms. SHEELA A (Reg No: 2022MBA71)** an II MBA student of Fatima College, Mary Land, Madurai, Post Graduate College for Women affiliated to Madurai Kamaraj University has successfully completed a study on the title "**A study on employee empowerment through digitalization of supply chain management with special reference to Tata Consumer Products Limited, Munnar.**" as per college letter dated 5th October 2023 on our Packaging Operations at Pullivasal Packeting Centre, Munnar, Kerala from **November 2023 to January 2023.**

We have gone through the study report submitted by her in detail and has found her work good.

We wish her all success.


Sr. Manager - Packaging Operations



TATA CONSUMER PRODUCTS LIMITED
Pullivasal Packetng Centre. Munnar PO. Kerala - 685 612
Tel 04868 255362 Tele Fax 04865 233 091
Registered Office: 1, Bishop Lefroy Road, Kolkata -700 020
Corporate (Identity Number (CIN) L5491W81962PLCO31425
Email: investor.relations@tataconsumer.com
Webste: www.tataconsumer.com

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

SHEELA A

2022MBA71

Declaration

I hereby declare that the project done under the title “ **A STUDY ON EMPLOYEES EMPOWERMENT THROUGH DIGITALIZATION OF SUPPLY CHAIN MANAGEMENT WITH SPECIAL REFERENCE TO TATA CONSUMER PRODUCTS LIMITED, MUNNAR.**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

Sheela A.

Signature of the Student

**A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL
REFERENCE TO KRISHNA FABRICS PRIVATE LIMITED,
MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

By

B.S.SHREELEKHA

2022MBA72

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai-625018

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai-625018

Certificate

This is to certify that the project work entitled "A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO KRISHNA FABRICS Pvt. Ltd." is a bonafide record of work done by B.S.SHREELEKHA, 2022MBA72 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

Shyamala
Head of the Department

Dr. P. SHYAMALA



KRISHNA FABRICS



DATE: 11/01/2024

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **B.S.SHREELEKHA (Reg No 2022MBA72)**
Student of financial Year MBA of Fatima college, successfully
Completed project program starting from Nov 2023- Jan 2024
In our organisation. During her project program she
possessed high level of learning towards her project and
General HR department activities and her conduct was good.

We wish her all success for her future endeavours.

For KRISHNA FABRICS

P. Krishnakumar
Proprietor

Fatima College (Autonomous)

Department of MBA

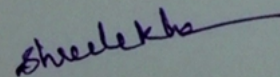
Madurai-625018.

B.S.SHREELEKHA

2022MBA72

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO KRISHNA FABRICS Pvt. Ltd., MADURAI" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



Signature of the Student.

**A STUDY ON EMPLOYEES SATISFACTION TOWARDS
PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO
R.K.KNITTS KNITTED FABRICS, KARUR.**

Submitted in partial fulfillment of the requirement for the award of the Degree of
Master of Business Administration of Madurai Kamaraj University.

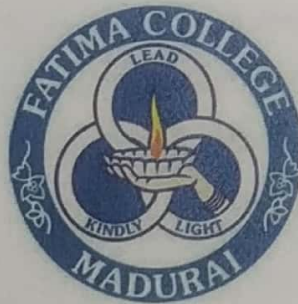
By

P.S.SNEHA

2022MBA73

Under the guidance of

Dr.M.NAGARENITHA



Department of MBA

Fatima College(Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO R.K.KNITTS KNITTED FABRICS, KARUR” from November 2023 to January 2024 is a bonafide record of work done by P.S.SNEHA(2022MBA73) submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha

Faculty Guide

Dr.M.NAGARENITHA

Dr. P. Shyamala

Head of the Department

Dr.P.SHYAMALA

R.K.KNITTS

Knitted Fabrics
84-C, Karuppagoundanpudur,
Thanthonimalai (Po.) KARUR - 639 005. (T.N.)



Email: rkknittsalionkarur@gmail.com
Phone : 04324 - 246886
Fax No : 04324 - 244908
Cell No : 94431 - 39294
98431 - 39294

Date.....

TO WHOM IT MAY CONCERN

This is to certify that the main Project on " A Study on employees satisfaction towards proformance Appraisal with special reference to R.K.KNITTS KNITTED FABRICS in KARUR " is a bonafide record of work done by **Ms.P.S.SNEHA (Reg No: 2022 MBA73)** Pursuing second year MBA in FATIMA COLLEGE (AUTONOMOUS) MADURAI In our company From November 2023 To January 2024 during the project period her Performance is certified as good and we wish her success in her academic Performance.

GST No : 33AAEFR7154E1ZD

R.K. KNITTS,
84-C, Karuppagoundanpudur,
THANTHONIMALAI(Po),
KARUR - 639 005.(T.N)

Thanks & Regards

For R.K. KNITTS,

Managing Partner,

ACKNOWLEDGEMENT

Fatima College (Autonomous)

Department of MBA

Madurai-625018.

P.S.SNEHA

2022MBA73

Declaration

I hereby declare that the project done under the title "A STUDY ON EMPLOYEES SATISFACTION TOWARDS PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO R.K.KNITTS KNITTED FABRICS, KARUR" submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

P.S. Sneha
Signature of the Student.

**A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH SPECIAL
REFERENCE TO SENDHUR HYDRAULICS**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

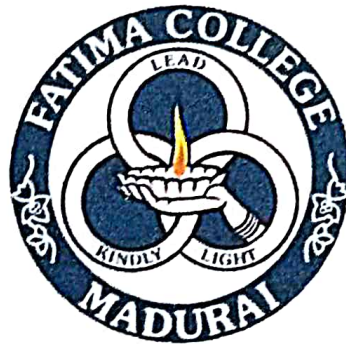
By

R.SONALI

2022MBA74

Under the guidance of

Dr. M.NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai– 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH SPECIAL REFERENCE TO SENDHUR HYDRAULICS**” from November 2023 to January 2024 is a bonafide record of work done by R.SONALI, 2022MBA74 submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

Head of the Department
Dr. P. SHYAMALA



SENDHUR HYDRAULICS

6/125-F, P.N. Road, Near Government Girls Higher Secondary School,
Kunnathur - 638 103, Tirupur (Dist), Tamilnadu, India.
Ph : 04294-263366

98427 43488
98420 45488
98427 29488
94439 30239

e-mail : sendhurhyd@gmail.com, Web : www.sheindia.com / www.rlgmanufactures.com

CERTIFICATE

This is to certify that Ms.R.Sonali (2022MBA 74) pursuing her 2nd year MBA in Fatima college (Autonomous) has undergone a project entitled "A study on Employee safety and welfare measures with special reference to Sendhur hydraulics, Kunnathur" from November 2023 to January 2024 in our organisation.

We wish her all success in the future endeavours.

Place : Kunnathur

Date : 08.01.2024

For SENDHUR HYDRAULICS


Managing Partner

Fatima College (Autonomous)

Department of MBA
Madurai– 625018.

R.SONALI

2022MBA74

Declaration

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH SPECIAL REFERENCE TO SENDHUR HYDRAULICS” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.



R.SONALI

Signature of the Student.

**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL
REFERENCE TO APOLLO HOSPITAL MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree
of Master of Business Administration of Madurai Kamaraj University

By

SUBA LAKSHMI.G

2022MBA75

Under the guidance of

Dr. M. NAGARENITHA



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO APOLLO HOSPITAL MAUDRAI**” from November 2023 to January 2024 is a bonafide record of work done by **SUBA LAKSHMI.G(2022MBA75)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha
Faculty Guide

Dr. M. NAGARENITHA

Shyama
Head of the Department

Dr.P.SHYAMALA

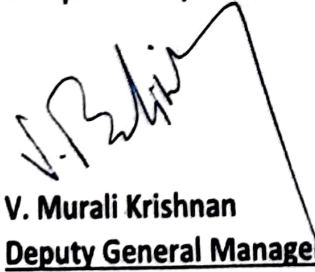
Date : 10/01/2024

CERTIFICATE

This is certify that the Main Project on **A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO APOLLO HOSPITAL MADURAI** is a bonafide record of work done by **SUBA LAKSHMI. G (Reg.No:2022MBA75)** in the Department of **Human Resource** From **20th November 2023 To 10th January 2024** at Apollo Speciality Hospitals, Madurai.

During the training period, Her conduct was good. We wish her all the very best for her future endeavor.

For Apollo Hospitals, Madurai.



V. Murali Krishnan
Deputy General Manager – HR



* Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

SUBA LAKSHMI.G

2022MBA75

Declaration

I hereby declare that the project done under the title “**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO APOLLO HOSPITAL MADURAI**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

Gt. Suba Lakshmi

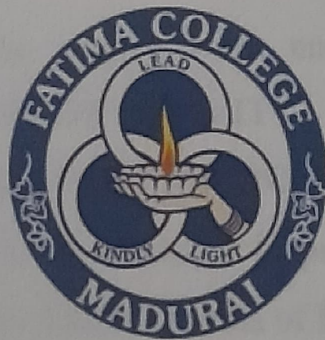
SUBA LAKSHMI.G

**A STUDY ON EMPLOYEE MOTIVATION AND PRODUCTIVITY
WITH SPECIAL REFERENCE TO SWITCH MOBILITY AUTOMOTIVE
LIMITED, CHENNAI**

Submitted in partial fulfillment of the requirement for the award of the degree of Master of
Business Administration of Madurai Kamaraj University

Submitted
By
N.SUBASHINI
2022MBA76

Under the guidance of
Dr. M.NAGARENITHA

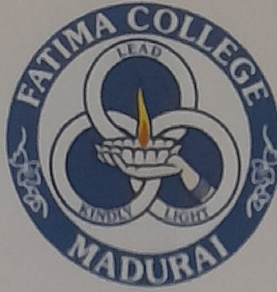


DEPARTMENT OF MBA

FATIMA COLLEGE (AUTONOMOUS)

Mary Land, Madurai-625018

JANUARY 2024



FATIMA COLLEGE (AUTONOMOUS)

DEPARTMENT OF MBA

Madurai-625018.

BONAFIDE CERTIFICATE

This is to certify that the project work entitled “ **A STUDY ON EMPLOYEE MOTIVATION AND PRODUCTIVITY WITH SPECIAL REFERENCE TO SWITCH MOBILITY LIMITED ,CHENNAI**” is a bonafide record of work done by **N.SUBASHINI, (2022MBA76)** submitted in partial fulfillment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University.

M. Nagarenitha

Faculty Guide

Dr.M.NAGARENITHA

Dr. P. Shyamala

Head of the Department

Dr. P. SHYAMALA

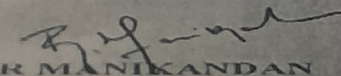
DATE: 05, january 2024

INTERNSHIP COMPLETION CERTIFICATE

Switch respects and values its human capital and believes in providing opportunity for young talent to shape their aspiration.

This is to certify that **Miss. Subashini N (2022MBA76)**, student at Fatima College (Autonomous), has successfully completed her Project on **Employee Motivation & Productivity at Switch Mobility** from **November 2023 to January 2024** for academic requirements of her graduation. We have observed that your work was excellent, and we appreciate your sincere learning.

We thank her for his work and hope that her had a good learning experience during his time with us and wish him all the best for his future endeavors!



R. MANIKANDAN
Senior manager-HR

Fatima College (AUTONOMOUS)

DEPARTMENT OF MBA

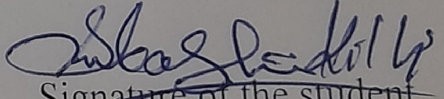
Madurai-625018.

N.SUBASHINI

2022MBA76

DECLARATION

I hereby declare that the project done under the title “ **A STUDY ON EMPLOYEE MOTIVATION AND PRODUCTIVITY WITH SPECIAL REFERENCE TO SWITCH MOBILITY LIMITED , CHENNAI**” submitted for the award of the degree of Master of Business Administration is my original work and that no part of this report has been submitted fully or partly for any other recognition earlier.


Signature of the student

N.SUBASHINI

ACKNOWLEDGEMENT

First and foremost I would like to express my sincere thanks to God almighty whose blessings made me complete the training successfully.

It is a great pleasure to acknowledge my sincere thanks to our Principal **Dr. SR. G. Celine Sahaya Mary, Principal, Fatima College (Autonomous), Madurai**

I also thank **Dr. P . Shyamala, Head of the Department , Department of MBA** for her moral support to undertake the project.

I indeed greatly thankful to my faculty guide **Dr. M.Nagarenitha ,Assistant professor Department of MBA**

It is a great pleasure to acknowledge my sincere thanks to my Company guide

Mr. MANIKANDAN (HR) ,SWITCH mobility automotive limited

I wish to express my gratitude to all the staff members in the Department of MBA for their support and encouragement for completing this training.

Finally I thank my teachers, respondents, friends and parents who helped me in completing my project successful

**A Study on the level of employee satisfaction towards welfare measures with
reference to Meenakshi Mission Hospital, Madurai.**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

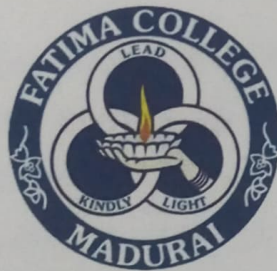
by

A. SUBBULAKSHMI

2022MBA77

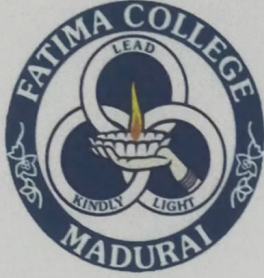
Under the guidance of

Dr. B. Jayanthi



Department of MBA
Fatima College (Autonomous)
Madurai – 625 018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai-625 018.

Certificate

This is to certify that the Project work entitled “**A STUDY THE LEVEL OF EMPLOYEE SATISFACTION TOWARDS WELFARE MEASURES WITH REFERENCE TO MEEANKSHI MISSION HOSPITAL, MADURAI**” from November 2023 to January 2024 is a bonafide record of work done by **A. SUBBULAKSHMI - 2022MBA77** submitted in partial fulfillment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University.

B. Jayanthi
Faculty Guide

Dr. B. Jayanthi

Dr. P. Shyamala
Head of the Department
Dr. P. Shyamala



Date: 06.01.2024

TO WHOM IT MAY CONCERN

This is certify that Ms. SUBBULAKSHMI. A (Reg No: 2022MBA77) Pursuing her M.B.A II Year in FATIMA COLLEGE has undergone project entitled "A Study on the level of employee satisfaction towards Welfare Measures" in Meenakshi Mission Hospital and Research Centre from November 2023 to January 2024 on our company.

During the training period, her contact was good wish her all the very best for her future Endeavour.

K. Alagumuni
General Manager - HR



Fatima College (Autonomous)

Department of MBA

Madurai-625018.

A.SUBBULAKSHMI

2022MBA77

DECLARATION

I hereby declare that the Project done under the title **“A STUDY ON THE LEVEL OF EMPLOYEE SATISFACTION TOWARDS WELFARE MEASURES WITH REFERENCE TO MEENAKSHI MISSION HOSPITAL, MADURAI.”** submitted for the award of the degree of Master of Business Administration is my original work and that no part of this report has been submitted fully or partly for any other recognition earlier.

A. subbulakshmi
Signature of the Student

A.Subbulakshmi

**A STUDY ON EMPLOYEE'S SATISFACTION TOWARDS
PERFORMANCE APPRAISAL TECHNIQUE WITH SPECIAL
REFERENCE TO ROYAL TILES AND GRANITES, MADURAI.**

Submitted in partial fulfilment of the requirement for the award of the degree of Master
of Business Administration of Madurai Kamaraj University

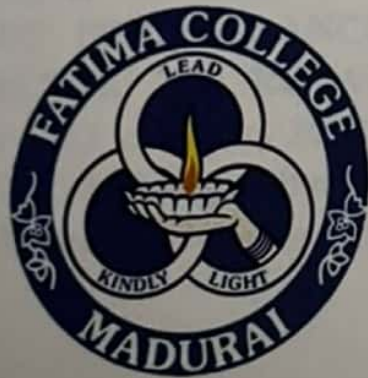
By

N. Sumaiya Parveen

2022MBA79

Under the guidance of

Dr. B. Jayanthi



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024

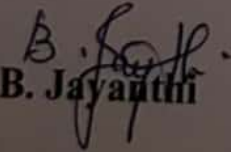


Fatima College (Autonomous)

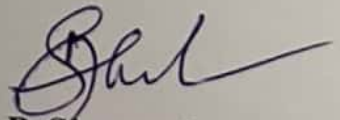
Department of MBA

Madurai – 625 018.

This is to certify that the project work entitled “**A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS PERFORMANCE APPRAISAL TECHNIQUE WITH SPECIAL REFERENCE TO ROYAL TILES AND GRANITES, MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **N. Sumaiya Parveen, 2022MBA79** submitted in partial fulfilment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


B. Jayanthi

Faculty Guide


Dr. P. Shyamala

Head of the Department

TIN : 33146232992
CST NO. : 743280

Ph : 0452 - 2311917
Cell : 98432 56233
93441 56233

ROYAL TILES AND GRANITES

4/328, Ramnad Road, Iravathanallur, Madurai - 625 009.

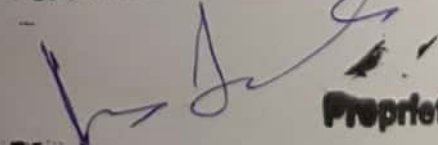
☐ GRANITES ☐ MARBLES ☐ TILES ☐ CEMENT ☐ CEMENT SHEET

Date:

CERTIFICATE

This is to certify that the Main Project report on **A STUDY ON EMPLOYEE'S SATISFACTION TOWARDS PERFORMANCE APPRAISAL TECHNIQUE WITH SPECIAL REFERENCE TO ROYAL TILES AND GRANITES, MADURAI** is a bonafide record of work done by **N. SUMAIYAPARVEEN** Reg No.: **2022MBA79** in our company from **Nov2023 to Jan2024** and During the main project period her performance is certified as good and we wish her success in her academic performance.

For ROYAL TILES AND GRANITES


Proprietor

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

N. Sumaiya Parveen

2022MBA79

Declaration

I hereby declare that the project done under the title “A STUDY ON EMPLOYEE’S SATISFACTION TOWARDS PERFORMANCE APPRAISAL TECHNIQUE WITH SPECIAL REFERENCE TO ROYAL TILES AND GRANITES, MADURAI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

N. Sumaiya Parveen.
Signature of the Student.

**“A STUDY ON EFFECTIVENESS OF EMPLOYEE RETENTION
STRATEGIES TOWARDS APEX HUMIDIFICATION ENGINEERS”**

Submitted in partial fulfillment of the requirement for the award of the
Degree of master of business Administration of Madurai Kamaraj University

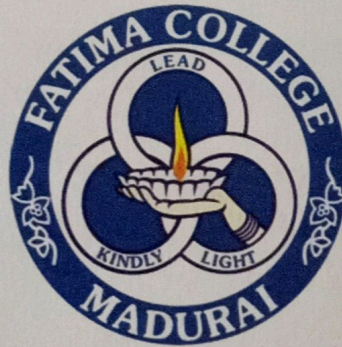
By

SWATHI C

(2022MBA80)

Under the guidance of

Dr. B. JAYANTHI

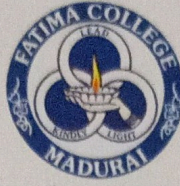


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



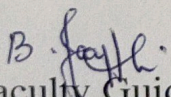
Fatima College (Autonomous)

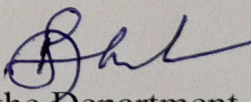
Department of MBA

Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON EFFECTIVENESS OF EMPLOYEE RETENTION STRATEGIES TOWARDS APEX HUMIDIFICATION ENGINEERS**” from November 2023 to January 2024 is a bonafide record of work done by SWATHI C,(2022MBA80)submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide
Dr. B. JAYANTHI


Head of the Department
Dr. P. SHYAMALA



APEX HUMIDIFICATION ENGINEERS

Design and Mfrs of Humidification Plant Equip & Spares

REF: AHE/HR/023/2023-24

To

The Head of the Department,
Department of MBA,
Fatima College (Autonomous)
Mary Land,
Madurai-625018.

TO WHOM SOEVER IT MAY CONCERN

This is to Certify that Ms. C. SWATHI (2022MBA80) pursuing her second year MBA in Fatima College (Autonomous) has undergone a main project entitled "A study on Effectiveness of Employee Retention strategies towards Apex Humidification engineers" in our concern from November 2023 to January 2024. During this period her contract was good. We wish her all success in the future endeavours.

"We wish you all success for bright future"

Thanking you,

FOR APEX HUMIDIFICATION ENGINEERS

M. SURESH

~~For APEX HUMIDIFICATION ENGINEERS~~

PARTNER

9585836465

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

SWATHI C

2022MBA80

Declaration

I hereby declare that the project done under the title “A STUDY ON EFFECTIVENESS OF EMPLOYEE RETENTION STRATEGIES TOWARDS APEX HUMIDIFICATION ENGINEERS” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

C. Swathi.

Signature of the Student.

**“A STUDY ON CONSUMER PREFERENCE TOWARDS SUNDAR
TYRES & WHEELS PRIVATE LIMITED, MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree
of Master of Business Administration of Madurai Kamaraj University

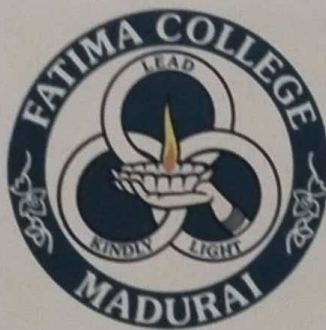
By

M. SWETHA

2022MBA81

Under the guidance of

DR. B. JAYANTHI

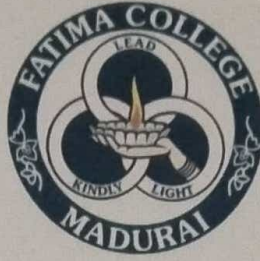


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January 2024



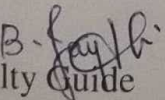
Fatima College (Autonomous)

Department of MBA

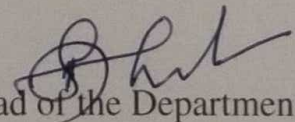
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON CONSUMER PREFERENCE TOWARDS SUNDAR TYRES & WHEELS PRIVATE LIMITED, MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **M.SWETHA, (2022MBA81)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

DR .B. JAYANTHI


Head of the Department

DR. P. SHYAMALA



SUNDAR TYRES AND WHEELS PRIVATE LTD

E-mail : sundartyres@gmail.com Website : www.sundartyres.com

Mob. No : 98945 00611

Head Office : 1A, Nehru Nagar, Bypass Road Madurai - 625010.
Tamilnadu

Our Branches

Chennai ★ Coimbatore ★ Sivakasi ★ Ramnad ★ Theni ★ Rajapalayam ★ Tirunelveli ★ Trichy
★ Nagercoil ★ Karur ★ Salem

Date: 8th Jan 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms M.swetha (Reg.No.2022MBA81) pursuing her Second year MBA in Fatima college, Autonomous has undergone a main project entitled on "A Study on consumer preference towards Sundar Tyres & Wheels Pvt Ltd., Madurai" from November 2023 to January 2024. During the training period she was exposed to all the processes involved in marketing of the goods produced. During this tenure her conduct and character was good, We wish her all success in the future endeavours.

Sundar Tyres & Wheels Pvt Ltd

SUNDAR TYRES AND WHEELS PVT LTD

No. 1-A, SAKTHI NAGAR
BYEPASS ROAD, MADURAI - 625 010
GSTIN : 33AAKCM9340A1ZQ



BRIDGESTONE

apollo
TYRES

YOKOHAMA

JKTYRE
STEEL WHEEL



HANKOOK

MRF

Continental
TIRE

GOODYEAR

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

M. SWETHA

2022MBA81

Declaration

I hereby declare that the project done under the title **“A STUDY ON CONSUMER PREFERENCE TOWARDS SUNDAR TYRES & WHEELS PRIVATE LIMITED, MADURAI.”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. Swetha
M. Swetha

**A STUDY ON EMPLOYEES' ATTITUDE TOWARDS HR POLICY IN
TVS SUPPLY CHAIN SOLUTIONS LIMITED, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the Degree
of Master of Business Administration of Madurai Kamaraj University.

By

B.THANGESWARI

2022MBA82

Under the guidance of

Dr. B.JAYANTHI



Department of MBA

Fatima College (Autonomous)

Madurai – 625 018

January 2024



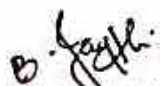
Fatima College (Autonomous)

Department of MBA

Madurai - 625018.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE's ATTITUDE TOWARDS HR POLICY IN TVS SUPPLY CHAIN SOLUTIONS LIMITED, MADURAI from November 2023 to January 2024 is a bonafide record of work done by B.THANGESWARI (2022MBA82) Submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. B. JAYANTHI


Head of the Department

Dr. P. SHYAMALA



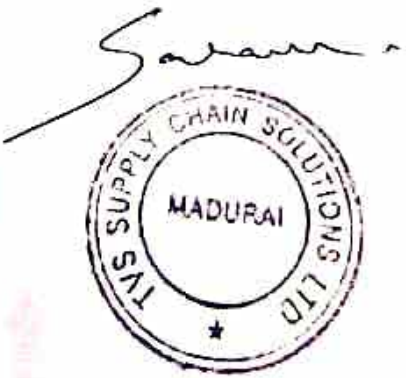
10.01.2024

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that **Ms. B.THANGESWARI**(Reg.no: 2022MBA82) Student of 2nd MBA Fatima College (Autonomous) has successfully completed her Main project entitled "A study on Employee's attitude towards HR policy in TVS Supply Chain Solutions Limited, Madurai" in our concern from November 2023 to January 2024.

During this period her conduct were found to be good. We wish her all success in her future endeavours.

For TVS Supply Chain Solutions Limited



Fatima College (Autonomous)

Department of MBA

Madurai - 625018.

B.THANGESWARI

2022MBA82

DECLARATION

I hereby declare that the project done under the Title —A STUDY ON EMPLOYEES' ATTITUDE TOWARDS HR POLICY IN TVS SUPPLY CHAIN SOLUTIONS LIMITED, MADURAI submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

B. Thangswari
B.THANGESWARI

**“A STUDY ON IMPACT OF MICRO FINANCE ON RURAL
WOMEN PROVIDED BY VALAR ADITI SOCIAL FINANCE
PRIVATE LIMITED – MADURAI”**

Submitted in partial fulfillment of the requirement for the award of the degree
of Master of Business Administration of Madurai Kamaraj University

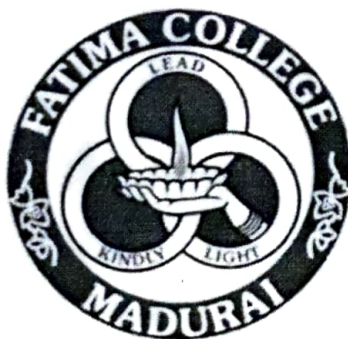
By

S. THERESE DAYANA

Reg. No: 2022MBA83

Under the guidance of

Dr. B. Jayanthi, M.B.A., M.Phil, and Ph.D

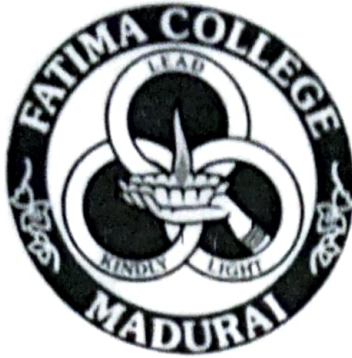


Department of MBA

Fatima College (Autonomous)

Madurai - 625018.

January 2024



Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

Certificate

This is to certify that the project work entitled “**A STUDY ON IMPACT OF MICRO FINANCE ON RURAL WOMEN PROVIDED BY VALAR ADITI SOCIAL FINANCE PRIVATE LIMITED**” from November 2023 to January 2024 is a bonafide record of work done by **S. Therese Dayana, (2022MBA83)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. B. Jayanthi


Head of the Department

Dr. P. Shyamala

Valar Aditi Social Finance Private Limited

(A Micro Finance Initiative)

Date: 10.01.2024

TO WHOMEVER IT MAY CONCERN

This is to certify that **S. THERESE DAYANA (2022MBA83)**, Currently pursuing her 2nd year of MBA at Fatima College, undertook a main project titled **"A Study on impact of micro finance on Rural Women to provide by Valar Aditi social finance private limited-Paravai"** "From Nov'2023 to Jan'2024 in our company

During Her training Period, she exhibited good conduct, Dedication, and professionalism, We Wish Her all the Very Best to excel in her future endeavours.



DR. I. SEBASTIAN FSC

Managing Director

Valar Aditi Social Finance Private Limited- Paravai.

Fatima College (Autonomous)

Department of MBA

Madurai – 625018.

S.THERESE DAYANA

2022MBA83

Declaration

I hereby declare that the project done under the title **“A STUDY ON IMPACT OF MICRO FINANCE ON RURAL WOMEN PROVIDED BY VALAR ADITI SOCIAL FINANCE PRIVATE LIMITED”** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


S. THERESE DAYANA

**A STUDY ON DETERMINING FACTORS OF EMPLOYEE RETENTION
WITH REFERENCE TO SBI BANK, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

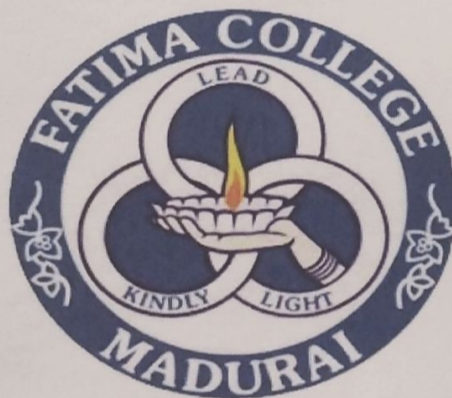
By

M. VIJAYADHARSHINI

2022MBA85

Under the guidance of

Dr. R. SUGANYA

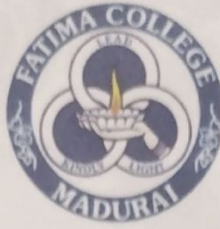


Department of MBA

Fatima College (Autonomous)

Madurai – 625018.

January-2024



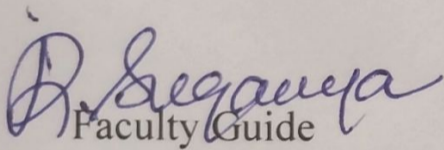
Fatima College (Autonomous)

Department of MBA

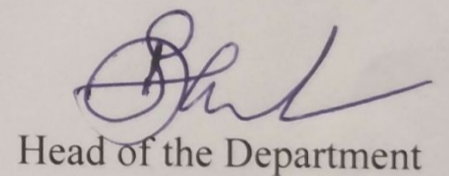
Madurai – 625 018.

Certificate

This is to certify that the project work entitled” **A Study on determining factors of Employee Retention with reference SBI BANK, Madurai.**” from November 2023 to January 2024 is a bonafide record of work done by **M. VIJAYADHARSHINI (2022MBA85)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA

Project Completion Certificate

This is to certify that M. Vijayadharshini (2022MBA85) doing second year of MBA, Department of MBA in Fatima college (Autonomous) Madurai 625018, student has undergone Project entitled "A study on determining factors of employee retention with reference to State Bank of India" for the period of Nov to Jan 2024. During this period she has gather adequate knowledge. We sincerely hope that she will continue her excellent work in future also . Wish her all the best for her future endeavour.

Date : 20/01/2024

Regards

Branch Manager

Fatima College (Autonomous)

Department of MBA

Madurai – 625018

M. VIJAYADHARSHINI

2022MBA85

Declaration

I hereby declare that the project done under the title **A Study on determining factors of Employee Retention with reference to SBI BANK** submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier:

M. Vijayadharshini

M. VIJAYADHARSHINI

ACKNOWLEDGEMENT

First and foremost, I would like to thank God almighty whose blessings made me complete the project successfully.

It is a great pleasure to acknowledge my sincere thanks to **DR. SR. G. CELINE SAHAYA MARY**, Principal, Fatima College (Autonomous), Madurai. for the commendable support in the achievement of this project.

I express my gratitude to **DR. P. SHYAMALA**, Head of the Department, Department of MBA for her moral support during the course of this project.

I am indeed really grateful to my faculty guide **DR. R. SUGANYA**, Assistant Professor, MBA Department for her moral support while undergoing this project.

It is a great pleasure to acknowledge my sincere thanks to **MR. S. SUNDARA MURUGAN**, branch manager of State Bank of India for his guidance, support and for permitting me to interact with the employees amidst their busy and peak sales duration.

I wish to express my gratitude to all the staff members in the Department of MBA for their encouragement for completing this training. Finally, I would like to thank my respondents, friends and parents who helped me in completing my project successfully.

**A STUDY ON ORGANIZATIONAL CULTURE WITH REFERENCE TO
APARAJITHA CORPORATE SERVICE (P) LIMITED, MADURAI**

Submitted in partial fulfillment of the requirement for the award of the
Degree of Master of Business Administration of Madurai Kamaraj University

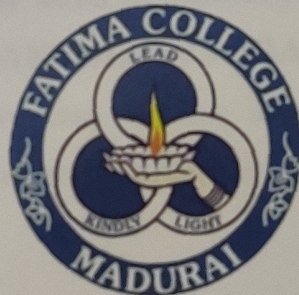
By

A.VISALAKSHI

2022MBA86

Under the guidance of

Dr. R. SUGANYA

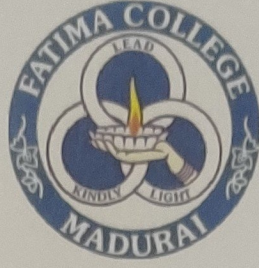


Department of MBA

Fatima College (Autonomous)

Madurai-625018

January 2024



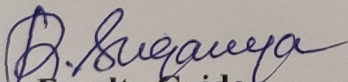
Fatima College (Autonomous)

Department of MBA

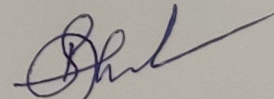
Madurai- 625018.

Certificate

This is to certify that the project work entitled “A study on **Organizational Culture with reference to Aparajitha Corporate Services (P) Limited** ” from **November 2023 to January 2024** is a bonafide record of work done by **A.VISALAKSHI,(2022MBA86)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

(Dr.R.SUGANYA)


HOD

(Dr.P.SHYAMALA)

To
Fatima College,
Mary Land,
Madurai – 625 018,

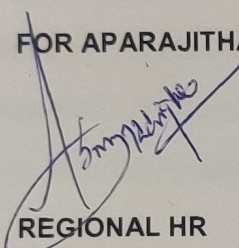
Sir/ Madam

This is to certify that **Ms. A. Visalakshi (Reg No – 2022MBA86)**, MBA, Student of your college has done her project work titled "**A Study on Organizational Culture**" in our Corporate Office at Madurai from 20th Nov 2023 to 10th Jan 2024.

During the above period, her character and conduct were good.

We wish her all success in her future endeavors.

FOR APARAJITHA CORPORATE SERVICES (P) LIMITED



REGIONAL HR

Fatima College (Autonomous)

Department of MBA

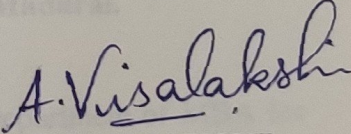
Madurai – 625018.

A.VISALAKSHI

2022MBA86

DECLARATION

I hereby declare that the project done under the title “**A study on Organizational Culture with reference to Aparajitha Corporate Services (P) Limited**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.


A.VISALAKSHI

**A study on effectiveness of performance appraisal with reference to
Thomas Cook (India) Limited, Madurai**

Submitted in partial fulfilment of the requirement for the award of the
degree of Master of Business Administration of Madurai Kamaraj University

By

WAASHIFA BANU M I

2022MBA87

Under the guidance of

Dr. R. SUGANYA



Department of MBA

Fatima College (Autonomous)

Madurai- 625018

January 2024



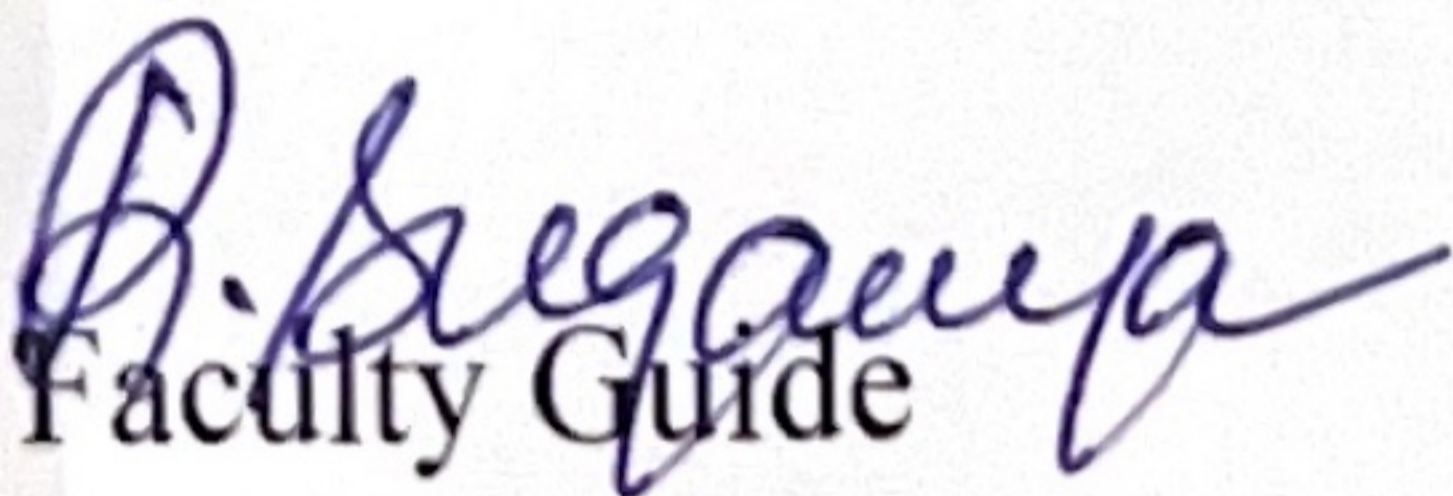
Fatima College (Autonomous)

Department of MBA


Madurai – 625 018.

Certificate

Certificate This is to certify that the project work entitled “**A Study on the Effectiveness of Performance Appraisal System with reference to Thomas Cook (India) Limited, Madurai**”, from November 2023 to January 2024 is a bonafide record of work done by **WAASHIFA BANU M I, (2022MBA87)** submitted in partial fulfilment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA

DATE: 11-01-2024

CERTIFICATE

This is to certify that **Ms. WAASHIFA BANU M.I (2022MBA87)** doing second year of MBA in
St. Ann's College (Autonomous) Madurai-625018 has undergone the project entitled on "**Study on
Effectiveness of Performance Appraisal With Reference To Thomas Cook (India) Limited,**
Madurai for the period of November 2023 to January 2024. During her tenure she has gathered
adequate knowledge. We wish that she will continue her excellent work in future. We wish all the
best for her future endeavors.

For Thomas Cook (India) Limited




Alaji Selvapandian

Assistant Manager

Fatima College (Autonomous)

Department of MBA

Madurai-625018

WAASHIFA BANU M I

2022MBA87

Declaration

I hereby declare that the project done under the title “A Study on effectiveness of performance appraisal system with reference to Thomas cook (India) Limited, Madurai” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M.I. 
WAASHIFA BANU M I

**A STUDY ON WORK LIFE BALANCE WITH REFERENCE TO SUN
PRESSING PVT LTD, MADURAI.**

Submitted in partial fulfilment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

By

S. YAMINI

2022MBA88

Under the guidance of

Dr. R. SUGANYA



Department of MBA

Fatima college (Autonomous)

Madurai - 625018

January 2024



GST No. 33AAFCS1727A1ZY

SUN PRESSING (P) LTD

... a passion for Precision

F 2 & 3, Sidco Industrial Estate, K. Pudur,

Madurai - 625 007. South India

Phone : 0452 - 2566893, 4394455, 80125 13001

Web : www.sunpressing.com

E-mail : nippon@sunpressing.com



ISO / IATF 16949

Date:- 04.01.2024

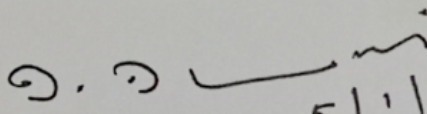
CERTIFICATE

This is to certify that Miss. S. Yamini (Registration number - 2022MBA88) MBA student of Fatima college (Autonomous), Madurai has undergone " PROJECT WORK " at this Sun Pressing (P) Ltd, Madurai during period of November 2023 to January 2024 entitled.

Thanking You,

Yours Truly,

For SUN PRESSING (P) LTD,


5/1/24

Managing Director

D.Dhanush kodi



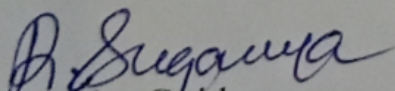
Fatima college (Autonomous)

Department of MBA

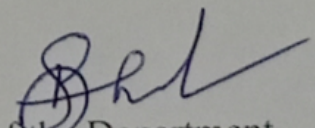
Madurai-625018.

Certificate

This is to certify that the project work entitled “ A study on work life balance with reference to Sun Pressing Pvt Ltd” from November 2023 to January 2024 is a bonafide record of work done by S. Yamini, (Reg No: 2022MBA88) submitted in partial fulfilment of the requirement for the Degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department
Dr. P. SHYAMALA

Fatima college (Autonomous)

Department of MBA

Madurai-625018

S. Yamini

2022MBA88

Declaration

I hereby declare that the project done under the title “ A study on Work life balance with reference to Sun Pressing Pvt Ltd ” submitted for the award of the degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or Partly for any other recognition earlier.

S. Yamini

Signature of the student

S. Yamini

A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO KENMECH ENGINEERING, COIMBATORE

Submitted in partial fulfillment of the requirement for the award of the degree of Master of Business
Administration of Madurai Kamaraj University.

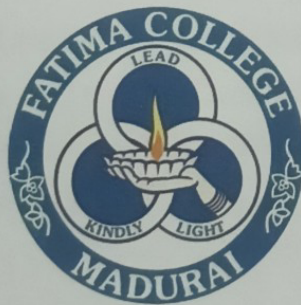
By

YAZHINI M

2022MBA89

Under the guidance of

Dr. R. SUGANYA

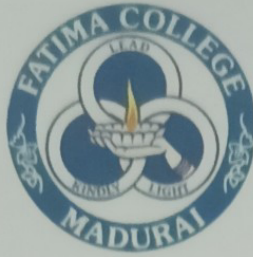


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



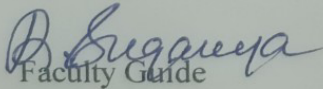
Fatima College (Autonomous)

Department of MBA

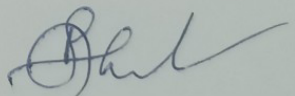
Madurai – 625 018

CERTIFICATE

This is to certify that the project work entitled “**A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO KENMECH ENGINEERING, COIMBATORE.**” from November 2023 to January 2024 is a bonafide record of work done by **YAZHINI M, (2022MBA89)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr. R. SUGANYA


Head of the Department

Dr. P. SHYAMALA

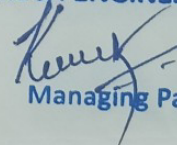
10.01.2024

TO WHOM SOEVER IT MAY CONCERN

This is to Certify that **Ms. M. YAZHINI (2022MBA89)** pursuing her second year MBA in Fatima College (Autonomous) has undergone a main project entitled "A study on performance appraisal with special reference to Kenmech engineering" in our concern from November 2023 to January 2024. During this period her contract was good. We wish her all success in the future endeavour's

Thanking you

Yours Truly

For **KENMECH ENGINEERING**
Managing Partner

Fatima College (Autonomous)

Department of MBA

Madurai – 625 018

YAZHINI M

2022MBA89

DECLARATION

I hereby declare that the project done under the title “**A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO KENMECH ENGINEERING, COIMBATORE**” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier.

M. Yazhini

Signature of the Student.

**A STUDY ON WORK-LIFE BALANCE OF THE EMPLOYEES WITH
REFERENCE TO A.E.ENGINEERING, MADURAI.**

Submitted in partial fulfillment of the requirement for the award of the degree of
Master of Business Administration of Madurai Kamaraj University

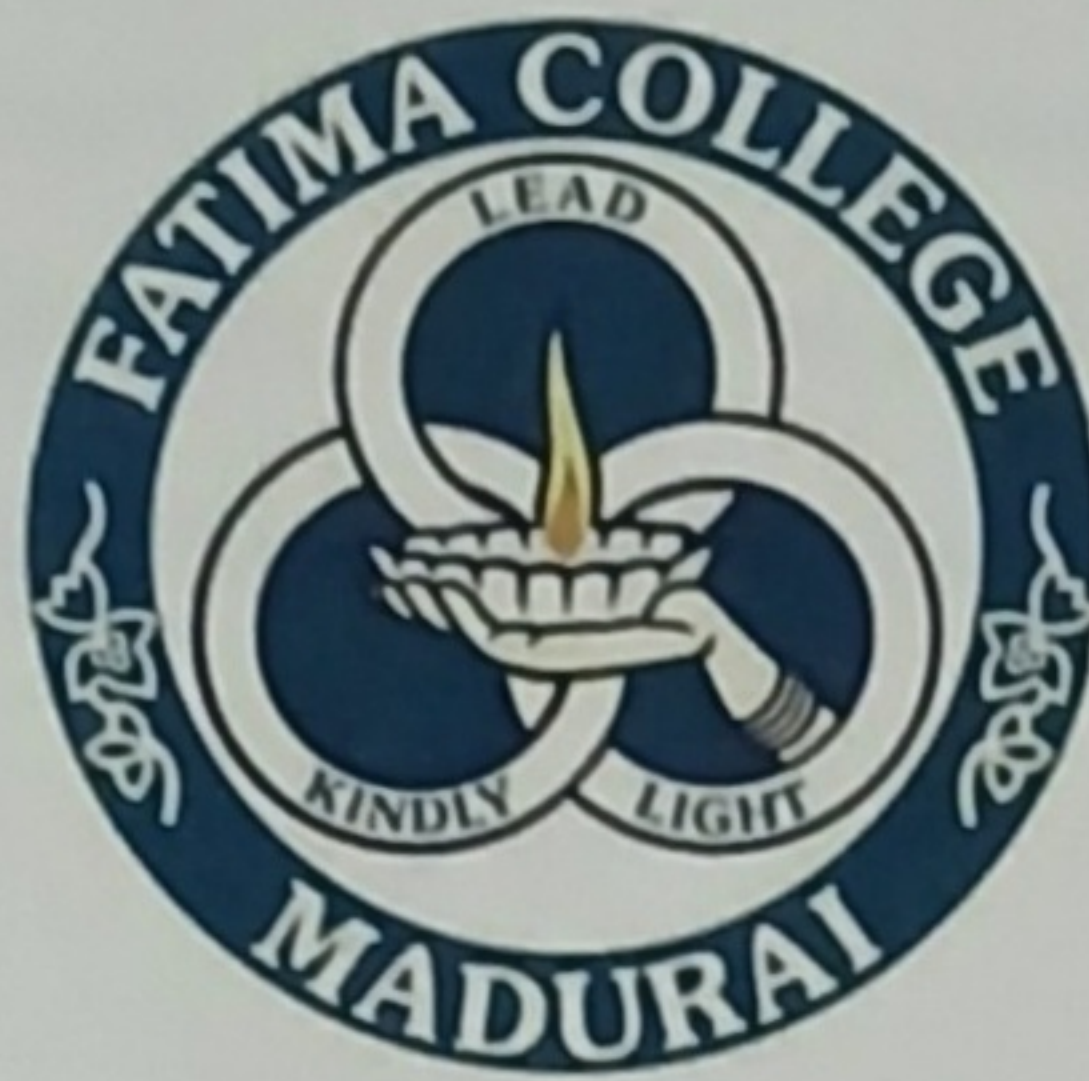
By

S.YAZHINI

2022MBA90

Under the guidance of

Dr.R.SUGANYA

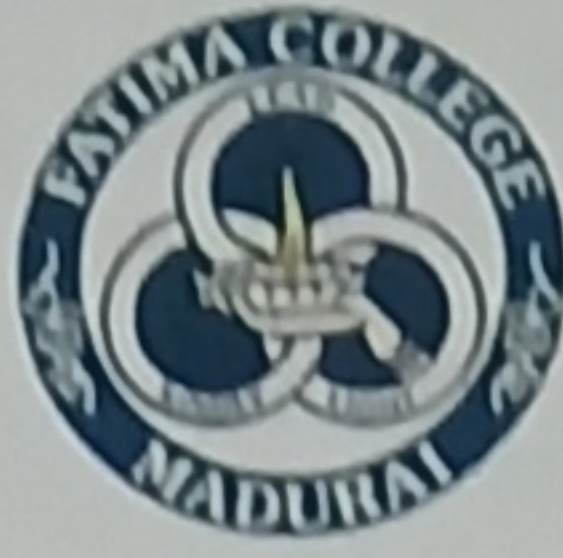


Department of MBA

Fatima College (Autonomous)

Madurai – 625 018.

January 2024



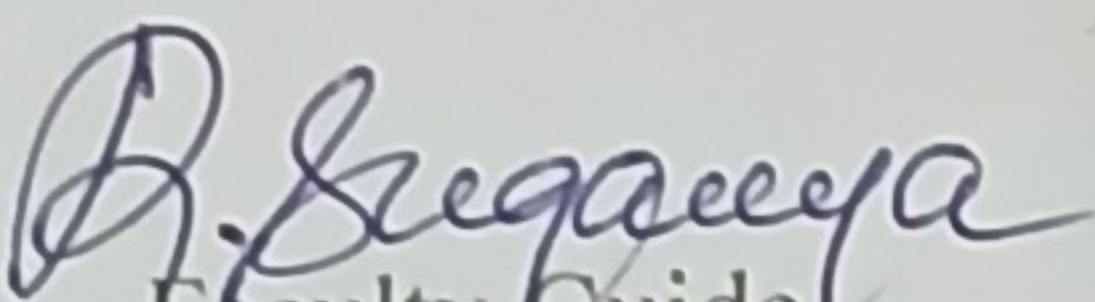
Fatima College (Autonomous)

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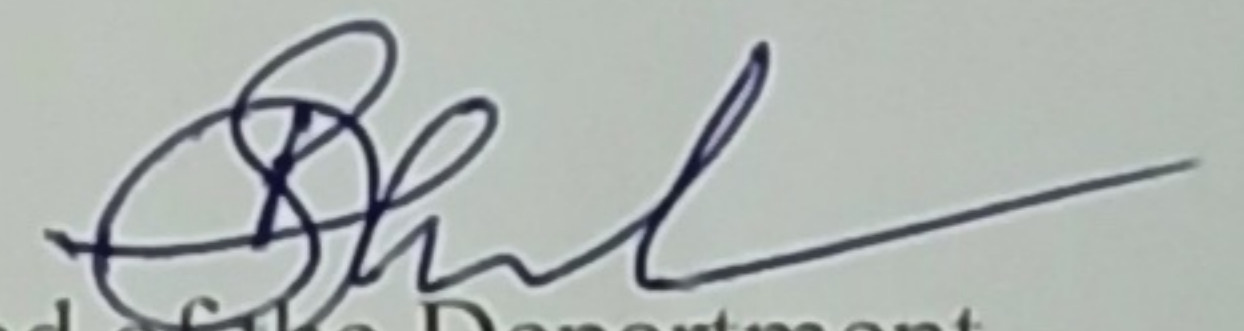
Madurai – 625 018.

Certificate

This is to certify that the project work entitled “**A STUDY ON WORK-LIFE BALANCE OF THE EMPLOYEES WITH REFERENCE TO A.E.ENGINEERING , MADURAI.**” from November 2023 to January 2024 is a bonafide record of work done by **S.YAZHINI, (2022MBA90)** submitted in partial fulfillment of the requirement for the degree of Master of Business Administration of Madurai Kamaraj University.


Faculty Guide

Dr.R.SUGANYA


Head of the Department

Dr.P.SHYAMALA



A.E. ENGINEERING

71/2, Ramaiah Street Last Jaihindpuram,
Madurai - 625 011.

E.mail ID : aeengg2009@yahoo.co.in



Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.S.Yazhini (2022MBA90)** pursuing her second year MBA in **Fatima College (Autonomous)** has undergone a project entitled "**A Study On Work-Life Balance Of The Employees With Reference To A.E.Engineering, Madurai.**" from November 2023 to January 2024 in our organisation.

During this period her contact was good. We wish her all success in the future endeavours.



Fatima College (Autonomous)

Department of MBA

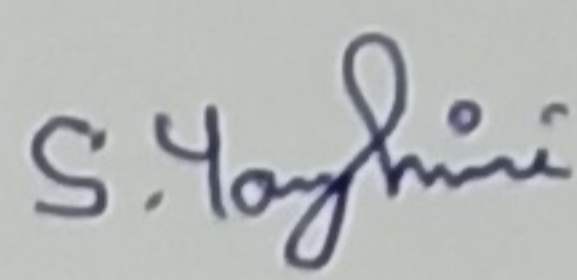
Madurai – 625018.

S.YAZHINI

2022MBA90

Declaration

I hereby declare that the project done under the title “A STUDY ON WORK-LIFE BALANCE OF THE EMPLOYEES WITH REFERENCE TO A.E.ENGINEERING, MADURAI.” submitted for the award of the Degree of Master of Business Administration is my original work and that no part of this project has been submitted fully or partly for any other recognition earlier


S.YAZHINI