FATIMA COLLEGE

(Autonomous)
Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

AQAR – QUALITATIVE METRIC

2023 - 2024

Criterion 1 - Curricular Aspects

1.1.1 Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme specific outcomes (PSOs) and Course Outcomes (COs), of the Programmes offered by the Institution.

NAME OF THE PROGRAMME: MA Master of Social Work **Programme Code: PSSW**

Programme Outcomes:

PO1	Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
PO2	Helps to acquire skills to comprehend, and explain the social problems in present scenario.
PO3	Prepares the students to address complex social challenges by carefully integrating classroom learning with field education placements.
PO4	Students acquire a foundation in theory, practice, and policy by collaborating theory and field experiences.
PO5	Successful completion of the programme leads to work with exciting context and making a difference in probation, hospitals, child protection and welfare, community centres, community groups, hospices, fostering, adoption, older adult safeguarding and many more.

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PO6	Develop the students to identify solutions for contemporary social problems through better understanding of basic social institutions.
PO7	Prepares the students with knowledge, skills, and values as competent and effective professionals for advanced practice in specialized areas of concentration in Clinical and Social Administration.
PO8	Prepare ethically responsible students informed by evidence- based social work practice and committed to personal and professional growth.
PO9	Enhance to conduct research and disseminate research findings that contribute to understand various functions of institutions, organizations in the society.
PO10	Strives to prevent crisis, promote social justice, and enhance the social functioning of individuals, groups, and communities.

Programme Specific Outcomes:

PSO1	Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
PSO2	Enhancing curricular and co-curricular activities through academic and student life experiences.
PSO3	Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations

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PSO4	Enhancing global perspectives in social work learning, broadening avenues with International Universities.
PSO5	Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.
PSO6	Prepares learners to build a Better World through creating socially responsible citizens.
PSO7	Apply scientific knowledge in the field of research activities.
PSO8	Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.
PSO9	Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.
PSO10	Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.

Course Outcomes (COs):

Course Code	Course Title	Nature of the Course (Local/National/ Regional/ Global)	Course Description	Course Outcomes
23MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	CO1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession. CO2: Understand the Concepts relevant to Social Work and various Reform Movements. CO3: Apply Social Work Ethical Principles to Guide Professional Practice. CO4: Analyze Theoretical Models of Social Work Practice in the Field. CO5: Evaluate the process of Community Development.

23MSW102	Social Case Work	Global	It helps students develop an ability to apply for case work and group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	CO1: Understand the various Social Case Work Components CO2: Understand case Work concept, principles and values CO3: Apply the various interviewing skills in Case Work practice. CO4: Analyze the Social Case Work Method among Children, Youth and Aged in different Settings CO5: Evaluate the Case Work Process
23MSW103	Social Group Work	Global	It helps students develop an ability to apply for case work and group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	CO1: Understand the various Social Group Work Components CO2: Understand Group Work concept, principles and values CO3: Apply the various interviewing skills in Group Work practice. CO4: Analyze the Social Group

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				Work Method among Children, Youth and Aged in different Settings
				CO5: Evaluate the Group Work Process
23MSW1E1	Field Work – I	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	CO1: Understand the social work practices
				CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession
				CO3: Apply the social work practices in social welfare services organization, the community
				CO4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional

				social work practice
				CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes
23MSW1E2	Participatory Rural Appraisal	National	Participatory Rural Appraisal (PRA) is a practical and interactive course that introduces students to the principles, methods, and tools used to engage rural communities in identifying their needs, resources, and priorities. This course emphasizes community-driven approaches to planning and development, fostering collaboration between stakeholders. Students will gain	CO 1: Understand the principles and theoretical foundations of Participatory Rural Appraisal. CO 2: Apply PRA tools and techniques to collect and analyze community data. CO 3: Facilitate inclusive and participatory processes for rural planning and development. CO4 : Develop actionable plans based on insights gathered through PRA methods. CO 5: Critically assess the challenges and ethical considerations in using

			hands-on experience with PRA techniques such as mapping, transect walks, seasonal calendars, and focus group discussions, preparing them for effective community engagement and project design.	participatory approaches.
23MSW1E3	Sociological and Psychological Foundations for Social Work	Global	This course provides a foundational understanding of the sociological and psychological principles relevant to social work practice. Students will explore key sociological concepts such as social structures, cultural dynamics, and social inequality, alongside psychological theories of human behavior, development, and	CO1: Explain the sociological concepts of social structures, culture, and inequality and their relevance to social work. CO2: To understand the basic principles of Human growth and Development CO3: To develop understanding on the basic concepts of society and social change CO 4: To analyse the basics of Social Interaction and Social processes

			mental health.	CO5 : Develop strategies for promoting social justice and well-being based on interdisciplinary foundations.
23MSW1E4	Society and Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	CO1: Understand the Relevance of Psychology in understanding human behaviour. CO2: Understand the stages of human life cycle in personality development CO3: Apply the knowledge of Human Behaviour in Socialization CO4: Analyze the personality traits in Social Work Practice. CO5: Evaluate Theoretical Approaches related to personality.
23MSW1AE	Introduction to Indian Society	National	In this paper students learn about the basis of Social philosophy, Social Institutions,	CO1: Understand the basis and importance of Religious Organizations in India.

			Social Stratification and social changes of Indian society.	CO2: Describe the characteristics of society and societal needs
				CO3: Relate the Origin and Changing Trends in caste system
				CO4: Analyze the Philosophy of Marriage and Family System in India
				CO5: Evaluate the Impact of Modernization and Globalization on Indian society
23MSW204	Community Organization and Social Action	Global	In this course students learn the concepts behind community work, community organization and social action.	CO1: Understand about the Community and its types.
				CO2: Identify personal values and beliefs, and understand how they influence decision making
				CO3: Discover opportunities to share community resources and ideas.
				CO4: Analyse the values of

				trust, honesty, kindness, and fairness in social action
				CO5: Evaluate the needs of rural and urban settings.
23MSW205	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	CO1: Describe the nature, objectives, scope and methods of scientific social work research.
				CO2: Indicate the objectives, problems, and hypothesis and research designs.
				CO3: Apply the statistical tools in measuring variables.
				CO4: Explain the classification, coding, tabulation, scales and sampling.
				CO5: Assess the types, source, tools, processing and presentation of data collection.
23MSW206	Social Welfare Administration and Social	Global	This course focuses on the theory and practice of social welfare	CO1: Understand the key terms used in Social Welfare Administration.

	Legislations		administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.	CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards. CO3: Interpret Foreign Contribution Regulation Act (FCRA) CO4: Analyse Administrative Process to promote the Community Welfare. CO5: Evaluate various Attributes of Social Legislations
23MSW2E5	Field Work -II	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services, the organization, the

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			systems	community
				CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice
				CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes
23MSW2E6	Entrepreneurship Development	Global	This course introduces the fundamentals of entrepreneurship and its role in economic development. It equips students with the knowledge and skills needed to identify opportunities, develop business ideas, and create sustainable	CO1: Understand the principles and significance of entrepreneurship in economic and social development. CO2: Identify and assess business opportunities in various sectors. CO3: Develop comprehensive business plans incorporating financial, operational, and

			ventures.	marketing strategies.
				CO4: Apply innovative and creative approaches to solve business challenges.
				CO5: Demonstrate leadership and decision-making skills essential for managing entrepreneurial ventures.
23MSWE7	Green Social Work	Global	This course explores the intersection of social work practice and environmental sustainability, focusing on the impact of ecological issues on individuals, families, and communities. This course examines topics such as climate justice, environmental displacement, sustainable community development, and the role of social workers in	CO1: Understand the principles of Green Social Work and its relevance in addressing environmental issues. CO2: Analyze the social and environmental impacts of climate change, resource depletion, and ecological degradation. CO3: Develop strategies to support individuals and communities affected by environmental challenges. CO4:Advocate for policies and practices promoting

			advocating for eco-friendly policies and practices. Students will gain skills to address environmental challenges through socially just and sustainable interventions.	environmental justice and sustainability. CO5: Integrate eco-social approaches into social work practice to foster sustainable development and resilience.
23MSWE8	Rural Community Development	Global		CO1: Describe the Programmes related to Agriculture and Allied Activities CO2: Understand the significance ofrural community development CO3: Interpret the importance of the Panchayati Raj Institutions in Rural Development. CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.

				CO5: Criticize the best practices in Rural Development and its applications.
23MSW2AE	Communication Skills for Social Work	Global	This course is designed to equip students with essential communication skills for effective practice in the field of social work. It emphasizes the importance of clear, empathetic, and culturally competent communication when engaging with individuals, families, groups, and communities.	CO1:Practice active listening and empathetic responses to understand and address clients' needs effectively. CO2: Create accurate and professional case reports, assessments, and correspondence that adhere to ethical and organizational standards. CO3: Utilize effective communication strategies to mediate conflicts and advocate for clients' rights and well-being. CO4: Adapt communication styles to respect cultural differences and promote inclusivity and equity in social work practices.

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				CO5: Analyze and adapt personal communication approaches to improve effectiveness and maintain self-awareness in professional interactions.
19MSW309	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems • •	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services, the organization, the community CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional

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				social work practice
				CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes
19MSW310A	Rural Community Development	Global		CO1: Describe the Programmes related to Agriculture and Allied Activities
				CO2: Understand the significance ofrural community development
				CO3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.
				CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.
				CO5: Criticize the best practices in Rural Development

				and its applications.
19MSW310B/	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	CO1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder CO2: Understand the salient features of mental health act and programs. CO3: Illustrate the methods of therapies and treatment related to mental health problems. CO4: Analyse the myths and misconceptions of mental health. CO5: Assess the international classification of diseases, abnormality and concept.
19MSW310C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions	CO1: Understand the fundamental human resources concepts and theories of HRM. CO2: Identify the human resources policies and practices

			including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	that help to promote the organization's strategic goals. CO3: Use the human resource planning to prepare job specification and job description. CO4: Explain the wage structures and other benefits. CO5: Evaluate the current trends in HR.
19MSW311A/	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	CO1: Understand the concept of Urbanization, its causes and impacts. CO2: Describe the urban development programmes in India. CO3: Illustrate the prospects and problems of urban development in India. CO4: Analyse the socio – economic structure of the Slum.

				CO5: Criticize the administrative set-up and policy arrangements of urban development.
19MSW311B/	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	CO1: Describe Various Settings for Psychiatric Social Work Practice. CO2: Understand the Concepts of Rehabilitation Process and Techniques. CO3: Illustrate the History of Community Psychiatry in Global Context. CO4: Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis CO5: Evaluate the Scope and History of Psychiatric Social Work Profession in India.
19MSW311C	Labour Legislations	Global	The course examines theories of industrial relations, union organization and	CO1: Understand the safety and welfare measures available for workers under Factories

			structure of Industrial Relations.	Act.
				CO2: Explain the minimum wages and overtime wages for the employees as per the act mentioned.
				CO3: Interpret the need and scope of Labour Law.
				CO4: Analyse the employee's compensation and pension scheme.
				CO5: Evaluate the Employees State Insurance and Employees Provident Fund Act
19MSW312	Counselling: Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about	CO1: Understand the significance of counselling and assess the skills and qualities of a good counsellor. CO2: Describe the perspectives and practices in counselling CO3: Interpret the importance of counselling ethics in the counselling profession.

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			and approaches to counselling.	CO4: Differentiate between guidance and counselling.
				CO5: Evaluate the need of counselling in specific situations
19MSW313	Social Policy, Planning and Development	Global	This course focuses on social policy, planning and development in various sectors.	CO1: Understand the social policy and recall the evolution and directive principles of social policy.
				CO2: Describe the different models of social policy.
				CO3: Interpret the different sectoral policies.
				CO4: Analyse the Planning machinery functions and people's participation
				CO5: Evaluate the contemporary development taken place in India.
19MSW414	Field Work	Global	Field work practice helps students integrate	CO1: Understand the social work practices
				CO2: Develop social work

| | | | theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems | practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession

CO3: Apply the social work practices in social welfare services, the organization, the community

CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice

CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes |
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| 19MSW415A/ | Disaster Management | Global | The course focuses on disaster management, prevention and | CO1: Describe the causes and impacts of all forms of disaster. |

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			preparedness for disaster situations, through response and recovery from disaster events.	CO2: Explain the various levels of Management support. CO3: Discuss the Psycho-Social Issues of Refugees. CO4: Analyse the problems and issues related to Resettlement and Rehabilitation. CO5: Criticize the Role of Social Workers in Refugee Organizations
19MSW415B/	Hospital Management	Global	This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	CO1: Understand on the role of social worker in healthcare system. CO2: Describe the structure, performance, terminology, used in health care systems. CO3: Interpret the boards, committees, roles and functions of hospital organisation CO4: Analyze the structure and interdependence of health care

				system to improve healthcare delivery
				CO5: Evaluate the measurement tools for quality and safety in health care system.
19MSW415C	Employee Welfare and Social Work in Industry	Global	The course provides the knowledge about the practical exercise of social work in Industry, composition of 1abour forces, availability of material and human resources, employee welfare programmes available in the industry are.	CO1: Describe the various Statutory and Non-Statutory Measures. CO2: Understand the Significance of Employee Counselling. CO3: Interpret the Role of Industrial Social Worker in Industries. CO4: Explain the Concept, definition, principles of Labour Welfare in India. CO5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.
22MSW416A	Environmental	Global	This course provides	CO1: environment and energy

	Social Work		sensitivity towards the issues related to various issues on environment.	resources.
				CO2: To increase the knowledge on various issues on environment and the roles of various movements.
				CO3: To understand the roles and responsibilities of social workers to protect the nature.
				CO4: To stay connected globally with the upcoming environmental degradation.
				CO5: To understand the issues of the environment and to inculcate consciousness about safe guarding the nature in the present day.
19MSW416B/	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and	CO1: Understand the different Approaches of disability management.
				CO2: Identify the Different types, causes and effects of Impairment.

			effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	CO3: Relate Causative factors and Prevention of Handicap.
				CO4: Analyze various Government Schemes and policies related to People with Disability.
				CO5: Evaluate Regional, National and International Organization Support for the welfare of the disabled
19MSW416C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.	CO1: Understand the concept, nature, scope and importance of Human Resource Development.
				CO: Discuss role and functions of Human Resource Department.
				CO3: Interpret Objectives and Need of Training and Development.
				CO4: Analyse the requirements of Managers in Human

				Resource Department CO5: Evaluate the current concepts and practices in Employee Development systems.
19MSW417A	NGO Management	Global	This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.	CO1: Understand the structure of non-governmental organizations CO2: Describe skills and competence in managing NGOs CO3: Illustrate the concepts and practices of NGO management CO4: Analyse the appropriate procedures and practices involved in managing an NGO CO5: Evaluate the distinctive characteristics of NGOs
21MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in health related	CO1: Identify the meaning and concepts of Communicable and Non Communicable Diseases. CO2: Understand the role of

			fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.	Medical Social Worker in Community Outreach Programmes. CO3: Explain the concepts of Medical Social Work CO4: Analyse Historical Development of Medical Social Work Profession. CO5: Criticize National and International Organization for Health and Techniques of Health Education
19MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of	CO1: Understand the industrial disputes and the ways of settling it. CO2: Identify the concept and evolution of Industrial Relations. CO3: Interpret the process and benefits of Collective Bargaining. CO4: Analyse the types and

			workers participation with management.	functions of trade union. CO5: Evaluate the importance of workers participation with management.
19MSW418	Social Welfare Administration and Social Legislations	Global	This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.	CO1: Understand the key terms used in Social Welfare Administration. CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards. CO3: Interpret Foreign Contribution Regulation Act (FCRA) CO4: Analyse Administrative Process to promote the Community Welfare. CO5: Evaluate various Attributes of Social Legislations
19MSW4PR	Project	Global	Project helps students to develop the research knowledge in the field of Social work .	CO1: Understand the social problems CO2: Undertake projects in organization, community,

			• •	Industries and Hospital settings to develop the research skills. CO3: Analysing the social problems by applying social work methods. CO4: Able to develop the skills of Observation, data collection, data analysis, report writing and documentation. CO5: Gain in depth knowledge in the field of social work research and statistics