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Mary Land, Madurai -625018,TamilNadu

Professional Ethics Programme for Teachers

S.No	Programme	Date
1.	Faculty Induction Programme	16.09.2022- 20.9.2022
2.	Three Days Faculty Development Programme	22.09.2022
3.	Faculty Enrichment Programme	29.10.2022
4.	National Level One Week Faculty Development Programme	10.04.2023 - 15.04.2023



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Faculty Induction Programme



FATIMA COLLEGE (AUTONOMOUS)

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FACULTY INDUCTION PROGRAMME FOR NEWLY APPOINTED STAFF - 2022 - 2023

16.09.2022 - 20.09.2022

DATE	TIME	SESSIONS	RESOURCE PERSON	TOPIC			
	09.30 - 09.45 a.m.		Inauguration				
16.09.2022	09.45 – 10.00 a.m.		Dr. K. Rosemary Euphrasia, Associate Professor of Computer Science & IQAC Coordinator	Preamble			
	10.00 – 11.15 p.m.	I	Dr. S. Vidya, Associate Professor of Computer Science & Coordinator of Web Committee	Teacher's Quality: Prepare to Perform			
	11.15 - 11.30 p.m.	Break					
	11.30 - 12.30 a.m.	II	Dr. S. Saira Banu , Associate Professor osf English & Head, Dept. of Journalism and Mass Communication	Body Language and Presentation Skills: Involve 8 Interact			
	12.30 - 01.30 p.m.	III	Dr. S. J. Kala, Associate Professor of English & Dean of Research	Interactive Classroom Teaching			
	09.30 - 09.40 a.m.		Prayer				
17,09,2022	09.40 - 10.45 a.m.	I	Dr. Mary Magdalene Abraham, Associate Professor of English	The Courage to Teach			
	10.45 - 11.00 a.m.		Break				
	11.00 - 12.15 p.m.	II	Dr. J. Asnet Mary, Assistant Professor of Zoology	Aspirations & Ambitions: Reach for the Stars			
	12.15 - 01.30 p.m.	III	Dr. M. Meenakumari, Assistant Professor & Head, Dept. of Sociology and Social Work & Dean of Arts	Strategies of Curriculum Development			
18.09.2022	04.30 – 05.30 p.m.	I	Dr. <u>Vasantha</u> Esther Rani, Associate Professor & Head, The Research Centre of Home Science	Research Ethics and Funding Agencies			
		II	Virtual Practice Session	Case Study			
	11.30 – 11.35 a.m.		Prayer				
19.09.2022	11.35 – 12.35 p.m.	I	Dr. K. Rosemary Euphrasia, Associate Professor of Computer Science & IQAC Coordinator	Lateral Thinking			
	12.20 – 12.30 p.m.		Prayer				
20.09.2022	12.30 - 01.30 p.m.	I	Dr. Sr. M. Francisca Flora, Secretary	Culture of Fatima College: Make a Difference			
	01.30 – 02.00 p.m.	II	Dr. Sr. G. Celine Sahaya Mary, Principal	Role of Teacher in Higher Education: Towards a New Horizon			
	02.00 – 02.30 p.m.		Break				
	02.30 – 03.20 p.m.	III	Dr. Sr. A. Jospin Nirmala Mary, Controller of Examinations	Examination and Evaluation Methods			
	03.20 – 04.10 p.m.	IV	Dr. Sr. G. Jenita Rani, Vice Principal (Shift II)	The Power Within You			
	04.10 - 04.30 p.m.		Terminus Ad Quem				



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INVITATION





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Report of Faculty Induction Programme

Date: 16.09.2022

Teaching is an ethically and intellectually demanding profession. New teachers need rigorous preparation and opportunities for continuous professional development along with academic and professional support.

The Faculty Induction Programme can help new teachers to improve their teaching and management skills, adjust to the culture of the institution, and better understand their professional responsibilities.

The Faculty Induction Programme begins with the prayer and Dr. R. Saktheswari, Assistant IQAC Coordinator and Assistant Professor in English welcomed the gathering.



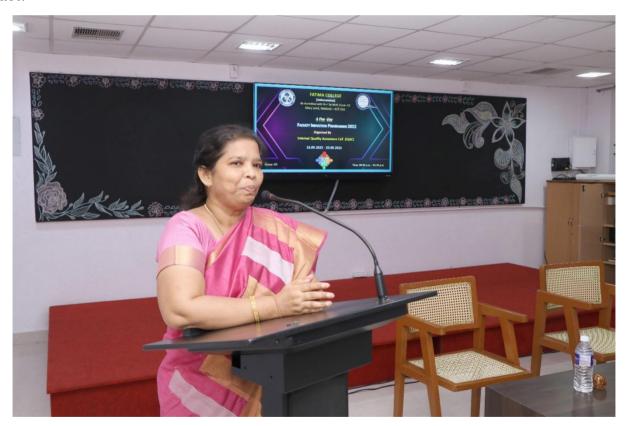
The IQAC Coordinator, Dr. K. Rosemary Euphrasia, Associate Professor of Computer Science explained the objective of the programme

The Faculty Induction Programme aims to help new teachers:



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- a. Understand their roles and responsibilities as faculty members
- b. Familiarize themselves with the structure, functioning, governance, rules, regulations and professional expectations in the institution
- c. Explore pedagogical processes aims of higher education, curriculum, instructional planning, classroom management and transaction, use of resources and assessment
- d. Recognise the importance of self-development, socio-emotional development of students and the importance of nurturing ethics and values in higher education
- Dr. S. SairaBanu, Associate Professor of English & Head, Dept. of Journalism and Mass Communication handled the first session on Body Language and Presentation Skills: Involve & interact.



Dr. S. SairaBanu, Associate Professor of English & Head, Dept. of Journalism and Mass Communication handled the first session on Body Language and Presentation Skills:

Involve & interact.



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The second session was handled by Dr. S. J. Kala, Associate Professor of English & Dean of Research who described the Interactive Classroom Teaching.



Dr. S. J. Kala, Associate Professor of English & Dean of Research who described the Interactive Classroom Teaching.



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Date: 17.09.2022

Session1:The Courage to Teach

The day started with a prayer song. Dr.Magdalene Abraham, Associate Professor, PG & Research Centre of English, Fatima College, was the resource person for the firstsession.

Dr. L. Meena, Assistant Professor of Management Studies, introduced and welcomed the chief guest, IQAC members and the participants. Dr.Magdalene started the session by recollecting her good-old memories of being a significant member in all IQAC initiatives. She kick started her speech by insisting on the importance of learning. ShequotedSocrates'slines"Anunexaminedlivingisnotworthliving"andsheemphasizedon her philosophical call to examine into the inner landscape as a teacher. She appreciated and



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recognized the college as a secular institution. Further, Dr.Magdalene gave her deliberations on the necessary etiquettes that a teacher of Fatima College should practice by touching upon the topics like proper teacher-student language of communication, saying 'no' at the right time and how to respond elegantly. Later, she posed the question "Why do you want to teach?" to the participants and made them to think deeply about their purpose of choosing this noble profession. Few teachers shared their own stories of inspiration. After this sharing session, Dr.Magdalene shared her personal anecdote of how she became the professor of English after going through so much difficulties and challenges in her life and it was truly inspiring. She highlighted the courage and joy that a professor needs to become an empathetic teacher.



Furthermore, she encouraged the teachers to have courage not only to question something or someone, but also to have courage to give some concrete solution to the problems stated by the students.



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Dr.Magdalene Abraham, Associate Professor, PG & Research Centre of English addressing the young Teachers on the Topic "The Courage to Teach"

Session2: "Ambitions and Aspirant on-Reach to Stars"

Dr. J. Asnet Mary, Assistant Professor of Zoology, Fatima College, was the resource person for the session. Mrs. P. Sumedha, Head& Assistant Professor of English introduced the chief guest. She started her session deliberating on the effectiveness of the teacher in terms of personal, professional and interpersonal qualities. Dr. J. Asnet Mary encouraged the fellow teachers to transform from ordinary to extraordinary teachers. She beautifully connected the effectiveness of teaching to two important concepts such as Pendulum principle and Effectiveness Equation. She further highlighted on Aristotle's statement "Excellence is not an act, but a habit" to bring



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out the constructive changes in the methods and strategies of teaching. Her metaphor of comparing this change with the right amount of different qualitative ingredients to yield a quality product was so thought provoking. Her in-depth deliberations on the difference between proactive and reactive persons were really useful and teachers were asked to self-examine themselves on these terms. Her most engaging session was on the topic "Begin with the End in Mind". After which, teachers were asked to write their own mission statements as an individual and as a teacher. Her interesting motivational songs were the highlights of the session. The session ended with her personal miraculous story of the completion of Ph.D, followed by an activity named "Human Knot" insisting on the team spirit needed to achieve common goals of the institution.



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Dr. J. Asnet Mary, Assistant Professor of Zoology, Fatima College, addressing the gatherings on the topic "Ambitions and Aspirant on-Reach to Stars"

Session3: "Strategies of Curriculum Development"

Dr. M. Meenakumari, Head& Assistant Professor of Sociology and Social Work, Dean of Academic Affairs(Arts) was the resource person for the session. Mrs.P.Sumedha, HOD& Assistant Professor of English (SF) introduced the chief guest. She started her session by quoting a line from Kothari Commission that destiny of India is shaped in the classroom significance of development insisting the curriculum on in Higher Education. Her detailed deliberations on the current OBE pattern and mapping of vision and mi ssionofthecollegewithProgramEducationalObjectives(PEOs),ProgramOutcomes (POs) and Course Outcomes (Cos) were really productive and gave a clear-cut idea of how a higher education would design its curriculum. She also briefly explained about the Board of Studies



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and its role in designing and revision of curriculum in Fatima College. She laid emphasis on how curriculum designed in the college matches with graduate attributes. Further, she vividly explicated the concept of bloom's taxonomy and its role in the curriculum development and also discussed its role in course design and in setting K levels (specific to Fatima College). Moreover, she elucidated the difference between the old OBE and new OBE pattern and explained in detail about the credit distribution for both UG and PG. Especially, this session was really useful to the new recruits as they were enriched with the holistic knowledge of curriculum development in Fatima College. The session ended with her appeal to the new staff to adapt different strategies to address the different category of students(free will, adopted, rebellious) and their needs through the concept of transaction analysis.



Dr.M.Meenakumari, Head& Assistant Professor of Sociology and Social Work, Dean of Academic Affairs(Arts) addressing the gatherings on the topic "Strategies of Curriculum Development"



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Date: 18.9.2022.

Session: 1 Research Ethics and Funding Agencies.

The resource person for this session was Dr. Vasantha Esther Rani, Associated Professor and Head, The Research center of Home Science, Fatima College, Madurai. Mrs. B. Usha, Assistant Professor of MCA introduced the Chief Guest.

The Chief Guest started the session with an introduction to research a formalized curiosity. She explained about pre-research and stage in pre-research. She gave detailed description about the stages of pre-research. Then she shared some tips for selecting a topic. After that, she discussed about Research ethics quoting that Research ethics are the application of fundamental ethical principles to research activities including the design and implementation of research. Research ethics are set of rules of our own and others behavior. She explained about the research ethics committee. Institutional Review Board reviews whether the research is ethical enough or not to protect the rights dignity and welfare of the respondents. Then she discussed about the five broad categories of research ethics namely, minimizing the risk of harm next, minimizing the risk of the research, obtaining informed consent, protecting anonymity and confidentiality and to avoid misleading practices. She also explained about the advantages of research ethics like how research ethics promotes the aim of the research. Also she explained about the limitations of research ethics. She discussed about ensuring ethics at every step of research. Then she gave us the list of various funding agencies. She gave us few tips to reduce stress level during research. She motivated us saying if the research is rejected try again. She concluded the session by sharing her personal experiences in research. Vote of thanks was delivered by Mrs. B. Usha, Assistance Professor of MCA, Fatima College, Madurai.

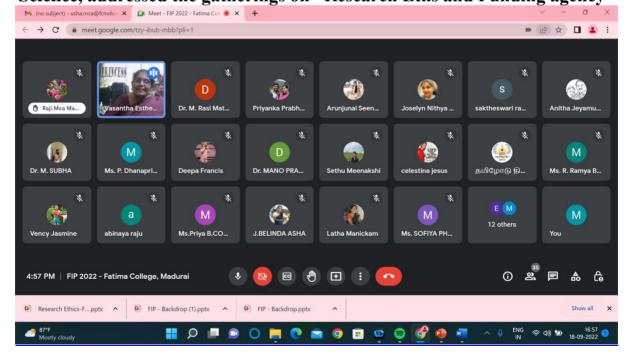


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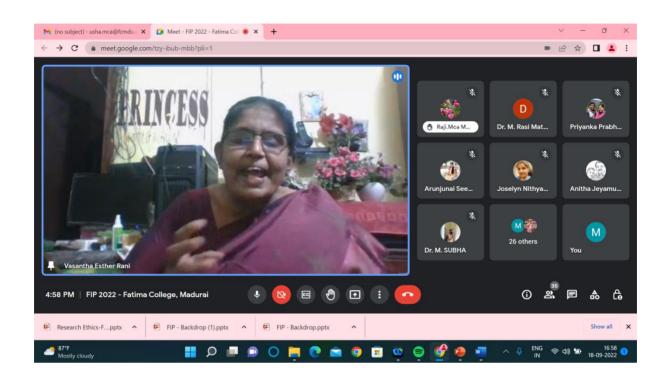


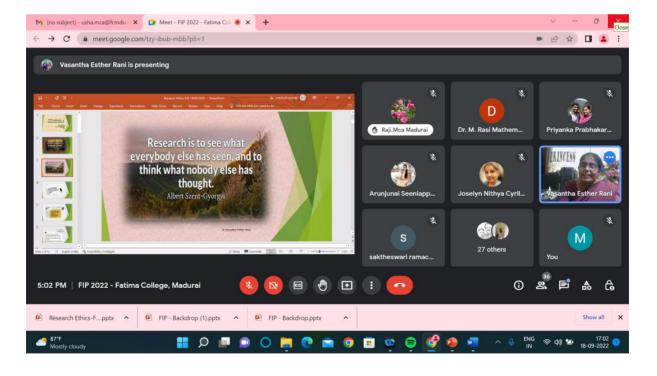
Dr. Vasantha Esther Rani, Associated Professor and Head, The Research center of Home Science, addressed the gatherings on "Research Eths and Funding agency"





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Date:19.09.2022

Session 1: LATERAL THINKING

The session was addressed by Dr. K. Rosemary Euphrasia, Associate Professor of Computer Science &IQAC Coordinator, Fatima College. She enlightened the participants about LATERAL THINKING, required to be a competent teacher. Various innovative methods on problems and solutions were elaborated in detail. She highlighted certain techniques to think from a different perspective – OUT OFBOX THINKING. As an add-on credit to the topic, she gave an insight towards two categories of thinking – convergent and divergent.

She cited the story of Hare and the Tortoise as an example to make the attainment of the session very clear. To conclude, she motivated the faculty regarding the 'change' to be instigated in young minds to develop their creativity. She quoted that creativity leads to ultimate happiness for the students. Exercises on out of box, lateral and logical thinking, picture illusion, re buzz



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puzzles, few other games etc. were conducted which made the session lively. The lecture was very beneficial and provided the perception which a teacher educator has to overcome all challenges.



Dr. K. Rosemary Euphrasia, Associate Professor of Computer Science &IQAC Coordinator, addressing the gathering on the topic "LATERAL THINKING"



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Date: 20.09.2022

The session was started with prayer followed by welcome address which was delivered by Mrs. P. Sumedha, Head and Assistant Professor of English.

The first session was delivered by the Principal Rev. Dr. G.Celine Sahaya Mary.

The aim of the session was about to highlight the aim of higher education and the role of teachers. 'Who am I' is a sensitive question highlighted to the teachers. The sense of unity was sensitized and emphasized by the founder's vision. The importance of meditation was brought out through which self-mastery could be attained. Besides this she emphasis on contentment in one's professional life is explained through stories. The importance of counselling to the students was explained. Teachers were told about the professional ethics, class preparation, and active presence during the meetings, taking casual leaves and to keep a pleasant smile amidst the students.



Principal Rev. Dr. G.Celine Sahaya Mary about to address the gathering on the topic "The role of teachers".



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The next session was delivered by Secretary Rev. Dr.M.Fransica Flora who talked about the founder's vision and the culture of Fatima College. Gender inequality was referred with Tamil poet Bharathiyaar's Poetic lines. The vision of Mother Rose was insisted that it is communication in which contact becomes connection. Later on the terms and conditions of Fatima College was listed out by sister Secretary. Authoritative powers were explained to the new teacher's right from President to the Superintendent of the college. The session was concluded with the note of the code of conduct that to be instilled



Secretary Rev. Dr.M.Fransica Flora talked about the founder's vision and the culture of Fatima College.



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The third session was delivered by Controller of Examinations, Rev. Dr. A. Jospin Nirmala Mary. The session began with the introduction of examination pattern and the presentation slides were displayed in which key aspects- accuracy, credibility &time, efficiency are shown. Self-learning courses for the students to update and deepenthe subject knowledge was explained. The lecture was concluded with the care and love of the students that to be showered by the teachers.



Rev. Dr. A. Jospin Nirmala Mary, Controller of Examinations Introduced examination pattern



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The final session was delivered by Vice Principal Rev. Dr. G. Jenita Rani.

The lecture was started with a note of the quality of a best teacher. The teachers were insisted to adopt various teaching methods based on the understanding level of the students. The session was really engaged with Shankar D. Sharma's stories – how the teacher influenced the students and created a spark in all of us through various incidents. Finally the session was oriented with the story video played to bring in the idea of essence of teaching.



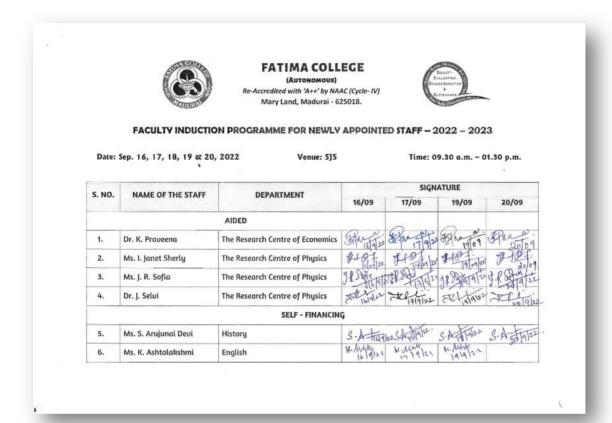
Vice Principal Rev. Dr. G. Jenita Rani addressed the gatherings in the concept qualities of a best teacher



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Attendance:





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S. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE				
3. NU.	NAME OF THE STAFF	DEPARIMENT	16/09	17/09	19/09	20/09	
7.	Dr. J. Vency Jasmine	English	En from	de de	det.	200	
8.	Ms. M. Joyce Vinitha	English	Joya Winife 1	Joye Vine 12.4	Joya Vim Karr	Joya Venitha 1	
9.	Ms. J. Hindu Sree	English	g dandy	8 de 19/19/22	8th 919122	1 2019/22	
10.	Ms. P. Priyanka	English	ping and 22	Pringante	Ting and	Figat on	
11.	Ms. P. Eswari	English	9. Emin 22	P. Dang P. Ha	P. Erry 9/22	p- 30000	
12.	Ms. J. Anitha	English	Distant.	9 19 19 19 19 19 19 19 19 19 19 19 19 19	BA-1/9/9/12	3 HESTI D	
13.	Dr. F. Dhivya	Tamil	6 (6 10 1/2	C. 2109/22	5 9 9 10 122	F- 10/10/1/2	
14.	Ms. M. Vimala Suganthi	Mathematics	Windshipt	Myndasyt	M. 19/ 09/22	M. Indesage	
15.	Dr. M. Subha	Mathematics	10 ABO 16/9/22	Mg 17/9/22	19 80 A1912	19 900 90	
16.	Dr. M. Rasi	Mathematics	Philader	9/12		91/22	
17.	Dr. M.V. Sethu Meenakshi	Mathematics	18/19/22	July 181222	10/0/2022	10/2/202	
18.	Ms. J. Belinda Asha	Chemistry	10/1/2	119/22	Da19/22	20/9/22	
19.	Dr. J. Jone Celestina	Chemistry	Dori Galer	Jon 17/9/22	0/19/9/22	850 F1/2	
20.	Dr. G. Rajathilagam	Computer Science	Regulation	- Bathler gla	Portelota	Partition of	
21.	Ms. S. Archana	JMC	S. Ast.	Sight.	g. And.	Signal	



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s. No.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE			
			16/09	17/09	19/09	20/09
22.	Ms. K. P. Maheswari	BCA	2 How in layor	Charles Inteller	Coff Special distra	Car 120 19 123
23.	Ms. R. Ramya	BCA	Right	早新花	Pialalu	P 29/4/21
24.	Dr. M. Manoprabha	Statistics	WA-Flala	MARTAL2	2 WAR Talak	Maga
25.	Ms. P. Dhanapriya	Statistics	Danity	Dang	Thomas of	a Done
26.	Ms. T. Shobana	Statistics	J. 80 16 10 10 10 10 10 10 10 10 10 10 10 10 10	2 1912	2 F869615	Dado
27.	Ms. R. Abinaya	BBA	About 16 looks	13/00/22	Alex idealize	Hot alouter
28.	Ms. F. Gnanadeepam	BBA	9 fuet 18/9/22	A 200 1/2 1/22	+ Bustiajais	to apri
29.	Ms. R. Kowsalya	Commerce	R. Kousely.		P. 19191202	R. Skousa
30.	Dr. R. Keerthiga	Commerce	R. 16/9/2	R 17/9/2022	Richard Right	2 Je 8
31.	Ms. C. Joselyn Nithya	B.Com. CA	40010122	HU119122	Mul 19/9/22.	Mula 2019/22
32.	Dr. M. Latha	€.Com. CA	M. Lotte	M. Lette 1719/22	19/9/22	M. Satta 0 20/9/22
33.	Ms. M. Priya	M.Com. CA	16 9 10	Main.	APPER	3000
34.	Dr. N. Kalaichelvi	M.Sc. IT	p. 619122	10 A 191002	D. D. 19/1/2002	N Jel 9/ 2022
35.	Ms. I. Razul Beevi	M.Sc. IT	Z. Bene	2. Pene	R. Cour	2 Pola



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Certificates:



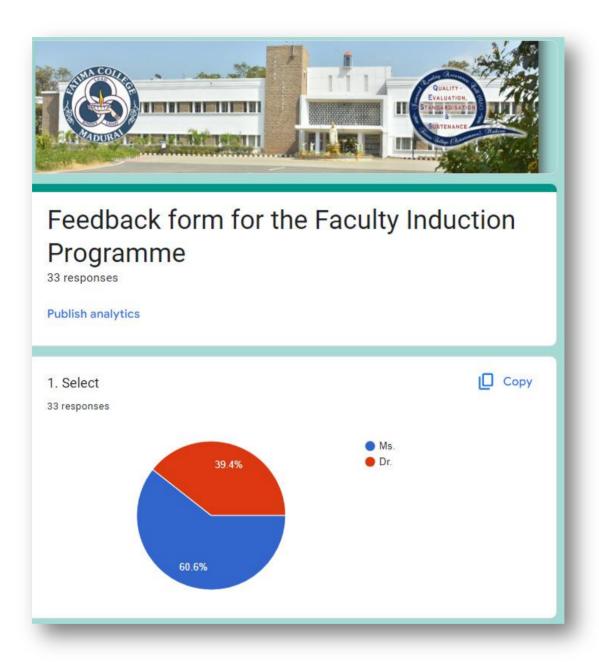




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Feed Back



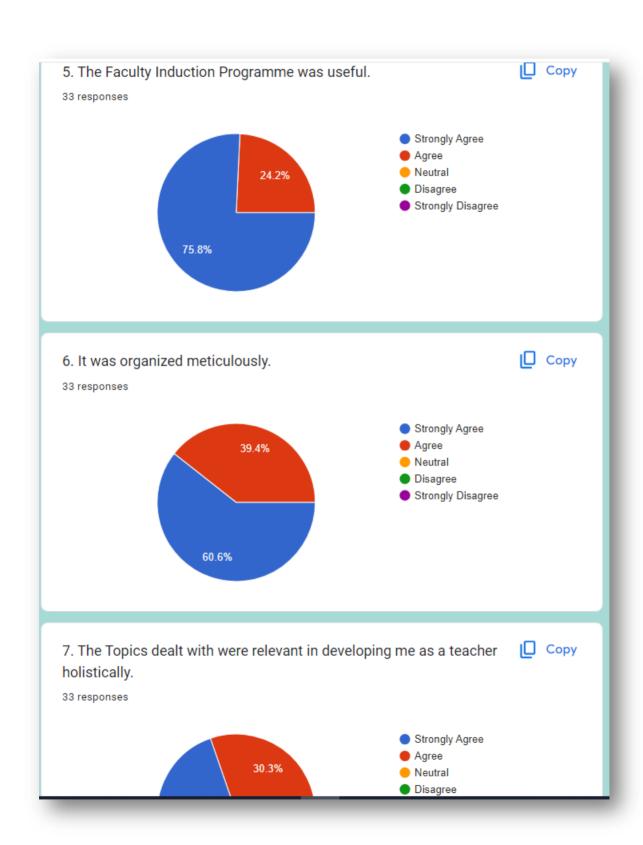


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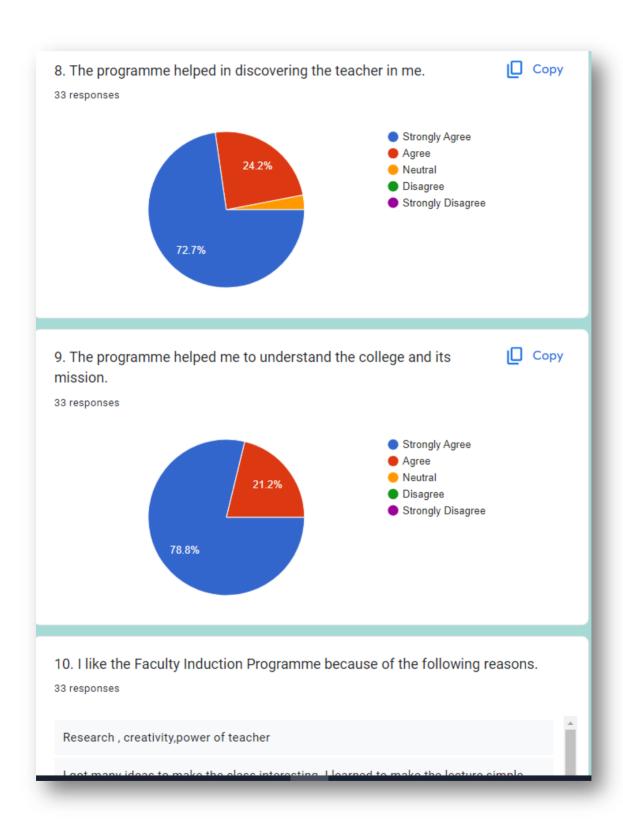


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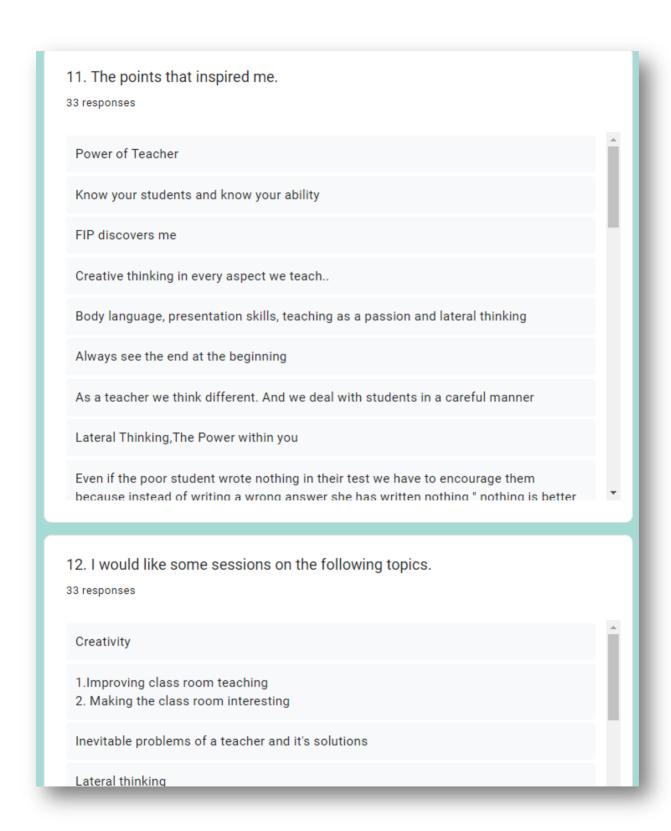


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REPORT ON A THREE-DAY FACULTY DEVELOPMENT PROGRAM ON 'EMOTIONAL INTELLIGENCE' on 22.09.2022

Invitation:





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Date-22-09-2022

Agenda:





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Day-I-Venue-SJ5

Fore Noon Session-10 a.m. -1 p.m.

The first day session on the three-day Faculty development program on "Emotional Intelligence' organized by Fatima College, Madurai and ICT Academy, Bangalore began with an invocation to God followed by a welcome address by Dr.Meena, Assistant Professor of Business Administration. Ms.Simi, Senior Soft Skill Trainer, ICT Academy, Bangalore gave a wonderful presentation on 'Emotional Intelligence'. She briefed on the objectives of Emotional Intelligence, the basics of becoming emotionally intelligent, emotional hijacking, transactional analysis, different ways to deal with a difficult student, empathy and stress management.

The participants were divided into seven groups comprising of five staff each to facilitate team building skills and tap the potentials of the participants. Each team was instructed to design a logo for the team, song and christen a name. The team members introduced one another-their likes and dislikes and this ice-breaking session paved way to gel with one another. A self-assessment exercise was given to the participants.

Afternoon Session- 1 p.m. - 3.30 p.m.

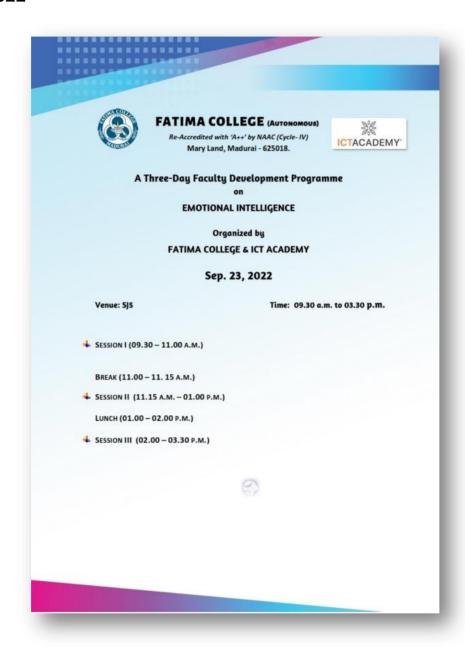
The afternoon session was on core beliefs that a person has in his life. Ms.Simi Madam taught the participants to prepare a positive journal for each day to boost one's self-confidence. She lectured on 'Thought Log'. An activity of craft making was given to each team followed by guessing game of the artifacts made from paper craft.



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Date-23-09-2022





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Day-II-Venue-SJ5

Fore Noon Session-10 a.m. -1 p.m.

The second day of the faculty development program began with a paper song. Ms.Simi Madam taught Progressive Muscular Relaxation Exercises to the participant to ease them mentally and emotionally. She stressed on the fact that 'Emotional Intelligence is not removing emotions or controlling emotions, but suppressing emotions. She highlighted that EI is important to the overall development of an individual. She added that one's performance at work, helps navigate the social complexities of the college, lead and motivate students and excel in career.

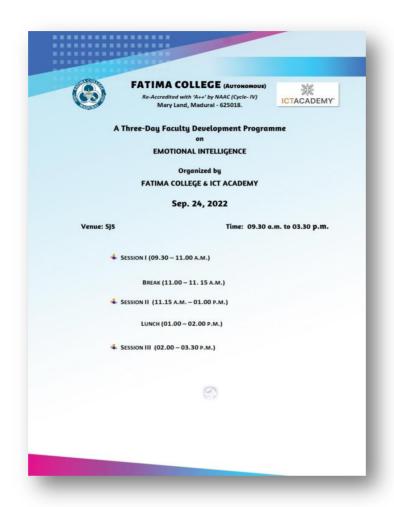
Afternoon Session- 1 p.m. - 3.30 p.m.

The afternoon session was on Physiology of the brain. Ms.Simi Madam spoke on the importance of Social Awareness, Self-Awareness, Self-Management and Relationship Management. An activity on boat making with paper was given to the teams. A self-assessment on Rosenberg Self-Esteem scale was done by the participants.

Date-24-09-2022



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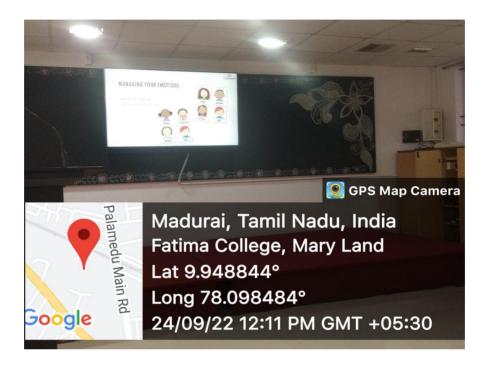


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Day-III -Venue-SJ5

Fore Noon Session-10 a.m. -1 p.m.



An active in full swing to the participants





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Ms.Simi, Senior Soft Skill Trainer, ICT Academy, Bangalore handling the session on 'Emotional Intelligence'

The third day session began with a prayer song. Ms.Simi Madam lectured on 'Emotional Hijacking'. She elaborated on Amygdala Hijack and its three stages-Fight, Flight and Freeze. She told the participants to respond rather than react emotionally and to become aware of our emotional triggers. She continued with the indicators of Low EQ. She also highlighted the various skills-Stress management, Emotional awareness, Non-verbal communication, Humour and Conflict management. She also briefed about Plutchil's Wheel of emotions, Parrott's Emotion types and the different methods to manage one's emotions.

Afternoon Session- 1 p.m. - 3.30 p.m.

The afternoon session was on the Area of Acceptance, Iceberg Theory and Transactional analysis History. Ms.Simi Madam highlighted on the techniques of EI, which can help students to identify their emotions. A story telling session radiated the afternoon hours of the day. Certain key points and story hints were given to the participants and they were instructed to weave stories with interesting plots. All the team members discussed and came out with gripping tales loaded with emotions. This was followed by Ms.Simi Madam's lecture on 'Model Appropriate Behaviour'. An assessment on strengths exploration, Previewed Stress Scale and Optimism Independence were undertaken by the participants. Ms.Simi Madam distributed chocolates to the participants as a token of appreciation. The session ended with a memorable photo session. Dr.RosemaryEuprashia, Associate Professor of Computer Science proposed the vote of thanks.



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PHOTOS:



Ms.Simi, Senior Soft Skill Trainer, ICT Academy, Bangalore handling the session on 'Emotional Intelligence'





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Activities conducted for staff members during the session



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Group Photo with the Resouurce persons at the end of the programme



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ATTENDANCE:



FATIMA COLLEGE

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Mary Land, Madurai - 625018.



A Three-Day Faculty Development Programme on EMOTIONAL INTELLIGENCE

Organized by FATIMA COLLEGE & ICT ACADEMY

Sep. 22, 23 & 24, 2022

Venue: SJ5

Time: 10.00 a.m. to 03.30 p.m.

S.No	Name	Designation	College Name	Signature
1.	Mr.P.Balaje	Assistant Professor	Erode Arts and Science College, Erode	Absent
2.	Dr. G. Priya	Assistant Professor	Fatima College	apourla
3.	Dr. K. Karthiga	Assistant Professor	Fatima College	k. Kartha
4.	Dr. K. Manimegalai	Assistant Professor	Fatima College	r.llyf.
5.	Dr. L. Meena	Assistant Professor	Fatima College	Alean Dave
6.	Dr. M. Suganya	Assistant Professor	Fatima College	br. July.
7.	Dr. N. Kalaichelvi	Assistant Professor	Fatima College	p Del
8.	Dr. P. Ruby Leela	Assistant Professor	Fatima College	Ruly.
9.	Dr. S.P. Savitha	Assistant Professor	Fatima College	si



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S.No	Name	Designation	College Name	Signature
10.	Dr. W. Shyamala	Assistant Professor	Fatima College	w-Shyamed
11.	Ms. C. Gladious Guna Ranjani	Assistant Professor	Fatima College	Gladion
12.	Ms. F. Gnanadeepam	Assistant Professor	Fatima College	J. Durt
13.	Ms. G. Rajathilagam	Assistant Professor	Fatima College	Rejettlegers Joyce Vini Ha. M
14.	Ms. M. Joyce Vinitha	Assistant Professor	Fatima College	Joyce Vini Ha. M
15.	Ms. P. Dhanapriya	Assistant Professor	Fatima College	Danapryon
16.	Ms. S. Mary Helan Felista	Assistant Professor	Fatima College	3. Hyen
17.	Ahilabai, V	Assistant Professor	GTN. Arts College	v. Alilal.
18.	Fathima.A	Assistant Professor	GTN. Arts College	Sathimat
19.	V.Geetha	Assistant Professor	Lady Doak College	mena mo experience
20.	G.Ramalakshmi	Assistant Professor	Madurai Sivakasi Nadars Pioneer Meenakshi Women's College	G. Feb J
21.	P.K.Ranjani	Assistant Professor	Madurai Sivakasi Nadars Pioneer Meenakshi Women's College	P. 10 80 1 22 10/22
22.	Dr.G.Parkavi	Assistant Professor	Mangayarkarasi College Of Arts And Science For Women	July 22/9/22
23.	Mrs.P.Susila Rameswari	Assistant Professor	Mangayarkarasi College Of Arts And Science For Women	22/9/2022



(Autonomous)

S.No	Name	Designation	College Name	Signature
24.	Mrs. A. Uma Hahesu M rs. Y. Thirumalaise lui	Assistant Professor	Mangayarkarasi College Of Arts and Science For Women	\$ 9.30 Am
25.	Dr.R.Kavitha	Assistant Professor	Mannar Thirumalai Naicker College	2007-184 2007-184
26.	Kanmani C	Assistant Professor	Mannar Thirumalai Naicker College	C10-22191
27.	Mr.N, Vannia Das	Assistant Professor	Mannar Thirumalai Naicker College	C. Co 22191 N. Janasar N. Janasar
28.	B. Noorjahan Beevi	Assistant Professor	Muqayyath Sha Sirguro Wakf Board College	B. Noogli
29.	Mrs.G.Nithya	Assistant Professor	NMS Sermathai Vasan College for Women	G. Not 22/9/1/2
30.	Dr. J. Susai Jesintha Mercy	Assistant Professor	Fatima College	
31.	Dr. P. Anita	Assistant Professor	Fatima College	J. 5.5. Nucy 27/09/2
32.	Dr. V. Vanitha	Assistant Professor	Fatima College	V.Vu
33.	Dr. R. Jothi Mani	Assistant Professor	Fatima College	P. Ho you
34.	Dr. K. R. Subimol	Assistant Professor	Fatima College	In how
35.	I.Jenifer	Assistant Professor	Parvathy's Arts and Science College, Dindigul	2.6.
86.	P.Kowsalya	Assistant Professor	Parvathy's Arts and Science College, Dindigul	P. Cowredyer
7.	L.Manikanaan	Assistant Professor	Parvathy's Arts and Science College, Dindigul	T. Mentadus
8.	M.Samuel Faster Rai	Assistant Professor	St. Michael College of Engineering And Technology	Daroh



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CERTIFICATE:





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One - Day Faculty Enrichment Programme on Enhancing Personal and Professional Competencies October 29, 2022

FACULTY ENRICHMENT PROGRAMME ORGANISED BY IQAC

DATE: OCT. 29, 2022 VENUE: JH

AGENDA

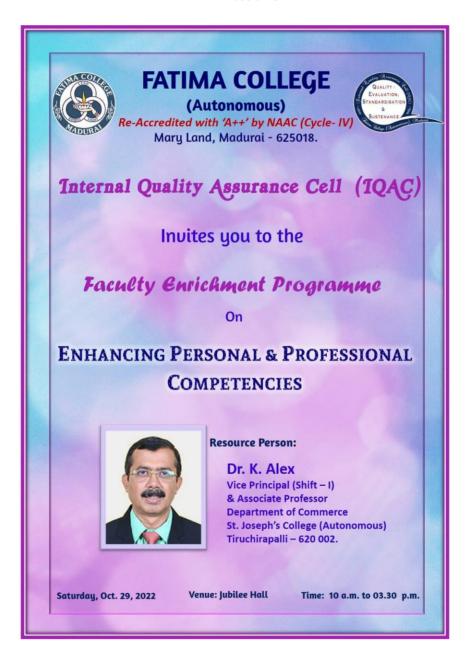
10.00-10.15 а.м.	PRAYER	
	Welcome Address	Dr. L. Meena
		Assistant Professor of Management Studies
10.15 – 11.15 а.м.	Session I	DR. K. ALEX
		Associate Professor of Commerce
		St. Joseph's College (Autonomous)
		TIRUCHIRAPPALLI – 620 002.
11.15 – 11.30 A.M.	Break	
11.30 – 12.30 р.м.	Session II DR.	K. ALEX
12.30 – 01.30 р.м.	Lunch	
01.30 – 03.00 Р.М.	Session III	DR. K. ALEX
03.00 Р.М.	Vote of Thanks	DR. R. SAKTHESWARI
		Assistant Professor of English
		Asst. IQAC Coordinator



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Invitation





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Report

A one – day Faculty Enrichment Programme was successfully conducted by the IQAC of Fatima College on October 29, 2022. The FEP programme received an overwhelming response with around 190 teaching staff from Shift I and Shift II. The entire programme was spearheaded by Dr. K. Rosemary Euphrasia, Coordinator of IQAC. Dr. L. Meena, Assistant Professor, MBA welcomed the audience and introduced the chief guest Dr. Alex, Associate Professor, Department of Commerce, St. Joseph's College (Autonomous) and briefed some of his academic achievements, highlighting his expertise in training the teachers and entrepreneurs.

The floor was then open to the Guest Speaker to address the audience who began quoting Swami Vivekananda, "You are what you are in darkness." Dr. K. Alex informed the teachers to know the importance of the place of work. He also went on to distinguish expression and communication and explained that the former is words spoken with feelings whereas the latter is words spoken without expression.

The resource person quoted various examples from history and the life of the Zen philosophers to drive his point home. He also emphasised saying, "If teachers are not updated, they are outdated."

The entire session was split into three divisions namely Screen time, Transforming and Inspiring. Further he also stressed on the importance of reading quoting "The Society that reads will reach the pinnacle of civilization." The resource person also narrated few anecdotes that made the session more lively, interactive and interesting. Throughout the programme the audience were very interactive and kept on participating and responding to the questions of the speaker. Dr. Alex also pointed out how a teacher has to "learn, unlearn and relearn"; how a teacher has to be always ready to learn and facilitate the needs of the students in the classroom. The relationship between a teacher and student should be meaningful and productive. He also insisted that finally the students will remember the teacher for his attitude and not essentially for his knowledge and skills.

Sir also stated the responsibility that each teacher must contain towards the institution. The life lessons they were taught by the speaker were enriching and really those were the precious take aways of the day. It was absolutely an enriching session which had rejuvenated the teachers and made them once again enlightened and refreshed.

Dr. R. Saktheswari proposed the vote of thanks and the session came to a close.



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ample Activity Sheet

Gallery		
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Used or taken institutional resources for personal purposes	e 🗆	No 🗆
Called-in sick when I really want't	es 🗆	360
Used an ethnically derogative term when referring to another person.	es 🔲	360 🔲
Told or passed along an ethnically or sexually oriented joke	65 🔲	160 🗆
Engaged in negative gossip, or spread runners about someone	in 🗆	3%o 🔲
7. Bad mouthed* the management to co-workers	ts 🗆	No 🗆
Scooped" into a co-worker's conversations or private affairs Y.	:	No 🗆
Passed along information that was shared with me in confidence X	:s 🗆	No 🗆
10. Knowingly ignored violated an organizational rule or procedure Y	as 🔲	No 🗆
Failed to follow through on something I said I would do Y	ss 🗆	No 🗆
12. Withheld information that others needed Yo	es 🗆	No 🗆
13. Fudged" on a time sheet, billing sheet, estimate, or report Ys	s 🗆	No 🗆
14. Knowingly delivered a poor quality of service Ye	s 🗆	No 🗆
15. Been less than honest (manipulated the truth) to get things done Ye	. 🗆	No 🗆
16. Accepted an inappropriate gift or gratuity Ye	. 🗆	No 🗆
17. Taken or accepted credit for something that someone dise did	. 🗆	No 🗆
18. Failed to admit to or correct a mintake I made Ye	. 🗆	No 🗆
19. Knowingly let someone screw up and get into trouble Ye	. 🗆	No 🗆
20. Refused to take up responsibility even though I am capable of Ye	. 🗆	No 🗆



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Photos



Dr. L. Meena, Assistant Professor, MBA welcomed the audience





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Dr. Alex, Associate Professor, Department of Commerce, St. Joseph's College (Autonomous) Resource person of the programme addressing the gathering



Dr. Alex, Associate Professor, Department of Commerce, St. Joseph's College (Autonomous) Resource person of the programme addressing the gathering



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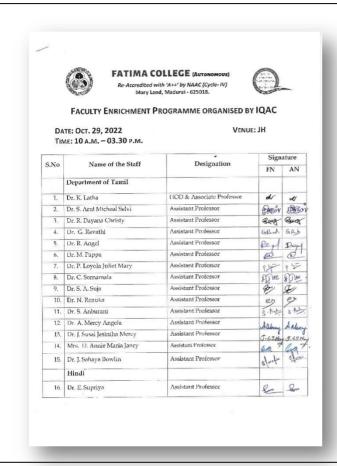
Staff members enthusiastically participated and filled few forms as an activity



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ATTENDANCE



No	Name of the Staff	Designation	Sign	ature
LINO	Name of the Staff	Designation	FN	AN
	French			
17.	Mrs. A. Sarpia Rani	Assistant Professor	1-	
	Department of English		-	U71
18.	Dr. A. Roselin Mary	HOD & Associate Professor	Rye.	Re
19.	Dr. Fernando Delishia	Associate Professor	100	300
20.	Dr. P. Varaprasadam Christi Shanthi	Associate Professor	R	e
21.	Dr. S. Saira Banu	Associate Professor	8	N
22.	Dr. Mary Magdalene Abraham	Associate Professor	nega	alem
23.	Dr. S. J. Kala	Associate Professor	-	
24.	Dr. S. Aarthi	Assistant Professor	Am	Alar S
25.	Dr. S. Parvathi	Assistant Professor	3.6	Made
26.	Dr. R. Saktheswari	Assistant Professor	ans-	80-
27.	Mrs. A. Deva sudha	Assistant Professor	ON	·
28.	Dr. G. Priya	Assistant Professor	SA	mente
29.	Ms. J. Kayal Anthony	Assistant Professor	15	#
	Department of History			
30.	Dr. J. Saral Evangelin	HOD & Assistant Professor	e	6
31.	Miss. S. Rajalakshmi	Assistant Professor	08. Re	5_
32.	Dr. W. Shyamala	Assistant Professor	so stop	
33.	Dr. M. Vijaya Shanthi	Assistant Professor	ABS	ENT
	Department of Economics			
34.	Dr. Shobana Nelasco	HOD & Associate Professor	Bl	Ll
35.	Dr. M. Regina Mary	Associate Professor	Mas	Oh
36.	Dr. S. Jvy Jeno	Associate Professor	5.9	Jeno.
37.	Mrs. A. Gracy Rani	Assistant Professor	4. 6	2
38.	Dr. P. Anita	Assistant Professor	Qu	Del-
39.	Dr. C. Sahaya Mary Sophia	Assistant Professor	1	+
40.	Dr. K. Selvalakshmi	Assistant Professor	V.S.	Shalarest -



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	N 001 01 00	D	Signature
S.No	Name of the Staff	Designation	FN AN
41.	Dr. R. Suji Karthika	Assistant Professor	R. Say Kents
42.	Dr. K. Praveena	Assistant Professor	KD a a)
	Department of Sociology with	CA	ourse
43.	Dr. M. Meenakumari	HOD & Assistant Professor	-
44.	Mrs. V. Solia Adalkala Mary	Assistant Professor	V. Sol. Ada
45.	Dr. M. Suganya	Assistant Professor	HOLA JUNGLA
46.	Dr. K. Saritha	Assistant Professer	An Da
	Department of Mathematics		101
47.	Dr. A. Paulin Mary	HOD & Associate Professor	I.P.
48.	Mrs. A. Sheela Roscliné	Assistant Professor	mi m
49.	Dr. Sr. M. Fatima Mary	Vice Principal & Asst. Prof.	ABARET
50a.	Dr. A. Jose Little Flower	Assistant Professor	A. Josel of
50.	Dr. C. Prasanna Devi	Assistant Professor	C. 8 2' C. F.
51.	Dr. E. Helena	Assistant Professor	D. 100
	Department of Physics		1
52.	Dr. A. Sheela Vimala Rani	HOD & Associate Professor	N.86 46
53.	Dr. L. Caroline Sugirtham	Associate Professor	Medical Leave
54a.	Mrs. A. Amala Jeya Ranchani	Assistant Professor	10 0
54.	Mrs. R. Alphonsa Fernando	Associate Professor	Da da
55.	Dr. M.V. Leena Chandra	Assistant Professor	Dan de
56.	Dr. I. Jeya Sheela	Assistant Professor	Taly 1 - Di
57.	Dr. Ancemma Joseph	Assistant Professor	Marchel Mary
58.	Dr. M. Ragam	Assistant Professor	Waget Wal
59.	Dr. Sr. G. Jenita Rani	Vice Principal & Asst. Prof.	ABSENT
60.	Dr. R. Jothi Mani	Assistant Professor	A 47
61.	Ms. J. R. Sofia	Assistant Professor	TRAL MASS
62.	Ms. I. Janet Sherly	Assistant Professor	2108
63.	Dr. J. Selvi	Assistant Professor	741: 74

			Sign	ature
S.No	Name of the Staff	Designation	FN	AN
	Department of Chemistry			
64.	Dr. B. Medona	HOD & Associate Professor	dat	84
65.	Dr. S Sukumari	Associate Professor	Me	dical ive
65a.	Ms. S. Rathikumari	Assistant Professor	8R_	@_
66.	Dr. A. Rojeswari	Assistant Professor	ABS	ENT
67.	Dr. B. Vinosha	Assistant Professor	R. To	Rus
68.	Dr. B. Suganthana	Assistant Professor	Ficho	(35)
69.	Dr. Sr. J. Arul Mary	Assistant Professor	ABA	VEST
70.	Dr. V. Arul Deepa	Assistant Professor	used	Whil
	Department of Zoology			
71.	Dr. A. Tamil Selvi	HOD & Assistant Professor	ale	sus
72.	Dr. Antony Amala Jayaseeli	Assistant Professor	stating a	Zur
73.	Dr. N. Malathi	Assistant Professor	Stal	ini
74.	Dr. J. Asnet Mary	Assistant Professor	Linet	Min
75.	Dr. Sr. Biji Cyriac	Assistant Professor	Me Lea	dical ive
75a.	Dr. M. Manimegalai	Assistant Professor	r.J	1
	Botany			
76.	Dr. V. Bharathy	Assistant Professor	viredi	A.BOT
	Department of Home Science	with Food Bio - Technology		
77.	Dr. Vasantha Esther Rani	HOD & Associate Professor	A B.50	V
78.	Dr. S. Santhi	Associate Professor	81	81
79.	Dr. K. Karthiga	Assistant Professor	K Kan	Rego
80.	Dr. P. Magdalene Virjini	Assistant Professor	954	7.84
81.	Dr. C. Priyalatha	Assistant Professor	Buya	By
	Department of Computer Scient	ence		

2000		D	Sign	ature
S.No	Name of the Staff	Designation	FN	AN
83.	Dr. S. Vidya	Associate Professor	Be	Sin
84.	Dr. K. Rosemary Euphrasia	Associate Professor	K Ram	Age
85.	Dr. A. Vimala	Associate Professor	Arinale	Arin
	Department of Commerce			
86.	Dr. A. I. Auxilia Felicitas	HOD & Associate Professor	HLY.	177
87.	Dr. T. Jeyanthi Vijaya Rani	Associate Professor	m	k
- 88.	Dr. S. Fatima Rosaline Mary	Associate Professor	1	E-
89.	Dr. C. Lucia Vanitha	Assistant Professor	CEAN	CE BY
90.	Mrs. P. Kalaiselvi	Assistant Professor	Palmo	Proh
91,	Dr. Sr. Bindu Antony	Assistant Professor	ABS	ENT
92.	Dr. V. Suganya	Assistant Professor	y signy	V. hugu
93.	Dr. P. Ruby Leela	Assistant Professor	By.	Buly
94.	Dr. K. Sangeetha	Assistant Professor	Durt.	Que
	Librarian		100	
95.	Dr. C. Sujatha	Librarian	c.d	jatt
	Physical Director			1
96.	Dr. R. Velankanni Matharasi	Physical Directress	9.2	ala
	Fashion Designing			
97.	Ms. A. Mabel Esther Paripurna	Trainer in Fashion Designing	Mabel-A	Mobel:
98.	Ms. R. Bhavani	Trainer in Fashion Designing	LABRER	RIT





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S. No.	Name of the Faculty	Designation	Signa	iture
5. No.	Name of the faculty	Designation	F.N	A.N
15a	Mrs. N. Sukasini (Sub for Dr.S.L.Kumari)	Assistant Professor	ABSER	γη-
16.	Dr. Mrs. M. Meenachi	Assistant Professor	W-leis.	Meleis
17.	Mrs. A. Rosary Infanta	Assistant Professor	1.231	A.D.1
18.	Mrs. R. Abinaya	Assistant Professor	And	Alua
19.	Ms. F. Gnanadcepam BCA	Assistant Professor	Hat	104
20.	Dr. Mrs. G. Preetha	Assistant Professor	Earned Leave	-
20. 20a	Mrs. P. Renganayagi (sub for Dr. Preetha)	Assistant Professor	P. P. H. H	P. KA
21.	Mrs. R. Ramya	Assistant Professor	P 52	P_£
22.	Ms. J. Arockia Jackuline Joni	Assistant Professor	-INV	John
23.	Mrs. K.P.Maheswari	Assistant Professor	anton	approx
	В.Sc ГГ		211	",
24.	Mrs. V. Mageshwari	Assistant Professor &	mla!	volpe
25.	Mrs. T. Leena Premakumari	Assistant Professor	-116-	114-
26.	Mrs. T. Charanya Nagammal	Assistant Professor	4. chya.	4. Ohy
27.	Dr. Mrs. V. Jane Varamani Sulekha	Assistant Professor	-29_	-5.0
28.	Dr. Mrs. N. Kalaichelvi	Assistant Professor	N. Sell.	NOLL.
29.	Mrs. J. Razul Beevi	Assistant Professor	P. Parl	P. Den
	B.Com CA			
30.	Dr. Mrs. M. Arasammal	Associate Professor &	ch. M	M-A
31.	Dr. Mrs. P. Sakunthala	Assistant Professor	P. Sanden	P. Salt
32.	Mrs. N. Jenifer Sharon Sumathi	Assistant Professor	May	ally
33.	Dr. Mrs. S. Raja Rajeswari	Assistant Professor	SRung	-Chart
34.	Mrs. M. Priya	Assistant Professor	M.P.L.	M.Park.

Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor	F.N M. Jolf D. M. Jolf Muh.	A.N Matt
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	Assistant Professor	Assistant Professor Assistant Professor



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S. No.	Name of the Faculty	Designation		ature
			F.N	A.N
56.	Mrs. D. Ramya	Assistant Professor	D. Rup	D. My
57.	Mrs. K. Ashta Lakshmi	Assistant Professor	Verenty	16 Acht
58.	Dr. J. Vency Jasmine	Assistant Professor	der	gue
59.	Ms. M. Joyce Vinitha	Assistant Professor	Jaya Vinika M	Joyce Vinjella 1
60.	Ms. J. Hindu Srce	Assistant Professor	4. Hildre	Ydel
61.	Mrs. P. Eswari	Assistant Professor	9. Euros	P. Dard
62.	Ms. P. Priyanka	Assistant Professor	Principle 9.	Brigaret 1
63.	Mrs. J. Anitha	Assistant Professor	Teler	all.
	B.A. Jour & Mass.Comm		ALEN IV	Our.
64.	Mrs. S. Jeno Mary	Assistant Professor	Otim	9m
65,	Mrs. C. Gladious Guna Ranjini	Assistant Professor	Glad	also
66.	Ms. 5. Archana	Assistant Professor	2 1	0 d- I
	Tamil		a copy	0.00
67.	Dr. Mrs. A. Devmala	Assistant Professor	1	
68.	Dr. Mrs. S. R. Poongodi	Assistant Professor	A sermin	A.Der Mily
69.	Dr. Mrs. R. Ponni	Assistant Professor	Krus	Just .
70.	Dr. Mrs. F. Dhivea	Assistant Professor	MATH	BUTT
	MSW		F. Aso	1.000
71.	Dr. Mrs. P. Jacintha Josephine Julie	Assistant Professor	A Share	J. 588:-
72.	Dr. Mrs. M. Shapna Yasmin	Assistant Professor	2000	
73.	Dr. Mrs. T. Geetha	Assistant Professor	Thoule	NT
	M.A. English		Typelar	4 Julia
74.	Mrs. N. Sangeetha Rani	Assistant Professor	Begutte	10 with
75.	Mrs. A. J. Aruna	Assistant Professor	Posigers	Estaya 4
76.	Mrs. M. Esther	Assistant Professor	M 188	Ad Ma
77.	Mrs. A. J. Bernita	Assistant Professor	111 GARTORIC	131:058 mm.
	M.Sc Maths	A ADDITION OF THE PROPERTY OF	\$ 3.ms	43. Kg
78.	Mrs. Nigila Ragavan	Associate Professor	. 1	4
79.	Mrs. M. Teresa Nirmala	Assistant Professor	Med	Beefer
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5. No.	Name of the Faculty	Designation		nature	٠
80.	Dr. Mrs. V. Vanitha	Assistant Professor	F.N ABSG	A.N	
81,	Dr. Mrs. M. V. Scihti Meenakshi	Assistant Professor	M2:	Sul	ı
	M.Sc Chemistry		<i>D</i>		н
82.	Dr. Mrs. M. Priyadharsani	Assistant Professor	e. Biyadl	- or Prizal	н
83.	Dr. Mrs. K. R. Subimol	Assistant Professor	harten	Lynni	н
84.	Mrs. J. Belinda Asha	Assistant Professor	1 Solvide de	I Roli Ash	н
85.	Dr. Mrs. J. Jone Celestina	Assistant Professor	Come	Care:	н
	M.Sc HNN		a,	801	н
86.	Mrs. C. Helen	Assistant Professor	ch .	(1)	
87.	Mrs. D. Mouna	Assistant Professor	0 80	610	н
88.	Mrs. J. Josephine Jesintha	Assistant Professor	IT IT	THE DI	н
89.	Mrs. K. Nandini Priya	Assistant Professor	or Consistence	S of nondintage.	
	M.Sc Zoology		h-warsey o	- Wilmon Co	4
90.	Dr. Mrs. N. Nagarani	Assistant Professor	5 for	6.69	
91.	Dr. Mrs. S. Barathy	Assistant Professor	10.10T	1 Bran Ray	н
92.	Mrs. J. Thelma	Assistant Professor	12	16.47	
	M.Sc Computer Science		Ji-	1.0	
93.	Dr. Mrs. P. Moenakshi Sundari	Assistant Professor	P. Moerly	P. Manelo	ı
94.	Dr. Mrs. S. Arul Jothi	Assistant Professor	Can =	COO	
95.	Dr. Mrs. T. Vasantha	Assistant Professor	Trans	S. Thuy	
96.	Dr. Mrs. G. Rajathilagam	Assistant Professor	P. sed	for tall	н
	M.A. History		Lagrandy	many	
97.	Dr. Ms. P. Parameswari	Assistant Professor	ORT OF	Peter soil	
98.	Dr. Mrs. B. Poornima Sethupathi	Assistant Professor	B. Johnson	Berista	ı
99.	Ms. S. Arunjunai Devi	Assistant Professor	012	2.A. is	н
	Placement Officer		D.X4.4	-N-	
100.	Mr. H. Vincent	Placement Officer	Hydricert	H. Vincent	ш
100.	Mr. H. Vincent	Placement Officer	Hywicard	H. Vincent	

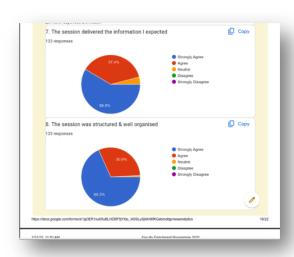


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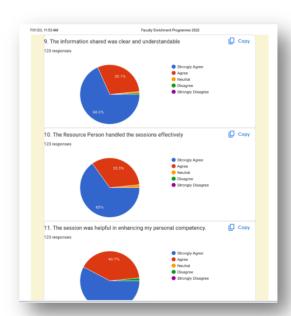
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FEEDBACK FORMS











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National Level One-Week Faculty Development Programmeon

Proactive Intelligence for Professional Excellence

Date: April 10 - 15, 2023 Time: 03.00 - 4.30 p.m.

Organized By IQAC





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AGENDA

DATE	PROGRAMME	NAME	MODERATOR
	Prayer song		
	Welcome Address	Dr. K. Rosemary Euphrasia IQAC Coordinator Associate Professor of Computer Science	
April 10, 2023	Keynote Address	Dr. Sr. G. Celine Sahaya Mary Principal, Fatima College, Madurai	Dr. L. Meena Assistant Professor of Management Studies
2023	Session	Dr. S. Senthilnathan Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli	Management Staates
انسما	Session	Dr. S. Senthilnathan	Dr. C. A. Suia
April 11, 2023	Vote of Thanks	Dr. R. Saktheswari IQAC Asst. Coordinator Assistant Professor of English	Dr. S. A. Suja Assistant Professor of Tamil
April	Welcome Address	Dr. R. Saktheswari IQAC Asst. Coordinator Assistant Professor of English	Dr. E. Helena IQAC Asst. Coordinator
12, 2023	Session	Dr. K. Alex, Associate Professor of Commerce St. Joseph's College (Autonomous) Tiruchirapalli	Assistant Professor of Mathematics
A u : 1	Session	Dr. K. Alex	
April 13, 2023	Vote of Thanks	Ms. B. Usha Assistant Professor of Computer Applications (MCA)	Dr. C. Sujatha Librarian
April	Welcome Address	Dr. L. Meena Assistant Professor of Management Studies	Dr. R. Saktheswari IQAC Asst. Coordinator
14, 2023	Session	Rev. Fr. Sahayaraj S. S Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul	Assistant Professor of English
	Session	Rev. Fr. Sahayaraj S.S.	Ms. B. Usha
April 15, 2023	Vote of Thanks	Dr. E. Helena IQAC Asst. Coordinator Assistant Professor of Mathematics	Assistant Professor of Computer Applications (MCA)

DAY 1 – April 10, 2023

The session was initiated by Dr. Rosemary Euphrasia, IQAC Coorndinator with a welcome note. Then, Keynote address was delivered by Dr. Sr. G. Celine Sahaya Mary, Principal. In her key note address, principal



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highlighted the importance of professional excellence for faculties in a higher educational institution.

Resource Person

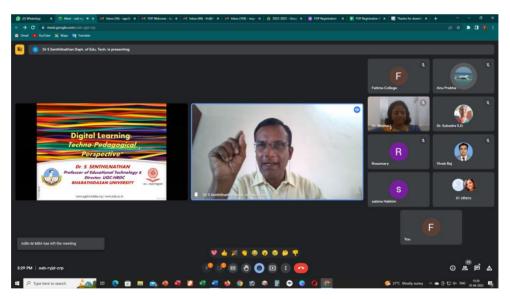
Dr. S. Senthilnathan

Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli

Title:

TEACHING PEDAGOGY

- > Pedagogy Overview
- > Learning Theories and Models
- ➤ Learner-Centred Approach
- > Technology Integration
- > Inclusive Environments



Dr. S. Senthilnathan, Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli addressing the gathering on the topic "TEACHING PEDAGOGY"



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DAY 2 – April 11, 2023

Resource Person

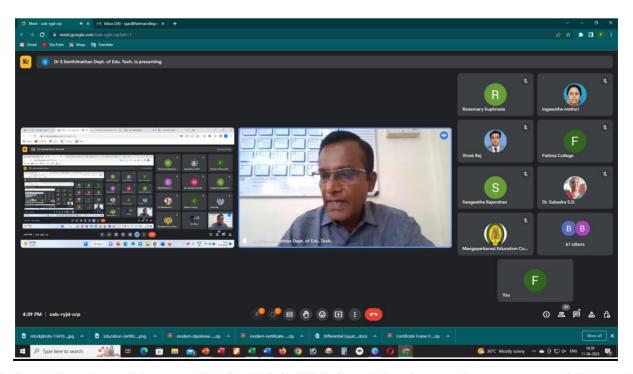
Dr. S. Senthilnathan

Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli

Title:

RESEARCH PUBLICATIONS & IPR

- > Professional Visibility
- > Career Advancement
- > Knowledge Dissemination
- > Funding Opportunities
- > IPR Protection



Dr. S. Senthilnathan, Director (FAC), UGC-HRDC and Professor, Department of Educational



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Technology, Bharathidasan University Tiruchirappalli addressing the gathering on the topic "RESEARCH PUBLICATIONS & IPR".

DAY 3 – April 12, 2023

Resource Person

Dr. K. Alex, Associate Professor of Commerce

St. Joseph's College (Autonomous)

Tiruchirapalli

Title:

HANDLING GEN 2 LEARNERS

- > Tech Integration
- > Shorter, Visual Content:
- > Collaborative Learning
- > Personalization.
- > Feedback and Interaction
- > Embrace Diversity



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Dr. K. Alex, Associate Professor of Commerce, St. Joseph's College (Autonomous) addressing the gathering on the topic "HANDLING GEN 2 LEARNERS"

DAY 4 – April 13, 2023

Resource Person

Dr. K. Alex, Associate Professor of Commerce

St. Joseph's College (Autonomous)

Tiruchirapalli

Title:

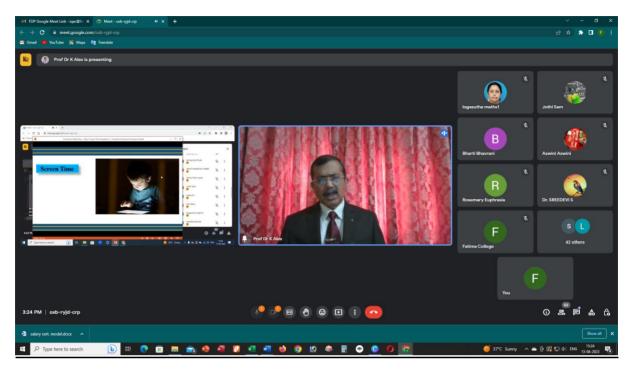
TEAM WORKS & COLLOBORATION LEADERSHIP

- > Interdisciplinary Projects
- > Shared Learning Objectives
- > Research Collaborations.
- > Team-Based Teaching
- Mentorship and Support
- Professional Development
- Institutional Innovation
- > Student-Centric Approach



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Dr. K. Alex, Associate Professor of Commerce, St. Joseph's College (Autonomous) addressing the gathering on the topic "TEAM WORKS & COLLOBORATION LEADERSHIP"

DAY 5 – April 14, 2023

Resource Person

Rev. Fr. Sahayaraj S. S

Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul

Title:

HEALING THE INNER CHILD

- > Self-Awareness
- > Emotional Healing
- > Re-parenting Yourself
- > Inner Dialogue
- > Therapeutic Techniques
- > Boundaries and Self-Car



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> Integration and Growth



Rev. Fr. Sahayaraj S. S, Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul, addressing the gathering on the topic "HEALING THE INNER CHILD"

DAY 6 – April 15, 2023

Resource Person

Rev. Fr. Sahayaraj S. S

Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul

Title:

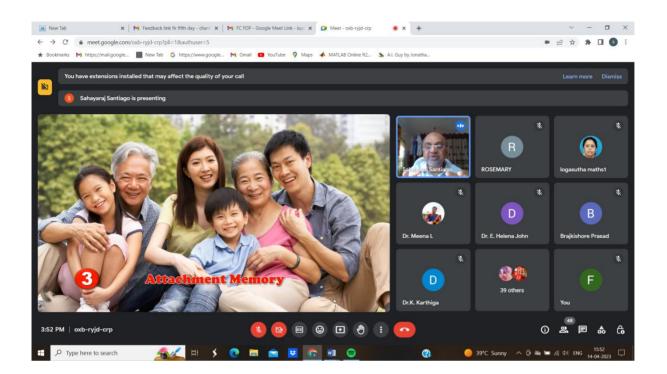
TOWARDS BETTER SELF

- ➤ Goal Setting
- Continuous Learning
- Resilience
- Self-Care
- > Mindfulness and Reflection
- > Seeking Support



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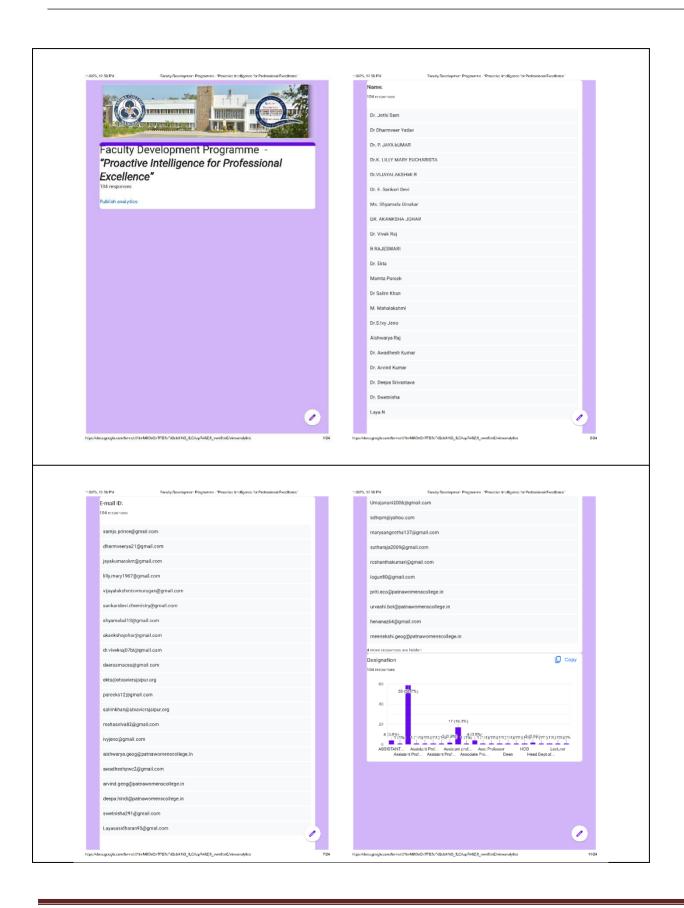


Rev. Fr. Sahayaraj S. S, Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul addressing the gathering on the topic "TOWARDS BETTER SELF"

Feedback Form:

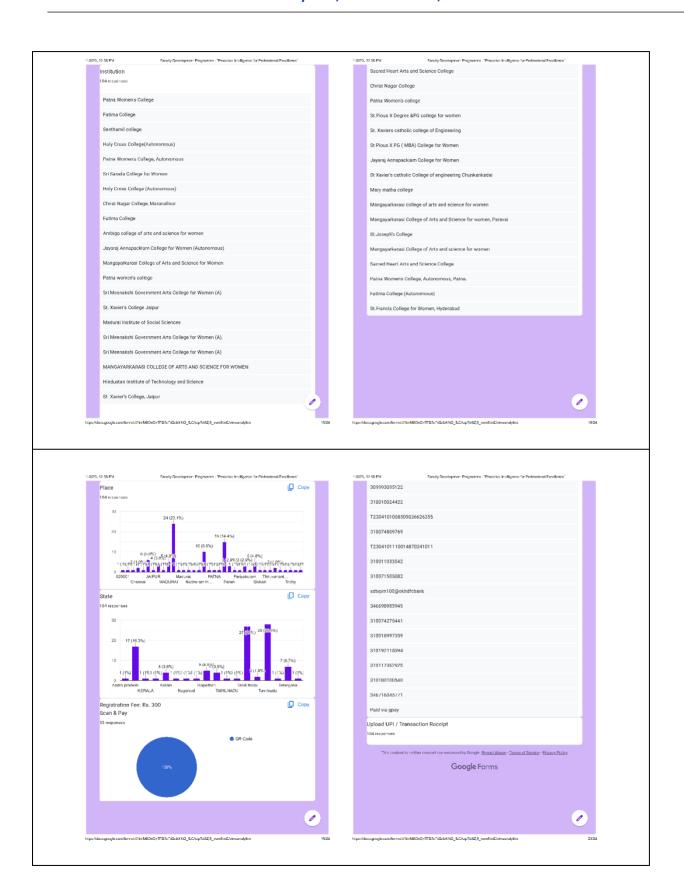


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Attendance:

S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
1.	Dr. S. Vimal Dolli	vimaldolli@holycrossngl.ed u.in	Assistant Professor	Economics	Holy Cross College (Autonomous)	Very Interesting
2.	Dr. Vivek Raj	dr.vivekraj07bt@gmail.com	Assistant Professor	Bio-technology	Patna Women's College	NA
3.	Dr. A. Sameema	sameema.a@holycrossngl. edu.in	Assistant Professor	Economics	Holy Cross College(Autonomous)	Interesting
4.	Mrs.J.JosephineJesintha	josephinejesintha.hsc@fcm du.edu.in	Assistant Professor	Home Science	Fatima College	Nil
5.	Ms.Meenakshi Mishra	meenakshi.geog@patnawo menscollege.in	Assistant Professor	Department Of Geography	Patna Women's College, Autonomous	NA
6.	Dr.C.Priyalatha	Priya.vision2011@gmail.co m	Assistant Professor	The Research Center Of Homescience	Fatima College	Congrats To Organisers
7.	Mamta Pareek	pareeks12@gmail.com	Assistant Professor	Political Science	St. Xavier's College	All Sessions Were Nice And Fruitful
8.	Dr.K.Lilly Mary Eucharista	lilly.mary1967@gmail.com	Assistant Professor	Physics	Sri Meenakshi Government Arts College For (A)	Very Useful Fdp
9.	B.Vaishnavi	vaishnaviche@annejac.ac.i n	Assistant Professor In Chemistry	Chemistry	JayarajAnnapackiam College For Women	Nice Presentation
10.	Dr M.Selvatharasi	selvabinaya30@gmail.com	Assistant Professor	Tamil Department	Senthamil College	No .
11.	Bharti Ahuja Bhavrani	bhavrani.b@gmail.com	Assistant Professor	Chemistry	St Pious X Degree And PG College For Women	Congratulations To Organizers



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
12.	Mrs.D.Sudha	sudharajan30@gmail.com	Assistant Professor	Physics	Mangayarkarasi College Of Arts And Science For Women, Paravai	Today's Topic Was Excellent
13.	Dr. Urvashi Sinha	urvashi.bot@patnawomens college.in	Assistant Professor	Botany	Patna Women's Clllege, Autonomous, Patna	Well Organized Sessions.
14.	Mary Mettilda Rose V	mety_rose@yahoo.co.in	Hod	Mathematics	Christ Nagar College, Maranalloor	Nil
15.	Dr.S.Ganesan	vkc.ganesan@gmail.com	Assistant Professor	Tamil	Senthamil College	Good
16.	Dr. E. Sankari Devi	sankaridevi.chemistry@gma il.com	Assistant Professor	Chemistry	Mangayarkarasi College Of Arts And Science For Women	Informative FDP
17.	H. Jimsy Asha	jimsyasha@holycrossngl.ed u.in	Assistant Professor	English	Holy Cross College	-
18.	Dr. C. Sujatha	sujathacsudhir@gmail.com	Librarian	Library	Fatima College (Autonomous)	NO
19.	Dr.S.IvyJeno	ivyjeno@gmail.com	Associate Professor	Economics	Fatima College	Very Useful
20.	Dr. Sushma Choubey	imsushmachoubey@gmail.c om	Assistant Professor	Hindi	Patna Women's College (Autonomous), P. U.	Remembered And Fruitful Session
21.	Dr.S.Sujitha	sujitha.s@holycrossngl.edu. in	Assistant Professor	Mathematics	Holy Cross College (Autonomous), Nagercoil	-
22.	Dr. Jothi Sam	samjo.prince@gmail.com	Assistant Professor	Zoology	Sri Meenakshi Government Arts College For Women (A)	Thank You And Congratulations
23.	Dr. Akanksha Johar	akankshajohar@gmail.com	Assistant Professor	English	St. Xavier's College, Jaipur	None



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
24.	Dr. K. Selvalakshmi	selvalakshmifc@gmail.com	Assistant Professor	Economics	Fatima College	Was A Wonderful Session
25.	K.Logasutha	sutharaja2009@gmail.com	Head OfThe Department	Mathematics	MangayarkarasiCollege Of Arts And Science For Women	Good Organisation
26.	Dr.S. Malarvizhi	tamilmalarvizhi@gmail.com	Assistant Professor	Tamil	Senthamil College	Thank You
27.	Dr. A. Tamil Selvi	tamilselvi_chem@tcarts.in	Assistant Professor Of Chemistry	Chemistry	Thiagarajar College, Madurai	Nil
28.	Dr Kumkum Rani	Kumkum.phi@patnawomen scollege.in	Assistant Professor	Philosophy	Patna Women's College	Thanks For Such A Wonderful FDP
29.	Dr Vijayalakshmi R	vijayalakshmisvmurugan@g mail.com	Assistant Professor	Physics	Sri Meenakshi Government Arts College For Women (A)	Very Effective
30.	Braj Kishor Prasad	brajkishore.mca@patnawo menscollege.in	Assistant Professor	Department Of MCA	Patna Women's College	No
31.	Dr.G.Selvarani	selvarani.ganesan@gmail.c om	Assistant Professor	Physics	Sri Meenakshi Government Arts College For Women (A)	Everything Is Fine.
32.	Dr.R.Veeramani	rveeramani281@gmail.com	Head Dept Of Commerce With CA	Commerce With C A	Mangayarkarasi College Of Arts And Science For Women	Nice Session
33.	Ms. X. Stella Martina	stellamartina715@gmail.co m	Asst Professor, Hod	Dept Of English	St.Francis College For Women, Hyderabad	Very Useful Session
34.	Dr.K.Karthiga	karthila@rediffmail.com	Assistant Professor	Research Centre Of Home Science	Fatima College Autonomous	Very Good



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
35.	Dr Manjula Sushila	manjula.hindi@patnawome nscollege.in	Assistant Professor	Hindi	Patna Women's College, Autonomous, PU	Very Well Organised And Very Informative Fdp.
36.	Dr HenaNaz	henanaz64@gmail.com	Assistant Professor	Botany	Patna Women's College	Very Informative
37.	Aswini.T	aswiniaswini245@gmail.co m	Assistant Professor	English	Sacred Heart Arts And Science College ,Perani	ThanksAlot For This Wonderful FDP Congratulation For Fathima College And I Thank You For Giving Such Wonderful Opportunity To Participate.
38.	Dr. A. AnamiAugustus Arul	anamiaugustus@gmail.com	Assistant Professor	Botany	Holy Cross College (Autonomous)	Nil
39.	Jagadheesh Chandran J.	jagansruthy@gmail.con	Assistant Professor	English	Christ Nagar College	Excellent Session
40.	Ms.D.Mouna	mounabala2000@gmail.co m	Assistant Professor,	The Research Centre Of Home Science,	Fatima College,	Excellent
41.	Dr. Awadhesh Kumar	awadheshpwc2@gmail.com	Assistant Professor	Geography	Patna Women's College, Patna	All Session Was Fruitful And Full Of Knowledge
42.	Riju B. Sarajan	rijub300587@gmail.com	Assistant Professor	English	Christ Nagar College	Apart From Certain General Talks, The Session Was Able To Satisfy Me.
43.	Dr. Arvind Kumar	arvind.geog@patnawomens college.in	Assistant Professor	Department Of Geography	Patna Women's College, Autonomous	Overall It Was Fruitful.
44.	Dr.Deepa Srivastava	deepa.hindi@patnawomens college.in	Assistant Professor	Hindi	Patna Women's College, Patna	Very Useful ,Informative And Fruitful
45.	Dr.Latha E	latha@auxiliumcollege.edu.i	Assistant	English	Auxilium College	Sincerely Thank You For



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
		n	Professor Of English			The FDP
46.	Dr.M.Arockia Priscilla	priscyangel2010@gmail.co m	Principal	Education	Mangayarkarasi College Of Education	Nil
47.	N.Jeyabharathi	jeyabharathihari@gmail.co m	Asst.Professor	Commerce	Mary Matha College	Informattive Session
48.	Dr J.Kokila	senthamil.kokila@gmail.co m	Assistant Professor	Tamil	Senthamil College	Very Informative Session
49.	Ms. ShyamalaDinakar	shyamalad13@gmail.com	Assistant Professor	Department Of Psychology	Hindustan Institute Of Technology And Science	The Sessions Were Really Helpful And Thought Provoking. It Would Be Much Comfortable To Attend The Future Sessions Also In This Comfortable And Convenient Timing.
50.	Sangeetha Rajendran	marysangeetha137@gmail.	Assistant Professor	Computer Science	Mangayarkarasi College Of Arts And Science For Women	Very Good Session
51.	Aishwarya Raj	aishwarya.geog@patnawo menscollege.in	Assistant Professor	Geography	Patna Women's College	Thank You For Your Efforts.
52.	M. Mahalakshmi	mahaselva82@gmail.com	Assistant Professor	Physics	Sri Meenakshi Government Arts College For Women	Well And Good
53.	A. J. Bernita	bernitasmilin@gmail.com	Assistant Professor	The Research Centre Of English	Fatima College	Nil
54.	Dr.A.Sabina	sabihakkim@gmail.com	Assistant Professor	Commerce	Mary Matha College Of Arts And Science Periyakulam	Thank To Institute By Conducting This Usefull FDP



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
55.	SparshaChavali	sparshachavali@gmail.com	Assistant Professor	Mathematics	St.Pious X Degree And PG College For Women	No
56.	Dr.S.AjithSinthuja	ajithsinthuja@holycrossngl. edu.in	Assistant Professor	Chemistry	Holy Cross College	Excellent Sessions
57.	Drn.Selvalakshmi	vivekan2006@gmail.com	Assistant Professor	Commerce	MannarTirumalai Naicker College(Autonomous)	Excellent
58.	C.Vanisree	vanisree3108@gmail.com	Assistant Professor	Biochemistry	St.Pious X Degree &PG College For Women	Thank You
59.	Mrs.T.Subha	subhabio86@gmail.com	Assistant Professor	Allied Health Sciences	Noorullslam Centre For Higher Education, Kumarakoil	No
60.	J. Jeevitha Rani	jeevetha3@gmail.com	Assistant Professor	Chemistry	JayarajAnnapackiam College For Women (Autonomous)	Nothing
61.	Dr Kumkum Rani	Kumkum.phi@patnawomen scollege.in	Assistant Professor	Philosophy	Patna Women's College	Wonderful Experience
62.	PriyeshRangan	priyeshrangan@gmail.com	Assistant Professor	English	M.V. College, Buxar	Kindly Share The Ppts And Recording Of The Session With The Participants For Future Reference
63.	Dr. Ekta	ekta@stxaviersjaipur.org	Assistant Professor	Commerce	St. Xavier's College , Jaipur	No
64.	Mrs R Rajeswari	deeraamacss@gmail.com	Assistant Professor	Mathematics	Fatima College	It Was Really A Nice Experience To Be Part Of This FDP Programme. I Have Learned A Lot. Thank You So Much



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
65.	Dr.PreetiSwarupa	preeti.mbio@patnawomens college.in	Assistant Professor	Microbiology	Patna Women' College	FDP Was Enlightning And Knowledgeable
66.	Dr. M. Subha	subhaamsc@gmail.com	Assistant Professor	Mathematics	Fatima College (Autonomous)	Good
67.	K. V. M. Udaya Lakshmi	udayalakshmikvm@stpious college.org	Head Of The Department	Computer Science	St. Pious X Degree And PG College For Women	Nothing
68.	Dr Meena Juliet Monteiro	pereirameenaj@gmail.com	Dean	Msw	School Of Social Work, Roshni Nilaya	Network Connectivity Needs To Be Improved
69.	Dr Meeta Sharma	meetasharma@stxaviersjai pur.org	Assistant Professor	Department Of Political Science	St Xavier's College	Good
70.	Dr T.Ramalakshmi	ramaalibrarian@gmail.com	Asst.Professor	Lis	SVAGRICULTURAL College	Thank You Very Much
71.	Dr. K. Loganathan	logun80@gmail.com	Assistant Professor	Zoology	Sacred Heart Arts And Science College	Very Excellent
72.	Dr. R. Renuka Devi	rrenukadeviphd@gmail.com	Assistant Professor	English	Sri Sarada College For Women (Autonomous) Salem	Excellent Work, Kudos To The Organisers
73.	Dr.R.Rajesh	rajdhivo@gmail.com	Assistant Professor	Zoology	Sacred Heart Arts And College	It's A Package Of Fully Essential Things For Faculty
74.	Dr G. Subbulakshmi	reshumi1970@gmail.com	Asst. Proffessor	Tamil	Sentamil College	Good
75.	Dr. Swetnisha291@Gmail.Co m	swetnisha291@gmail.com	Assistant Professor	Microbiology	Patna Women's College	Such Sessions Should Be Conducted At Regular Intervals
76.	Dr. R. Akash	akash@srcas.ac.in	Assistant Professor	Commerce	Sri Ramakrishna College Of Arts & Science	Good



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
77.	Sumeshkumar K P	sumeshputhuppallil@gmail.com	Assistant Professor	Malayalam	Christ Nagar College Maranalloor Trivandrum	Nice
78.	Dr. J. Sharmila Devi	sharmiramya92@gmail.com	Assistant Professor	English	Sri Sarada College For Women	Innovative Session
79.	Hemangi Shinde	hemangi.shinde@aissmsioit .org	Assistant Professor	Electronics AndTelecommunicati on Engineering	AISSMS Institute Of Information Technology	Excellent Sessions
80.	Dr Salim Khan	salimkhan@stxaviersjaipur. org	Former Head Andcassistant Professor	Business Administration	St Xavier's College	Informatic Session
81.	Dr. A. Arulprakash	apzoomicro@gmail.com	Assistant Profeesor	Zoology	St. Joseph's College Of Arts And Science (Autonomous)	Good
82.	E. Narmatha	narmathaemmanuel@gmail.	Assistant Professor	English	Sacred Heart Arts And Science College	Nil
83.	G Anuprabha	ganuprabhamdu@gmail.co m	Assistant Professor	Physics	Ambiga College Of Arts And Science For Women	It's Very Useful
84.	Ms. S. Maria Esther	mestherche@annejac.ac.in	Assistant Professor	Chemistry	JayarajAnnapackiam College For Women (Autonomous)	Good
85.	Dr.G.Divya Bharathi	drdivyabharathi.bot@gmail.com	Assistant Professor	Department Of Botany	Sri Sarada College For Women Salem	It Was Great To Be A Part Of This FDP Thank You
86.	Ms.R.C.Shantha Kumari	rcshanthakumari@gmail.co m	Head & Assistant Professor	Business Administration	Mangayarkarasi College Of Arts And Science For Women	Excellent
87.	Dr. A. Revathi	revathiamaresan93@gmail.	Assistant Professor Of	Department Of English	Sri Sarada College For Women (Autonomous)	Nothing



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
			English			
88.	Dr.R.Saritha	rsaritha12@gmail.com	Assistant Professor	English	Sri Sarada College For Women	No Suggestions
89.	Dr.Sreedevi.S	sdtvpm@yahoo.com	Assistant Professor	Hindi	St.Joseph's College	Nice
90.	Umamathi S	umajanani2006@gmail.com	Assistant Professor	Bba	Ambiga College For Arts And Science For Women	Good Experience
91.	K. Sulochana	ksulochana1426@gmail.co m	Assistant Professor	Commerce	Sacred Heart Arts And Science College, Perani.	Overall The Entire Session Was Very Nice And Highly Useful To The Faculty Members Thank You
92.	Dr.Smita Kumari	Ksmitapwc19@gmail.com	Associate Professor	Sanskrit	Patna Women's College, Autonomous, Patna University, Patna.	Very Useful And Motivational FDP.
93.	Laya.N	Layasasidharan93@gmail.c om	Assistant Professor	Hindi	Ayya Nadar Janaki Ammal College	Thank You Organisers
94.	Dr J Mahaboob Bee	mahaboobbee30@gmail.co m	Assistant Professor	English	Sri Sarada College For Women	Very Useful
95.	Priti Kumari	priti.eco@patnawomenscoll ege.in	Assistant Professor	Economics	Patna Women's College	NA



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S. No.	Name	E-mail ID	Designation	Department	Institution	Any Other Suggestions / Comments
96.	N.Mathanki	mathankin@ldc.edu.in	Assistant Professor	Costume Designing And Fashion Technology	Ambiga College Of Arts And Science For Women	Looking Forward For Many Such Programs
97.	Dr.R.Sushama	sushama@stpiouscollege.or	Associate Professor	Business Management	St.Pious X Mba College For Women	Sessions Were Quite Refreshing



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92.	Dr. Smita Kumari	Ksmitapwc19@gm ail.com	Associate Professor	Sanskrit	Patna Women's College, Autonomous, Patna University, Patna.	Very Useful And Motivational FDP.
93.	Laya.N	Layasasidharan93 @gmail.com	Assistant Professor	Hindi	Ayya Nadar Janaki Ammal College	Thank You Organisers
94.	Dr J Mahaboob Bee	mahaboobbee30 @gmail.com	Assistant Professor	English	Sri Sarada College For Women	Very Useful
95.	Priti Kumari	priti.eco@patnawo menscollege.in	Assistant Professor	Economics	Patna Women's College	NA
96.	N.Mathanki	mathankin@ldc.ed u.in	Assistant Professor	Costume Designing And Fashion Technology	Ambiga College Of Arts And Science For Women	Looking Forward For Many Such Programs
97.	Dr.R.Sushama	sushama@stpious college.org	Associate Professor	Business Management	St.Pious X Mba College For Women	Sessions Were Quite Refreshing

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