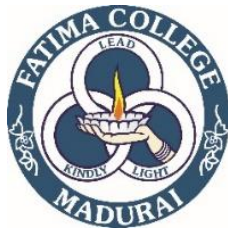




FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu



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PERFORMANCE EVALUATION REPORT OF THE ACTIVITIES OF THE COLLEGE

JUNE 2022 - MAY 2023





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EXTERNAL PEER TEAM MEMBERS:

1. Dr. A. Rose Venis
Member Secretary & Dean of IQAC
Associate Professor of Chemistry
St. Joseph's College (Autonomous)
Tiruchirappalli - 620 002.
2. Mr. B.T. Bangera
Managing Director
Hi-Tech Arai Ltd.,
Madurai - 625 002.
3. Dr. Pawlin Vasanthi Joseph
IQAC Coordinator
Associate Professor and Head
Department of Zoology
Nirmala College For Women (Autonomous)
Red Fields, Coimbatore - 641 018.





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INTERNAL QUALITY ASSURANCE CELL ST. JOSEPH'S COLLEGE (AUTONOMOUS)

Accredited at A++ Grade (4th Cycle) by NAAC Special Heritage Status awarded by UGC
College with Potential for Excellence by UGC DBT-STAR & DST-FIST sponsored College

TIRUCHIRAPPALLI - 620 002.

Phone : 0431 - 4226469/4226436/2700320, Cell : 94431 15762 Fax : 0431 - 2701501

E-mail : iqaccor@mail.sjctni.edu Website : www.sjctni.edu

Dr. A. ROSE VENIS

Dean - IQAC

Report on Academic and Administrative Performance of Fathima College (Autonomous), Madurai

Fathima College an esteemed institution working for the upliftment of women folk in and around Madurai is performing well in all areas of Higher Education. I am happy to evaluate the performance and present the report for the academic year 2022-23.

Achievements:

Administration:

- The college has got an Autonomy extension for 10 years based on their performance
- Faculty Induction Programme for the new staff by internal staff
- Conducted various programmes for teaching staff, non-teaching staff and students
- Fatima Online & Digital Education (FONDE) is doing a good service to the students
- Student Induction Programme conducted by staff and student
- Funding and programmes under Unnat Bharat Abhiyan to be appreciated
- Campus recognised as a National Resource Centre of Cyber Safety and Security Standards
- Appreciation from the Ministry of Education, Govt. of India for Green Practices
- Appreciation Award conferred by Medical Lab Technologist Welfare Association Madurai "Medi Lab Techon 2022" for having a Medical Laboratory on campus
- Certificate of Appreciation was given by the Tamil Nadu State Aids Control Society and State Blood Transfusion Council, Chennai, for organizing a voluntary Blood Donation Camp with 90 donors at the campus
- Department of Prisons and Correctional Services – Tamil Nadu Central Prison presented an Appreciation Certificate to the National Service Scheme of Fatima College for donating 196 books to its Library.
- Driving class for students
- Good contribution by alumni, both intellectual and financial
- Good library facility for students and staff
- Good number of scholarships by management and sponsors to students
- Good number of student awareness programmes


Dr. A. ROSE VENIS
DEAN-IQAC
St. Joseph's College (Autonomous)
Tiruchirappalli-620 002



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Academic:

- Regular syllabus upgradation and OBE syllabus
- 28 Value added and certificate courses
- Good number of E-Content has been created
- STRATEGIES ADOPTED TO IMPROVE LEARNING SKILLS (SAILS) for slow learners is helping the students to learn more.
- Good number of Seminars, Workshops & Conferences and Endowment lectures.
- Good examination results
- 7 new MoUs were signed during the year
- 8 new endowments instituted
- Good number of consultancies by staff
- Programmes in Swayam Prabha DTH Channel 17 Social Sciences & Humanities 5 TV shows RADIO: 2 by the college is a unique one
- College has different cells and quality circles for the benefit of students
- Start-up centre with 4 start-ups to be appreciated

Staff:

- 12 Faculty Awards
- 30 faculty members are members in various 60 academic & professional bodies
- 14 Staff members has completed NPTEL, SWAYAM & ITALIAN Online Certificate Courses
- 112 research papers have been published
- 11 chapters in books, 7 edited books & journals and 5 books has been published
- 8 books & journals has been reviewed.
- The faculty members have presented 69 research Papers in various Seminars, Conferences, Workshops and Symposiums

Students:

- Sports state level, district level, University level prizes and students representing for university
- 42, 500/- from Tamil Nadu State Council for Science and Technology (TNSCST) towards Student Research Project fund
- 13 Awards in various competitions
- 63,300/- prize money by 36 Students from various competitions
- 25 students have passed various competitive exams
- 43 students have passed in various entrance examinations
- 57 students have SWAYAM Courses
- Students have won 298 prizes in various competitions
- A sum of 2,56,720/- was received as research grant by a scholar

Outreach:

The various activities under ROSA, like Gram Sabha Meeting, Awareness on Health, Hygiene and open defecation, Sanitation, Awareness Rally on Safe Diwali, Voter's Day Celebration, Entrepreneurship Training Program for Rural Women etc speaks about the concern by the college for the society.


Dr. A. ROSE VENUS
DEAN-IQAC

St. Joseph's College (Autonomous)
Tiruchirappalli-620 002



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Observations and Recommendations:

- Syllabus revision and its frequency can be mentioned
- No mention about OBE calculation
- 28 Value added and certificate courses conducted, but less number of students have opted for the course
- Less number of funded projects. College can try funding from DST, ICSSR etc
- Only three activities under MoU. How many functional MoU are there?
- Good infrastructure available. Is there any common waiting hall/room for staff and students?
- Whether free wifi is provided to staff and students?
- You can mention about other facilities like store, Canteen etc
- You can mention the computer labs and other lab facilities in the campus.
- Is there any Entrepreneur during last year?
- Give more capability enhancement programmes to students.

Thank You


29/09/23

Dr. A. ROSE VENIS
DEAN-IQAC
St. Joseph's College (Autonomous)
Tiruchirappalli-620 002



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Arai Seisakusho Co. Ltd., Japan &
Mitsubishi Corporation, Japan

HTS-HTA
Passion for Perfection

CONFIDENTIAL

19.09.2023

To:

Dr. Sr. G. Celine Sahaya Mary,
The Principal,
The Fathima College,
Madurai.

Madam,

Sub: Sending of Assessment of the Activities Report of the College – Jun-22 to May23 – Sending – Reg.

Please find attaching herewith Assessment of the Activities Report of the college – Jun'22 to May'23 for your reference and records.

Best Regards,

B. T. Bangera

Registered Office :

No. 33, Sarojini Street, Chinna Chokkikulam, Madurai - 625 002.
Tel : 0452 - 2536116, 2539106, 2539077, 2529956
Mobile : 98430 60696, Fax : 0452 - 2539111
Website : www.hitecharai.com e-mail : hta@hitecharai.com
CIN : U29130TN1985PTC011572 GSTIN: 33AAACH3917N1ZJ



Cert. No. : 534293 60163 667955



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19.09.2023

B.T.BANGERA
MANAGING DIRECTOR

Assessment of the Activities of the College – Jun-22 to May-23

It is Easy to Begin, Challenging to Sustain, but most difficult to continue the legacy. My over two decades of association with Fatima College takes me to the conviction that the College Management has not only started well, but also sustained the momentum and passed it on to the next generation of Leadership. Perhaps, this is the crux of the success of this Institution. An alumna of Fatima College known to me, who passed out in 1984 whom I happened to meet said that the core values of the College namely Secularism, Financial support to needy students, Love, Care, Empathy, and Sports Talent development are held in tact even while adapting to the changing external market requirements.

Accolades and Honours earned in 2022-2023:

- NAAC A++ grade means Fatima College is one of the High Performing Colleges with highest grades with CGPA of above 3.51 points.
- NIRF ranking of 101 among the top 200 Colleges.
- Extension of Autonomous status for ten more years till 2032.
- Appreciation from Ministry of Education for Green Practices.
- Pass percentage at over 85% in all streams in November 2022.
- 117 Faculty Development Programmes organised.
- 10 more Faculty members being awarded Ph.D taking the total Ph.D faculty to 143 this year. 29 more Faculty members are in the process of getting Ph.D.
- 69 research Papers presented of which 52 were in International forums.
- State of art ROSA MYSTICA Library
- 1022 student beneficiaries in the form of Scholarships to the value of Rs.48.25 lakhs.
- 170 Sports champions at various levels in varied sporting activities.
- Collaboration with two Overseas Education centres for a healthy Study Abroad exchange programme.

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Website : www.hitecharai.com e-mail : hta@hitecharai.com
CIN : U29130TN1985PTC011572 GSTIN: 33AAACH3917N1Z1





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HTS-HTA
Passion for Perfection

Focus areas for continuing a strong legacy:

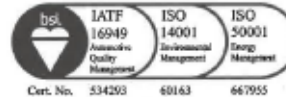
- Upkeeping the NAAC grade with improved CGPA above the present 3.61 points year after year with no looking back.
- Get to NIRF ranking at 75 in 2024, 60 in 2025 and 40 in 2026 and 25 in 2028. Wish to see Fatima at 25th ranking in its 75th year.
- Benchmark 100% pass percentage in all Branches which is doable as one bestowed with committed faculty.
- Look for Research Publications in reputed journals like Scopus.
- Produce at least one International Sports Champion in any sporting activity.
- Strengthen the MOUs with Overseas Universities for exchange learning programme.
- Encourage students to take up Masters in Overseas Universities that would also create a rich Overseas Alumnae.
- Contemplate on Artificial Intelligence and Data Science Management courses that offers good placements.

What has been achieved in 70 years by Fatima College would be a strong supportive foundation to gallop at better speed and look forward to a celebration in its 75th year in 2028 as **College of Excellence (CE)** that is the most prestigious title given to Autonomous Colleges by UGC with liberal grants and funds. Let us look forward to celebrating **Fatima - CE in 2028** and am available for any support to make this fete happen.

My Hearty and Best Wishes to Fatima.


B T Bangera

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NIRMALA COLLEGE FOR WOMEN

(Autonomous)

Accredited with A++ GRADE by NAAC in the 4th Cycle with CGPA 3.78
Red Fields, Coimbatore - 18.

Phone : 0422 - 2223469

Fax : 0422 - 2223222

E-mail : nirmalacollege@rediffmail.com

website : nirmalacollegeonline.ac.in



To

Ref. No.

Date

ACADEMIC AUDIT REPORT OF FATIMA COLLEGE, MADURAI

Dr Pawlin Vasanthi Joseph
Associate Professor and Head and IQAC Co-ordinator
Department of Zoology
Nirmala College for Women
Coimbatore

The Performance report of the college has been reviewed and the following aspects have been observed.

- The IQAC of the College has accomplished considerable activities for the Faculty, students and Non-teaching staff
- It is a credit that the Autonomous status of the college has been extended for ten years
- The appreciation from the Ministry of Education towards Green initiatives, awards won by the faculty and students and the membership of faculty in different academic bodies is laudable
- A number of value-added courses and Foreign language programs are offered to students
- The number of faculty with PhD is incremental and substantial papers have been published in journals, books and Proceedings
- The infrastructure meets the need of the stakeholders. Alternate energy resources are in practice
- Financial support from Government, Non-Government Organizations and Institution for students is appreciable
- Incubation for tailoring units, cold pressed oil unit and jute products will incite the necessary entrepreneurial skills among students
- Having an international chapter of Alumni at Dubai and a MoU with NEST, Dubai, is a good initiation.
- The Physical Education department has proved its worth by the laurels won by its players



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SUGGESTIONS:

- **Curriculum:** Value added courses could be either certificate courses (30hrs) or Diploma courses (60hrs). Blended learning or Flipped mode of learning could be introduced in the curriculum
- **Teaching, Learning and Evaluation:** Having successfully completed 3 years of OBE, the Direct method of Program attainment can be implemented
- **Research:** Publications under Scopus/Web of Science/UGC Care list could have been highlighted with its Bibliometrics. Mention has not been made of Seed money projects to Faculty or financial assistance to attend seminars, conferences, membership in Academic bodies
- **Infrastructure:** ICT enabled classrooms could be strengthened
- **Student support:** Students could be encouraged to participate in a number of MOOC courses like NPTEL, Coursera, Learnathon and Spoken Tutorial
- A good number of students have cleared competitive exams. Are there well established coaching centres with or without collaborating Institutions to facilitate the process
- A differentiation could be made between Outreach and Extension activities.

Station: Coimbatore

Date: 16.09.2023

Pawlin Vasanthi

Dr. Pawlin Vasanthi Joseph
Associate Professor and IQAC Coordinator
Nirmala College For Women
Redfield, Coimbatore - 641 018.