**6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes.**

**Response:**

**The IQAC has institutionalized the following practices for quality sustenance**:

**I. In-service Programmes**

**For Teaching Staff**

* A week-long **Induction Programme** for the newly recruited staff was conducted at the commencement of the academic year
* **Faculty Development and Faculty Enrichment Programmes are organised -** A Three-Day Faculty Development Programme on “Emotional Intelligence” was organised in collaboration with ICT Academy, Bangalore.
* A **National Level One Week Faculty Development Programme** was organised onlinefor the networking colleges.

**For Non-Teaching Staff**

* The IQAC has ushered in **e-governance**. The non-teaching staff trained to carry out administrative reforms. Sessions on work-life balance, psychological stability, and life skills enhance their overall efficiency.
* An Awareness Programme on the Therapeutic Benefits of Millets was conducted.

**For the Support Staff**

* **Skill Training Programme** on Healthy Millet Recipes was conducted

**II. Student Centric Initiatives**

* The IQAC coordinates the **Student Induction Programmes** to help students smoothly transition from school to college life. The sessions include personality development, self-esteem, communication skills, team building and the college culture.
* The IQAC facilitates
  + consultancy services through Fatima Resource Team
  + the conduct of Foreign Language Courses on campus
  + the conduct of career guidance programmes