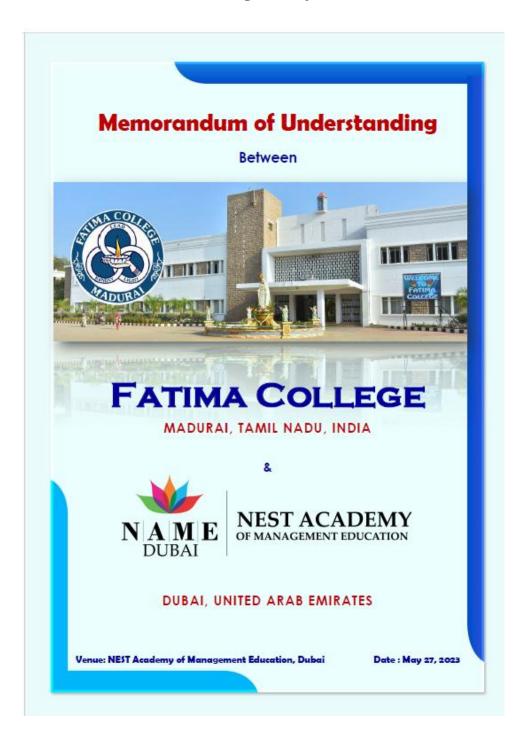


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Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

MEMORANDUM OF UNDERSTANDING (MoU)

Fatima College and NEST Academy, Dubai, signed a memorandum of understanding on May 27, 2023





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Affiliated to Madurai Kamaraj University Re-Accredited with 'A++' by NAAC (Cycle - IV) Mary Land, Madurai - 625018, Tamil Nadu





Fatima College (Autonomous) Affiliated to Madurai Kamaraj University Mary Land, Madurai - 625018 Tamil Nadu, India.

Nest Academy of Management Education Dubai United Arab Emirates

Memorandum of Understanding (MoU)

Between

Fatima College

(Autonomous) Affiliated to Madurai Kamaraj University, Mary Land, Madurai - 625018, Tamil Nadu, India.

and

NEST Academy of Management Education

Dubai

This Agreement is made on 27.05.2023 between Fatima College (Autonomous), Affiliated to Madurai Kamaraj University, Mary Land, Madurai - 625018, Tamil Nadu, India represented by its Principal Rev. Dr. G. Celine Sahaya Mary, (hereinafter referred to as "FC") as the first party and NEST academy of Management Education, Dubai, represented by its Mr. Gladwyn Victor (hereinafter referred to as "NAME") as the second party.

FC - NEST MoU Page 1 of 11



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Mary Land, Madurai - 625018, Tamil Nadu

ABOUT

a) Fatima College (Autonomous), Mary Land, Madurai, is a Postgraduate College for women affiliated to Madurai Kamaraj University. It is a Catholic minority institution established and run by St. Joseph's Society of Madurai (of the Congregation of the Sisters of St. Joseph of Lyon, France). This institution came into existence through the tireless efforts of the missionary sisters of St. Joseph of Lyon and the zeal and heroic sacrifice of Rev. Sr. Rose Benedicta, the Foundress of the College.

FC has established a reputation for excellence in all aspects of higher education. It has endeared itself to the People of Madurai by imparting value based holistic education to young women with the objective of giving preference to the rural and economically backward women and first-generation learners. It is re-accredited with A++ by National Assessment and Accreditation Council of India with a CGPA of 3.61 on a 4-point scale.

b) FC is desirous to associate with NAME on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

(About NEST)

Nest Academy is licensed by KHDA (Knowledge & Human Development Authority – Dubai) and offers credit bearing UK Qualifications at all levels in new age careers. The courses are specially designed to build

FC - NEST MoU Page 2 of 11



(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

the skill sets needed to succeed in the industry. With an emphasis on practical training and giving best internship opportunities.

d) NAME is desirous to associate with FC on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

FC - NEST MoU Page 3 of 11



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3. Areas of Co-Operation:

- g) FC and NAME recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall engage in the following:
 - i. Research Collaborations: Faculty/Researchers/Students of FC and NAME can collaborate in future research projects that either involve working cooperatively with each other and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
 - ii. Faculty Exchange: Faculty members of FC and NAME can visit each others institution to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
 - Student Exchange: Students can be given an opportunity to visit each others institution to participate in activities/events that will enhance their international / intercultural experience and knowledge.

FC - NEST MoU Page 4 of 11





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Mary Land, Madurai - 625018, Tamil Nadu

- iv. Promotion of integrated studies for related studies: The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enhance the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of econtent between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
 - To promote and enhance academic, research interest between FC & NAME.
 - To provide summer training for UG and PG students during their course and providing professional manpower to support the programme.
 - Provide academic interaction by delivering special lectures at FC & NAME on topics of relevance to current research trends.
 - Organizing and participating in joint Symposia /
 Conferences / Workshop / Short term refresher courses.

This Memorandum of Understanding shall be valid from the date of signing of the same.

FC - NEST MoU Page 5 of 11



(Autonomous)

Affiliated to Madurai Kamaraj University
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Mary Land, Madurai - 625018, Tamil Nadu

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the College, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- Students, professors and officers must acquire a medical insurance policy.

5. NO EMPLOYMENT RELATIONSHIP:

I) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

FC - NEST MoU Page 6 of 11



(Autonomous)

Affiliated to Madurai Kamaraj University
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Mary Land, Madurai - 625018, Tamil Nadu

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host Institution. Any violation of the laws of the receiving country and/or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

FC - NEST MoU Page 7 of 11



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Mary Land, Madurai - 625018, Tamil Nadu

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MoU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be renewed thereafter with mutual consent of interest. A written notice to terminate or amend this agreement is given to the other party one (1) month in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

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11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:
 - Foundations or considerations that warrant the plan for interinstitutional collaboration;
 - Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of

FC - NEST MoU Page 9 of 11



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the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

FC - NEST MoU Page 10 of 11



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Affiliated to Madurai Kamaraj University
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Mary Land, Madurai - 625018, Tamil Nadu

Gr. G. Whine Sahaye Mary

Rev. Sr. Dr. G. Celine Sahaya Mary The Principal

Fatima College (Autonomous) Affiliated to Madurai Kamaraj University Mary Land, Madurai - 625018 Tamil Nadu, India.

> PRINCIPAL FATINA COLLEGE (AUTONOMOUS) MADURAI - 625 018

Mr. Gladwyn Victor

Associate Vice President and Academic Quality Assurance

Nest Academy of Management Education Dubai

United Arab Emirates.

Witnesses

Dr. S. Vidya

Dean, International Networking Fatima College (Autonomous) Mary Land, Madurai - 625018 Tamil Nadu, India. Joshua Alphonso

Associate General Manager

Management Educat

WAE -

FC - NEST MoU Page 11 of 11



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National Level One-Week Faculty Development Programme on

Proactive Intelligence for Professional Excellence

(Organized for the Networking Colleges)





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AGENDA

DATE	PROGRAMME	NAME	MODERATOR
	Prayer song		
	Welcome Address	Dr. K. Rosemary Euphrasia IQAC Coordinator Associate Professor of Computer Science	
April 10, 2023	Keynote Address	Dr. Sr. G. Celine Sahaya Mary Principal, Fatima College, Madurai	Dr. L. Meena Assistant Professor of Management
	Session	Dr. S. Senthilnathan Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli	Studies
	Session	Dr. S. Senthilnathan	Dr. S. A. Suja
April 11, 2023	Vote of Thanks	Dr. R. Saktheswari IQAC Asst. Coordinator Assistant Professor of English	Assistant Professor of Tamil
Anril 12	Welcome Address	Dr. R. Saktheswari IQAC Asst. Coordinator Assistant Professor of English	Dr. E. Helena IQAC Asst. Coordinator
April 12, 2023	Session	Dr. K. Alex, Associate Professor of Commerce St. Joseph's College (Autonomous) Tiruchirapalli	Assistant Professor of Mathematics
	Session	Dr. K. Alex	
April 13, 2023	Vote of Thanks	Ms. B. Usha Assistant Professor of Computer Applications (MCA)	Dr. C. Sujatha Librarian
April 14,	Welcome Address	Dr. L. Meena Assistant Professor of Management Studies	Dr. R. Saktheswari IQAC Asst.
2023	Session	Rev. Fr. Sahayaraj S. S Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul	Coordinator Assistant Professor of English
	Session	Rev. Fr. Sahayaraj S.S.	
April 15, 2023	Vote of Thanks	Dr. E. Helena IQAC Asst. Coordinator Assistant Professor of Mathematics	Ms. B. Usha Assistant Professor of Computer Applications (MCA)



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DAY 1 - April 10, 2023

The session was initiated by Dr. Rosemary Euphrasia, IQAC Coorndinator with a welcome note. Then, Keynote address was delivered by Dr. Sr. G. Celine Sahaya Mary, Principal. In her key note address, the Principal highlighted the importance of professional excellence for faculty in a higher educational institution.

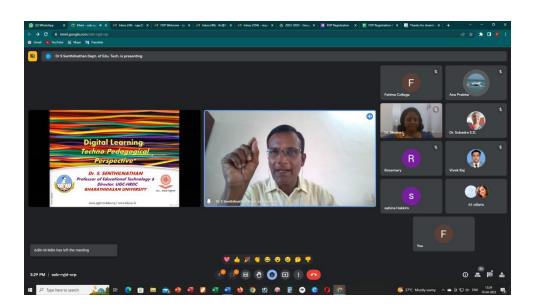
Resource Person

Dr. S. Senthilnathan

Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli

Title: TEACHING PEDAGOGY

- Pedagogy Overview
- Learning Theories and Models
- ➤ Learner-Centred Approach
- > Technology Integration
- > Inclusive Environments





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DAY 2 - April 11, 2023

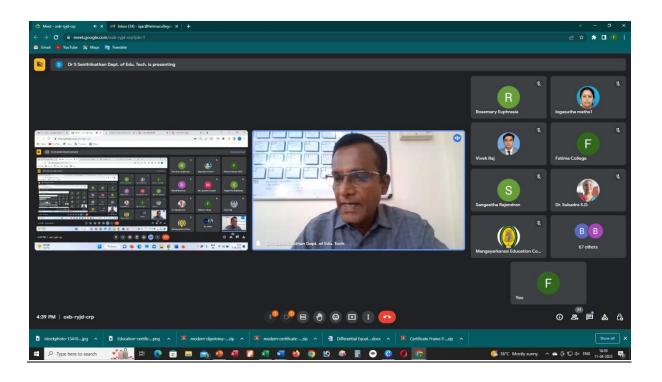
Resource Person

Dr. S. Senthilnathan

Director (FAC), UGC-HRDC and Professor, Department of Educational Technology, Bharathidasan University Tiruchirappalli

Title: RESEARCH PUBLICATIONS & IPR

- Professional Visibility
- > Career Advancement
- ➤ Knowledge Dissemination
- > Funding Opportunities
- > IPR Protection





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DAY 3 - April 12, 2023

Resource Person

Dr. K. Alex, Associate Professor of Commerce

St. Joseph's College (Autonomous)

Tiruchirapalli

Title: HANDLING GEN 2 LEARNERS

- > Tech Integration
- > Shorter, Visual Content:
- Collaborative Learning
- > Personalization.
- > Feedback and Interaction
- > Embrace Diversity





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DAY 4 - April 13, 2023

Resource Person

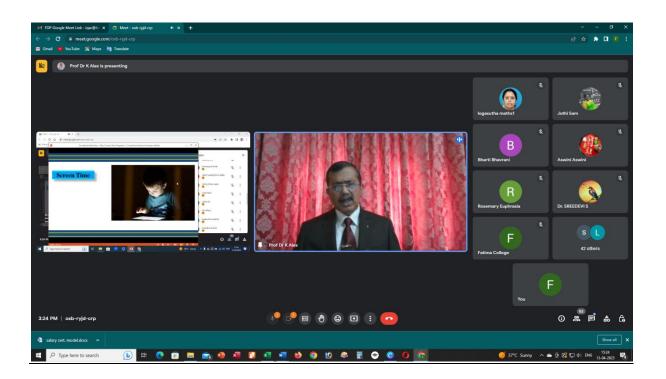
Dr. K. Alex, Associate Professor of Commerce

St. Joseph's College (Autonomous)

Tiruchirapalli

Title: TEAM WORKS & COLLOBORATION LEADERSHIP

- > Interdisciplinary Projects
- Shared Learning Objectives
- > Research Collaborations.
- > Team-Based Teaching
- > Mentorship and Support
- > Professional Development
- > Institutional Innovation
- > Student-Centric Approach





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DAY 5 - April 14, 2023

Resource Person

Rev. Fr. Sahayaraj S. S

Head, Department of Psychology Anugraha Institute of Social

Sciences, Dindigul

Title: HEALING THE INNER CHILD

- > Self-Awareness
- > Emotional Healing
- > Re-parenting Yourself
- > Inner Dialogue
- > Therapeutic Techniques
- > Boundaries and Self-Car
- > Integration and Growth





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DAY 6 - April 15, 2023

Resource Person

Rev. Fr. Sahayaraj S. S

Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul

Title: TOWARDS BETTER SELF

- ➤ Goal Setting
- > Continuous Learning
- > Resilience
- > Self-Care
- > Mindfulness and Reflection
- Seeking Support





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Participant List and Feedback:

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
1.	Dr. S. Vimal Dolli	Assistant Professor	Economics	Holy Cross College (Autonomous)	Very Interesting
2.	Dr. Vivek Raj	Assistant Professor	Bio- technology	Patna Women's College	NA
3.	Dr. A. Sameema	Assistant Professor	Economics	Holy Cross College(Autono mous)	Interesting
4.	Mrs.J.Josephine Jesintha	Assistant Professor	Home Science	Fatima College	Nil
5.	Ms.Meenakshi Mishra	Assistant Professor	Department Of Geography	Patna Women's College, Autonomous	NA
6.	Dr.C.Priyalatha	Assistant Professor	The Research Center Of Homescience	Fatima College	Congrats To Organisers
7.	Mamta Pareek	Assistant Professor	Political Science	St. Xavier's College	All Sessions Were Nice And Fruitful
8.	Dr.K.Lilly Mary Eucharista	Assistant Professor	Physics	Sri Meenakshi Government Arts College For (A)	Very Useful Fdp
9.	B.Vaishnavi	Assistant Professor In Chemistry	Chemistry	JayarajAnnapac kiam College For Women	Nice Presentation
10.	Dr M.Selvatharasi	Assistant Professor	Tamil Department	Senthamil College	No .
11.	Bharti Ahuja Bhavrani	Assistant Professor	Chemistry	St Pious X Degree And PG College For Women	Congratulations To Organizers
12.	Mrs.D.Sudha	Assistant Professor	Physics	Mangayarkarasi College Of Arts And Science For Women, Paravai	Today's Topic Was Excellent
13.	Dr. Urvashi Sinha	Assistant Professor	Botany	Patna Women's Clllege, Autonomous, Patna	Well Organized Sessions.
14.	Mary Mettilda Rose V	Hod	Mathematics	Christ Nagar College, Maranalloor	Nil
15.	Dr.S.Ganesan	Assistant	Tamil	Senthamil	Good



(Autonomous)

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
		Professor		College	
16.	Dr. E. Sankari Devi	Assistant Professor	Chemistry	Mangayarkarasi College Of Arts And Science For Women	Informative FDP
17.	H. Jimsy Asha	Assistant Professor	English	Holy Cross College	-
18.	Dr. C. Sujatha	Librarian	Library	Fatima College (Autonomous)	NO
19.	Dr.S.lvyJeno	Associate Professor	Economics	Fatima College	Very Useful
20.	Dr. Sushma Choubey	Assistant Professor	Hindi	Patna Women's College (Autonomous), P. U.	Remembered And Fruitful Session
21.	Dr.S.Sujitha	Assistant Professor	Mathematics	Holy Cross College (Autonomous), Nagercoil	-
22.	Dr. Jothi Sam	Assistant Professor	Zoology	Sri Meenakshi Government Arts College For Women (A)	Thank You And Congratulations
23.	Dr. Akanksha Johar	Assistant Professor	English	St. Xavier's College, Jaipur	None
24.	Dr. K. Selvalakshmi	Assistant Professor	Economics	Fatima College	Was A Wonderful Session
25.	K.Logasutha	Head OfThe Department	Mathematics	Mangayarkarasi College Of Arts And Science For Women	Good Organisation
26.	Dr.S. Malarvizhi	Assistant Professor	Tamil	Senthamil College	Thank You
27.	Dr. A. Tamil Selvi	Assistant Professor Of Chemistry	Chemistry	Thiagarajar College, Madurai	Nil
28.	Dr Kumkum Rani	Assistant Professor	Philosophy	Patna Women's College	Thanks For Such A Wonderful FDP
29.	Dr Vijayalakshmi R	Assistant Professor	Physics	Sri Meenakshi Government Arts College For Women (A)	Very Effective
30.	Braj Kishor Prasad	Assistant Professor	Department Of MCA	Patna Women's College	No
31.	Dr.G.Selvarani	Assistant Professor	Physics	Sri Meenakshi Government Arts College For	Everything Is Fine.



(Autonomous)

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
				Women (A)	
32.	Dr.R.Veeramani	Head Dept Of Commerce With CA	Commerce With C A	Mangayarkarasi College Of Arts And Science For Women	Nice Session
33.	Ms. X. Stella Martina	Asst Professor, Hod	Dept Of English	St.Francis College For Women, Hyderabad	Very Useful Session
34.	Dr.K.Karthiga	Assistant Professor	Research Centre Of Home Science	Fatima College Autonomous	Very Good
35.	Dr Manjula Sushila	Assistant Professor	Hindi	Patna Women's College, Autonomous, PU	Very Well Organised And Very Informative Fdp.
36.	Dr HenaNaz	Assistant Professor	Botany	Patna Women's College	Very Informative
37.	Aswini.T	Assistant Professor	English	Sacred Heart Arts And Science College ,Perani	ThanksAlot For This Wonderful FDP Congratulation For Fathima College And I Thank You For Giving Such Wonderful Opportunity To Participate.
38.	Dr. A. AnamiAugustus Arul	Assistant Professor	Botany	Holy Cross College (Autonomous)	Nil
39.	Jagadheesh Chandran J.	Assistant Professor	English	Christ Nagar College	Excellent Session
40.	Ms.D.Mouna	Assistant Professor,	The Research Centre Of Home Science,	Fatima College,	Excellent
41.	Dr. Awadhesh Kumar	Assistant Professor	Geography	Patna Women's College, Patna	All Session Was Fruitful And Full Of Knowledge
42.	Riju B. Sarajan	Assistant Professor	English	Christ Nagar College	Apart From Certain General Talks, The Session Was Able



(Autonomous)

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
					To Satisfy Me.
43.	Dr. Arvind Kumar	Assistant Professor	Department Of Geography	Patna Women's College, Autonomous	Overall It Was Fruitful.
44.	Dr.Deepa Srivastava	Assistant Professor	Hindi	Patna Women's College, Patna	Very Useful ,Informative And Fruitful
45.	Dr.Latha E	Assistant Professor Of English	English	Auxilium College	Sincerely Thank You For The FDP
46.	Dr.M.Arockia Priscilla	Principal	Education	Mangayarkarasi College Of Education	Nil
47.	N.Jeyabharathi	Asst.Profes sor	Commerce	Mary Matha College	Informattive Session
48.	Dr J.Kokila	Assistant Professor	Tamil	Senthamil College	Very Informative Session
49.	Ms. ShyamalaDinaka r	Assistant Professor	Department Of Psychology	Hindustan Institute Of Technology And Science	The Sessions Were Really Helpful And Thought Provoking. It Would Be Much Comfortable To Attend The Future Sessions Also In This Comfortable And Convenient Timing.
50.	Sangeetha Rajendran	Assistant Professor	Computer Science	Mangayarkarasi College Of Arts And Science For Women	Very Good Session
51.	Aishwarya Raj	Assistant Professor	Geography	Patna Women's College	Thank You For Your Efforts.
52.	M. Mahalakshmi	Assistant Professor	Physics	Sri Meenakshi Government Arts College For Women	Well And Good
53.	A. J. Bernita	Assistant Professor	The Research Centre Of English	Fatima College	Nil
54.	Dr.A.Sabina	Assistant Professor	Commerce	Mary Matha College Of Arts And Science	Thank To Institute By Conducting This Usefull FDP



(Autonomous)

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
				Periyakulam	
55.	SparshaChavali	Assistant Professor	Mathematics	St.Pious X Degree And PG College For Women	No
56.	Dr.S.AjithSinthuj a	Assistant Professor	Chemistry	Holy Cross College	Excellent Sessions
57.	Drn.Selvalakshm i	Assistant Professor	Commerce	MannarTirumalai Naicker College(Autono mous)	Excellent
58.	C.Vanisree	Assistant Professor	Biochemistry	St.Pious X Degree &PG College For Women	Thank You
59.	Mrs.T.Subha	Assistant Professor	Allied Health Sciences	Noorullslam Centre For Higher Education, Kumarakoil	No
60.	J. Jeevitha Rani	Assistant Professor	Chemistry	JayarajAnnapac kiam College For Women (Autonomous)	Nothing
61.	Dr Kumkum Rani	Assistant Professor	Philosophy	Patna Women's College	Wonderful Experience
62.	PriyeshRangan	Assistant Professor	English	M.V. College, Buxar	Kindly Share The Ppts And Recording Of The Session With The Participants For Future Reference
63.	Dr. Ekta	Assistant Professor	Commerce	St. Xavier's College , Jaipur	No
64.	Mrs R Rajeswari	Assistant Professor	Mathematics	Fatima College	It Was Really A Nice Experience To Be Part Of This FDP Programme. I Have Learned A Lot. Thank You So Much
65.	Dr.PreetiSwarup a	Assistant Professor	Microbiology	Patna Women' College	FDP Was Enlightning And Knowledgeable
66.	Dr. M. Subha	Assistant Professor	Mathematics	Fatima College (Autonomous)	Good



(Autonomous)

S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
67.	K. V. M. Udaya Lakshmi	Head Of The Department	Computer Science	St. Pious X Degree And PG College For Women	Nothing
68.	Dr Meena Juliet Monteiro	Dean	Msw	School Of Social Work, Roshni Nilaya	Network Connectivity Needs To Be Improved
69.	Dr Meeta Sharma	Assistant Professor	Department Of Political Science	St Xavier's College	Good
70.	Dr T.Ramalakshmi	Asst.Profes sor	Lis	SVAGRICULTU RAL College	Thank You Very Much
71.	Dr. K. Loganathan	Assistant Professor	Zoology	Sacred Heart Arts And Science College	Very Excellent
72.	Dr. R. Renuka Devi	Assistant Professor	English	Sri Sarada College For Women (Autonomous) Salem	Excellent Work, Kudos To The Organisers
73.	Dr.R.Rajesh	Assistant Professor	Zoology	Sacred Heart Arts And College	It's A Package Of Fully Essential Things For Faculty
74.	Dr G. Subbulakshmi	Asst. Proffessor	Tamil	Sentamil College	Good
75.	Dr. Swetnisha291@ Gmail.Com	Assistant Professor	Microbiology	Patna Women's College	Such Sessions Should Be Conducted At Regular Intervals
76.	Dr. R. Akash	Assistant Professor	Commerce	Sri Ramakrishna College Of Arts & Science	Good
77.	Sumeshkumar K P	Assistant Professor	Malayalam	Christ Nagar College Maranalloor Trivandrum	Nice
78.	Dr. J. Sharmila Devi	Assistant Professor	English	Sri Sarada College For Women	Innovative Session
79.	Hemangi Shinde	Assistant Professor	Electronics AndTelecom munication Engineering	AISSMS Institute Of Information Technology	Excellent Sessions
80.	Dr Salim Khan	Former Head Andcassista	Business Administratio n	St Xavier's College	Informatic Session



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s	6. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
			nt Professor			
	81.	Dr. A. Arulprakash	Assistant Profeesor	Zoology	St. Joseph's College Of Arts And Science (Autonomous)	Good
	82.	E. Narmatha	Assistant Professor	English	Sacred Heart Arts And Science College	Nil
	83.	G Anuprabha	Assistant Professor	Physics	Ambiga College Of Arts And Science For Women	It's Very Useful
	84.	Ms. S. Maria Esther	Assistant Professor	Chemistry	JayarajAnnapac kiam College For Women (Autonomous)	Good
	85.	Dr.G.Divya Bharathi	Assistant Professor	Department Of Botany	Sri Sarada College For Women Salem	It Was Great To Be A Part Of This FDP Thank You
	86.	Ms.R.C.Shantha Kumari	Head & Assistant Professor	Business Administratio n	Mangayarkarasi College Of Arts And Science For Women	Excellent
	87.	Dr. A. Revathi	Assistant Professor Of English	Department Of English	Sri Sarada College For Women (Autonomous)	Nothing
	88.	Dr.R.Saritha	Assistant Professor	English	Sri Sarada College For Women	No Suggestions
	89.	Dr.Sreedevi.S	Assistant Professor	Hindi	St.Joseph's College	Nice
	90.	Umamathi S	Assistant Professor	Bba	Ambiga College For Arts And Science For Women	Good Experience
	91.	K. Sulochana	Assistant Professor	Commerce	Sacred Heart Arts And Science College, Perani.	Overall The Entire Session Was Very Nice And Highly Useful To The Faculty Members Thank You .



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S. No.	Name	Designation	Department	Institution	Any Other Suggestions / Comments
92.	Dr.Smita Kumari	Associate Professor	Sanskrit	Patna Women's College, Autonomous, Patna University, Patna.	Very Useful And Motivational FDP.
93.	Laya.N	Assistant Professor	Hindi	Ayya Nadar Janaki Ammal College	Thank You Organisers
94.	Dr J Mahaboob Bee	Assistant Professor	English	Sri Sarada College For Women	Very Useful
95.	Priti Kumari	Assistant Professor	Economics	Patna Women's College	NA
96.	N.Mathanki	Assistant Professor	Costume Designing And Fashion Technology	Ambiga College Of Arts And Science For Women	Looking Forward For Many Such Programs
97.	Dr.R.Sushama	Associate Professor	Business Management	St.Pious X Mba College For Women	Sessions Were Quite Refreshing

IQAC Co-ordinator
Fatima College (Autonomous)
Madurai - 625018.



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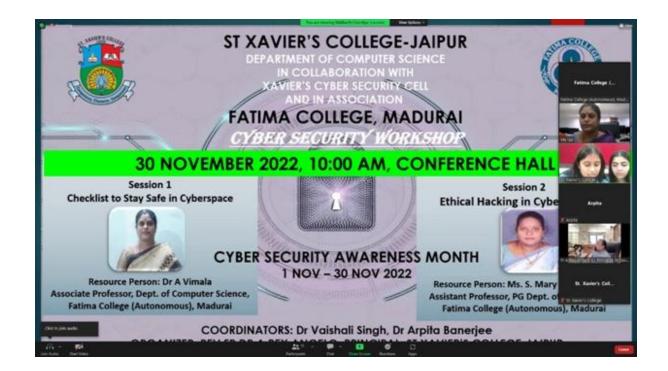
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FATIMA RESOURCE TEAM

Cyber Security Workshop (Hybrid Mode) organised by St. Xavier's College, Jaipur Nov. 30, 2022

- Dr. A. Vimala Associate Professor Dept. of Computer Science
- Ms. S. Mary HelanFelista
 Assistant Professor,
 PG Dept. of Computer
 Applications
- "Checklist to Stay Safe in Cyberspace"
- "Ethical Hacking in Cyber Security"

30 Nov. 2022



Xavier's Cyber Security Cell and the Department of Computer Science, organised a Cyber Security Workshop (Hybrid Mode) on 30 November 2022 in collaboration with FatimaCollege (Autonomous) Madurai, to mark the end of the Cyber Security Awareness Month,celebrated by the Department of Computer Science from 1 Nov 2022 to 30 Nov 2022.



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Workshop Details:

Timing: 10:00 am to 12:00 Noon

Venue: Conference Hall

Zoom Link: https://us06web.zoom.us/j/83239575922

Session & Resource Persons:

1. Session on "Checklist to Stay Safe in Cyberspace" by

Resource Person: Dr A Vimala

Associate Professor, Dept. of Computer Science

2. Session on "Ethical Hacking in Cyber Security"

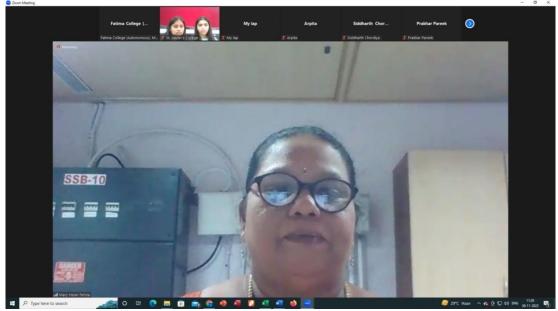
Resource Person: Ms. S. Mary Helan Felista,

Assistant Professor, PG Dept. of Computer Applications

Outcome:

Security awareness is created among students to focus attention on Ethical Hacking, security, creating sensitivity to the threats and vulnerabilities of computer systems and recognition of the need to protect data, information and systems.

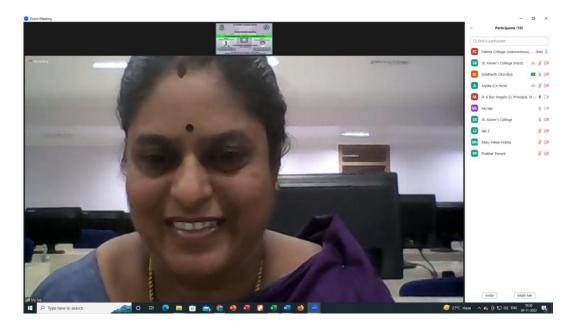
Cyber Security awareness is important because it protects all categories of data from theft and damage. This includes sensitive data, personally identifiable information (PII), protected health information (PHI), personal information, intellectual property, data, and governmental and industry information systems.



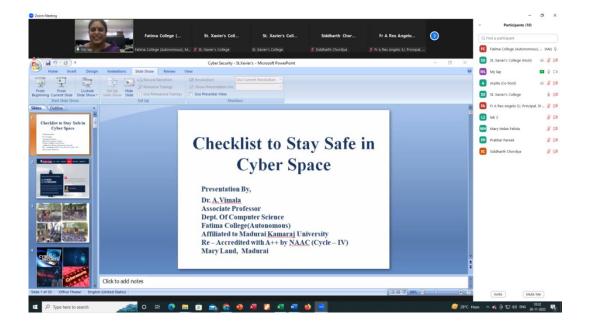
Ms. S. Mary Helan Felista lecturing on Ethical hacking



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Dr. A. Vimala presenting ideas on safety in Cyber Space





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FATIMA RESOURCE TEAM					
A Three-Month Corporate Training Programme for the staff of Hi-tech Arai Organised by IQAC & ELTTC, The Research Centre of English	 Dr. S. Aarthi Assistant Professor of English Dr. R. Saktheswari Assistant Professor of English & Asst. Coordinator of IQAC 	Functional English (30 staff of Hi-tech Arai)	Feb. to May 2023		

A THREE MONTH-CORPORATE TRAINING PROGRAMME IN FUNCTIONAL ENGLISH

for the Staff of Hi Tech Arai, Madurai

February 03 - May 03, 2023

REPORT

Internal Quality Assurance Cell (IQAC) and English Language Teaching and Training Centre (ELTTC), The Research Centre of English, Fatima College in collaboration with Hi-Tech Arai Private Limited, Madurai jointly organised a Three - Month Corporate training Programme in Functional English for the Staff of Hi-Tech Arai Private Limited, Madurai from February 03 to May 03, 2023 on Monday, Wednesday and Friday in the evening (4– 6 pm) at Sun Square Building, K. Pudur. The 72-hour training programme was organised to acquaint the employees of Hi-Tech Arai Private Limited with the nuances of Functional English and to induce the spirit of learning and using English language as per the demand of the day. Dr. K. Rosemary Euphrasia, IQAC Coordinator and Associate Professor, Department of Computer Science and Dr. A. Roselin Mary, Associate



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Professor and Head, The Research Centre of English were the Coordinators. Dr. S. Aarthi and Dr. R. Saktheswari were the trainers of the Training programme. 26 staff participated in the programme.

In order to find out the demands of the participants, an online Needs Assessment Survey was conducted on January 20, 2023. The Coordinators and trainers had a discussion with the Managing Director of Hi tech Arai Pvt. Ltd., Shri. B. T. Bangera on January 31, 2023.

The inauguration of the Three- Month Training Programme was held on February 03 at 4 pm in Sun square Building. Dr. K. Durairaj, Deputy General Manager, HRD/ ADMIN, Hitech Arai Pvt. Ltd. introduced and enumerated the objective of organising the training programme in Functional English. Felicitations were offered by Mr. S. Sukumar, Director, Operations, Hitech Arai Pvt. Ltd. and Dr. K. Rosemary Euphrasia, IQAC Coordinator, Fatima College. Dr. A. Roselin Mary, Associate Professor and Head, the Research Centre of English gave the inaugural address. An Entry Test was conducted after the Inaugural function. All the participants were enthusiastic in attending the training programme. The participants came forward to share their expectations and needs.

Based on the Needs Assessment Survey and oral feedback of the participants, customized teaching and evaluation material were prepared for the classes. A whatsapp group was created and the PPTs were posted in the same. The participants were made to interact and participate in language tasks and games that included components like vocabulary, grammar, short conversations, group discussions, presentations and continuous writing relevant to their work. A Mid Assessment test was conducted on March 10, 2023. The exit test was conducted on April 28, 2023.

Participants gave both written and oral feedback about the training programme. The online feedback questionnaire was based on the personal, psychological impact and general evaluation of the course, material used and trainers. The participants were happy and satisfied with the course and



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they felt motivated to improve their English language skills and use English in their everyday communication.

The valediction of the course took place on May 31, 2023 at 2.30 pm in JC Residency. All the participants of the Three-Month training programme were present along with their family members and the next batch of participants were also present. Dr. K. Durairaj, Deputy General manager, HRD/ ADMIN, Hitech Arai Pvt. Ltd. Welcomed the gathering and briefed about the training programme to the forthcoming batch. Special addresses were given by the faculty of Fatima College and Mr. S. Sukumar, Director, Operations, Hitech Arai Pvt. Ltd. Presidential address was given by Shri. B.T. Bangera, the Managing Director of Hi-tech Arai Pvt. Ltd. He spoke about the origin and need of organising the training programme in Functional English. Speeches were made by three of the participants and feedback was given by two. The best three performers of Training programme were honoured with a shield and certificates were issued to all participants. In order to motivate the present and future participants of the Training programme, Everest QC team; that won the National second place; made a presentation of their QC activities. Mr. V. Shanmugasundaram, Senior Manager, Admin./HR/PR proposed the vote of thanks. The valediction was followed by a high-tea.



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INAUGURATION - INVITATION







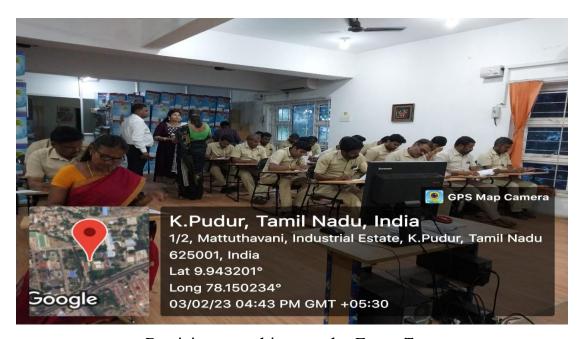
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INAUGURAL FUNCTION



Dr. K. Durairaj, Deputy General Manager, HRD/ ADMIN, Hitech Arai Pvt. Ltd. briefing the objectives of the Training Programme during inauguration



Participants taking up the Entry Test



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Mr. B. Sundara Pandian expressing his needs and expectations of the Training programme.



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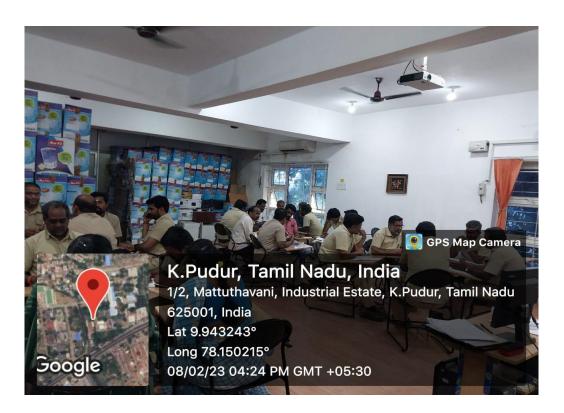
PHOTOS TAKEN DURING THE SESSIONS



Mr. C. Vairakannu introducing himself



Mr. K. Venkatesh Kumar introducing himself



Participants involved in Group discussion

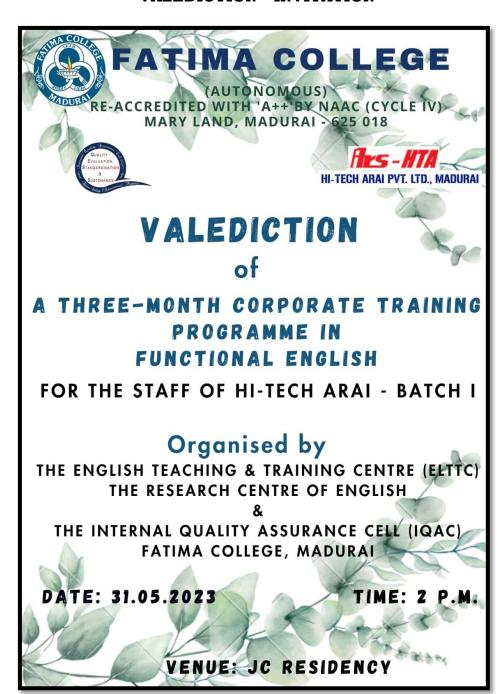
ELIVA COLLEGE

FATIMA COLLEGE

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VALEDICTION - INVITATION







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Presidential address given by Shri. B.T. Bangera, the Managing Director of Hi tech Arai Pvt. Ltd.



Special address given by Mr. S. Sukumar, Director, Operations, Hitech Arai Pvt. Ltd.



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LIST OF PARTICIPANTS

S.No	Employee Code	Employee Name	Designation
1	029-009	B.HARI PRASAD	Senior Tech Asst
2	021-139	C.VAIRAKKANNU	Operator
3	021-146	R.AZHAGU	Operator
4	026-019	B.SUNDARA PANDIAN	Senior Tech Asst
5	021-084	C.BALA MURUGAN	Jr.Tech Asst
6	028-016	K.GANESAN	Senior Tech Asst
7	021-011	S.SARAVANAN	Senior Tech Asst
8	021-003	M.CHARLES BRITTO	TECH ASST
9	016-248	S.SIVAKUMAR	SR.TECH.ASST
10	021-043	S.JEGATHEESWARAN	SR.TECH.ASST
11	015-106	K.VEERA MALAI	TECH.ASST
12	016-019	K.VENKATESH KUMAR	SR.TECH.ASST
13	016-051	A.SULTHAN MOHIDEEN	TECH.ASST
14	016-266	A.ARIYAKRISHNAN	JR. TECH. ASST
15	021-007	P.RAJKUMAR	TECH.ASST
16	021-016	K.S.A RAJA MOHAMAD	TECH.ASST
17	021-040	A.KANNAN	SR.TECH.ASST
18	026-011	V.SELVAKUMAR	SR.TECH.ASST
19	015-027	R.JAHIRHUSSAIN	OFFICER
20	016-264	A.THANA PANDI	JR. TECH. ASST
21	016-114	G.LAKSHMI	TECH.ASST
22	013-200	S.JEYASEELAN	ENGINEER
23	013-201	N.HARI CHANDRU	ENGINEER
24	013-180	M.SAKTHIVEL	TECH.ASST
25	015-267	M.GAYATHRI	TECH.ASST
26	016-115	JOSTHIN JENITHA	TECH.ASST



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SAMPLE CERTIFICATES

