**Internal Quality Assurance Cell (IQAC)**

IQAC spearheads good practices, innovative ideas, planning, implementation and gauges the outcome of academic and administrative performance of the college. It sets realistic and attainable benchmarks manifested in the following activities organized by IQAC.

| Programme | | Resource Person(s) / Trainer(s) | | Topic & Beneficiaries | | Date |
| --- | --- | --- | --- | --- | --- | --- |
| Teaching Staff | | | | | | |
| Panel Discussion | | * **Dr. A. Pappy Kamala Bai**   Former Head, The Research Centre of Tamil, Fatima College | | ‘*Arpanippin Adaiyalangal*‘ (180 Staff members & 2900 Students) | | Sep. 05, 2022 |
| Faculty Induction Programme for the Newly Appointed Teachers | | * **Dr. Sr. G. Celine Sahaya Mary** Principal   Fatima College | | Role of Teacher in Higher Education: Towards a new horizon  (35 members) | | Sep. 16 - 20, 2022 |
| * **Dr. Sr. M. Francisca Flora** Secretary, Fatima College | | Culture of Fatima College: Make a difference | |
| * **Dr. Sr. A. Jospin Nirmala Mary**   Controller of Examinations  Fatima College | | Examination and Evaluation Methods | |
| * **Dr. Sr. G. Jenita Rani**   Vice Principal (Shift II)  Fatima College | | The Power Within You | |
| * **Dr. K. Rosemary Euphrasia,** Associate Professor of Computer Science & IQAC Coordinator | | Lateral Thinking | |
| * **Dr. Mary Magdalene Abraham** Associate Professor of English | | The Courage to Teach | |
| * **Dr. S. Saira Banu,** Associate Professor of English & Head, Dept. of Journalism and Mass Communication | | Body Language and Presentation Skills: Involve &interact | |
| * **Dr. S. J. Kala,** Associate Professor of English & Dean of Research | | Interactive Classroom Teaching | |
| * **Dr. Vasantha Esther Rani** Associate Professor & Head, The Research Centre of Home Science | | Research Ethics and Funding Agencies | |
| * **Dr. M. Meenakumari,**  Assistant Professor & Head,  Dept. of Sociology and Social Work & Dean of Arts | | Strategies of Curriculum Development | |
| * **Dr. J. Asnet Mary**, Assistant Professor of Zoology | | Aspirations & Ambitions: Reach for the Stars | |
| A Three-Day Faculty Development Programme | | * **Ms. Simi Kalakamb**   Senior Trainer  ICT Academy, Bangalore | | Emotional Intelligence  20 – staff of Fatima  18 – staff from other colleges | | Sep. 22 - 24, 2022 |
| Faculty Enrichment Programme | | * **Dr. K. Alex** Associate Professor of Commerce, St. Joseph’s College (Autonomous), Tiruchirappalli | | Enhancing Personal and Professional Competencies 191 Teaching Staff from Shift-I & Shift-II | | Oct. 29 2022 |
| Indian Bank | | | | | | |
| Introduction of Insurance Schemes by Indian Bank | | * **Ms. K.P. Sindhu Bairavi** Senior Manager, Indian Bank   Koodal Nagar, Madurai. | | Newly Introduced Products of Indian Bank 148 staff members | | June 07, 2022 |
| * **Mr. Vijayan M**   Cluster Service Manager  Koodal Nagar, Madurai   * **Mr. Alagulingam D**   Relationship Manager  Koodal Nagar, Madurai | | Health Insurance  (Teaching & Non-Teaching)  143 staff members | | Sep. 26, 2022 |
| Non-Teaching & Sub-Staff | | | | | | |
| Awareness Programme | | * **Mr. Mariappan**   Senior Food Processing Consultant, Retired Officer  from food Dept.,  Govt. of India. | | Health & Therapeutic Benefits of Millets for the Non-Teaching Staff (45 Members) | | Feb. 02, 2023 |
| Capacity Building Programme | | Healthy Millet Recipes for the Sub-Staff (23 Members) | | Feb. 03, 2023 |
| Students | | | | | | |
| Student Induction Programme (SIP) - *Deeksharambh* | | * **Dr. S. Saira Banu** Associate Professor of English & Head, Dept. of Journalism and Mass Communication * **Dr. Sr. J. Arul Mary** Assistant Professor of  Chemistry and Chief Warden,  Fatima College Hostel * **Ms. Deepthika**   Treasurer, Student council | | The Journey Begins  Study Abroad Programme Binary University  Being a Fatimite  for All I UG & PG (699 Students) | | July 25, 2022 |
| * **Dr. S. J. Kala,** Associate Professor, The Research Centre of English & Dean of Research | | Holistic Formation at Fatima | | July 26, 2022 |
| * **Ms. A. Sheela Roselin**   Assistant Professor of Mathematics | | Activities | |
| * **Dr. S. Vidya** Associate Professor of Computer Science | | Quality Standards | | July 27, 2022 |
| * **Dr. G. Velankanni Matharasi** Directress of Physical Education | | Importance of Fitness | |
| * **Dr. M. Ragam** Assistant Professor of Physics * **Dr. R. Ponni**   Assistant Professor of Tamil (SF) | | Finding Yourself Through Community Service | | July 28, 2022 |
| * **Dr. C. Sujatha** Librarian | | Rosa Mystica Library: An Overview | |
| * **Dr. Sr. G Jenita Rani**   Vice Principal (Shift II) | | Making the Best Out of Challenges | | July 29, 2022 |
| * **Dr. M. Pappa**   Assistant Professor of Tamil | | Exploring Talents through Cultural Activities | |
| * **Dr. G. Revathy** Assistant Professor of Tamil | | Environment:  Be Aware & Awake | |
| * **Dr. K. Rosemary Euphrasia**   Associate Professor of Computer Science & IQAC  Coordinator | | Dimensions for Progressive Life | | July 30, 2022 |
| * **Dr. Mary Magdalene Abraham** Associate Professor, The Research Centre of English | | What it means to be a Fatimite! | |
| * **Mrs. S. Selvarani** Assistant Professor & Head,  Dept. of BCA | | Research – A Formalized Curiosity! | | Aug. 01, 2022 |
| * **Mr. H. Vincent**, Placement Coordinator & Institute Industry Liaison officer | | Introduction to Placement | |
| A Special Lecture | | * **Mr. Ananthoo**   Founder, Organic Farmer’s Market, Tula. | | Non-Violent Economy – Local Livelihoods and Climate Change  (98 Students) | | Sep. 21, 2022 |
| Career Guidance | | * **Thiru. Dr. D. Raja Rajan** **Dhuyamani**   Director, Madurai IAS Academy   * **Ms. Abinaya Sakthivel** & * **Mr. Mathialagan Murugesan**   Faculty, Madurai IAS Academy | | Career Guidance and Motivational Programme  (1110 Students) | | March 18, 2023 |
| * **Fr. S. K. Jose Robinson**  Director Nanjil Career Academy  Mama Ada Centre, Nagercoil * **Mrs. Dhivya Christy** * Prog. Coordinator Nanjil Career Academy Mama Ada Centre, Nagercoil | | “Employability Skills & Career Opportunities:  What Next?”  1030 Students | | Apr. 05, 2023 |
| Foreign Languages & Online Courses | | | | | | |
| Italian Course  (Online Mode) | | * **Fr. S. K. Jose Robinson,** Director, Nanjil Career Academy, Mama Ada Centre, Nagercoil | | **Level A++**  **60** students | | Aug. 07, 2022 – Jan. 23, 2023 |
| French A1 Course for Students, Staff & the Public | | **Prof. Milton Powers**  Professor of French & German  Centre for Foreign Languages  Fatima College (Autonomous)  Madurai | | Batch-VII – **9** Students (120 hours) | | Sep. - Dec. 2022 |
| German A1 - Part1 Course | | **7** Students  (ongoing - 50 hours) | | June 2022 onwards |
| UPSC IAS  TNPSC II  Banking | | **Fr. S. K. Jose Robinson,** Director,  Nanjil Career Academy, Mama Ada Centre, Nagercoil | | **49** Students  (Ongoing)  **60** Students  **100** Students | | Oct. 28, 2022 |
| Fatima Resource Team (FRT) | | | | | | |
| A Three-Month Corporate Training Programme for the staff of Hi-tech Arai Organised by IQAC & ELTTC, The Research Centre of English | | * **Dr. S. Aarthi**   Assistant Professor of English   * **Dr. R. Saktheswari**   Assistant Professor of English & Asst. Coordinator of IQAC | | Functional English  (30 staff of Hi-tech Arai) | | Feb. to April 2023  (Ongoing) |
| Activities with MoU signed Institutions: | | | | | | |
| Programme / Date | Resource Person(s) / Trainer(s) | | Topic | | Beneficiaries | |
| Cyber Security Workshop (Hybrid Mode) organised by St. Xavier’s College, Jaipur Nov. 30, 2022 | * **Dr. A. Vimala**   Associate Professor Dept. of Computer Science   * **Ms. S. Mary Helan Felista**   Assistant Professor,  PG Dept. of Computer Applications | | * “Checklist to Stay Safe in Cyberspace” * “Ethical Hacking in Cyber Security” | | Participants of the workshop includes Fatimites | |
| A National Workshop on Intellectual Property Rights & Entrepreneurship Development (Hybrid Mode) organised by Jyoti Nivas College, Bengaluru  Feb. 08, 2023 | * **Dr. N. Asha**   Assistant Professor of Management Studies | | “Entrepreneurship Development” | | Participants of the workshop includes Fatimites | |
| National Level One-Week Faculty Development Programme organised by Fatima College  Apr. 10 - 15, 2023 | * **Dr. S. Senthilnathan**   Director (FAC), UGC-HRDC and Professor, Department of Educational Technology Bharathidasan University Tiruchirappalli   * **Dr. K. Alex** Associate Professor of Commerce  St. Joseph’s College (Autonomous)  Tiruchirapalli * **Rev. Fr. Sahayaraj S. S** Head, Department of Psychology Anugraha Institute of Social Sciences, Dindigul | | Proactive Intelligence for Professional Excellence | | Faculties from various colleges all over India. | |