**6.1.2 The effective leadership is reflected in various institutional practices such as decentralization and participative management.**

**Upload a case study**

**Upload a case study highlighting decentralisation and participative management in the institution in not more than 200 words**

**Response:**

**Fatima College Hostel is a good example of decentralization and participative management.**

The Hostel has 8 blocks accommodating nearly 1000 students. It is managed by the Fatima College Hostel Committee which comprises the College Principal, Secretary, Chief Warden, Deputy Wardens and staff. To assist the Management there are student office bearers who constitute the **Fatima College Hostel Council**.

The Hostel Union has a President, Vice-President, Secretary and Joint Secretary from III year, II year, PG and I year respectively. The Office Bearers are **democratically elected** by the inmates. **Leadership Training** is given to the Office Bearers and Committee Members.

**The Hostel Council replicates the duties of the College Students’ Council**. As in the college, the Hostel Council is assisted by various committees each with 8 – 10 students to represent Shift I and Shift II.

**Committees** are formed for Discipline, Cultural activities, Cleanliness, Sports, Decoration, Food, Magazine, Liturgy and Choir. The committee members ensure zero wastage of food.

There are **Floor Representatives** in each block.

Each committee member is a partner in running the hostel by meticulously planning and executing all activities.

**This decentralized governance maintains the ethical and disciplinary fiber of hostel life.**