**6.1.1 (5) The Governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution.**

**Response:**

* **Nature of Governance**
* The College Management displays ethical, **consensus-oriented, transparent and participatory style of governance.**
* The **Provincial** is the Chairperson of the Governing Body. She ensures that the vision and mission of the college is at the core of all decisions made.
* The **Secretary** takes care of recruitments and employee engagement. The **Principal** directs all academic, research and student-related activities.
* Stakeholders are consulted on major developmental issues.
* **Perspective Plans**
* **Long-term and Short-term plans** are drawn up by the Management Committee.
* The IQAC ensures that quality is maintained on campus. Signing of MoUs, orienting the young staff, organizing capacity building programmes, and ensuring the implementation of MHRD and UGC schemes are carried out.
* **Participation of Teachers**
* **Teachers are represented in all bodies to work in close collaboration with the Management.**
* **Unilateral decisions are not taken.**
* **General staff meetings** are regularly scheduled. The Management seeks feedback from the staff which is collated, analysed and action is taken.
* The Grievance Committee redresses issues.