



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

5.2.1 Number of outgoing students who got placement during the year 2022 - 2023

Ms. Steffy Rachel Jeba S
2/845 sowrastra colony,
Airport road,
Madurai - 625022

May 2023

Dear Steffy,

Thank you for your interest in AVASOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be designated as "Trainee Business Development Executive" and your expected date of joining would be . This offer is valid only up to that date.

Compensation

Your total cost to AVASOFT will be **Rs. 5,00,000/- per annum** (Rupees Five Lakhs only) subject to Tax deduction which is effective from your Date of Joining. Further details are furnished in Annexure-1

Notice Period Buy Out

In case(s) when AVASOFT agrees to buy your notice period from your employer, such payment comes under the ambit of current Income Tax laws. Payments made to buy out period is considered as "salary in lieu" and appropriate tax shall be applied while making the payment.

Conflict of interest Guidelines

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company.

A - Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B - Basket of Allowances		
Medical Allowances		
LTA	1250	15000
Conveyance	1300	15600
Special Allowance	1600	19200
Total of B	4883	58600
	9033	108400
C- Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	33333	400000
D - Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,

S. Anthea

Anthea Vicky
Human Resources

To AVA SOFTWARE Pvt. Ltd.,

Steffy S

Steffy Rachel Jeba S
Trainee Business Development Executive

Ms.SWATHI V,
16178@ramco.com

06-Jul-2023

Dear **SWATHI V**,

Letter of Appointment

Based on your application and the subsequent discussions you had with us we are pleased to offer you a position of **Executive - Payroll** in **Grade 2** at **MADURAI** in Ramco Systems Limited (Company), subject to the following terms and conditions.

1. Your period of probation will be months from your Date of Joining (**03-Jul-2023**).
2. You will be paid a Basic salary of **RS. 9375.00/** - per month.
3. You will be paid a House Rent Allowance of **RS. 4688.00/** - per month.
4. You will be paid a Supplementary Allowance of **RS. 13373.00/** - per month.
5. You will be paid a Leave Travel Allowance of **RS. 1563.00/** - per month.

The details of the policy will be communicated on your date of joining.

6. The company will contribute 12% of your Basic salary towards Provident Fund scheme.
7. You will be paid Gratuity at the rate of 15 days Basic salary for every completed year of service. You become eligible to claim Gratuity on completion of five years of continuous service.
8. The company will bear the full premium of covering you under the Personal Accident Insurance Scheme, for a sum of **Rs. 7.50 Lakhs/-**.
9. You and your family will be covered under Hospitalization Insurance Scheme for an amount of **Rs. 4.00 Lakhs/-**. The company will bear 50% of the premium for Employee / Spouse / 2 Children and you will have to bear 100% of the premium for your parents under the Hospitalization Insurance Scheme.
10. You are required to sign a Non - Disclosure agreement. This agreement is to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in course of your work.
11. Upon your joining the Company, you will undergo basic training for a period of 2 to 3 weeks, at the cost of the Company. In the event of your failure to successfully complete the said training, your services are liable to be terminated by the Company upon cessation of such training.
12. You will be confirmed on the rolls of the Company on completion of six months of your probation period, subject to your performance being found satisfactory. Otherwise the period of probation may be extended as deemed necessary.



Compensation Work Sheet

Name : Ms.SWATHI V

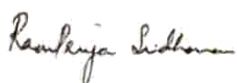
Designation : Executive - Payroll

Grade : G2


Location : MADURAI

S.NO.	Components	Monthly	Annually
A	Fixed Component		
1	BASIC PAY	9375.00	112500.00
2	HOUSE RENT ALLOWANCE	4688.00	56256.00
3	LEAVE TRAVEL ALLOWANCE	1563.00	18756.00
4	SUPPLEMENTARY ALLOWANCE	13373.00	160476.00
	Sub Total (A)	28999.00	347988.00
B	Retirtal Benefits (Employer Benefits)		
1	GRATUITY PROVISION	451.00	5412.00
2	PROVIDENT FUND	1800.00	21600.00
	Sub Total (B)	2251.00	27012.00
C	Total (A) + (B)	31250.00	375000.00
D	Total Cost to Company		375000.00

(All incidences of tax to be borne by the employee as per the prevalent income tax rules)

Note : You will be covered as per the Hospitalization Insurance and Personal accidental Insurance policies prevalling in our organization.

Rampriya S**Associate Director**

(Authorized Signatory)

I have understood the above distribution of salary components and the same is acceptable to me.
 Signature & Name : V. 
 Swathi V.

Date : 07.07.2023

Ms.SOWUNDARYA U,

05-Jul-2023

16177@ramco.com

Dear SOWUNDARYA U,

Letter of Appointment

Based on your application and the subsequent discussions you had with us we are pleased to offer you a position of **Executive - Payroll** in **Grade 2** at **MADURAI** in Ramco Systems Limited (Company), subject to the following terms and conditions.

1. Your period of probation will be months from your Date of Joining (**03-Jul-2023**).
2. You will be paid a Basic salary of **RS. 9375.00/** - per month.
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4. You will be paid a Supplementary Allowance of **RS. 13373.00/** - per month.
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7. You will be paid Gratuity at the rate of 15 days Basic salary for every completed year of service. You become eligible to claim Gratuity on completion of five years of continuous service.
8. The company will bear the full premium of covering you under the Personal Accident Insurance Scheme, for a sum of **Rs. 7.50 Lakhs/-**.
9. You and your family will be covered under Hospitalization Insurance Scheme for an amount of **Rs. 4.00 Lakhs/-**. The company will bear 50% of the premium for Employee / Spouse / 2 Children and you will have to bear 100% of the premium for your parents under the Hospitalization Insurance Scheme.
10. You are required to sign a Non - Disclosure agreement. This agreement is to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in course of your work.
11. Upon your joining the Company, you will undergo basic training for a period of 2 to 3 weeks, at the cost of the Company. In the event of your failure to successfully complete the said training, your services are liable to be terminated by the Company upon cessation of such training.
12. You will be confirmed on the rolls of the Company on completion of six months of your probation period, subject to your performance being found satisfactory. Otherwise the period of probation may be extended as deemed necessary.



Compensation Work Sheet

Name : Ms.SOWUNDARYA U

Designation : Executive - Payroll


Grade : G2

Location : MADURAI

S.NO.	Components	Monthly	Annually
A	Fixed Component		
1	BASIC PAY	9375.00	112500.00
2	HOUSE RENT ALLOWANCE	4688.00	56256.00
3	LEAVE TRAVEL ALLOWANCE	1563.00	18756.00
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(All incidences of tax to be borne by the employee as per the prevalent income tax rules)

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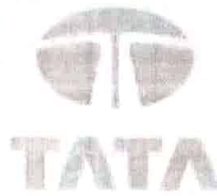

Rampriya S**Associate Director**

(Authorized Signatory)

I have understood the above distribution of salary components and the same is acceptable to me.

Signature & Name :  SOWUNDARYA U

Date : 07/07/2023



Offer: Computer Consultancy
Ref: TCSL/DT20223042233/Chennai
Date: 24/11/2022

Ms. Kriti Shrikha Anbunathavel
5/247Muthumari Nagar, Masthanpatti Main Road,
Andarkottaram Po,
Madurai-625020,
Tamil Nadu.
Tel# 91-9944494109

Dear Kriti Shrikha Anbunathavel,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/- per annum**, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223042233

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: TCS Building, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Registered Office: TCS Building, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 04/26/2023

Sree Lakshmi Rajamanickam

C11923819

FF1 anugraha towers 2, 26/27 Sakthi Velammal 4th main road, SS colony, Madurai.

9597677223

Dear Sree Lakshmi Rajamanickam,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case may be") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: a0d76a25-81c3-4509-a50a-0bdce139561d_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)		25,500/-
Maximum Annual Total earning potential(A+B)		3,25,500/-
(C)# Additional Notional Benefits		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)		INR 5,000/-
Notional Insurance Premium paid by Company		INR 14,200/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)		INR 344700/-
(D)##Additional Discretionary Reimbursements		
One-time WFH Assistance reimbursement		INR 18,000/-
Annual Internet reimbursement		INR 12,000/- (capped at INR 1,000/- per month)
(E)Optional opportunity to participate in the Employee Share Purchase Plan		
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

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BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 04/08/2023

Dharani Priya Sakthivel

C11885699

66,Vivekanandhar Street,Ayyanar Kovil 2nd Street,Sellur,Madurai-2

9360675767

Dear Dharani Priya Sakthivel,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
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Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: 66a2af7e-8f61-4cd1-980c-7071f78ea65e_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)		25,500/-
Maximum Annual Total earning potential(A+B)		3,25,500/-
(C)# Additional Notional Benefits		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)		INR 5,000/-
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Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

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BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 04/08/2023

Sowmiya Saravanakumar

C11885702

140,2nd block, Baskaradass Nagar,

9360726221

Dear Sowmiya Saravanakumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

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Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: 3f308a5e-63de-44c0-b647-b47aab8be296_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
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**BE YOURSELF.
MAKE A DIFFERENCE.**

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Date: 04/08/2023

Sivaranjani Ilankumaran

C11885704

No.6 Nivas Illam, Gurunadhar street, Angalaeshwari Nagar, Kochadai, Madurai-625016

9600318527

Dear Sivaranjani Ilankumaran,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

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Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: 086a5539-1858-46fb-a8b3-7ce234611cb8_1
Signed By: MAHESH VASUDEO ZURALE

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
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Strictly Private and Confidential

Date: 04/08/2023

Shakthi Saravanakumar

C11885700

67/1A,Dhurairaj thevar street, Kochadai, Madurai-625016

6380863705

Dear Shakthi Saravanakumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

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Version 11.0 Apr-2023

Candidate's Signature _____

Reference Id: b7df4888-f2d4-4285-a982-c3262ff1329e_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
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Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

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BE YOURSELF, MAKE A DIFFERENCE.

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Date: 04/08/2023

Niranjana Devi K S

C11885701

87, Dr. Radha Krishnan street, M.M.W. colony, Thirunagar, Madurai-06.

6379564664

Dear Niranjana Devi K S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version: 1.0 Apr-2023

1

Candidate's Signature _____

Reference Id: 8dc3100c-77e2-4641-9027-cf9774c3c86c_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

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BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 04/08/2023

Harsha Balaji

C11885703

35, Balaji Cross street, Ramaiya main street, jaihindpuram, madurai
9629457570

Dear Harsha Balaji,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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ANNEXURE I

COMPENSATION & BENEFITS

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BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 04/28/2023

Yaalharini M U

C11926599

38,Kamatchi Amman 1st Street, Bethaniyapuram

7603889698

Dear Yaalharini M U,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: f399a285-95ca-4188-b1b9-09b052ed1d60_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

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BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 05/10/2023

Nithyaa Sree

C11944514

836, Idaiyanvayal, Kannankottai, Devakottai.

8778408048

Dear Nithyaa Sree,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate
Management Level - 12
Job Family Group - Software Engineering



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Candidate's Signature _____

ANNEXURE I

COMPENSATION & BENEFITS

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Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

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TDS is deducted as applicable from your Income.

BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 04/28/2023

Sherin Safana S

C11926600

Plot No. 846TNHB Colony, Villapuram Madurai, Tamilnadu - 625012

9751094402

Dear Sherin Safana S,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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ANNEXURE I

COMPENSATION & BENEFITS

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Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 14,200/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344,700/-
(D)##Additional Discretionary Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Individual Performance Bonus (IPB)

You will be eligible to participate in the FY23 (September 2022 to August 2023) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 04/25/2023

Kavinaya Muthu

C11921501

4/439 A, THIRUVENI NAGAR, 2ND, STREET, NAGAMALAI(PO), MADURAI

9384117224

Dear Kavinaya Muthu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
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- Annexure IV-Declaration

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Version 11.0 Apr-2023

1

Candidate's Signature _____

Reference Id: 698e9d7d-acef-425f-8618-ff428701a01e_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		3,00,000/-
(B) Individual Performance Bonus (IPB) earning potential (at maximum 8.5%)		25,500/-
Maximum Annual Total earning potential(A+B)		3,25,500/-
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Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

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BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 04/25/2023

Nilofar Nisha Syed Abuthahir

C11921500

4/21, Vallalaar Street, Villapuram.

9025151668

Dear Nilofar Nisha Syed Abuthahir,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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BE YOURSELF, MAKE A DIFFERENCE.

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Date: 08/03/2023

Gowri Karthika Natarajan

C12162318

108/1 Fatima Nagar,bye pass road,Madurai,Tamil Nadu,625016.

8667718403

Dear Gowri Karthika Natarajan

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Aug-2023

1

Candidate's Signature _____

Reference Id: c70ff76f-1500-49c6-95a0-d171d26f225e_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	Annual (INR)
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BE YOURSELF, MAKE A DIFFERENCE.

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Date: 08/03/2023

Lakshmishree Sethuraman

C12162325

3-8-31/3, LALA THEATER BACK SIDE, PETTAI PUDUR, VADIPATTI, MADURAI, TAMIL NADU-625218

9994967995

Dear Lakshmishree Sethuraman,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Aug-2023

1

Candidate's Signature _____

Reference Id: 8a175eb8-b257-46c6-9820-74b756ed1ac7_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

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Date: 08/03/2023

Karthika Ramesh

C12162329

7-3-121 Bank AIBEA Nagar A colony Pepsi backside, paravai, Madurai.

7010469418

Dear Karthika Ramesh,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Aug-2023

1

Candidate's Signature _____

Reference Id: b612b53b-d13b-4eea-a150-d5afb91d4638_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
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BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 08/04/2023

Keerthana Kannan

C12166698

4/507, Bharathidasan street, sadhasiva nagar Madurai-625020 Tamilnadu

8190031281

Dear Keerthana Kannan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Aug-2023

1

Candidate's Signature _____

Reference Id: 20d154e7-7300-4fea-bf3a-b57df7ecc3ea_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
(A) Annual Fixed Compensation	Annual (INR)
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BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 08/22/2023

Safreen Ashima Syedali

C12193568

17A West ponnagaram 8th street Madurai -16

9345258605

Dear **Safreen Ashima Syedali**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



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Version 11.0 Aug-2023

1

Candidate's Signature _____

Reference Id: fe485240-2b04-49bc-9eae-4891b53636ae_1
Signed By: MAHESH VASUDEO ZURALE

ANNEXURE I

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BBB N° 042511
THE KARUR VYSYA BANK LIMITED
HUMAN RESOURCES DEPARTMENT
CENTRAL OFFICE, ERODE ROAD
KARUR – 639001, Tamil Nadu

Ph- 04324 –226520, Extn.269465/67/73/75 Email: recruitment@kvbmail.com
CIN:L65110TN1916PLC001295

HRD/DIRECT_RECT_BSS CTC/BSS/6338/2023

07/06/2023

Ms. Janani R .

G-50, Shanthi Sadhan Apartments, Kochadai,
Madurai-625016,
Tamil Nadu
E-Mail: jananimalar1205@gmail.com
Mobile: 9150414652
Appl. Id: 193058



Signature of Ms
Janani

SUB: OFFER OF APPOINTMENT

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

1. Commencement of Employment:

You will be designated as **BRANCH SALES&SERVICE EXECUTIVE**. As part of the joining process, you are advised to report on **19/06/2023** at the below mentioned address for Six days Residential Induction Training. (Please refer Annexure for further details).

TVS Training and Services

**No : 61, Reddy Street, Vanagaram Main Road, Athipattu,
Ambattur Industrial Estate, Chennai-600058.**

Your employment will commence from the date of your joining at the training centre.

Post completion of the Induction Training, you are advised to report for duty on **26/06/2023** at our **Madurai - Main Branch**. (Address mentioned below)

**The Karur Vysya Bank Ltd,
44, West Tower Street,
Madurai - 625001, TN**

This offer is subject to medical fitness, as per the applicable conditions mentioned below:

- You should produce Fitness certificate from any of the registered Medical Practitioners and also submit a self-declaration on fitness in the format attached.
- At later stage (within six months from date of joining), Bank reserves the right to initiate necessary medical examination on any of the selected candidates through Bank's empaneled doctor, cost associated with the same shall be borne by the Bank. If the results of the tests are found to be un-satisfactory, Bank can initiate necessary action as deemed to be fit.



Cont..2

Schedule I - Compensation Details

	Monthly	Annual
Annual CTC Package	25000	3,00,000
CTC Structure	Monthly	Annual
Basic Pay	10,000	1,20,000
Special Allowance	13,292	1,59,500
Monthly Gross (A)	23,292	2,79,500
NPS / DCRBS (Bank Contribution)	1,000	12,000
Annual Medical premium	292	3,500
Gratuity - As per Act (Half month salary per completed year of service)	417	5,000
Total (B)	1,709	20,500
Total CTC (C=A+B) #	25,000	3,00,000

Total CTC is Rupees Three Lakhs only.

In addition to the above CTC, eligible Location allowance shall be paid.

Subject to TDS as per applicable Tax Laws.





BBB N° 042501
THE KARUR VYSYA BANK LIMITED
HUMAN RESOURCES DEPARTMENT
CENTRAL OFFICE, ERODE ROAD
KARUR – 639001, Tamil Nadu

Ph- 04324 –226520, Extn.269465/67/73/75 Email:recruitment@kvbmail.com
CIN:L65110TN1916PLC001295

HRD/DIRECT_RECT_BSS CTC/BSS/6337/2023

07/06/2023

Ms. Sobana R .

31, Sankaranarayanaa Nagar,Abdulkalam Colony,
Anaiyur, Madurai-625017,
Tamil Nadu
E-Mail: sobanaramesh2000@gmail.com
Mobile: 6279262062
Appl. Id: 193055



SUB: OFFER OF APPOINTMENT

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

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Post completion of the Induction Training, you are advised to report for duty on **26/06/2023** at our **Thenur** Branch. (Address mentioned below)

The Karur Vysya Bank Ltd,
R.S. No. 201/16 D, Main Road,Thenur,
Madurai - 625402, TN

This offer is subject to medical fitness, as per the applicable conditions mentioned below:

- You should produce Fitness certificate from any of the registered Medical Practitioners and also submit a self-declaration on fitness in the format attached.
- At later stage (within six months from date of joining), Bank reserves the right to initiate necessary medical examination on any of the selected candidates through Bank's empaneled doctor, cost associated with the same shall be borne by the Bank. If the results of the tests are found to be un-satisfactory, Bank can initiate necessary action as deemed to be fit.



Cont..2

Schedule I - Compensation Details

	Monthly	Annual
Annual CTC Package	25000	3,00,000
CTC Structure	Monthly	Annual
Basic Pay	10,000	1,20,000
Special Allowance	13,292	1,59,500
Monthly Gross (A)	23,292	2,79,500
NPS / DCRBS (Bank Contribution)	1,000	12,000
Annual Medical premium	292	3,500
Gratuity - As per Act (Half month salary per completed year of service)	417	5,000
Total (B)	1,709	20,500
Total CTC (C=A+B) #	25,000	3,00,000

Total CTC is Rupees Three Lakhs only.

In addition to the above CTC, eligible Location allowance shall be paid.

Subject to TDS as per applicable Tax Laws.





BBB N° 042521
THE KARUR VYSYA BANK LIMITED
HUMAN RESOURCES DEPARTMENT
CENTRAL OFFICE, ERODE ROAD
KARUR – 639001, Tamil Nadu

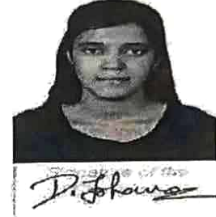
Ph- 04324 –226520, Extn.269465/67/73/75 Email: recruitment@kvbmail.com
CIN:L65110TN1916PLC001295

HRD/DIRECT_RECT_BSS_CTC/BSS/6339/2023

07/06/2023

Ms. Johanna D .

4th Kremmerpuram, New Jail Road,
Madurai-625016,
Tamil Nadu
E-Mail: joejesus925@gmail.com
Mobile: 8248253081
Appl. Id: 193060



SUB: OFFER OF APPOINTMENT

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

1. Commencement of Employment:

You will be designated as **BRANCH SALES&SERVICE EXECUTIVE**. As part of the joining process, you are advised to report on **19/06/2023** at the below mentioned address for Six days Residential Induction Training. (Please refer Annexure for further details).

TVS Training and Services

**No : 61, Reddy Street, Vanagaram Main Road, Athipattu,
Ambattur Industrial Estate, Chennai-600058.**

Your employment will commence from the date of your joining at the training centre.

Post completion of the Induction Training, you are advised to report for duty on **26/06/2023** at our **Madurai - G.O.Puram Branch**. (Address mentioned below)

**The Karur Vysya Bank Ltd,
Gnanaolivupuram,,16, A.A.Road,"Gayathri Illam",
Madurai - 625016, TN**

This offer is subject to medical fitness, as per the applicable conditions mentioned below:

- You should produce Fitness certificate from any of the registered Medical Practitioners and also submit a self-declaration on fitness in the format attached.
- At later stage (within six months from date of joining), Bank reserves the right to initiate necessary medical examination on any of the selected candidates through Bank's empaneled doctor, cost associated with the same shall be borne by the Bank. If the results of the tests are found to be un-satisfactory, Bank can initiate necessary action as deemed to be fit.



Cont..2

Schedule I - Compensation Details

	Monthly	Annual
Annual CTC Package	25000	3,00,000
CTC Structure	Monthly	Annual
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Special Allowance	13,292	1,59,500
Monthly Gross (A)	23,292	2,79,500
NPS / DCRBS (Bank Contribution)	1,000	12,000
Annual Medical premium	292	3,500
Gratuity - As per Act (Half month salary per completed year of service)	417	5,000
Total (B)	1,709	20,500
Total CTC (C=A+B) #	25,000	3,00,000

Total CTC is Rupees Three Lakhs only.

In addition to the above CTC, eligible Location allowance shall be paid.

Subject to TDS as per applicable Tax Laws.





JAYASHREE
SPUN BOND

Mfrs. of Non Woven Fabrics

A Govt. of India recognised ★ Star Export House

Regd. Off. : No. 42, Old Kuyavarpalayam Road,
Madurai - 625 009, Tamil Nadu, India.
E-mail: info@jayashreespunbond.com
Web : www.jayashreespunbond.com
GSTIN : 33AAIF34747P1ZT
+91 - 93600 91122
+91 - 97895 78884
+91 - 80984 85444
+91 - 94880 90925

31 May 2023

Private and Confidential

Rakku N
Madurai

Dear Rakku,

Offer of Training cum Employment – Customer Relationship Executive.

With reference to the interview and further discussions, we are pleased to confirm you, our offer of employment for the position of **Customer Relationship Executive**.

The salary package offered is as follows:

- i) Training Phase: 2 months: Rs 30,000/- upon successful completion.
- ii) First Year: **Fixed Pay: Rs 2.70 lakhs per annum** CTC + Variable Pay: Rs 1.2 Lakhs per annum.

Candidates to adhere to work commitment contract for a tenure of 1.5 years (2 months of training and 1 year and 1 month on job)

Note: 26 working days will be considered as 1 month, thus 52 days of presence leads to successful completion of training phase.

Wish you a successful growth with Jayashree Spun Bond.

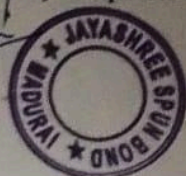
Yours sincerely,

For Jayashree Spun Bond

Partner

I Rakku N, confirm my acceptance of the offer and the terms and conditions of employment

Signature:



Date: 31/05/2023



JAYASHREE SPUN BOND

Mfrs. of Non Woven Fabrics & Products
(A Govt. of India Recognised ★ Star Export House)



RAKKU N

CRM EXECUTIVE

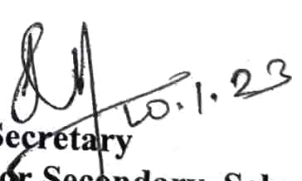
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(0.1.2023

APPOINTMENT ORDER

MR/MS.....**K. NITHYA**.....is appointed as
P.G.ASST/UG.ASST.....**Mathematics**..... in our institution
in a consolidated salary of **Rs. 18,000/-** during the provisional period.
He/She has to join duty on 01.06.2023. However he/she should confirm
his/her acceptance by handing over any one of the original Educational
Degree Certificates in the School Office. A line of reply to confirm his/her
willingness for having accepted the offer by sending the consent letter is
appreciated.

For any further details contact the Directors through the Cell Phone
Nos.9443222689 , 9443226445, 9443222644, 9443226899, 9443245099.


President/Secretary
S.R.V.Innovative Senior Secondary School
Muthukalipatti-637401
Rasipuram.

MAHATMA SCHOOLS

Offer Letter

School: UGG CIS.

Dear Ms Sathya Jothi - K.

Warm Greetings!!!

We are pleased to offer you employment at Mahatma Group of Schools. In this role you would be reporting to your coordinator and would be responsible for developing students holistically.

Original Documents to be submitted on or before 24/04/2023

1. Educational certificates (Original)
 - a. Degree Convocation (UG, PG, B.Ed., M.Ed. and Montessori)
 - b. Xth or XIIth Mark statement
2. Previous employer's relieving letter
3. Photo copy of Aadhar, Pan Card and Vaccination Certificate.
4. Passport size photo - 1

Note

You are not allowed to discuss/disclose your offer details(salary) to anyone

MAHATMA SCHOOLS

Acknowledgement

Date:

Full Name with initials in Block letters: SATHYA JOTHI K

Address: 35A, WEST PONNAGIARAM, 2nd STREET, MADURAI - 16.

Phone Number: 9361493045

Parent's/Spouse-Number: 9986328748

Parent's/Spouse Name: Shanmuga Prabha
Kannan

Details of the Role: Teaching ☐

Non-Teaching ☐

Position: Teacher

Class: Tn

Subject: English

Salary: 17 K

Joining Date: 01/06/2023

Training Date: 25/05/2023

School Timing: _____

We hope you enjoy your role and make a significant contribution to the success of our mission. If you choose to accept this offer, sign the copy in the given space.

Looking forward to welcoming you.

Thank you

Regards,

[Signature] 11/04/2023

RECRUITER

I accept the above offer and will comply with all the school Norms.

[Signature] 11/04/2023

[Signature]
CANDIDATE SIGNATURE



Confidential
22-05-2023

To
Anro Nisha E
Empcode: 067593
Asari Thoppu Vaigai Vadakarai, VTC Alavandan
Gandhi Nagar
Madurai - 625020

Dear Anro Nisha E,

APPOINTMENT ORDER

Reference to the Interview you had with us, we are glad to appoint you as **Freight Forwarding - Executive at Grade TRA01** in our **COE, Madurai, Tamil Nadu, India** Project on the following terms and conditions with effect from **22-05-2023**.

1. You will be on probation for a period of **12 Month(s)** initially which may be extended at the discretion of the Management for such further period or periods as it may deem fit.
2. Your salary details are as per the annexure below.
3. You are liable for transfer from one place to another or from one job to another or from one department to another or from one branch to another or from one division to another of the Company/ Companies under the same Management or Companies in whose management and administration our Management have interest.
4. You are bound by the leave policy, rules and regulations, orders and disciplinary procedure of the Company that are in force, including those that may be enforced from time to time.
5. You shall not engage yourself in any other occupation or work, over and above your legitimate work in the Company, on duty days, on holidays or when you are on leave.
6. You shall not employ, use and /or engage the confidential information for any purpose other than the business of the company and only during the course of your employment with the Company.
7. For the purpose of the aforesaid clauses confidential information means any information which is confidential, commercially sensitive and is not in the public domain relating or belonging to the company or parent company including but not limited to information relating to business methods, corporate plans, management systems, finances, new business opportunities, marketing or sales of any past, present or future, product or service, lists or details of customers, potential customers or the arrangements made with any customer.
8. You shall at all times during the period of your service, whether or not during the normal stipulated working hours, be prepared and ready, if required to carry out any reasonable and lawful orders and duties required of you by your superiors.
9. You may be considered for confirmation at the end of your probation, if your services are found satisfactory and a permanent vacancy then exists.

(a) If no order of confirmation is issued, your probation would automatically stand extended

TVS Supply Chain Solutions Limited

No.7B, West Veli Street, Madurai -625001
Registered office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
T +91-452-6630023 W: tvsscs.com
CIN: U63011TN2004PLC054655

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ANNEXURE TO THE APPOINTMENT LETTER		
Name	Anro Nisha E	
Designation	Freight Forwarding - Executive	
Grade	TRA01	
SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	84000	7000
HRA	42000	3500
Special Allowance	42000	3500
GROSS SALARY	168000	14000
Provident Fund	16380	1365
ESIC	5460	455
Gratuity	4040	337
Bonus	6997	583
FIXED CTC	200877	16740
TOTAL CTC	200877	16740

Ananthapadmanaban S
HEAD HR-COE

TVS Supply Chain Solutions Limited

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CIN: U63011TN2004PLC054655

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Confidential
22-05-2023

To
VIDHYA SHREE MANIVANNAN
Empcode: 067591
Plot no 9, thiruvalluvar main road, Nehru Nagar
Bye pass road
Madurai - 625016

Dear VIDHYA SHREE MANIVANNAN,

APPOINTMENT ORDER

Reference to the Interview you had with us, we are glad to appoint you as **Freight Forwarding - Executive at Grade TRA01** in our **COE, Madurai, Tamil Nadu, India** Project on the following terms and conditions with effect from **22-05-2023**.

1. You will be on probation for a period of **12 Month(s)** initially which may be extended at the discretion of the Management for such further period or periods as it may deem fit.
2. Your salary details are as per the annexure below.
3. You are liable for transfer from one place to another or from one job to another or from one department to another or from one branch to another or from one division to another of the Company/ Companies under the same Management or Companies in whose management and administration our Management have interest.
4. You are bound by the leave policy, rules and regulations, orders and disciplinary procedure of the Company that are in force, including those that may be enforced from time to time.
5. You shall not engage yourself in any other occupation or work, over and above your legitimate work in the Company, on duty days, on holidays or when you are on leave.
6. You shall not employ, use and /or engage the confidential information for any purpose other than the business of the company and only during the course of your employment with the Company.
7. For the purpose of the aforesaid clauses confidential information means any information which is confidential, commercially sensitive and is not in the public domain relating or belonging to the company or parent company including but not limited to information relating to business methods, corporate plans, management systems, finances, new business opportunities, marketing or sales of any past, present or future, product or service, lists or details of customers, potential customers or the arrangements made with any customer.
8. You shall at all times during the period of your service, whether or not during the normal stipulated working hours, be prepared and ready, if required to carry out any reasonable and lawful orders and duties required of you by your superiors.
9. You may be considered for confirmation at the end of your probation, if your services are found satisfactory and a permanent vacancy then exists.

(a) If no order of confirmation is issued, your probation would automatically stand extended

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ANNEXURE TO THE APPOINTMENT LETTER

Name	VIDHYA SHREE MANIVANNAN
Designation	Freight Forwarding - Executive
Grade	TRA01

SALARY COMPUTATION

Components	Per Annum	Per Month
Basic	84000	7000
HRA	42000	3500
Special Allowance	42000	3500
GROSS SALARY	168000	14000
Provident Fund	16380	1365
ESIC	5460	455
Gratuity	4040	337
Bonus	6997	583
FIXED CTC	200877	16740
TOTAL CTC	200877	16740

Ananthapadmanaban S
HEAD HR-COE

TVS Supply Chain Solutions Limited

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Confidential
24-05-2023

To
Swetha S
Empcode: 067597
12, North Street, Palaganatham
VTC: Madurai South, Palaganatham
Madurai - 625003

Dear Swetha S,

APPOINTMENT ORDER

Reference to the Interview you had with us, we are glad to appoint you as **AP&AR - Executive at Grade TRA01** in our **COE, Madurai, Tamil Nadu, India** Project on the following terms and conditions with effect from **24-05-2023**.

1. You will be on probation for a period of **12 Month(s)** initially which may be extended at the discretion of the Management for such further period or periods as it may deem fit.
2. Your salary details are as per the annexure below.
3. You are liable for transfer from one place to another or from one job to another or from one department to another or from one branch to another or from one division to another of the Company/ Companies under the same Management or Companies in whose management and administration our Management have interest.
4. You are bound by the leave policy, rules and regulations, orders and disciplinary procedure of the Company that are in force, including those that may be enforced from time to time.
5. You shall not engage yourself in any other occupation or work, over and above your legitimate work in the Company, on duty days, on holidays or when you are on leave.
6. You shall not employ, use and /or engage the confidential information for any purpose other than the business of the company and only during the course of your employment with the Company.
7. For the purpose of the aforesaid clauses confidential information means any information which is confidential, commercially sensitive and is not in the public domain relating or belonging to the company or parent company including but not limited to information relating to business methods, corporate plans, management systems, finances, new business opportunities, marketing or sales of any past, present or future, product or service, lists or details of customers, potential customers or the arrangements made with any customer.
8. You shall at all times during the period of your service, whether or not during the normal stipulated working hours, be prepared and ready, if required to carry out any reasonable and lawful orders and duties required of you by your superiors.
9. You may be considered for confirmation at the end of your probation, if your services are found satisfactory and a permanent vacancy then exists.

(a) If no order of confirmation is issued, your probation would automatically stand extended

TVS Supply Chain Solutions Limited

No.7B, West Veli Street, Madurai -625001

Registered office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.

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10. You will retire from the services of the company on your completion of **58 years** of age, reckoned in accordance with the English calendar.
11. During the period of your probation, either party may terminate this appointment by giving **two months' notice** or payment in lieu thereof. Once you are confirmed as an employee of the company, either party may terminate this appointment by giving **three months' notice** or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.
12. You shall at times during employment and after the termination date keep confidential the confidential information disclosed to you and / or acquired by you in the course of the employment with the company and not to disclose the same to any person whatsoever.
13. If and when, information furnished by you in your application, regarding your age, qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination or such other action as the employer deems fit.

You shall return the duplicate copy of this order, duly signed as a token of your having understood and accepted the terms of the appointment.

For TVS Supply Chain Solutions Limited

Ananthapadmanaban S
HEAD HR-COE

I accept the terms & conditions of this order:

Name & Signature:

Date:

TVS Supply Chain Solutions Limited

No.7B, West Veli Street, Madurai -625001

Registered office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.

T +91-452-6630023 W: tvsscs.com

CIN: U63011TN2004PLC054655

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June 23, 2023

Ms. N.Santhoshini
Door no 132f, GST Road
Thirunagar 1ST stop
Madurai- 625 006

Dear Ms. N.Santhoshini

Sub: Offer / Appointment Letter

Greetings from ARAS

We are pleased to offer you an employment in **AR.A.S.Appliances Pvt. Ltd.** under the following terms and conditions.

Engagement: You will be employed in the capacity of CRO. Your place of posting will be at our ARAS Titan, in North veli Street, Madurai & you will be reporting to Mrs.Agnes Gnana Sheela. Your duties and responsibilities will be set out in a job description.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining you shall be on Probation for **Three** months. You will abide by the rules and regulation of the company as may be in force from time to time. On completion of the probationary period, you shall get confirmed based on the performance and the merit system.

If any time in the opinion of the company which shall be the final, you became insolvent or are found guilty of dishonesty, disobedience, misappropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your service may be terminated without notice.

Commencement: Your effective date of employment with the company is **01/06/2023**.

Remuneration: Your commencing annual salary will be **₹1,88,292/-CTC per annum**. Your compensation package shall be as per the Annexure enclosed.

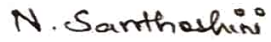
Bonus: The Above CTC includes the bonus also.

Please acknowledge acceptance of this offer by signing below.

for AR.A.S. Appliances Pvt. Ltd.,


M. Lakshmi Ganesan
AGM - HR /Admin

Accepted


N. Santhoshini

ARAS APPLIANCES PVT LTD

35/1, Samayanallur Road, Vilangudi, Madurai - 625 018

☎ 0452 2669614 ✉ helpdesk@arasgroup.org 🌐 arasgroup.org CIN No. U35999TN1992PTC022809



June 23, 2023

Ms. N.Nivetha
210 Naicker New Street,
Simmakkal
Madurai- 625 001

Dear Ms. N. Nivetha

Sub: Offer / Appointment Letter

Greetings from ARAS

We are pleased to offer you an employment in **AR.A.S.Appliances Pvt. Ltd.** under the following terms and conditions.

Engagement: You will be employed in the capacity of CRO. Your place of posting will be at our **ARAS Titan**, in North veli Street, Madurai & you will be reporting to **Mrs.Agnes Gnana Sheela**. Your duties and responsibilities will be set out in a job description.

The allowance, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining you shall be on Probation for **Three** months. You will abide by the rules and regulation of the company as may be in force from time to time. On completion of the probationary period, you shall get confirmed based on the performance and the merit system.

If any time in the opinion of the company which shall be the final, you became insolvent or are found guilty of dishonesty, disobedience, misappropriation, theft, fraud, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or of violation of one or more terms of this appointment, your service may be terminated without notice.


Commencement: Your effective date of employment with the company is **01/06/2023**.

Remuneration: Your commencing annual salary will be **₹1,88,292/-CTC per annum**. Your compensation package shall be as per the Annexure enclosed.

Bonus: The Above CTC includes the bonus also.

Please acknowledge acceptance of this offer by signing below.

for AR.A.S. Appliances Pvt. Ltd.,


M. Lakshmi Ganesan
AGM - HR /Admin

Accepted


N.Nivetha

ARAS APPLIANCES PVT LTD

35/1, Samayanallur Road, Vilangudi, Madurai - 625 018

☎ 0452 2669614 ✉ helpdesk@arasgroup.org 🌐 arasgroup.org CIN No. U35999TN1992PTC022809



January 2, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KAVITHA P ,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shaiien", is written over a diagonal line.

Aparna Shaiien
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

TERMS & CONDITIONS OF SCHOLARSHIP

1. Profile:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M.Tech degree from one of the premier engineering institution/university** upon successful completion of the course.

2. Duration:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment Details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium/cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **INR 14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of **INR 2,00,000/-** per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available in myPolicies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First Year	15,000	488	15,488/- (*)
Second Year	17,000	553	17,553/- (*)
Third Year	19,000	618	19,618/- (*)
Fourth Year	23,000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due



January 28, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear swetha karthikeyan,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

TERMS & CONDITIONS OF SCHOLARSHIP

1. Profile:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M.Tech degree from one of the premier engineering Institution/university** upon successful completion of the course.

2. Duration:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment Details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium/cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **INR 14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of **INR 2,00,000/-** per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available in myPolicies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First Year	15,000	488	15,488/- (*)
Second Year	17,000	553	17,553/- (*)
Third Year	19,000	618	19,618/- (*)
Fourth Year	23,000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due



SRV Hi-Tech Matriculation Hr.Sec.School

(Run by Sri Srinivasa Educational Trust, Rasipuram)

Masakkalipatty P.O, Rasipuram - 637 401. Namakkal Dt.

A. Ramasamy M.A.,M.Sc.,M.Ed.,
President

P. Swaminathan M.Sc.,M.Ed.,
Secretary

S. Selvarajan M.Sc.,M.Ed.,
Treasurer

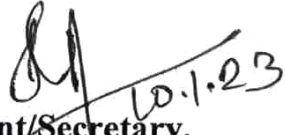
Date:

10.1.2023

APPOINTMENT ORDER

MR/MS. M. JEYA DURGESH is appointed as ~~P.G.ASST/U.G.ASST~~ English in our institution in a consolidated salary of Rs. 15,000/- during the provisional period. He/She has to join duty on 01.06.2023. However he/she should confirm his/her acceptance by handing over any one of the original Educational Degree Certificates in the School Office. A line of reply to confirm his/her willingness for having accepted the offer by sending the consent letter is appreciated.

For any further details contact the Directors through the Cell Phone Nos.9443222689 , 9443226445, 9443222644, 9443226899, 9443245099.


President/Secretary,
S.R.V.Hitech Mat.Hr.Sec.School
Masakalipatti-637401
Rasipuram.

APPOINTED CANDIDATES LIST

1. PRIYADHARSHINI K (2021MBA58)
2. AFRAH I (2021MBA03)
3. K Mohanapriya (20201T18)
4. J.KEERTHANA (2020BC20)
5. B.PRIYADHARSHINI(2020BC26)
6. B.SATHYA PRIYA(202043)
7. N.K. YAMINI(2021MCA51)
8. R.VINODHINI(2021MCA50)
9. T.POOJA(2021MCA32)
10. K.SOUBIYA YASMINE(2020JM28)
11. Nandhini .N .K (2021MBA42)

THESE ARE THE CANDIDATES HAS BEEN APPOINTED AS TRAINEE FOR VARIOUS POSITIONS.

For BrickSteel Enterprises Infotech Private Limited



D Karthikeyan
Head – Administrator
PH : +91 96777 17034
Email : karthik@bsetec.com





17-03-2023

To,

Priyadarshini K

Madurai

Dear Priyadarshini,

Greetings!

We are pleased to offer you the position of **Jr HR Manager** in BSETEC at **Madurai**. You are expected to join us on **01-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Afrah I

Madurai

Dear Afrah,

Greetings!

We are pleased to offer you the position of **Trainee Business Development Executive** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
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4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Mohanapriya K

Madurai

Dear Mohanapriya,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

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5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Keerthana J

Madurai

Dear Keerthana,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

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2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Priyadarshini B

Madurai

Dear Priyadarshini,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

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2. Certificates regarding educational qualification
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4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Sathya Priya B

Madurai

Dear Sathya Priya,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

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2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Yamini NK

Madurai

Dear Yamini,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Vinodhini R

Madurai

Dear Vinodhini,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Pooja T

Madurai

Dear Pooja,

Greetings!

We are pleased to offer you the position of **Trainee Developer** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



09-03-2023

To,

Soubiya Yasmine K

Madurai

Dear Soubiya Yasmine,

Greetings!

We are pleased to offer you the position of **Trainee Business Development Executive** in BSETEC at **Madurai**. You are expected to join us on **08-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card



17-03-2023

To,

Nandhini NK

Madurai

Dear Nandhini,

Greetings!

We are pleased to offer you the position of **Trainee Business Development Executive** in BSETEC at **Madurai**. You are expected to join us on **01-05-2023**.

Your Annual CTC will be **Rs. 1,80,000/-** (Rupees One Lakh Eighty Thousand Per Annum) Only.

A notice period of sixty days should be served for resigning from the company, subject to the approval of your reporting manager.

You are asked to submit the following on the day of joining:

1. Profile (duly filled in)
2. Certificates regarding educational qualification
3. Copy of Offer Letter
4. Photocopy of Permanent Account Number (PAN) card
5. Detailed Resume & Photos [4 Passport size]
6. Photocopy of Aadhar Card

26.05.2023

OFFER LETTER

Ms. Shalini J,
76/B, Adam Street, Anasari Nagar,
Mahaboopalayam,
Madurai – 625016.

Dear Ms. Shalini J,

We would like to thank you for giving us the opportunity to meet with you and discuss a possible employment opportunity with Queen Mira International School (QMIS), Madurai

1. Based on our discussions, we are pleased to make you an offer to join as a **Social Teacher**. Upon your acceptance of the offer and subject to successful completion of all pre-requisites to the satisfaction of the school, your initial appointment will be in our **Academics department** at Madurai and your date of joining will be as mutually agreed upon.

2. The employment terms below, which will be effective from your date of joining the school as an employee, sets forth the terms and conditions under which QMIS, Madurai would employ you and you taking the offer of employment would be on the basis of these terms and conditions of employment.

a. It is understood and accepted by you that the school shall have the right to transfer you, as the case may be, to any function or department, any other location within Tamil Nadu, or to its affiliate / group institutions, at any time in the future.

b. You will be governed by, and will be required to comply with and abide by, all policies of the school (and changes / revisions thereto effected from time to time) applicable to you, during the course of your employment with the school. You shall also be required to comply with the code of conduct for employees and changes / revisions thereto effected from time to time.

c. During the course of employment with the school, you will work exclusively for, and in the interest of the school, and maintain confidentiality as to the school and its affiliates as required by the school.



d. As per employment rules of the school, you shall retire from the services of the school upon attaining age of 60 years.

e. You will be on probation for a period of 2 years or such extended period as may be decided by the school based on your performance during the probation period.

f. On satisfactory completion of your probation you will be confirmed, in the services of the school in writing.

3. Your gross salary will be **Rs.15,000/-**

Your compensation and terms of employment shall be subject to review in accordance with school's policies from time to time, at the sole discretion of the school. Your monthly payments and your benefits shall be subject to deduction of income tax (If applicable) as per prevailing income tax rates and other statutory deductions (EPF & ESI) as may be required, in accordance with applicable legislation in force from time to time.

4. Other Terms and Conditions:

a. The school will make confidential reference checks, including as to your stated academic credentials and career.

b. Prior to joining, you will be required to provide the school with copies of your birth certificate, educational certificates / mark sheet, first two pages of your passport, proof of your current residential address, copy of PAN Card. You will keep us informed of any change in your residential address from time to time.

If you do not have a passport, please submit a copy of any other government issued identity proof like Voter ID or Driving License. Please bring the originals of the above for verification on the date of joining.

c. **Notice Period:** During the probation period, your services would be liable to be terminated by the school without assigning any reason and without giving any notice. During the probation period if you decide to leave the school's services, you will be required to give Ninety days' notice period or on payment of an amount equivalent to Ninety days gross salary in lieu of the notice period.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233921475/Mumbai/BPS/BTN
Date: 06/07/2023

Ms. Harshini Fk
136
Svk Nagar, Mappilaivinayagar Nagar Atchampathu, Madurai-19
Maruthi Suzuki True Value
Madurai-625019
Tamilnadu
Tel# 91-8148192943

Dear Ms. Harshini Fk,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of **Rs. 13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20233921475

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233869124/Chennai/BPS/BTN
Date: 15/07/2023

Ms. Mahasivasakthi L
No.17, Thirumal Nagar 2nd Street, Pandiyan Nagar, V.Karisalkulam, Madurai-18.
Pandiyan Nagar
V.Karisalkulam
Madurai-625018
Tamilnadu
Tel# 91-9750947713

Dear Ms. Mahasivasakthi L

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of **Rs. 13,000/- per month**. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233936043/Bangalore/BPS/BTN
Date: 13/09/2023

Ms. Juliet Preethi B
4c
Periyar 3rd Street
Old Vilangudi
Madurai-625018
Madurai
Tel# -7708323980

Dear Ms. Juliet Preethi B,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of **Rs. 13,410/- per month**. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20233936043

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India
Ph: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

Date : 24-May-23

Name : NARMADHA S

Address : 1/226, KEELASTREET, THUVARIMAN, MADURAI-625016.

Employee Code : AS605017

Dear NARMADHA S,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL LENDING SBB BUSINESS LOAN BRANCH** department subject to the following terms and conditions:

1. You are required to join our organization on or before **26-May-23** and your place of work shall presently be at **TALLAKULAM, MADURAI**

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Quess.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:

Salary Annexure (Per - Month)

Particulars	Monthly (Rs)	Annual (Rs)
Basic	4800	57600
House Rent Allowance	2400	28800
Special Allowance	1212	14544
Gratuity	231	2772
Employer PF Contribution	991	11892
ESIC Employer	347	4164
Mobile Allowance	500	6000
Bonus	1750	21000
Total Amount	12231	146772
Amount In Words (Rs)	Rupees Twelve Thousand Two Hundred Thirty One Only	Rupees One Lakh(s) Forty Six Thousand Seven Hundred Seventy Two Only

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3. Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization, Namely Provident Fund and Gratuity as per the company policy.

The retirement age is fixed as 60 years. You will accordingly stand relieved from the services on the last day of the month of attaining this age based on the Age certificate furnished by you at the time of joining.

4. Gratuity :

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act,1972.

5. Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

6. Transfer:



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606

Sivagangai District

Mobile # : 98425 1335

S. BOOMINATHAN M.A., B.Ed., C.G.T., D.Litt (U.S.A.)

Principal / Correspondent

Date : 08/10/2022

To

M. Vijayalakshmi
D/o R. Murugesan,
28A, A.R. Thoppu, First Street,
Vasanthanagar,
Madurai-625003.

Congratulations!

Dear Miss. M. Vijayalakshmi

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **22nd May 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congratulate you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Boominathan S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

1 message

Goodwillmatricschools Highersecondary
<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.com

Mon, Jun 12, 2023 at 1:52 PM

Dear sir/ Madam,

Greeting to the day!!

The below students are joined as a Teacher in our Goodwill Group of Schools for the salary **Rs.12,000/-**

- 1.R.sweatha
2. V.Pandiammal
- 3.MVijayalakshmi

Thanks you,

Regards,
Principal.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 600

Sivagangai District

Mobile #: 98425 1335

S. BOOMINATHA,

Principal / Correspondent

B.Ed., C.G.T., D.Litt (U.S.A.)

Date: 22/05/2023

To

R. Swetha
D/o. Ravikumar B,
C12/6, Melaponnagaram, 5th street,
Housing Board, Madurai-625016.

Congratulations!

Dear **Miss. R. Swetha**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **22nd May 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Boominathan S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

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1 message

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- 1.R.sweatha
2. V.Pandiammal
- 3.MVijayalakshmi

Thanks you,

Regards,
Principal.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606.

Sivagangai District.

Mobile # : 98425 13355

Dr. **S. BOOMINATHAN** M.A., B.Ed., C.G.T., D.Litt (U.S.A.)
Principal / Correspondent

Date : 1/3/2023

To

C. Srimathi
D/O. M. Chellapandi,
3(30-1), Kottanathampatti, Melur Taluk,
Vellalur, Madurai-625109.
6382498399.

Congratulations!

Dear **Miss. C. Srimathi**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **01st June 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,


Subhashini S - Principal
1/3/2023



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

Goodwillmatricschools Highersecondary
<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.com

Tue, Mar 28, 2023 at 1:42
PM

Dear Sir/Madam,

Greeting to the day!!

Happy to announce that
the below students selected for our Goodwill Group of Schools for the post of Teacher.

Salary details:

UG Teacher. : Rs.12,000/-

- 1.P.kalaiselvi
2. A.priyadharshini
3. c.srimathi
4. S.abinaya

Thank you sir,

Regards,
Principal
Goodwill Group of Schools
Manamadurai.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606.

Sivagangai District.

Mobile # : 98425 13355

Dr. **S. BOOMINATHAN** M.A., B.Ed., C.G.T., D.Litt (U.S.A.)
Principal / Correspondent

Date : 1/3/2023

To

S. Abinaya
D/O. D. Siva,
U-564, TNHB Colony, Madurai North,
Ananjiyur, Madurai-625017.
6383895801.

Congratulations!

Dear **Miss. S. Abinaya**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **01st June 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,


Subhashini S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

Goodwillmatricschools Highersecondary
<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.com

Tue, Mar 28, 2023 at 1:42
PM

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Salary details:

UG Teacher. : Rs.12,000/-

- 1.P.kalaiselvi
2. A.priyadharshini
3. c.srimathi
4. S.abinaya

Thank you sir,

Regards,
Principal
Goodwill Group of Schools
Manamadurai.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606.

Sivagangai District.

Mobile # : 98425 13355

Dr. **S. BOOMINATHAN** M.A., B.Ed., C.G.T., D.Litt (U.S.A.)

Principal / Correspondent

Date : 1/3/2023

To

A. Priyadharshini
D/O. S. Alagupandian,
10-4-5, Manthai Amman Kovil Street,
S.Alangulam, Anaiyur, Madurai-625017.
9080305188.

Congratulations!

Dear **Miss. A. Priyadharshini**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **01st June 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,


Subhashini S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

1 message

Goodwillmatricschools Highersecondary
<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.comTue, Mar 28, 2023 at 1:42
PM

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- 1.P.kalaiselvi
2. A.priyadharshini
3. c.srimathi
4. S.abinaya

Thank you sir,

Regards,
Principal
Goodwill Group of Schools
Manamadurai.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606.

Sivagangai District.

Mobile # : 98425 13355

Dr. **S. BOOMINATHAN** M.A., B.Ed., C.G.T., D.Litt (U.S.A.)

Principal / Correspondent

Date : 1/3/2023

To

P. Kalaiselvi
D/O. S. Palanikumar,
20, Ahimshapuram 3rd Street,
Visalam, Sellur, Madurai North, Madurai-625002.
9994739432.

Congratulations!

Dear **Miss. P. Kalaiselvi**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **01st June 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,


Subhashini S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

1 message

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<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.com

Tue, Mar 28, 2023 at 1:42
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Greeting to the day!!

Happy to announce that
the below students selected for our Goodwill Group of Schools for the post of Teacher.

Salary details:

UG Teacher. : Rs.12,000/-

1. P.kalaiselvi
2. A.priyadharshini
3. c.srimathi
4. S.abinaya

Thank you sir,

Regards,
Principal
Goodwill Group of Schools
Manamadurai.



GOODWILL MATRICULATION SCHOOL

Bye - Pass Road, Manamadurai - 630 606.

Sivagangai District.

Mobile # : 98425 13355

S. BOOMINATHAN M.A., B.Ed., C.G.T., D.Litt (U.S.A.)

Principal / Correspondent

Date : 21/04/2023

To

V. Pandiammal
D/O. N. Vairamuthu,
17, North Street, Achangulam,
Srivilliputhur, Virudhunagar-626141.

Congratulations!

Dear **Miss. V. Pandiammal**

I am pleased to inform you about your selection and teaching job confirmation for the post of **Teacher** for A Level at Goodwill Matriculation School with the effect from **22nd May 2023**. All the terms and conditions with other benefits are mentioned on the employment agreement form.

I congrats you and welcome you on behalf of all the Teaching and Administration Staff of Goodwill Matriculation School. Now you are the Family member of Goodwill Schools and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Boominathan S - Principal



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Goodwill Group of Schools

1 message

Goodwillmatricschools Highersecondary
<goodwillmatricschoolshighersec@gmail.com>
To: fatimacollegeplacement@gmail.com

Mon, Jun 12, 2023 at 1:52 PM

Dear sir/ Madam,

Greeting to the day!!

The below students are joined as a Teacher in our Goodwill Group of Schools for the salary **Rs.12,000/-**.

- 1.R.sweatha
2. V.Pandiammal
- 3.MVijayalakshmi

Thanks you,

Regards,
Principal.

Dr.T.Mayilvahanan
M.E (Struct), A.I.T Arch., Ph.D (Transport)
Founder Chairman & Managing Director



Offer Letter

08th May 2023

To,

Ms. Dhivyalakshmi K,
Madurai.

Dear Dhivyalakshmi K,

We are pleased to offer you the **position of ML Engineer (Trainee) at COS AI**, a leading artificial intelligence company with a focus on providing innovative solutions to our clients. We believe that your skills, experience, and enthusiasm will be a valuable addition to our team, and we look forward to working with you.

As an **ML Engineer (Trainee)**, you will be involved in various aspects of machine learning and artificial intelligence, including but not limited to data analysis, algorithm design, model development, and implementation. Your role will be crucial in ensuring the success of our projects and contributing to the growth of our organization.

You will start your journey with us with a **3-month training period**, where you will be introduced to the company's values, culture, and processes. During this period, you will work alongside our experienced team members, who will mentor and guide you to acquire the necessary skills and knowledge to perform your role efficiently. After the training period, you will be in a **3-month probation period**, where your performance will be evaluated based on the KPIs set for your role. Following successful completion of the probation period and subject to satisfactory performance, you will be confirmed as a full-time employee of COS AI.

9. Head Quarters:
No.6/13, Ground Floor, Kamaraj Nagar 4th St,
Tallakulam, Madurai - 625 002. TN
☎ 0452-3500776
✉ coscmd@gmail.com
🌐 www.cosai.in

☎ +91 94430 63037

Branch Office : Bangalore | Chennai

Dr.T.Mayilvahanan

M.E (Struct), A.I.T Arch., Ph.D (Transport)
Founder Chairman & Managing Director



Your compensation package for this position will be as follows:

- During the **training period (3 months)**, you will receive a monthly salary of **12,000/-**.
- During your **probation (3 months)**, you will receive a monthly salary of **Rs.15,000/-**.
- Upon confirmation, you will be offered a fresher package of **2 to 3 lakhs per annum**, depending on **your performance**.

Please note that your employment with COS AI will be on the basis of a **2-year bond** (starts from day 1 of your training period), and this letter is not a contract or guarantee of employment for a definitive period of time. If your service is found non-satisfactory, we reserve the right to terminate your employment with a 1-month notice.

We kindly request you to confirm your acceptance of this offer by signing and returning this letter by **10th of May 2023**. We are excited to have you join our team and believe that you will make significant contributions to our organization's success.

If you have any questions or concerns, please do not hesitate to contact us at any time.

With Best Wishes,

Dr.T.Mayilvahanan,
Managing Director - COS AI

I, **Dhivyalakshmi K**, accept the offer

Signature: _____

Printed Name: _____

Date: _____

9. Head Quarters:
No.6/13, Ground Floor, Kamaraj Nagar 4th St,
Tallakulam, Madurai - 625 002, TN
☎ 0452-3500776
✉ coscmd@gmail.com
🌐 www.cosai.in

☎ +91 94430 63037

Branch Office : Bangalore | Chennai



Placement Officer <placement@fcmdu.edu.in>

Fwd: Job confirmation mail from Medra+ Pte Ltd.

2 messages

Thu, Jun 22, 2023 at 12:18 PM

Harshini M <sriharshini672000@gmail.com>

To: "placement@fcmdu.edu.in" <placement@fcmdu.edu.in>

----- Forwarded message -----

From: **Priya Anand** <priya@medraplus.com>

Date: Wed, Jun 21, 2023, 3:53 PM

Subject: Job confirmation mail from Medra+ Pte Ltd.

To: <sriharshini672000@gmail.com>

Cc: Medra Plus <anu@medraplus.com>

Dear Sri Harshini,

We are pleased to announce that Medra+ Pte Ltd would like to offer you the position of Regulatory executive. Your date of joining will begin on 26th of June 2023. You will report every weekday via Skype between the working hours 9.00AM to 6.00PM or 9.30AM to 6.30PM. Saturdays will be half working day and second Saturday will be holiday on every month. The salary for the first 3 months will be 12,000pm and later it will be raised to 15,000pm.

The CL for 1 year will be 7 days and 2 days as sick leave per annum. If the leave exceeds the limit, it will be considered as loss of pay.

If you choose to accept this position, please send us an acknowledgement mail on or before 23rd of June.

For more information, please contact us via mobile or email.

A close up of
text on a black
background
Description
automatically
generated

Thanks & Regards,

PriyaRegulatory Affairs Manager | **MEDRA+ Pte Ltd**t +65 91357048 | Skype: regulatory.medra |
medrasg.comimage001.png
8K



fatimacollegeplacement F <fatimacollegeplacement@gmail.com>

Fwd: Job confirmation mail from Medra+ Pte Ltd.

1 message

Sheeba K <sheeba13082000@gmail.com>

Thu, Jun 22, 2023 at 12:42 PM

To: "fatimacollegeplacement@gmail.com" <fatimacollegeplacement@gmail.com>

----- Forwarded message -----

From: **Sheeba K** <sheeba13082000@gmail.com>

Date: Thu, Jun 22, 2023 at 12:36 PM

Subject: Re: Job confirmation mail from Medra+ Pte Ltd.

To: Priya Anand <priya@medraplus.com>

Acknowledgement mail

Thank you for offering me the opportunity to work at Medra+ as Regulatory executive. I am delighted to formally accept the offer as Regulatory executive position and looking forward to work in your company and helping in the growth of the company.

Thanks & Regards,
k.sheeba.

On Wed, Jun 21, 2023 at 3:50 PM Priya Anand <priya@medraplus.com> wrote:

Dear Sheeba,

We are pleased to announce that Medra+ Pte Ltd would like to offer you the position of Regulatory executive. Your date of joining will begin on 26th of June 2023. You will report every weekday via Skype between the working hours 9.00AM to 6.00PM or 9.30AM to 6.30PM. Saturdays will be half working day and second Saturday will be holiday on every month. The salary for the first 3 months will be 12,000pm and later it will be raised to 15,000pm.

The CL for 1 year will be 7 days and 2 days as sick leave per annum. If the leave exceeds the limit, it will be considered as loss of pay.

If you choose to accept this position, please send us an acknowledgement mail on or before 23rd of June.

For more information, please contact us via mobile or email.



Thanks & Regards,

Priya

Regulatory Affairs Manager | MEDRA+ Pte Ltd

☎ +65 91357048 | Skype: regulatory.medra |
medrasg.com

Ms. SNEKHA

Madurai

Reference: Ornsoar Employment Offer

Ms. Snekhha

Based on the discussions you had with us, we are pleased to offer you an employment in Ornsoar consultancy services Pvt Ltd., Please find the following details for your reference.

Role / Position:

You would be joining in Madurai as "**Admission Counselor**"

Salary details:

You would be paid of INR **1, 44,000/-** (As per Annexure-I) as a CTC / Annum.



Employer's Contribution to ESI	NA
Others	0
Expected Deductions	D
PF	NA
ESI	NA
Net Monthly Take Home in Hand (A+B) + C + D	12000
Total	12000

General

1. Appraisals and Promotions

- Interim hike will be done once in 6 months based on your performance
- Appraisal & Promotions will be done once in a year depending to the individual performance

Ms. Santha Kumari

Madurai

Reference: Ornsoar Employment Offer

Ms. Santha Kumari

Based on the discussions you had with us, we are pleased to offer you an employment in Ornsoar consultancy services Pvt Ltd., Please find the following details for your reference.

Role / Position:

You would be joining in Madurai as " **Admission Counselor**"

Salary details:

You would be paid of INR **1, 20,000/-** (As per Annexure-I) as a CTC / Annum.



Employer's Contribution to ESI	NA
Others	0
Expected Deductions	D
PF	NA
ESI	NA
Net Monthly Take Home in Hand (A+B) + C + D	10000
Total	10000

General

1. Appraisals and Promotions

- Interim hike will be done once in 6 months based on your performance
- Appraisal & Promotions will be done once in a year depending to the individual performance

Ms. JASMINE SUSANNAL S

Madurai

Reference: Ornsoar Employment Offer

Ms. Jasmine Susannal

Based on the discussions you had with us, we are pleased to offer you an employment in Ornsoar consultancy services Pvt Ltd., Please find the following details for your reference.

Role / Position:

You would be joining in Madurai as "**Admission Counselor**"

Salary details:

You would be paid of INR 1, 20,000/- (As per Annexure-I) as a CTC / Annum.



Employer's Contribution to ESI	NA
Others	0
Expected Deductions	D
PF	NA
ESI	NA
Net Monthly Take Home in Hand (A+B) + C + D	10000
Total	10000

General

1. Appraisals and Promotions

- Interim hike will be done once in 6 months based on your performance
- Appraisal & Promotions will be done once in a year depending to the individual performance



Date: 22/03/2023

Name : Ms.Kiruba Roobala

Address: No.10, Kakkan Street, Kamarajar 2nd street, Madurai-625009

Subject: Offer of an Appointment

Dear Ms.Kiruba Roobala,

With reference to your application & subsequent interviews with us we are pleased to offer you the post of **Tour Executive** with the Salary of **RS: 10,000/- per month** in our organization as per agreed terms and condition.

Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on 22nd May 2023.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.

For Apple Holidays Destination Services



Authorized Signature



Date: 22/05/2023

Name : Ms.R.Pavithra

Address: No: 14-7-39, North street, Sathyamoorthy nagar, Madurai-625402

Subject: Offer of an Appointment

Dear Ms.R.Pavithra,

With reference to your application & subsequent interviews with us we are pleased to offer you the post of **Tour Executive** with the Salary of **RS: 10,000/- per month** in our organization as per agreed terms and condition.

Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on 22nd May 2023.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.

For Apple Holidays Destination Services



Authorized Signature

Letter of Appointment

Date : 01.07.2023

Name : E.Nivetha

Address : Vilangudi, Madurai .

Dear Ms.E.Nivetha,

With reference to your recent interview we are offering you the below position in our company effective from 01.07.2023 under the following terms & conditions

Joining date : 01.07.2023

Position : Customer care Executive

Training period : 6 Months

Working hours : 10.00 am – 7.00 pm

Weekly off : Sunday

Holidays : Major festivals & Govt holidays (Our Listed holidays)

Leave Policy : One day casual leave per month after the training period

Notice period : 30 days prior notice required

SALARY : Rs.10,000/- per month will be provided as salary on or before 8th of every month.

For Yathirai Tourism Pvt LTd

Signature of the Employee

E. Nivetha.

(E.Nivetha)

(Managing Director)

Note : Please sign and submit one copy if you accept this offer

 **YATHIRAI TOURISM PVT. LTD**
38, Nehru Street, Sakthi Velammal Nagar, Near
Ibaco Ice Cream, S.S Colony, Madurai - 625016

+91 04524 36844
+91 75400 44760
+91 75022 22760

✉ info@yathiraitourism.com
🌐 www.yathiraitourism.com

OUR SERVICES: Domestic & International Packages | Hotel Bookings | Visa | Flight Tickets

Letter of Appointment

Date : 01.07.2023

Name : B.Dharani

Address : Koil Pappakudi, Madurai

Dear Ms.B.Dharani

With reference to your recent interview we are offering you the below position in our company effective from 01.07.2023 under the following terms & conditions

Joining date : 01.07.2023

Position : Customer care Executive

Training period : 6 Months

Working hours : 10.00 am – 7.00 pm

Weekly off : Sunday

Holidays : Major festivals & Govt holidays (Our Listed holidays)

Leave Policy : One day casual leave per month after the training period

Notice period : 30 days prior notice required

SALARY : Rs.10,000/- per month will be provided as salary on or before 8th of every month.

For Yathirai Tourism Pvt Ltd

Signature of the Employee

B. Dharani
(B.Dharani)

(Signature)
(Managing Director)

Note : Please sign and submit one copy if you accept this offer



12th June 2023

Dear Aishwarya,

We are delighted to offer you employment with Sai Technologies as Junior Programmer. We would like to take this opportunity to thank you for choosing to work with us. We look forward to working closely with you and together we are sure we can make this business a tremendous success.

I on behalf of my team would like to take this opportunity to welcome you in to Sai Technologies family once again and we look forward to you building a rewarding and successful career with us.

Job title and Start date : Junior Programmer and 12th June 2023

You, Aishwarya is employed by Sai Technologies as Junior Programmer with effect from 12th June 2023. No employment with a previous employer counts as part of your continuous employment for the purpose of employment legislation, which commenced on 12th June 2023

Yours sincerely,

A handwritten signature in black ink, appearing to read "B. Praveen Kumar".

Praveen Kumar

HR Manager

Sai Technologies



Brief details of your employment terms are out lined below.

Salary:

Your annual fixed pay will be INR 84,000.00 (Eighty Four Thousand only) payable monthly in arrears. This will be given on or before the 10th of every month.

Probation:

The first six months of your employment will be probationary.

Conditional Offer:

Your appointment with Sai Technologies is conditional upon:

- Background checks on your academic and professional qualifications, current residential address, experience and any criminal records;
- Receipt of any criminal records;
- You're not being subject to any obligation whether under a contract of employment or otherwise which would any way restrict your ability to undertake or perform your duties with Sai Technologies;
- Achieving and Maintaining an acceptable standard for compliance purposes;

Confidentiality of Proprietary Information:

Employee agrees, during or after the term of this employment, not to reveal confidential information, or trade secrets to any person, firm, corporation, or entity. Should Employee reveal or threaten to reveal this information, the Company shall be entitled to an injunction restraining the Employee from disclosing same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed, the right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against the Employee for a breach or threatened breach of this condition, including the recovery of damages from the Employee.

Non Performance Termination

The company is set forth the rules to terminate the Employee by giving one week notice due to Nonperformance, poor attendance record, misuse of company property and certain other factors.