

Memorandum of Understanding

Between



FATIMA COLLEGE

MADURAI, TAMIL NADU, INDIA

&



NEST ACADEMY
OF MANAGEMENT EDUCATION

DUBAI, UNITED ARAB EMIRATES

Venue: NEST Academy of Management Education, Dubai

Date : May 27, 2023



NEST ACADEMY
OF MANAGEMENT EDUCATION

Fatima College (Autonomous)
Affiliated to Madurai Kamaraj University
Mary Land, Madurai - 625018
Tamil Nadu, India.

Nest Academy of Management Education
Dubai
United Arab Emirates

Memorandum of Understanding (MoU)

Between

Fatima College
(Autonomous)
Affiliated to Madurai Kamaraj University,
Mary Land, Madurai - 625018,
Tamil Nadu, India.

and

NEST Academy of Management Education
Dubai

This Agreement is made on 27.05.2023 between **Fatima College (Autonomous)**, Affiliated to Madurai Kamaraj University, Mary Land, Madurai - 625018, Tamil Nadu, India represented by its Principal **Rev. Dr. G. Celine Sahaya Mary**, (hereinafter referred to as “**FC**”) as **the first party** and **NEST academy of Management Education**, Dubai, represented by its **Mr. Gladwyn Victor** (hereinafter referred to as “**NAME**”) as **the second party**.

ABOUT

- a) **Fatima College (Autonomous)**, Mary Land, Madurai, is a Postgraduate College for women affiliated to Madurai Kamaraj University. It is a Catholic minority institution established and run by St. Joseph's Society of Madurai (of the Congregation of the Sisters of St. Joseph of Lyon, France). This institution came into existence through the tireless efforts of the missionary sisters of St. Joseph of Lyon and the zeal and heroic sacrifice of Rev. Sr. Rose Benedicta, the Foundress of the College.

FC has established a reputation for excellence in all aspects of higher education. It has endeared itself to the People of Madurai by imparting value based holistic education to young women with the objective of giving preference to the rural and economically backward women and first-generation learners. It is re-accredited with A++ by National Assessment and Accreditation Council of India with a CGPA of 3.61 on a 4-point scale.

- b) **FC** is desirous to associate with **NAME** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

(About NEST)

Nest Academy is licensed by KHDA (Knowledge & Human Development Authority – Dubai) and offers credit bearing UK Qualifications at all levels in new age careers. The courses are specially designed to build

the skill sets needed to succeed in the industry. With an emphasis on practical training and giving best internship opportunities.

d) NAME is desirous to associate with **FC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

g) FC and NAME recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall engage in the following:

- i. *Research Collaborations:* Faculty/Researchers/Students of FC and NAME can collaborate in future research projects that either involve working cooperatively with each other and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange:* Faculty members of FC and NAME can visit each others institution to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange:* Students can be given an opportunity to visit each others institution to participate in activities/events that will enhance their international / intercultural experience and knowledge.

- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enhance the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- To promote and enhance academic, research interest between FC & NAME.
 - To provide summer training for UG and PG students during their course and providing professional manpower to support the programme.
 - Provide academic interaction by delivering special lectures at FC & NAME on topics of relevance to current research trends.
 - Organizing and participating in joint Symposia / Conferences / Workshop / Short term refresher courses.

This Memorandum of Understanding shall be valid from the date of signing of the same.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the College, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host Institution. Any violation of the laws of the receiving country and/or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MoU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be renewed thereafter with mutual consent of interest. A written notice to terminate or amend this agreement is given to the other party one (1) month in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of

the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third party.

13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Dr. G. Celine Sahaya Mary

Rev. Sr. Dr. G. Celine Sahaya Mary

The Principal

Fatima College (Autonomous)

Affiliated to Madurai Kamaraj University

Mary Land, Madurai - 625018

Tamil Nadu, India.

**PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018**

Mr. Gladwyn Victor

Mr. Gladwyn Victor

Associate Vice President and Academic
Quality Assurance

Nest Academy of Management Education

Dubai

United Arab Emirates.



Witnesses

Dr. S. Vidya

Dr. S. Vidya

Dean, International Networking

Fatima College (Autonomous)

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Tamil Nadu, India.

Joshua Alphonso

Joshua Alphonso

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