

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

#### PROGRAMME OUTCOMES AND COURSE OUTCOMES

2022 - 2023

NAME OF THE PROGRAMME: MBA

PROGRAMME CODE: MBA

#### **Programme Outcomes:**

PO 1	Assess and synchronize the information on business environment and enhance the skills for grabbing the business opportunities
PO 2	Demonstrate the awareness on the current scenario of business and enrich the ability to connect their impacts on Global business trends
PO 3	Develop the creative and innovative techniques in management of Men, Materials, Money and Man power in an organization along with cross cultural and diversified commonalities
PO 4	Summarize the theories and thoughts of leadership, communication, strategic decision making and motivation to make a platform in formulation of crisis management skills
PO 5	Synthesize and articulate the team development and group decision making skills along with employee empowerment through strong industrial relations



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#### **Course Outcomes:**

Course Code	Course Title	Course Outcomes
19MBA101	Management Principles and Practice	<ul> <li>CO 1: Frame out the functions of management and evaluation of management thought.</li> <li>CO 2: Sketch out the types of organization structure along with delegation of authority and strategy.</li> <li>CO 3: Asses the various types of leadership styles and theories.</li> <li>CO 4: Emphasis on process of communication and its types.</li> <li>CO 5: Focus on the controlling techniques and its application in management.</li> </ul>



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		CO 1: Outline the overview of management accounting and understand the
		different types of depreciation.
		CO 2: Demonstrate the elements of cost and compute break-even print.
	Management	CO 3: Analyze the managerial application of marginal costing.
19MBA102	Accounting	CO 4: Discuss the significance of ratio Analysis and compute difference
		type's ratio.
		CO 5: Assess the requisites for a successful budgetary control system and
		compute different types of budget
		CO 1: Discuss the evolution, classification of computers.
		CO 2: Analyze the applications of MS-Word MS-Excel and PowerPoint.
	Digital Management	CO 3: Assess the concept of database management system and
19MBA103		communication network.
		CO 4: Outline Enterprise resource planning and its types.
		CO 5: Evaluate various E-Business models.



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		CO 1: Sketch the fundamental economic concepts.
		CO 2: Analyze demand and its determinants and to know the economics of
		scale.
	Managerial	CO 3: Assess the pricing methods in various Market structure and to get
19MBA104	Economics	an idea over the theories of profits.
		CO 4: Demonstrate the circular flow of National Income and its concept.
		CO 5: Discuss the phase of Business cycle and Analyze the effects of
		inflation and deflation.
		CO 1: Outline the overview of organizational behaviour and understand the
	Organizational Behaviour	different types of perception.
		CO 2: Demonstrate the concept of personality and discuss the different
		types of leadership theories.
19MBA105		CO 3: Discuss the different type of assess the functions of attitude.
		CO 4: Analyze the group dynamics and discuss the different type of
		motivation theories.
		CO 5: Assess the different stages of conflicts and stress management
		mechanism in the organization.



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		CO 1: Formulate business problems in matrix form
	Quantitative Techniques	CO 2: Formulate LP model for Business decision making and compute
		optimal solutions
19MBA106		CO 3: Plan optimal decisions for transportation problems
		CO 4: Design methods to solve assignment problems
		CO 5: Apply strategies using game theory and Analyze it for optimality
		criterion
		CO 1: Outline the concept of production management and discuss the
	Production & Operations Management	different types of layout techniques.
		CO 2: Compute EOQ and assess the inventory classification.
		CO 3: Evaluate the production scheduling and control mechanism in the
19MBA201		organization
		CO 4: Discuss the techniques of work measurements and asses the work
		sampling procedures.
		CO 5: Identify the quality control techniques and emerging trends in
		production management.



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		CO 1: Outline the concept of HRM &Manpower planning process.
	Human Resource Management	CO 2: Analyze the process of performance Appraisal and discuss the
		various methods of training and development.
		CO 3: Evaluate the principles of Job evaluation and explain the wage and
19MBA202		salary Administration.
		CO 4: Discuss trade Union and its function and Analyze collective
		bargaining.
		CO 5: Identify the cause of grievance and procedure for disciplinary action.
		CO 1: Outline marketing management concept and current trends.
	Marketing Management	CO 2: Assess consumer behavior and identify competitors.
19MBA203		CO 3: Analyze product life cycle and strategies relevant to them.
		CO 4: Discuss pricing and distribution strategies.
		CO 5: Design and Manage advertising programme



(Autonomous)

		CO 1: Introduce financial management and preparation of fund flow and
		cash flow statements.
		CO 2: Outline the short term financing decisions in an organization.
	Financial	CO 3: Emphasize on long term investment and financial decisions in an
19MBA204	Management	organization.
		CO 4: Enhance the students with determination of dividend decisions and
		policies in declaration of dividends in an organization.
		CO 5: Sketch out the concept of taxation and its types.
		CO 1: Emphasize on impact and role of MIS inn an organization.
	Management Information System	CO 2: Outline the application of information system in business
		operations.
19MBA205		CO 3: Focus on decision support system in management decisions.
		CO 4: Highlight the application of strategic Information system in an
		organization.
		CO 5: Introduce business analytics and its types.



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	Business Research	CO 1: Outline research types and process
		O 2: Apply suitable sampling methods and techniques for research study
19MBA206		CO 3: Use effective data collection methods
		CO 4: Apply appropriate Statistical tools and Analyze the results
		CO 5: Evaluate the research results and Create research report
	Strategic Management	CO1: Provide framework on strategic management.
		CO2: Analyze the environment for suitable strategies.
10MD 4201		CO3: Explain various strategies that corporate can adapt.
19MBA301		CO4: Identify the process of implementing a strategy.
		CO5: Assess the strategic Control process and suggest suitable ways for
		effective implementation of strategies



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		CO 1: Outline the entrepreneurial framework and explore their personality
	Entrepreneurshi p	traits.
		CO 2: Explain the EDP Training Programmes and institutions.
10MDA200		CO 3: Identify the problems of women entrepreneur and face the
19MBA302		challenges with Governmental support.
		CO 4: Analyze and formulate a business plan.
		CO 5: Assess the financial institutions and a roadmap to utilize the various
		incentives schemes.
		CO1: Outline the importance research process
	Marketing Research	CO2: Study the importance of research and information.
19MBA303A		CO3: Understand the process and methods of Data collection.
		CO4: Explain Data presentation interpretation and evaluation.
		CO5: Assess the application of marketing research in different forms.



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		CO 1: To discuss the need for advertisement and current scenario in
	Advertising	advertising.
		CO 2: To explain the role of advertising agencies.
19MBA303B	Management	CO 3: To create advertisement for a product.
		CO 4: Assess the various media for advertising.
		CO 5: Compile research and advertising effectively.
		CO 1: Outline the Concept of selling and sales management.
	Sales and Distribution Management	CO 2: Explain the theories on salesmanship and personal selling.
		CO 3: Assess the role of personal selling in distribution and promotional
19MBA303C		strategy.
		CO 4: Discuss sales force management and training programme.
		CO 5: Analyze channel of distribution and various distribution systems.
		CO 1: Assess the need for and different mode of CRM.
	Customer Relationship Management	CO 2: Identify various aspects related to CRM.
19MBA303D		CO 3: Explain customer relationship Management process.
		CO 4: Analyze the implication of CRM.
		CO 5: Compile E-CRM with traditional CRM.



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		CO 1: Revise branding, positioning and connected issues.
	Brand	CO 2: Compile new product development with branding.
19MBA303E		CO 3: Discuss product launch strategies.
	Management	CO 4: Analyze the role of brand in Portfolio Management.
		CO 5: Explain brand management plan and systems.
		CO 1: Explain the evolution of digital marketing.
		CO 2: Revise consumer buying behavior and process.
	Digital Marketing	CO 3: Analyze segmentation, Targeting and positioning in digital
19MBA303F		marketing.
		CO 4: Assess digital marketing mix.
		CO 5: Discuss relevant issues related to digital marketing.
		CO 1: Create an idea about e-market and its opportunities.
	E – Commerce	CO 2: Give a frame work of various modes of e-commerce.
10150 100 11		CO 3: Emphasize the securities and safety measures for online
19MBA304A		transactions.
		CO 4: Sketch out the mode of purchase and cash payments.
		CO 5: Insists on upcoming trends in e-commerce.



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	Introduction to GUI & Visual	CO 1: Insists on applications of Front end tools.
		CO 2: Provide knowledge about working with strings.
19MBA304B		CO 3: Give views on usage of control statements.
	Basic	CO 4: Provide information about VB menus.
		CO 5: Explain the usage of files and database.
		CO 1: Frame an outline of ERP and its related technologies.
	Enterprise Resource Planning	CO 2: Outline the Manufacturing module of ERP.
		CO 3: Explain the finance and production module of ERP.
19MBA304C		CO 4: Insist on the Frame work and the market of ERP along with its
		leading.
		CO 5: Brief out the ways of ERP implementation and its Process.
		CO 1: Introduce the knowledge management components and its benefits.
	Knowledge Management	CO 2: Give an outline of Knowledge Management process and challenges.
19MBA304D		CO 3: Emphasize on Industrial environment and its issues.
		CO 4: Brief out the anatomy of Knowledge Management.
		CO 5: State the critical success factors in Knowledge Management.



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		CO1: Explore project ideas & assess project identification criteria
		CO2: Design project report and evaluate financial estimates and
		projections
	Project	CO3: Plan appraisal of projects by various financial institutions
19MBA305A	Financing	CO4: Compute project evaluation using techniques and Analyze project
		risks
		CO5: Predict sources of raising finance for projects
		CO1: Outline SFM model and identify conceptual framework
	Strategic Financial management	CO2: Explain financial models and apply models successfully
		CO3: Use equity and firm valuation models and formulate management
		decisions
19MBA305B		CO4: Apply corporate restructuring methods and strategic cost
		management techniques
		CO5: Plan for financial innovations and asses ethical financial
		performance



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		CO1: Outline the concepts of risk in 'Life insurance' and explain the
		fundamentals of agency law and explain the fundamentals of agency
		law.
	Fundamentals	CO2: Explain life insurance plans and identify insurance companies in
19MBA305C	of Insurance Management	India
		CO3: Compute Premiums and Bonuses for insurance policies
		CO4: Evaluate general insurance Business and its forms
		CO5: Assess other types of general insurance
		CO1: Outline the structure, functions & operations of Indian financial and
	Banking and Financial Institutions	banking system
		CO2: Explain the role and policy measures of Development Financial
		Institutions
19MBA305D		CO3: Analyze risk management in FIs and assess the interaction among
		various risks.
		CO4: Discuss NPA management RBI functions and norms.
		CO5: Evaluate latest technology in banks in Payment & Settlement
		system.



(Autonomous)

	Derivatives &	CO1: Identify derivative products and explain risks associates with
		derivatives.
101-501-501-5		CO2: Outline the rules and bye-laws for derivatives market.
19MBA305E	Markets	CO3: Explain the concept of Stock index futures.
		CO4: Assess types of interest rate futures
		CO5: Evaluate commodity futures
		CO1: Outline the significance of total quality management and Analyzing
	Total Quality in Human Resource	role of TQM in HRM.
		CO2: Explain customer satisfaction strategy dimension and asses the
		various TQ HR strategy planning.
19MBA306A		CO3: Demonstrate the continuous improvement process dimension.
		CO4: Analyze project dimension and assess TQHR projects, planning &
		Management.
		CO5: Assess various dimension of performance to integrate implication
		plan for managing HR



(Autonomous)

		CO 1: Outline the concepts of IR and explore IR in the public sector
		CO 2: Explain the concepts of trade union and collective bargaining.
		CO 3: Identify the courses of grievances, conflicts and to discuss the
		conflict resolution measures.
	Advanced	CO 4 : To discuss the workers participation in management and to know
19MBA306B	industrial relations	the level of workers education in India.
		CO 5 :Analyze various legislations relating to social security and the
		functions of ILO
		CO 1 : Outline the principles of training & development.
	Training & Development	CO 2 : Explain the techniques of on the job training
19MBA306C		CO 3 : Identify the various techniques of the job.
		CO 4 :Analyze the process and intervention of OD.
		CO 5: Assess the OD strategies and the action research requirements for
		OD implication



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	Labour	CO 1 : Discuss the concept and principles of legislation and the role of
		Labour welfare officer.
1015010050		CO 2 : Explain the various Act relevant to labour legislation .
19MBA306D	Legislation	CO 3 : Discuss some of the relevant Act in relation with Labour Legislation.
		CO 4: Create an idea about the acts that are relevant to Laws.
		CO 5 : To identify the provisions in the Industrial disputes Act
		CO 1 : Outline the concepts and components of SHRM
	Strategic Human Resource Management	CO 2 : Discuss the functional strategies of HRP, Recruitment and selection
1015010050		CO 3 : Demonstrate the linkage between business strategy & training
19MBA306E		CO 4: Identify / Analyze the strategic linkage of performance Management
		compensation & rewards strategy.
		CO 5: Assess the strategic contribution of HRM to organizational
	Career Management	CO 1 : Outline the concepts & Components of career development.
		CO 2 :Analyze the career progression and the baseline for competency
19MBA306F		management.
		CO 3 : Assess the career paths and talent management.
		CO 4: Evaluating the changing career dynamic and its impact.
		CO 5: Discuss the various career development plan



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	Total Quality	CO 1: Outline the overview of TQM and identify the different components of
		quality.
401		CO 2: Discuss the role of functional department in TQM.
19MBA307A	Management	CO 3: Assess and manage the process quality in the organization.
		CO 4: Identify the role and importance of quality in customer satisfaction.
		CO 5: Demonstrate the ISO certification procedures in the organization.
	Materials Management	CO1 : Outline the overview of material management and Analyze the
		different type of techniques
		CO2: Assess the price trends and identify the purchase policies in
		material management.
19MBA307B		CO3: Discuss the different inventory calculation techniques and compute
		EOQ
		CO4: Identify the different level of stock and Analyze cost optimization.
		CO5: Explain the concept of storage and preservation



(Autonomous)

		CO 1: This course familiarizing the computer aided designing and
	Advanced Manufacturing System	manufacturing
		CO 2 : Identify the flexible manufacturing system and robotics in organization.
19MBA307C		CO 3: Assess the different type of networking techniques and project budgeting.
		CO 4: Discuss the concept of capacity utilization and its effect on
		manufacturing.
		CO 5 :Analyze the need for cost reduction and discuss the different
		inventory management techniques
		CO 1: Outline the overview of service industry and Analyzing
	Hospital Administration	characteristics and challenges.
		CO 2 : Demonstrate the healthcare revolution assess various type of health
1015010001		care organizations
19MBA308A		CO 3 : Explain the different type of Hospitals and Analyzing role of Hospital
		in health care .
		CO 4: Identify the different levels and roles in hospital management.
		CO 5: Discuss the current issues and best practices in health care



(Autonomous)

		CO 1: Outline the concept of health insurance and discuss the different
		types of Health insurance in India
		CO 2: Assess the demand and supply of health Insurance .
		CO 3 : Compute the health Insurance premium and designing benefit
19MBA308B	Health	package.
	Insurance	CO 4 : Identify the provider payment mechanism and comparison of
		different payments systems
		CO 5 : Explain the concept of TPA and communicate the problems faced by
		hospitals.
	Hospital Accounting and Finance	CO1: Outline the overview of Hospital Accounting and demonstrate the
		accounting chart for hospitals
		CO2: Explain the concept of fundraising and evaluate fundraising tactics .
		CO3: Prepare different types of Budget and compute cost sheet for
19MBA308C		hospitals.
		CO4: Assess the financial performance of hospital and plan (Financial
		decisions) investment Management
		CO 5: Discuss the concept the concept of equity and evaluate the NHA in
		India context



(Autonomous)

		CO 1: Brief out the recent changes and global financial market .
		CO 2 : Conceptualize the FOREX applications and balance of payments
	International	CO 3: Give an idea about various types of currency transactions in
19MBA309A	Financial	FOREX market
	Management	CO 4: Insists on party conditions in international finance.
		CO 5 : Explain the function of international and European Monetary
		system
		CO 1: Introduce various types of logistics and concepts.
	Logistics and Supply Chain Management	CO 2: Focus on inventory control and distribution resource planning in an
		organization
		CO 3: Insist an importance of supply chain management and its global
19MBA309B		business applications.
		CO 4: Assess the importance of supply chain relationships and conflicts
		resolution strategies.
		CO 5: Emphasis the role of manager in supply chain along with its values



(Autonomous)

		CO 1: Outline the overview of service industry and Analyzing
		characteristics and challenges.
		CO 2 : Demonstrate the healthcare revolution assess various type of health
	Import	care organizations.
19MBA309C	Procedures and Documentation	CO 3 : Explain the different type of Hospitals and Analyzing role of Hospital
	Documentation	in health care .
		CO 4: Identify the different levels and roles in hospital management.
		CO 5: Discuss the current issues and best practices in health care
		CO 1: Explain the need and relevance of International Business.
	International Business Management	CO 2: Assess tariff barriers and role of various institutions in International
19MBA401		Business.
		CO 3: Analyze multinational companies and various market entry
		strategies.
		CO 4: Compare globalization and Indian business settings.
		CO 5: Discuss issues in International Business.



(Autonomous)

		CO 1: Discuss the characteristics of rural market.
		CO 2: Analyze the challenges in rural marketing and rural market
		consumer behavior.
19MBA402A	Rural Marketing	CO 3: Assess rural marketing mix.
		CO 4: Explain channel management and communication in rural market.
		CO 5: Outline industrial setup in rural market and recent trends.
	Services Marketing	CO1: Discuss evolution of service marketing, consumer behavior and
		segmentation, targeting and positioning.
		CO2: Explain product and pricing in service industries.
19MBA402B		CO3: Analyze promotion and distribution in service industries.
		CO4: Compile the concepts of people, process and physical evidences in
		service marketing.
		CO5: Apply service quality and strategies in various industries.



(Autonomous)

	Consumer Behaviour	CO1: Explain the need for studying consumer behavior and consumer research.
		CO2: Discuss the role of social factors in consumer behavior.
19MBA402C		CO3: Analyze the role of culture in understanding consumers.
		CO4: Outline consumer decision process and models.
		CO5: Compile the influence of attitude and belief in consumer behavior.
		CO1: Outline channels of Distribution and evolution of retailing.
19MBA402D	Retail Management	CO2: Discuss trends and opportunities in retailing.
		CO3: Analyze various retail formats
		CO4: Assess the role of Inventory display in retailing.
		CO5: Explain retailing ad a sustainable competitive strategy.



(Autonomous)

		CO1: Outline the evolution of database management system.
	Relational Database Management System & Oracle	CO2: Give a frame work a relational model of DBMS and its data control
		facilities.
		CO3: Provide knowledge about SQL and its applications.
19MBA403A		CO4: Identify ways of designing database and format models for its
		applications in business.
		CO5: Emphasis a establishing user system and user object to maintain
		database security in the organization
		CO 1: Introduce the browsers and URL in web designing.
	Internet & Java Programming	CO 2: Enable to know various types of data and inheritance.
		CO 3: Framework of various packages and interfaces along with exception
19MBA403B		banding.
		CO 4: Insist on working with windows graphics and texts.
		CO 5: Introduce networking and IDBC.



(Autonomous)

		CO 1: Introduce the network types, applications and models
	Computer Networks	CO 2: Outline the path of transmission of various types of signals and
		error detections and correction
19MBA403C		CO 3: Give importance about data communications and channels
		CO 4: Analyze the various types of communication networks
		CO 5: Provide knowledge about internetwork and wireless network
		CO1: Outline the concept of Investment Management and Securities
19MBA404A	Security Analysis and Port folio Management	market
		CO2: Assess the risk and return of individual securities.
		CO3: Apply Fundamentals and Technical Analysis to Portfolio
		CO4: Assess the risk and return of Portfolio
		CO5: Use portfolio evaluation techniques



(Autonomous)

		CO1: Explain the industry framework of financial services and create
	Management of Financial Services	innovative financial instruments
		CO2: Evaluate leasing & hire purchase quantitatively and qualitatively
		CO3: Outline the venture capital firms, credit rating agencies &
19MBA404B		methodology, and stock broking procedures
		CO4: Evaluate mutual fund industry
		CO5: Analyze factoring services, depository system and International
		Financial Centers
		CO1: Plan for mergers and discuss the strategic approach to M&A
19MBA404C	Mergers & Acquisitions	CO2: Formulate corporate restructuring deal
		CO3: Evaluate valuation approaches and methods of financing mergers
		CO4: Analyze take over approaches and amendments
		CO5: Apply accounting methods and Analyze Legal and Regulatory
		Provisions



(Autonomous)

		CO 1: Outline the concepts of industrial psychology.
	Industrial Psychology &Counseling	CO 2: Analyze work psychology and career choice and development for
		executives.
19MBA405A		CO 3: Discuss the types of employee counseling and its process.
		CO 4: Evaluate the special areas in counseling.
		CO 5: Explain the role & functions of employee counsellor.
		CO 1: Outline the concepts of HRA.
	Human Resource Accounting and Audit	CO 2: Analyze the various methods of HRA.
19MBA405B		CO 3: Discuss concepts & Components of HR Audit.
		CO 4: Explain HRD strategies, style, structure & systems.
		CO 5: Evaluate HRD Audit methodology.
		CO 1: Outline the concepts of consulting & its models.
	Management consultancy	CO 2: Understand the steps in marketing of consulting service.
19MBA405C		CO 3: Analyze the tools & methodology of consulting.
		CO 4: Assess the strategy of the consulting firms in managing conflicts.
		CO 5: Identifying the consultancy assignment &client presentation in
		managing future consulting opportunities.



#### (Autonomous)

19MBA405D	Disaster Management	CO 1: Outline an overview of Natural Disaster Management.
		CO 2: Assess the skill development for disaster Management.
		CO 3: Discuss the steps in project rescue.
		CO 4: Analyze the Leader's Role in emotional intelligence.
		CO 5: Examine the ethics and social responsibility.
		CO 1: Outline information about interface between HR & IT.
	Human Resource Information System	CO 2: Discuss the logical process modeling.
19MBA405E		CO 3: Analyze the various issues of HRIs .
		CO 4: Asses HRIs & Functional Areas of HR.
		CO 5: Evaluate performance and compensating management in
		organization .



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		CO1: Outline the overview of value engineering and discuss the relation of
	Value Engineering & Waste Control	VE to other operations.
		CO2: Identify the different value engineering techniques and assess the
		decision making process.
19MBA406A		CO3: Discuss the concept of scheduling and Analyze the different
		techniques in scheduling .
		CO4: Assess the different types of training for value engineering.
		CO5: Discuss and communicate the value engineering at workplace
	Production Planning & Control	CO 1: Outline the overview of production planning and different control
		procedures in the organization.
		CO 2: Discuss the application of routing & scheduling in production
		planning.
19MBA406B		CO 3: Identify the different type of production system and control
		technique.
		CO 4: Assess the different stages of production control.
		CO 5: Discuss different types of computer aided production planning and
		computer systems.



(Autonomous)

		CO 1: Outline the concept of project management and discuss the project
		feasibility Analysis.
		CO 2: Discuss the market Analysis and evaluate social cost Benefit
		Analysis.
19MBA406C	Project Management	CO 3: Identify the different networking techniques used in project
		construction.
		CO 4: Explain the concept of GERT simulation and its application in
		project management.
		CO 5: Prepare the project organization and project costing.
		CO 1: Outline the overview of outpatient services and Trauma care in
19MBA407A	Hospital Services Management	hospital.
		CO 2: Demonstrate the impatient services and functions of OT/ICU in the
		hospital.
		CO 3: Explain the diagnosis procedures in the hospital.
		CO 4: Identify the role of engineering service in Hospital.
		CO 5: Discuss the various supporting services in Hospital.



(Autonomous)

		CO 1: Outline the entrepreneurial framework and explore their personality
	Quality Management in Hospital	traits.
		CO 2: Explain the EDP Training Programmes and institutions.
		CO 3: Identify the problems of women entrepreneur and face the
19MBA407B		challenges with Governmental support.
		CO 4: Analyze and formulate a business plan.
		CO 5: Assess the financial institutions and a roadmap to utilize the various
		incentives schemes.
	Marketing of Hospital Services	CO 1: Outline the concept of service of service marketing and identify
		different service mix components for hospital.
		CO 2: Discuss the procedure for planning and development of new services
		in the hospital.
19MBA407C		CO 3: Asses the different type of pricing methods and franchise in hospital
		service.
		CO 4: Identify the promotion and communication mix for hospital services.
		CO 5: Analyze the role and importance of people, process and physical
		evidence in hospital service.



(Autonomous)

		CO1: Explain foreign trade and plan for international market entry
	International Marketing	decisions
		CO2: Formulate product mix decisions
19MBA408A		CO3: Plan Pricing mix decisions
		CO4: Analyze Distribution strategies
		CO5: Evaluate promotion strategies and predict control aspects
		CO1: Explain foreign trade formalities, payments and practical problems
		faced
19MBA408B	Export Finance	CO2: Analyze financing foreign trade and financing schemes
	& Documentation	CO3: Create shipping documents in foreign trade
		CO4: Apply Foreign exchange theories
		CO5: Evaluate Trade control policies and Promotional measures



(Autonomous)

		CO1: Formulate approaches to IHRM and identify role of HRM in
19MBA408C Hu Res	International Human Resource Management	international firms.
		CO2: Demonstrate different cultures and its values.
		CO3: Plan recruitment & selection practices in MNCs and design T&D
		components.
		CO4: Apply performance appraisal and compare approaches to
		Compensation Management.
		CO5: Assess comparative practices of Industrial relations internationally.