

FATIMA COLLEGE (AUTONOMOUS)



**Re-Accredited with “A” Grade by NAAC (3rd Cycle)
74th Rank in India Ranking 2020 (NIRF) by MHRD
Maryland, Madurai- 625 018, Tamil Nadu, India**

NAME OF THE DEPARTMENT: SOCIOLOGY AND SOCIAL WORK

NAME OF THE PROGRAMME : MASTER OF SOCIAL WORK

PROGRAMME CODE : PSSW

ACADEMIC YEAR : 2022-2023

CBCS Curriculum for Master of Social Work

VISION OF THE DEPARTMENT

“To be a Nucleus for Social Transformation and to Create a Society with Equality, Justice and Peace”.

MISSION OF THE DEPARTMENT

To Promote Scientific Understanding of Social Life.

To Educate, Enhance Social Consciousness and Social Values to Empower the Marginalized.

To Foster the needs of Vulnerable Communities through Inclusion and Collaboration towards Transformation.

PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

| | |
|--------------|---|
| PEO 1 | Our graduates will be academic, digital and information literates; creative, inquisitive, innovative and committed researchers who would be desirous for the “more” in all aspects |
| PEO 2 | They will be efficient individual and team performers who would deliver excellent professional service exhibiting progress, flexibility, transparency, accountability and in taking up initiatives in their professional work |
| PEO 3 | The graduates will be effective managers of all sorts of real – life and professional circumstances, making ethical decisions, pursuing excellence within the time framework and demonstrating apt leadership skills |
| PEO 4 | They will engage locally and globally evincing social and environmental stewardship demonstrating civic responsibilities and employing right skills at the right moment. |

GRADUATE ATTRIBUTES (GA)

Fatima College empowers her women graduates holistically. A Fatimite achieves all-round empowerment by acquiring Social, Professional and Ethical competencies. A graduate would sustain and nurture the following attributes:

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| I. SOCIAL COMPETENCE | |
|-----------------------------|---|
| GA 1 | Deep disciplinary expertise with a wide range of academic and digital literacy |
| GA 2 | Hone creativity, passion for innovation and aspire excellence |
| GA 3 | Enthusiasm towards emancipation and empowerment of humanity |
| GA 4 | Potentials of being independent |
| GA 5 | Intellectual competence and inquisitiveness with problem solving abilities befitting the field of research |
| GA 6 | Effectiveness in different forms of communications to be employed in personal and professional environments through varied platforms |
| GA 7 | Communicative competence with civic, professional and cyber dignity and decorum |
| GA 8 | Integrity respecting the diversity and pluralism in societies, cultures and religions |
| GA 9 | All – inclusive skill - sets to interpret, analyse and solve social and environmental issues in diverse environments |
| GA 10 | Self-awareness that would enable them to recognise their uniqueness through continuous self-assessment in order to face and make changes building their strengths and improving on their weaknesses |
| GA 11 | Finesse to co-operate exhibiting team-spirit while working in groups to achieve goals |
| GA 12 | Dexterity in self-management to control their selves in attaining the kind of life that they dream for |
| GA 13 | Resilience to rise up instantly from their intimidating |

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| | |
|------------------------------------|---|
| | setbacks |
| GA 14 | Virtuosity to use their personal and intellectual autonomy in being life-long learners |
| GA 15 | Digital learning and research attributes |
| GA 16 | Cyber security competence reflecting compassion, care and concern towards the marginalised |
| GA 17 | Rectitude to use digital technology reflecting civic and social responsibilities in local, national and global scenario |
| II. PROFESSIONAL COMPETENCE | |
| GA 18 | Optimism, flexibility and diligence that would make them professionally competent |
| GA 19 | Prowess to be successful entrepreneurs and employees of trans-national societies |
| GA 20 | Excellence in Local and Global Job Markets |
| GA 21 | Effectiveness in Time Management |
| GA 22 | Efficiency in taking up Initiatives |
| GA 23 | Eagerness to deliver excellent service |
| GA 24 | Managerial Skills to Identify, Commend and tap Potentials |
| III. ETHICAL COMPETENCE | |
| GA 25 | Integrity and discipline in bringing stability leading a systematic life promoting good human behaviour to build better society |
| GA 26 | Honesty in words and deeds |
| GA 27 | Transparency revealing one's own character as well as self-esteem to lead a genuine and authentic life |
| GA 28 | Social and Environmental Stewardship |

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| | |
|--------------|---|
| GA 29 | Readiness to make ethical decisions consistently from the galore of conflicting choices paying heed to their conscience |
| GA 30 | Right life skills at the right moment |

PROGRAMME OUTCOMES (PO)

The learners will be able to

| | |
|-------------|---|
| PO 1 | Gain in-depth knowledge to understand, analyze and apply it to develop subject competency. |
| PO 2 | Criticize historical, cultural, social, political, literary concepts and perspectives that shape the world. |
| PO 3 | Enhance creative, critical, media, entrepreneurial and social skills consequently becoming socially responsible citizens. |
| PO 4 | Acquire research skills and pursue higher studies and research. |
| PO 5 | Foresee the historical, socio-cultural, economic and literary changes and challenges. |
| PO 6 | Synthesize ideas from various disciplines and enhance problem solving , analytical skills and apply them for their professional roles. |
| PO 7 | Identify and asses societal challenges women's issues in specific, in the local, regional, national, global levels and explore solutions. |

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PROGRAMME SPECIFIC OUTCOMES (PSO)

The learners will be able to

| | |
|---------------|---|
| PSO 1 | Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality. |
| PSO 2 | Enhancing curricular and co-curricular activities through academic and student life experiences. |
| PSO 3 | Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations. |
| PSO 4 | Enhancing global perspectives in social work learning, broadening avenues with International Universities. |
| PSO 5 | Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions. |
| PSO 6 | Prepares learners to build a Better World through creating socially responsible citizens. |
| PSO 7 | Apply scientific knowledge in the field of research activities. |
| PSO 8 | Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development. |
| PSO 9 | Gain behavioral skills by applying knowledge gained both in classroom and fieldwork. |
| PSO 10 | Transform the individuals in to a socially responsible citizen by creating attitudinal change among the students. |

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FATIMA COLLEGE (AUTONOMOUS), MADURAI-18
DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

For those who joined in June 2021 onwards

MAJOR CORE – 70 CREDITS

PROGRAMME CODE:
PROGRAMME CODE:PSSW

| S.N o | SE M. | COURSECODE | COURSE TITLE | HRS | CRED ITS | CIA Mks | ESE Mks | TOT. MKs |
|----------|----------|---------------------------------------|---|-----|-------------|------------|------------|-------------|
| 1. | I | 19MSW101 | Social Work Profession | 6 | 4 | 40 | 60 | 100 |
| 2. | | 19MSW102 | Study of Indian Society | 6 | 4 | 40 | 60 | 100 |
| 3. | | 19MSW103 | Understanding Human Behaviour | 6 | 4 | 40 | 60 | 100 |
| 4. | | 19MSW104 | Field Work | 9 | 4 | 40 | 60 | 100 |
| 5. | II | 19MSW205 | Social Case Work & Social Group Work | 6 | 4 | 40 | 60 | 100 |
| 6. | | 19MSW206 | Community Organization and Social Action | 6 | 4 | 40 | 60 | 100 |
| 7. | | 19MSW207 | Social Work Research and Statistics | 6 | 4 | 40 | 60 | 100 |
| 8. | | 19MSW208 | Field Work | 9 | 4 | 40 | 60 | 100 |
| 9. | III | 19MSW309 | Field Work | 8 | 5 | 40 | 60 | 100 |
| 10. | | 19MSW310A/ 19MSW310B/ 19MSW310C | Rural Community Development/ Mental Health/ Human Resource Management | 6 | 4 | 40 | 60 | 100 |
| 11. | | 19MSW312 | Counselling : Theory and Practice | 6 | 5 | 40 | 60 | 100 |
| 12. | | 19MSW313 | Social Policy, Planning and Development | 6 | 4 | 40 | 60 | 100 |
| 13. | IV | 19MSW414 | Field Work | 8 | 5 | 40 | 60 | 100 |
| 14. | | 19MSW415A/ 19MSW415B/ 19MSW415C | Disaster Situations and Management/ Hospital Management/ Employee Welfare and Social Work in Industry | 6 | 5 | 40 | 60 | 100 |

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| | | | | | | | | |
|--------------|--|---------------------------------------|---|------------|-----------|----|----|-----|
| 15. | | 19MSW416A/ 19MSW416B/ 19MSW416C | Working With Marginalized Groups/ Disability Prevention and Management/ Human Resource Development | 6 | 5 | 40 | 60 | 100 |
| 16. | | 19MSW418 | Social Welfare Administration and Social Legislations | 6 | 5 | 40 | 60 | 100 |
| Total | | | | 106 | 70 | | | |

MAJOR ELECTIVE / EXTRA DEPARTMENTAL COURSE / INTERNSHIP/ PROJECT -20 CREDITS

| S.No | SEM. | COURSECODE | COURSE TITLE | HR S | CRED ITS | CIA Mks | ESE Mks | TOT. Mks |
|--------------|------|---------------------------------------|--|-----------|-----------|---------|---------|----------|
| 1. | I | 19MSW1EDC | EDC 1- INTRODUCTION TO INDIAN SOCIETY | 3 | 3 | 40 | 60 | 100 |
| 2. | II | 19MSW2EDC | EDC 2- INTRODUCTION TO INDIAN SOCIETY | 3 | 3 | 40 | 60 | 100 |
| 3. | III | 19MSW3SI | Summer Internship | - | 3 | 40 | 60 | 100 |
| 4. | | 19MSW311A/ 19MSW311B/ 19MSW311C | Urban Community Development/ Social Work Practice in Psychiatric Settings/ Labour Legislations | 4 | 4 | 40 | 60 | 100 |
| 5. | | 19MSW417A/ 21MSW417B/ 19MSW417C | NGO Management/ Social Work Practice in Medical Settings/ Industrial Relations | 4 | 4 | 40 | 60 | 100 |
| 6. | IV | 19MSW4PR | Project | - | 3 | 40 | 60 | 100 |
| TOTAL | | | | 14 | 20 | | | |

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OFF-CLASS PROGRAMMES

ADD-ON COURSES

| COURSE CODE | COURSES | HRS. | CRE DITS | SEMESTER IN WHICH THE COURSE IS OFFERED | CIA MKS | ESE MKS | TOTAL MARKS |
|-------------|---|------|----------|---|---------|---------|-------------|
| 19PAD2SS | SOFT SKILLS 40 | 3 | | I | 40 | 60 | 100 |
| 19PAD2CA | COMPUTER APPLICATIONS | 40 | 4 | II | 40 | 60 | 100 |
| 19PAD4CV | COMPREHENSIVE VIVA (Question bank to be prepared for all the courses by the respective course teachers) | - | 2 | IV | - | - | 100 |
| 19PAD4RC | READING CULTURE 10 | 1 | I-IV | | - | - | - |
| TOTAL | | | 10 | | | | |

EXTRA CREDIT COURSES

| COURSE CODE | COURSES | HRS . | CRED ITS | SEMESTER IN WHICH THE COURSE IS OFFERED | CIA MKS | ESE MKS | TOTAL MARKS |
|---------------|---|-------|-----------------|---|---------|---------|-------------|
| 21MSW1SL PGH1 | RURAL DEVELOPMENT | - | 2 | I | 40 | 60 | 100 |
| 21PGCASL MSW4 | INTRODUCTION TO SOCIAL ENTREPRENEURSHIP | - | 2 | IV | 40 | 60 | 100 |
| | MOOC COURSES / International Certified online Courses (Department | - | Minimum 2 Credi | I – IV | - | - | |

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| | | | | | | | |
|--|--|--|----|--|--|--|--|
| | Specific Courses/any other courses) * Students can opt other than the listed course from UGC-SWAYAM /UGC /CEC | | ts | | | | |
|--|--|--|----|--|--|--|--|

- **Summer Internship:**

- Duration-1 month (2nd Week of May to 2nd week of June-before college reopens)

- **Project:**

- Off class
- Evaluation components-Report writing + Viva Voce (Internal marks-40) + External marks 60

- **EDC:**

Syllabus should be offered for two different batches of students from other than the parent department in Sem-I & Sem-II

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I Master of Social Work (MSW)
SEMESTER- I
For those who joined in 2019 onwards

| PROGRAMME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|----------------|-------------|-----------------------|----------|-----------|---------|
| PSSW | 19MSW101 | SOCIALWORK PROFESSION | Core | 6 | 4 |

COURSE DESCRIPTION

This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.

COURSE OBJECTIVES

To appreciate Social Work as a profession by understanding its Principles, Values and Ethics.

To recognize the application of Social Work in various fields.

UNITS**UNIT – I Introduction to Social Work (15 HRS.)**

Social Work- Concept, Definition, **Goals and Functions of Social Work** – Basic Philosophy of Social Work – Beliefs and Values of Social Work.

UNIT - II Concepts Related To Social Work (15 HRS.)

Concepts relevant to Social Work – Social Service- Social Security- Social Action-Social Justice - Social Reform - Indian Social Reform Movements - Pre-Independence Movement **Dravida Kazhgam, (Self Study) Sri Narayana Dharma Paripalana (SNDP) movement in Kerala (Self Study), Naxalbari in North East India(Self Study) and All India Kisan Sabha Movement(Self Study).**

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UNIT- III History and Ethics of Social Work Practice (15 HRS.)

Overview of the historical development of Social Work in the International Perspective, History of Social Work in India - Code of Ethics- Need and Importance of Code of Ethics in Social Work Practice. National Association of Social Work – International and National Professional Associations of Social Workers and Schools of Social Work.

UNIT - IV Social Work Practice Models (15 HRS.)

Models of Social Work Practice- Relief Model – Welfare Model – Clinical Model – Systems Model – Radical Model.

UNIT - V Social Work Fields (15 HRS.)

Fields of Social Work - Community Development - Rural and Urban and Tribal, Family and Child Welfare, Medical and Psychiatric Social Work, Correctional Social Work, School Social Work, Industrial Social Work- Relevance of Social Work in the Context of Globalization.

Unit - VI DYNAMISM (Evaluation Pattern-CIA only)

Tribal social work, Indigenous Social Work – Social Welfare

TEXT BOOKS:

1. "Social Work Values and Ethics" (2nd edition), Frederic G. Reamer, Columbia University Press, 1999
2. "The Social Work Interview-A Guide for Human Service Professionals" (4th edition), Columbia University Press, 1997

REFERENCES:

1. "Dynamics of Social Work in India", Batra Nitin, Jaipur- Raj Publishing House, 2004.
2. "Encyclopedia of Social Work in India-" Delhi Pusthksadan, 1968.
3. "Concepts and Methods of Social Work", Friedlander, Walter A, New Jersey- Prentice Hall Inc, 1964.
4. "Field of Social Work", Fink Arthur E, New York- Holt Rinehart and Winston Inc, 1963.
5. "Gandhian Approach to Development and Social Work", Gangrade K

CBCS Curriculum for Master of Social Work

D, New Delhi- Concept Publishing Company Pvt.Ltd,2005.

6. "History and Philosophy of Social Work in India "Bombay Orient Longman Ltd, 1961.
7. "Ideologies and Social Work-Historical and Contemporary Analyses", Desai Murali, New Delhi- Rawat Publications,2002.
8. "Introduction to Social Work", Mudgal S D, Jaipur- Book Enclave,1997.
9. "Methods and Fields of Social Work in India", Jacob KK, Madras- South Asian Books,1900.
10. "Introduction to Social Work", Jha Jainendra Kumar, New Delhi- Anmol Publications Pvt,Ltd,2002.

Digital Open Educational Resources (DOER) :

<https://ssw.missouri.edu/message/the-social-work-profession>

<https://www.socialworker.com/feature-articles/career-jobs/everything...>

<https://www.socialworkers.org>

<https://family.gov.mt/en/The-Ministry/Documents/Social Code of Ethi>

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | SOCIAL WORK PROFESSION | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT -1 Introduction to SocialWork | | | | |
| 1.1 | Social work | 1 | Chalk & Talk | Black Board |
| 1.2 | Concept, Definition | 2 | Chalk & Talk | Black Board |
| 1.3 | Goals and Functions of Social Work | 2 | Lecture | PPT |
| 1.4 | Philosophy of Social Work | 2 | Chalk & Talk | Black Board |
| 1.5 | Beliefs and Values of Social Work. | 2 | Chalk & Talk | Black Board |
| 1.6 | Goals and Functions of Social Work | 2 | Chalk & Talk | Black Board |
| 1.7 | Philosophy of Social Work | 2 | Chalk & Talk | Black Board |
| 1.8 | Beliefs and Values of Social Work. | 2 | Discussion | Black Board |
| UNIT-2 Concepts Related To Social Work | | | | |
| 2.1 | Concepts relevant to Social Work | 2 | Chalk & Talk | Black Board |
| 2.2 | Social Service- Social Security | 2 | Chalk & Talk | Black Board |
| 2.3 | Social Action- Social Justice - Social Reform - Indian Social Reform Movements - Dravida Kazhgam, | 5 | Chalk & Talk | Black Board |

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|--|---|---|--------------|-------------|
| 2.4 | Sri Narayana Dharma Paripalana (SNDP) movement in Kerala, | 2 | Chalk & Talk | Black Board |
| 2.5 | Naxalbari in North East India and All India | 2 | Lecture | PPT |
| 2.6 | All India Kisan Sabha Movement – Pre-Independence Movement | 2 | Discussion | Black Board |
| UNIT-3 History and Ethics of Social Work Practice | | | | |
| 3.1 | Social Work Practice | 2 | Chalk & Talk | Black Board |
| 3.2 | Overview of the historical development of Social Work in the International Perspective, History of Social Work in India - | 4 | Lecture | LCD |
| 3.3 | Social Work as a Profession | 2 | Lecture | PPT |
| 3.4 | Code of Ethics- Need and Importance of Code of | 3 | Lecture | Black Board |
| | Ethics in Social Work Practice. | | | |
| 3.5 | National Association of Social Work – | 2 | Lecture | Black Board |
| 3.6 | National Professional Associations of Social Workers and Schools of Social Work | 2 | Discussion | Black Board |

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| UNIT -4 Social Work Practice Models | | | | |
|--|--|---|--------------|-------------|
| 4.1 | Models of Social Work Practice | 3 | Chalk & Talk | Black Board |
| 4.2 | Relief Model | 4 | Lecture | LCD |
| 4..3 | Clinical Model– Welfare Model | 4 | Lecture | PPT |
| 4.4 | Systems Model – Radical Model. | 4 | Chalk & Talk | Black Board |
| UNIT -5 Social Work Fields | | | | |
| 5.1 | Fields of Social Work | 2 | Chalk & Talk | Black Board |
| 5.2 | Community Development - Rural and Urban | 3 | Lecture | LCD |
| 5.3 | Medical and Psychiatric Social Work, Correctional Social Work, School Social Work, | 4 | Lecture | PPT |
| 5.4 | Industrial Social Work | 2 | Chalk & Talk | Black Board |
| 5.5 | Relevance of Social Work in the Context of Globalization. | 2 | Chalk & Talk | Black Board |
| 5.6 | , Family and Child Welfare, | 2 | Discussion | Black Board |

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INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------------|---------------|-------------------|---------------------|------------------|------------------------|-------------------------|-----------|-----------------|
| | T1 10 Mks. | T2 10 Mks. | Seminar 5 Mks. | Assignment 5 Mks | OBT/PPT 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|-----------------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

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EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

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COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|----------------|
| CO 1 | Understand the Philosophy, Beliefs and Values of Social Work as a Profession. | K2 | PSO6 |
| CO 2 | Understand the Concepts relevant to Social Work and various Reform Movements. | K2 | PSO5 |
| CO 3 | Apply Social Work Ethical Principles to Guide Professional Practice. | K3 | PSO7 |
| CO 4 | Analyse Theoretical Models of Social Work Practice in the Field. | K4 | PSO4 |
| CO 5 | Evaluate the process of Community Development. | K5 | PSO7 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

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Mapping of COs with POs


| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER-

Dr.M.Shapna Yasmin

Forwarded By
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CBCS Curriculum for Master of Social Work

I Master of Social Work (MSW)
SEMESTER- I
For those who joined in 2019 onwards

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEG ORY | HRS/W EEK | CREDI TS |
|-----------------------|----------------|-------------------------------|--------------|--------------|-------------|
| PSSW | 19MSW 102 | STUDY OF INDIAN SOCIETY | Core | 6 | 4 |

COURSE DESCRIPTION

Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.

COURSE OBJECTIVES

To gain an understanding of basic Sociological concepts and its relevance to Social Work practice.

To obtain an understanding of basic socioeconomic realities and the social problems.

UNIT- I Introduction to Society (15 HRS.)

Society- Definition – Characteristics – Societal Needs - Culture- Definition – Characteristics – **Indian Society and Culture** – Salient Features.

UNIT –II Social Institutions in India (15 HRS.)

Basic Indian Social Institutions- Marriage and Family – Kinship and kinship usages – Definition – Meaning - Characteristics – Types – Significance of Marriage. Other Indian Social Institutions- Education, Political System, Economic System and Religion - Definition — Significance. Changes in Indian Social Institutions.

UNIT –III Caste System and Social Stratification (15 HRS.)

Social Stratification- Definition – Characteristics – Theories and Origin of Caste and Class System- Definition – Characteristics – Functions and Changes.

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UNIT - IV Social Change and Its Process

(15 HRS.)

Social Change in India – Definition – Characteristics – Factors of Social Change – Obstacles to Social Change – Processes of Social Change- Industrialization, Urbanization, Westernization, Modernization, Sanskritization, Secularization, and Globalization – Impact on Society.

UNIT – V Contemporary Social Issues in the Society (15 HRS.)

Contemporary Social Problems: Poverty, **Unemployment (Self Study), Suicide (Self Study), Alcoholism (Self Study),** and Drug Addiction, HIV/AIDS, Cyber crime, Divorce, Honour Killing **(Self Study).**

Unit –VI DYNAMISM (Evaluation Pattern-CIA only)

Social problems in Tamilnadu

TEXT BOOKS:

1. "Sociology of Indian Society", C.N. Sankar Rao, S. Chand & Company Ltd, New Delhi 110 055, 2012.
2. "The Value of Change in Social Work", Steven Shardlow, Tavistock/Routledge, 1989

REFERENCE BOOKS:

1. "Marriage and Family – In Diverse and Changing Scenario", Amiteshwar Ratra, Praveen Kaur, Sudha Chhikara, Deep and Deep Publications Pvt. Ltd, New Delhi 110 027, 2006.
2. "An Introduction to Sociology", Vidya Bhushan and D.R. Sachdeva, Kitab Mahal, Allahabad.
3. "Indian Society", S.C. Dube, National Book Trust India, New Delhi 110 016, 1990.
4. "Globalization – Myth and Reality", Govind Prasad and Anil Dutta Mishra (ed), Concept Publishing Company, New Delhi 110 059, 2004.
5. "Social Systems of India", D.R. Jatava, INA Shree Publishers, Jaipur 302 006 @ 1998.
6. "Indian Society", P.K. Kar, Kalyani Publishers, Ludhiana 141 008, 2000.
7. "Indian Social Problems", G.R. Madan, Vol. I and Vol. II, Allied Publishers, Bombay.
8. "Family, Kinship and Marriage in India", Patricia Uberoi (ed), Oxford University Press, New Delhi 110 001, 1993.
9. "Indian Society – Institutions and Change", Rajendra K. Sharma, Atlantic Publishers and Distributors, New Delhi 110 027, 2004.
10. "Caste System in India", Shakuntala Devi, Pointer Publishers, Jaipur

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302 003, 1999.

11. "Modernization of Indian Society", YogendraSingh, Rawat Publications, Jaipur 302 004, 1994.

Digital Open Educational Resources (DOER) :

<https://www.yourarticlelibrary.com/society/indian-society-socio.>
www.universityofcalicut.info/SDE/BA_sociology_indian_society.pdf
<https://accountlearning.com/social-structure-indian-society-features>

COURSE CONTENTS & LECTURE SCHEDULE-

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|--|-----------------|-------------------|---------------|
| UNIT -1 Introduction to Society | | | | |
| 1.1 | Society- Definition | 4 | Chalk & Talk | Black Board |
| 1.2 | Characteristics – Societal Needs | 3 | Lecture | LCD |
| 1.3 | Culture- Definition – Characteristics | 4 | Lecture | PPT |
| 1.4 | Indian Society and Culture – Salient Features. | 4 | Lecture | Black Board |
| UNIT-2 Social Institutions in India | | | | |
| 2.1 | Basic Indian Social Institutions- | 1 | Chalk & Talk | Black Board |
| 2.2 | Marriage and Family | 3 | Lecture | LCD |
| 2.3 | Kinship and kinship usages – Definition – Meaning - Characteristics – Types | 3 | Lecture | PPT |
| 2.4 | Significance of Marriage. Other Indian Social Institutions- Education, Political System, | 3 | Chalk & Talk | Black Board |
| 2.5 | Economic System and Religion - | 2 | Chalk & Talk | Black Board |
| 2.6 | Definition — Significance. Changes in Indian Social Institutions. | 3 | Discussion | Black Board |

CBCS Curriculum for Master of Social Work

| UNIT-3 Caste System and Social Stratification | | | | |
|--|--|---|--------------|-------------|
| 3.1 | Social Stratification- Definition | 3 | Chalk & Talk | Black Board |
| 3.2 | Characteristics – Theories and Origin of Caste | 4 | Lecture | LCD |
| 3.3 | Class System- Definition Characteristics | 4 | Lecture | PPT |
| 3.4 | Functions and Changes. | 4 | Chalk & Talk | Black Board |
| UNIT-4 Social Change and Its Process | | | | |
| 4.1 | Social Change in India- Definition | 2 | Chalk & Talk | Black Board |
| 4.2 | Characteristics – Factors of Social Change | 3 | Lecture | LCD |
| 4.3 | Obstacles to Social Change – Processes of Social Change- Industrialization, Urbanization | 4 | Lecture | PPT |
| 4.4 | Westernization, Modernization, Sanskritization, | 4 | Chalk & Talk | Black Board |
| 4.5 | Globalization – Impact on Society. | 2 | Chalk & Talk | Black Board |
| UNIT -5 Contemporary Social Issues in the Society | | | | |
| 5.1 | Contemporary Social Problems | 3 | Chalk & Talk | Black Board |
| 5.2 | Poverty, Unemployment | 3 | Lecture | LCD |
| 5.3 | Suicide, Alcoholism | 3 | Lecture | PPT |
| 5.4 | Drug Addiction, HIV/AIDS | 3 | Chalk & Talk | Black Board |
| 5.5 | Cyber crime, Divorce, Honour Killing. | 3 | Chalk & Talk | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessm ent |
|-------------------|-----------|-----------|----------|----------------|----------|------------------------------|----------------------------------|--------------|------------------------|
| | T1 | T2 | Seminar | Assignm ent | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|-----------------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

- PG CIA Components**

| | | | | Nos | | | | |
|-----------|---|--------------------|-----|-----|----|-----|--|--|
| C1 | - | Test (CIA 1) | 1 | - | 10 | Mks | | |
| C2 | - | Test (CIA 2) | 1 | - | 10 | Mks | | |
| C3 | - | Assignment | 2 * | - | 5 | Mks | | |
| C4 | - | Open Book Test/PPT | 2 * | - | 5 | Mks | | |
| C5 | - | Seminar | 1 | - | 5 | Mks | | |
| C6 | - | Attendance | | - | 5 | Mks | | |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|-------------|---|--|-----------------------|
| CO 1 | Understand the Nature of Indian Social Institutions. | K2 | PSO10 |
| CO 2 | Understand the Importance of Basic Social Institutions in India. | K2 | PSO5 |
| CO 3 | Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization. | K3 | PSO2 |
| CO 4 | Analyze contemporary social problems with objectivity. | K4 | PSO5 |
| CO 5 | Evaluate the Functions of Caste in Present Society. | K5 | PSO10 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER-

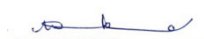


1. Dr.M.Meenakumari



2. Mrs.K.Saritha

Forwarded By
Dr.M.Meenakumari


 Dr. M. MEENAKUMARI, M.A., B.S., M.Phil., Ph.D.,
 Assistant Professor & Head
 Department of Sociology and Social Work
 FATIMA COLLEGE, MADURAI
 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

**I Master of Social Work
(MSW) SEMESTER- I**
For those who joined in 2019 onwards

| PROGRAM CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|--------------|-------------|-------------------------------|----------|-----------|---------|
| PSSW | 19MSW 103 | UNDERSTANDING HUMAN BEHAVIOUR | Core | 6 | 4 |

COURSE DESCRIPTION

This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.

COURSE OBJECTIVES

To obtain knowledge of the Psycho-Social bases of behaviour and personality. To obtain insight about the stages of human development, need and problems in various stages.

UNIT- I Introduction to Psychology (15 HRS.)

Psychology- Definition – Relevance of Psychology to Social Work – Principles of Development – Stages of Development (Developmental Tasks and Hazards)- Conception, Pre-natal, Infancy, Babyhood, Childhood, Adolescence, Adulthood, Middle Age, Old Age - **Role of Heredity and Environment in Personality Development** – Socialization.

UNIT- II Theories on Personality and Learning (15 HRS.)

Personality- Definition – Theories- Freud's psychoanalytic theory of personality, Jung's classification and Cattell's theory. **Learning- Principles** – Theories- Classical Conditioning, Operant Conditioning, and Social Conditioning.

CBCS Curriculum for Master of Social Work

UNIT -III Intelligence and Motivation Theories (15 HRS.)

Intelligence: Definition, Levels and Theories: Unitary Theory, Spearman's two factor theory, Group factor theory; Motivation: Definition – Types – Theories: Freud's Instinctive theory, Adler's Social urges theory, Maslow's Self – actualization theory - Basic Human Needs.

UNIT- IV Perception And Self related concepts (15 HRS.)

Perception: Definition and Characteristics: **Self-Perception** –Self-

Concept – **Self-Serving bias – Self- Presentation – Attribution (Self Study).**

UNIT -V Theories on Adjustment, Attitudes and Conflict (15HRS.)

Adjustment- Definition and Characteristics- Adjustment and Maladjustment – Normality and Abnormality – Emotional Catharsis. Attitudes- Nature – Formation – Attitudinal Change. Emotion- Definition – Expression of Emotion. Conflict- Types of Conflict – Defense Mechanisms.

Unit VI Dynamism (Evaluation Pattern-CIA only)

Understanding human behaviour.

TEXT BOOKS-

1. Psychology for Social Workers- Black Perspectives on Human Development and Behaviour (2ndedition), Lena Robinson Routledge,2009.

REFERENCE BOOKS-

1. "AppliedPsychology", Brown JM, New Delhi- American Mission Lenox Press,1966
2. "Abnormal Psychology", Carson Robert C, Delhi- Pearson Education,2009
3. "Developmental Psychology- A Life-Span Approach" Elizabeth B. Hurlock, Mcgraw-Hill Companies,1980.
4. "AbnormalPsychology",Mangal S K, Delhi- Sterling Publishers Private Limited,2001
5. "GeneralPsychology",Mangal SK, Delhi- Sterling Publishers Private Limited,2006
6. "Brief IntroductiontoPsychology", Morgan CliffordT, New Delhi- Tata McGraw Hill Publishing Company,1997
7. "Introduction toPsychology"Morgan CliffordT, New Delhi- Tata McGraw Hill,1986.
8. "Abnormal Psychology- The Problem of Maladaptive Behaviour", Sarason Irwin, G New Delhi- Prentice Hall of India,2005.

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Digital Open Educational Resources (DOER) :

<https://www.learning-mind.com/understanding-human-behavior-science>

https://en.wikipedia.org/wiki/Human_behavior

<https://imotions.com/blog/human-behavior>

<https://archive.org/details/understandinghum00mcco>

COURSE CONTENTS & LECTURE SCHEDULE-

| Module No. | Topic | | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|------------|---|---|-----------------|-------------------|---------------|
| | UNIT -1 | Introduction to Psychology | | | |
| 1.1 | Psychology | | 2 | Chalk & Talk | Black Board |
| 1.2 | Definition – Relevance of Psychology to Social Work | | 2 | Lecture | LCD |
| 1.3 | Stages of Development (Developmental Tasks and Hazards)- Conception, Pre-natal, Infancy, Babyhood, Childhood, | | 3 | Lecture | PPT |
| 1.4 | Adolescence, Adulthood, Middle Age, Old Age - | | 2 | Chalk & Talk | Black Board |
| 1.5 | Role of Environment Development | Heredity and in Personality | 2 | Chalk & Talk | Black Board |
| 1.6 | Socialization., Pre-natal, Infancy, Babyhood, Childhood, | | 2 | Discussion | Black Board |
| 1.7 | Adolescence, Adulthood, Middle Age, Old Age | | 2 | Lecture | Black Board |
| | UNIT -2 | Theories on Personality and Learning | | | |
| 2.1 | Personality- | | 2 | Chalk & Talk | Black Board |
| 2.2 | Definition – Theories | | 2 | Lecture | LCD |
| 2.3 | Freud's psychoanalytic, Jung's classification and Cattell's theory. | | 4 | Lecture | PPT |

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| | | | | |
|--|---|---|--------------|-------------|
| 2.4 | Learning- Principles | 2 | Chalk & Talk | Black Board |
| 2.5 | Theories- Classical | 2 | Chalk & Talk | Black Board |
| 2.6 | Conditioning, Operant Conditioning | 2 | Discussion | Black Board |
| 2.7 | Social Conditioning. | 1 | Lecture | Black Board |
| UNIT-3 Intelligence and Motivation Theories | | | | |
| 3.1 | Intelligence | 2 | Chalk & Talk | Black Board |
| 3.2 | Definition, Levels and Theories- | 2 | Lecture | LCD |
| 3.3 | Unitary Theory, Spearman's two factor theory, Group factor theory | 4 | Lecture | PPT |
| 3.4 | Motivation- Definition – Types – | 2 | Chalk & Talk | Black Board |
| 3.5 | Freud's Instinctive theory, Adler's Social urges theory, | 2 | Chalk & Talk | Black Board |
| 3.6 | Maslow's Self – actualization theory - Basic Human Needs; | 3 | Discussion | Black Board |
| UNIT-4 Perception And Self related concepts | | | | |
| 4.1 | Perception- | 3 | Chalk & Talk | Black Board |
| 4.2 | Definition and Characteristics | 3 | Lecture | LCD |
| 4..3 | - Self-Perception – Self-Concept | 3 | Lecture | PPT |

CBCS Curriculum for Master of Social Work

| | | | | |
|--|---|---|--------------|-------------|
| 4.4 | – Self-Serving bias – Self-Presentation – | 3 | Chalk & Talk | Black Board |
| 4.5 | Attribution. | 3 | Chalk & Talk | Black Board |
| UNIT-5 Theories on Adjustment, Attitudes and Conflict | | | | |
| 5.1 | Adjustment- | 2 | Chalk & Talk | Black Board |
| 5.2 | Definition and Characteristics | 2 | Lecture | LCD |
| 5.3 | Adjustment and Maladjustment – Normality and Abnormality – Emotional Catharsis. | 4 | Lecture | PPT |
| 5.4 | . Attitudes- Nature – Formation | 2 | Chalk & Talk | Black Board |
| 5.5 | Attitudinal Change. | 2 | Chalk & Talk | Black Board |
| 5.6 | . Emotion- Definition – Expression of Emotion. | 2 | Discussion | Black Board |
| 5.7 | Types of Conflict –Defense Mechanisms. | 1 | Lecture | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------------|---------------|-------------------|---------------------|------------------|------------------------|-------------------------|-----------|-----------------|
| | T1 10 Mks. | T2 10 Mks. | Seminar 5 Mks. | Assignment 5 Mks | OBT/PPT 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|----|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

- PG CIA Components**

| | | Nos | | |
|-----------|---|--------------------|-----|----------|
| C1 | - | Test (CIA 1) | 1 | - 10 Mks |
| C2 | - | Test (CIA 2) | 1 | - 10 Mks |
| C3 | - | Assignment | 2 * | - 5 Mks |
| C4 | - | Open Book Test/PPT | 2 * | - 5 Mks |
| C5 | - | Seminar | 1 | - 5 Mks |
| C6 | - | Attendance | | - 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|-------------|--|--|-----------------------|
| CO 1 | Understand the Relevance of Psychology in Social Work Practice. | K2 | PSO9 |
| CO 2 | Understand the stages of human life cycle in personality development | K2 | PSO10 |
| CO 3 | Apply the knowledge of Human Behaviour in Socialization | K3 | PSO5 |
| CO 4 | Analyze the personality traits in Social Work Practice. | K4 | PSO2 |
| CO 5 | Evaluate Theoretical Approaches related to personality. | K5 | PSO9 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1


COURSE DESIGNER-



Dr. Jacintha Josephine Julie

Forwarded By

Dr.M.Meenakumari


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Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

**I Master of Social Work
(MSW) SEMESTER- I**
For those who joined in 2019 onwards

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|--------------------|----------------|--------------------------------------|----------|--------------|---------|
| PSSW | 19MSW 1EDC | INTRODUCTION TO INDIAN SOCIETY | EDC | 3 | 3 |

COURSE DESCRIPTION

In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.

COURSE OBJECTIVES

To gain an understanding of basic Sociological concepts and its relevance to Social Work practice in India

To obtain an understanding of basic socio-economic realities and Indian social problems

UNIT I- Introduction to Hindu Social Philosophy (15 HRS.)

Basis of Hindu Social Philosophy – Ashramas and its importance – Purusharthas, Doctrine of Karma - Basis of Christianity – Basis of Islam –
Changing trends in Indian Social Organization

UNITII- Indian Social Institutions and Its Changing Trends (15 HRS.)

Basic Indian Social Institutions- Marriage - Characteristics – Types – Significance of Family- Characteristics – Types- Changing trends in Family and Marriage

UNIT III- Introduction to Society, Its Needs and Culture (15 HRS.)

Society- Definition – Characteristics – Societal Needs - Culture- Definition – Characteristics – Indian Society and Culture – Salient Features.

UNIT IV- Caste System and Social Stratification (15 HRS.)

Social Stratification- Definition – Characteristics – Caste and Class System- Definition – Characteristics – Functions and Changes.

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UNIT V- Social Change and Its Process

(15 HRS.)

Social Change - Definition – Characteristics – Factors of Social Change – Processes of Social Change: **Industrialization (Self Study), Urbanization (Self Study), Westernization (Self Study), Modernization (Self Study),** Sanskritization, Impact on Society.

Unit VI Dynamism (Evaluation Pattern-CIA only)

Impact of Technology on Marriage, Family and Society.

TEXT BOOKS-

1. "Sociology of Indian Society", C.N. Sankar Rao, S. Chand & Company Ltd, New Delhi 110 055, 2012.

REFERENCE BOOKS-

1. "Marriage and Family – In Diverse and Changing Scenario", AmiteshwarRatra, Praveen Kaur, SudhaChhikara, Deep and Deep Publications Pvt. Ltd, New Delhi 110027,2006.
2. "An Introduction to sociology", VidyaBhushan and D.RSachdeva, KitabMahal, Allahabad.
3. "Indian Society", S.C. Dube, National Book Trust India, New Delhi 110 016,1990.
4. "Globalization – Myth and Reality", Govind Prasad and Anil Dutta Mishra(ed),Concept Publishing Company, New Delhi 110059,2004.
5. "SocialSystemsofIndia",D.R.Jatava,INAShreePublishers,Jaipur302 006@1998.
6. "Indian Society", P.K. Kar, Kalyani Publishers, Ludihana 141008,2000.
7. "IndianSocialProblems",G.R,Madan,Vol.IandVol.II,AlliedPublishers, Bombay.
8. "Family, Kinship and Marriage in India", Patricia Uberoi (ed),Oxford University Presss, New Delhi 110 001,1993.
9. "IndianSociety-InstitutionsandChange",RajendraK.Sharma,Atlantic Publishers and Distributors, New Delhi 110 027,2004.
10. "Caste System in India", Shakuntala Devi, Pointer Publishers, Jaipur 302 003,1999.
11. "Modernization of Indian Society" YogendraSingh,RawatPublications, Jaipur 302

Digital Open Educational Resources (DOER) :

<https://asiasociety.org/education/indian-society-and-ways-living>

indianecologicalsociety.com/society/guidelines-for-authors

https://en.wikipedia.org/wiki/Indian_philosophy

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|-------------------|---|---|--------------------------|----------------------|
| UNIT -1 | | Introduction to Hindu Social Philosophy | | |
| 1.1 | Hindu Social Philosophy | 2 | Chalk & Talk | Black Board |
| 1.2 | Ashramas and its importance | 2 | Lecture | LCD |
| 1.3 | Purusharthas, Doctrine of Karma - | 4 | Lecture | PPT |
| 1.4 | Basis of Christianity – Basis of Islam | 2 | Lecture | Black Board |
| 1.5 | Changing trends in Indian Social Organization | 2 | Lecture | Black Board |
| 1.6 | Ashramas, Changing trends in Indian Social Organization | 2 | Discussion | Black Board |
| 1.7 | Purusharthas, Doctrine of Karma | 1 | Lecture | Black Board |
| UNIT -2 | | Indian Social Institutions and Its Changing Trends | | |
| 2.1 | Indian Social Institutions | 4 | Chalk & Talk | Black Board |
| 2.2 | Marriage - Characteristics | 4 | Lecture | LCD |
| 2.3 | Culture- Definition – Characteristics – | 4 | Lecture | PPT |
| 2.4 | – Indian Society and Culture – Salient Features. | 3 | Lecture | Black Board |
| UNIT -3 | | Introduction to Society, Its Needs and Culture | | |
| 3.1 | Society- | 3 | Chalk & Talk | Black Board |

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| | | | | |
|--|---|---|--------------|-------------|
| 3.2 | Definition – Characteristics | 3 | Lecture | LCD |
| 3.3 | - Culture- Definition – Characteristics | 3 | Lecture | PPT |
| 3.4 | Society and Culture – Salient Features. | 3 | Chalk & Talk | Black Board |
| 3.5 | Societal Needs | 3 | Chalk & Talk | Black Board |
| UNIT-4 Caste System and Social Stratification | | | | |
| 4.1 | Social Stratification | 3 | Chalk & Talk | Black Board |
| 4.2 | - Definition – Characteristics | 4 | Lecture | LCD |
| 4..3 | – Caste and Class System- Definition | 4 | Lecture | PPT |
| 4.4 | Characteristics – Functions and Changes. | 4 | Chalk & Talk | Black Board |
| UNIT-5 Social Change and It s Process | | | | |
| 5.1 | Social Change | 2 | Chalk & Talk | Black Board |
| 5.2 | Definition – Characteristics – Factors of Social Change | 3 | Lecture | LCD |
| 5.3 | Processes of Social Change- Industrialization, | 4 | Lecture | PPT |
| 5.4 | Urbanization, Westernization | 2 | Lecture | Black Board |
| 5.5 | Modernization, Sanskritization, | 2 | Chalk & Talk | Black Board |
| 5.6 | Impact on Society. | 2 | Discussion | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessm ent |
|--------------------------------|---------|---------|---------|----------------|---------|------------------------------|----------------------------------|--------------|------------------------|
| | T1 | T2 | Seminar | Assignm ent | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholast ic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|-----------------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESS ED |
|-------------|--|--|------------------------|
| CO 1 | Understand the basis and importance of Religious Organizations in India. | K2 | PSO9 |
| CO 2 | Describe the characteristics of society and societal needs | K2 | PSO6 |
| CO 3 | Relate the Origin and Changing Trends in caste system | K3 | PSO10 |
| CO 4 | Analyze the Philosophy of Marriage and Family System in India | K4 | PSO5 |
| CO 5 | Evaluate the Impact of Modernization and Globalization on Indian society | K5 | PSO4 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs


| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER-


Dr.M.Meenakumari

Forwarded By
Dr.M.Meenakumari


Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
Assistant Professor & Head
Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

I Master of Social Work (MSW)**SEMESTER- II***For those who joined in 2019 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATE GOR Y | HRS/WEE K | CREDIT S |
|----------------------------|------------------------|---|---------------------------|----------------------|---------------------|
| PSSW | 19MSW205 | SOCIAL CASE WORK AND SOCIAL GROUP WORK | Core | 6 | 4 |

COURSE DESCRIPTION

It helps students develop an ability to apply for case work and group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.

COURSE OBJECTIVES

To gain knowledge about the problems faced at individual and group level.

To develop professional attitude and skills in dealing with the problems at individual and group level.

UNIT I Introduction to Social Case Work**(15 HRS.)**

Social Case Work- Definition – Meaning - Objectives – Values – Principles. Historical Development of Social Case Work. Components- Person, Problem, Place, Process. Helping relationship- Importance – characteristics- Empathy, Warmth, Genuineness, Unconditional Positive Regard, Authority, Professional relationship - Transference – Counter Transference, Skills for Social Case Work.

UNIT II Process to Social Case Work**(15 HRS.)**

Case Work Process- Intake, Study, Diagnosis, Treatment, Follow up – Home visits, Collateral Contacts – Collaborative Diagnosis – Treatment Approaches – Remedial, Preventive - Environmental Modification – Counselling and Referral.

CBCS Curriculum for Master of Social Work

UNIT III Introduction to Social Group Work (15HRS.)

Social Group – Definition – Group Formation - Scope and Limitations – Types and Characteristics of Groups – **Life as a process of Adjustment with different types of Groups (Self Study)** – Group as an Instrument of Change - Social Group Work – Concept – Definition – Objectives – Principles and Values – Historical Development .

UNIT IV Group Work Process (15 HRS.)

Group Work Process, Principles – Techniques, Process and Historical Demands.

UNIT V Social Case Work And Group Work Practice (15 HRS.)

Social Case Work and Group Work Practice – Children (Self Study), Youth (Self Study), Aged, Women and Transgender. Different settings: Family, School (Self Study), Industries and Hospitals.

Unit VI Dynamism (Evaluation Pattern-CIA only)

Challenges of Social Case Work, Social Case Work and Group Work Practice – Differently Abled Persons.

TEXT BOOKS-

1. "Social Work Practice with Families and Children", Anthony N. Malucci, Barbara A Pine, Elizabeth M Tracy, Columbia University Press, 2002.

REFERENCE BOOKS-

1. "Social Work- Methods Practices and Perspectives", Devi Rameshwari, Jaipur- Mangal Deep Publications, 2004
2. "An Introduction to Social Case Work", Grace Mathew, Tata Institute of Social Sciences Bombay 1992
3. "Theory and practice of Social Case Work", Gordon Hamilton, 2nd Ed Columbia university press 1951.
4. "Theory and Practice of Social Case Work", Gordon Hamilton, New York- Columbia University Press, 1951
5. "Social case work- A therapeutic approach", R.K. Upadhyay, Rawat Publications New Delhi, 2003
6. "Introduction to Social Work", Mudgal S D, Jaipur- Book Enclave, 1997
7. "Methods and Fields of Social Work in India", Jacob K K, Madras- South Asian Books, 1900
8. "Youth Worker's Resource Book- Theory Group Work Exercises; Tips and Grizzes for Youth Workers, Forty-Five Sessions for Youth Groups", Mannath Joe Madras- Don Bosco Publications, 1985.

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9. "Social Work- An Integrated Approach", Bhattacharya Sanjay New Delhi- Deep & Deep Publications, 2008.
10. "Introduction to Group Work" David capuzzi, Douglas R. Gross, Mart D. Stauffer, 4th Edt, Prem Rawat for Rawat Publications jaipur, 2010.
11. "Hand book on social work with Groups", Charles D. Garwin, Lorraine M. Gutierrez, Maeda J. Galinsky, Rawat Publications, jaipur, 2004.
12. Social Group Work- A Helping Process. Konopka, Gisela. Englewood Cliffs, N.J.- Prentice-Hall, 1963

Digital Open Educational Resources (DOER) :

<https://article1000.com/differentiating-group-work-case-work>

www.ignou.ac.in/upload/bswe-02-block1-unit-6-small-size...

<https://www.slideshare.net/srengasamy/understanding-social-group-work>

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|-------------------|--|------------------------|--------------------------|----------------------|
| UNIT -1 | Introduction to Social Case Work | | | |
| 1.1 | Social Case Work | 2 | Chalk & Talk | Black Board |
| 1.2 | Definition – Meaning - Objectives – Values | 2 | Lecture | LCD |
| 1.3 | – Principles. Historical Development of Social Case Work | 2 | Lecture | PPT |
| 1.4 | Components- Person, Problem, Place, Process. Helping relationship- | 2 | Chalk & Talk | Black Board |
| 1.5 | Importance – characteristics- Empathy, Warmth, Genuineness, Unconditional Positive Regard, | 2 | Chalk & Talk | Black Board |
| 1.6 | Authority, | 2 | Discussion | Black Board |
| 1.7 | Professional relationship - Transference – Counter Transference. | 2 | Lecture | Black Board |
| 1.8 | Skills for Social Case Work | 1 | Discussion | Black Board |
| UNIT -2 | Introduction to Social Case Work | | | |
| 2.1 | Social Case Work | 3 | Chalk & Talk | Black Board |
| 2.2 | Case Work Process- Intake, Study, Diagnosis, Treatment, Follow up | 3 | Lecture | LCD |
| 2.3 | – Home visits, Collateral Contacts – Collaborative Diagnosis– | 3 | Lecture | PPT |
| | Treatment Approaches | | | |

CBCS Curriculum for Master of Social Work

| | | | | |
|--|--|---|--------------|-------------|
| 2.4 | Remedial, Preventive - Environmental Modification | 3 | Chalk & Talk | Black Board |
| 2.5 | Counselling and Referral | 3 | Chalk & Talk | Black Board |
| UNIT-3 Introduction to Social GroupWork | | | | |
| 3.1 | Social Group | 2 | Chalk & Talk | Black Board |
| 3.2 | Definition – Group Formation - Scope and Limitations | 2 | Lecture | LCD |
| 3.3 | Types and Characteristics of Groups – Life as a process of Adjustment with different types of Groups | 3 | Lecture | PPT |
| 3.4 | Group as an Instrument of Change | 2 | Chalk & Talk | Black Board |
| 3.5 | Social Group Work – Concept – Definition – Objectives | 3 | Chalk & Talk | Black Board |
| 3.6 | Principles and Values – Historical Development | 3 | Discussion | Black Board |
| UNIT-4 Group WorkProcess | | | | |
| 4.1 | Group Work Process | 3 | Chalk & Talk | Black Board |
| 4.2 | Principles | 3 | Lecture | LCD |
| 4.3 | Techniques | 3 | Lecture | PPT |
| 4.4 | Process | 3 | Lecture | PPT |
| 4..5 | Historical Demands. | 3 | Chalk & Talk | Black Board |
| | | | | |
| UNIT-5 Social Case Work And Group Work Practice | | | | |
| 5.1 | Social Case Work and Group Work Practice | 4 | Chalk & Talk | Black Board |

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| | | | | |
|------------|--|---|-----------------|----------------|
| 5.2 | Children, Youth, Aged | 4 | Lecture | LCD |
| 5.3 | Different settings- Family, School, Industries and Hospitals. | 4 | Lecture | PPT |
| 5.4 | Women and Transgender. Different | 3 | Chalk & Talk | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessm ent |
|---------------------------|-----------|-----------|----------|----------------|----------|------------------------------|----------------------------------|--------------|------------------------|
| | T1 | T2 | Seminar | Assignm ent | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESS ED |
|------|--|--|-----------------|
| CO 1 | Understand the various Social Case Work and Group Work Components | K2 | PSO9 |
| CO 2 | Understand Group Work concept, principles and values | K2 | PSO6 |
| CO 3 | Apply the various interviewing skills in Case Work practice. | K3 | PSO10 |
| CO 4 | Analyse the Social Case and Group Work Method among Children, Youth and Aged in different Settings | K4 | PSO5 |
| CO 5 | Evaluate the Case Work and Group Work Process | K5 | PSO4 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

CBCS Curriculum for Master of Social Work

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER-



Dr.M.Meenakumari

Forwarded By
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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

I Master of Social Work (MSW)
SEMESTER- II
For those who joined in 2019 onwards

| PROGRAMME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|----------------|-------------|--|----------|-----------|---------|
| PSSW | 19MSW206 | COMMUNITY ORGANIZATION AND SOCIAL ACTION | Core | 6 | 4 |

COURSE DESCRIPTION

In this course students learn the concepts behind community work, community organization and social action.

COURSE OBJECTIVES

To learn and understand various communities and the dynamics of the different communities

To develop the skills of organizing the community programmes by means of learning and experimenting the different models of social action.

UNIT I- Introduction to Community, Types and its Dynamics (15 HRS.)

Community - Community –as a Social System, Types of communities – **Rural, Tribal, Urban Community Leadership (Self Study), Types of Leaders, (Self Study)** Community Dynamics- Integrative and Dis-integrative Forces in the Community.

UNIT II- Introduction to Community Organization (15HRS.)

Community Organisation – Definition, Scope, Philosophy, Principles, Goals, Process of Community Organization – Study, Analysis, Assessment, Discussion, Organisation, Action, Evaluation, Modification, Continuation, Methods of Community Organization – Fact Finding (Self Study), Analysis, Assessment, Planning, Group Decision-Making and Co-

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operative Action, Negotiation, Consultation, Conflict Resolution – Community Development.

UNIT III- Community Organization Models (15 HRS.)

Models of Community Organization- Locality Developmental Model, Social Planning Model, Social Action Model, Murray Ross- General Content, Specific Content and Process Objective.

UNIT IV- Social Action and Social Work (15 HRS.)

Social Action – Definition, Principles, Scope, **Social Action as a Method of Social Work**, Advocacy and Lobbying, Contribution of Saul Alinsky, Paulo Frierre and Gandhiji, Satyagraha, Narmada Bachao Andholan.

UNIT V- Community Organization in Rural and Urban Society (15 HRS.)

Application of Community Organization in Rural and Urban Settings – Housing, Water, Health, Sanitation.

Unit VI Dynamism (Evaluation Pattern-CIA only)

Community Programmes in India, Pre and Post Independence.

TEXT BOOKS-

1. “Community Organization in India”, Gangrade KesharichandDasharathasa,Madras- Popular Book Depot,1971

REFERENCE BOOKS-

2. “UrbanSociology”,Sharma RN Delhi- Surjeet Publications,1993
3. “Rural Sociology”, Sharma Ram Nath Mandir-RajhansPrakashan, 1994
4. “Indian Social System”, Ahuja Ram New Delhi- Rawat Publications, 1993
5. “SocialWork-AnIntegratedApproach”,Bhattacharya Sanjay New Delhi- Deep & Deep Publications,2008
6. “AnIntroductiontosociology”,VidyaBhushanandD.RSachdeva, KitabMahal, Allahabad.
7. “Encyclopediaofsocialworkandcommunityorganization”,C.P.Yadav .vol 1to4.
8. “Methods of community participation- A complete guide for practitioners” , Somesh Kumar, Vistaar publications N.D. 2002

Digital Open Educational Resources (DOER) :

https://www.academia.edu/36409526/COMMUNITY_ORGANIZATION_AND_SO.
<https://www.slideshare.net/BimalAntony/community-organization>
https://en.wikipedia.org/wiki/Community_organizing

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|--|------------------------|--------------------------|----------------------|
| UNIT-1 Introduction to Community, Types and its Dynamics | | | | |
| 1.1 | Community | 2 | Chalk & Talk | Black Board |
| 1.2 | Community –as a Social System | 2 | Chalk & Talk | LCD |
| 1.3 | Types of communities – Rural, Tribal, Urban Community | 3 | Lecture | PPT |
| 1.4 | Leadership, Types of Leaders | 2 | Lecture | Black Board |
| 1.5 | Community Dynamics- Integrative | 2 | Lecture | Black Board |
| 1.6 | Dis-integrative Forces in the Community | 2 | Discussion | Black Board |
| 1.7 | Leadership, | 2 | Discussion | Black Board |
| UNIT-2 Introduction to Community Organization | | | | |
| 2.1 | Community Organisation | 2 | Chalk & Talk | Black Board |
| 2.2 | Definition, Scope | 2 | Chalk & Talk | LCD |
| 2.3 | Process of Community Organization – Study, Analysis, Assessment, Discussion, Organisation, | 3 | Lecture | PPT |
| 2.4 | Action, Evaluation, Modification, Continuation - Principles, Goals | 2 | Lecture | Black Board |
| 2.5 | Methods of Community Organization | 2 | Lecture | Black Board |

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| | | | | |
|----------------|--|---|--------------|-----------------------|
| 2.6 | Fact Finding, ,Analysis, Assessment, Planning, Group Decision-Making and Co-operative Action | 2 | Lecture | Black Board |
| 2.7 | Negotiation, Consultation, Conflict Resolution –Community Development. | 2 | Lecture | Black Board |
| UNIT -3 | Community Organization Models | | | |
| 3.1 | Models of Community Organization | 2 | Lecture | Black Board Charts |
| 3.2 | Locality Developmental Model | 2 | Chalk & Talk | Black Board |
| 3.3 | Social Planning Model Social Action Model, Murray Ross | 3 | Chalk & Talk | Black Board |
| 3.4 | General Content | 3 | Chalk & Talk | Black Board |
| 3.5 | Specific Content | 2 | Chalk & Talk | Black Board |
| 3.6 | Process Objective | 3 | Chalk & Talk | Black Board |
| UNIT -4 | Social Action and Social Work | | | |
| 4.1 | Social Action | 2 | Chalk & Talk | Black Board |
| 4.2 | Definition, Principles | 2 | Chalk & Talk | LCD |
| 4..3 | Scope, Social Action as a Method of Social Work, Advocacy and Lobbying, | 3 | Lecture | PPT |
| 4.4 | Contribution of Saul Alinsky, | 2 | Lecture | Black Board |
| 4.5 | Paulo Frierre | 2 | Lecture | Black Board |

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| | | | | |
|---|---|---|--------------|-------------|
| 4.6 | Gandhiji, Satyagraha, | 2 | Discussion | Black Board |
| 4.7 | Narmada Bachao Andholan. | 2 | Lecture | Black Board |
| UNIT-5 Community Organization in Rural and Urban Society | | | | |
| 5.1 | Application of Community Organization | 4 | Chalk & Talk | Black Board |
| 5.2 | Application of Community Organization in Rural and Urban Settings | 4 | Chalk & Talk | LCD |
| 5.3 | Housing, Water | 4 | Lecture | PPT |
| 5.4 | Health, Sanitation | 3 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

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| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

VALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|---|--------------------|-----|----------|
| C1 | - | Test (CIA 1) | 1 | - 10 Mks |
| C2 | - | Test (CIA 2) | 1 | - 10 Mks |
| C3 | - | Assignment | 2 * | - 5 Mks |
| C4 | - | Open Book Test/PPT | 2 * | - 5 Mks |
| C5 | - | Seminar | 1 | - 5 Mks |
| C6 | - | Attendance | | - 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|-------------|---|--|-----------------------|
| CO 1 | Understand about the Community and its types. | K2 | PSO7 |
| CO 2 | Identify personal values and beliefs, and understand how they influence decision making | K2 | PSO2 |
| CO 3 | Discover opportunities to share community resources and ideas. | K3 | PSO7 |
| CO 4 | Analyse the values of trust, honesty, kindness, and fairness in social action | K4 | PSO6 |
| CO 5 | Evaluate the needs of rural and urban settings. | K5 | PSO7 |

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Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 3 |
| CO3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO4 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 |
| CO5 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

Mapping of COs with POs


| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

COURSE DESIGNER-

Dr. Shapna Yasmin

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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

I Master of Social Work (MSW)
SEMESTER- II
For those who joined in 2019 onwards

| PROGRAMME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|----------------|-------------|-------------------------------------|----------|-----------|---------|
| PSSW | 19MSW 207 | SOCIAL WORK RESEARCH AND STATISTICS | Core | 6 | 4 |

COURSE DESCRIPTION

In this course students learn the sources and methods of social work research, Statistics and Report writing.

COURSE OBJECTIVES

To introduce to the students the concepts of Social Work Research.

To learn Statistical Analysis and research.

UNIT I- Introduction to Social Work Research (15 HRS.)

Scientific Method – Definition, Features of Scientific method, Assumptions and steps. **Research** – Definition, Objectives and Characteristics. Social Work Research – Definition, Objectives and Scope

UNIT II- Research Problem, Hypothesis and Research Design(15 HRS.)

Identification and Formulation of Research Problem – Statement of Objectives, Concept – Hypothesis – Meaning, Types, Sources, Criteria of Good Hypothesis – Operational Definition – Research Design – Explorative, Descriptive, Diagnostic and Experimental Designs.

UNIT III- Description on Data, Sampling and Scales (15 HRS)

Sources of Data – Primary and Secondary Sources - Sampling – Types – Sampling Error and Sample Size –Techniques and **Tools of Data Collection**–

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Observation, Questionnaire and Interview schedule. Pilot Study and Pre- Test. Processing and Presentation of Data – Classification – Objectives, Types – **Coding (Self Study) and Tabulation (Self Study)** – Components of a Table – Types. Scales – Thurstone, Likert, Bogardus and Sociometry.

UNIT IV-Statistical Measurement

(15 HRS.)

Statistics – Definition – Function – Levels of Measurement – Nominal, Ordinal, Interval and Ratio – Measurement of Central Tendency – Mean, Median, and Mode – Measures of Dispersion – Range, Quartile Deviation, Mean Deviation, Standard Deviation – Correlation – Spearman's Rank Correlation.

UNIT V- Report Writing in Social Work Research

(15 HRS.)

Report Writing – Meaning and Purpose, Characteristics, Functions, Types – Structure of Research Report- Limitations of Research- Ethical considerations- Issues in Social Research - **Documentation** – **Footnotes (Self Study) and Bibliography (Self Study)** . **Unit VI Dynamism (Evaluation Pattern-CIA only)**

Proposal Writing, Funding Agencies - Types

TEXT BOOKS-

1. Methodology and Techniques of Social Research, T.S. Wilkinson, P.L Bhandarkar, Himalaya Publishing House, 2010

REFERENCE BOOKS-

1. ArwindKumar, "ResearchMethodologyinSocialSciences", Sarup&Sons, New Delhi 110002, 2002.
2. Gupta, S.P, "Statistical Methods", Sultan Chand & Sons Publishers, New Delhi 110002, 2008.
3. Dr.Krishnaswami, O.R, and M. Ranganathan "Methodology of Research in Social Sciences", Himalaya Publishing House, Bombay, 2005..
4. Pauline V.Young, "Scientific Social Survey and Research", Prentice-Hall of India Pvt. Ltd, New Delhi, 1992.
5. K. Ravichandran and S. Nakkiran, "Introduction to Research Methods in Social Sciences", Abhijeet Publications, Delhi 110 094, 2009.
6. Surendar S. Yadava and K.N.S. Yadava, "Statistical Analysis for Social Sciences", Manak Publications Pvt. Ltd, Delhi 110 092, 1995.

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Digital Open Educational Resources (DOER) :

<https://www.udemy.com/course/research-methods-and-statistics-advanced>

<https://www.questionpro.com/blog/social-research>

<https://www.gov.uk/search/research-and-statistics>

www.statistics.gov.lk

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|--|-----------------|-------------------|---------------|
| UNIT-1 Introduction to Social Work Research | | | | |
| 1.1 | Social Work Research | 2 | Chalk & Talk | Black Board |
| 1.2 | Scientific Method – Definition, | 2 | Chalk & Talk | LCD |
| 1.3 | Assumptions and steps. Research – Definition, Objectives and Characteristics | 4 | Lecture | PPT |
| 1.4 | Features of Scientific method | 2 | Lecture | Black Board |
| 1.5 | Social Work Research Definition, Objectives and Scope | 3 | Lecture | Black Board |
| 1.6 | Scientific Method | 2 | Discussion | Black Board |
| UNIT-2 Research Problem, Hypothesis and Research Design | | | | |
| 2.1 | Research Design | 2 | Chalk & Talk | Black Board |
| 2.2 | Identification and Formulation of Research Problem | 2 | Chalk & Talk | LCD |
| 2.3 | Hypothesis – Meaning, Types, Sources, Criteria of Good Hypothesis | 3 | Lecture | PPT |

CBCS Curriculum for Master of Social Work

| | | | | |
|----------------|--|---|--------------|-------------|
| 2.4 | Statement of Objectives | 2 | Chalk & Talk | Black Board |
| 2.5 | Research Design – Explorative, Descriptive | 2 | Chalk & Talk | Black Board |
| 2.6 | Diagnostic and Experimental Designs. | 2 | Chalk & Talk | Black Board |
| 2.7 | Operational Definition | 2 | Chalk & Talk | Black Board |
| UNIT -3 | Description on Data, Sampling and Scales | | | |
| 3.1 | Sources of Data – Primary and Secondary Sources | 2 | Chalk & Talk | Black Board |
| 3.2 | Sampling – Types – Sampling Error and Sample Size | 2 | Chalk & Talk | Black Board |
| 3.3 | Techniques and Tools of Data Collection | 2 | Lecture | PPT |
| 3.4 | Observation, Questionnaire and Interview schedule | 2 | Chalk & Talk | Black Board |
| 3.5 | Pilot Study and Pre-Test.Processing and Presentation of Data | 2 | Chalk & Talk | Black Board |
| 3.6 | Classification – Objectives, Types – Coding and Tabulation | 2 | Chalk & Talk | Black Board |
| 3.7 | Components of a Table – Types.Scales – Thurstone, Likert, Bogardus and Sociometry | 3 | Chalk & Talk | Black Board |
| UNIT -4 | Statistical Measurement | | | |
| 4.1 | Statistics | 3 | Chalk & Talk | Black Board |
| 4.2 | Definition – Function – Levels of Measurement – Nominal, Ordinal, Interval and Ratio | 3 | Lecture | LCD |

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| | | | | |
|------|--|---|--------------|-------------|
| 4..3 | Measurement of Central Tendency – Mean, Median, and Mode – | 3 | Lecture | PPT |
| 4.4 | – Measures of Dispersion – Range, Quartile Deviation, Mean Deviation | 3 | Chalk & Talk | Black Board |
| 4.5 | Standard Deviation – Correlation – Spearman's Rank Correlation. | 3 | Chalk & Talk | Black Board |

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| UNIT-5 Report Writing in Social Work Research | | | | |
|--|--|---|--------------|-------------|
| 5.1 | Report Writing | 3 | Chalk & Talk | Black Board |
| 5.2 | – Meaning and Purpose, Characteristics | 3 | Chalk & Talk | LCD |
| 5.3 | Functions, Types – Body of the report | 3 | Lecture | PPT |
| 5.4 | Chapterization – Guidelines for Drafting Research Report | 3 | Lecture | Black Board |
| 5.5 | Footnotes and Bibliography | 3 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|-----------------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

CBCS Curriculum for Master of Social Work

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | | | Nos | | | | |
|-----------|---|--------------------|-----|-----|--------|--|--|--|
| C1 | - | Test (CIA 1) | 1 | - | 10 Mks | | | |
| C2 | - | Test (CIA 2) | 1 | - | 10 Mks | | | |
| C3 | - | Assignment | 2 * | - | 5 Mks | | | |
| C4 | - | Open Book Test/PPT | 2 * | - | 5 Mks | | | |
| C5 | - | Seminar | 1 | - | 5 Mks | | | |
| C6 | - | Attendance | | - | 5 Mks | | | |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES (CO)

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|-------------|--|--|-----------------------|
| CO 1 | Describe the nature, objectives, scope and methods of scientific social work research. | K2 | PSO7 |
| CO 2 | Indicate the objectives, problems, and hypothesis and research designs. | K2 | PSO7 |
| CO 3 | Apply the statistical tools in measuring variables. | K3 | PSO7 |
| CO 4 | Explain the classification, coding, tabulation, scales and sampling. | K4 | PSO7 |
| CO 5 | Assess the types, source, tools, processing and presentation of data collection. | K5 | PSO7 |

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Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

COURSE DESIGNER-

T. Geetha

Dr.Geetha

Forwarded By
Dr.M.Meenakumari

M. Meenakumari
 Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
 Assistant Professor & Head
 Department of Sociology and Social Work
 FATIMA COLLEGE, MADURAI
 Tamilnadu-625 018

I Master of Social Work (MSW)

SEMESTER- II

For those who joined in 2019 onwards

| PROG RAM ME CODE | COUR SE COD E | COURSE TITLE | CAT E GOR Y | HRS/ WEE K | CREDIT S |
|-------------------------------------|----------------------------------|---|--------------------------------|---------------------------|-----------------|
| PSSW | 19MSW2 EDC | INTRODUCTION TO INDIAN SOCIETY | EDC | 3 | 3 |

COURSE DESCRIPTION

In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.

COURSE OBJECTIVES

To gain an understanding of basic Sociological concepts and its relevance to Social Work practice in India

To obtain an understanding of basic socio-economic realities and Indian social problems.

UNIT - I Introduction to Hindu Social Philosophy (15 HRS.)

Basis of Hindu Social Philosophy – Ashramas and its importance – Purusharthas, Doctrine of Karma - Basis of Christianity – Basis of Islam –

Changing trends in Indian Social Organization

UNIT -II Indian Social Institutions and Its Changing Trends (15 HRS.)

Basic Indian Social Institutions- Marriage - Characteristics – Types – Significance of Family- Characteristics – Types- Changing trends in Family and Marriage

UNIT - III Introduction to Society, Its Needs and Culture (15 HRS)

Society- Definition – Characteristics – Societal Needs - Culture-

Definition – Characteristics – Indian Society and Culture – Salient Features.

UNIT - IV Caste System and Social Stratification

(15 HRS.)

Social Stratification- Definition – Characteristics – Caste and Class System-
Definition – Characteristics – Functions and Changes.

UNIT - V Social Change and Its Process

(15 HRS.)

Social Change - Definition – Characteristics – Factors of Social
Change – Processes of Social Change: **Industrialization (Self Study),**
Urbanization (Self Study), Westernization (Self Study),
Modernization (Self Study), Sanskritization, Impact on Society.

Unit - VI Dynamism (Evaluation Pattern-CIA only)

Impact of Technology on Marriage, Family and Society.

TEXT BOOKS-

1. "Sociology of Indian Society", C.N. SankarRao, S. Chand & Company Ltd, New Delhi 110 055, 2012.

REFERENCE BOOKS-

1. "Marriage and Family – In Diverse and Changing Scenario", AmiteshwarRatra, Praveen Kaur, SudhaChhikara, Deep and Deep Publications Pvt. Ltd, New Delhi 110027,2006.
2. "An Introduction to sociology", VidyaBhushan and D.RSachdeva, KitabMahal, Allahabad.
3. "Indian Society", S.C. Dube, National Book Trust India, New Delhi 110 016,1990.
4. "Globalization – Myth and Reality", Govind Prasad and Anil Dutta Mishra(ed),Concept Publishing Company, New Delhi 110059,2004.
5. "SocialSystemsofIndia",D.R.Jatava,INAShreePublishers,Jaipur302 006@1998.
6. "Indian Society", P.K. Kar, Kalyani Publishers, Ludihana 141008,2000.
7. "IndianSocialProblems",G.R,Madan,Vol.IandVol.II,AlliedPublishers, Bombay.
8. "Family, Kinshipand Marriage in India", Patricia Uberoi (ed), Oxford University Presss, New Delhi 110 001,1993.
9. "IndianSociety–InstitutionsandChange",RajendraK.Sharma,Atlantic Publishers and Distributors, New Delhi 110 027,2004.
10. "Caste System in India", Shakuntala Devi, Pointer Publishers, Jaipur 302 003,1999.
11. "Modernization of Indian Society", Yogendra Singh, Rawat Publications,Jaipur 302

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE-

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|--|------------------------|--------------------------|----------------------|
| UNIT -1 Introduction to Society | | | | |
| 1.1 | Society- Definition | 3 | Chalk & Talk | Black Board |
| 1.2 | Characteristics – Societal Needs | 4 | Lecture | LCD |
| 1.3 | Culture- Definition – Characteristics | 4 | Lecture | PPT |
| 1.4 | Indian Society and Culture – Salient Features. | 4 | Chalk & Talk | Black Board |
| UNIT -2 Social Institutions in India | | | | |
| 2.1 | Basic Indian Social Institutions- | 2 | Chalk & Talk | Black Board |
| 2.2 | Marriage and Family | 2 | Lecture | LCD |
| 2.3 | Kinship and kinship usages – Definition – Meaning - Characteristics – Types | 3 | Lecture | PPT |
| 2.4 | Significance of Marriage. Other Indian Social Institutions- Education, Political System, | 4 | Chalk & Talk | Black Board |
| 2.5 | Economic System and Religion - | 2 | Chalk & Talk | Black Board |
| 2.6 | Definition — Significance. Changes in Indian Social Institutions. | 2 | Discussion | Black Board |
| UNIT -3 Caste System and Social Stratification | | | | |
| 3.1 | Social Stratification- Definition | 3 | Chalk & Talk | Black Board |

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| | | | | |
|---|--|---|--------------|-------------|
| 3.2 | Characteristics – Theories and Origin of Caste | 4 | Lecture | LCD |
| 3.3 | Class System- Definition Characteristics | 4 | Lecture | PPT |
| 3.4 | Functions and Changes. | 4 | Lecture | Black Board |
| UNIT-4 Social Change and Its Process | | | | |
| 4.1 | Social Change in India- Definition | 3 | Chalk & Talk | Black Board |
| 4.2 | Characteristics – Factors of Social Change | 3 | Chalk & Talk | LCD |
| 4..3 | Obstacles to Social Change – Processes of Social Change- Industrialization, Urbanization | 3 | Lecture | PPT |
| 4.4 | Westernization, Modernization, Sanskritization, | 3 | Chalk & Talk | Black Board |
| 4.5 | Globalization – Impact on Society. | 3 | Chalk & Talk | Black Board |
| UNIT-5 Contemporary Social Issues in the Society | | | | |
| 5.1 | Contemporary Social Problems | 3 | Chalk & Talk | Black Board |
| 5.2 | Poverty, Unemployment | 3 | Lecture | LCD |
| 5.3 | Suicide, Alcoholism | 3 | Lecture | PPT |
| 5.4 | Drug Addiction, HIV/AIDS | 3 | Chalk & Talk | Black Board |
| 5.5 | Cyber crime, Divorce, Honour Killing. | 3 | Chalk & Talk | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessm ent |
|-------------------|-----------|-----------|----------|----------------|----------|------------------------------|----------------------------------|--------------|------------------------|
| | T1 | T2 | Seminar | Assignm ent | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|---|-------------------|
| CO 1 | Understand the basis and importance of Religious Organizations in India. | K2 | PSO9 |
| CO 2 | Describe the characteristics of society and societal needs | K2 | PSO6 |
| CO 3 | Relate the Origin and Changing Trends in caste system | K3 | PSO10 |
| CO 4 | Analyze the Philosophy of Marriage and Family System in India | K4 | PSO5 |
| CO 5 | Evaluate the Impact of Modernization and Globalization on Indian society | K5 | PSO4 |

Mapping COs Consistency with PSOs

CBCS Curriculum for Master of Social Work

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER-



Dr.M.Meenakumari

**Forwarded By
Dr.M.Meenakumari**



Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
Assistant Professor & Head
Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)

SEMESTER –III

For those who joined in 2020 onwards

| PROGRAMME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDIT S |
|----------------|-------------|-----------------------------|----------|-----------|----------|
| PSSW | 19MSW 310A | Rural Community Development | CORE | 6 | 4 |

COURSE DESCRIPTION

The Community Development course provides current and prospective community development based on theory, skill development, and practice to address the challenges of today's urban and rural neighbourhoods.

COURSE OBJECTIVES

To sensitize the students about the various issues in rural areas.

To gain an understanding about the efforts taken by the government for the upliftment of rural people.

UNITS**UNIT I: Introduction to Community Development [15 HRS]**

Community Development : Concept, Definition, Meaning, Principles, Objectives and Scope – Rural Development : Meaning, Need, Objectives, Scope – **Rural Community Development** in India : History - Early Experiments - Srinikethan, Sevagram, Marthandam, Gurgeon Experiment, Baroda Experiment, Firka Development in Madras, Nilokheri Experiment, Etawah Pilot Project – Rural Development Programmes in Five Year Plan – **Approaches to Rural Development**. Mahatma Gandhi national Rural Employment Guarantee Act 2005.

UNIT II: Rural problems and programmes [15 HRS]

Problems and Programmes related to Agriculture and Allied Activities like Land, Rural Infrastructure, Drinking Water, Housing, Health and Education.

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UNIT III: Rural Development and Finance Sources [15 HRS]

Rural Backwardness: Causes and the need for planned change – Rural Poverty: Causes, Consequences and measures for Rural Development with reference of Finance - Co-operatives, Regional Rural Banks, NABARD, DRDA, Self-Help Groups.

UNIT IV: Panchayati Raj Institutions and Rural Development. [15 HRS]

Administrative Arrangement for Rural Development for Block to National Level: Panchayati Raj – Origin, Philosophy and Characteristics – 73rd Constitutional Amendment and its Implications, Role of Panchayati Raj Institutions in Rural Development.

UNIT V: Private Sector and Rural Development [15 HRS]

Voluntary efforts in Rural Community Development, Corporate Social Responsibility for Rural Development (Self Study)– Concept of best practices in Rural Development and its applications.

UNIT VI : Dynamism

Rural Youth and Employment in Rural Areas, Impact of Rural marketing in Rural Areas, Financial Literacy for farmers.

TEXT BOOKS:

1. “Rural Sociology in India”, Desai A. R. Popular Prakashan publications, Mumbai, India 1984

REFERENCES:

1. “Rural Sociology in India”, Desai A. R. Popular Prakashan publications, Mumbai, India 1984
2. “Agricultural Problems in India”. Himalaya Publishers, Memoria, Delhi, 1988.
3. “Social Work Perspectives on Poverty”, Singh, R. R, Concept Publication House, New Delhi. 1971.
4. “Reading in Integrated Rural Development”, Subramanian et al, Oxford and IBH, New Delhi, 1985.

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5. “Anti-Poverty Rural Development Programmes”, Sundaram, DK Publications, New Delhi.

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---------------|--|--|-------------------|------------------|
| UNIT-1 | | TITLE Introduction to Community Development | | |
| 1.1 | Introduction to Community Development : Concept, Definition, Meaning, Principles | 2 | Chalk & Talk | Black Board |
| 1.2 | Objectives and Scope of Community Development | 1 | Chalk & Talk | PPT& White board |
| 1.3 | Rural Development: Meaning, Need, Objectives and Scope | 2 | Lecture | PPT& White board |
| 1.4 | Rural Community Development in India : History | 2 | Lecture | Black Board |
| 1.5 | Early Experiments- Srinikethan, Sevagram, Marthandam, Gurgeon Experiment, Baroda Experiment, Firka | 3 | Lecture | Black Board |
| 1.6 | Firka Development in Madras, Etawah Pilot Project | 1 | Discussion | PPT& White board |
| 1.7 | Rural Development Programmes in Five Year Plan | 2 | Specimen | Black Board |
| 1.8 | Approaches to Rural Development, Mahatma Gandhi national Rural Development Guarantee Act 2005. | 2 | Discussion | Black Board |
| UNIT-2 | | TITLE: Rural problems and programmes | | |
| 2.1 | Introduction Rural problems and programmes | 3 | Lecture | Black Board |

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| | | | | |
|---|--|---|--------------|--------------------|
| 2.2 | Problems and Programmes related to Agriculture | 3 | Chalk & Talk | Black Board |
| 2.3 | Problems and Programmes related to Allied Activities | 3 | Lecture | Black Board |
| 2.4 | Allied Activities like Land | 3 | Chalk & Talk | Black Board |
| 2.5 | Rural Infrastructure, Drinking Water, Housing, Health and Education. | 3 | Lecture | Black Board |
| UNIT-3 TITLE: Rural Development and FinanceSources | | | | |
| 3.1 | Rural Development and Finance Sources | 2 | Chalk & Talk | Black Board |
| 3.2 | Rural Backwardness: Causes | 2 | Chalk & Talk | PPT& White board |
| 3.3 | Rural Backwardness: Causes and the need for planned change | 2 | Lecture | PPT& White board |
| 3.4 | Rural Poverty: Causes, Consequences | 2 | Lecture | Black Board |
| 3.5 | measures for Rural Development with reference of Finance | 2 | Lecture | Black Board |
| 3.6 | Co-operatives, Regional Rural Banks, | 2 | Discussion | PPT& White board |
| 3.7 | NABARD, DRDA, Self-Help Groups | 2 | Specimen | Black Board |
| 3.8 | Self-Help Groups | 1 | Discussion | Black Board |
| UNIT-4 TITLE: Panchayati Raj Institutions andRural Development | | | | |
| 4.1 | Administrative Arrangement for Rural Development | 2 | Lecture | Green Board Charts |

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| | | | | |
|--|--|---|--------------|--------------------|
| 4.2 | Administrative Arrangement for Rural Development for Block to National Level | 3 | Chalk & Talk | Black Board |
| 4.3 | Panchayati Raj – Origin | 2 | Lecture | Black Board |
| 4.4 | Panchayati Raj – Philosophy and Characteristics | 3 | Chalk & Talk | Black Board |
| 4.5 | 73 rd Constitutional Amendment and its Implications | 2 | Lecture | Black Board |
| 4.6 | Role of Panchayati Raj Institutions in Rural Development. | 3 | Chalk & Talk | Green Board |
| UNIT -5 TITLE: Private Sector and Rural Development | | | | |
| 5.1 | Introduction to Private Sector and Rural Development | 3 | Lecture | Black Board |
| 5.2 | Voluntary efforts in Rural Community Development | 3 | Chalk & Talk | Black Board |
| 5.3 | Corporate Social Responsibility for Rural Development | 3 | Lecture | Black Board |
| 5.4 | Concept of best practices in Rural Development | 3 | Chalk & Talk | Black Board |
| 5.5 | Concept of best practices in Rural Development and its applications. | 3 | Lecture | Green Board Charts |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessm ent |
|-------------------|-----------|-----------|----------|----------------|----------|------------------------------|----------------------------------|--------------|------------------------|
| | T1 | T2 | Seminar | Assignm ent | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|--|----------------|
| CO 1 | Describe the Programmes related to Agriculture and Allied Activities | K2 | PSO1& PSO2 |
| CO 2 | Understand the significance of Rural community development | K2 | PSO3 |
| CO 3 | Interpret the importance of the Panchayati Raj Institutions in Rural Development. | K3 | PSO5 |
| CO 4 | Analyze the Causes, Consequences and measures for Rural Development with reference to Finance. | K4 | PSO1 |
| CO 5 | Criticize the best practices in Rural Development and its applications. | K5 | PSO6 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

CBCS Curriculum for Master of Social Work

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Meena Kumari

**Forwarded By
Dr.M.Meenakumari**



Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
Assistant Professor & Head
Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|----------------------------|------------------------|--------------------------|-----------------|----------------------|---------------------|
| PSSW | 19MSW310B | MENTAL HEALTH | CORE | 6 | 4 |

COURSE DESCRIPTION

The course is designed to provide an overview of understanding Medical and psychiatric socialwork.

COURSE OBJECTIVES

To gain knowledge of the Mental Health and Mental Disorder

To recognize the application of Social Work knowledge in mental disorder.

UNITS**UNIT I: Introduction to Mental Health****[15 HRS]**

Mental Health – Definition and Meaning, Mental illness – International classification of diseases –Diagnostic and Statistical Manual of Mental Disorders (DSM)- relevance of the knowledge of Mental Health and mental illness to Social Work –Abnormality –Concept.

UNITII:Symptoms**[15 HRS]**

Symptoms, Etiology, Diagnosis, **Prognosis and Management of Psycho-Somatic Disorder** - Personality Disorder –Substance Abuse - Anti-Social Behavior - Sexual Deviations.

UNITIII: Psychotherapy**[15 HRS]**

Models of Psychotherapy – **Psycho dynamic therapy (Self Study)** – Existential Therapy – Humanistic Therapy - **Systematic Therapy- Psycho analytic Theory – Transactional Analysis.(Self Study)**

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UNIT IV: Method of treatment

[15 HRS]

Method of treatment – Physical methods: Psycho surgery, Electro convulsive therapy, Pharmacological management, Indigenous methods, Cultural Psychiatry, Psychiatric Epidemiology, Culture bound Syndromes – (Myths and Misconceptions of Mental Health).

UNIT V: Mental Health Programmes

[15 HRS]

National Mental Health programmes in India – its implication on professional Social Work Practice – District Mental Health Programmes, National Mental Health Policy 2014.

UNIT VI: Dynamism

Mental Health Act, 2017 National Mental Health Programme, District Mental Health Programme

TEXT BOOKS:

1. “Mental Health”, Maurus J Bombay: Better Yourself Books, 1993

REFERENCES:

1. “Dianetics: The Modern Science of Mental Health”, Hubbard Ron L Denmark: New Era Publications International, 2007
2. “Fifty Signs of Mental Illness: A Guide to Understanding Mental Health”, Hicks James Whitney M D Delhi: Byword Books Private Limited, 2008
3. “Fundamentals of Mental Health Education”, Sharma ShashiPrabha New Delhi: Kaniskha Publishers, Distributors, 2005
4. “Key Concepts in Mental Health”, Pilgrim David New Delhi: Sage, 2005
5. “Social Work: Psycho-Social and Health Aspects”, Bhattacharya Sanjay New Delhi: Deep and Deep Publications Pvt. Ltd, 2008
6. “Sociology of Mental Illness”, Deman Dinesh Jaipur: Printwell, 1992

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|---|------------------------|--------------------------|----------------------|
| UNIT -1 TITLE: Introduction to Mental Health | | | | |
| 1.1 | Mental Health – Definition and Meaning | 3 | Chalk & Talk | Black Board |
| 1.2 | Mental illness – International classification of diseases | 4 | Chalk & Talk | PPT& White board |
| 1.3 | Relevance of the knowledge of Mental Health | 4 | Lecture | PPT& White board |
| 1.4 | Mental illness to Social Work – Abnormality – Concept | 4 | Lecture | Black Board |
| UNIT -2 TITLE: Symptoms | | | | |
| 2.1 | Symptoms, Etiology, Diagnosis | 3 | Lecture | PPT& White board |
| 2.2 | Prognosis and Management of Psycho-Somatic Disorder | 4 | Chalk & Talk | Black Board |
| 2.3 | Personality Disorder –Substance Abuse | 4 | Lecture | PPT& White board |
| 2.4 | Anti-Social Behavior - Sexual Deviations | 4 | Chalk & Talk | Black Board |
| UNIT -3 TITLE: Psychotherapy | | | | |
| 3.1 | Models of Psychotherapy – Psycho dynamic therapy | 4 | Chalk & Talk | Black Board |
| 3.2 | Existential Therapy, Humanistic Therapy | 4 | Chalk & Talk | PPT& White board |
| 3.3 | Existential Therapy, Humanistic | 4 | Lecture | PPT & |

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| | | | | |
|---|--|---|--------------|--------------------|
| | Therapy | | | White board |
| 3.4 | Psycho analytic Theory , Transactional Analysis | 3 | Lecture | Black Board |
| UNIT -4 TITLE: Method of treatment | | | | |
| 4.1 | Method of treatment – Physical methods | 3 | Lecture | Black Board |
| 4.2 | Psycho surgery, Electro convulsive therapy | 4 | Chalk & Talk | Black Board |
| 4.3 | Indigenous methods, Cultural Psychiatry | 4 | Lecture | Black Board |
| 4.4 | Culture bound Syndromes – (Myths and Misconceptions of Mental Health) | 4 | Chalk & Talk | Green Board |
| UNIT -5 TITLE: Mental Health Programmes | | | | |
| 5.1 | National Mental Health programmes in India | 4 | Lecture | Black Board |
| 5.2 | Mental Health Act, 2017 – its implication on professional Social Work Practice | 5 | Chalk & Talk | Black Board |
| 5.3 | District Mental Health Programmes, National Mental Health Policy 2014. | 6 | Lecture | Green Board Charts |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|----------------|
| CO 1 | Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder | K2 | PSO1& PSO2 |
| CO 2 | Understand the salient features of mental health act and programs. | K2, | PSO3 |
| CO 3 | Illustrate the methods of therapies and treatment related to mental health problems. | K1 & K3 | PSO5 |
| CO 4 | Analyse the myths and misconceptions of mental health. | K1, K2, K3 & | |
| CO 5 | Assess the international classification of diseases, abnormality and concept. | K2 & K4 | |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

CBCS Curriculum for Master of Social Work

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
Weakly Correlated -1

COURSE DESIGNER:

M.Suganya

Dr.M.Suganya

**Forwarded By
Dr.M.Meenakumari**

M. Meenakumari
Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|----------------------------|------------------------|--|-----------------|----------------------|---------------------|
| PSSW | 19MSW 310C | Human Resource Management | CORE | 6 | 4 |

COURSE DESCRIPTION

Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.

COURSE OBJECTIVES

To enable the learners to gain knowledge in managing Human Resource for effective functioning of an organization.

To enable the learners to obtain knowledge in various approaches and administration methods of Human Resource Management.

UNITS**UNIT I: Introduction to Human Resource Management [15 HRS]**

Human Resource Management: Concept, Definition, Objectives, Functions, Importance, Role and Structure of Personnel function in Organization. Role of HR Department – Transition from Traditional Personnel Management to HRM, National Institute of Personnel Management, **Professional Code of Ethics**.

UNIT II: Approaches of HRM [15 HRS]

HR Policies, **Approaches of HRM** – Traditional, Evaluation and Strategic approach -Human Relations, System and Contingency.

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UNIT III: Human Resource Planning

[15 HRS]

Human Resource Planning: Need for Planning, Steps and Methods, Characteristics, HR Process, **Recruitment, Selection and Placement, Induction (Self Study)**, Job Analysis, Job Design, Job Description, Job Specification, Job Evaluation and its Techniques, Promotions and Demotions, Performance Appraisal.

UNIT IV: Wage and Salary Administration

[15 HRS]

Wage and Salary Administration: Methods of Wage Payments, Wage Incentive System – Individual and Group Incentives, Bonus, Dearness Allowance, Disciplinary Proceedings during wages.

UNIT V: International HRM

[15 HRS]

Knowledge Management and International HRM, Multiculturalism and HRM, HRM Information System, HR Accounting and HR Costing, Outsourcing.

UNIT VI: Dynamism

Human Resource Management in National and International Level

TEXT BOOK:

1. Mirza S. Saiyadain, "Human Resources Management", Tata McGraw Hill Publishing Company Ltd, New Delhi, 1998.

REFERENCES:

1. Mirza S. Saiyadain, "Human Resources Management", Tata McGraw Hill Publishing Company Ltd, New Delhi, 1998.
2. David Decenzo and Stephen Robbins, "Personnel and Human Resource Management", Prentice Hall, New Delhi, 2001.
3. Eugene, "Principles of Human Resource Management", Vrinda Publications Ltd, New Delhi, 2003.
4. Sarma. A.M, "Personnel and Human Resource Management", Himalaya Publishing Hall, Delhi, 1995.
5. Stephens Robbins.P, "Management", Pearson Education and Coulter, New Delhi, 2002.
6. Dr. Sujatha Mangaraj, "Globalization and Human Resource Management", Anurag Jain for Excel Books, Delhi, 2008.
7. Terry. L. L & Michael D.M, "Human Resource Management", MacMillan, New York, 1990.

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Human Resource Management | | | | |
| 1.1 | Human Resource Management: Concept, Definition, Objectives | 3 | Chalk & Talk | Black Board |
| 1.2 | Functions, Importance | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Role and Structure of Personnel function in Organization | 3 | Lecture | PPT& White board |
| 1.4 | Role of HR Department – Transition from Traditional Personnel Management to HRM | 3 | Lecture | Black Board |
| 1.5 | National Institute of Personnel Management, Professional Code of Ethics. | 3 | Lecture | Black Board |
| UNIT-2 TITLE: Approaches of HRM | | | | |
| 2.1 | HR Policies, Approaches of HRM | 4 | Lecture | PPT& White board |
| 2.2 | Traditional, Evaluation approaches | 4 | Chalk & Talk | Black Board |
| 2.3 | Strategic approaches | 3 | Lecture | PPT& White board |
| 2.4 | Human Relations, System and Contingency | 4 | Chalk & Talk | Black Board |
| UNIT -3 TITLE: Human Resource Planning | | | | |
| 3.1 | Human Resource Planning: Need for Planning | 3 | Chalk & Talk | Black Board |

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| | | | | |
|---|--|---|--------------|--------------------|
| 3.2 | Steps and Methods, Characteristics. | 3 | Chalk & Talk | PPT& White board |
| 3.3 | HR Process- Job Analysis, Job Design, Job Description | 3 | Lecture | PPT& White board |
| 3.4 | Job Specification, Job Evaluation and its Techniques | 3 | Lecture | Black Board |
| 3.5 | Promotions and Demotions, PerformanceAppraisal. | 3 | Lecture | Black Board |
| UNIT-4 TITLE: Wage and SalaryAdministration | | | | |
| 4.1 | Wage and Salary Administration: Methods of Wage Payments | 4 | Lecture | Green Board Charts |
| 4.2 | Wage Incentive System – Individual and Group Incentives | 4 | Chalk & Talk | PPT& White board |
| 4.3 | Bonus, Dearness Allowance | 3 | Lecture | Black Board |
| 4.4 | Disciplinary Proceedings during wages | 4 | Chalk & Talk | Green Board |
| UNIT-5 TITLE: InternationalHRM | | | | |
| 5.1 | Knowledge Management and International HRM | 3 | Lecture | Black Board |
| 5.2 | Multiculturalism and HRM | 3 | Chalk & Talk | PPT& White board |
| 5.3 | HRM Information System | 3 | Lecture | Black Board |
| 5.4 | HR Accounting and HR Costing | 3 | Chalk & Talk | Green Board |
| 5.5 | Outsourcing. | 3 | Lecture | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|----|----|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 1 | | | | 1ks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|--|----------------|
| CO 1 | Understand the fundamental human resources concepts and theories of HRM. | K1 | PSO1 |
| CO 2 | Identify the human resources policies and practices that help to promote the organization's strategic goals. | K1, K2, | PSO3 |
| CO 3 | Use the human resource planning to prepare job specification and job description. | K1 & K3 | PSO5 |
| CO 4 | Explain the wage structures and other benefits. | K1, K2, K3 & | PSO4 |
| CO 5 | Evaluate the current trends in HR. | K2 & K4 | PSO6 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2

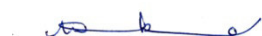
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♦ Weakly Correlated -1


Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:

Dr.M.MeenaKumari

Forwarded By
Dr.M.Meenakumari


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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGOR Y | HRS/W EEK | CREDIT S |
|--------------------|----------------|-----------------------------------|--------------|--------------|-------------|
| PSSW | 19MSW 311A | URBAN COMMUNITY DEVELOPMENT | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community

COURSE OBJECTIVES

To gain understanding of urban areas and problems pertaining to urban areas.

To gain knowledge about the governmental efforts for developing urban areas.

UNITS**UNIT I: Introduction to UrbanCommunity Development [15 HRS]**

Urbanization: Concept, Characteristics – Types: Town, City, Metropolis, Suburb, Satellite Town – Urbanization and Economic Development – Urbanization and Industrialization – its impact on Urban Areas, Demographic and Land Use Pattern in UrbanAreas.

UNIT II: UrbanDevelopmentProgrammes [15 HRS]

Urban Community Development: Meaning, Scope – **Urban Development Programmes in India**, **Indian Experience in Urban Development with Reference to Town Planning, Slum Clearance and Improvement Integrated Development of Small and Medium Towns (SelfStudy)**

UNITIII: UrbanProblems [15 HRS]

Problems and Prospects of Urban life with reference to Crowd, Density, Noise, Air, Solid and Liquid Pollution, Urban Housing, Drinking Water Supply, Transport, Urban Public Health, Urban Non-Formal Sector.

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UNIT IV: Slum

[15 HRS]

Slum : Concept, Definition, Characteristics, Causes, Theories, Poverty in urban Areas, Culture of Poverty in **Slums Programms** of Tamil Nadu Housing Board and Slum Clearance Board.

UNIT V: Urban Development Policy

[15 HRS]

Administrative Set-Up and Policy Arrangements for Urban Development with reference to Municipalities, Corporations, Metropolitan Development Authorities, 74th Constitutional Amendment and its relevance to Urban Community Development.

UNIT VI: Dynamism

Storm Water Management techniques in Cities and Urban Regions, and Redefining Food Deserts.

TEXT BOOK:

Cherunilam, Francis, "Urbanization in Developing Countries", Himalaya Publishing House,

REFERENCES:

1. Cherunilam, Francis, "Urbanization in Developing Countries", Himalaya Publishing House, Mysore.
2. Abrahamson, Mar, "Urban Sociology", Prentice, Eaglewood.
3. Bose, Ashish, "India's Urbanization". Tata McGraw Hill, New Delhi.
4. Chaturvedi, T. N., "Local Government". IPA, Delhi.
5. Cherunilam, Francis, "Urbanization in Developing Countries", Himalaya Publishing House, Mysore.
6. Chand, Mahesh and Puri, V. K, "Regional Planning in India", Allied Publishers, Chennai.
7. Data, Abhijit, "Municipal and Urban India", IIPA, New Delhi.
8. Gilbert, Allan, "Cities, Poverty and Development", English Language Book Society, Oxford.

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|--|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Urban Community Development | | | | |
| 1.1 | Urbanization: Concept, Characteristics | 2 | Chalk & Talk | Black Board |
| 1.2 | Types: Town, City, Metropolis, Suburb, Satellite Town | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Urbanization and Economic Development | 3 | Lecture | PPT& White board |
| 1.4 | Urbanization and Industrialization | 2 | Lecture | Black Board |
| 1.5 | its impact on Urban Areas | 2 | Lecture | Black Board |
| 1.6 | Demographic and Land Use Pattern in Urban Areas | 3 | Lecture | Black Board |
| UNIT-2 TITLE: Urban Development Programmes | | | | |
| 2.1 | Urban Community Development: Meaning, Scope | 3 | Lecture | PPT& White board |
| 2.2 | Urban Development Programmes in India | 3 | Chalk & Talk | Black Board |
| 2.3 | Indian Experience in Urban Development | 3 | Lecture | PPT& White board |
| 2.4 | Reference to Town Planning, Slum Clearance and Improvement, | 3 | Chalk & Talk | Black Board |
| 2.5 | Integrated Development of Small and Medium Towns Characteristics | 3 | Lecture | Black Board |

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| UNIT -3 TITLE:UrbanProblems | | | | |
|---|---|---|--------------|------------------|
| 3.1 | Problems and Prospects of Urban life | 3 | Chalk & Talk | Black Board |
| 3.2 | Problems and Prospects of Urban life with reference to Crowd, Density, Noise, | 3 | Chalk & Talk | PPT& White board |
| 3.3 | Air, Solid and Liquid Pollution, Urban Housing, | 3 | Lecture | PPT& White board |
| 3.4 | Drinking Water Supply, Transport | 3 | Lecture | Black Board |
| 3.5 | Urban Public Health, Urban Non-Formal Sector | 3 | Lecture | Black Board |
| UNIT -4 TITLE: Slum | | | | |
| 4.1 | Slum : Concept, Definiion,Characterisitcs | 3 | Lecture | Black Board |
| 4.2 | Slum : Characterisitcs, Causes | 3 | Chalk & Talk | Black Board |
| 4.3 | Slum : Theories | 3 | Lecture | Black Board |
| 4.4 | Poverty in urban Areas | 3 | Chalk & Talk | Green Board |
| 4.5 | Culture of Poverty in Slums Programms of Tamil Nadu Housing Board and Slum Clearance Board | 3 | Chalk & Talk | Black Board |
| UNIT-5 TITLE: Urban DevelopmentPolicy | | | | |
| 5.1 | Administrative Set-Up and Policy Arrangements for Urban Development wit reference to Municipalities | 5 | Lecture | Black Board |
| 5.2 | Corporations, Metropolitan Development Authorities | 5 | Chalk & Talk | Green Board |

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| | | | | |
|-----|--|---|---------|-------------|
| 5.3 | 74th Constitutional Amendment and its relevance to Urban Community Development | 5 | Lecture | Black Board |
|-----|--|---|---------|-------------|

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|----------------|
| CO 1 | Understand the concept of Urbanization, its causes and impacts. | K2 | PSO1 |
| CO 2 | Describe the urban development programmes in India. | K2 | PSO3 |
| CO 3 | Illustrate the prospects and problems of urban development in India. | K3 | PSO5 |
| CO 4 | Analyse the socio –economic structure of the Slum. | K4 | PSO6 |
| CO 5 | Criticize the administrative set-up and policy arrangements of urban development. | K5 | PSO2 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

CBCS Curriculum for Master of Social Work

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Mrs. Sofia AdaikalaMary

**Forwarded By
Dr.M.Meenakumari**


Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|---|----------|--------------|-------------|
| PSSW | 19MSW 311B | SOCIAL WORK PRACTICE IN PSYCHIATRIC SETTINGS | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.

COURSE OBJECTIVES

To recognize the relevance and application of Social Work in Psychiatric Settings.

To equip the learners to be a Professional Social Worker in Psychiatric Settings.

UNITS**UNIT I: Introduction to Psychiatric Social Work [15 HRS]**

Psychiatric Social Work – Concept – Definition, Meaning, Scope – History of Psychiatric Social Work in India - Problems of Psychiatric Patients during Pre-hospital, Post-hospital, family, Community Perspective, History of Psychiatric Social Work in India and abroad.

UNIT II: Symptoms [15 HRS]

Symptoms, Etiology, Diagnosis, Psychiatric case history taking, MSE, **Prognosis and Management** of a) Neurosis: Anxiety, Depressive Disorder, Obsessive Compulsive Disorder, Phobia, b) Psychosis: Functional, Affective Disorders, Organic Disorders.

UNIT III: Community Psychiatry [15 HRS]

Community Psychiatry: History – Principles – Primary, Secondary and

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Tertiary Prevention.

UNITIV: Rehabilitation

[15 HRS]

Rehabilitation : Concept – Definition – Evolution – Family in Rehabilitation Process – Importance of Social Worker in Rehabilitation Planning – Day Care Centre – Occupational Therapy and Vocational Therapy – Residential Homes - Expressed emotions.

UNIT V:Psychiatric Social Work practice

[15 HRS]

Psychiatric Social Work practice in different settings – Hospital (Self Study), Educational Institution, **Institution for Special Children, Mental Health Service Unit(Self Study)**, Mentally Challenged, Psychiatric Department, Child GuidanceClinic.

UNIT VI:Dynamism

The Diagnostic & Statistical manual of Mental Disorder.

TEXT BOOK:

1. "A Short Text book of psychiatry", NirajAhuja 5thedt, Jaypee Brothers, New Delhi ,2005.

REFERENCES:

1. V.K. Kothari "Introduction to Philosophy of Mind and mental Illness", , Signature books Integrate, Delhi,2011
2. LindaGask"AShortIntroductiontopsychiatry",SagePublications, N.D, 2004.
3. Agarwal A.C,"ClinicalPsychiatry",NewCentralBookAgencyPvtLtd Calcutta, 1995.
4. Varghese,Abhraham,"IntroductiontoPsychiatry",B.IPublicationsPvt Ltd Chennai , 1996
5. Mangal SK "Abnormal Psychology", New Delhi: SterlingPublishers PrivateLimited, 1989
6. Carson Robert C "Abnormal Psychology", Delhi: Pearson Education, 2009
7. Sarason Irwin G, "Abnormal Psychology: The Problem of Maladaptive Behavior",New Delhi: Prentice Hall of India Pvt Ltd,2005
8. Page James D, "Abnormal Psychology: a Clinical Approach to Psychological Deviants", New Delhi: Tata McGraw Hill,2003

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9. Vikram Patel, "Where There is No Psychiatrist: A Mental Health Care Manual" by February 2004 Vol.55

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT -1 TITLE: Introduction to Psychiatric Social Work | | | | |
| 1.1 | Psychiatric Social Work – Concept – Definition, Meaning, Scope | 3 | Chalk & Talk | Black Board |
| 1.2 | History of Psychiatric Social Work in India | 2 | Chalk & Talk | PPT& White board |
| 1.3 | Problems of Psychiatric Patients during Pre-hospital | 2 | Lecture | PPT& White board |
| 1.4 | Post-hospital, family | 3 | Lecture | Black Board |
| 1.5 | Community Perspective | 2 | Lecture | Black Board |
| 1.6 | History of Social Work in USA and UK | 3 | Lecture | Black Board |
| UNIT -2 TITLE: Symptoms | | | | |
| 2.1 | Symptoms, Etiology, Diagnosis, Psychiatric case history taking, MSE | 3 | Lecture | PPT& White board |
| 2.2 | Prognosis and Management of a) Neurosis: Anxiety, Depressive Disorder, Obsessive Compulsive Disorder, Phobia, | 4 | Chalk & Talk | Black Board |
| 2.3 | Obsessive Compulsive Disorder, Phobia | 4 | Lecture | PPT& White board |

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| | | | | |
|--|---|---|--------------|------------------|
| 2.4 | b) Psychosis: Functional, Affective Disorders, Organic Disorders | 4 | Chalk & Talk | Black Board |
| UNIT-3 Community Psychiatry | | | | |
| 3.1 | Community Psychiatry: History | 5 | Lecture | Black Board |
| 3.2 | Community Psychiatry: Principles | 5 | Chalk & Talk | PPT& White board |
| 3.3 | Primary, Secondary and Tertiary Prevention | 5 | Lecture | PPT& White board |
| UNIT -4 TITLE:Rehabilitation | | | | |
| 4.1 | Rehabilitation : Concept – Definition – Evolution | 2 | Lecture | Black Board |
| 4.2 | Family in Rehabilitation Process | 2 | Chalk & Talk | Black Board |
| 4.3 | Importance of Social Worker in Rehabilitation Planning | 3 | Lecture | PPT& White board |
| 4.4 | Day Care Centre | 2 | Chalk & Talk | Black Board |
| 4.5 | Occupational Therapy and Vocational Therapy | 3 | Chalk & Talk | Black Board |
| 4.6 | Residential Homes | 3 | Chalk & Talk | PPT& White board |
| UNIT-5 TITLE Psychiatric Social Workpractice | | | | |
| 5.1 | Psychiatric Social Work practice in different settings – Hospital | 2 | Lecture | Black Board |

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| | | | | |
|-----|---|---|--------------|------------------|
| 5.2 | Educational Institution | 2 | Chalk & Talk | PPT& White board |
| 5.3 | Institution for Special Children | 3 | Lecture | Black Board |
| 5.4 | Mental Health Service Unit | 2 | Lecture | PPT& White board |
| 5.5 | Mentally Challenged, Psychiatric Department | 3 | Lecture | Black Board |
| 5.6 | Child Guidance Clinic | 3 | Lecture | PPT& White board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|----------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PP T | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

| CIA | |
|----------------|----|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

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COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|-----------------------|
| CO 1 | Describe Various Settings for Psychiatric Social Work Practice. | K2 | PSO1 |
| CO 2 | Understand the Concepts of Rehabilitation Process and Techniques. | K2 | PSO3 |
| CO 3 | Illustrate the History of Community Psychiatry in Global Context. | K3 | PSO5 |
| CO 4 | Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis | K4 | PSO2 |
| CO 5 | Evaluate the Scope and History of Psychiatric Social Work Profession in India. | K5 | PSO6 |

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Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr. P. Jacintha JosephineJulie

**Forwarded By
Dr.M.Meenakumari**


Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

**II Master of Social Work (MSW)
SEMESTER –III**
For those who joined in 2020 onwards

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|-----------------------------|----------|--------------|-------------|
| PSSW | 19MSW 311C | LABOUR LEGISLATIONS - | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

The *course* examines theories of *industrial relations*, union organization and structure of Industrial Relations.

COURSE OBJECTIVES

To create awareness on the various legislations related to Industrial Workers.

To equip the learners to understand acts related to labour legislations.

UNITS**UNIT I: Introduction to Labour Legislations****[15 HRS]**

Labour Legislations: Meaning, Need and Scope, Trade Union Act, 1926, Industrial Employment (Standing Orders) Act, 1946, National Festivals and Holidays Act.

UNITII: Labour Act**[15 HRS]**

Factories Act, 1948 - Plantations Labour Act, 1951 - Shops and Establishments Act- The Contract Labour (Regulation and Abolition) Act, 1970.

UNIT III :Wages Act**[15 HRS]**

Payment of Wages Act, 1936(Self Study) – Equal Remuneration Act, 1976– Minimum Wages Act, 1948.- **Payment of Gratuity Act, 1972 – Payment of Bonus Act, 1965 (Self Study)**, Code of Wages 2019.

UNITIV:BenefitAct**[15 HRS]**

Subsistence Allowance Rules. 1981 - Workmen's Compensation Act, 1923 – Maternity Benefit Act, 1961 – **Employees Pension Scheme**, 1955.

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UNITV:Insurance Act**[15 HRS]****Employees State Insurance Act**, 1948, - **Employees Provident Fund Act**, 1952.**UNIT VI: Dynamism**

Recent trends in Labour Welfare Legislations, Old age Pension Scheme.

TEXT BOOKS:

1. P. L. Malik Handbook of Labour and Industrial Law by Editorial Staff of SCC Edition: 18th Edition, 2018

REFERENCES:

1. P. L. Malik Handbook of Labour and Industrial Law by Editorial Staff of SCC Edition: 18th Edition,2018.
2. "Business Law – One Should Know", Jain Nabi Kumar, Nabhi Publications, New Delhi,2001.
3. "Handbook on Industrial Law", Kappoor. N. D, Sultand Chand & Sons, New Delhi,2001.
4. Madhavan Pillai. K, "Labour and Industrial Laws", Allahabad Law Agency, Allahabad, 2000.
5. "Industrial Law", Malik. P. L, Eastern Book Company, Lucknow,1980.

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---------------|---|---|-------------------|------------------|
| UNIT-1 | | TITLE: Introduction to Labour Legislations | | |
| 1.1 | Labour Legislations: Meaning, Need and Scope | 3 | Chalk & Talk | Black Board |
| 1.2 | Trade Union Act,1926 | 4 | Chalk & Talk | PPT& White board |
| 1.3 | Industrial Employment (Standing Orders) Act, 1946 | 4 | Lecture | PPT& White board |
| 1.4 | National Festivals and Holidays Act | 4 | Lecture | Black Board |

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| UNIT-2 | | TITLE: Labour Act | | | |
|----------------|--|---------------------------|--------------|--------------------|--|
| 2.1 | Factories Act, 1948 | 3 | Lecture | PPT & White board | |
| 2.2 | Plantations Labour Act, 1951 | 4 | Chalk & Talk | Black Board | |
| 2.3 | Shops and Establishments Act | 4 | Lecture | PPT & White board | |
| 2.4 | The Contract Labour (Regulation and Abolition) Act, 1970 | 4 | Chalk & Talk | Black Board | |
| UNIT -3 | | TITLE: Wages Act | | | |
| 3.1 | Payment of Wages Act, 1936 | 3 | Chalk & Talk | Black Board | |
| 3.2 | Equal Remuneration Act, 1976 | 3 | Chalk & Talk | PPT & White board | |
| 3.3 | Minimum Wages Act, 1948 | 3 | Lecture | PPT & White board | |
| 3.4 | Payment of Gratuity Act, 1972 | 3 | Lecture | Black Board | |
| 3.5 | Payment of Bonus Act, 1965 | 3 | Lecture | Black Board | |
| UNIT -4 | | TITLE: Benefit Act | | | |
| 4.1 | Subsistence Allowance Rules. 1981 | 4 | Lecture | Green Board Charts | |
| 4.2 | Workmen's Compensation Act, 1923 | 3 | Chalk & Talk | Black Board | |
| 4.3 | Maternity Benefit Act, 1961 | 4 | Lecture | Black Board | |
| 4.4 | Employees Pension Scheme, | 4 | Chalk & | Black | |

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| | | | | |
|-----------------------------------|-------------------------------------|---|--------------|-------------|
| | 1955 | | Talk | Board |
| UNIT-5 TITLE Insurance Act | | | | |
| 5.1 | Employees State Insurance Act, 1948 | 7 | Lecture | Black Board |
| 5.2 | Employees Provident Fund Act, 1952 | 8 | Chalk & Talk | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|---------------------------|
| CO 1 | Understand the safety and welfare measures available for workers under Factories Act. | K2 | PSO2 |
| CO 2 | Explain the minimum wages and overtime wages for the employees as per the act mentioned. | K2 | PSO3 |
| CO 3 | Interpret the need and scope of Labour Law | K3 | PSO5 |
| CO 4 | Analyse the employee's compensation and pension scheme. | K4 | PSO6 |
| CO 5 | Evaluate the Employees State Insurance and Employees Provident Fund Act | K5 | PSO9 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



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 Assistant Professor & Head
 Department of Sociology and Social Work
 FATIMA COLLEGE, MADURAI
 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGO RY | HRS/WE K | CREDIT S |
|--------------------|----------------|--|--------------|-------------|-------------|
| PSSW | 19MSW 312 | COUNSELLING :THEORY AND PRACTICE | Core | 6 | 5 |

COURSE DESCRIPTION

This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about and approaches to counselling.

COURSE OBJECTIVES

To equip the students with the skills of Counselling.

To apply counselling skills in different settings.

UNITS**UNIT I: Introduction to Counselling****[15 HRS]**

Counselling: Definition, Meaning, Objectives, Elements, Goals – need of Counselling – Types: Directive Counselling, Non-Directive Counselling, Eclectic Counselling, **Individual Counselling, Group Counselling – Skills of a counselor (SelfStudy).**

UNITII: Counselling Process**[15 HRS]**

Counselling Process: Relationship Building, assessment and Diagnosis, Formulation of Counselling Goals, Intervention and Problem solving, Termination and follow-up, limitations of counselling.

UNIT III: Approaches to Counselling**[15 HRS]**

Approaches to Counselling: Client Centered, Behavioral, Cognitive, Solution Oriented.

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UNIT IV: Therapies of Counselling

[15 HRS]

Therapies of Counselling: Rational Emotive Therapy, Gestalt Therapy, Re-Educative Therapy, Family Therapy, Marital Therapy.

UNIT V: Counselling in Different Settings

[15 HRS]

Counselling in Different Settings: Hospital, Education (Self

Study), De-addiction Centre, Correctional institution, Occupational Setting. **UNIT VI: Dynamism**

Existing Counselling Practices in Madurai, Credit Counselling, Ecological Counselling

TEXT BOOK:

1. "Counselling and Psychotherapy", Medha Vasishit, New Delhi: Authors Press Ltd, 2008

REFERENCES:

1. Medha Vasishit, "Counselling and Psychotherapy", New Delhi: Authors Press Ltd, 2008
2. Nelson -Jones Richard, "Basic Counselling Skills: A Helper's Manual", New Delhi: Galgotia Publications Ltd, 2003
3. Dave Indu, "Basic Essentials of Counselling", Delhi: Sterling Publishers Private Limited, 1991
4. Geldard Kathryn, "Counselling Children: A practical Introduction", New Delhi: Sage, 1997
5. Patterson Lewis E, "Counselling Process", London: Thomson Learning Publishers, 2000
6. Orbach Ann, "Counselling Older Clients", New Delhi: Sage Publications, 2003
7. Patterson Lewis E, "Counselling Process", London: Thomson Learning Publishers, 2000
8. "Counselling Skills", Bombay: Kansil & Sons, 2008
9. Miller Lisa, "Counselling Skills for Social Work", New Delhi: Sage Publications, 2006
10. Rao Narayana S, "Counselling and Guidance New Delhi: Tata McGraw Hill, 2004

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT -1 TITLE: Introduction to Counselling | | | | |
| 1.1 | Counselling: Definition, Meaning, Objectives | 3 | Chalk & Talk | Black Board |
| 1.2 | Elements of Counselling | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Goals of counselling, Need of counselling | 3 | Lecture | PPT& White board |
| 1.4 | Types: Directive Counselling, Non-Directive Counselling, Eclectic Counselling | 3 | Lecture | Black Board |
| 1.5 | Individual Counselling, Group Counselling – Skills of a counsellor | 3 | Lecture | Black Board |
| UNIT -2 TITLE: Counselling Process | | | | |
| 2.1 | Counselling Process: Relationship Building, assessment and Diagnosis, | 5 | Lecture | PPT& White board |
| 2.2 | Formulation of Counselling Goals, Intervention and Problem solving | 5 | Chalk & Talk | Black Board |
| 2.3 | Termination and follow-up, limitations of counselling | 5 | Lecture | PPT& White board |
| UNIT -3 TITLE: Approaches to Counselling | | | | |
| 3.1 | Approaches to Counselling: Client Centered, Behavioral | 8 | Chalk & Talk | Black Board |
| 3.2 | Cognitive, Solution Oriented | 7 | Chalk & Talk | Black Board |

CBCS Curriculum for Master of Social Work

| UNIT-4 TITLE: Therapies ofCounselling | | | | |
|--|---|---|-----------------|------------------------|
| 4.1 | Therapies of Counselling: Rational Emotive Therapy | 3 | Lecture | PPT& White board |
| 4.2 | Gestalt Therapy | 3 | Chalk & Talk | Black Board |
| 4.3 | Re-Educative Therapy | 3 | Lecture | Black Board |
| 4.4 | Family Therapy | 3 | Chalk & Talk | Black Board |
| 4.5 | Marital Therapy | 3 | Chalk & Talk | PPT& White board |
| UNIT-5 TITLE: Counselling in DifferentSettings | | | | |
| 5.1 | Counselling in Different Settings: Hospital | 3 | Lecture | Black Board |
| 5.2 | Education | 3 | Chalk & Talk | Black Board |
| 5.3 | De-addiction Centre | 3 | Chalk & Talk | Black Board |
| 5.4 | Correctional institution | 3 | Chalk & Talk | Black Board |
| 5.5 | Occupational Setting | 3 | Chalk & Talk | Green Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|---------------------------|
| CO 1 | Understand the significance of counselling and assess the skills and qualities of a good counsellor. | K2 | PSO1& PSO2 |
| CO 2 | Describe the perspectives and practices in counselling | K2 | PSO3 |
| CO 3 | Interpret the importance of counselling ethics in the counselling profession. | K3 | PSO5 |
| CO 4 | Differentiate between guidance and counselling. | K4 | PSO7 |
| CO 5 | Evaluate the need of counselling in specific situations | K5 | PSO4 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
 Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Meena Kumari

**Forwarded By
 Dr.M.Meenakumari**


 Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGO RY | HRS/WEE K | CREDIT S |
|--------------------|----------------|--|--------------|--------------|-------------|
| PSSW | 19MSW 313 | SOCIAL POLICY, PLANNING AND DEVELOPMENT | Core | 6 | 4 |

COURSE DESCRIPTION

This course focuses on social policy, planning and development in various sectors.

COURSE OBJECTIVES

To equip the students with the knowledge of various welfare policies and the planning.

To help the learners to understand contemporary development goals in India

UNITS**UNIT I: Introduction to Social Policy****[15 HRS]**

Social Policy: Concept and meaning – Evolution of Social Policy in India – Constitutional Base – Directive Principles of State Policy - Policy formulation process.

UNIT II: Different Models of Social Policy**[15 HRS]**

Different Models of Social Policy and their relevance to the Indian Society. Policies on Social Security with respect to Women and Children.

UNIT III: Sectoral Policies**[15 HRS]**

Sectoral Policies: Environment, **Poverty Alleviation, Housing, Rural and Urban Development(Self Study)**

CBCS Curriculum for Master of Social Work

UNIT IV: Planning in India

[15 HRS]

Planning in India – Planning Process – Contribution of Five Year Plans. NITI Aayog – Structure and Function- People’s Participation: Definition – Types – Factors influencing and Hindering People’s Participation.

UNITV: Development Goals

[15 HRS]

Development: Concept, Definition– Sustainable Development Goals and Indicators of Development in India – Health, Education, Employment, Human Development Index and life expectancy.

UNIT VI: Dynamism

Policy related to Epidemic diseases (Corono Virus), Current Social Development Policy at State and National Level.

TEXT BOOK:

1. “The Handbook of Social Policy” James Midgley, Michelle Livermore SAGE Publications,2009.

REFERENCES:

1. Adams Robert ,“Social Policy for Social Work”, Chennai: Macmillan,2002
2. Marshall T H , “Social Policy: in the Twentieth Century”,London: Hutchinson University Library, 1970
3. Titmuss Richard M “Social Policy: an Introduction”,,-1973 London: Unwin Hyman,1974
4. Khan MA, “Social Work and Social Policy: Concepts and Methods”,Jaipur: Book Enclave, 2007
5. Pinker Robert, “SocialTheory&SocialPolicy”,London:Heinemann Educational Book Ltd, 1979
6. Prasad Kiran“WomeninRuralDevelopment:ContemporarySocialPolicy andPractice”,, Delhi: Women Press,2006
7. Singh Tarlok, “TowardsanIntegratedSociety:ReflectionsonPlanning, Social Policy and Rural Institutions”, Bombay: Orient Longman Ltd,1969

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|--|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to SocialPolicy | | | | |
| 1.1 | Social Policy: Concept and meaning – Evolution of Social Policy in India | 4 | Chalk & Talk | Black Board |
| 1.2 | Constitutional Base | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Directive Principles of State Policy | 4 | Lecture | PPT& White board |
| 1.4 | Policy formulation process. | 4 | Lecture | Black Board |
| UNIT-2 TITLE: Different Models of SocialPolicy | | | | |
| 2.1 | Different Models of Social Policy and their relevance to the Indian Society. | 5 | Lecture | Black Board |
| 2.2 | Policies on Social Security with respect to Women | 5 | Chalk & Talk | Black Board |
| 2.3 | Policies on Social Security with respect to Children | 5 | Lecture | Black Board |
| UNIT -3 TITLE SectoralPolicies | | | | |
| 3.1 | Sectoral Policies: Environment | 4 | Chalk & Talk | Black Board |
| 3.2 | Poverty Alleviation | 4 | Chalk & Talk | PPT& White board |
| 3.3 | Housing | 3 | Lecture | Black Board |

CBCS Curriculum for Master of Social Work

| | | | | |
|---|---|---|--------------|-----------------------|
| 3.4 | Rural and Urban Development | 4 | Lecture | Black Board |
| UNIT -4 TITLE: Planning in India | | | | |
| 4.1 | Planning in India – Planning Process | 3 | Lecture | Black Board |
| 4.2 | Contribution of Five Year Plans.NITI Aayog | 3 | Chalk & Talk | Black Board |
| 4.3 | Structure and Function. People's Participation: Definition –Types | 3 | Lecture | PPT& White board |
| 4.4 | Factors influencing | 3 | Chalk & Talk | Black Board |
| 4.5 | Hindering People's Participation | 3 | Lecture | Green Board Charts |
| UNIT -5 TITLE: Development Goals | | | | |
| 5.1 | Development: Concept, Definition | 3 | Lecture | Black Board |
| 5.2 | Sustainable Development Goals | 3 | Chalk & Talk | PPT& White board |
| 5.3 | Indicators of Development in India – Health | 3 | Lecture | Black Board |
| 5.4 | Education, Employment | 3 | Chalk & Talk | PPT& White board |
| 5.5 | Human Development Index and life expectancy | 3 | Lecture | Green Board Charts |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|--|-------------------|
| CO 1 | Understand the social policy and recall the evolution and directive principles of social policy. | K2 | PSO1 |
| CO 2 | Describe the different models of social policy. | K2 | PSO3 |
| CO 3 | Interpret the different sectoral policies. | K3 | PSO5 |
| CO 4 | Analyse the Planning machinery functions and people's participation | K4 | PSO4 |
| CO 5 | Evaluate the contemporary development taken place in India." | K5 | PSO5 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
 Weakly Correlated -1

COURSE DESIGNER:



Mrs. V.SofiaAdaikala Mary

**Forwarded By
 Dr.M.Meenakumari**


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CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|---|----------|--------------|-------------|
| PSSW | 19MSW 415A | DISASTER SITUATIONS AND MANAGEMENT | CORE | 6 | 5 |

COURSE DESCRIPTION

The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.

COURSE OBJECTIVES

To provide basic conceptual understanding of disasters and its relationships with development.

To understand the Causes and impact of the disaster in the life of the people

UNITS**UNIT I: Introduction to Disaster****[17 HRS]**

Disaster: Meaning, Characteristics, Types: Natural, Man-made, Forms, Causes, Impact: Social, Economic, Physical, Psychological, Environment degradation.

UNIT II: Disaster Management**[18 HRS]**

Disaster Management: International, National, State and Community Support, Voluntary Organizations.

Unit III: Development and Displacement**[19 HRS]**

Displacement – **Famine, Drought, Civil War, Displacement due to Developmental Projects (Self Study)**, Problems, Issues relating to Resettlement and Rehabilitation, **Role of resistance groups to Developmental Projects** in India. Migration: Voluntary and Involuntary Migration.

CBCS Curriculum for Master of Social Work

UNIT IV: Problems of Refugees

[18 HRS]

Refugees: Meaning – Geo – Political Issues, Refugees situations in the World (with Special Reference to Tamil Nadu and India), Refugee Camps, Psycho-Social Issues in Refugee Situations.

UNIT V: Responses towards Refugees

[18 HRS]

Repatriation – **Refugee Organizations** (National) – Role of Social Workers in Refugee Organizations – Application of Various Methods of Social Work.

UNIT VI: Dynamism

An Outlook and Overview of Gaja Cyclone Relief, 2019 Kerala Flood, 2019 Chennai Flood

TEXT BOOK:

1. Ross, M.G., Community Organization – Theory, Principles and Practices, 1955, Harper and Row, New York.

REFERENCES:

1. Ross, M.G. 1955, Harper and Row, Community Organization – Theory, Principles and Practices, New York.
2. Benson J, “Working More Creatively with Groups”, Tavistock Publications Ltd, London, 1987
3. Coleman, J, “Abnormal Psychology and Normal Life”, DB Taraporeval and Sons, Bombay, 1974
4. Friere, Paulo, “Pedagogy of the Oppressed”, Penguin Publishers, London, 1996
5. Elais, J.I, “Conscientization and DeSchooling – Freire’s and Illich’s Proposals for Reshaping Society”, West Minister’s Press, Philadelphia, 1976

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Disaster | | | | |
| 1.1 | Disaster: Meaning, Characteristics | 4 | Chalk & Talk | Black Board |
| 1.2 | Types: Natural, Man-made, Forms, | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Causes | 2 | Lecture | PPT& White board |
| 1.4 | Impact: Social, Economic, Physical | 4 | Lecture | Black Board |
| 1.5 | Psychological, Environment degradation | 4 | Lecture | Black Board |
| UNIT-2 TITLE: Disaster Management | | | | |
| 2.1 | Disaster Management: International level | 5 | Lecture | PPT& White board |
| 2.2 | National level | 4 | Chalk & Talk | Black Board |
| 2.3 | State and Community Support | 5 | Lecture | PPT& White board |
| 2.4 | Voluntary Organizations | 4 | Lecture | Black Board |
| UNIT-3 TITLE: Development and Displacement | | | | |
| 3.1 | Displacement – Famine, Drought, Civil War | 3 | Chalk & Talk | Black Board |

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| | | | | |
|---|---|---|--------------|------------------|
| 3.2 | Cognitive, Solution Oriented | 2 | Chalk & Talk | PPT& White board |
| 3.3 | Displacement due to Developmental Projects | 3 | Chalk & Talk | Black Board |
| 3.4 | Problems, Issues relating to Resettlement and Rehabilitation | 4 | Lecture | PPT& White board |
| 3.5 | Role of resistance groups to Developmental Projects in India | 4 | Lecture | Black Board |
| 3.6 | Migration: Voluntary and Involuntary Migration | 3 | Lecture | Black Board |
| UNIT-4 TITLE: Problems of Refugees | | | | |
| 4.1 | Refugees: Meaning – Geo – Political Issues | 4 | Lecture | PPT& White board |
| 4.2 | Refugees situations in the World (with Special Reference to Tamil Nadu and India) | 5 | Chalk & Talk | Black Board |
| 4.3 | Refugee Camps | 4 | Lecture | Black Board |
| 4.4 | Psycho-Social Issues in Refugee Situations | 5 | Chalk & Talk | Black Board |
| UNIT-5 TITLE: Responses towards Refugees | | | | |
| 5.1 | Repatriation | 4 | Lecture | Black Board |
| 5.2 | Refugee Organizations (National) | 4 | Chalk & Talk | Black Board |
| 5.3 | Role of Social Workers in Refugee Organizations | 5 | Chalk & Talk | Black Board |
| 5.4 | Application of Various Methods of Social Work | 4 | Chalk & Talk | Green Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|-----------------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|-------------------|
| CO 1 | Describe the causes and impacts of all forms of disaster. | K2 | PSO2 |
| CO 2 | Explain the various levels of Management support. | K2 | PSO3 |
| CO 3 | Discuss the Psycho-Social Issues of Refugees. | K3 | PSO5 |
| CO 4 | Analyse the problems and issues related to Resettlement and Rehabilitation. | K4 | PSO6 |
| CO 5 | Criticize the Role of Social Workers in Refugee Organizations | K5 | PSO4 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr. P. Jecintha JosephineJulie

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CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDITS |
|--------------------|----------------|------------------------|----------|--------------|---------|
| PSSW | 19MSW 415B | Hospital Management | CORE | 6 | 5 |

COURSE DESCRIPTION

This Hospital Management includes the structure and functions of health care systems. Also students can possess in-depth knowledge about services provided in the hospital settings.

COURSE OBJECTIVES

To understand the Hospital as the agency for the practice of Social Work.

To equip the learners as professional hospital administrators.

UNITS**UNIT I : Concepts in human Physiology [18HRS]**

Basic concepts in human Physiology–Brain, Central Nervous system, Endocrine Glands.

UNIT II :Hospital Administration [18HRS]

Hospital: Definition, Meaning, **Functions, History, Growth and Classification of hospitals in India(Self Study)– Hospital Administration:** Concept, Definition, General Principles, Importance and Functions.

UNIT III: Functions of Hospital Organization [17HRS]

Hospital Organization: Governing Boards, Committees, Hospital Administrator– Role, Functions and Duties– Hospital Auxiliary Services– **Role of Hospital in the Health Care Delivery Systems.**

Unit IV: Hospital Departments [19HRS]

Hospital Departments: Out-Patient Services, Dietary Services, Nursing

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Services, Medical Records , Laboratory Services, Radiological Services, Emergency Services, Human Resource Management Department, Geriatric Care, Hospice and Palliative Care.

Unitv: Quality Assurance in Hospital Settings [18HRS]

Quality Assurance in Hospital Service—Control of Hospital Acquired Infection and Associated Problems, National Accreditation Board for Hospitals and Health Care Providers(NABH).

UNIT VI: Dynamism

Current Hospital Administration at State level and National level.

TEXT BOOK:

1. “Hospital Administration and Human Resource Management”, Goyal RC Prentice Hall of India, NewDelhi(2005).

REFERENCE BOOKS:

1. Chandra Ballabh “HospitalAdministration”,AlfaPublications,New Delhi(2007).
2. Dawra Sudhir “HospitalAdministrationandManagement”, Mohit Publications,New Delhi(2002).
3. Goel S L, “Hospital Administration and Management: TheoryandPractice”,Deep& Deep Publications, NewDelhi(2007).
4. Swarup Kanti “Hospital Core Services: Hospital Administrationinthe 21st Century”, New Delhi: Deep&DeepPublications,(2004).
6. Goel S L“Management of Hospitals: Hospital Administration in the 21stCentury”, Deep & Deep Publications, New Delhi(2002).

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|----------------|--|--|-------------------|-------------------|
| UNIT -1 | | TITLE: Concepts in Human Physiology | | |
| 1.1 | Basic concepts in human Physiology– Brain | 6 | Chalk & Talk | Black Board |
| 1.2 | Central Nervous system | 6 | Chalk & Talk | PPT & White board |
| 1.3 | Endocrine Glands. | 6 | Lecture | PPT & White board |
| UNIT -2 | | TITLE: Hospital Administration | | |
| 2.1 | Hospital: Definition, Meaning | 3 | Lecture | PPT & White board |
| 2.2 | Functions, History | 3 | Chalk & Talk | Black Board |
| 2.3 | Growth and Classification of hospitals in India | 4 | Lecture | PPT & White board |
| 2.4 | Hospital Administration: Concept, Definition | 4 | Chalk & Talk | Black Board |
| 2.5 | General Principles, Importance and Functions | 4 | Lecture | Black Board |
| UNIT -3 | | TITLE: Functions of Hospital Organization | | |
| 3.1 | Hospital Organization Governing Boards, Committees | 4 | Chalk & Talk | Black Board |
| 3.2 | Hospital Administrator - Role | 4 | Chalk & Talk | PPT & White board |

CBCS Curriculum for Master of Social Work

| | | | | |
|--|--|---|--------------|-----------------------|
| 3.3 | Functions and Duties- Hospital Auxiliary Services | 4 | Lecture | PPT & White board |
| 3.4 | Role of Hospital in the Health Care Delivery Systems. | 5 | Lecture | Black Board |
| UNIT-4 TITLE: Hospital Departments | | | | |
| 4.1 | Hospital Departments: Out- Patient Services, Dietary Services | 5 | Lecture | Black Board |
| 4.2 | Nursing Services, Medical Records, Laboratory Services. | 5 | Chalk & Talk | Black Board |
| 4.3 | Radiological Services, Emergency Services Human Resource Management Department | 5 | Lecture | PPT & White board |
| 4.4 | Geriatric Care, Hospice and Palliative Care | 4 | Chalk & Talk | Black Board |
| UNIT-5 TITLE: Quality Assurance in Hospital Settings | | | | |
| .1 | Quality Assurance in Hospital Service | 4 | Lecture | Green Board Charts |
| 5.2 | Control of Hospital Acquired Infection. | 4 | Chalk & Talk | PPT & White board |
| 5.3 | Associated Problems | 4 | Lecture | Black Board |
| 5.4 | National Accreditation Board for Hospitals and Health Care Providers (NABH) | 6 | Chalk & Talk | Black Board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | | | | | | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|-----------------------|
| CO 1 | Understand on the role of social worker in healthcare system. | K2 | PSO1 |
| CO 2 | Describe the structure, performance, terminology, used in health care systems. | K2 | PSO3 |
| CO 3 | Interpret the boards, committees, roles and functions of hospital organisation | K3 | PSO5 |
| CO 4 | Analyze the structure and interdependence of health care system to improve healthcare delivery | K4 | PSO2 |
| CO 5 | Evaluate the measurement tools for quality and safety in health care system. | K5 | PSO6 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Meena Kumari

Forwarded By
Dr.M.Meenakumari


 Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDIT S |
|--------------------|----------------|---|----------|--------------|-------------|
| PSSW | 19MSW 415C | Employee Welfare and Social Work in Industry | CORE | 6 | 5 |

COURSE DESCRIPTION

The course provides the knowledge about the practical exercise of social work in Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.

COURSE OBJECTIVES

To understand and appreciate the importance of Employee Welfare programmes.

To know the importance of Social Work Methods in Industrial functions

UNITS**UNIT I : Introduction to Concept of Labour [18 HRS]**

Labour: Concept, Features of Indian Labour, Labour Welfare – Concept, definition, principles, Scope , Labour Welfare in India, Duties of Labour Officer.

UNIT II: Problems of Indian Labour [17 HRS]

Problems of Indian Labour: Concept, Causes and Consequences, Preventive Measures. **Absenteeism, Labour Turnover, Accidents, Occupational Diseases, Industrial Health and Hygiene (Self Study) – Functions of Labour Welfare Department.**

UNIT III: Labour Welfare Programmes [18 HRS]

Welfare Facilities: Classification – Statutory and Non-Statutory, Fringe Benefits, Steps taken by the Government – Social Security, Family Welfare Programmes.

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UNIT IV: Concept of Industrial Social Work

[19 HRS]

Industrial Social Work: Concept, Definition, Objectives and Scope – Role of Industrial Social Worker in Industries, Corporate Social Responsibility.

UNIT V: Counselling Methods

[18 HRS]

Employee Counselling – Definition, Functions and Scope, Need, Counsellors as Supervisors, Specialists, Professional Counsellors, Managers, Employee Counselling.

UNIT VI: Dynamism

Social work Practices at Work place, The Uniformed Services Employment and reemployment Rights Act

TEXT BOOK:

1. “Principles of Labour Welfare”, Moorthy M. V, Gupta Bros, Vishakapatnam, 1998.

REFERENCES:

- “1. DetalPunekar. S, “Labour Welfare, Trade Unionism and Industrial Relations”, Himalaya Publishing House, Mumbai, 1996.
2. Mehorotra S. N, “Labour Problems in India”, Sultan Chand & Co, New Delhi, 1981.
3. Sarma A. M, “Aspects of Labour Welfare and Social Security”, Himalaya Publishing House, Mumbai.
4. Saxena R. C, “Labour Problems & Social Welfare”, K. Math & Co, Meerut, 1986.

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|-------------------|--|---|--------------------------|----------------------|
| UNIT -1 | | TITLE: Introduction to Concept of Labour | | |
| 1.1 | Labour: Concept, Features of Indian Labour | 5 | Chalk & Talk | Black Board |
| 1.2 | Labour Welfare – Concept, definition, principle | 5 | Chalk & Talk | PPT& White board |
| 1.3 | Scope, Labour Welfare in India | 4 | Lecture | PPT& White board |
| 1.4 | Duties of Labour Officer. | 4 | Lecture | Black Board |
| UNIT -2 | | TITLE: Problems of Indian Labour | | |
| 2.1 | Problems of Indian Labour : Concept, Causes and Consequences | 4 | Lecture | Black Board |
| 2.2 | Preventive Measures , Absenteeism | 4 | Chalk & Talk | Black Board |
| 2.3 | Labour Turnover, Accidents, Occupational Diseases | 4 | Lecture | Black Board |
| 2.4 | Industrial Health and Hygiene | 2 | Chalk & Talk | Black Board |
| 2.5 | Functions of Labour Welfare Department. | 3 | Lecture | Green Board Charts |
| UNIT -3 | | TITLE: Labour Welfare Programmes | | |

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| | | | | |
|--|--|---|--------------|------------------|
| 3.1 | Welfare Facilities and its Classification | 3 | Chalk & Talk | Black Board |
| 3.2 | Statutory and Non-Statutory, Fringe Benefits | 3 | Chalk & Talk | PPT& White board |
| 3.3 | Rural Backwardness: Causes and the need for planned change | 3 | Lecture | PPT& White board |
| 3.4 | Rural Poverty: Causes, Consequences | 3 | Lecture | Black Board |
| 3.5 | Steps taken by the Government | 3 | Lecture | Black Board |
| 3.6 | Social Security, Family Welfare Programmes. | 3 | Discussion | PPT& White board |
| UNIT-4 TITLE: Concept of Industrial SocialWork | | | | |
| 4.1 | Industrial Social Work: Concept, Definition | 5 | Lecture | Black Board |
| 4.2 | Objectives and Scope | 4 | Chalk & Talk | Black Board |
| 4.3 | Role of Industrial Social Worker in Industries | 5 | Lecture | Black Board |
| 4.4 | Corporate Social Responsibility | 5 | Chalk & Talk | Green Board |
| UNIT-5 TITLE: Counselling Methods | | | | |
| 5.1 | Employee Counselling – Definition, Functions. | 4 | Lecture | Black Board |
| 5.2 | Scope, Need. | 4 | Chalk & Talk | Black Board |
| 5.3 | Counsellors as Supervisors, Specialists | 4 | Lecture | Black Board |
| 5.4 | Professional Counsellors and | 4 | Chalk & | Black |

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| | | | | |
|-----|-----------------------|---|---------|-------------|
| | Managers | | Talk | Board |
| 5.5 | Employee Counselling. | 2 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|---------------------------|
| CO 1 | Describe the various Statutory and Non-Statutory Measures. | K2 | PSO1 |
| CO 2 | Understand the Significance of Employee Counselling. | K2 | PSO2 |
| CO 3 | Interpret the Role of Industrial Social Worker in Industries. | K3 | PSO3 |
| CO 4 | Explain the Concept, definition, principles of Labour Welfare in India. | K4 | PSO2 |
| CO 5 | Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department. | K5 | PSO1 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
 Weakly Correlated -1

COURSE DESIGNER:



Mrs. V.SofiaAdaikala Mary

**Forwarded By
 Dr.M.Meenakumari**


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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGOR Y | HRS/ WEEK | CREDI TS |
|----------------------------|------------------------|---|----------------------|----------------------|---------------------|
| PSSW | 19MSW 416A | WORKING WITH MARGINALIZED GROUPS | CORE | 6 | 5 |

COURSE DESCRIPTION

This course provides sensitivity towards the issues related to social justice and human rights for marginalized groups

COURSE OBJECTIVES

To gain knowledge about the various issues pertaining to Children, Women and Weaker Sections.

To equip the learners to understand government programs and policies for welfare of weaker sections.

UNITS**UNIT I- Introduction to rights of children [16 HRS]**

Children – Definition – Demographic Characteristics – Disadvantaged Children with reference to Indian – UN Rights of the Child.

UNIT II -Problems of the Children [17 HRS]

Problem of the Children – **Juvenile Delinquency** – **Street Children** – **Child Abuse** – **Special Problems of Girl Children** – **Drop Outs (Self Study)** – Physically Challenged – Emotionally Disturbed – Causes – Problems and Remedies.

UNIT III- Problems of Women [19 HRS]

Problem of Women – Marriage, Widowhood, Educational Backwardness, Working Women, Adolescent Mothers, Trafficking of Women and Girls, Problem of Maternity and Child Care. Special focus on Violence against Women – Rape, Battering, Dowry, Domestic Violence.

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UNIT IV Policies and Programmes for Women

[18 HRS]

Intervention – **Government Policies and Programmes** – Action for ensuring Human Rights of Women – Role of Women's Organisations and Activists Groups – MadarSangams and Self-HelpGroups.

UNIT V- Attributes of Weaker Sections

[20 HRS]

Weaker Sections – Concept – Classification of SC, ST, MBC, Dalits – Indicators of Backwardness – Demographic Features of SC, ST, and OBC – Untouchability – UN Declaration of Human Rights – **Constitutional Provisions and Legislative Measures regarding the removal of Social Disabilities** – Policies and Programmes – Protective Discrimination – Role of Gandhi and B.R. Ambedkar.

UNIT VI: Dynamism

Social Inclusion and Exclusion Policy, Access to Justice and Right to Free Legal Aid.

TEXT BOOK

1. "Administration for Child Welfare", Chaturvedi, T.N. Indian Institute of Public Administration, New Delhi, 1979.
2. "Women and Socialization", Kanhere U.S, Mittal Publications, Delhi, 1977.

REFERENCE BOOKS:

1. Devandar, Kiran, "Status and Positions of Women in India", Shakti Books, Delhi, 1985.
2. Kausik, Susheela (Ed), "Women's Oppression – Patterns and Perspective", Sakthi books, Delhi, 1986.
3. Srinivasan, K. et.al, "The Child of India", Ashish Publishing House, Delhi, 1988.

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|---|------------------------|--------------------------|----------------------|
| UNIT -1 TITLE: Introduction to rights of children | | | | |
| 1.1 | Children – Definition | 4 | Chalk & Talk | Black Board |
| 1.2 | Demographic Characteristics | 4 | Chalk & Talk | PPT& White board |
| 1.3 | Disadvantaged Children with reference to Indian | 4 | Lecture | PPT& White board |
| 1.4 | UN Rights of the Child | 4 | Lecture | Black Board |
| UNIT -2 TITLE: Problems of the Children | | | | |
| 2.1 | Problem of the Children. | 5 | Lecture | Green Board Charts |
| 2.2 | Physically Challenged– Causes, Problems and Remedies. | 6 | Chalk & Talk | PPT& White board |
| 2.3 | Emotionally Disturbed – Causes, Problems and Remedies. | 6 | Lecture | Black Board |
| UNIT -3 TITLE: Problems of Women | | | | |
| 3.1 | Problem of Women – Marriage, Widowhood, Educational Backwardness | 4 | Chalk & Talk | Black Board |
| 3.2 | Working Women, Adolescent Mothers, Trafficking of Women and Girls | 4 | Chalk & Talk | PPT& White board |

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| | | | | |
|--|--|---|--------------|--------------------|
| 3.3 | Problem of Maternity and Child Care | 4 | Lecture | PPT& White board |
| 3.4 | Special focus on Violence against Women – Rape | 4 | Lecture | Black Board |
| 3.5 | Battering, Dowry, Domestic Violence | 3 | Lecture | Black Board |
| UNIT-4 TITLE: Policies and Programmes for Women | | | | |
| 4.1 | Intervention – Government Policies and Programmes | 5 | Lecture | Green Board Charts |
| 4.2 | Action for ensuring Human Rights of Women | 4 | Chalk & Talk | PPT& White board |
| 4.3 | Role of Women's Organisations and Activists Groups | 5 | Lecture | Black Board |
| 4.4 | MadarSangams and Self-Help Groups | 4 | Chalk & Talk | Black Board |
| UNIT-5 TITLE: Attributes of Weaker Sections | | | | |
| 5.1 | Weaker Sections – Concept – Classification of SC, ST, MBC | 4 | Lecture | Green Board Charts |
| 5.2 | Dalits – Indicators of Backwardness | 4 | Chalk & Talk | PPT& White board |
| 5.3 | Demographic Features of SC, ST, and OBC – Untouchability | 4 | Lecture | Black Board |
| 5.4 | Constitutional Provisions and Legislative Measures regarding | 4 | Chalk & | Green |

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| | | | | |
|-----|---|---|---------|------------------|
| | the removal of Social Disabilities | | Talk | Board |
| 5.5 | Policies and Programmes – Protective Discrimination | 2 | Lecture | PPT& White board |
| 5.6 | Role of Gandhi and B.R. Ambedkar. | 2 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|----|--------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| 1 | | 10 Mks | 5 Mks | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | | | | | | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|-----------------------|
| CO 1 | Describe marginalised of Children and Disadvantaged Children. | K2 | PSO1 |
| CO 2 | Identify Problems of Disadvantaged Children. | K2 | PSO3 |
| CO 3 | Illustrate Problems of Women in different Sphere of life. | K3 | PSO5 |
| CO 4 | Explain Government Programmes for women empowerment | K4 | PSO2 |
| CO 5 | Evaluate Government Programmes and Policies for welfare of weaker Section. | K5 | PSO6 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Shapnayasmin

Forwarded By
Dr.M.Meenakumari


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 Assistant Professor & Head
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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDIT S |
|----------------------------|------------------------|---|-----------------|----------------------|---------------------|
| PSSW | 19MSW 416B | DISABILITY PREVENTION AND MANAGEMENT | CORE | 6 | 5 |

COURSE DESCRIPTION

This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.

COURSE OBJECTIVES

To gain an understanding of the various forms of disability and management.
To recognize the role of Social Worker in disability prevention.

UNITS**UNIT I Introduction to Approaches to Disability Management [18 HRS]**

Introduction – Definition of Impairment, Disability and Handicap –
Approaches to defining and understanding disability – Philanthropic, Medical, Administrative, Legal and Social.

UNIT II Types and Problems of Disability**[17 HRS]**

Disabilities – Types, Needs and Problems – Different types of Impairment – causes and effects on individuals – Physical: Hearing Impairment, Visually challenged, Orthopaedically Handicapped. Cognitive and Emotional: Mental Retardation - Learning Disability –ADHD.

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UNIT III Causes and Prevention of Disability

[19 HRS]

Causes and Prevention – Causative factors of Handicap – Trauma, Toxins, Gestational influences, Psycho-Social factors, Cultural influences, Environmental factors – Preventive measures – Specific protection and Immunization – Early Diagnosis and Treatment.

UNIT IV Schemes and Policies for Disability Management

[16 HRS]

Government Schemes and policies: PWD Act 2016 –Schemes for Rehabilitation(Self Study) –Central Directorate of the Disabled – Services for the Disabled – District Rehabilitation Centre – **Community Based Rehabilitation (SelfStudy).**

UNIT V: Organizational Support for Disabled persons

[20 HRS]

Organization Support: International, National Organizations and Regional Organization working for the welfare of the disabled – **World Disabled Day and its significance** – Rehabilitation Council of India – Roles and Functions.

UNIT VI: Dynamism

Recent Trends in Disability Prevention and Management.

TEXT BOOK:

1. “Disability Development in India”, J.P. Singh & M.K. Dash, Kanishka Publishers, Distributors, 2005.

REFERENCE BOOKS:

1. “Welfare of the Disabled”, A.K. Malkani, Mohit Publications New Delhi 2008
2. “Hand book of Disability Studies”, Katherine D Seelman & Michael Bury, Sage Publications, 2001.
3. “International Rehabilitation Conference report on Channeling the challenges disability”, Macmillan Chennai, 2006.
4. “State, NGOs and Disaster Management”, Kishore C. Samal, Shibal Meher, Nilankantha Panigrahi, Srikanta Mohanty, Rawat Publications, New Delhi, 2005.
5. “Understanding Disability Policies”, Darke Robert .F, Macmillan Chennai 1999

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Approaches to Disability Management | | | | |
| 1.1 | Introduction – Definition of Impairment | 2 | Chalk & Talk | Black Board |
| 1.2 | Disability and Handicap | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Approaches to defining and understanding disability | 3 | Lecture | PPT& White board |
| 1.4 | Philanthropic, Medical | 4 | Lecture | Black Board |
| 1.5 | Administrative | 3 | Lecture | Black Board |
| 1.6 | Legal and Social | 3 | Lecture | Black Board |
| UNIT-2 TITLE: Types and Problems of Disability | | | | |
| 2.1 | Disabilities – Types, Needs and Problems | 3 | Lecture | PPT& White board |
| 2.2 | Different types of Impairment | 3 | Chalk & Talk | Black Board |
| 2.3 | causes and effects on individuals | 2 | Lecture | PPT & White board |
| 2.4 | Physical: Hearing Impairment, Visually challenged | 3 | Chalk & Talk | Black Board |
| 2.5 | Orthopaedically Handicapped. | 2 | Lecture | Black Board |

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| | | | | |
|---|--|---|--------------|------------------|
| 2.6 | Cognitive and Emotional: Mental Retardation | 2 | Lecture | Black Board |
| 2.7 | Learning Disability – ADHD | 2 | Lecture | Black Board |
| UNIT -3 TITLE: Causes and Prevention of Disability | | | | |
| 3.1 | Causes and Prevention – Causative factors of Handicap | 4 | Chalk & Talk | Black Board |
| 3.2 | Trauma, Toxins, Gestational influences | 3 | Chalk & Talk | PPT& White board |
| 3.3 | Psycho-Social factors, Cultural influences | 3 | Lecture | PPT& White board |
| 3.4 | Preventive measures | 3 | Lecture | Black Board |
| 3.5 | Specific protection and Immunization | 3 | Lecture | Black Board |
| 3.6 | Early Diagnosis and Treatment | 3 | Lecture | Black Board |
| UNIT -4 TITLE: Schemes and Policies for Disability Management | | | | |
| 4.1 | Central Directorate of the Disabled | 4 | Lecture | Black Board |
| 4.2 | Services for the Disabled | 6 | Chalk & Talk | Black Board |
| 4.3 | District Rehabilitation Centre | 6 | Lecture | Green Board |
| UNIT -5 TITLE: Organizational Support for Disabled persons | | | | |
| 5.1 | Organization Support : International | 5 | Lecture | Black Board |
| 5.2 | National Organizations and Regional Organization working for the welfare of the disabled | 5 | Chalk & Talk | Green Board |

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| | | | | |
|-----|---|---|---------|-------------|
| 5.3 | World Disabled Day and its significance | 4 | Lecture | Black Board |
| 5.4 | Rehabilitation Council of India | 3 | Lecture | Black Board |
| 5.5 | Roles and Functions | 3 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|------|----|----|----|----|------------------------|-------------------------|-----------|-----------------|
| | /PPT | | | | | | | | |
| 1 | | | | | | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

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EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

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COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|--|--|-----------------------|
| CO 1 | Understand the different Approaches of disability management. | K2 | PSO1 |
| CO 2 | Identify the Different types, causes and effects of Impairment. | K2 | PSO3 |
| CO 3 | Relate Causative factors and Prevention of Handicap. | K3 | PSO5 |
| CO 4 | Analyse various Government Schemes and policies related to People with Disability. | K4 | PSO2 |
| CO 5 | Evaluate Regional, National and International Organization Support for the welfare of the disabled | K5 | PSO4 |

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Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:

T. Geetha

Dr.T.Geetha

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Dr.M.Meenakumari

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CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**II MSW****SEMESTER –III***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/ WEEK | CREDIT S |
|--------------------|----------------|-------------------------------|----------|--------------|-------------|
| PSSW | 19MSW 416C | Human Resource Development | CORE | 6 | 5 |

COURSE DESCRIPTION

This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the organization.

COURSE OBJECTIVES

To know the basic principles of strategic human resource development in present scenario.

To discuss the current Human resource practices to enhance the students' critical skills.

UNITS**UNIT I: Introduction to Human Resource Development [19 HRS]**

Human Resource Development: Concept, Definition and Philosophy of HRD, Objectives and Goals, Methods, Process, Nature and Scope – **Human Values in HRD – Importance of HRD – HRD Practices in India, Quality of Work Life(Self Study)** – Meaning, Concept, Factors determining quality of work life.

UNITII: Functions of Human Resource Development Department [18HRS]

HRD Department and its Activities: Role and Functions of HRD Department – Areas of HRD – New Directions in HRD - **Qualities and Competency Requirements of HRD Managers.**

UNITIII: Training and Development of Human Resource Development [20 HRS]

Training and Development: Learning – Principles of Learning – Definition of

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Training, Objectives and Need of Training, Identification and Determination of Training Needs, Selection of Trainees, Steps in Training Programmes, Training Methods, Evaluation of Training and Development..

UNIT IV: Employment Development Practices

[16 HRS]

Employment Development: Concept, **Current Practices in Employee Development**, Training Department, Training Different Levels of Personnel, Managers as Trainers, Training within the Industry, Training by Outside Agencies.

UNIT V: Organizational Development and Management

[17 HRS]

Organizational Development: Concept, Definition, OD and Management Development, OD Process, OD Activities, Steps in implementing an OD Programme, OD Approach in India., Change Management, Team Building, Quality Circle, Total Quality Management – Kaizen5s.

UNIT VI: Dynamism

Recent Trends in Human Resource Development.

TEXT BOOK:

1. “Human Resource Development”, Ghosh Biswanth, Vikas Publication House, New Delhi, 2000.

REFERENCE BOOKS:

1. “Synergising HRD Intervention – Challenges and Initiatives”, Ajay Singh (ed), Excel Books, New Delhi, 2001.
2. Mabey Cand Solaman G, “Strategic Human Resource Development”, Becacon Books, New Delhi, 1998.
3. Randy L. Desimone, Jon M. Werner and David M. Harris, “Human Resource Development”, Thomson South-Western, Singapore, 2002.
4. Rao. T.V, “Human Resource Development – Experiences, Interventions, Strategies”, Sage Publications India Pvt. Ltd, New Delhi, 1996.
5. Rao. T.V, “Readings in HRD”, Oxford and IBH Publications, New Delhi, 1999.
6. Tiwari. T.D. and Anuja Thakkar, “New Dimensions on Human Resource Development”, Wisdom Publications, Delhi, 2005.

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Human Resource Development | | | | |
| 1.1 | Human Resource Development: Concept | 3 | Chalk & Talk | Black Board |
| 1.2 | Definition and Philosophy of HRD | 3 | Chalk & Talk | PPT& White board |
| 1.3 | Objectives, Goals, Methods | 3 | Lecture | PPT& White board |
| 1.4 | Process, Nature and Scope | 3 | Lecture | Black Board |
| 1.5 | Quality of Work Life -Meaning, Concept | 3 | Lecture | Black Board |
| 1.6 | Factors determining Quality of Work Life | 4 | Lecture | Black Board |
| UNIT-2 TITLE: Functions of Human Resource Development Department | | | | |
| 2.1 | HRD Department and its Activities | 4 | Lecture | PPT& White board |
| 2.2 | Role and Functions of HRD Department | 4 | Chalk & Talk | Black Board |
| 2.3 | Areas of HRD | 3 | Lecture | PPT& White board |
| 2.4 | New Directions in HRD | 3 | Chalk & Talk | Black Board |
| 2.5 | Qualities and Competency Requirements of HRD Managers | 4 | Chalk & Talk | Black Board |
| UNIT-3 TITLE: Training and Development of Human Resource | | | | |

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| Development | | | | |
|--|---|---|--------------|--------------------|
| 3.1 | Training and Development : Learning | 2 | Chalk & Talk | Black Board |
| 3.2 | Principles of Learning – Definition of Training | 4 | Chalk & Talk | PPT& White board |
| 3.3 | Objectives and Need of Training, | 2 | Lecture | PPT& White board |
| 3.4 | Identification and Determination of Training Needs | 4 | Lecture | Black Board |
| 3.5 | Selection of Trainees, Steps in Training Programmes | 4 | Lecture | Black Board |
| 3.6 | Training Methods, Evaluation of Training and Development | 4 | Lecture | Black Board |
| UNIT-4 TITLE: Employment Development Practices | | | | |
| 4.1 | Employment Development: Concept | 2 | Lecture | Green Board Charts |
| 4.2 | Current Practices in Employee Development | 2 | Chalk & Talk | PPT& White board |
| 4.3 | Training Department, Training Different Levels of Personnel | 4 | Lecture | Black Board |
| 4.4 | Managers as Trainers, Training within the Industry | 4 | Chalk & Talk | Green Board |
| 4.5 | Training by Outside Agencies | 4 | Lecture | Black Board |
| UNIT-5 TITLE: Organizational Development and Management | | | | |
| 5.1 | Organizational Development : Concept | 2 | Lecture | Black Board |
| 5.2 | Definition, OD and Management Development | 3 | Chalk & Talk | PPT& White |

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| | | | | |
|-----|--|---|--------------|-------------|
| | | | | board |
| 5.3 | OD Process, OD Activities | 2 | Lecture | Black Board |
| 5.4 | Steps in implementing an OD Programme | 3 | Chalk & Talk | Green Board |
| 5.5 | OD Approach in India., Change Management | 3 | Lecture | Black Board |
| 5.6 | Team Building, Quality Circle | 2 | Lecture | Black Board |
| 5.7 | Total Quality Management – Kaizen 5s | 2 | Lecture | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

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EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

| CIA | |
|----------------|----|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CIA Components

| | | Nos | |
|-----------|----------------------|-----|----------|
| C1 | - Test (CIA 1) | 1 | - 10 Mks |
| C2 | - Test (CIA 2) | 1 | - 10 Mks |
| C3 | - Assignment | 2 * | - 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - 5 Mks |
| C5 | - Seminar | 1 | - 5 Mks |
| C6 | - Attendance | | - 5 Mks |

****The best out of two will be taken into account***

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COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|----------------|
| CO 1 | Understand the concept, nature, scope and importance of Human Resource Development. | K2 | PSO1 |
| CO 2 | Discuss role and functions of Human Resource Department. | K2 | PSO3 |
| CO 3 | Interpret Objectives and Need of Training and Development. | K3 | PSO5 |
| CO 4 | Analyse the requirements of Managers in Human Resource Department | K4 | PSO4 |
| CO 5 | Evaluate the current concepts and practices in Employee Development systems. | K5 | PSO2 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
 ♦ Weakly Correlated -1

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Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

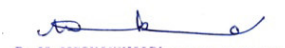
Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr.T.Geetha

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Dr.M.Meenakumari


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 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|-------------------|----------|--------------|-------------|
| PSSW | 19MSW 417A | NGO MANAGEMENT | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of financial and other policies of the organization.

COURSE OBJECTIVES

To develop skill of maintaining Welfare Organization,
To equip them with the knowledge of writing Project Proposal and Fund Raising

UNITS**UNIT I Introduction to NGO Management****[12 HRS]**

NGO : Concept, Definition, Meaning, Characteristics – Organizational Vision – Organizational Mission – Strategy – Types of NGO's – **Registration of NGO's** : Society, Trust, Trade Unions, Co-operative Society.

UNIT II Principles of Project Planning**[14 HRS]**

Project Planning – Meaning, Nature, Principles, Process – Quantitative and Qualitative methods used in Project Planning – PERT, CPM, LFA – Monitoring, Evaluation – Types of Evaluation, Need Assessment Study – Project Appraisal Techniques – Cost Benefit Analysis, Ratio Analysis, Rate of Return, Management Information System, Environmental Impact Analysis.

UNIT III Personnel Management of NGOs**[14 HRS]**

Professional Management of NGO's – **SWOT Analysis** – **Personnel Management** – **Staffing (Self Study)**– Supervision. Participatory Rural

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Appraisal – Strategies of involving people in the Planning Process – Bottom Approach in Project Planning – Techniques of PRA – Methods of Collection of Data for Need Identification, Need Analysis and Prioritization.

UNIT IV Principles of Fund raising

[10 HRS]

Fund Raising – Need of Fund Raising for Development Work – **Corporate Social Responsibility**, International Aid, Grants-in-aid, Community Support – Steps and Methods of Fund Raising – Problems in Fund Raising.

UNIT V Legal Acts related to NGOs

[10HRS]

Legislation – Tamil Nadu Societies Registration Act, Indian Trust Act, Foreign Contribution Regulation Act – Project Proposal Writing (Hands on Experience)

UNIT VI: Dynamism

Recent NGO Management Practices and Current Trends.

TEXT BOOKS:

1. “Management of Voluntary Organization’, PRIA, New Delhi, 1987.

REFERENCE BOOKS:

1. Joel SGR Bhoose, NGO;s and Rural Development – Theory andPractice.
2. Fernandes, W, People’s Participation in Development, ISI, NewDelhi.
4. Giriappa, Issues in Rural Development, DayaPublishers.
5. Korten, D.C and Klass.R, People Centered Development: Contribution toward Theory and Planning Frame Works, Kumarian Press, WestHartford.

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COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|--|--|------------------------|--------------------------|----------------------|
| UNIT -1 TITLE: Introduction to NGO Management | | | | |
| 1.1 | NGO : Concept, Definition, Meaning, Characteristics | 2 | Chalk & Talk | Black Board |
| 1.2 | Organizational Vision, Organizational Mission | 2 | Chalk & Talk | PPT& White board |
| 1.3 | Strategy – Types of NGO's | 4 | Lecture | PPT& White board |
| 1.4 | Registration of NGO's :Society, Trust | 2 | Lecture | Black Board |
| 1.5 | Trade Unions, Co-operative Society | 2 | Lecture | Black Board |
| UNIT -2 TITLE: Principles of Project Planning | | | | |
| 2.1 | Project Planning – Meaning, Nature, Principles | 2 | Lecture | PPT& White board |
| 2.2 | Process – Quantitative and Qualitative methods used in Project Planning | 4 | Chalk & Talk | Black Board |
| 2.3 | PERT, CPM, LFA – Monitoring, Evaluation | 2 | Lecture | PPT& White board |
| 2.4 | Types of Evaluation, Need Assessment Study, Project Appraisal Techniques | 2 | Lecture | PPT& White board |
| 2.5 | Cost Benefit Analysis, Ratio Analysis, Rate of Return | 2 | Lecture | PPT& White board |
| 2.6 | Management Information System, | 2 | Lecture | PPT & |

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| | | | | |
|---|--|---|--------------|------------------|
| | Environmental Impact Analysis | | | White board |
| UNIT -3 TITLE: Personnel Management of NGOs | | | | |
| 3.1 | Supervision. Participatory Rural Appraisal | 2 | Chalk & Talk | Black Board |
| 3.2 | Strategies of involving people in the Planning Process – Bottom Approach in Project Planning | 5 | Chalk & Talk | PPT& White board |
| 3.3 | Techniques of PRA – Methods of Collection of Data for Need Identification | 5 | Chalk & Talk | Black Board |
| 3.4 | Need Analysis and Prioritization. | 2 | Chalk & Talk | Black Board |
| UNIT -4 TITLE: Principles of Fund raising | | | | |
| 4.1 | Fund Raising – Need of Fund Raising for Development Work | 2 | Lecture | PPT& White board |
| 4.2 | Corporate Social Responsibility, International Aid | 2 | Chalk & Talk | Black Board |
| 4.3 | Grants-in-aid, Community Support | 2 | Lecture | Black Board |
| 4.4 | Steps and Methods of Fund Raising – Problems in Fund Raising | 2 | Chalk & Talk | Black Board |
| 4.5 | Marital Therapy | 2 | Chalk & Talk | PPT& White board |
| UNIT -5 TITLE: Legal Acts related to NGOs | | | | |
| 5.1 | Legislation – Tamil Nadu Societies Registration Act | 3 | Lecture | Black Board |
| 5.2 | Indian Trust Act | 2 | Chalk & Talk | Black Board |
| 5.3 | Foreign Contribution Regulation Act | 3 | Chalk & Talk | Green Board |

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| | | | | |
|-----|--|---|--------------|-------------|
| 5.4 | Project Proposal Writing (Hands on Experience) | 2 | Chalk & Talk | Black Board |
|-----|--|---|--------------|-------------|

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|----|----|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 1 | | | | Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|--|-------------------|
| CO 1 | Understand the structure of non-governmental organizations | K2 | PSO1 |
| CO 2 | Describe skills and competence in managing NGOs | K2 | PSO3 |
| CO 3 | Illustrate the concepts and practices of NGO management | K3 | PSO5 |
| CO 4 | Analyse the appropriate procedures and practices involved in managing an NGO | K4 | PSO2 |
| CO 5 | Evaluate the distinctive characteristics of NGOs | K5 | PSO4 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Suganya

**Forwarded By
Dr.M.Meenakumari**


 Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
 Assistant Professor & Head
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 FATIMA COLLEGE, MADURAI
 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|---|----------|--------------|-------------|
| PSSW | 21MSW 417B | SOCIAL WORK PRACTICE IN MEDICAL SETTINGS | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

This course focuses on knowledge, skills and attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.

COURSE OBJECTIVES

To recognize the relevance and application of Social Work in Psychiatric Settings.

To equip the learners to be a Professional Social Worker in Psychiatric Settings.

UNITS**UNIT I Introduction to behavior of health [10 HRS]**

Health: Meaning – Definition - **Communicable and Non-Communicable – Life Style Diseases (Self Study)** - Sick Role – Illness Behaviour.

UNIT II Introduction to Medical Social Work [10 HRS]

Medical Social Work: Introduction, Definition, Historical development of the Profession - Different settings for Medical Social Work.

UNIT III Role of family [12 HRS]

Concepts of Medical Social Work – Hospitalization of patient - Impact on Family – Need for the involvement of family in treatment process.

CBCS Curriculum for Master of Social Work

UNIT IV: Role of Social Worker

[14HRS]

Role of Social Worker in Community Outreach Programmes- Concept of **Team Work and Multidisciplinary** Approach in Healthcare Organizations - Application of Social Work Methods in Medical Settings - Medical Social Work.

UNIT V HealthCare Programmes

[14HRS]

National and International Organizations for Health – ICMR, NACO, WHO, National Health Programmes in India as on 2017 – Community Health – Meaning Principles and strategies, Health Education – Meaning and Methods and Techniques – National Health Policy.

UNIT VI Dynamism

Medical Social work Practice at State level and National level – role of professional medical social workers in prevention, curative, clinical, after care and rehabilitation process.

TEXT BOOK:

1. I.Sundar, Social Work Practices in Health and Medical Profession”, Sarup Book Publihers Pvt Ltd, New Delhi, 2009.

REFERENCE BOOKS:

1. A.K.Patel, M.V.Dubey, “ClinicalSocial Work”, CresentPublishing Corporate, 2010, N.D.
2. Chowdhry Paul, “Introduction to Social Work, History, Conepts, Methods and Fields” AtmalRam&sons , Delhi1983
3. Fink,Arthur.E,“FieldsofSocialWork”,HoltRinehartandWinston Inc, 1963.
4. Jacob,K.K,“Method&FieldsofSocialWorkinIndia”SouthAsian Books,Madras, 1900.

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|--|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Behaviour of Health | | | | |
| 1.1 | Health: Meaning – Definition | 2 | Chalk & Talk | Black Board |
| 1.2 | Communicable and Non-Communicable | 4 | Chalk & Talk | PPT& White board |
| 1.3 | Sick Role - Illness Behaviour | 4 | Lecture | PPT& White board |
| UNIT-2 TITLE : Introduction to Medical Social Work | | | | |
| 2.1 | Medical Social Work: Introduction, Definition | 4 | Lecture | PPT& White board |
| 2.2 | Historical development of the Profession | 4 | Chalk & Talk | Black Board |
| 2.3 | Different settings for Medical Social Work. | 2 | Lecture | PPT& White board |
| UNIT -3 TITLE: Role of Family | | | | |
| 3.1 | Concepts of Medical Social Work | 4 | Chalk & Talk | Black Board |
| 3.2 | Hospitalization of patient , Impact on Family | 4 | Chalk & Talk | PPT& White board |
| 3.3 | Need for the involvement of family in treatment process. | 4 | Lecture | PPT& White board |

CBCS Curriculum for Master of Social Work

| UNIT-4 TITLE: Role of Social Worker | | | | |
|--|---|---|--------------|------------------|
| 4.1 | Role of Social Worker in Community Outreach Programmes | 3 | Lecture | Black Board |
| 4.2 | Concept of Team Work and Multidisciplinary Approach in Healthcare Organizations | 3 | Chalk & Talk | Black Board |
| 4.3 | Application of Social Work Methods in Medical Settings | 3 | Lecture | PPT& White board |
| 4.4 | Scope of Research in Medical Settings | 3 | Chalk & Talk | Black Board |
| 4.5 | Epidemiological Research. | 2 | Chalk & Talk | Black Board |
| UNIT-5 TITLE: Health Care Programmes | | | | |
| 5.1 | National and International Organizations for Health | 3 | Lecture | Black Board |
| 5.2 | ICMR, NACO, WHO | 2 | Chalk & Talk | PPT& White board |
| 5.3 | National Health Programmes in India as on 2017 | 2 | Lecture | Black Board |
| 5.4 | Community Health – Meaning Principles and strategies | 3 | Lecture | PPT& White board |
| 5.5 | Health Education – Meaning and Methods and Techniques | 3 | Lecture | Black Board |
| 5.6 | National Health Policy. | 1 | Lecture | PPT& White board |

CBCS Curriculum for Master of Social Work

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|---|--|---------------------------|
| CO 1 | Identify the meaning and concepts of Communicable and Non Communicable Diseases. | K2 | PSO1 |
| CO 2 | Understand the role of Medical Social Worker in Community Outreach Programmes. | K2 | PSO3 |
| CO 3 | Explain the concepts of Medical Social Work | K3 | PSO5 |
| CO 4 | Analyse Historical Development of Medical Social Work Profession. | K4 | PSO6 |
| CO 5 | Criticize National and International Organization for Health and Techniques of Health Education | K5 | PSO2 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Suganya

**Forwarded By
Dr.M.Meenakumari**


Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
Assistant Professor & Head
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FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HRS/WE EK | CREDIT S |
|--------------------|----------------|-------------------------|----------|--------------|-------------|
| PSSW | 19MSW 417C | INDUSTRIAL RELATIONS | ELECTIVE | 4 | 4 |

COURSE DESCRIPTION

This course aims to provide a perspective of Industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of workers participation with management.

COURSE OBJECTIVES

To equip the students about the various issues pertaining to industries.

To gain understanding of the measures taken to solve the industrial problems

UNITS**UNIT I - Introduction to Industrial Relations****[10HRS]**

Industrial Relations : Concept, Objectives, Scope – Evolution of Industrial Relations in India – Conditions for good Industrial Relations – Causes of Poor Industrial Relations – Effects of Poor Industrial Relations – Suggestion to improve Industrial Relations.

UNIT II- Features of Industrial Dispute**[12 HRS]**

Industrial Dispute: Meaning, Forms of disputes, Domestic Enquiry, Industrial Dispute Act 1947, Grievance procedure, Machinery – Joint Consultation, Works Committee, Negotiation, Types of Negotiations, Conciliations, Adjudication, Voluntary Arbitration.

UNIT III Attributes of Trade Union**[14 HRS]**

Trade Union : Concept, Objectives, Nature, Need, Functions, Structure – Historical Development of Trade Unions in India- Recent Trends in Union

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Movement, Obstacles in the growth of Trade Unionism - Employers' Organisations - **International Labour Organisation** - Objectives and Functions.

UNIT IV- Aspects of Collective Bargaining [10HRS]

Collective Bargaining: Concept, Process, Forms, Structure, Benefits and Problems of Collective Bargaining, Collective Bargaining in India, Future of Collective Bargaining.

UNIT V- Facets of Workers Participation In Management [14 HRS]

Workers Participation in Management : Concept, Importance, Factors Influencing Participation, Workers Participation in Management in India – Works Committee (1947), Joint Management Council (1958), Workers' Directors (1970), Workers' Participation Scheme(1983).

UNIT VI: Dynamism

Introduced Labour Code on Industrial relations Bill, Law Reform Commission Act 1975, Industrial Relations (Amendment) Act 2019.

TEXT BOOK:

1. Mamoria C. B, "Dynamics of Industrial Relations in India", Himalaya Publishing House, Mumbai, 1996.

REFERENCE BOOKS:

1. Nirmal Singh and S.K. Bhatia, "Industrial Relations and Collective Bargaining – Theory and Practice", Deep and Deep Publications Pvt. Ltd, Delhi, 2000.
2. Singh, B.D, "Industrial Relations–Emerging Paradigms", Excel Books, New Delhi, 2004.
3. Tripathi. P.C, "Personnel Management and Industrial Relations", Sultan Chand & Sons, New Delhi, 2006.

CBCS Curriculum for Master of Social Work

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Industrial Relations | | | | |
| 1.1 | Industrial Relations : Concept, Objectives, Scope | 2 | Chalk & Talk | Black Board |
| 1.2 | Evolution of Industrial Relations in India | 2 | Chalk & Talk | PPT& White board |
| 1.3 | Conditions for good Industrial Relations | 2 | Lecture | PPT& White board |
| 1.4 | Causes of Poor Industrial Relations | 2 | Lecture | Black Board |
| 1.5 | Effects of Poor Industrial Relations – Suggestion to improve Industrial Relations. | 2 | Lecture | Black Board |
| UNIT-2 TITLE: Features of Industrial Dispute | | | | |
| 2.1 | Industrial Dispute: Meaning, Forms of disputes, Domestic Enquiry | 4 | Lecture | PPT& White board |
| 2.2 | Industrial Dispute Act 1947 | 3 | Chalk & Talk | Black Board |
| 2.3 | Grievance procedure, Machinery-Joint Consultation, Works Committee | 2 | Lecture | PPT& White board |
| 2.4 | Negotiation, Types of Negotiations, Conciliations, Adjudication, Voluntary Arbitration. | 3 | Lecture | Black Board |
| UNIT-3 TITLE: Attributes of Trade Union | | | | |

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| | | | | |
|---|---|---|--------------|------------------|
| 3.1 | Trade Union : Concept, Objectives, Nature | 2 | Chalk & Talk | Black Board |
| 3.2 | Need, Functions, Structure | 2 | Chalk & Talk | PPT& White board |
| 3.3 | Historical Development of Trade Unions in India | 2 | Chalk & Talk | Black Board |
| 3.4 | Recent Trends in Union Movement, Obstacles in the growth of Trade Unionism | 3 | Lecture | PPT& White board |
| 3.5 | Employers' Organisations | 2 | Lecture | Black Board |
| 3.6 | International Labour Organisation- Objectives and Functions. | 3 | Lecture | Black Board |
| UNIT-4 TITLE: Aspects of Collective Bargaining | | | | |
| 4.1 | Collective Bargaining: Concept, Process, Forms | 3 | Lecture | PPT& White board |
| 4.2 | Structure, Benefits and Problems of Collective Bargaining | 3 | Chalk & Talk | Black Board |
| 4.3 | Collective Bargaining in India | 2 | Lecture | Black Board |
| 4.4 | Future of Collective Bargaining. | 2 | Chalk & Talk | Black Board |
| UNIT -5 TITLE: Facets of Workers Participation In Management | | | | |
| 5.1 | Workers Participation in Management : Concept, Importance | 4 | Lecture | Black Board |
| 5.2 | Factors Influencing Participation, Workers Participation in Management in India | 4 | Chalk & Talk | Green Board |

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| | | | | |
|-----|--|---|--------------|-------------|
| 5.3 | Works Committee(1947), Joint Management Council (1958) | 2 | Chalk & Talk | Black Board |
| 5.4 | Workers' Directors (1970), Workers' Participation Scheme (1983). | 4 | Chalk & Talk | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | | |
|-----------|----------------------|-----|---|----|-----|
| C1 | - Test (CIA 1) | 1 | - | 10 | Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 | Mks |
| C3 | - Assignment | 2 * | - | 5 | Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 | Mks |
| C5 | - Seminar | 1 | - | 5 | Mks |
| C6 | - Attendance | | - | 5 | Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|---|--|---------------------------|
| CO 1 | Understand the industrial disputes and the ways of settling it. | K2 | PSO1 |
| CO 2 | Identify the concept and evolution of Industrial Relations. | K2 | PSO3 |
| CO 3 | Interpret the process and benefits of Collective Bargaining. | K3 | PSO5 |
| CO 4 | Analyse the types and functions of trade union. | K4 | PSO2 |
| CO 5 | Evaluate the importance of workers participation with management. | K5 | PSO6 |

CBCS Curriculum for Master of Social Work

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| CO2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| CO3 | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| CO4 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| CO5 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |


Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:



Dr.M.Shapna Yasmin

Forwarded By
Dr.M.Meenakumari


 Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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 FATIMA COLLEGE, MADURAI
 Tamilnadu-625 018

CBCS Curriculum for Master of Social Work

II Master of Social Work (MSW)**SEMESTER –IV***For those who joined in 2020 onwards*

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEG ORY | HRS/ WEEK | CREDITS |
|--------------------|----------------|--|--------------|--------------|---------|
| PSSW | 19MSW 418 | SOCIAL WELFARE ADMINISTRATION AND SOCIAL LEGISLATIONS | Core | 6 | 5 |

COURSE DESCRIPTION

This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.

COURSE OBJECTIVES

To apply the knowledge of advanced and critical analysis of social welfare administration, social policies and programmes.

To equip the learners to categorise various social legislations for the welfare of the people.

UNITS**UNITI: Introduction to Social Welfare Administration [16HRS]**

Administration: meaning, function of administration, social – welfare definition – principles and functions, scope of social welfare administration– delegation – decentralisation and participation – level of administration – central, state and district – Panchayat.

UNITII:Administrative Process [19HRS]

Basic Administrative Process: **POSDCORB** – Planning, Organizing, Staffing, Directing, Coordinating, Reporting, Budgeting ,Fund Raising, Executive Responsibility, Communication, Supervision, Evaluation, Public Relations.

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UNITIII: Facets of Registration Acts

[16HRS]

Registration of Societies and Trusts, Salient Features, aim and definition:

Foreign Contribution Regulation Act (FCRA)

UNITIV: Features of Social Justice

[19HRS]

Social Justice: Definition, Aim and Salient Features, Constitutional safeguards– Preamble, Fundamental Rights, Fundamental Duties and Directive Principle of State Policy. Right to Information Act 2005, Family Court, Lok Adalat, Legal Aid and Public Interest Litigation.

UNITV: Attributes of Social Legislations

[20HRS]

Social Legislations: Salient Features, aim and definition: Juvenile Justice Act (Care and Protection of Children) Act, 2015, Child Labour (Prohibition and Regulation) Act 2016. Protection of Civil Rights Act 1955, **Bonded Labour System Abolition Act 1976**, **Hindu Marriage Act 1955**, **Dowry Prohibition Act (1961)** **(Self Study)** Special Marriage Act 1954, Hindu Adoption and Maintenance Act, 1956. Protection of Children from Sexual Offences Act, 2012, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

UNIT VI: Dynamism

National Pension Scheme, Prohibition of Employment as Manual Scavengers and their Rehabilitation Act 2013.

TEXT BOOK:

1. Batra Nitin, "Administration of Social Welfare in India", Jaipur: Raj Publishing House, (2004).

REFERENCE BOOKS:

1. "Hand Book of Social Welfare", Chowdhry Paul, New Delhi: Galgotia Publications Ltd, (1981).
2. "Social Welfare Administration", Goel S L New Delhi: Deep & Deep Publications, (1988).
3. "Social Welfare in the 21st Century: Issues, Critique and Relevance", Jagdish, New Delhi: Akansha Publishing House, (2004).
4. "Problems and Perspectives on Social Work and Social Welfare", Kumar Vijendra, 2016
5. "Social Work and Social Welfare in India" Shilaja, Jaipur: ABD Publishers, (2005).

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6. "Encyclopedia of Social Welfare: Modern Perspective on Social Work",
SirohiAnand,Daminant Publishers and Distributors, New Delhi:(2005).

COURSE CONTENTS & LECTURE SCHEDULE:

| Module No. | Topic | No. of Lectures | Teaching Pedagogy | Teaching Aids |
|---|---|------------------------|--------------------------|----------------------|
| UNIT-1 TITLE: Introduction to Social WelfareAdministration | | | | |
| 1.1 | Administration: meaning, function of administration | 3 | Chalk & Talk | Black Board |
| 1.2 | social welfare administration – definition – principles and functions | 4 | Chalk & Talk | PPT& White board |
| 1.3 | Functions, scope of social welfare administration | 3 | Lecture | PPT& White board |
| 1.4 | Delegation – decentralisation and participation | 3 | Lecture | Black Board |
| 1.5 | level of administration – central, state and district – Panchayat. | 3 | Lecture | Black Board |
| UNIT-2 TITLE: AdministrativeProcess | | | | |
| 2.1 | Basic Administrative Process: POSDCORB | 4 | Lecture | PPT& White board |
| 2.2 | Planning, Organizing, Staffing | 4 | Chalk & Talk | Black Board |
| 2.3 | Directing, Coordinating, Reporting, Budgeting | 3 | Lecture | PPT& White board |
| 2.4 | Fund Raising, Executive Responsibility, Communication | 4 | Chalk & Talk | Black Board |
| 2.5 | Supervision, Evaluation, Public Relations. | 4 | Chalk & Talk | Black Board |

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| UNIT -3 | | TITLE: Facets of Registration Acts | | |
|----------------|--|---|--------------|--------------------|
| 3.1 | Registration of Societies and Trusts | 6 | Chalk & Talk | Black Board |
| 3.2 | Salient Features, aim and definition | 6 | Chalk & Talk | PPT & White board |
| 3.3 | Foreign Contribution Regulation Act (FCRA) | 4 | Chalk & Talk | Black Board |
| UNIT -4 | | TITLE: Features of Social Justice | | |
| 4.1 | Social Justice: Definition, Aim and Salient Features | 4 | Lecture | PPT & White board |
| 4.2 | Constitutional safeguards– Preamble | 3 | Chalk & Talk | Black Board |
| 4.3 | Fundamental Rights, Fundamental Duties and Directive Principle of State Policy | 4 | Lecture | Black Board |
| 4.4 | Right to Information Act 2005, Family Court | 4 | Chalk & Talk | Black Board |
| 4.5 | Lok Adalat, Legal Aid and Public Interest Litigation. | 4 | Chalk & Talk | PPT & White board |
| UNIT -5 | | TITLE: Attributes of Social Legislations | | |
| 5.1 | Social Legislations: Salient Features, aim and definition | 2 | Lecture | Green Board Charts |
| 5.2 | Juvenile Justice Act (Care and Protection of Children) Act, 2015, | 4 | Chalk & Talk | Black Board |
| 5.3 | Child Labour (Prohibition and Regulation) Act 2016. Protection of Civil Rights Act 1955 | 3 | Chalk & Talk | Black Board |

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| | | | | |
|-----|--|---|--------------|-------------|
| 5.4 | Special Marriage Act 1954, Hindu Adoption and Maintenance Act, 1956 | 4 | Chalk & Talk | Black Board |
| 5.5 | Protection of Children from Sexual Offences Act, 2012 | 3 | Chalk & Talk | Black Board |
| 5.6 | The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. | 4 | Chalk & Talk | Black Board |

INTERNAL - PG

| Levels | C1 | C2 | C3 | C4 | C5 | Total Scholastic Marks | Non Scholastic Marks C6 | CIA Total | % of Assessment |
|----------------|---------|---------|---------|------------|---------|------------------------|-------------------------|-----------|-----------------|
| | T1 | T2 | Seminar | Assignment | OBT/PPT | | | | |
| | 10 Mks. | 10 Mks. | 5 Mks. | 5 Mks | 5 Mks | 35 Mks. | 5 Mks. | 40 Mks. | |
| K2 | 4 | 4 | - | - | - | 8 | - | 8 | 20 % |
| K3 | 2 | 2 | - | 5 | - | 9 | - | 9 | 22.5 % |
| K4 | 2 | 2 | - | - | 5 | 9 | - | 9 | 22.5 % |
| K5 | 2 | 2 | 5 | - | - | 9 | - | 9 | 22.5 % |
| Non Scholastic | - | - | - | - | - | | 5 | 5 | 12.5 % |
| Total | 10 | 10 | 5 | 5 | 5 | 35 | 5 | 40 | 100 % |

| CIA | |
|----------------|-----------|
| Scholastic | 35 |
| Non Scholastic | 5 |
| | 40 |

CBCS Curriculum for Master of Social Work

EVALUATION PATTERN

| SCHOLASTIC | | | | | NON - SCHOLASTIC | MARKS | | |
|------------|----|----|----|----|------------------|-------|-----|-------|
| C1 | C2 | C3 | C4 | C5 | C6 | CIA | ESE | Total |
| 10 | 10 | 5 | 5 | 5 | 5 | 40 | 60 | 100 |

CIA Components

| | | Nos | | |
|-----------|----------------------|-----|---|--------|
| C1 | - Test (CIA 1) | 1 | - | 10 Mks |
| C2 | - Test (CIA 2) | 1 | - | 10 Mks |
| C3 | - Assignment | 2 * | - | 5 Mks |
| C4 | - Open Book Test/PPT | 2 * | - | 5 Mks |
| C5 | - Seminar | 1 | - | 5 Mks |
| C6 | - Attendance | | - | 5 Mks |

****The best out of two will be taken into account***

CBCS Curriculum for Master of Social Work

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------------|---|--|---------------------------|
| CO 1 | Understand the key terms used in Social Welfare Administration. | K2 | PSO1 |
| CO 2 | Understand the meaning, aim and Salient features of Constitutional Safe guards. | K2 | PSO3 |
| CO 3 | Interpret Foreign Contribution Regulation Act (FCRA) | K3 | PSO5 |
| CO 4 | Analyse Administrative Process to promote the Community Welfare. | K4 | PSO4 |
| CO 5 | Evaluate various Attributes of Social Legislations | K5 | PSO6 |

Mapping COs Consistency with PSOs

| CO/ | PS | PSO | PSO | PSO | PSO | PSO | PSO | PSO | PSO | PSO |
|-----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 |
| | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 3 | 3 | 3 |
| | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 |
| | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2
♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ | PO1 | | | | | | |
|-----|-----|---|---|---|---|---|---|
| CO1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| | 3 | 3 | 2 | 3 | 2 | 3 | 3 |
| | 3 | 3 | 3 | 3 | 2 | 3 | 3 |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2 ♦
Weakly Correlated -1

COURSE DESIGNER:

M. Shapna

Dr.M.Shapna Yasmin

Forwarded By
Dr.M.Meenakumari

M. Meenakumari
Dr. M. MEENAKUMARI, M.A., M.Sc., M.Phil., Ph.D.,
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Department of Sociology and Social Work
FATIMA COLLEGE, MADURAI
Tamilnadu-625 018

INTER DEPARTMENTAL SELF LEARNING COURSE

DEPARTMENT OF HISTORY AND SOCIOLOGY AND SOCIAL WORK

I M.A

SEMESTER –I

For those who joined in 2019 onwards

| PROGRAMME CODE | COURSE CODE | COURSE TITLE | CATEGORY | HR S/W EE K | CRE DITS |
|---------------------------|--------------------------|------------------------------|--------------------------|--------------------------------|---------------------|
| PSSW | 21MSW1SLPG H1 | RURAL DEVELOPMENT | SELF LEARNING | ----- --- | 2 |

COURSE DESCRIPTION

This course introduces the learners to have a knowledge about the development in rural areas. It paves a way to know about the facilities and services that are offered there. It highlights the role of the Central and State Government sponsored programs for rural development.

COURSE OBJECTIVES

- To make the students to understand the rural setup in the rural areas.
- To trace the Rural Energy Planning.
- To equip the students to understand the development of rural areas and the services and facilities.
- To identify the rural problems like poverty and social evils.
- To know the role of Government and non-government schemes and policies for rural development.

UNITS

UNIT –I RURAL PLANNING AND DEVELOPMENT

Concept, Principles and Approaches, Concept of development, Indicators of development, Area development planning: Definition, Purpose, Area development plans.

UNIT –IIRURAL ENERGY PLANNING

Energy Sources- Conventional, Non-Conventional, Bio-gas, Solar; Energy audits: Energy Conversion and Conservation program; Energy Planning: Demand and Supply Forecasting.

UNIT –IIIRURAL COMMUNITY FACILITIES AND SERVICES

Types of community facilities and services: Water, Sanitation, Electricity: Provider of community facilities: **Government, Non-Governmental and Philanthropy organizations**; Rural transportation system, rural economy, rural health care and delivery system.

UNIT –IVRURAL SOCIAL PROBLEMS

Poverty - Rural Indebtedness - Illiteracy- Unemployment- Child labour- Casteism- Ill health and Lack of Sanitation – Superstitions and Taboos.

UNIT –VRURAL DEVELOPMENT SCHEMES IN POST-INDEPENDENCE INDIA

IRDP - **Jawahar Rozgar Yojana - Women and Childcare programs, Empowerment of rural women, Self Help Groups, Youth Welfare Schemes – MGNREGA – TRYSEM – DISHA** – PMGSY – Gram Swaraj Abhiyan.

UNIT –VIDYNAMISM

Inclusive Rural Development

REFERENCES:

TEXT BOOKS:

1. Rastogi.A.K., **Rural Development Strategy**, Jaipur, Wide Vision Publishers, 2002.
2. Susila Mehta., **A Study of Rural Sociology in India**, New Delhi, S.Chand& Company Limited, 1980.

REFERENCE BOOKS:

1. Gupta.K.R., **Rural Development in India (VOL.1)**, New Delhi, Atlantic Publishers and Distributors, 2003.
2. Gupta.K.R., **Rural Development in India (VOL.2)**, New Delhi, Atlantic Publishers and Distributors, 2004.
3. Lalitha.N, **Rural Development in India – Emerging Issues and Trends**, New Delhi, Dominant Publishers and Distributors, 2004.

4. Madan.G.R., **Social Change and Problems of Development in India**, New Delhi, Allied Publishers Private Limited, 1978.
5. Singh.K.K., Ali.S., **Integrated Rural Development Programme: Retrospect and Prospect**, New Delhi, Sarup& sons Publications, 2001.
6. Singh.K.K., Ali.S., **Role of Panchayati Raj Institutions for Rural Development**, New Delhi, Sarup& sons Publication

Digital Open Educational Resources (DOER) :

<https://sustainabledevelopment.un.org>
<https://www.sciencedirect.com>

<https://economictimes.indiatimes.com>

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|--|---|----------------|
| CO 1 | Identify the Rural development planning. | K2 | PSO1& PSO2 |
| CO 2 | Outline the Rural Energy Planning. | K2, K3 | PSO3 |
| CO 3 | Discuss Rural Community Facilities and services. | K2, K3 | PSO5 |
| CO 4 | Discuss the problems of rural sector, backwardness, income inequalities, regional imbalance, gender disparities and remedial measures. | K2, K3 & K4 | PSO5 |
| CO 5 | Explain the role of policies and schemes of Government and Non-Government Institutions and its Implementation for rural development. | K5 | PSO4 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 |
|------------|----------|----------|----------|----------|----------|
| CO1 | 3 | 2 | - | - | - |
| CO2 | - | - | 2 | - | - |
| CO3 | - | - | - | - | 2 |
| CO4 | - | - | - | - | 3 |
| CO5 | - | - | | 2 | - |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2

♦ Weakly Correlated -1

Mapping of COs with POs

| CO/ PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 2 | - | - | - | - | - | - |
| CO2 | - | 2 | - | - | - | - | - |
| CO3 | - | - | - | 2 | - | - | - |
| CO4 | 3 | - | - | - | - | - | - |
| CO5 | 2 | - | 3 | - | - | - | - |

Note: ♦ Strongly Correlated – 3 ♦ Moderately Correlated – 2

♦ Weakly Correlated -1

COURSE DESIGNER:

1. Dr.M.Vijaya Shanthi (History)
2. Dr.T.Geetha (Sociology and Social Work)

SEMESTER – IV

(For those who joined in 2021 onwards)

| PROGRAM ME CODE | COURSE CODE | COURSE TITLE | CATEG ORY | HRS/ WEEK | CREDITS |
|--------------------|------------------|---|--------------|--------------|---------|
| PSSW | 21PGCASL MSW4 | INTRODUCTION TO SOCIAL ENTREPRENEURS HIP | Theory | | 2 |

COURSE DESCRIPTION

This course introduces students to the concepts, strategies and processes of social innovation and social change.

COURSE OBJECTIVE

- To develop a thorough understanding of the historical development of the “Social Entrepreneurship” model
- Think creatively, intelligently, and with flexibility in identifying potential business solutions to social problems.

Unit – I Entrepreneur

(15 HRS.)

Introduction – Evolution – Classification- Characteristics – The charms of becoming an Entrepreneur – The entrepreneurial decision process- Functions – Types – Social entrepreneur.

Unit – II Entrepreneurship and Entrepreneurship Development Programmes (EDPs)

(15 HRS.)

Definition – concept – Growth of entrepreneurship in India – Role of Entrepreneurship –Meaning of EDP – Need – Objectives of EDPs – Entrepreneurship Development Programmes in India – Phases – Problems.

Unit-III Introduction to Social Entrepreneurship

(15 HRS.)

Social Entrepreneurs – Concept, Definition, Leading Social Entrepreneurs, Characteristics of Social Entrepreneurship, Social Entrepreneurship – An opportunity to the Society, Historical Examples of Social Entrepreneurship.

Unit-IV Social Entrepreneurship for Sustainable Development (15 HRS.)

Role of Social Entrepreneurship towards Sustainable development, Theoretical Perspectives, Microfinance organization in India, Directing Social Entrepreneurship for achieving Sustainable development, Opportunities for Social Entrepreneurship, Examples for Social Entrepreneurship.

Unit- V Social Entrepreneurship – A Drive for Youth (15 HRS.)

Who is a Social Entrepreneur?, Youth Social Entrepreneurship, Examples of Successful Indian Stories- Kaushlendra –Kaushalya Foundation(KF), Project Samriddhii – The Fair Price shop, Shramik Sanitation Systems – Rajeev kher, How to become a Social Entrepreneur.

Text Book:

Social Entrepreneurship: Strategies for Nation Building by R.Venkatapathy, K.Malar Mathi, N.Uma Devi ; Excel Book Publications, New Delhi 2010.

References:

1. Robert A. Philips Margret BonefielRitesh Sharma, Social entrepreneurship, the next big business opportunity Global Vision Publishing House, New Delhi, 2011
2. S.S.Khanka, Entrepreneurship in India, perspective and practice, Akansha publishing house, New Delhi, 2009
3. Jill Kickul and Thomas S.Lyons, Routledge, Understanding social entrepreneurship, the relentless pursuit of mission in an ever changing world, New York, 2012
4. Vasanth Desai, Entrepreneurial development, Himalaya Publishing House, 2008, web resources

5. Bornstein, David, how to change the world: social entrepreneurs and the power of new ideas New York, Ny: oxford university press, 2004

Digital Open Educational Resources (DOER):

<https://www.oreilly.com/library/view/social-entrepreneurship>

<https://link.springer.com/article>

<https://www.google.com/search=web+references+on++social+entrepreneurship>

COURSE OUTCOMES (CO)

On the successful completion of the course, students will be able to:

| NO. | COURSE OUTCOMES | KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY) | PSOs ADDRESSED |
|------|---|--|----------------|
| CO 1 | Outline the classification of Entrepreneurs | K1 | PSO1& PSO2 |
| CO 2 | Understand the importance of Entrepreneurship Development Programmes in India | K2 | PSO3 |
| CO 3 | Understand the characteristics of Social Entrepreneurship | K3 | PSO5 |
| CO 4 | Understand the role of Social Entrepreneurship towards Sustainable Development. | K4 | PSO5 |
| CO 5 | Analyze the Functions of Youth Social Entrepreneurship. | K4 | PSO4 |

Mapping COs Consistency with PSOs

| CO/ PSO | PS O1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 |
|------------|----------|----------|----------|----------|----------|----------|
| CO1 | 3 | 3 | 3 | 2 | 2 | 2 |
| CO2 | 3 | 3 | 3 | 3 | 2 | 2 |
| CO3 | 3 | 3 | 3 | 2 | 2 | 3 |
| CO4 | 3 | 3 | 2 | 2 | 2 | 3 |
| CO5 | 3 | 3 | 3 | 2 | 2 | 3 |

COs Consistency with POs

| CO/ PO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|-----------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 3 | 3 | 2 | 2 | 3 | 3 | 2 |
| CO2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 |
| CO3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 |
| CO4 | 3 | 3 | 2 | 2 | 3 | 3 | 2 |
| CO5 | 3 | 3 | 2 | 2 | 3 | 3 | 2 |

COURSE DESIGNER:

1. Staff Name :Dr.M.ShapnaYasmin
2. Staff Name: Mrs.P. Jeyashree