



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

AQAR – QUALITATIVE METRIC

2022 - 2023

Criterion 1 - Curricular Aspects

1.1.1 Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme specific outcomes (PSOs) and Course Outcomes (COs), of the Programmes offered by the Institution.

Name of the Programme: B.COM

Programme Outcomes:

PO1	Disciplinary knowledge: Capable of demonstrating comprehensive knowledge and understanding of one or more Disciplines that form a part of an Undergraduate Programme of Study
PO2	Communication Skills: Ability to express thoughts and ideas effectively in writing and orally; Communicative with others using appropriate media: confidently share one's views and express herself / himself; demonstrate the ability to listen carefully, read and write analytically and present complex information in a clear and concise manner to different groups.
PO3	Critical Thinking: Capability to apply analytic thought to the body of knowledge; analyse and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

	and theories by following scientific approach to knowledge development.
PO4	Problem Solving: Capacity to extrapolate from what one has learnt and apply their competencies to solve different kinds of non- familiar problems, rather than replicate curriculum content knowledge; and apply one's learning to real life situations.
PO5	Analytical Reasoning: Ability to evaluate the reliability and relevance of evidence; identify logical flaws and holes in the arguments of others; analyse and synthesize data from the variety of sources; draw valid conclusion and support them with evidence and examples and addressing opposing viewpoints.
PO6	Research- related skill: A sense of inquiry and capability for asking relevant/appropriate questions, problem arising, synthesising and articulating, Ability to recognise cause and effect relationships, define problems, formulate hypothesis, analyse and interpret and draw conclusions from data, establish hypothesis, predict cause and effect relationships, execute and report the results of an experiment or investigation.
PO7	Co-operation/Team work: Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group, and act together as a group or a team in the interests of a common cause and work efficiently as a member of the team.
PO8	Scientific reasoning: Ability to analyse, interpret and draw conclusions from quantitative or



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

	qualitative data: and critically evaluate ideas, evidence and experiences from an open minded and reasoned perspective.
PO9	Reflective thinking: Critical sensibility to lived experiences, with self-awareness and reflexivity of both self and society.
PO10	Information/Digital Literacy: Capability to use ICT in variety of learning situations, demonstrate ability to access, evaluate and use a variety of relevant information sources, and use appropriate software for analysis of data.
PO11	Self- directed learning: ability to work independently, identify appropriate resources required for a project and manage a project through to completion.
PO12	Multicultural competence: Possess knowledge of values and belief of multiple cultures and global perspective: and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.
PO13	Moral and Ethical awareness /reasoning: Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives and use ethical practices in all work. Capable of demonstrating the ability to identify ethical issue's related to one's work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data or committing plagiarist, not adhering to intellectual property rights; appreciating environmental and sustainability issues; and adopting objective, unbiased and truthful actions in



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

	all aspects of work.
PO14	Leadership readiness/qualities: Capability for mapping out the task of the team or an organisation, and setting direction, formulating and inspiring vision, building a team who can help achieve the vision, motivating and inspiring team members to engage with that vision and using management skill to guide people to the right destination in a smooth and efficient way.
PO15	Ability to acquire knowledge and skills, including “learning how to learn”, that are necessary for participating in learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social and cultural objectives and adapting to changing trades and demands of workplace through knowledge/skill development/reskilling.

Programme Specific Outcomes:

PSO 1	Placement: To prepare the students who will demonstrate respectful engagement with others' ideas, behaviours, beliefs and apply diverse frames of reference to decisions and action. Further the students are encouraged with add-on value based and job-oriented courses which ensure them to sustain in the organisation level.
PSO 2	Contribution to Business World: Apply theoretical concepts to business practices to produce employable, ethical, and innovative professionals to sustain in the dynamic business world.
PSO 3	Contribution to the Society: To contribute to the development of the society by collaborating with



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

stakeholders for mutual benefit. Become acquainted with commercial knowledge and soft skill to react in the most appropriate way when faced with challenges in the society.

Course Outcomes (COs):

Course Code	Course Title	Nature of the Course (Local/National/Regional/Global)	Course Description	Course Outcomes
23A1CC1/ 23AC1CC1	FINANCIAL ACCOUNTING I	National	The course aims to provide the students with basic understanding of principles & concepts of accounting as well as accounting practices, financial	CO1: Demonstrate the importance of principles of management. CO2: Paraphrase the importance of planning and decision making in an organization. CO3: Comprehend the concept



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			reporting & analysis which intend to provide a strong foundation for advance courses in financial accounting	of various authorizes and responsibilities of an organization. CO4: Enumerate the various methods of Performance appraisal CO5: Demonstrate the notion of directing, co-coordination and control in the management.
23A1CC2/ 23AC1CC2	PRINCIPLES OF MANAGEMENT	Global	The course provides an overview of management and its evolution. It examines management functions of planning, organizing, leading, and controlling and	CO1: Demonstrate the importance of principles of management. CO2: Paraphrase the importance of planning and decision making in an organization.



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			its impact on the business organization. It discusses necessary skills and functions required for efficient manager in contemporary business environment.	CO3: Comprehend the concept of various authorizes and responsibilities of an organization. CO4: Enumerate the various methods of Performance appraisal CO5: Demonstrate the notion of directing, co-coordination and control in the management.
23E1GE1	INDIAN ECONOMIC DEVELOPMENT	National	Study of consumer behaviour, individual firm's production, cost and revenue	CO1: Elaborate the role of State and Market in Economic Development CO2: Explain the Sectorial contribution to National Income CO3: Illustrate and Compare



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

				<p>National Income at constant and current prices.</p> <p>CO4: Describe the canons of public expenditure</p> <p>CO5: Understand the theories of money and supply</p>
23AC1EC1	BUSINESS COMMUNICATION	Global	<p>The Course introduce the concept of Comprehensive way of communication, its scope and importance in business and role of communication.</p>	<p>CO1: Acquire the basic concept of business communication.</p> <p>CO2: Exposed to effective business letter</p> <p>CO3: Paraphrase the concept of various correspondences.</p> <p>CO4: Prepare Secretarial Correspondence like agenda, minutes and various business reports.</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				CO5:Acquire the skill of preparing an effective resume
23A1SE1 / 23AC1SE 1	FUNDAMENTALS OF FINANCIAL ACCOUNTING	National	<p>This graduate course introduces the basic concepts and principles of accounting for preparing the financial statements such as income statement (financial performance) and balance sheet (financial position). The course focuses on detailed understanding of</p>	<p>CO1: Be introduced to the nature and concept of Financial Accounting</p> <p>CO2: Gain thorough Knowledge in preparing journal, ledger and Trial Balance</p> <p>CO3: Able to prepare Subsidiary Books</p> <p>CO4: Knowledge in Single column, Double Column and Petty Cash Book</p> <p>CO5:Prepare final accounts</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			accounting information system, accounting concepts, accounting principles, accounting cycle, recording of transactions, and financial statement concepts.	
23A1FC/ 23AC1FC	INTRODUCTION TO COMMERCE	Global	This course focuses on the study of business and trade activities involved in the exchange of goods and services from producers to end	CO1: Familiarise with the business and Commerce CO2: Recognise the various forms of organisation. CO3: Know the essentials of Transportation and warehouses



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			consumers.	CO4: Be familiar with basics of Banking and Insurance CO5: Be introduced to Marketing and Advertising
23A2CC3 / 23AC2CC 3	FINANCIAL ACCOUNTING-II	National	This course enables the students to gain knowledge and skills in the procedure relating to Hire purchase, Instalment system ,Branch & Departmental Accounts partnership Accounting and other specified areas of financial accounting.	CO1: To evaluate the Hire purchase accounts and Instalment systems CO2: To prepare Branch accounts and Departmental Accounts CO3: To understand the accounting treatment for admission and retirement in partnership CO4: To know Settlement of accounts at the time of



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

				dissolution of a firm. CO5:To elaborate the role of IFRS
23A2CC4 / 23AC2CC 4	BUSINESS LAW	National	This course enables the students to understand the business law and the application of contract act, bailment and pledge, intellectual property right including sale of goods act.	CO1: Explain the Objectives and significance of Mercantile law CO2: Understand the clauses and exceptions of Indian Contract Act. CO3: Outline the contract of indemnity and guarantee CO4: Familiar with the provision relating to Bailment and Pledge CO5:Explain the various provisions of Sale of Goods Act 1930



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

23E2GE2 / 23AC2GE 2	BUSINESS ENVIRONMENT	National	Study of environment and business	CO1: Remember the nexus between environment and business. CO2: Apply the knowledge of Political Environment in which the businesses operate. CO3: Analyze the various aspects of Social and Cultural Environment. CO4: Evaluate the parameters in Economic Environment CO5: Create a conducive Technological Environment for business to operate globally.
23A2SE2 /23AC2S E2	FUNDAMENTALS OF FINANCIAL ACCOUNTING	National	The course spells out the basics of	CO1: Be introduced to the nature and concept of Financial



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			accounting, preparation of journal, ledger, trial balance, recording of entries in subsidiary books and preparation of final accounts with simple adjustments	Accounting CO2: Gain thorough Knowledge in preparing journal, ledger and Trial Balance CO3: Able to prepare Subsidiary Books CO4: Knowledge in Single column, Double Column and Petty Cash Book CO5: Prepare final accounts
23A2SE3 / 23AC2SE 3	SELF MANAGEMENT SKILLS	Global	This course helps the students to contribute to a better work environment and enables them to have self-confidence,	CO1: Be introduced to the concept of Self Awareness CO2: Possible to do Self Analysis CO3: Capable of motivating self



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			patience and emotional intelligence.	and others CO4: Able to set short, medium and long term goals. CO5: Ability to measure Emotional Intelligence
19A3CC5	ADVANCED ACCOUNTING	National	The course provides deep insight on accounting for non-trading concerns, single entry system of book keeping branch accounting claims for loss of profit / loss of stock, and departments	CO1: Prepare receipts and payments, income and expenditure accounts and balance sheet, of non-trading concerns CO2: Derive profit and state of affairs, for businesses having incomplete records CO3: Maintain accounting records for branches CO4: Compute insurance claims



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

				for loss of profit and stock CO5: Find out the results of department store operations
19A3CC6	COST ACCOUNTING CONCEPTS	National	This course gives a broader framework for cost accounting concepts and techniques, preparation of cost sheet, computation of material costs, labour cost and overhead expenses.	CO1: Relate costs, costing and cost accounting concepts, types, methods, and techniques as a branch of accounting, crisis crossing with financial and management accounting CO2: Classify costs, and prepare cost sheet, tenders & quotations CO3: Choose between, different methods of pricing issues in stores ledger account, based on the business environmental factors, and compute optimum



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				<p>ordering quantity and levels of inventory</p> <p>CO4:Compute labour cost and turnover, idle time over time and deduce incentives under different schemes</p> <p>CO5:Differentiate between allocation and absorption of overheads and prepare relevant statements</p>
23A3CC7 / 23AC3C	PRACTICAL BANKING	National	<p>This course enables the students to know about the banking law, the practice of banking law in transactions engaged with the banker, and</p>	<p>CO1: Identify the relationship between banker and customer, acquaint with procedure of opening different types of accounts with bankers familiarize with operation of bank accounts</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

C7			the latest trends in banking.	CO2: Explain the nitigrilities of the provisions of Negotiable Instruments, Act 1881. CO3: Enumerate the provisions for paying and collecting banker CO4:Explain credit creation and ways of providing advances, and the principles behind sound lending CO5:Learn about the practises used in banking transactions in practice.
19E3AC3	INTERNATIONAL BUSINESS MANAGEMENT	Global	This course would impart the knowledge of international business, operation of multinational	CO1: Students would become knowledgeable of all the basic international business polices CO2: Equipped with the



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			companies, international market, foreign exchange and Balance of payment	Knowledge of different types of business CO3: Able to compare and contrast the business culture of India with other countries. CO4:Groomed up with management skills CO5:Gained knowledge on convertibility of rupee.
19A3SB1	SELF MANAGEMENT SKILLS	Global	This course helps the students to contribute to a better work environment and enables them to have self-confidence, patience and	CO1: Identify individuals psychological needs, stages contextually CO2: Analyse themselves clearly spotting out their Strengths, Weaknesses, Opportunities and Challenges and acquaint with



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			emotional intelligence.	real self CO3: Critique internal and external motivators, and communicate to others CO4:Set goals through procedural framework CO5:Become aware of Emotional Intelligence and familiarize with ways of enhancing emotional intelligence and measure the same.
19A4CC8	PARTNERSHIP ACCOUNTING	National	This course enables the students to gain knowledge and skills in the procedure	CO1: Pronounce the basics of partnership Act, regarding maintenance of books of accounts of firm and deal with



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			<p>relating to partnership Accounting and other specified areas of financial accounting and to have a focus on accounting for all types of transactions that are unique to a partnership</p>	<p>past guarantees & adjustments</p> <p>CO2: Record accounting transactions during admission, retirement, death of partner</p> <p>CO3: Account for dissolution of partnership firm</p> <p>CO4: SRecord for amalgamation of firms and sale of a firm to a company</p> <p>CO5: Substantiate and account for Joint Life Policy under categorical treatment</p>
21A4CC9	COST ACCOUNTING METHODS	National	<p>This course helps the students to understand costing concepts and the</p>	<p>CO1: Help organisations in preparing contract accounts and accounts for intermittent production</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			application of the methods of cost accounting and helps to equip the students with skills and knowledge to identify and calculate different types of cost.	CO2: Calculate costs for continuous production & at stages, demonstrating the extent of equivalent completed units and identify inter process profits CO3: Apportion joint costs systematically CO4: Calculate costs for operations like transport, powerhouse, cinema house CO5: Reconcile between cost and financial records and explain the reasons for disagreement
19A4CC10	PRINCIPLES AND PRACTICE OF MANAGEMENT	Global	This course enables the students to	CO1: Rationalize concepts of general management and



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			familiarize themselves with the knowledge, roles, responsibilities, skills and functions of management.	<p>theories of general management</p> <p>CO2: Provide a bird's eye view on the meaning, importance and enumerate the planning process completed units and identify inter process profits</p> <p>CO3: Choose between structure of organization benefitting each type of business, based on nature of activities involved, and prepare charts and manuals</p> <p>CO4: Summaries induction and generalized sources of recruitment and selection process, types of training, developmental exercises</p>
--	--	--	---	--



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				CO5: Explain the techniques behind direction and control and summaries steps involved in control
19E4AC4	ENTREPRENEURIAL DEVELOPMENT	National	This is a course to introduce the student to understanding creative abilities, recognizing their creative abilities, changing their way of viewing creativity.	CO1: To explore the functions of Entrepreneur CO2: To identify the basic qualities of an Entrepreneur CO3: To enable the students to understand the Project report. CO4: To evaluate the -merits and demerits of online trading. CO5: To assess the policy implementation by overnmentfor Entrepreneurial development.
19A4SB2	INTERPERSONAL	Global	This course helps to	CO1: Distinguish key factors



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

	SKILLS		build effective and polished interpersonal skills and to develop relationship among students and to train them to be socially responsible citizen.	involved in successful advertising and be able to substantiate the importance of advertising products/ services CO2: Recall various media involved in advertising products/ services and identify the positioning of the media in hosting advertisements CO3: Formulate advertisement copy and categorise the components of advertisement copy CO4: Use photo shop and flash media in editing images CO5: Nurture and apply
--	--------	--	--	---



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				creativity in advertising and critically examine any advertisement on different media
19A5CC11	CORPORATE ACCOUNTING	National	<p>This Course enables the students to know about the principles involved in the maintenance of company law and to provide the students the knowledge to recent developments in corporate accounting.</p>	<p>CO1: Account for the procedural process involved issue of shares and forfeiture in redemption of preference shares</p> <p>CO2: Assist Corporates, in accounting for redemption of debentures</p> <p>CO3: Compute underwriting commission and record for u/t businesses, and assess profits prior to incorporation, for corporation India</p> <p>CO4: Prepare Income statement & balance sheet, following the</p>

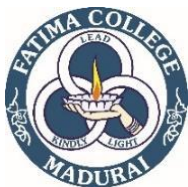


FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				<p>specification of Company act, 2013</p> <p>CO5:Value shares of goodwill, based on the typicality of each company</p>
19A5CC12	COMPANY LAW	National	<p>A comprehensive study of the provisions of Companies Act 2013 with the necessary amendments will help the students to get an overall view of the provisions of company law.</p>	<p>CO1: Compare the formation of Company with Partnership</p> <p>CO2: Explain the knowledge of MOA and AOA</p> <p>CO3: Assess the concept of Share Capital , Shares and Debentures</p> <p>CO4:Discuss the appointment, duties and right of directors and secretary</p> <p>CO5:Plan with proper</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

				knowledge about Winding up.
19A5CC1 3	INCOME TAX LAW AND PRACTICE	National	This course provides an introduction to an overview of the fundamental concepts of income-tax law. The contents of this paper are designed with the objective of equipping the students to cope with the emerging income-tax law.	CO1: Outline the history of IT Act and pronounce clearly the basic concepts of IT Act. CO2: Define salary and compute salary within the precincts of the relevant Financial Act CO3: Calculate Income from House Property, depending on the number of holdings and nature of occupation of such property CO4:Determine Income from Other Sources and demarcate the residual income among other heads



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				CO5:Compute GTI for individuals and cut across theoretically between types of assessment.
19A5CC1 4	FINANCIAL ACCOUNTING SOFTWARE PACKAGE	Global	This course builds on the foundation of accounting techniques and theory and to enables the gain knowledge on accounting and financial aspects that enables the students to manage their business financial transactions	CO1: Create companies using Tally ERP CO2: Use features effectively and navigate between functional keys CO3: Create vouchers and invoices and use GST in preparing taxable invoices CO4:Conduct financial statements analysis, using MIS CO5:Help organizations in extracting inventory information



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

19A5ME1	QUANTITATIVE TECHNIQUES	Global	This course helps the students to acquire working knowledge in computing Index Numbers, predicting values, Assignment & Transportation problems and Replacement decisions. It also helps them to learn decision making techniques for cost minimization and profit maximization.	CO1: Compute index numbers CO2: Predict values from the given data CO3: Select the optimum assignment for travelling salesman CO4: Evaluate the basic feasible solution CO5: Determine the optimal replacement policy
19A5ME2	RESEARCH	National	This course	CO1: Define research and identify need and criteria of



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

	METHODOLOGY		enables an understanding about collection of data, formulation of hypothesis and preparation of research reports.	good research. CO2: Know to formulate research problem and prepare research design. CO3: Know to explain different methods of collecting data CO4: Know how to process collected data CO5: Know how to write good research report.
19A5SB3	LEADERSHIP SKILLS	Global	This course enables the students to obtain leadership potential and ability and to develop a range of leadership skills to	CO1: Be lucid on characters of a good leader CO2: Work in teams and involve in Team Building Processes CO3: Foster trust and creativity



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			become an effective leader.	in team dynamics CO4: Conceptualise conflict management and identify the requisite skills for conflict resolution CO5: Conduct sectional analysis on significant women entrepreneurs and business leaders
21A5SB4	SOFT SKILLS	Global	This course enables the students to gain effective communication, presentation and interview skills, to be able to effectively participate in GDs	CO1: Internalize effective communication in reading and writing CO2: Cognize on effective presentation CO3: Face the interview given varied approaches in



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			and understand attitudes and non verbal communication through body language better.	interviewing CO4:Contribute effectively in Group Discussions CO5:Develop positive attitude ,Use dignified Body language and gestures and be emotionally balanced.
19A6CC1 5	ADVANCED CORPORATE ACCOUNTING	National	This course enables the students to know about the principles involved in the maintenance of company accounts in accordance with the principles of company law and an understanding of	CO1: Account for reconstruction of body corporate and be procedurally conversant CO2: Distinguish merger and purchase and account for amalgamation CO3: Prepare statement of affairs, deficiency account,



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			accounts of special companies	liquidator's final statement of account when liquidation takes place CO4: Consolidate the balances and account of holding and subsidiary company CO5: Prepare accounts for electricity and public utility concerns
19A6CC1 6	GOODS AND SERVICE TAX AND CUSTOMS ACT	National	This course enables the students to understand the law and the application of business taxes including the Goods and services tax and to impart and	CO1: Distinguish Direct and Indirect taxes, be sub servant with the introduction of GST CO2: Draw a line of lineation between CGST, SCST IGST and UGST and define the basics of GST along with its governance



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			familiarize with the knowledge of goods and services tax.	CO3: Register, pay and file returns under GST trumpeting theoretical inputs. CO4: Calculate ITC under GST. CO5: Acquaint with valuation of goods, procedures for import and export of goods and rules thereafter until goods are available for normal consumption.
19A6ME5	AUDITING	National	This course enables the students to get an insight into the principles, methods and techniques of auditing for different types of	CO1: Enumerate basic principles governing audit and its conduct CO2: Necessitate inter control audit and inter check in organizations



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			organizations.	<p>CO3: Vouch cash and trading transactions</p> <p>CO4: Identify the requirement investigations in organizations and procedural considerations involved in investigation</p> <p>CO5: Saturate on the role of company auditor.</p>
19A6CC1 7	BUSINESS LAW	National	<p>This course enables the students to understand the business law and the application of contract act, bailment and pledge, intellectual property right including sale of goods</p>	<p>CO1: Explain the Objectives and significance of Mercantile law</p> <p>CO2: Understand the clauses and exceptions of Indian Contract Act.</p> <p>CO3: Outline the contract of indemnity and guarantee</p> <p>CO4: Familiar with the</p>



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

			act.	provision relating to Bailment and Pledge CO5: Explain the various provisions of Sale of Goods Act 1930
23A6ME3/ 23AC6ME3	MANAGEMENT ACCOUNTING	National	This course enables the students to gain knowledge on the fundamental technique of management accounting and the concepts relating to the management functions of planning, control and decision making.	CO1: Functionalise management accounting and make financial statement analysis CO2: Prepare cash flow statement as per Indian AS -3 CO3: Use marginal costing as a technique in managerial decision making CO4: Compute and analyse variances in material , labour



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
 Mary Land, Madurai - 625018, Tamil Nadu

				and overheads CO5: Prepare budgets to manage sales, production, cash and operations and use ZBB as a strategy for budgeting
23A6ME6/ 23AC6ME6	FINANCIAL SERVICES	National	This course is designed to enable the students to understand the concept of Financial Services and the processes and strategies involved in the various Financial services in India .	CO1: Summarise the role and function of the financial system CO2: Gain practical knowledge on key areas relating to management of financial products and services CO3: Familiarize students about Venture Capital, Leasing. CO4: Infer the importance of the Credit Rating system. CO5: Understand various types



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

				of Mutual funds schemes and the roles of NSDL and CSDL.
19A6SB5/ 19AC6SB5	STRESS AND TIME MANAGEMENT	Global	This course enables the students to gain the personal insight implement a successful time and stress management system. Proven time management techniques for achieving the goals are necessary.	CO1: Be engaged with stress and its levels CO2: Be aware of effects of stress and coping behaviour CO3: Effectively handle and help others handle stress CO4: Value time and manage effectively CO5: Identify hindrances to time management and the requirements involved in handling crisis
19A6SB6	CAREER MANAGEMENT	Global	This course is designed to enable the	CO1: Relate Job and Career CO2: Design career and manage



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

			students to understand the concept of career and the processes and strategies involved with successful career management. This course also provides students with the necessary career exploration and management skills and tools to effectively move forward in pursuing professional career opportunities	stress CO3: Prove employable skills CO4: prepare resumes and to draft letter of application for a job CO5: Move towards career progression
19A6ME4	HUMAN RESOURCE	Global	This course enables	CO1: Familiarize the process of



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

	MANAGEMENT		the students to learn the functions of management and imparting knowledge to procure, develop and maintain the human resource.	requirement, selection and induction CO2: Spell out methods involved in Training and Development of employees and Executives CO3: Point out morale as an key element in enhancing productivity CO4: Apply Worker's Participation in Management and know the mode of operations CO5:Familiarize the process of requirement, selection and induction
--	------------	--	--	--