FATIMA COLLEGE

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Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

AQAR – QUALITATIVE METRIC

2022 - 2023

Criterion 1 - Curricular Aspects

1.1.1 Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme specific outcomes (PSOs) and Course Outcomes (COs), of the Programmes offered by the Institution.

NAME OF THE PROGRAMME: MA Master of Social Work

Programme Outcomes:

PO1	Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
PO2	Helps to acquire skills to comprehend, and explain the social problems in present scenario.
PO3	Prepares the students to address complex social challenges by carefully integrating classroom learning with field education placements.
PO4	Students acquire a foundation in theory, practice, and policy by collaborating theory and field experiences.
PO5	Successful completion of the programme leads to work with exciting context and making a difference in probation, hospitals, child protection and welfare, community centres, community groups, hospices, fostering, adoption, older adult safeguarding and many more.

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PO6	Develop the students to identify solutions for contemporary social problems through better understanding of basic social institutions.
PO7	Prepares the students with knowledge, skills, and values as competent and effective professionals for advanced practice in specialized areas of concentration in Clinical and Social Administration.
PO8	Prepare ethically responsible students informed by evidence- based social work practice and committed to personal and professional growth.
PO9	Enhance to conduct research and disseminate research findings that contribute to understand various functions of institutions, organizations in the society.
PO10	Strives to prevent crisis, promote social justice, and enhance the social functioning of individuals, groups, and communities.

Programme Specific Outcomes:

PSO1	Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
PSO2	Enhancing curricular and co-curricular activities through academic and student life experiences.
PSO3	Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations

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PSO4	Enhancing global perspectives in social work learning, broadening avenues with International Universities.
PSO5	Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behaviour and understanding the social institutions.
PSO6	Prepares learners to build a Better World through creating socially responsible citizens.
PSO7	Apply scientific knowledge in the field of research activities.
PSO8	Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.
PSO9	Gain behavioural skills by applying knowledge gained both in classroom and fieldwork.
PSO10	Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.

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Course Outcomes (COs):

Course Code	Course Title	Nature of the Course (Local/National/Regional/Global)	Course Description	Course Outcomes
19MSW101	Social Work Profession	Global	This course helps in developing an understanding of the need for Social Work practices and the theoretical approaches towards various practices.	CO1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession. CO2: Understand the Concepts relevant to Social Work and various Reform Movements. CO3: Apply Social Work Ethical Principles to Guide Professional Practice. CO4: Analyze Theoretical Models of Social Work

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				Practice in the Field. CO5: Evaluate the process of Community Development.
19MSW102	Study of Indian Society	National	Through this paper students understand the significance of Social Science concepts and Social Issues of Indian Society.	CO1: Understand the Nature of Indian Social Institutions. CO2: Understand the Importance of Basic Social Institutions in India. CO3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization. CO4: Analyze contemporary social problems with objectivity. CO5: Evaluate the Functions

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				of Caste in Present Society.
19MSW103	Understanding Human Behaviour	Global	This paper helps to develop an understanding of the needs of human being through various psychological concepts. It also informs about the theories of Personality, Self, Intelligence, Perception and Adjustment for understanding human behaviour.	CO1: Understand the Relevance of Psychology in Social Work Practice. CO2: Understand the stages of human life cycle in personality development CO3: Apply the knowledge of Human Behaviour in Socialization CO4: Analyze the personality traits in Social Work Practice. CO5: Evaluate Theoretical Approaches related to personality.
19MSW104	Field Work	Global	Field work practice helps students integrate theoretical classroom	CO1: Understand the social work practices CO2: Develop social work

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			learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services organization, the community CO4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice CO5: Evaluate the agency settings organisations,

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				community and human behaviour and societal processes
19MSW1EDC	Introduction to Indian Society **(EDC)**	National	In this paper students learn about the basis of Social philosophy, Social Institutions, Social Stratification and social changes of Indian society.	CO1: Understand the basis and importance of Religious Organizations in India. CO2: Describe the characteristics of society and societal needs CO3: Relate the Origin and Changing Trends in caste system CO4: Analyze the Philosophy of Marriage and Family System in India CO5: Evaluate the Impact of Modernization and Globalization on Indian

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				society
19MSW205	Social Case Work & Social Group Work	Global	It helps students develop an ability to apply for case work and group work in different settings. Through this course a student understands the dynamics of a group and its utility for intervention.	CO1: Understand the various Social Case Work and Group Work Components CO2: Understand Group Work concept, principles and values CO3: Apply the various interviewing skills in Case Work practice. CO4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings CO5: Evaluate the Case Work and Group Work Process
19MSW206	Community Organization and Social	Global	In this course students learn the concepts behind community work,	CO1: Understand about the Community and its types. CO2: Identify personal values

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	Action		community organization and social action.	and beliefs, and understand how they influence decision making CO3: Discover opportunities to share community resources and ideas. CO4: Analyse the values of trust, honesty, kindness, and fairness in social action CO5: Evaluate the needs of rural and urban settings.
19MSW207	Social Work Research and Statistics	Global	In this course students learn the sources and methods of social work research, Statistics and Report writing.	CO1: Describe the nature, objectives, scope and methods of scientific social work research. CO2: Indicate the objectives, problems, and hypothesis and research designs.

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				CO3: Apply the statistical tools in measuring variables. CO4: Explain the classification, coding, tabulation, scales and sampling. CO5: Assess the types, source, tools, processing and presentation of data collection.
19MSW208	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession

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			their knowledge, values, and skills when working with client systems	CO3: Apply the social work practices in social welfare services, the organization, the community CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes
19MSW2EDC	Introduction to Indian Society	Global	In this paper students learn about the basis of	CO1: Understand the basis and importance of Religious

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	(EDC)		Socialphilosophy, Social Institutions, Social Stratification and social changes of Indian society.	Organizations in India. CO2: Describe the characteristics of society and societal needs CO3: Relate the Origin and Changing Trends in caste system CO4: Analyze the Philosophy of Marriage and Family System in India CO5: Evaluate the Impact of Modernization and Globalization on Indian society
19MSW3SI	Internship	Global	Field work practice helps students integrate theoretical classroom learning with practical	CO1: Understand the social work practices CO2: Develop social work practices within the

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				experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	organization, the community, social work skills of assessment, planning and evaluation, and the profession
					CO3: Apply the social work practices in social welfare services, the organization, the community
					CO5: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice
					CO5: Evaluate the agency settings organisations, community and human

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				behaviour and societal processes
19MSW309	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services, the organization, the community CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and

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				commitment to the principles, which underlie professional social work practice
				CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes
19MSW310A	Rural Community Development	Global		CO1: Describe the Programmes related to Agriculture and Allied Activities
				CO2: Understand the significance ofrural community development
				CO3: Interpret the importance of the Panchayati Raj Institutions in Rural

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				Development.
				CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.
				CO5: Criticize the best practices in Rural Development and its applications.
19MSW310B/	Mental Health	Global	The course is designed to provide an overview of understanding Medical and psychiatric social work.	CO1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder
				CO2: Understand the salient features of mental health act and programs.
				CO3: Illustrate the methods of therapies and treatment

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				related to mental health problems.
				CO4: Analyse the myths and misconceptions of mental health.
				CO5: Assess the international classification of diseases, abnormality and concept.
19MSW310C	Human Resource Management	Global	Human Resource Management is a specialization within the field of Management that encompasses several functions including the recruitment, selection, and maintenance of a qualified, motivated, and productive workforce.	CO1: Understand the fundamental human resources concepts and theories of HRM. CO2: Identify the human resources policies and practices that help to promote the organization's strategic goals. CO3: Use the human resource

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				planning to prepare job specification and job description. CO4: Explain the wage structures and other benefits. CO5: Evaluate the current trends in HR.
19MSW311A/	Urban Community Development	Global	This course introduces students to the systematic analysis of urban data in its institutional context and gives an understanding about urban community	CO1: Understand the concept of Urbanization, its causes and impacts. CO2: Describe the urban development programmes in India. CO3: Illustrate the prospects and problems of urban development in India. CO4: Analyse the socio – economic structure of the

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				Slum.
				CO5: Criticize the administrative set-up and policy arrangements of urban development.
19MSW311B/	Social Work Practice in Psychiatric Settings	Global	This course gives an outline about Psychiatric Social Workers and their varied roles to promote mental health.	CO1: Describe Various Settings for Psychiatric Social Work Practice. CO2: Understand the Concepts of Rehabilitation Process and Techniques. CO3: Illustrate the History of Community Psychiatry in Global Context. CO4: Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis CO5: Evaluate the Scope and

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				History of Psychiatric Social Work Profession in India.
19MSW311C	Labour Legislations	Global	The *course* examines theories of *industrial relations,* union organization and structure of Industrial Relations.	CO1: Understand the safety and welfare measures available for workers under Factories Act. CO2: Explain the minimum wages and overtime wages for the employees as per the act mentioned. CO3: Interpret the need and scope of Labour Law. CO4: Analyse the employee's compensation and pension scheme. CO5: Evaluate the Employees State Insurance and Employees Provident Fund

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				Act
19MSW312	Counselling : Theory and Practice	Global	This course is an introduction to the profession of counselling. It gives a critical examination of the various approaches to counselling should lead to an understanding of personal beliefs about and approaches to counselling.	CO1: Understand the significance of counselling and assess the skills and qualities of a good counsellor. CO2: Describe the perspectives and practices in counselling CO3: Interpret the importance of counselling ethics in the counselling profession. CO4: Differentiate between guidance and counselling. CO5: Evaluate the need of counselling in specific situations
19MSW313	Social Policy, Planning and	Global	This course focuses on social policy, planning and	CO1: Understand the social policy and recall the evolution

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	Development		development in various sectors.	and directive principles of social policy. CO2: Describe the different models of social policy. CO3: Interpret the different sectoral policies. CO4: Analyse the Planning machinery functions and people's participation CO5: Evaluate the contemporary development taken place in India.
19MSW414	Field Work	Global	Field work practice helps students integrate theoretical classroom learning with practical experiences. Develop self-awareness and self-	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of

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			discipline sufficient to enable students to apply their knowledge, values, and skills when working with client systems	assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services, the organization, the community CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes

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19MSW415A/	Disaster Situations and Management	Global	The course focuses on disaster management, prevention and preparedness for disaster situations, through response and recovery from disaster events.	CO1: Describe the causes and impacts of all forms of disaster. CO2: Explain the various levels of Management support. CO3: Discuss the Psycho-Social Issues of Refugees. CO4: Analyse the problems and issues related to Resettlement and Rehabilitation. CO5: Criticize the Role of Social Workers in Refugee Organizations
19MSW415B/	Hospital Management	Global	This Hospital Management includes the structure and functions of health care	CO1: Understand on the role of social worker in healthcare system.

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			systems. Also students can possess in-depth knowledge about services provided in the hospital settings.	CO2: Describe the structure, performance, terminology, used in health care systems. CO3: Interpret the boards, committees, roles and functions of hospital organisation CO4: Analyze the structure and interdependence of health care system to improve healthcare delivery CO5: Evaluate the measurement tools for quality and safety in health care system.
19MSW415C	Employee Welfare and Social Work in	Global	The course provides the knowledge about the practical exercise of social	CO1: Describe the various Statutory and Non-Statutory Measures.

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	Industry		work in Industry, composition of labour forces, availability of material and human resources, employee welfare programmes available in the industry are.	CO2: Understand the Significance of Employee Counselling. CO3: Interpret the Role of Industrial Social Worker in Industries. CO4: Explain the Concept, definition, principles of Labour Welfare in India. CO5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.
22MSW416A	Environmental Social Work	Global	This course provides sensitivity towards the issues related to various issues on environment.	CO1: environment and energy resources. CO2: To increase the knowledge on various issues on environment and the roles

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				of various movements. CO3: To understand the roles and responsibilities of social workers to protect the nature. CO4: To stay connected globally with the upcoming environmental degradation. CO5: To understand the issues of the environment and to inculcate consciousness about safe guarding the nature in the present day.
19MSW416B/	Disability Prevention and Management	Global	This course focuses on most common disabilities, and a group of conditions caused by physical or cognitive impairments. Also this includes the causes and	CO1: Understand the different Approaches of disability management. CO2: Identify the Different types, causes and effects of Impairment.

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			effects of impairment, understanding, managing and preventing these disabilities behaviour in the society.	CO3: Relate Causative factors and Prevention of Handicap. CO4: Analyze various Government Schemes and policies related to People with Disability. CO5: Evaluate Regional, National and International Organization Support for the welfare of the disabled
19MSW416C	Human Resource Development	Global	This course provides a comprehensive view of the field of human resource development. This view includes HRD initiatives that develop the social/human capital resources of the	CO1: Understand the concept, nature, scope and importance of Human Resource Development. CO: Discuss role and functions of Human Resource Department. CO3: Interpret Objectives and

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			organization.	Need of Training and Development. CO4: Analyse the requirements of Managers in Human Resource Department CO5: Evaluate the current concepts and practices in Employee Development systems.
19MSW417A	NGO Management	Global	This course focuses on the management of the organization, setting up of goals and objectives for NGO activities, thorough understanding of the organizational framework of NGOs. Also this includes supervision and planning of	CO1: Understand the structure of non-governmental organizations CO2: Describe skills and competence in managing NGOs CO3: Illustrate the concepts and practices of NGO management

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			financial and other policies of the organization.	CO4: Analyse the appropriate procedures and practices involved in managing an NGO CO5: Evaluate the distinctive characteristics of NGOs
21MSW417B	Social Work Practice in Medical Settings	Global	This course focuses on knowledge, skills and attitudes necessary to work in health related fields. This course also enables students to acquire knowledge in problem solving and analyzing health service systems and the role of social worker in health care settings.	CO1: Identify the meaning and concepts of Communicable and Non Communicable Diseases. CO2: Understand the role of Medical Social Worker in Community Outreach Programmes. CO3: Explain the concepts of Medical Social Work CO4: Analyse Historical Development of Medical Social Work Profession.

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				CO5: Criticize National and International Organization for Health and Techniques of Health Education
19MSW417C	Industrial Relations	Global	This course aims to provide a perspective of industrial relations and collective bargaining. It will cover IR systems, the external environment affecting Industrial Relations, management and trade union activities, collective bargaining and importance of workers participation with management.	CO1: Understand the industrial disputes and the ways of settling it. CO2: Identify the concept and evolution of Industrial Relations. CO3: Interpret the process and benefits of Collective Bargaining. CO4: Analyse the types and functions of trade union. CO5: Evaluate the importance of workers participation with management.

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19MSW418	Social Welfare Administration and Social Legislations	Global	This course focuses on the theory and practice of social welfare administration and social policies. Also the course includes the major changes in social policies and programmes and delivery of social welfare policies in the context of democracy state.	CO1: Understand the key terms used in Social Welfare Administration. CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards. CO3: Interpret Foreign Contribution Regulation Act (FCRA) CO4: Analyse Administrative Process to promote the Community Welfare. CO5: Evaluate various Attributes of Social Legislations
19MSW4PR	Project	Global	Project helps students to develop the research	CO1: Understand the social problems

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			knowledge in the field of Social work .	CO2: Undertake projects in organization, community, Industries and Hospital settings to develop the research skills. CO3: Analysing the social problems by applying social work methods. CO4: Able to develop the skills of Observation, data collection, data analysis, report writing and documentation. CO5: Gain in depth knowledge in the field of social work research and statistics