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Mary Land, Madurai - 625018, Tamil Nadu

Professional Ethics Programme for Teachers

S.No	Programme	Date
1.	Webinar- Potential Scope for Autonomous	04.06.2021
	College(NEP)	
2.	One - Day Faculty Enrichment Programme on Teaching: Driven by Purpose- Guarded by Principles	24.07.2021
3.	Faculty Induction Programme	07.08.2021
4.	Faculty Development Programme	26.08.2021
5.	Faculty Enrichment Programme for the Faculty of the Networking Colleges	14.05.2022



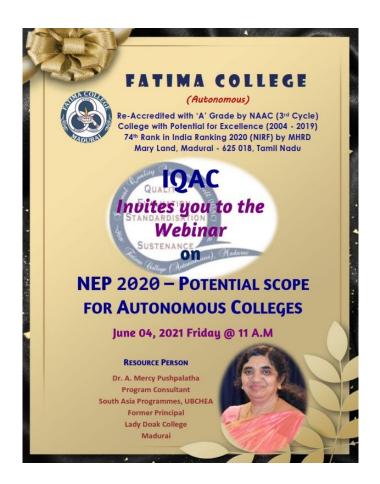
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NEP 2020-POTENTIAL SCOPE FOR AUTONOMOUS COLLEGES



Report of the Webinar:

The IQAC of Fatima College organized a Webinar on "NEP 2020 - Potential Scope for Autonomous Colleges" on June 4, 2021 for all the teaching faculty of Fatima College. Dr Magdalene Abraham, Assistant Coordinator of IQAC& Associate Professor of the Research Centre of English welcomed the participants. Dr. G. Celine Sahaya Mary, Principal, introduced the resource person Dr. A. Mercy Pushpalatha, Program Consultant, South Asia Programmes, UBCHEA& former Principal, Lady Doak College, Madurai.

The resource person began the session by stating that the National Education Policy 2020 proposes a paradigm shift in the teaching learning pedagogy in all institutes of higher education. Dr. Ms. Mercy Pushpalatha



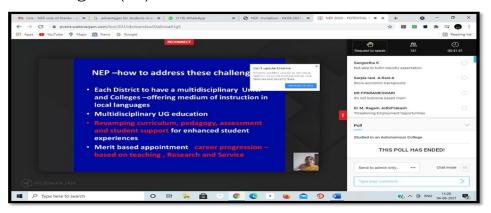
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focused on its impact on autonomous colleges and explained the need to become proactive so that the domain of HE could be revolutionized to meet the challenges. She identified the multi- disciplinary approach and the skill development programmes that promote better employment opportunities. There is a dire need for the HE institutions to judiciously combine research and academics that would facilitate multidisciplinary options. The students should be given the privilege of completing four-year integrated programmes in the institutes of their choice. This will enhance the quality of the Colleges on par with the international standards. Collaborative research, teaching and curriculum development would be another milestone of the NEP. The resource person emphasized the importance of the role of teachers as facilitators and curriculum designers in taking the autonomous colleges to greater heights. She also pointed out the need to practice Blended learning and Open Distance Learning which would bring about a sea change in teaching-learning methodology. The session was lively and interactive. The session came to an end with the vote of thanks proposed by Mrs. P. Sumedha, Head of the Department of English (SF).



The Chief Guest Addressing the Virtual Gathering



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NEP 2020 - POTENTIAL SCOPE FOR AUTONOMOUS COLLEGES

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Date & Time: Friday, 4 June 2021, 11:00 AM

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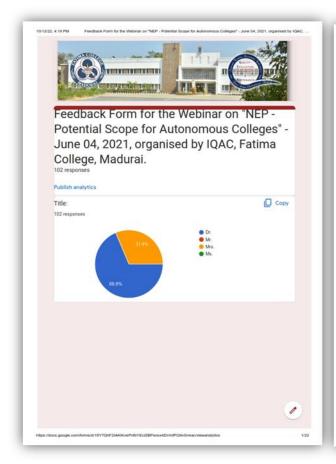
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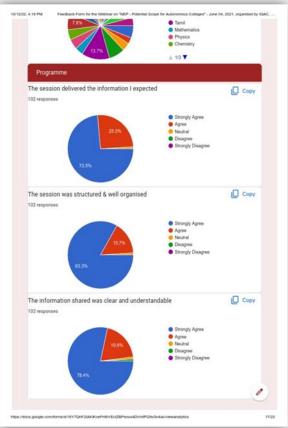
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FEEDBACK FORM







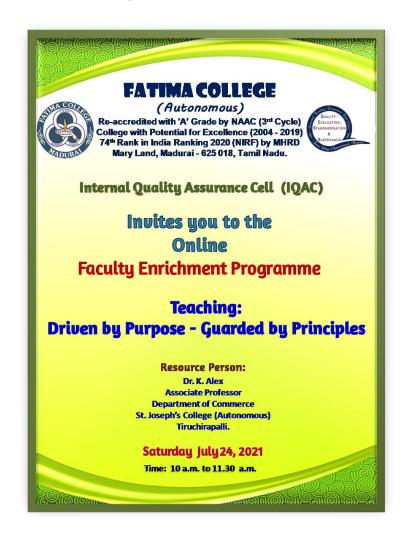
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One - Day Faculty Enrichment Programme on Teaching: Driven by Purpose- Guarded by Principles July 24, 2021



Report

A one – day Faculty Enrichment Programme was successfully conducted by the IQAC of Fatima College on July 24, 2021. The FEP programme received an overwhelming response with around 190 teaching staff from Shift I and Shift II. The entire programme was moderated by Dr. S.Vidya, Coordinator of IQAC who invited Dr. Mary Magdalene, Assistant Coordinator of IQAC to





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welcome the Resource Person and the audience. In her welcome address Dr. Magdalene introduced the chief guest Dr. Alex, Associate Professor, Department of Commerce, St. Joseph's College (Autonomous) and briefed some of his academic achievements, highlighting his expertise in training the teachers and entrepreneurs. She then invited the Principal Dr. Sr. Celine Sahaya Mary to give the introductory comments. Sister Principal shared her views with the faculty participants about the importance of attending such enrichment programmes which would enhance their skills of teaching effectively.

The floor was then open to the Guest Speaker to address the audience who began by stressing upon the paradigm changes from black board-based teaching to modern ICT based teaching and the importance of using online tools for teaching and evaluation in present days. Dr. Alex quoted various examples from history and the life of the Greek philosophers to drive his point home. He also emphasised saying, "If teachers are not updated, they are outdated."

Quoting Ron Kurtus, Dr. Alex explained how one can be happy in life. The resource person also narrated few anecdotes that made the session more lively, interactive and interesting. Throughout the programme the audience were very interactive and kept on participating and responding to the questions of the speaker. Dr. Alex also pointed out how a teacher has to "learn, unlearn and relearn"; how a teacher has to be always ready to learn and facilitate the needs of the students in the classroom. The life lessons they were taught by the speaker were enriching and really those were the precious take aways of the day. It was absolutely an enriching session which had rejuvenated the teachers and made them once again enlightened and refreshed.



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The latter part of the session was taken over by Dr. Saira Banu, Assistant Coordinator of IQAC who mediated the interaction and finally thanked the speaker and everyone virtually present.



Virtual presence of the speaker



Instilling confidence









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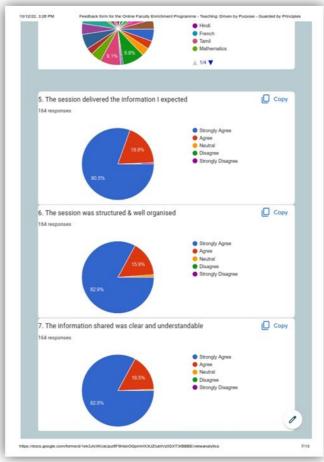


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FACULTY INDUCTION PROGRAMME - 07.08.2021





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Report: 07.08.2021

The Internal Quality Assurance Cell of Fatima College organised an induction program for the newly joined faculty on 07.08.2021 in San Jose. The Programme started at 9.00 am with a prayer song. Dr. C. Sujatha, Librarian, Fatima College, welcomed the gathering. Dr. S. Vidya, Associate Professor, Dept. of Computer Science and IQAC Co-Ordinator, Fatima College introduced the gathering to the Induction Programme and welcomed the faculty (33 members) to be a part of the history that Fatima College has created and will continue to create.

Dr. Sr. Celine Sahaya Mary, Principal, Fatima College briefed on the objectives of the college. She stared her speech by welcoming the new faculty to be a part of Fatima's Golden History. She then stated that the ultimate purpose of the college is Empowerment of Women. Sr. Principal spoke about the importance of achieving unity within oneself, one's family, at home, at college and among the students. She suggested faculty to get feedback from the students and to approach the HOD and the management



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when in need of guidance. She then quoted Socrates' "An unexamined life is not worth living" and urged the gathering to know oneself. She ended her speech with a set of questions which will help one to discover and identify oneself. The Principal, IQAC and the faculty then gathered for a group picture.

Dr. Sr. M. Francisca Flora, Secretary, Fatima College delivered the speech for the first session. She traced the history of St. Josephs of Lyons and Fatima College. She elaborated the St. Josephs' charism since St. Josephs' culture and Fatima's culture are the same. She then urged the faculty to train themselves and help others train in the Fatima culture. She further stated the three important qualities one has to develop: Credibility, Visibility and Identity. Her informative and inspiring videos kept the audience hooked to the session and instilled the basic qualities one has to have as a teacher and a human.

The second session was led by Dr. Sr. A. Jospin Nirmala Mary, Controller of Examinations, Fatima College. She facilitated the staff members about the methods of examination and evaluation systems followed in the college. She briefed about the Choice Based Credit System and Outcome Based Education. She even imparted the staff with eye for details about the ad on credits, self-learning and foundation courses for better entrepreneurial opportunities of the students. She also highlighted the internal/external examination patterns, mark sheets. Finally, she insisted the faculty to be more responsible and to be committed to follow the rules sincerely.

Dr. S. J. Kala, Associate Professor, The Research Centre of English and Dean of Academic Affairs (Arts), Fatima College led the third session. She briefed on the Curriculum and Evaluation pattern at Fatima College. She explained in detail about the OBE, Graduate attributes, Academic Flexibility and Add-on credits. Clear-cut details were provided on UG and PG courses. She instructed the faculty to practise time management in order to execute the teaching effectively. She then highlighted the importance of understanding the Revised Blooms Taxonomy and the assessment ratio that is to be followed in the examination and evaluation process.



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The post lunch session started with the session by Dr. Mary Magdalene Abraham, Associate Professor, The Research Centre of English & IQAC Assistant Co-ordinator, Fatima College. She spoke about the Courage one needs to Teach. She stated the two pillars of teaching: technique and its connectedness. She stressed that a proper guidance would be to encourage the student to be independent and to enable them to be capable of making wise decisions. She then compared the teacher to a weaver who toils hard and ends up with an invaluable fruit of labour. Dr. Mary Magdalene Abraham discussed and elaborated on the terms, Knowledge, Intelligence and Wisdom. She urged the faculty to be friendly and not familiar to the students. She then ended her session with a list of classroom management and teacher personality tips.

The last session was led by Dr. S. Saira Banu, Associate Professor, The Research Centre of English, IQAC Assistant Co-ordinator and Head, Department of Journalism and Mass Communication, Fatima College. She spoke about The New Normal Teacher. She highlighted the merits and demerits of online classes and discussed the various roles of a teacher in the pandemic period. She also suggested different techniques to make online teaching more effective. She concluded her session by telling the teachers to find their own voice and motivated the new normal teacher to drive in their own learning process without getting demotivated and disillusioned.

Three participants: Mrs. N. Kalaichelvi, Assistant Professor, M.Sc IT; Mrs. I. RazulBeevi, Assistant Professor, M.Sc IT; Mrs. J. Shifa Fathima, Assistant Professor, B.Com CA shared their comments on the programme. Their positive feedbacks proved that they had much to take away from the numerous sessions they had and the wide topics that were discussed. The programme ended at 4:20 pm with a vote of thanks by Dr. Mrs. R. Jothi Mani, Assistant Professor, Department of Physics.



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THE SECRETARY AND THE PRINCIPAL WITH THE IQAC TEAM AND THE NEWLY RECRUITED FACULTY



FATIMA COLLEGE (AUTONOMOUS), MADURAI
FACULTY INDUCTION PROGRAMME
ORGANIZED BY IQAC



VENUE: SJ5

DATE: AUGUST 07 (SATURDAY), 2021 TIME: 09.00 A.M. – 04.30 P.M.

5. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE
1.	Dr. B. Poornima Sethupathi	History	B. formand setiforth
2.	Dr. R. Suji Karthika	Economics	R. Sigi Kanthika.
3.	Ms. J. Kayal Antony	English	J. Lasgot &
4.	Dr. F. Dhivya,	Tamil	1.20
5.	Mrs. K. Amutha	Mathematics	N. h.
6.	Ms. P. Muthu Meena	Mathematics	9 Milhumeson
7.	Dr. M. Rasi	Mathematics	ALL
8.	Dr. M. V. Sothu Meenakshi	Mathematics	n.v. Johnsh
9.	Ms. J. Joseline Charisma	Mathematics	Lety.
10.	Dr. R. Jothi Mani	Physics	R. 747 7
11.	Dr. P. Silviya Reeta	Chemistry	Palin Pat.
12.	Dr. K. R. Subimol	Chemistry	brutsho.
13.	Mrs. G. Rajathilagam	Computer Science	Rejotilezand
14.	Ms. F. Gnanadeepam	Commerce	I della.

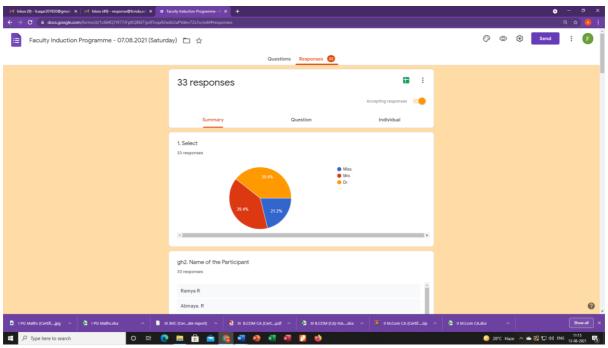
s. NO.	NAME OF THE STAFF	DEPARTMENT	SIGNATURE
15.	Ms. E. Anni Selva Iniba	English	F. Are Solve dick
16.	Mrs. K. Ashtalakshmi	English	K. Ahla Lakshi
17,	Dr. J. Vency Jasmine	English	24
18.	Ms. P. Eunice	English	P. Bu
19.	Ms. N. Shajitha Parveen	English	NUSS
20.	Ms. C. Gladious Guna Ranjini	Journalism & Mass Communication	Bladions.
21.	Ms. L. Madhumitha	Journalism & Mass Communication	Hodbe
22.	Mrs. D. Guna Graciyal	Journalism & Mass Communication	D. Engiter
23.	Ms. K. Mano	Statistics	K-mano
24.	Dr. Mrs. M. Manoprabha	Statistics	Moto
25.	Mrs. K. Bhuvaneswari	Statistics	18
26.	Mrs. P. Dhanapriya	Statistics	D-omajonje
27.	Mrs. R. Abinaya,	ВВА	M
28.	Mrs. J. Shifa Fathima	B. Com. CA	det.
29.	Mrs. R. Ramya	BCA	PEL
30.	Mrs. M. Priya	M.Com. CA	M. P. 7.
31.	Mrs. N. Kalaichefvi	M.Sc II'	n Oll
32.	Mrs. I. Razul Beevi	М.5с ГГ	I Kame
33	Dr. Mrs. M. Latte	B-Com-CA	M. Lette

ATTENDANCE (33 Staff)



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Dr. Sr.M.Francisca Flora, Secretary, Giving The Special Address



Dr. Sr. A. Jospin Nirmala Mary, Coe, Facilitating The Staff On Methods Of Examinations And Evaluation System



Dr. S. J. Kala, Associate Professor, The Research Centre Of English And Dean Of Academic Affairs (Arts), Briefing The Curriculum And Evaluation Pattern



Dr. Mary Magdalene Abraham, Associate Professor, The Research Centre Of English & IQAC Assistant Co-Ordinator Addressing On "The Courage One Needs To Teach"



Dr. S. Saira Banu, Associate Professor, The Research Centre Of English, IQAC Assistant Co-Ordinator And Head, Department Of Journalism And Mass Communication, Fatima College Oriented On "The New Normal Teacher."



Overall Feedback ByDr. Mrs. R. Jothi Mani, Assistant Professor, Department Of Physics.



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STAFF PARTICIPANTS SHARING THEIR EXPERIENCE ABOUT THE INDUCTION



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FACULTY DEVELOPMENT PROGRAMME for the Staff of Networking Colleges "The New Normal Teacher"

REPORT - 26.08.2021

The Internal Quality Assurance Cell (IQAC) of Fatima College organised an online Faculty Development Programme for the faculty of Cluster Colleges on 26.08.2021 at 2 pm. The Programme was conducted through Webinar Jam. Around 150 participants from Mangayarkarasi College of Arts & Science for Women, Madurai, N.M.S. SermathaiVasan College for Women, Madurai and Senthamarai College of Arts and Science, Madurai were the audience for the day. The Programme commenced with invoking the blessings of God and after that with a welcome given by P. Sumedha, Assistant Professor and Head, Department of English (SF). The floor was then open to the resource person Dr. S. Saira Banu, Associate Professor, The Research Centre of English& Head, Department of Journalism and Mass Communication, Fatima College (Autonomous), Madurai.

Dr. S. Saira Banu spoke on the topic "The New Normal Teacher" the most essential one in current situation. She discussed the condition of present-day children and also the future of the students who would continue to attend classes online. Dr.Saira also presented the difficulties faced by teachers during online classes and very interestingly she convinced the audience by giving few tips and strategies to tackle those hindrances and and ways to overcome them. The entire session was packed with lot of information and examples taken from real life situations. Throughout the session the audience was very active and attentive and was responding in the chat with great enthusiasm. There was a feedback session towards the end where the participants shared their experience about the programme and acknowledged how the session was very much beneficial to them. Also, separate feedback was collected in Google Forms from the participants. The



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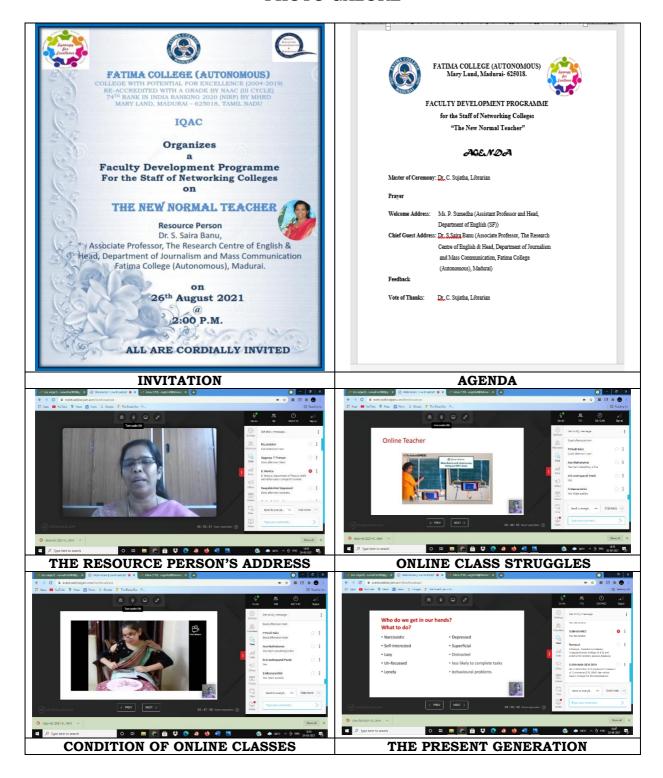
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Programme ended with Dr. C.Sujatha, the librarian thanking the Resource Person and the attendees.

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	Feedback form for the Faculty Development Programme for the Staff of Cluster of Colleges Appl 12 201 captured to GEL Print College Industrials Medical - 411 018. **Report
	Usecu* ○ N
Feedback form for the Faculty	O Mr.
Development Programme for the Staff of	○ Ms.
Cluster of Colleges	2. Name of the Participant *
August 26, 2021 organized by IQAC, Fatima College (Autonomous), Madural - 625 018.	You assert
* Required	3. Name of the College *
	Mangayarkarasi College of Arts & Solence for Women, Madural
1. Select *	N.M.S. Sermathai Vasan College for Women, Madurei Semmamano College of Ans and Science, Modurei
ONLINE FEEDBACK IN COOCLE	

No. of participation = 124

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IQAC Co-ordinater
Fatima College (Autonomeus)
Madurai - 625018.



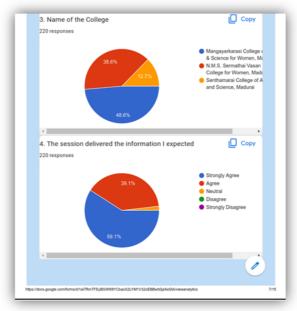
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ELITA CONTROL

FATIMA COLLEGE

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Networking of Colleges

Fatima College (Autonomous)

Mangayarkarasi College of Arts & Science for Women
N. M. S. SermathaiVasan College for Women
Senthamarai College of Arts & Science, Madurai

Date: May 14, 2022 Venue: San Jose

Faculty Enrichment Programme for the Faculty of the Networking Colleges

AGENDA

Prayer

Welcome Address : Dr. C. Sujatha

Librarian

Fatima College, Madurai

❖ Resource Person : Work Life Balance

(Session I) Ms. AndresiaMichaeline

Corporate Trainer /
Student Counselor

Dindigul.

Time: 10.00 a.m. – 11.30 a.m.

Welcome Address : Dr. R. Saktheswari

Assistant Professor of English

Fatima College, Madurai

Resource Person Sound Bath Session

(Session II)

Ms. Sunithi S Ramesh Chief Executive Officer SatuatInfosol, Chennai.

Time: 11.45 a.m. - 01.00 p.m.

❖ Vote of Thanks :



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Report:

A one – day Faculty Enrichment Programme was successfully conducted by the IQAC of Fatima College on May 14, 2022. The FEP programme received an overwhelming response with around 33 teaching staff from the Networking Colleges. Dr. C. Sujatha, Librarian, Fatima College, welcomed the gathering. The first session on Work Life Balance was handled by Ms. AndresiaMichaeline, Corporate Trainer / Student Counsellor, Dindigul. Ms. Michaeline made her session interesting by quoting various real life



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instances. And making the teachers participate by narrating their personal experiences. The post break session titled Sound Bath Session was held online by Ms. Sunithi S Ramesh, Chief Executive Officer, SatvatInfosol, Chennai. Dr. R. Saktheswari, Assistant Professor of English, Fatima College, welcomed the resource person. The session involved the entire audience to participate in a peaceful meditative activity which made them get relieved from stress.

The participants gave their positive feedback and requested to have such sessions in the future as well. Finally the FEP came to an end with Dr. S. Saira Banu thanking both the resource persons and also the teachers from the Networking colleges for their active participation.



Participants of the Faculty Enrichment Programme



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Active involvement by a participant



Ms. Andresia addressing the gathering



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Online session by Ms. Sunithi



Sound Bath Session



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Attendance Sheet

S. No.	Name	Designation	Name of the College	Contact No	Signature
6.	D. N. SARANYA	Assistant Professor	of the comment of	9597102360	Sed-N
7.	S. ARPUTHAVALLI	Assitant Profes	mangayarkirasi College	9655397064	A. signigar
8.	S. Mohana	Assitant Professor	Mangayaxkarasi College OF ATES & Science For woman	9629913068	& rolano
9.	2. Lingahini	Prositant Projects	T/	9740141183	Remo
10.	V. Gayatheri	Assistant Pouf.	tr .	9677732914	V. Gas
11.	Abinaya-k	Assistant Pool		9647824170	-APP.
12.	KALDSWARE, S	Assistant Professor	i.	7397690542	S. Kalen
13.	PRIYANKA-C.M	Assistant pro luso	, ,,	9629646298	C.N.R.
14.	U-NAGARANI	Assistantpoleson	**	9384604095	0.09
15.	AKILA- A	Assistant Prof	"	9789499697	A Denn

S. No.	Name	Designation	Name of the College	Contact No	Signature
16.	Hrs. P. Malaimari	Assl. Prof	N. M.s sermathai Vasan College for wown	88 90 24 96 94	Aucay
17.	Mrs. 8. Kalestoni	Asol- prot	N.M.S Sovnettai Vasen College forcumen	8637602386	3. Kali
18.	Mrs A. Alagulakshoni	Am. Peop	N.M.s. Sexmattai varan College for Nomen	8508424482	A. Hegn
19.	Mors M. Muther Joth	Assl - Prof	N.M. S. Sermathar vasan College for women	9787925704	MMAZI
20.	Mg.A.Banu	ABH. Prafin Commo	NMS Sermada vagan	7502129736	1.12_
21.	Mrs G. Selva Rani	Ant, prof. in	N.M.S. Samathai Vayan College for women	9952199741	Q_
22.	Ms P.SATHYA	Assistant Projector of English	N.m.s. Segmathai lagan College for women	8870300739	Plathya
23.	Mrs. M. SHANMUGAVAD	IVU. Assilant Professor in Tanul	N.M.S. Sermathaivaxan Callege for women, Modura	8973556221	B. Zaylasan
24.	Ms. M. Thivya Barathi	Asst. Prot. Dupt of Plysics	N.N.s. Sermathai Vouan College for Coonen, Note	8280632034	8huf
25.	Mrs. RPackialakshmi		Manganjarkarosi College of parts and Science for women	9566923496	RPdatshi



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26.	A. Ramya	Assr. Prof.	Mangayarlanas; College of OUS & Sci	8680061196	A.
27.	Shamim Kamal	Asst. Profit.	Mangayarkarasi College of Arts.	8925743186	82000
28.	14. Viji	Asst Proft	Mangayarkarasi	7092439080	the
29.	G. SIVABHARATHI	Asst. proff	1/	9442090853	2
30.	S. Kirubharani	Anst. proft	47	8940929269	3.1
31.	S. LAXMIPALA	Asst. Prof.	Nangayankarasi College of It's f Sci.	9087131422	Brown
32.	Dr. A. Jose Little Flower	Ast. Prof.	Mangayarkartii College of Arthopsai	9626518873	A. Iselift
33.	P. KALAISELVI	Assl. Prof.	college of Arts & Science	8072623025	Messing
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35.					
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