



# FATIMA COLLEGE

(Autonomous)

*Affiliated to Madurai Kamaraj University*  
*Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle - IV)*  
Mary Land, Madurai - 625018, Tamil Nadu



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## EXTERNAL PEER TEAM REPORT

### ACTIVITIES OF THE COLLEGE

(Website: [www.fatimacollegemdu.org](http://www.fatimacollegemdu.org))

## JUNE 2021 - MAY 2022





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## EXTERNAL PEER TEAM MEMBERS:

1. Dr. A. Rose Venis  
Member Secretary & Dean of IQAC  
Associate Professor of Chemistry  
St. Joseph's College (Autonomous)  
Tiruchirappalli - 620 002.
2. Prof. R. Jaganathan  
Associate Professor & Head  
Department of Mathematics & Coordinator of IQAC  
Ayya Nadar Jankai Ammal College  
Sivakasi - 626 124.
3. Mr. B.T. Bangera  
Managing Director  
Hi-Tech Arai Ltd.,  
Madurai – 625 002.





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## INTERNAL QUALITY ASSURANCE CELL ST. JOSEPH'S COLLEGE (AUTONOMOUS)

Accredited at A++ Grade (4<sup>th</sup> Cycle) by NAAC Special Heritage Status awarded by UGC  
College with Potential for Excellence by UGC DBT-STAR & DST-FIST sponsored College

**TIRUCHIRAPPALLI - 620 002.**

Phone : 0431 - 4226469/4226436/2700320, Cell : 94431 15762 Fax : 0431 - 2701501

E-mail : iqaccoor@mail.sjctni.edu Website : www.sjctni.edu

**Dr. A. ROSE VENIS**

**Dean - IQAC**

**Report on Academic Activities - 2021-22**

### Achievements

The management, staff and students has to be appreciated for the following achievements during this academic year

- 'A++' grade in Cycle IV of NAAC Assessment with cumulative grade point of 3.61 out of 4
- Autonomous Status extended for a period of 10 years
- NIRF India Rankings 2021 rank band 101-150
- Unnat Bharat Abhiyan (UBA) – Central Government Programme
- National Resource Centre - Cyber Safety and Security Standards
- Thirukkural Valar Kalloori Award at the International Thirukkural Conference
- 6 Patents / Copyright
- Covid vaccination- Good community service during covid pandemic

### Observations

The following activities and achievements by staff and students make the institution to move forward towards excellence

- 130 Research Papers in national and international levels
- 5 Books published, 8 chapters in books, 6 edited books & journals and 1 Book Reviewed
- 14 new MoUs
- Credit carrying self-learning courses has been introduced
- Fatima online & digital education
- Student Induction Programme
- More foreign languages taught- French, German and Italian
- Good number of VAC and skill courses with diversified topics
- Good number of endowments
- Programs for teaching and non - teaching and students



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**Dr. A. ROSE VENIS**

**Dean - IQAC**

- Good number of social activities relevant activities for students conducted
- More number of awards by staff from external agency
- More staff as resource persons
- Good number of scholarships
- Good achievement by students in competitive exams and sports
- Good number of cells catering the need of students
- Good alumni support
- Conducted –feedback from students and parents
- Number and nature of e material prepared not given
- More details can be given for remedial classes
- Good number of endowments –amount can also be mentioned
- ROSA MYSTICA library- resources available can also be mentioned
- Curriculum Development Cell- important year activity not mentioned
- Details of Placements and progression not mentioned
- Infra available/newly added can be mentioned in the report
- Whether Syllabus revision was carried out, not mentioned

### The institution can concentrate on

- collecting feed - back from staff, alumni and employer
- awareness programs for teaching and non- teaching and students
- preparing more number of e content, place it in college website
- more awareness programs can be given through your quality circle
- conducting Annual Academic Audit and other audits and present the report
- introduction of new programme

**Dr. A. ROSE VENIS**  
DEAN-IQAC  
St. Joseph's College (Autonomous)  
Tiruchirappalli-620 002





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## AUDIT REPORT ON THE PERFORMANCE OF THE HEI

FATIMA COLLEGE (AUTONOMOUS), MADURAI

# 2021-2022



The attached document carries a covering letter and a report prepared after the detailed study on the performance of the HEI for the academic year JUNE 2021 - MAY 2022.

Prof. R. Jaganathan, Coordinator, IQAC,  
Ayya Nadar Janaki Ammal College  
(Autonomous), Sivakasi  
04562-225300  
09442774788



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**From**

**Prof. R. Jaganathan**

Associate Professor & Head,  
Department of Mathematics,  
Ayya Nadar Janaki Ammal College (Autonomous),  
Sivakasi - 626124

**Coordinator,**

Internal Quality Assurance Cell (IQAC),  
Ayya Nadar Janaki Ammal College (Autonomous),  
Sivakasi - 626124

## Points of Appreciation

- ❖ Participation of huge number of students and parents in the feedback and online survey
- ❖ 10 days Skill development program for Non-Teaching staff is a good initiative and it reveals the genuine nature of the institution
- ❖ COVID 19 vaccination drive for the benefit of stake holders and their family members
- ❖ Community services rendered by the institution was noteworthy
- ❖ Great appreciations for the institution in NAAC grading and extension of autonomy status through the untiring efforts rendered by the faculty members
- ❖ Appreciations to the staff members for bringing laurels to the institution through achieving awards from various organizations
- ❖ It is noteworthy to see the institution covering all the thrust areas through faculty development programs, capacity building program and faculty induction program
- ❖ Efforts towards bringing foreign languages to the campus is appreciable
- ❖ Significant contributions made by faculty members in Research, Consultancy and Extension
- ❖ Good number of endowment prizes and awards
- ❖ Experts from University of Melbourne to evaluate the international academic tie-ups was commendable

## A. Suggestions for improvement

- ❖ If possible, highlights of feedback by parents and students may be given for auditing experts instead of providing the blank link
- ❖ As the number seems to be least when compared to the strength of the College, the individual department may take suitable measures to motivate the learners to pursue more MOOC programs
- ❖ Innovative reforms in academics should be introduced
  - (I) Learners should be given **choices** to opt the paper in the respective semester
  - (II) **Scope for specialization** in the paper should also be given
- ❖ E-contents in the form of **podcast** may also be prepared and uploaded
  - **Value added Courses**
- ❖ Value added courses such as **TOEFL/IELTS** and Blog writing skill may also be introduced by the Department of English
- ❖ Chemistry department may offer short term course on "Identification of food adulterants".
  - **Seminars, Workshops & Conferences**
- ❖ Programs on language development may be organized
- ❖ Outcome of the program should also be included to evaluate the credibility of the event
  - **Research, Consultancy and Extension**
- ❖ Multiple community engagement programs may be instituted to bridge the gap between the society and students
- ❖ The departments may tie up with international organizations to conduct awareness programs such as "Women mental health in post COVID era" & "Preventing violence against Women in the educated world" etc.
- ❖ **RAC** may take efforts to distinguish the research communication as "Web of science /Scopus/UGC-CARE listed journals.



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- ❖ ID's such as ORCID/Research gate/LinkedIn/Microsoft/Publons/VIDWAN may be collected and documented by RAC
- **Student Support & Progression**
- ❖ Non financial contribution of the elite alumni's of the college may also be included
- **Memorandum of Understanding (MoU)**
- ❖ Details of students and faculty exchange should be included to reveal the credibility of the agreement
- ❖ The college may take necessary steps to tie up with industrial hub's in Madurai to impart technology required to be employable in the job market
- **Meditation in Action Movement (MAM)**
- ❖ Name of the individual asanas should be listed with potential physical and mental benefits
- ❖ The institution may take necessary steps to impart the martial arts to the learners
- **Intellectual Property Rights (IPR)**
- ❖ The college may take necessary steps to collaborate with NIPAM for conducting IPR related programs
- ❖ Awareness sessions on Copyrights may also be conducted to sensitize the students on protecting the videos and writings from unauthorized reproduction

## **B. General recommendations**

- ❖ Special programs emphasizing the objectives of ARIIA shall be organized
- ❖ Students may be encouraged to contribute their knowledge to the society through multiple Community Engagement programs
- ❖ Staff members may register in *"Vidyanjali portal"* (<https://vidyanjali.education.gov.in/en>) and start volunteering service to engage the under reached student's community
- ❖ Department may take necessary steps to form Student clusters to share their ideas across disciplines of FATIMA College
- ❖ The HEI may take required steps to organize the programs insisted by UGC and the report should be uploaded in the University Activity Monitoring Portal (UAMP).





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## HI-TECH ARAI PRIVATE LIMITED

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Mitsubishi Corporation, Japan

**HTS-HTA**  
Passion for Perfection

**B.T.BANGERA**  
MANAGING DIRECTOR

15/11/2022

### Assessment of the performance of Fatima College academic year 2021-2022

Delighted I remain in going through the Annual Report of Fatima College for the year 2021-2022.

Fatima College that is getting to Seventy Years in 2023 had named their campus as Mary Land with a vision of standing tall in Knowledge Wealth formation in the Sphere of Education.

Excellence is a journey and not destination and observe that the journey of Fatima College during the last academic year has a lot to cheer in performance.

### Hard earned Honours by the College Team:

- Scoring A++ in NAAC accreditation, a grade that is bestowed only after applying all filters.
- Autonomous status extended for another ten years from 2022.
- Organised 24 programmes in the Academic year under IQAC involving faculty, students and research scholars.
- Continuing the best use of technology with Webinarjam and FONDE - virtual mode of learning in parallel even after the receding of the Pandemic.
- Faculty earning 33 awards in various categories.
- Impressive Academic performance with 98-100% results in both semesters.
- E-learning embraced for better understanding by students.
- Special focus on Slow learners under SAILS.
- Equal emphasis on Research with 130 papers published.
- Meditation, Driving Classes, Typewriting, IAS coaching are some of the students centric need-based programmes worth its merit.
- Value Education continues to be of great value and this is the need of the hour for students.

#### Registered Office :

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Website : [www.hitecharai.com](http://www.hitecharai.com) e-mail : [hta@hitecharai.com](mailto:hta@hitecharai.com)  
CIN : U29130TN1985PTC011572 GSTIN: 33AAACH3917N1ZJ







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### Focus Areas on Improvements:

- ✓ While the College had the 74<sup>th</sup> NIRF ranking in 2020, it had slipped to the band of 100-150. This needs introspection as 50 was the goal post that was envisioned. Team needs to identify the slips and get to the top 50 slot going forward.
- ✓ Women Empowerment programmes need a stimulus guiding the students on their rights and legal protection in society.
- ✓ Thrust on Exchange programmes with other Institutions in India and Abroad would further enhance the Academic performance. Study Abroad initiatives on Students' higher education could spread the reach of Fatima to all lands. Signing of MOUs with World Ranking Institutes could make the campus the Mary Land of Education in the years to come.
- ✓ A couple of Foreign Universities tie up on faculty exchange programmes would further nurture global vision on Learning. This area needs a push.
- ✓ Campus placement drive could increase the decibel level. Girl students are excelling in all fields and wish that Fatima produces a few CEOs every year.
- ✓ With the expected roll out of NEP in the coming year, Fatima College, being an Institute of Eminence, would need to adapt to the New Normal. Having embraced change all along, this should not be a challenge for Fatima College.

My Best Wishes to the vibrant Fatima Team and I am available for any support in scaling New Heights in the field of Education.

**B.T.BANGERA**

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