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#### PEER GROUP FEEDBACK





FATIMA COLLEGE (AUTONOMOUS) MADURAI - 18

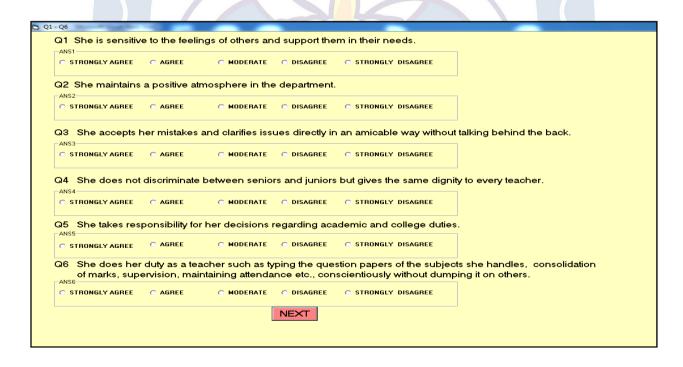
Peer Group Evaluation of the Staff by the Departr

YOU ARE REQUESTED TO READ THE STATEMENTS I

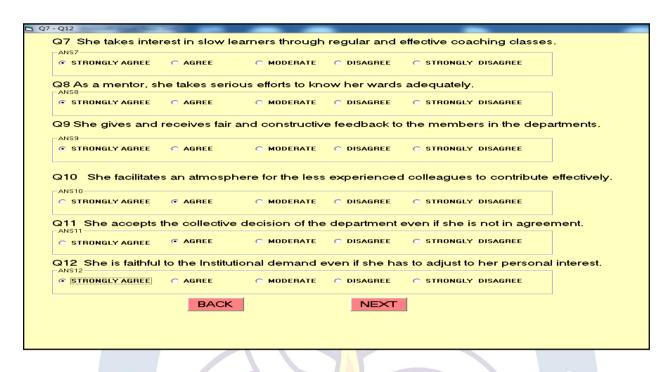
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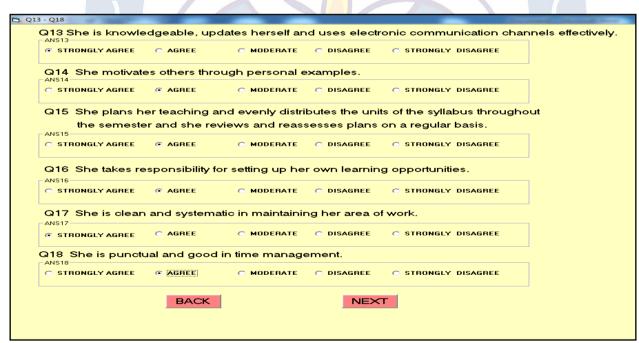
APPROPRIATE OPTION





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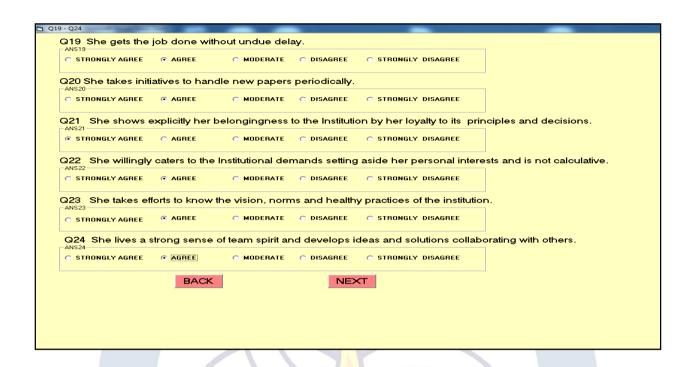


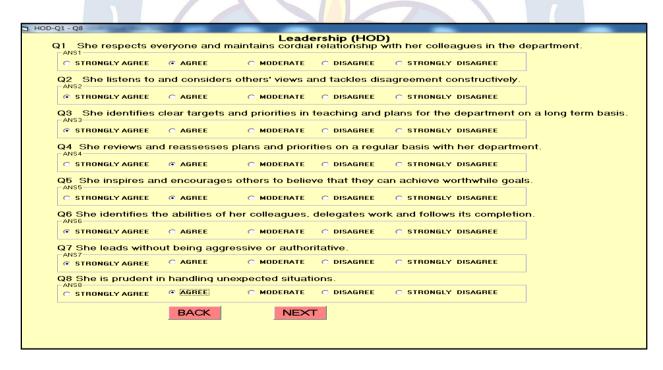


# FATIMA COLLEGE

(Autonomous)

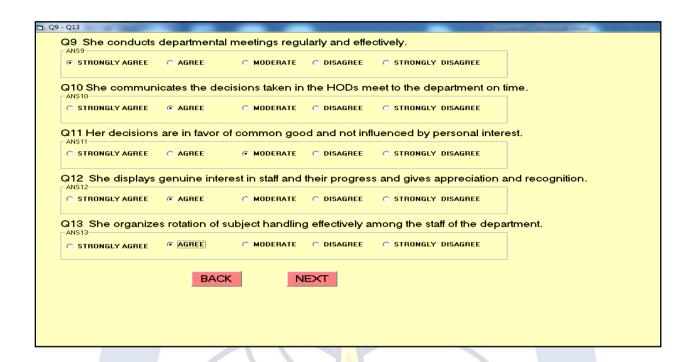
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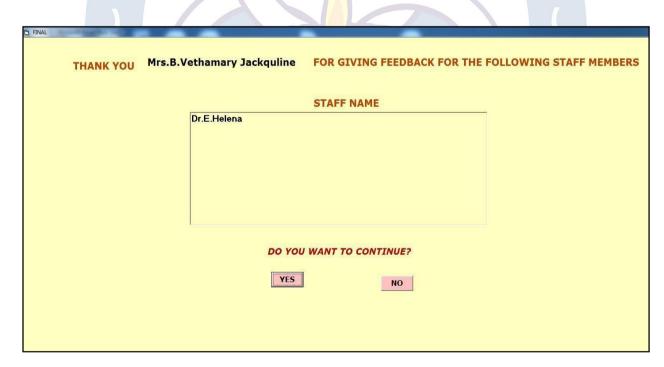






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## **SAMPLE REPORT**

## FATIMA COLLEGE (Autonomous), Madurai - 625 018 Peer Group Evaluation of the staff by the Department - 2018

NAME: Mrs.V.Sofia Adaikala Mary No. of Respondents :

S.NO	QUESTIONS	SA	A	M	D	SD
1	She respects everyone and maintains cordial relationship with others in the department.	3	1	2	0	0
2	She is sensitive to the feelings of others and notices when others need help and support.	3	2	1.	0	0
3	She looks for common ground and builds co-operation even in difficult circumstances.	3	2	1	0	0
4	She maintains a positive atmosphere in the department.	3	2	1.	0	0
5	She clarifies issues directly in an amicable way without talking behind the back.	3	1	2	0	0
6	She does not discriminate between seniors and juniors but gives the same dignity to every teacher.	3	1	2	0	0
7	She takes responsibility for her decisions regarding academic and college duties.	3	3	0	0	0
8	She has the humility to acknowledge her mistakes.	3	0	3	0	0
9	She does her duty as a teacher such as typing the question papers of the subjects she handles, consolidation of marks, supervision etc., conscientiously without dumping it on	4	2	0	0	0
10	She takes interest in slow learners through regular and effective coaching classes.	3	2	1	0	0
11	She is authentic and impartial in assessing the test papers.	4	2	0	0	0
12	As a mentor, she takes serious efforts to know her wards adequately.	3	0	0	3	0
13	She gives and receives fair and constructive feedback to the members in the departments.	3	1	2	0	0
14	She facilitates an atmosphere for the less experienced colleagues to contribute effectively.	2	2	2	0	0
15	She takes conscious efforts to contribute effectively, her share of responsibility in the department.	3	2	1	0	0
16	She accepts the collective decision of the department even if she is not in agreement.	3	2	1	0	0
17	Her decisions are in favor of common good and not influenced by her personal interest.	3	2	1	0	0
18	She is open to take new information or suggestions into consideration while taking decisions.	2	3	1	0	0
19	She states her views clearly and concisely.	2	3	1	0	0
20	She listens to and considers others' views and tackles disagreement constructively.	2	3	1	0	0
21	She is knowledgeable, updates herself and uses electronic communication channels effectively.	3	3	0	0	0

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S.NO	QUESTIONS	SA	A	M	D	SD
22	She motivates others through personal examples.	2	2	2	0	0
23	She displays genuine interest in people and their progress, giving appreciation and recognition.	2	2	2	0	0
24	She identifies clear targets and priorities in teaching.	3	2	1	0	0
25	She plans her teaching and evenly distributes the units of the syllabus throughout the semester.	3	2	1	0	0
26	She reviews and reassesses plans and priorities on a regular basis.	3	2	1	0	0
27	She takes responsibility for setting up her own learning opportunities.	3	2	1	0	0
28	She reviews and consciously learns from experiences.	3	2	1	0	0
29	She is clean and systematic in maintaining her area of work.	3	3	0	0	0
30	She is punctual and good in time management.	3	3	0	0	0
31	She gets the job done without undue delay.	3	2	1	0	0
32	She takes initiatives to handle new papers periodically.	3	2	1	0	0
33	She shows explicitly her belongingness to the Institution by her loyalty to its principles and decisions.	3	2	1	0	0
34	She willingly caters to the Institutional demands setting aside her personal interests and is not calculative.	3	2	1.	0	0
35	She takes efforts to know the vision, norms and healthy practices of the institution.	3	2	1	0	0
36	She lives a strong sense of team spirit and develops ideas and solutions collaborating with others.	2	3	1	0	0

#### OTHER REMARKS:

, good teacher, Good motivator and Support provider to me, , , , she is very calm and ploite in the department.