

தமிழ்நாடு தமில்நாடு TAMILNADU

14 DEC 2020

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கருர் - தமிழ்நாடு

உரிமம் எண் : 45/37

**MEMORANDUM OF UNDERSTANDING ("MOU") BETWEEN  
CONFEDERATION OF INDIAN INDUSTRY AND  
FATIMA COLLEGE (AUTONOMOUS)**

Agreed and executed on this 16<sup>th</sup> day of December 2020.

**Confederation Of Indian Industry ("CII")**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as "**CII**"), represented by its authorised signatory Mr. Shenherlal, Chair - Yi Yuva, Young Indians, Madurai Chapter, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Fatima College (Autonomous)** having its Head Office at Mary Land, Madurai - 625 018, hereinafter referred to as "**Fatima College (Autonomous)**", represented by its authorised signatory Rev. Dr. Sr. G. Celine Sahaya Mary, Principal, which expression shall unless



repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or Fatima College (Autonomous) as it may be, and collectively referred to as the Parties.

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 3200 direct members in 46 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

**WHEREAS:**

Fatima College (Autonomous) is a Catholic Minority Educational Institution founded by the Sisters of St. Joseph's Society of Madurai of the Congregation of the Sisters of St. Joseph of Lyon, France, which focuses primarily on Women's Empowerment through Education and is affiliated to Madurai Kamaraj University.

Fatima College is a Post Graduate and Research College for women. It strives to sustain excellence, quality and relevance while equipping the students to meet the demands of Higher Education in India. The college now offers 21 Under Graduate Courses, 14 Post Graduate Courses, 2 Professional Courses and 6 Doctoral Programmes under the Aided and Self-Financing sections respectively. In 1999 the College was accorded with Five Star by NAAC. In 2004 UGC conferred on Fatima College the status of College with Potential for Excellence. In 2006 and 2013 NAAC



Re-Accredited the college with 'A' Grade. The college secured 27<sup>th</sup> rank in 2017, 65<sup>th</sup> rank in 2018, 94<sup>th</sup> rank in 2019 and 74<sup>th</sup> rank in 2020 in the All India - National Institutional Ranking Framework (NIRF) of MHRD, Government of India. Presently the college has strength of 4178 Students, 197 Teaching Staff and 91 Non-Teaching Staff.

**NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER**

**ARTICLE I: Purpose and Objectives**

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll All students or minimum of 250 students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

**ARTICLE II: Financials**

- i) Both the Parties shall, depending on availability of funds and resources and after mutual consensus, dedicate funds for specific arrangements, academic projects and all endeavours envisioned under this MOU. Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through



separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

- ii) Both the Parties shall be free to collaborate with and seek financial support, donations from national and international organizations, partners for cooperative activities to be undertaken under this MOU.

### **ARTICLE III: Coordination Between Facilitators**

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

### **ARTICLE IV: Intellectual Property Rights**

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

### **ARTICLE V: Confidentiality**

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as '**Disclosing Party**' and
- ii) either of the Parties, receiving such information shall be referred to as '**Recipient Party**'.

The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any



responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

#### **ARTICLE VI: Governing Law, Jurisdiction & Arbitration**

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996 including. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.
- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

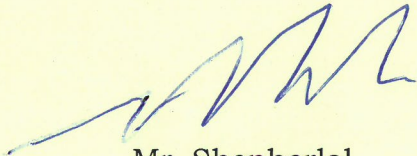
#### **ARTICLE VII: Miscellaneous**

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.



- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

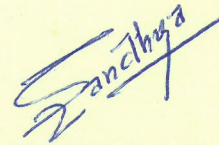
IN WITNESS WHEREOF the parties hereto have executed this MOU, in triplicate, by their duly authorized representatives on the date, month and year first written above.



Mr. Shenherlal  
Chair – Yi Yuva  
Young Indians  
Madurai Chapter



Dr. Sr. G. Celine Sahaya Mary  
Principal  
Fatima College (Autonomous)

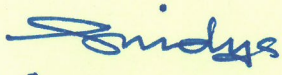


Ms. TG Sandhya  
Executive Member  
Young Indians  
Madurai Chapter



PRINCIPAL  
FATIMA COLLEGE (AUTONOMOUS)  
MADURAI - 625 018

WITNESS



DR. S. VIDYA

IQAC CO-ORDINATOR  
Fatima College (Autonomous),  
Madurai-625018