



FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University
Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle - IV)
Mary Land, Madurai - 625018, Tamil Nadu

PROGRAMME OUTCOMES AND COURSE OUTCOMES

2021 – 2022

NAME OF THE PROGRAMME: MA Master of Social Work

PROGRAMME CODE: PSSW

Programme Outcomes (POs)

PO1	Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
PO2	Helps to acquire skills to comprehend, and explain the social problems in present scenario.
PO3	Prepares the students to address complex social challenges by carefully integrating classroom learning with field education placements.
PO4	Students acquire a foundation in theory, practice, and policy by collaborating theory and field experiences.
PO5	Successful completion of the programme leads to work with exciting context and making a



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	difference in probation, hospitals, child protection and welfare, community centres, community groups, hospices, fostering, adoption, older adult safeguarding and many more.
PO6	Develop the students to identify solutions for contemporary social problems through better understanding of basic social institutions.
PO7	Prepares the students with knowledge, skills, and values as competent and effective professionals for advanced practice in specialized areas of concentration in Clinical and Social Administration.
PO8	
PO9	Enhance to conduct research and disseminate research findings that contribute to understand various functions of institutions, organizations in the society.
PO10	Strives to prevent crisis, promote social justice, and enhance the social functioning of individuals, groups, and communities.

Course Outcomes (COs)



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Course Code	Course Title	Course Outcomes
19MSW101	Social Work Profession	CO1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession. CO2: Understand the Concepts relevant to Social Work and various Reform Movements. CO3: Apply Social Work Ethical Principles to Guide Professional Practice. CO4: Analyze Theoretical Models of Social Work Practice in the Field. CO5: Evaluate the process of Community Development.
19MSW102	Study of Indian Society	CO1: Understand the Nature of Indian Social Institutions. CO2: Understand the Importance of Basic Social Institutions in India. CO3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization,



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		<p>Modernization and Globalization.</p> <p>CO4: Analyze contemporary social problems with objectivity.</p> <p>CO5: Evaluate the Functions of Caste in Present Society.</p>
19MSW103	Understanding Human Behaviour	<p>CO1: Understand the Relevance of Psychology in Social Work Practice.</p> <p>CO2: Understand the stages of human life cycle in personality development</p> <p>CO3: Apply the knowledge of Human Behaviour in Socialization</p> <p>CO4: Analyze the personality traits in Social Work Practice.</p> <p>CO5: Evaluate Theoretical Approaches related to personality.</p>
19MSW104	Field Work	<p>CO1: Understand the social work practices</p> <p>CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services</p>



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		<p>organization, the community</p> <p>CO4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW1EDC	Introduction to Indian Society (EDC)	<p>CO1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO2: Describe the characteristics of society and societal needs</p> <p>CO3: Relate the Origin and Changing Trends in caste system</p> <p>CO4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO5: Evaluate the Impact of Modernization and Globalization on Indian society</p>



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19MSW205	Social Case Work & Social Group Work	<p>CO1: Understand the various Social Case Work and Group Work Components</p> <p>CO2: Understand Group Work concept, principles and values</p> <p>CO3: Apply the various interviewing skills in Case Work practice.</p> <p>CO4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings</p> <p>CO5: Evaluate the Case Work and Group Work Process</p>
19MSW206	Community Organization and Social Action	<p>CO1: Understand about the Community and its types.</p> <p>CO2: Identify personal values and beliefs, and understand how they influence decision making</p> <p>CO3: Discover opportunities to share community resources and ideas.</p> <p>CO4: Analyse the values of trust, honesty, kindness, and fairness in social action</p> <p>CO5: Evaluate the needs of rural and urban settings.</p>



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19MSW207	Social Work Research and Statistics	CO1: Describe the nature, objectives, scope and methods of scientific social work research. CO2: Indicate the objectives, problems, and hypothesis and research designs. CO3: Apply the statistical tools in measuring variables. CO4: Explain the classification, coding, tabulation, scales and sampling. CO5: Assess the types, source, tools, processing and presentation of data collection.
19MSW208	Field Work	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession CO3: Apply the social work practices in social welfare services, the organization, the community



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		<p>CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW2EDC	<p>Introduction to Indian Society (EDC)</p>	<p>CO1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO2: Describe the characteristics of society and societal needs</p> <p>CO3: Relate the Origin and Changing Trends in caste system</p> <p>CO4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO5: Evaluate the Impact of Modernization and Globalization on Indian society</p>
19MSW3SI	<p>Internship</p>	<p>CO1: Understand the social work practices</p> <p>CO2: Develop social work practices within the organization, the</p>



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		<p>community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO5: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW309	Field Work	<p>CO1: Understand the social work practices</p> <p>CO2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO3: Apply the social work practices in social welfare services, the organization, the community</p>



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		<p>CO4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW310A	Rural Community Development	<p>CO1: Describe the Programmes related to Agriculture and Allied Activities</p> <p>CO2: Understand the significance of rural community development</p> <p>CO3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.</p> <p>CO4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</p> <p>CO5: Criticize the best practices in Rural Development and its applications.</p>



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19MSW310B/	Mental Health	<p>CO1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</p> <p>CO2: Understand the salient features of mental health act and programs.</p> <p>CO3: Illustrate the methods of therapies and treatment related to mental health problems.</p> <p>CO4: Analyse the myths and misconceptions of mental health.</p> <p>CO5: Assess the international classification of diseases, abnormality and concept.</p>
19MSW310C	Human Resource Management	<p>CO1: Understand the fundamental human resources concepts and theories of HRM.</p> <p>CO2: Identify the human resources policies and practices that help to promote the organization's strategic goals.</p> <p>CO3: Use the human resource planning to prepare job specification and job description.</p>



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		CO4: Explain the wage structures and other benefits. CO5: Evaluate the current trends in HR.
19MSW311A/	Urban Community Development	CO1: Understand the concept of Urbanization, its causes and impacts. CO2: Describe the urban development programmes in India. CO3: Illustrate the prospects and problems of urban development in India. CO4: Analyse the socio –economic structure of the Slum. CO5: Criticize the administrative set-up and policy arrangements of urban development.
19MSW311B/	Social Work Practice in Psychiatric Settings	CO1: Describe Various Settings for Psychiatric Social Work Practice. CO2: Understand the Concepts of Rehabilitation Process and Techniques. CO3: Illustrate the History of Community Psychiatry in Global



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		<p>Context.</p> <p>CO4: Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</p> <p>CO5: Evaluate the Scope and History of Psychiatric Social Work Profession in India.</p>
19MSW311C	Labour Legislations	<p>CO1: Understand the safety and welfare measures available for workers under Factories Act.</p> <p>CO2: Explain the minimum wages and overtime wages for the employees as per the act mentioned.</p> <p>CO3: Interpret the need and scope of Labour Law.</p> <p>CO4: Analyse the employee's compensation and pension scheme.</p> <p>CO5: Evaluate the Employees State Insurance and Employees Provident Fund Act</p>
19MSW312	Counselling :	<p>CO1: Understand the significance of counselling and assess the skills and qualities of a good counsellor.</p>



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	Theory and Practice	CO2: Describe the perspectives and practices in counselling CO3: Interpret the importance of counselling ethics in the counselling profession. CO4: Differentiate between guidance and counselling. CO5: Evaluate the need of counselling in specific situations
19MSW313	Social Policy, Planning and Development	CO1: Understand the social policy and recall the evolution and directive principles of social policy. CO2: Describe the different models of social policy. CO3: Interpret the different sectoral policies. CO4: Analyse the Planning machinery functions and people's participation CO5: Evaluate the contemporary development taken place in India.
19MSW414	Field Work	CO1: Understand the social work practices CO2: Develop social work practices within the organization, the



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19MSW415A/	Disaster Situations and Management	<p>CO1: Describe the causes and impacts of all forms of disaster.</p> <p>CO2: Explain the various levels of Management support.</p> <p>CO3: Discuss the Psycho-Social Issues of Refugees.</p> <p>CO4: Analyse the problems and issues related to Resettlement and Rehabilitation.</p> <p>CO5: Criticize the Role of Social Workers in Refugee Organizations</p>



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19MSW415B/	Hospital Management	<p>CO1: Understand on the role of social worker in healthcare system.</p> <p>CO2: Describe the structure, performance, terminology, used in health care systems.</p> <p>CO3: Interpret the boards, committees, roles and functions of hospital organisation</p> <p>CO4: Analyze the structure and interdependence of health care system to improve healthcare delivery</p> <p>CO5: Evaluate the measurement tools for quality and safety in health care system.</p>
19MSW415C	Employee Welfare and Social Work in Industry	<p>CO1: Describe the various Statutory and Non-Statutory Measures.</p> <p>CO2: Understand the Significance of Employee Counselling.</p> <p>CO3: Interpret the Role of Industrial Social Worker in Industries.</p> <p>CO4: Explain the Concept, definition, principles of Labour Welfare</p>



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		<p>in India.</p> <p>CO5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.</p>
19MSW416A/	Working with Marginalized Groups	<p>CO1: Describe marginalised of Children and Disadvantaged Children.</p> <p>CO2: Identify Problems of Disadvantaged Children.</p> <p>CO3: Illustrate Problems of Women in different Sphere of life.</p> <p>CO4: Explain Government Programmes for women empowerment</p> <p>CO5: Evaluate Government Programmes and Policies for welfare of weaker Section.</p>
19MSW416B/	Disability Prevention and Management	<p>CO1: Understand the different Approaches of disability management.</p> <p>CO2: Identify the Different types, causes and effects of Impairment.</p> <p>CO3: Relate Causative factors and Prevention of Handicap.</p>



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		<p>CO4: Analyze various Government Schemes and policies related to People with Disability.</p> <p>CO5: Evaluate Regional, National and International Organization Support for the welfare of the disabled</p>
19MSW416C	Human Resource Development	<p>CO1: Understand the concept, nature, scope and importance of Human Resource Development.</p> <p>CO: Discuss role and functions of Human Resource Department.</p> <p>CO3: Interpret Objectives and Need of Training and Development.</p> <p>CO4: Analyse the requirements of Managers in Human Resource Department</p> <p>CO5: Evaluate the current concepts and practices in Employee Development systems.</p>
19MSW417A	NGO Management	<p>CO1: Understand the structure of non-governmental organizations</p> <p>CO2: Describe skills and competence in managing NGOs</p>



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		<p>CO3: Illustrate the concepts and practices of NGO management</p> <p>CO4: Analyse the appropriate procedures and practices involved in managing an NGO</p> <p>CO5: Evaluate the distinctive characteristics of NGOs</p>
21MSW417B	Social Work Practice in Medical Settings	<p>CO1: Identify the meaning and concepts of Communicable and Non Communicable Diseases.</p> <p>CO2: Understand the role of Medical Social Worker in Community Outreach Programmes.</p> <p>CO3: Explain the concepts of Medical Social Work</p> <p>CO4: Analyse Historical Development of Medical Social Work Profession.</p> <p>CO5: Criticize National and International Organization for Health and Techniques of Health Education</p>
19MSW417C	Industrial	<p>CO1: Understand the industrial disputes and the ways of settling it.</p>



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	Relations	CO2: Identify the concept and evolution of Industrial Relations. CO3: Interpret the process and benefits of Collective Bargaining. CO4: Analyse the types and functions of trade union. CO5: Evaluate the importance of workers participation with management.
19MSW418	Social Welfare Administration and Social Legislations	CO1: Understand the key terms used in Social Welfare Administration. CO2: Understand the meaning, aim and Salient features of Constitutional Safe guards. CO3: Interpret Foreign Contribution Regulation Act (FCRA) CO4: Analyse Administrative Process to promote the Community Welfare. CO5: Evaluate various Attributes of Social Legislations
19MSW4PR	Project	CO1: Understand the social problems



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		<p>CO2: Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</p> <p>CO3: Analysing the social problems by applying social work methods.</p> <p>CO4: Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</p> <p>CO5: Gain in depth knowledge in the field of social work research and statistics</p>
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