

FATIMA COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle - IV)

Mary Land, Madurai - 625018, Tamil Nadu

1.1.2 Revised Courses UACO

The Research Centre of Commerce

FATIMA COLLEGE (AUTONOMOUS), MARY LAND, Madurai - 625 018

RESEARCH CENTRE OF COMMERCE B.Com 2019 onwards

	SEMESTER - I						
Part		Study Component	Credit	Hours	Int	Ext	Total
I	19TLC1/	Tami Language Modern	3	5	40	60	100
	19DLC1	C1 Literature /Hindi/French					
	19RLC1						
II	19ELCI	Basic Communicative	3	5	40	60	100
		English/Intermediate					
		Communicative English/					
		Advanced Communicative					
		English					
III		Core Subject:					
	19A1CC1	PRINCIPLES OF	4	6	40	60	100
		ACCOUNTING					
	19A1CC2	Business Communication	4	6	40	60	100
	19A1AC1	Allied Subject :	5	5	40	60	100
		Statistical Methods					
IV	19A1NME1	Non-major Elective:	2	2	40	60	100
		Fundamentals of Financial					
		Accounting					
		Value Education	1	1	40	60	100
		TOTAL	22	30			700

RESEARCH CENTRE OF COMMERCE B.Com 2019 onwards

		SEMESTER	- II				
Part		Study Component	Credit	Hours	Int	Ext	Total
I	19TLC2/	Language Ancient and	3	5	40	60	100
	19DLC2/	Medieval					
	19RLC2	Literature//Hindi/French					
II	19ELC2	English for Effective	3	5	40	60	100
		Communication					
		English for Empowerment					
		English for Creative					
		Writing					
III	19A2CC3	Core Subject:	4	6	40	60	100
		Financial Accounting					
	19 A2CC4	Modern Marketing	4	6	40	60	100
	19 A2AC2	Allied Subject:	5	5	40	60	100
		Business Mathematics					
IV		Non-major Elective:	2	2	40	60	100
	19 A2NME2	Fundamentals of Financial					
		Accounting					
		Value Education	1	1	40	60	100
		TOTAL	22	30			700

		SEMESTER	III						
Part		Study Component	Cred	it H	ours	Ir	nt	Ext	Total
II	19ELC3	English for Digital Era		5	4	0	60	100	
III	19 A3CC5	Core Subjects :							
		Advanced Accounting	4		6	4	0	60	100
	19A3CC6	Cost Accounting concepts	Cost Accounting concepts 4				0	60	100
	19A3CC7	Practical Banking	3		5	4	0	60	100
	19 E3ACA3	Allied Subject:	3+2		5	4	0	60	100
		Principlesof financial							
		accounting and							
		Accounting Package							
		(Theory +Practicals)							
		Global Business							
	19 A3ACE3	Management							
IV	19 A3SB1	Self management skills	2		2	4	0	60	100
		Environmental Studies	1		1	4	0	60	100
		TOTAL	22		30				700
	<u> </u>	SEMESTER	IV	I		<u>I</u>	l		
Part		Study Component	(Credi	t Hou	ırs	Int	Ext	Tota
		English for Integrated							
II	19ELC4	Development		3	5		40	60	100
		Core Subjects :							
III	19 A4CC8	PartnershipAccounting		4	6		40	60	100
	21 A4CC9	Cost Accounting Methods		4	6		40	60	100
		Principles and Practice of							
	19 A4CC10	Management		3	5		40	60	100
	19 E4ACA4	Allied Subject:							
		Accounting for Decision Ma	aking	5		5	40	60	100
	19 A4ACE4	Entrepreneurship							
	19 A4SB2	Interpersonal skills		2	2		40	60	100
		Gender Studies		1	1		40	60	100
		Value Education- Add On							

	Part V	1			
	TOTAL	23	30		700

III B.Com

SEMESTER V

SEPTESTER V							
Part		Study Component	Credit	Hours	Int	Ext	Total
	19 A5CC11	Core Subjects :					
		Corporate Accounting	4	5	40	60	100
	19 A5CC12	Company Law	4	5	40	60	100
		Income Tax law &					
	19 A5CC13	Practice	4	5	40	60	100
		Financial accounting					
	19A5CC14	software package	4	5	40	60	100
		Major Elective	5	5	40	60	100
	21A5ME 1	Quantitative Techniques					
		OR					
	21 A5ME 2	Research methodology					
		Skill based:					
	19 A5SB3	Leadership Skills	2	2	40	60	100
	21A5SB4	Soft Skills	2	2	40	60	100
		Value Education		1			
		TOTAL	25	30			700

		SEMESTE	R VI				
Part		Study Component	Credit	Hours			
		Core Subjects :					
		Advanced Corporate					
	19 A6CC15	Accounting	4	5	40	60	100
		Goods &Services Tax	4	5		60	100
	19 A6CC16	andCustoms Act			40		
	19A6CC17	Business Law	4	5	40	60	100
		Major Elective:					
	19 A6ME 3	Management Accounting OR					
	19 A6ME 4	Human Resource Management	5	5			100
	19A6ME5 19A6ME6	Auditing OR Commercial Law					
	19 A6SB5	Skill based:					100
		Stress and Time					
		management skills	2	2	40	60	100
	19 A6SB6	Career management	2	2	40	60	100
		Value Education		1			
		TOTAL	26	30			700
		GRAND TOTAL	140	180			

FATIMA COLLEGE (AUTONOMOUS), MADURAI – 18.

II B.Com SEMESTER IV

OLD	CVI	IAD	116
ULU	31 L	.LAD	U 3

Course Code	19A4CC9
Course Title	Cost accounting methods

Hours Per Week: 6 Credits: 4

Course Description

This course helps the students to understand costing concept and the application of the methods and techniques of cost accounting and helps to equip the students with skills and knowledge the identity and calculate different types of cost.

Course Objective

The course is designed to

- 1. Acquire knowledge and apply the same in case of preparation of costing records, for Intermittent and continuous production.
 - 2. Enable in computation of costs for operating costing
 - 3. Reconcile between cost and financial records
 - 4. Know the recent trends in costing and its application in businesses.

Course Outcomes

On completion of the course the student will be able to

	Course Outcome
CO1	Help organisations in preparing contract accounts and accounts for
	intermittent production
CO2	Calculate costs for continuous production of at stages, demonstrating the
	extent of equivalent completed units, and identify inter process profits
CO3	Calculate costs for operations like transport, powerhouse, cinema
CO4	Reconcile between cost and financial records
CO5	Explain the vibrant trends in cost accounting

UNIT I: Job, Batch and Contract Costing

(20 Hours)

Job Costing--Special Features - Limitations - Procedure-Work-in-progress- Batch Costing-Elements of Cost Relating to Batch Costing.- Features-Contract Costing and Job Costing Differences - Procedure of Contract Costing -Escalation Clause- Cost-Plus-Contracts.

UNIT II: Process Costing

(20 Hours)

Introduction - Features - Distinction between Process Costing and Job Costing - Costing Procedure under Process Costing-Special Points in Process Costing-Process Loss-Normal Loss-Abnormal Loss-Abnormal gain - Preparation of Process Accounts with normal loss ,Abnormal loss and Abnormal gain-Inter Process Profits – Accounting method -Equivalent Production- FIFO - Evaluation for Equivalent Production-

UNIT III: Operating Costing

(15 Hours)

Introduction - Cost unit in operating Costing - Procedure of Operating Costing-Transport Costing-(Collection of Cost - Classification of Cost - Selection of Appropriate Cost Unit - preparation of Operating Cost Sheet)-Cinema House Operating Costing-House Operating Costing-Power House or Boiler House Operating Costing.

UNIT IV: Reconciliation of Cost Account and Financial Accounts (10 Hours)

Meaning – objectives –reasons for difference in profits – preparation of reconciliation statement

UNIT V: Recent Trends in Costing

(10 Hours)

Target costing - Activity based costing, Back flush costing-Life cycle costing(Only theory)

Text Book:

Cost Accounting -A.Murthy, S.Gurusamy , Second Edition. Publisher , Vijay Nicole imprints Private Limited, 2018

Reference Books:

- 1. Cost Accounting P.T.Pattanshettyand D.R.Palekar , R.Chand and Company, Second Edition, 2017.
- 2. Cost Accounting S.P.Jain, K.L.Narang, Kalyani Publishers, Eighth Edition, 2017.



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SEMESTER - IV

For those who joined in 2021 onwards

PROGRAMME CODE	COURSE CODE	COURSE TITLE	HRS/WEEK	CREDITS
UACO	21A4CC9	Cost Accounting Methods	6	4

COURSE DESCRIPTION

This course helps the students to understand costing concepts and the application of the methods of cost accounting and helps to equip the students with skills and knowledge to identify and calculate different types of cost.

COURSE OBJECTIVES

The course is designed to

- 1. Acquire knowledge and apply the same in the preparation of job, batch and contract costs.
- 2. Help in the preparation of costing records for intermittent and continuous production and apportion joint costs.
- 3. Enable computation of costs for services.
- 4. Reconcile between cost and financial records.

UNITS

UNIT - I Job, Batch and Contract Costing

[20 HRS]

Job Costing-Special Features - Limitations - Procedure-Work-in-progress-Batch Costing-Elements of Cost Relating to Batch Costing.- Features- Contract Costing and Job Costing Differences - Procedure of Contract Costing -Escalation Clause- Cost-Plus-Contracts.

UNIT II **Process Costing**

[20 HRS]

Introduction- Features- Distinction between Process Costing and Job Costing- Costing Procedure under Process Costing - Special Points in Process Costing- Process Loss-Normal Loss- Abnormal Loss - Abnormal gain Preparation of Process Accounts with Normal Loss, Abnormal loss and Abnormal Gain-Inter Process profits - Accounting Method- -Equivalent Production- FIFO - Evaluation for Equivalent Production

UNIT III Joint products and By products Costing [15 HRS]

Meaning - methods of apportionment of joint costs-distinction between Main, Joint and By-products-Accounting of By-products.

UNIT IV Operating Costing

[20 HRS]

Introduction - Cost unit in operating Costing - Procedure of Operating Costing-Transport Costing-Collection of Cost - Classification of Cost - Selection of Appropriate Cost Unit - preparation of Operating Cost Sheet- Cinema House Operating Costing-Power House or Boiler House Operating Costing.

UNIT V Reconciliation of Cost Account and Financial Accounts [15 HRS]

Meaning - objectives -reasons for difference in profits - preparation of reconciliation statement

UNIT -VI DYNAMISM (for CIA only)

Recent Trends in Costing - Target costing - Activity based costing, - Back flush costing- Life cycle costing (Only theory)

TEXT BOOK:

Cost Accounting -A.Murthy, S.Gurusamy, Second imprints Private Limited, 2018 Edition., Vijay Nicole Publisher

REFERENCES:

- 1. Cost Accounting P. T. Pattanshetty and D. R. Palekar, R. Chand and Company, Second Edition, 2017.
- Accounting S.P .Jain, K.L. Narang , Kalyani Publishers, Eighth Edition, 2017.

Digital Open Educational Resources (DOER):

- 1. https://keydifferences.com/difference-between-job-and-batch-costing.html#:~:text=Job%20costing%20method%20is%20mainly,rend-ered%20as%20per%20customer's%20order.&text=Specific%20order%20costing%20and%20contract%20costing.
- 2. https://www.accountingtools.com/articles/2017/5/14/process-costing-process-cost-accounting
- 3. https://www.playaccounting.com/exp-ca/by-products/#:~:text=The%20term%20by%2Dproducts%20is,quantities%20than%20the%20by%2Dproducts.
- 4. https://www.investopedia.com/terms/o/operating-cost.asp
- 5. https://www.businessmanagementideas.com/cost-accounting/reconciliation-of-cost-and-financial-accounts/20508

COURSE CONTENTS & LECTURE SCHEDULE:

Module No.	Topic	No. of Lectures	Teaching Pedagogy	Teaching Aids						
	UNIT -1 Job, Batch and Contract Costing									
1.1	Job Costing-Special Features - Limitations	1	Lecture	Black Board						
1.2	Procedure-Work-in-progress-	2	Chalk & Talk	Black Board						
1.3	Batch Costing - Elements of Cost Relating to Batch Costing.	2	Chalk & Talk	Black Board						
1.4	Contract Costing and Job Costing Differences	3	Lecture	Google Classroom						
1.5	Procedure of Contract Costing	3	Chalk & Talk	Black Board						
1.6	Escalation Clause	3	Lecture	PPT						
1.7	Cost-Plus-Contracts	1	Lecture	Black Board						
	UNIT -2 Process C	Costing								
2.1	Introduction- Features- Distinction between Process	2	Lecture	Black Board						
Module No.	Topic	No. of Lectures	Teaching Pedagogy	Teaching Aids						

Costing Procedure under Process Costing 2.2 Special Points in Process Costing - Process Loss-Normal Loss - Abnormal Loss - Ab		Costing and Job Costing-			Charts
2.2 Special Points in Process Costing- Process Loss-Normal Loss - Abnormal Loss - Abnormal gain - Preparation of Process Accounts with Normal Loss, Abnormal loss and Abnormal		_			
2.2 Costing-Process Loss-Normal Loss Chalk & Talk		Process Costing			
Second	2.2	Costing- Process Loss-Normal	3		Black Board
2.4 Accounting Method 4 Talk Black Board 2.5 Equivalent Production- FIFO - 5 Chalk & Talk UNIT - 3 JOINT PRODUCTS AND BY PRODUCTS COSTING 3.1 Meaning 2 Lecture Black Board 3.2 Methods of apportionment of joint costs 3.3 Distinction between Main, Joint and By- products 3.4 Chalk & Talk Black Board Talk Black Board Chalk & Talk Black Board Chalk & Talk Black Board Chalk & Talk Black Board Talk Black Board Chalk & Black Board Chalk & Black Board Charts Topic No. of Teaching Pedagogy Teaching Pedagogy Teaching Teaching	2.3	gain - Preparation of Process Accounts with Normal Loss, Abnormal loss and Abnormal	6		BlackBoard
UNIT - 3 JOINT PRODUCTS AND BY PRODUCTS COSTING 3.1 Meaning 2 Lecture Black Board 3.2 Methods of apportionment of joint costs 3.3 Distinction between Main, Joint and By- products 3.4 Chalk & Talk Black Board Chalk & Black Board Chalk & Black Board Chalk & Black Board Talk Black Board Chalk & Black Board Talk Black Board Chalk & Black Board Talk Black Board Talk Talk Talk Talk Black Board Chalk & Black Board Chalk & Black Board Talk	2.4	_	4		Black Board
3.1 Meaning 2 Lecture Black Board 3.2 Methods of apportionment of joint costs Black Board 3.3 Distinction between Main, Joint and By- products 3 Chalk & Talk Black Board 3.4 Accounting of By-products. 4 Chalk & Talk Black Board UNIT - 4 OPERATING COSTING 4.1 Introduction - Cost unit in operating Costing -Procedure of Operating Costing Gosting -Procedure of Operating Costing State of Operating Costing Costing Gosting Gosti	2.5	_	5		BlackBoard
Meaning 3.2 Methods of apportionment of joint costs Distinction between Main, Joint and By- products 3.3 Distinction between Main, Joint and By- products 4 Chalk & Talk Black Board Chalk & Talk Black Board Chalk & Black Board Chalk & Black Board Talk Black Board Lecture Black Board Charts Topic Accounting of By-products. 4 Chalk & Black Board Charts Black Board Charts Black Board Charts Teaching Pedagogy Teaching Teaching Teaching Teaching Teaching Teaching	UNIT	- 3 JOINT PRODUCTS AND B	Y PRODUCTS	Costing	
Joint costs Distinction between Main, Joint and By- products Accounting of By-products. UNIT - 4 OPERATING COSTING Lecture Black Board Chalk & Talk Black Board Chalk & Talk Black Board Lecture Black Board Charts Charts Black Board Charts Charts Black Board Charts Charts Black Board Charts Topic No. of Lectures Teaching Pedagogy Teaching Aids	3.1	Meaning	2	Lecture	Black Board
3.3 Joint and By- products Accounting of By-products. 4 Chalk & Black Board UNIT - 4 OPERATING COSTING Lecture Introduction - Cost unit in operating Costing -Procedure of Operating Costing 4.2 Transport Costing-Collection No. of Chalk & Black Board Chalk & Black Board Charts Teaching Pedagogy Teaching Pedagogy Teaching Pedagogy Teaching Pedagogy	3.2		6		Black Board
3.4 OPERATING COSTING 4.1 Introduction - Cost unit in operating Costing -Procedure of Operating Costing 4.2 Transport Costing-Collection Module No. Topic A Chalk & Black Board Charts Charts Chalk & Black Board Charts Teaching Pedagogy Teaching Aids	3.3		3		Black Board
4.1 Introduction - Cost unit in operating Costing -Procedure of Operating Costing 4.2 Transport Costing-Collection No. of Lectures No. of Lectures Teaching Pedagogy Teaching Aids	3.4	Accounting of By-products.	4		Black Board
4.1 operating Costing -Procedure of Operating Costing 4.2 Transport Costing-Collection No. of Lectures No. of Lectures Lecture Charts Charts Charts Teaching Pedagogy Aids	UNI	T - 4 OPERATING COSTING			
Module No. Topic No. of Lectures Pedagogy Aids	4.1	operating Costing -Procedure	4	Lecture	
No. Lectures Pedagogy Aids	4.2	Transport Costing-Collection	3	Chalk &	Black Board
of Cost Talk		Topic			
		of Cost		Talk	

		Sessio n - wise Averag e	Bette r of W1, W2	M1+M 2	MIDSEM TEST					
						ic Marks	tic Marks C5			Assess ment
l	.evels	C1	C2	СЗ	C4	Total Scholast	Non Scholas	CIA To	tal	% of
	5.5			of reconci hen ther		3	Chalk & Talk	& Bl	ac	k Board
	5.4	state	ment w	of reconci then costi fits are n	ing &	5	Chalk & Talk	Riac		k Board
	5.3 preparation of reconciliation statement when costing & financial profits are given			3	Chalk Talk	& Blacl		k Board		
	reasons for difference in profits			2	Lecture	cture Black		k Board		
	5.1	Mean	ing - ob	jectives		2	Lecture	e Bl	Black Board Black Board	
	UNIT - 5 RECONCILIATION OF COS FINANCIAL ACCOUNTS				T Account	AND				
	4.5	Powe Opera		e or Boile	r House	4	Chalk & Talk	& Bl	ac	k Board
	4.4	Cinen Costii		se Operat	ing	3	Chalk & Talk	& Bl	ac	k Board
	4.3	Select Unit -	tion of <i>A</i> · prepar	n of Cost Appropria ration of ost Sheet		6	Chalk & Talk	& Bl	ac	k Board

	5 Mks.	5 Mks	5+5=10 Mks.	15 Mks	35 Mks.	5 Mks.	40Mk s.	
К1	5	-	-	21/2	7.5	-	7.5	18.75 %
К2	-	5	4	21/2	11.5	-	11.5	28.75 %

К3	-	-	3	5	8	-	8	20 %
К4	-	-	3	5	8	-	8	20 %
Non Scholast ic	-	-	-	-		5	5	12.5 %
Total	5	5	10	15	35	5	40	100 %

CIA

Scholastic 35

Non Scholastic 5

40

EVALUATION PATTERN

	SCI	HOLAS	TIC		NON – SCHOLASTIC	MARKS		
C1	C2	С3	C4	C5	С6	CIA	ESE	Total
10	10	5	5	5	5	40	60	100

UG CIA Components

			Nos		
	-	Test (CIA 1) Test (CIA 2)	1 1	- -	10 Mks 10 Mks
C3	-	Assignment	1	-	5 Mks
C4	-	Open Book Test/PPT	2 *	-	5 Mks
C5	-	Quiz	2 *	-	5 Mks
C6	-	Attendance		-	5 Mks

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

NO.	COURSE OUTCOMES	KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY)	PSOs ADDRESSED	
CO 1	Help organisations in preparing contract accounts and accounts for intermittent production	K1.K2,K3	PSO1& PSO3	
CO 2	Calculate costs for continuous production & at stages, demonstrating the extent of equivalent completed units and identify inter process profits	K1,K2,K3	PSO2, PSO3 & PSO5	
CO 3	Apportion joint costs systematically	K1,K2,K3	PSO1, PSO3, PSO4 & PSO5	
CO 4	Calculate costs for operations like transport, powerhouse, cinema house	K1,K2,K3	PSO1, PSO3, PSO4 & PSO5	
CO 5	Reconcile between cost and financial records and explain the reasons for disagreement	K1,K2	PSO1, PSO3 & PSO5	

Mapping C0s Consistency with PSOs

CO/ PSO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3
CO2	3	3	3	3	3
CO3	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3

6.

7. Mapping C0s Consistency with POs

CO/ PO	P01	P02	PO3	P04	P05	P06	P07
CO1	3	3	3	3	3	3	3
CO2	2	3	3	2	3	3	3

CO3	3	2	3	3	3	3	3
CO4	3	2	3	3	3	3	3
CO5	3	3	3	3	3	3	3

8.

9. **Note**: ♦ Strongly Correlated - **3**

♦ Moderately Correlated -

2 ◆ Weakly Correlated -1

COURSE DESIGNER:

Staff Name: 1.Dr.AUXILIA FELICITAS.A.I

2.MS.MABLE JASMINE SHOBHA .A

Forwarded

HOD'S Signature

Vame

Dr. B. SAHAYARANI FERNANDO HOD & ASSOCIATE PROFESSOR DEPARTMENT OF COMMERCE FATIMA COLLEGE MADURAI - 625 018

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SEMESTER - V

For those who joined in 2019 onwards

PROGRAMME CODE	E COURSE COURSE TITLE		HRS/WEEK	CREDITS
UACO	ACO 19A5SB4		2	2

COURSE DESCRIPTION

This course enables the students to gain effective communication, presentation and interview skills, to be able to effectively participate in GDs and understand attitudes and non verbal communication through body language better.

ďz

Name

Dr. B. SAHAYARANI FERNANDO HOD & ASSOCIATE PROFESSOR DEPARTMENT OF COMMERCE FATIMA COLLEGE MADURAI - 625 018

UNITS

UNIT I COMMUNICATION SKILLS

(6 HRS)

Concept and importance of communication- effective communication-Reading & writing skills - Resume writing - speaking skills - Body language

UNIT II PRESENTATION SKILLS

(6 HRS)

Introduction - concept and need- presentation types- informative presentation- conference presentation - essentials of a good presentation **UNIT**

III INTERVIEW

(6 HRS)

Introduction - Types of interview skills - Group interview - Panel interview - Telephone interview - Basic tips - preparing for a face to face interview

UNIT IV- GROUP DISCUSSION

(6 HRS)

Concept - Characters tested in a G.D - Group discussion as a selection process - Types of G.D - Skills required in a GD - How to prepare for GD **UNIT V - NON**

VERBAL COMMUNICATION

(6 HRS)

Body Language

TEXT BOOK

Soft Skills, S.Hariharan, N.Sundararajan& S.P Shanmugapriya, MJPPublishers, Chennai.

BOOKS FOR REFERENCE:

- 1. Personality Development and Soft Skills ,Barun K .Mitra, Oxford University Press, 2019
- 2. Soft Skills, K.Alex ,S.Chand and Company Pvt Ltd, New Delhi ,2019.

Digital Open Educational Resources (DOER):

- 1. https://www.thebalancecareers.com/what-are-soft-skills-2060852
- 2. https://www.thebalancecareers.com/list-of-soft-skills-2063770



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SEMESTER - V

For those who joined in 2019 onwards

PROGRAMME CODE	COURSE CODE	COURSE TITLE	HRS/WEEK	CREDITS
UACO	21A5SB4	SOFT SKILLS	2	2

COURSE DESCRIPTION

This course enables the students to gain effective communication, presentation and interview skills, to be able to effectively participate in GDs and understand attitudes and non verbal communication through body language better.

COURSE OBJECTIVES

The Course is designed to

- 1. Recognize and develop communication skills.
- 2. Poster presentation skills.
- 3. Develop ability to face Interviews.
- 4. Enhance skills in facing Group Discussions and developing positive attitude.
- 5. Understand Body Language, gestures and emotions of self as a pretext of developing emotional intelligence.

UNITS

UNIT I COMMUNICATION SKILLS

(6 HRS)

Concept and importance of communication- effective communication-Reading & writing skills - Resume writing - speaking skills - Body language

UNIT II PRESENTATION SKILLS

(6 HRS)

Introduction - concept and need- presentation types- informative presentation- conference presentation - essentials of a good presentation **UNIT**

III INTERVIEW

(6 HRS)

Introduction - Types of interview skills - Group interview - Panel interview - Telephone interview - Basic tips - preparing for a face to face interview

UNIT IV- GROUP DISCUSSION

(6 HRS)

Concept - Characters tested in a G.D - Group discussion as a selectionprocess - Types of G.D - Skills required in a GD - How to prepare for GD

UNIT V – ATTITUDES

(6 HRS)

Attitudes - types -positive attitude- developing positive attitude

UNIT -VI DYNAMISM (Evaluation Pattern-CIA only)

Non-Verbal Communication-Body Language

TEXT BOOK

Soft Skills, S.Hariharan, N.Sundararajan& S.P Shanmugapriya, MJP Publishers, Chennai.

BOOKS FOR REFERENCE:

- 1. Personality Development and Soft Skills ,Barun K .Mitra, Oxford University Press, 2019
- 2. Soft Skills, K.Alex ,S.Chand and Company Pvt Ltd, New Delhi ,2019.

Digital Open Educational Resources (DOER):

- 1. https://www.thebalancecareers.com/what-are-soft-skills-2060852
- 2. https://www.thebalancecareers.com/list-of-soft-skills-2063770

COURSE CONTENTS & LECTURE SCHEDULE:

Modul eNo.	Topi c	No. of Lectures	Teachin g Pedagog y	Teaching Aids
	UNIT -1 COMMUNICATION	ON SKILLS		
1.1	Concept and importance of communication - Effective communication	2	Lecture	Black Board
1.2	Reading& writing skills- speaking skills	1	Chalk & Talk	Black Board
1.3	Resume writing	2	Chalk &	Black
			Talk	Board
1.4	Body language	1	Lecture	Black Board
	UNIT -2 PRESENTATION SKILL	S		
2.1	Introduction -Concept and need	2	Lecture	Black Board
2.2	Presentation types	2	Chalk & Talk	Black Board
2.3	Essentials of a good presentation	2	Discussion	PPT
	UNIT -3 INTER	VIEW		
3.1	Introduction	1	Lecture	Black Board
3.2	Types of interviews	2	Chalk & Talk	Black Board

3.3	Basic tips	1	Chalk & Talk	Black Board							
3.4	Preparing for a face to face interview	2	Lecture	Black Board							
	UNIT -4 GROUP DISCUSSION										
4.1	Concept and Characterstested in a G.D	2	Chalk & Talk	Black Board							
4.2	Group discussion a selection process-Skills required in GD	2	Discussion	РРТ							
4.3	Types of G.D - How to prepare for GD	2	Chalk & Talk	Black Board							
	UNIT -5 ATTIT	UDES									
5.1	Attitudes -Types	2	Chalk & Talk	Black Board							
5.2	Positive attitude	2	Chalk & Talk	Black Board							
5.3	Developing positive attitude	2	Discussion	PPT							

	C1	C2	С3	C4	Total Scholastic Marks	Non Scholastic Marks C5	CIA Total	
Levels	Session wise Average 5 Mks.	Better of W1, W2	M1+M2	MIDSEM TEST 15 Mks				% of Assessment
		5 Mks	5+5=10 Mks.		35 Mks.	5 Mks.	40Mks.	
K1	5	-	-	2 1/2	7.5	-	7.5	18.75 %

К2	-	5	4	2 ½	11.5	-	11.5	28.75 %
К3	-	-	3	5	8	-	8	20 %
K4	-	-	3	5	8	-	8	20 %
Non Scholastic	-	-	-	-		5	5	12.5 %
Total	5	5	10	15	35	5	40	100 %

CIA	
Scholastic	35
Non Scholastic	5
	40

3. EVALUATION PATTERN

SCHOLASTI C					NON - SCHOLASTI C	MARKS		
C1	С2	С3	C4	C 5	C6	CIA	ESE	Total
10	10	5	5	5	5	40	60	100

UG CIA Components

		Nos		
C1	- Test (CIA 1)	1	-	10 Mks
C2	- Test (CIA 2)	1	-	10 Mks
С3	- Assignment	1	-	5 Mks
C4	- Open Book Test/PPT	2 *	-	5 Mks
C5	- Quiz	2 *	-	5 Mks
C6	- Attendance		-	5 Mks

COURSE OUTCOMES

On the successful completion of the course, students will be able to:

NO	COURSE OUTCOMES	KNOWLEDGE LEVEL (ACCORDING TO REVISED BLOOM'S TAXONOMY)	PSOs ADDRESSE D
CO 1	Internalize effective communication inreading and writing	K1	PSO 1
CO 2	Cognize on effective presentation	K1, K2,	PSO 3
CO 3	Face the interview given varied approachesin interviewing	K1 & K3	PSO 2
CO 4	Contribute effectively in GroupDiscussions	K1, K2, K3 &	PSO3&PSO5
CO 5	Develop positive attitude ,Use dignified Bodylanguage and gestures and be emotionally balanced.	K2 & K4	PSO 2 & PSO 4

Mapping COs Consistency with PSOs

PSO	01	2	3	4	5
CO1	3	3	3	3	3
CO2	3	3	2	3	3
соз	3	3	3	3	3
CO4	3	3	3	3	3
CO5	3	3	3	3	3

Mapping COs Consistency with PSOs

CO/ PO	PO1	P02	роз	PO4	PO5	P06	PO7	
CO1	3	2	2	2	2	3	2	
CO2	2	3	2	2	2	2	3	
соз	2	2	3	2	2	2	2	
CO4	2	3	2	3	2	2	3	
CO5	2	2	2	2	3	2	2	

Note: ♦ Strongly Correlated - 3

♦ Moderately Correlated – 2

♦ Weakly Correlated -1

COURSE DESIGNER:

1.Dr. A.I.AUXILIA FELICITAS

2.Ms.DHAMINI

Forwarded By

HOD'S Signature

& Name

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