



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)

College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625018, Tamil Nadu.



Professional Ethics Programme for Teachers

<u>S.No</u>	<u>Programme</u>	<u>Date</u>
1	Faculty Induction Program	04.11.2020
2	Webinar-National Education Policy	06.11.2020



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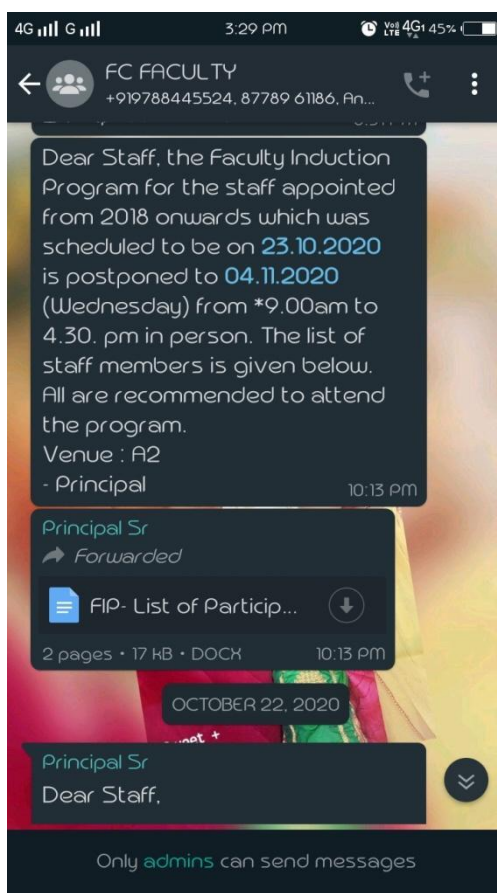
Mary Land, Madurai - 625018, Tamil Nadu.



FACULTY INDUCTION PROGRAM

04.11.2020

Information passed to all the staff members through WhatsApp





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Dr. Sr. G. Celine Sahaya Mary, M.B.A., Ph.D., D.Litt.
Principal



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College with Potential for Excellence (2004 - 2019)
74th Rank in India Ranking 2020 (NIRF) by MHRD
Mary Land, Madurai - 625018.
PHONE : 2668016, 2669015
FAX : 0452-2668437
Email : principal@fatimacollegemdu.org
Date : 20.10.2020

Dear Staff,

The Faculty Induction Program for the staff appointed from 2018 onwards
which was scheduled to be on 23.10.2020 is postponed to 04.11.2020 (Wednesday)
from 9.00 a.m. to 4.30. p.m.

Dr. G. Celine Sahaya Mary
- Principal

PRINCIPAL
FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 625 018.



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1:30 p.m. – 2:00 p.m. - LUNCH			
6.	2:00 p.m. – 2.30p.m.	<ul style="list-style-type: none"> Dr. Sr. Bindu Antony Vice Principal - Shift-I & Assistant Professor The Research Centre of Commerce Fatima College. 	Discipline Rules & Regulations
7.	2:30 p.m. – 3:00 p.m.	IQAC Team <ul style="list-style-type: none"> Dr. S. Vidya Associate Professor Dept. of Computer Science & IQAC Co-ordinator Fatima College. 	Awareness on NAAC & NIRF
	3:00 p.m. – 3:30 p.m.	<ul style="list-style-type: none"> Dr. Mary Magdalene Abraham Associate Professor The Research Centre of English & IQAC Assistant Co-ordinator Fatima College. 	Teacher Personality
3:30 p.m. – 3:45 p.m. - BREAK			
8.	3:45 p.m. – 4:30 p.m.	<ul style="list-style-type: none"> Dr. S. Saira Banu Associate Professor The Research Centre of English, IQAC Assistant Co-ordinator & Head, Dept. of JMC Fatima College. 	Be transformed to transform



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FACULTY INDUCTION PROGRAMME

REPORT

The IQAC of Fatima College organised an induction program for the newly joined faculty on 04.11.2020 in A2. The Programme started at 9:00am with a prayer song. **Dr. Sr. M. Francisca Flora, Secretary, Fatima College delivered the speech for the first session. She traced the history of St. Josephs of Lyons and Fatima College.** She elaborated on the St. Josephs' culture and its unique features. She urged the faculty to be compassionate to the downtrodden and to have unifying love.

The second session was headed by **Dr. Sr. Celine Sahaya Mary, Principal, Fatima College.** She spoke about the "Fatima Culture". She started her session with an ice breaker. Fatima College is a holy land and



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its sacred nature has to be maintained and followed by the faculty, she said. She ended her speech with the motivating quote “You are called to be a Thermostat and not a Thermometer”.

Dr. Sr. A. Jospin Nirmala Mary, Controller of Examinations, Fatima College spoke about the examination system in her session. She elaborated on Internal/External exams and the ERP system followed in Fatima College. She also highlighted the healthy practices and unique features of the examinations and mark sheets. In the following session, Dr. S. J. Kala, Associate Professor, The Research Centre of English & Dean of Academic Affairs, Fatima College briefed on the Curriculum and Evaluation Process. She elaborated on the OBE system and Revised Bloom's Taxonomy followed in the college.

The post lunch session started with a talk by **Dr. Sr. Bindu Antony**. She started her session with the parable of a pencil. She said that each one has to undergo pain and will be made strong with the guidance of God's words and leave a mark. Mistakes are common, but make sure to erase them immediately and correct them, she said. She then briefed on the duties and rules the teachers will have to follow. She urged them to be responsible and to be firm but kind with the students.

Dr. S. Vidya, Associate Professor, Dept. of Computer Science & IQAC Coordinator, Fatima College elaborated on NAAC, MHRD, IQAC and NIRF. She spoke about the achievements of the college and ranks acquired. She stressed on sustaining and progressing with the existing quality of the college. **Dr. Mary Magdalene Abraham**, Associate Professor, The Research Centre of English & IQAC Assistant Co-ordinator, Fatima College spoke about raising the awareness levels of teachers. Consistent involvement of the teacher constitutes to the credibility and standard of the college, she said. She also stressed on the importance of catering to the needs of the students to reach all round excellence.

The last session was led by **Dr. S. SairaBanu**, Associate Professor, The Research Centre of English, IQAC Assistant Co-ordinator & Head, Dept.



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of JMC, Fatima College. She spoke about the areas to improve Emotional Quotient as suggested by Daniel Goleman, American psychologist & journalist. She conducted various activities to stress on teamwork and expressing oneself. She ended her session by asking the participants to walk the extra mile and to set boundaries. The programme ended at 5:00pm with a vote of thanks delivered by Dr. Ms. R. Suji Karthika, Assistant Professor, and The Research Centre of Economics.



The Principal and the Vice Principal addressing the staff during the session



Dr. Mary Magdalene Abraham, and Dr. S. J. Kala, Associate Professors, Dept of English addressing the Newly Joined Staff



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PARTICIPANTS' ATTENDANCE



FATIMA COLLEGE

(Autonomous)

Mary Land, Madurai - 625 018



Faculty Induction Programme on November 04th 2020

ORGANISED BY IQAC

S. No.	Name of The Staff	Signature	
		Forenoon	Afternoon
1.	Dr. W. Shyamala	W. Shyamala	W. Shyamala
2.	Dr. M. Vijaya Shanthi	M. Vijaya Shanthi	M. Vijaya Shanthi
3.	Dr. K. Selvalakshmi	K. Selvalakshmi	K. Selvalakshmi
4.	Ms. J. Kayal Antony	J. Kayal Antony	J. Kayal Antony
5.	Dr. R. Sujitha	R. Sujitha	R. Sujitha
6.	Mrs. T. Rino	T. Rino	T. Rino
7.	Dr. K. Sarika	AB	AB
8.	Ms. E. Sharon Jeeva Rajathi	E. Sharon Jeeva Rajathi	E. Sharon Jeeva Rajathi
9.	Dr. R. Jothi Mani	R. Jothi Mani	R. Jothi Mani
10.	Ms. F. Gnanadeepam	F. Gnanadeepam	F. Gnanadeepam
11.	Mrs. J. Annaal Mercy	J. Annaal Mercy	J. Annaal Mercy
12.	Dr. T. Geetha	T. Geetha	T. Geetha
13.	Dr. P. Parameswari	P. Parameswari	P. Parameswari
14.	Dr. N. Nagarani	N. Nagarani	N. Nagarani
15.	Dr. S. Barathy	S. Barathy	S. Barathy
16.	Dr. R. Niranjana Devi	R. Niranjana Devi	R. Niranjana Devi



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S. No.	Name of The Staff	Signature	
		Forenoon	Afternoon
17.	Dr. B. Poornima Sethupathi	B. Poornima Sethupathi 4/11/2020	B. Poornima Sethupathi 4/11/2020
18.	Mrs. C. Gladious Guna Ranjini	Gladious	Gladious
19.	Dr. K. Amutha	Amutha	Amutha
20.	Ms. K. Mano	K. Mano	K. Mano
21.	Mrs. K. Ashtalakshmi	K. Ashta Lakshmi	K. Ashta Lakshmi
22.	Mrs. M. Lilly Clarence Mary	M. Lilly Clarence Mary 4/11	M. Lilly Clarence Mary 4/11
23.	Dr. K. R. Subimol	Subimol	Subimol
24.	Mrs. K. Bhuvaneswari	K. Bhuvaneswari 04/11/2020	K. Bhuvaneswari 04/11/2020
25.	Ms. J. Vency Jasmine	J. Vency Jasmine 4/11/20	J. Vency Jasmine 4/11/20
26.	Ms. P. Eunice	P. Eunice 4/11/20	P. Eunice 4/11/20
27.	Ms. N. Shajitha Parveen	N. Shajitha Parveen 4/11/2020	N. Shajitha Parveen 4/11/2020
28.	Mrs. P. Dhanapriya	P. Dhanapriya 4/11/2020	P. Dhanapriya 4/11/2020
29.	Ms. P. Muthu Meena	P. Muthumeena 4/11/2020	P. Muthumeena 4/11/2020
30.	Dr. M. Rasi	M. Rasi 4/11/2020	M. Rasi 4/11/2020
31.	Ms. V. Dhamini	Dhamini	Dhamini
32.	Mrs. R. Ramya	R. Ramya	R. Ramya
33.	Mrs. M. Priya	M. Priya	M. Priya
34.	Ms. G. Roseline Stella Rani	G. Roseline Stella Rani	G. Roseline Stella Rani
35.	Ms. Divya Bharathi	Divya Bharathi	Divya Bharathi



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Faculty Induction Programme



Fatima College (Autonomous)

(College with Potential for Excellence)
(Re-Accredited with 'A' Grade by NAAC)
Madurai - 625 018.

CERTIFICATE OF PARTICIPATION

This is to Certify that DR. R. SUTTI KARTHIKA ASSISTANT
PROFESSOR, THE RESEARCH CENTRE OF ECONOMICS has participated in
the FACULTY INDUCTION PROGRAMME organised by
INTERNAL QUALITY ASSURANCE CELL (IQAC) to ON 04.11.2020 at
Fatima College, Madurai.

Sandya
Organizer (s)

Se. G. Lohi Sahaya Mary
Principal



Faculty Induction Programme



Fatima College (Autonomous)

(College with Potential for Excellence)
(Re-Accredited with 'A' Grade by NAAC)
Madurai - 625 018.

CERTIFICATE OF PARTICIPATION

This is to Certify that DR. N. NAMARANI ASSISTANT
PROFESSOR, DEPARTMENT OF ZOOLOGY has participated in
the FACULTY INDUCTION PROGRAMME organised by
INTERNAL QUALITY ASSURANCE CELL (IQAC) to ON 04.11.2020 at
Fatima College, Madurai.

Sandya
Organizer (s)

Se. G. Lohi Sahaya Mary
Principal





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Dr. Sr. G. Celine Sahaya Mary, M.B.A., Ph.D., D.Litt.
Principal



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Mary Land, Madurai - 625018.
PHONE : 2668016, 2669015
FAX : 0452-2668437
Email : principal@fatimacollegemdu.org
Date : 03.11.2020

Dear Staff,

As directed by MHRD a webinar on the National Education Policy 2020 will be held on Friday 6.11.2020 from 11.30 am to 01.00 pm. First and second UG students of shift I and II will attend the same. Staff also are requested to attend. Class teachers kindly ensure participation.

The link given below is meant for registration. After registering a link will be automatically sent to the registered mail id. That link should be used to join the meeting on 6th.

<https://event.webinarjam.com/register/251/8r504fz9>

Sr. G. Celine Sahaya Mary
- Principal
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MADURAI - 625 018.



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IQAC

WEBINAR ON NATIONAL EDUCATION POLICY 2020 (NEP)

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Mary Land, Madurai - 625 018. Tamil Nadu.

Internal Quality Assurance Cell (IQAC)
Cordially invites you to the

WEBINAR

on

NATIONAL EDUCATION POLICY 2020 (NEP)



Resource Person

Dr. K. Karthikeyan

Associate Professor of Commerce
Dean and Controller of Examinations
Vivekananda College
Thiruvudagam West
Madurai

NOV. 06, 2020 AT 11:30 A.M.



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WEBINAR ON NATIONAL EDUCATION POLICY 2020 (NEP)

ORGANIZED BY IQAC

A REPORT 06.11.2020

The IQAC of Fatima College had arranged for a webinar for the students on National Education Policy 2020 on 6 November 2020 at 11.30 am. The guest speaker of the day was Dr. Karthikeyan, Dean and Controller of Examinations, Vivekananda College, Madurai. The sessions began with Dr. Mary Magdalene introducing the Chief Guest and welcoming the audience to the virtual platform. The speaker began his speech by focusing on the new system that is brought in the education sector. He highlighted the transformation from CBCS way of teaching to OBE Pattern.

Dr. Karthikeyan explained the importance of students equipping themselves with digital learning as that is the new norm of the day. He focussed on digital transformation in education and listed online courses and exams, digital textbooks and various other digitized approaches to facilitate teaching. The session was captivating and motivating to the students as the speaker showed some real life examples where students have excelled in their fields. He also gave examples of few institutions like IIT Madras, which have gone online in offering courses to the students. Furthermore Dr. Karthikeyan also highlighted the key features of National Education Policy and how it will bring a huge revolution in the field of education. Sir also spoke on the multidisciplinary and holistic education in the fields of sciences, social sciences, humanities and sports. Conceptual Understanding, Creative and Critical Thinking, Promoting Multilingualism and Life Skills were also discussed in detail. The speaker also touched upon the Vision of NEP 2020.

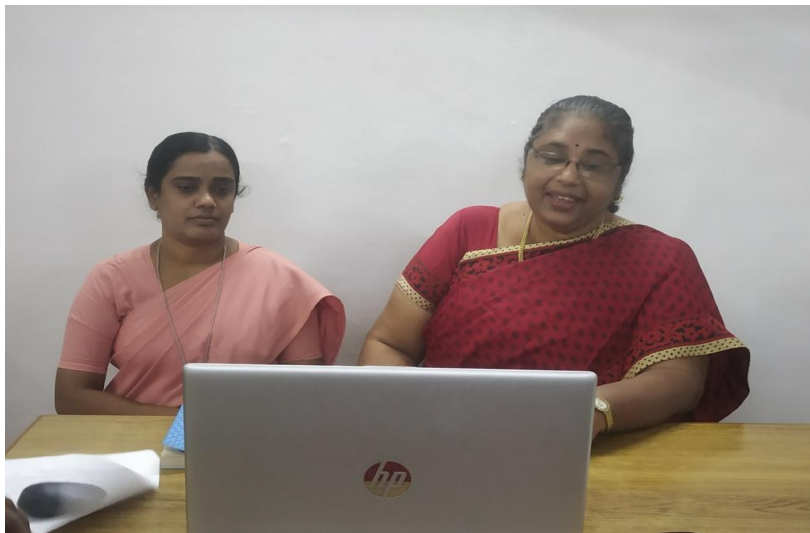
The webinar was one of its kind and the students were enriched by the expertise of the speaker and gained a lot of information about the NEP 2020 which is going to be the new norm of the day. The webinar came to a close by Dr. Saira Banu, Associate Professor, The Research Centre of English proposing the vote of Thanks.



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Dr. Mary Magdalene Abraham, Dept of English and Dr. Sr. Jenita Mary, Department of Physics welcoming the gathering and the Resource Person of the programme.





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Mrs.B.Kamatchi, DSP

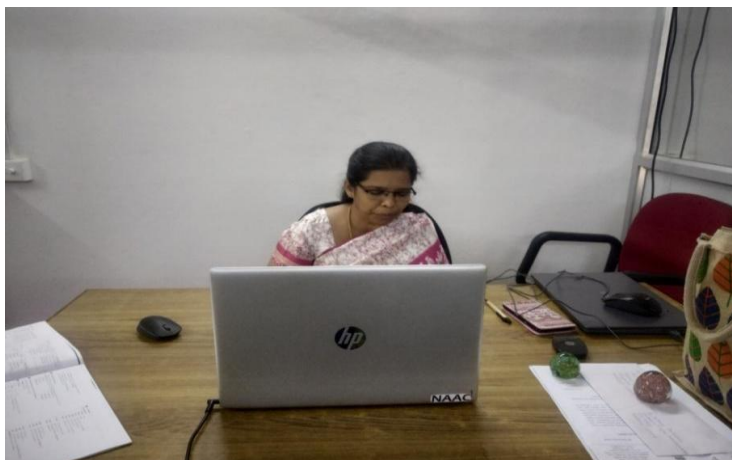
- Place: Sivakasi
- Plus 1 – 2005 (Married)
- 2013 – HSC (1070)
- 2018 -B.A. Tamil - DDE
- 2014 - Group IV
- 2019 - Group I and II
- Selected as DSP

குருப் I தேர்வில் வென்றது உள்ளிட்டபடி சிவகாசி பெண்-மேல்நிலைக் கல்விமைய பாதிவில் நிறுத்தப்பட்டு

The Hindu Tamil dated January 14, 2021



Dr. K. Karthikeyan, Resource Person, Vivekananda College, Addressing the gathering



**Dr. S. Saira Banu, Associate Professor, Dept of English,
giving Vote of Thanks for the Programme**