**6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes.**

**Response:**

**The IQAC has institutionalized the following practices for quality sustenance**:

**I. In-service Programmes**

**For Teaching Staff**

* The IQAC conducts a week-long **Induction Programme** for the newly recruited staff at the commencement of the academic year. The staff are evaluated on their teaching skills.
* Programmes on **life skills** are arranged for all staff members. Sessions on time management, fitness, self-esteem, and personality development are conducted.

**For Non-Teaching Staff**

* The IQAC has ushered in **e-governance**. The non-teaching staff trained to carry out administrative reforms. Sessions on work-life balance, disaster management and life skills enhance their overall efficiency.

**For the Support Staff**

* **Skill Training Programmes** on mushroom cultivation, oil extraction, Phenoyl and incense making, vermicomposting, mat making etc. are conducted for the support staff.
* Games are also conducted to take a break from routine activities.

**II. Student Centric Initiatives**

* The IQAC coordinates the **Student Induction Programmes** to help students smoothly transition from school to college life. The sessions include personality development, self-esteem, communication skills, team building and the college culture.
* The IQAC has initiated the **Earn While You Learn Scheme** in collaboration with an Indo- Japanese Industry Hi-Tech Arai Pvt. Ltd, Madurai.

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