



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)

College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625 018, Tamil Nadu.



FATIMA COLLEGE

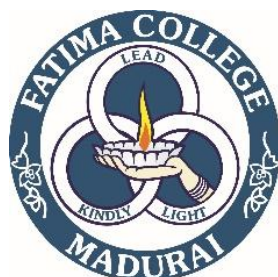
(Autonomous)

Re-Accredited with 'A' Grade by NAAC (3rd Cycle)

College with Potential for Excellence (2004-2019)

74th Rank in India Ranking 2020 (NIRF) by MHRD

Mary Land, Madurai - 625 018.



PERFORMANCE EVALUATION REPORT OF THE ACTIVITIES OF THE COLLEGE

JUNE 2019 - SEPTEMBER 2020





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Mary Land, Madurai - 625 018, Tamil Nadu.



Prof. R. Jaganathan, M.Sc., M.Phil.
IQAC Co-ordinator



Ayya Nadar Janaki Ammal College
(Autonomous)

Re-Accredited with 'A' Grade by NAAC (3rd Cycle)

College of Excellence by UGC

58th Rank in India Ranking 2020 (NIRF) by MHRD

Sivakasi - 626124.

Date : 23.10.2020

Assessment of Performance of Fatima College for the period June 2019 - September 2020

The following are observations on the performance of the Fatima College (Autonomous), Madurai for this period June 2019 to September 2020 based on the reports submitted by the college.

Points of Appreciation:

1. Capacity building programmes were organized for teaching, Non-teaching and sub staffs.
2. It is good to see that faculty induction and student induction programmes have been conducted.
3. Panel discussion on 'National Education Policy' and 22-week training on "Earn while you Learn" are noteworthy.
4. The resource team of Fatima college helped other institutions for NAAC-Accreditation
5. The institution provided a good number of community services to the public.
6. Online awareness programmes on covid-19 and introduction of pedagogical tools for online teaching were some timely useful activities taken during the covid-19 pandemic situation.
7. Energy audit and Green audit done for the entire campus were good initiatives towards optimum use of renewable resources.
8. The institution received honors for its contributions towards:
 - Higher Education in India
 - Blood donation by staff & students
 - Good governance
 - Health awareness programmes
 - Outstanding achievement in academics and social services by staff & students
9. As responsible autonomous institution, Fatima College took steps and updates its curriculum for the demand of the society. The following are some curriculum innovations introduced during this period:



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- Introduction of unit-IV- Dynamics in all the courses, Implementation of OBE, Internships and projects, Semester wise practical courses for science streams, Online Digital education and Value added courses by all the departments.
- 10. Membership in academic/professional bodies by staffs and organization of good number of seminars, workshops, conferences, guest lectures, endowment lectures, career guidance & training programmes, intercollegiate meets and webinars are some of the contributions to supplement teaching - learning process.
- 11. Change in evaluation pattern to improve learning outcomes, restructuring CIA with timeline and use of ERP for examination work are some welcome move towards examination reforms.
- 12. Most of the staff members completed/pursuing Ph.D., and attending MOOC / Orientation / refresher / FDP / Workshops / Trainings shows continuous up-gradation of knowledge is taking place.
- 13. The research potential is seen through the presentation & publications of research papers and ongoing and completed research projects.
- 14. Libraries contribute a lot to the staff & students. WEB-centric library management system, membership INFLIBNET, DELNET at American library, Chennai and constant updating of books, journals, e-resources, book volumes etc., are some deliberate steps taken to improve the library services.
- 15. Arranging financial help to the economically weak students to the tune of more than Rs.66 lakhs is the highlight of student support.
- 16. 652 students of 2019-2020 batch got placement is a commendable achievement as for as arts and science college is concerned.
- 17. Students brought laurels to the institution in academic as well as sport fields.

Suggestions for Improvement:

1. Steps may be taken to improve pass percentage of P.G. commerce and P.G. science courses. Appreciation letters from the college management to the staff members who produce 90% and above may be given to motivate the teachers.



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2. To ensure holistic development, apart from the academic performances students' participation and achievements in sports, activities in clubs for intercollegiate events, summer programmes, certificate / Add-on / crash courses, Extension activities etc. should also be recorded and these should also be included to measure the attainment of outcomes of every student.
3. Student satisfaction survey may be conducted at the end of every academic year. The feedback collected may be analyzed and the detailed report with the graphs with action taken report shall be placed before the managing committee.
4. Consultancy services may be provided through student's resource forum and staff resource forum.
5. Training and workshops may be arranged through the Centre FIESTA to develop business incubators and start-ups.

Prof. R. Jaganathan,
IQAC Coordinator,
Associate Professor and Head,
Department of Mathematics (UG),
A.N.J.A. College (Autonomous)
Sivakasi

Signature

R. Jaganathan
Prof. R. JAGANATHAN, M.Sc., M.Phil.,
Co-Ordinator
Internal Quality Assurance Cell
Ayya Nadar Janaki Ammal College (Autonomous)
SIVAKASI-626 124



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ESTB: 1971

Vivekananda College

College with Potential for Excellence

Accredited with 'A' Grade (CGPA 3.59) by NAAC

Tiruvedakam West - 625 234

Madurai District, Tamilnadu (INDIA)

Post Graduate and Research Department of Commerce

Email: karthikeyan.madurai@gmail.com
coevivekanandacollege@gmail.com

Mobile: +91-9865074994
+91-7904939124
0452-3590941

Dr.K.Karthikeyan, M.Com., M.Phil., B.Ed., PGDCA, M.BA., Ph.D.,
Associate Professor of Commerce
Dean and Controller of Examinations

26th October 2020

To

The Principal,
Fatima College (Autonomous),
Madurai - 625 018

Madam,

Sub.: Report on the Performance of Fatima College during 2019-20-Reg.

Ref.: Your letter dated 20th October 2020

I wish to thank you for opportunity given to me to act as a member of External Peer Team to assess the performance of your college for the period from June 2019 to September 2020. After careful evaluation of the report on the activities of the college during the given period, a detailed report is sent herewith for necessary action.

Thanking You.

Yours faithfully,

(**Dr.K.Karthikeyan**)
External Peer Team Member



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Report on the Performance of Fatima College (Autonomous), Madurai, during the period from June 2019 to September 2020

Points of Appreciation:

1. The faculty development/induction/capacity development programmes organised by the college periodically for the teaching staff to improve the quality of teaching and learning process.
2. The capacity development/orientation/skill development and training programmes organised by the college at regular intervals for the non-teaching staff to enhance the quality of work done by them.
3. The initiatives and innovative practices of the college such as YUVA, ROSA, WEAT, FONDE, SAILS, etc. for the staff and students to develop their personality and also for rendering extension services to the community.
4. Generation of funds by the college through Earn While You Learn, Alumni (FCAA), Philanthropists, etc. to the extent of Rs.66,10, 691 during the period.
5. Signing of 12 MOUs with reputed organisations like ANANDHAM for sharing of academic resources and research facilities for staff and students.
6. College initiatives for entrepreneurial development of students to promote Start Ups creating employment through FIESTA Centre, Counselling and Career Guidance Cell.
7. Placement of more than 652 students in reputed organisations through Placement Cell during the period.
8. Arranging Internship for students outside the State and imparting skills through training and development in industries.
9. Success of 50 students in the competitive examinations like UGC-NET, TAMCET, TNPSC, MAT, CAT, etc. during the period.
10. Achievements of students in sports at University Zonal level, State Level, Regional Level and National level events and tournaments.
11. Good Performance of NCC Cadets in B and C certificate examinations conducted during August 1999.
12. Publication of 31 research papers and presentation of 98 papers by students in the Regional Level, State Level, National Level, and International Seminars.
13. Publication of 78 research papers, publication of 78 papers in seminars and successful completion of two UGC Minor Research Projects by faculty members



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14. Participation of 9 students in Study Abroad Programme visiting Malaysia during October 2019.

15. Innovative and Best Practices of the college like MAM to improve the academic standards of both teachers and students.

16. Celebration of important days like International Yoga Day, National Science Day, Mother Tongue Day, etc.

17. Securing 74th Rank at the All India Level in NIRF 2020 conducted by MHRD, Government of India indicating the overall performance of the college.

18. Many Awards and Recognitions received by the teachers and students in all the fields including **Best Governed Institution** for the college by the University of Malaya, Kuala Lumpur, Malaysia, at the 25th International Conference on September 07, 2019.

Suggestions for Improvements

1. Encourage the Staff and Students to utilise the Grants of various funding agencies like UGC, ICSSR, CSIR, DST, TNSCST, and TANSCH for Teaching and Research Activities.

2. Motivate the Staff and Students to enrol more in the Online Certification Courses offered through SWAYAM – NPTEL for enriching the knowledge and experience.

3. Availing of various schemes of UGC and ICSSR meant for female staff and students such as Swami Vivekananda Single Girl Child, PG Indira Gandhi Scheme for Single Girl Child, PDF for Women (Unemployed), Maulana Azad National Fellowship for Minority Students, Rajiv Gandhi National Fellowship for SC/ST Students.

4. More Teachers should be encouraged to apply for UGC Major and Minor Research Projects, Post-Doctoral Fellowship for Women, Travel Grant Scheme for College Teachers to attend International Conferences abroad, etc.

5. All the Departments should be encouraged to apply for UGC/ICSSR Grants to organise more seminars/workshops and capacity building programmes.

(Dr.K.Karthikeyan)

External Peer Team Member



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SMARTER CHOICE.

A GROUP COMPANY OF
YOKOHAMA

ATC/TVL/2020-21/08

21.10.2020

The Principal,
Fatima College (Autonomous)
Madurai - 625 018.

Respected & Rev. Principal,

Thanks for the opportunity once again to continue my association with Fatima College as an Industry Expert to assess the performance of the College.

I had gone through the annual report for the period June 2019 - Sept 2020, the annual report is comprehensive and have illustrated entire gamut of activities during the preceding year.

In spite of the various constraints due to pandemic and various constraints you were able to continue the planned academic activities. It reveals the determination of the Management and shows that nothing can deter you from moving forward. Various acronyms such as ROSA, YUVA, and WEAT etc. are thoughtfully coined and impressive.

APPRECIATIONS

- ✓ Various new innovative initiatives and sustenance of best practices for the inclusive growth of the students is are highly commendable.
- ✓ Community services during to the society is appreciated.
- ✓ Passport mela is an novel idea.
- ✓ Achievements & accomplishments by the faculty members are appreciated.
- ✓ Usage of renewal energy in hostel is appreciated.

OPPORTUNITIES FOR IMPROVEMENTS

- ✓ Though there are many good initiatives, Is there any mechanism to measure the benefits of the initiatives, e.g Number of students benefitted out of Earn while you learn, WEAT & FIESTA.
- ✓ Objective of YUVA initiative may be clearly defined.
- ✓ You have implemented various skill development programme for the students through various forums, you may try livelihood skill development courses available through National Skill Development Council (NSDC) , Student will get stipend and a certificate as well.
- ✓ Feedback may be sought from the students for the effectiveness of the Virtual classes "webinarjam"
- ✓ The status of the Admissions during the year may be furnished & how did you overcome the challenges.

ATC Tires Private Limited

Works : Sipcot-SEZ, Plot No. A-2, Sipcot Industrial Growth Centre, Gangaikondan, Dist. Tirunelveli, Tamil Nadu - 627 352 Tel: +91 462 6600612

Registered Office : Empire Complex, Block No. 53 & 27 C, 2nd Floor - 114, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013

Tel.: +91 22 3957 9600 Fax: +91 22 3957 9699.

CIN : U25111MH2007PTC172456



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- ✓ Number of projects completed by Quality Circle Teams and the percentage of participation may be mentioned.
- ✓ Please explore the possibility of e-library for the student to access while learning from home.
- ✓ Mock interview sessions may be conducted to enhance the interview skills of the students for employment.
- ✓ Awareness sessions for student about upcoming disruptive technologies may be introduced.
- ✓ Though there are very good events conducted by the college, you may celebrate Road Safety week & World environment Day to inculcate awareness.
- ✓ Projects to conserve Power & Water may be implemented.
- ✓ Pass percentage in P. G Commerce is only 66%, have this been analyzed?

CLARIFICATIONS NEEDED

- ✓ The period of the report says June 2019 to September 2020 (16 months)??
- ✓ Have you developed a continuity plan for re-opening the college as usual? What is the plan to ensure to make the campus Covid-19 resilient?
- ✓ Glad to know that you have conducted Energy audit & Green audit, Was it done by a competent person?
- ✓ Few points seems repeated.

With Regards,

Sivakumar J
GM - HR & IR

ATC Tires Private Limited

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Registered Office : Empire Complex, Block No. 53 & 27 C, 2nd Floor, 414, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013
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December 01 & 02, 2020

Self Study Report (SSR) Review

External Members:

1. Prof. R. Jaganathan
Associate Professor & Head,
Department of Mathematics & Coordinator of IQAC
Ayya Nadar Janaki Ammal College
Sivakasi – 626124.
2. Dr. N. Senthilkumar
Head, Dept. of Botany (PG) & Dean Curriculum Development Cell
Ayya Nadar Janaki Ammal College
Sivakasi - 626 124. senthilkumarin@yahoo.co.in

The members of the NAAC Committee and the Internal Review Team had a meeting with the External Review Committee on Dec. 01 & 02, 2020. The meeting began with the invocation of the blessings of the almighty.

Dr. S. Vidya, the Coordinator of IQAC of Fatima College welcomed the gathering.

The members of the external peer team Prof. R. Jaganathan and Dr. N. Senthilkumar reviewed the NAAC -IV Cycle SSR of Fatima College .

The committee was highly appreciative of the presentations made by each criterion coordinator. The Committee also provided its feedback and



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valuable in depth suggestions. All the suggestions were duly noted. Some of the important points from the feedback presented were.

- Captions for photos
- Journals with ISSN number to be included
- Follow tool tips while uploading SSR
- To check the updated news posted in NAAC website and NAAC portal
- To present research publications as future plan
- To highlight the infrastructure of the college.

The meeting came to an end with Dr. s. Saira Banu, Associate Professor, the Research Centre of English and Head, Journalism and Mass Communication, Fatima College thanking the External Peer Team for their meticulous scrutiny and all other members present in the meeting.



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Fatima College (Autonomous), Madurai

NAAC 4th Cycle Meeting - REVIEW of NAAC SSR

Dec. 01 & 02, 2020

VENUE: L2

10am to 4.30 pm

1.12.20

S. No.	NAAC MEMBERS	SIGNATURE
1.	DR. S. VIDYA	
2.	DR. S. SAIRA BANU	
3.	DR. MARY MAGDALENE ABRAHAM	
4.	DR. S. RAJU	
5.	DR. A. I. AUXILIA FELICITAS	
6.	DR. T. JEYANTHI VIJAYARANI	
7.	DR. B. MEDONA	
8.	DR. MATHAVI MANISEKAR	
9.	DR. G. GERMINE MARY	
10.	DR. S.J. KALA	
11.	DR. N. MALATHI	
12.	DR. SR. J. ARUL MARY	



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Fatima College (Autonomous), Madurai
NAAC 4th Cycle Meeting – REVIEWS of NAAC SSR
Dec. 01 & 02, 2020

Venue : L2

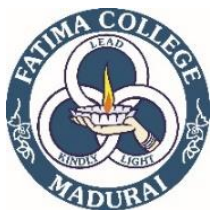
Date: 02.12.2020

S.No.	NAAC Members	Signature
1.	Dr. S. Vidya	<i>S. Vidya</i>
2.	Dr. S. Saira Banu	<i>A. Saira Banu</i>
3.	Dr. Mary Magdalene Abraham	<i>Magdalene</i>
4.	Dr. S. Raju	<i>S. Raju</i>
5.	Dr. A.I. Auxilia Felicitas	<i>A.I. Auxilia Felicitas</i>
6.	Dr. B. Medona	<i>B. Medona</i>
7.	Dr. Mathavi Manisekar	<i>Mathavi Manisekar</i>
8.	Dr. T. Jeyanthi Vijayarani	<i>T. Jeyanthi Vijayarani</i>
9.	Dr. G. Germine Mary	<i>Germine Mary</i>
10.	Dr. S.J. Kala	<i>S.J. Kala</i>

11.	Dr. N. Malathi	<i>N. Malathi</i>
12.	Dr. Sr. J. Arul Mary	<i>Dr. Sr. J. Arul Mary</i>
13.	Dr. Sr. G. Jenita Rani	<i>Dr. Sr. G. Jenita Rani</i>
14.	Dr. D. Jeyamala	
15.	Dr. M.V. Leena Chandra	<i>M.V. Leena Chandra</i>
16.	Mrs. P. Kalaiselvi	<i>P. Kalaiselvi</i>
17.	Dr. Sc. Sujatha	<i>Sc. Sujatha</i>
18.	Dr. R. Saktheswari	<i>R. Saktheswari</i>
19.	Mrs. N. Jenifer Sharon Sumathi	<i>N. Jenifer Sharon Sumathi</i>
20.	Dr. K. Sangeetha	<i>K. Sangeetha</i>
21.	Mrs. S. Selvarani	<i>S. Selvarani</i>



Lat:9°56'58.9" Long:78°05'52.6" N3° 23M Fatima College (Autonomous)



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NAAC 4th CYCLE
Cordially invites you to the
MOCK VISIT
on
Feb. 26 & 27, 2021

Chairperson  **Prof. A. Joseph Dorairaj**
Professor of English & Dean
School of English and Foreign Languages
Gandhigram Rural Institute-Deemed to be University
Gandhigram.

Members  **Rev. Dr. M. Arockiasamy Xavier, S.J.**
Principal, St. Joseph's College (Autonomous)
Tiruchirappalli.

 **Prof. V. Rhymend Uthariaraj**
Director, Ramanujan Computing Centre
Anna University, Chennai.



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NAAC 4th Cycle - MOCK VISIT BY PEER TEAM

Date: 26.02.2021

DAY - I

Arrival of Peer Team Members	:	09.15 a.m.
Introduction of Team Members	:	09.30 a.m.
Presentation by Principal	:	09.45 a.m. – 10.30 a.m.
Presentation by IQAC Co-ordinator	:	10.30 a.m. – 11.15 a.m.
Heads' Presentation	:	11.15 a.m. – 01.15 p.m.
Lunch	:	01.15 p.m. – 02.00 p.m.
Heads' Presentation	:	02.00 p.m. – 04.15 p.m.
22 Departments, WEAT, Placement & Hostel for presentation		
Tea Break	:	04.15 p.m.
Display of Documents		
1. Sociology	:	04.30 p.m.
2. WEAT	:	04.45 p.m.
3. Home Science	:	05.00 p.m.
4. BBA	:	05.15 p.m.
5. Commerce	:	05.30 p.m.
6. Chemistry	:	05.45 p.m.
7. Journalism & Mass Communication	:	06.00 p.m.
8. Zoology	:	06.15 p.m.
9. Physics	:	06.30 p.m.



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NAAC 4th Cycle - MOCK VISIT BY PEER TEAM

Date: 27.02.2021

DAY - II

Display of Documents

1. Office	-	09.15. a.m.
2. Library	-	09.45 a.m.
3. Examination Section	-	10.15 a.m.
4. History	-	10.45 a.m.
5. Mathematics & Statistics	-	11.00 a.m.
6. BCA & PGDCA	-	11.15 a.m.
7. English	-	11.30 a.m.
8. Economics	-	11.45 a.m.
9. Tamil, Hindi & French	-	12.00 p.m.
10. Curriculum Development Cell	-	12.25 p.m.
11. IQAC	-	12.45 p.m.

Lunch 01.15 p.m. – 02.00 p.m.

12. Jubilee Hall (Cells, Clubs, Committee)	-	02.00 p.m. – 03.00 p.m.
13. Computer Science	-	03.00 p.m.
14. MBA	-	03.15 p.m.
15. MCA	-	03.30 p.m.
16. Placement	-	03.45 p.m.
17. Sports	-	04.00 p.m.
18. Tea Break	-	04.15 p.m.
19. Exit Meet	-	04.30 p.m.





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Lighting of the Lamp by the Peer Team Members of the Mock Visit



The Peer Team at the Principal's Office



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Fatima College Band Leading the Peer Team Members of the Mock Visit To Jubilee Hall



The Peer Team given a Rousing Welcome in Jubilee Hall



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The IQAC Coordinator Explaining the Purpose of the Peer Team Visit



The Principal Welcoming and Introducing the Members



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MEMBERS OF THE EXTERNAL PEER TEAM

- Chairperson – **Prof. A. Joseph Dorairaj**
Professor of English & Dean
School of English and Foreign Languages
Gandhigram Rural Institute-Deemed to be University
Gandhigram.
- Member – **Rev. Dr. M. Arockiasamy Xavier, S.J.**
Principal, St. Joseph's College (Autonomous)
Tiruchirappalli.
- Member – **Prof. V. Rhymend Uthariaraj**
Director, Ramanujan Computing Centre
Anna University, Chennai.

The External Peer Team met the teaching staff after scrutinizing the documentation done by all the departments and cells and committees to present the final detailed feedback and give their valuable suggestions. The Chairperson Dr. Joseph Dorairaj listed 50 points for the betterment of the college and to achieve the highest grade. Following are the highlights of the wholesome report given by the Team.

- The college's perceptible commendable growth was appreciated
- It was suggested to fine tune the department activities at the institutional level
- The photos and documents present must have clarity and appropriate captions
- Data to be quantifiable and to be hyperlinked
- Heads presentation to be improved -both content and delivery
- Focus on more industrial visits and elective courses
- Few more programmes on soft skills may be had and English department can organize for the classes.
- Overall, the team was appreciative of the performance of the institution and congratulated and wished the college to get a good score in NAAC. The meeting came to an end with Dr. S. Saira Banu, Asst. Coordinator thanking the Team and the audience.



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)
College with Potential for Excellence (2004 - 2019)
101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.



https://forms.gle/RP6xEAfWMZhZYao66	Student Satisfaction Survey by IQAC	March 23, 2021	2,339
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FATIMA COLLEGE (Autonomous)

Re-Accredited with 'A' Grade by NAAC (3rd Cycle)
College with Potential for Excellence (2004 - 2019)
74th Rank in India Ranking 2020 (NIRF) by MHRD
Mary Land, Madurai - 625 018, Tamil Nadu.

REPORT OF THE MEETING TO COLLECT THE OPINION AND SUGGESTIONS FOR IMPROVEMENT ON THE ONLINE CLASSES CONDUCTED DURING THE ACADEMIC YEAR 2020-2021

As per the JDCE communication sent on May 30th, 2021 and the online meeting conducted by the JDCE for the Principals on May 31st, 2021 at 11 am, Fatima College (Autonomous), Madurai, convened an online meeting for the Parent, Student and Teacher representatives on May 31st, 2021 at 2 pm with the Principal and the Management.

REPORT OF THE MEETING CONVENED

The meeting started with a short prayer. The Principal highlighted the purpose of the meeting and called for an interaction. The Parents were asked to voice out their suggestions for improvement and to share their opinions on the online classes conducted during 2020 - 2021. The students, staff and parents shared the following:

PARENTS:

- Very satisfied and happy with the online classes
- With safety of the girl child being the prime concern of all the parents, the college has provided that



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- It avoids physical commuting and so the online classes are time saving
- The classes are well-scheduled and organized
- They went on well
- Virtual labs gave the students a practical exposure
- The contents were delivered in a simplified mode
- Effective learning has taken place
- Proper dress code was followed by the teachers
- Teachers are very helpful and motivating

STUDENTS:

- Lucky to be a Fatimite
- Contented with the time schedule of the classes
- Teachers walked an extra mile to handle classes, clarify doubts and to complete the portions
- Feel very safe here
- No sort of harassment experienced be it online or on campus
- Teachers were very regular
- Equally motivated as would have been during offline classes
- Online classes facilitated effective learning and so are grateful to the college
- Online classes were time saving so could explore more on certain interested topics and indulge in lots of self-learning
- Drawback
 - Could not meet friends and teachers in person
 - Examinations were taken lightly

TEACHERS:

- Students were regular to the classes
- Students were attentive in the classes



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- They were vibrant and active in the class by expressing their views through chat box
- Parents are to be appreciated for rising up to the occasion and equipping their daughter/ward with tools needed for the online classes
- Online classes went on smoothly
- Students strictly followed the dress code of the college. It was ensured by asking them to turn on their video at random.

CHALLENGES OF ONLINE CLASSES:

S.No.	Stakeholders	Physical	Emotional
1.	Students	<ol style="list-style-type: none">1. Initially, Lack of mobile/Laptop - Students who didn't possess were provided with the same by the staff2. Lack of Network Connectivity and speed.3. Earlier, struggled with Online Exams particularly with scanning, saving the files and sending them on time. Now they are well-versed with it4. Lack of conducive learning atmosphere at home - They are called for domestic chores in between eg: Collecting water when the Corporation Water Tanker comes;5. Other disturbances at home- like loud chatting at home6. Strain on the eyes7. Financial Crises8. Managing power failures during class hours was too trying	<ol style="list-style-type: none">1. Feel too low at times as they are unable to mingle with their friends2. Feel embarrassed when asked to turn on video during classes to check their presence due to their poor living conditions3. Feel threatened with the sudden or unexpected onset of COVID -19 in them or their loved ones4. Feel shattered with the loss of lives of their dear and near ones. It gets reflected in their learning. They take long breaks from classes5. Lack of motivation due to the unprecedented circumstances
2.	Teachers	<ol style="list-style-type: none">1. Find it difficult to withhold students' attention2. Disturbance by or Intrusion of Family members during class hours3. Monitoring the whole class within the short duration	<ol style="list-style-type: none">1. Stressed out due to long exposure to gadgets2. Feel threatened with the sudden or unexpected onset of COVID -19 in them or their loved ones3. Feel shattered with the loss



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S.No.	Stakeholders	Physical	Emotional
		4. Ensuring their presence and comprehension 5. Physical strain 6. Striking a balance between household chores and classes - When at home it is all the more demanding 7. Managing power failures during class hours was too trying	of lives of their dear and near ones.
3.	Parents	1. Initially, found the online classes and the exams too unwieldy. Later, got accustomed to them. 2. Unable to monitor their child/ward's right use of the media due to their lack of acquaintance with technology 3. Managing power failures during class hours was too trying	1. Engulfed with anxiety of the child/ward's health/future. So that becomes their priority
4.	Management	1. Despite 50-100 % fee concessions given to students, the Collection of fees went on till the last day of the semester 2. Coping with the payment of Salary to the Self-Financed Staff on one hand and on the other, the maintenance and upkeep of college -like payment of the electricity bills, water tax is tough	