



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)


College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625 018, Tamil Nadu.



PEER GROUP FEEDBACK




FATIMA COLLEGE (AUTONOMOUS)
MADURAI - 18

Peer Group Evaluation of the Staff by the Department

YOU ARE REQUESTED TO READ THE STATEMENTS IN THE QUESTIONNAIRE CAREFULLY AND SELECT THE APPROPRIATE OPTION

OK



Q1 - Q6

Q1 She is sensitive to the feelings of others and support them in their needs.

ANS1

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q2 She maintains a positive atmosphere in the department.

ANS2

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q3 She accepts her mistakes and clarifies issues directly in an amicable way without talking behind the back.

ANS3

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q4 She does not discriminate between seniors and juniors but gives the same dignity to every teacher.

ANS4

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q5 She takes responsibility for her decisions regarding academic and college duties.

ANS5

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q6 She does her duty as a teacher such as typing the question papers of the subjects she handles, consolidation of marks, supervision, maintaining attendance etc., conscientiously without dumping it on others.

ANS6

☐ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

NEXT



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)

College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625 018, Tamil Nadu.



Q7 - Q12

Q7 She takes interest in slow learners through regular and effective coaching classes.

ANS7

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q8 As a mentor, she takes serious efforts to know her wards adequately.

ANS8

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q9 She gives and receives fair and constructive feedback to the members in the departments.

ANS9

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q10 She facilitates an atmosphere for the less experienced colleagues to contribute effectively.

ANS10

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q11 She accepts the collective decision of the department even if she is not in agreement.

ANS11

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q12 She is faithful to the Institutional demand even if she has to adjust to her personal interest.

ANS12

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

[BACK](#) [NEXT](#)

Q13 - Q18

Q13 She is knowledgeable, updates herself and uses electronic communication channels effectively.

ANS13

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q14 She motivates others through personal examples.

ANS14

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q15 She plans her teaching and evenly distributes the units of the syllabus throughout the semester and she reviews and reassesses plans on a regular basis.

ANS15

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q16 She takes responsibility for setting up her own learning opportunities.

ANS16

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q17 She is clean and systematic in maintaining her area of work.

ANS17

☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q18 She is punctual and good in time management.

ANS18

☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

[BACK](#) [NEXT](#)



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)

College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625 018, Tamil Nadu.



Q19 - Q24

Q19 She gets the job done without undue delay.
ANS19
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q20 She takes initiatives to handle new papers periodically.
ANS20
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q21 She shows explicitly her belongingness to the Institution by her loyalty to its principles and decisions.
ANS21
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q22 She willingly caters to the Institutional demands setting aside her personal interests and is not calculative.
ANS22
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q23 She takes efforts to know the vision, norms and healthy practices of the institution.
ANS23
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q24 She lives a strong sense of team spirit and develops ideas and solutions collaborating with others.
ANS24
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

BACK NEXT

HOD-Q1 - Q8

Leadership (HOD)

Q1 She respects everyone and maintains cordial relationship with her colleagues in the department.
ANS1
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q2 She listens to and considers others' views and tackles disagreement constructively.
ANS2
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q3 She identifies clear targets and priorities in teaching and plans for the department on a long term basis.
ANS3
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q4 She reviews and reassesses plans and priorities on a regular basis with her department.
ANS4
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q5 She inspires and encourages others to believe that they can achieve worthwhile goals.
ANS5
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q6 She identifies the abilities of her colleagues, delegates work and follows its completion.
ANS6
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q7 She leads without being aggressive or authoritative.
ANS7
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q8 She is prudent in handling unexpected situations.
ANS8
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

BACK NEXT



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)
College with Potential for Excellence (2004 - 2019)
101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.



Q9 - Q13

Q9 She conducts departmental meetings regularly and effectively.
ANS9
☒ STRONGLY AGREE ☐ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q10 She communicates the decisions taken in the HODs meet to the department on time.
ANS10
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q11 Her decisions are in favor of common good and not influenced by personal interest.
ANS11
☐ STRONGLY AGREE ☐ AGREE ☒ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q12 She displays genuine interest in staff and their progress and gives appreciation and recognition.
ANS12
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

Q13 She organizes rotation of subject handling effectively among the staff of the department.
ANS13
☐ STRONGLY AGREE ☒ AGREE ☐ MODERATE ☐ DISAGREE ☐ STRONGLY DISAGREE

BACK NEXT

FINAL

THANK YOU Mrs.B.Vethamary Jackqueline FOR GIVING FEEDBACK FOR THE FOLLOWING STAFF MEMBERS

STAFF NAME

Dr.E.Helena

DO YOU WANT TO CONTINUE?

YES NO



SAMPLE REPORT

FATIMA COLLEGE (Autonomous), Madurai - 625 018

Peer Group Evaluation of the staff by the Department - 2018

NAME: Mrs.V.Sofia Adaikala Mary

No. of Respondents : 6

DEPARTMENT: SOCIOLOGY -CA, MSW

S.NO	QUESTIONS	SA	A	M	D	SD
1	She respects everyone and maintains cordial relationship with others in the department.	3	1	2	0	0
2	She is sensitive to the feelings of others and notices when others need help and support.	3	2	1	0	0
3	She looks for common ground and builds co-operation even in difficult circumstances.	3	2	1	0	0
4	She maintains a positive atmosphere in the department.	3	2	1	0	0
5	She clarifies issues directly in an amicable way without talking behind the back.	3	1	2	0	0
6	She does not discriminate between seniors and juniors but gives the same dignity to every teacher.	3	1	2	0	0
7	She takes responsibility for her decisions regarding academic and college duties.	3	3	0	0	0
8	She has the humility to acknowledge her mistakes.	3	0	3	0	0
9	She does her duty as a teacher such as typing the question papers of the subjects she handles, consolidation of marks, supervision etc., conscientiously without dumping it on	4	2	0	0	0
10	She takes interest in slow learners through regular and effective coaching classes.	3	2	1	0	0
11	She is authentic and impartial in assessing the test papers.	4	2	0	0	0
12	As a mentor, she takes serious efforts to know her wards adequately.	3	0	0	3	0
13	She gives and receives fair and constructive feedback to the members in the departments.	3	1	2	0	0
14	She facilitates an atmosphere for the less experienced colleagues to contribute effectively.	2	2	2	0	0
15	She takes conscious efforts to contribute effectively, her share of responsibility in the department.	3	2	1	0	0
16	She accepts the collective decision of the department even if she is not in agreement.	3	2	1	0	0
17	Her decisions are in favor of common good and not influenced by her personal interest.	3	2	1	0	0
18	She is open to take new information or suggestions into consideration while taking decisions.	2	3	1	0	0
19	She states her views clearly and concisely.	2	3	1	0	0
20	She listens to and considers others' views and tackles disagreement constructively.	2	3	1	0	0
21	She is knowledgeable, updates herself and uses electronic communication channels effectively.	3	3	0	0	0



Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)

College with Potential for Excellence (2004 - 2019)

101 - 150 Rank Band in India Ranking 2021 (NIRF)

Mary Land, Madurai - 625 018, Tamil Nadu.



S.NO	QUESTIONS	SA	A	M	D	SD
22	She motivates others through personal examples.	2	2	2	0	0
23	She displays genuine interest in people and their progress, giving appreciation and recognition.	2	2	2	0	0
24	She identifies clear targets and priorities in teaching.	3	2	1	0	0
25	She plans her teaching and evenly distributes the units of the syllabus throughout the semester.	3	2	1	0	0
26	She reviews and reassesses plans and priorities on a regular basis.	3	2	1	0	0
27	She takes responsibility for setting up her own learning opportunities.	3	2	1	0	0
28	She reviews and consciously learns from experiences.	3	2	1	0	0
29	She is clean and systematic in maintaining her area of work.	3	3	0	0	0
30	She is punctual and good in time management.	3	3	0	0	0
31	She gets the job done without undue delay.	3	2	1	0	0
32	She takes initiatives to handle new papers periodically.	3	2	1	0	0
33	She shows explicitly her belongingness to the Institution by her loyalty to its principles and decisions.	3	2	1	0	0
34	She willingly caters to the Institutional demands setting aside her personal interests and is not calculative.	3	2	1	0	0
35	She takes efforts to know the vision, norms and healthy practices of the institution.	3	2	1	0	0
36	She lives a strong sense of team spirit and develops ideas and solutions collaborating with others.	2	3	1	0	0

OTHER REMARKS:

, good teacher, Good motivator and Support provider to me, , , she is very calm and ploite in the department.