

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle-IV)
College with Potential for Excellence (2004 - 2019)
101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.



PEER GROUP FEEDBACK





FATIMA COLLEGE (AUTONOMOUS) MADURAI - 18

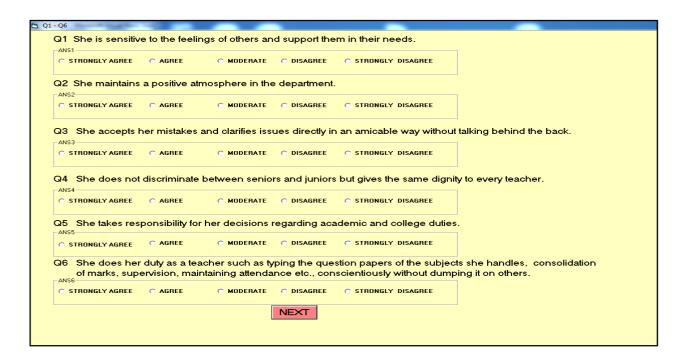
Peer Group Evaluation of the Staff by the Departr

YOU ARE REQUESTED TO READ THE STATEMENTS I

THE QUESTIONNAIRE CAREFULLY AND SELECT THE

APPROPRIATE OPTION



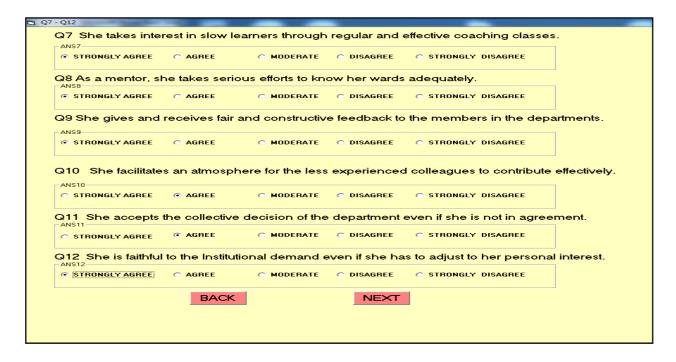


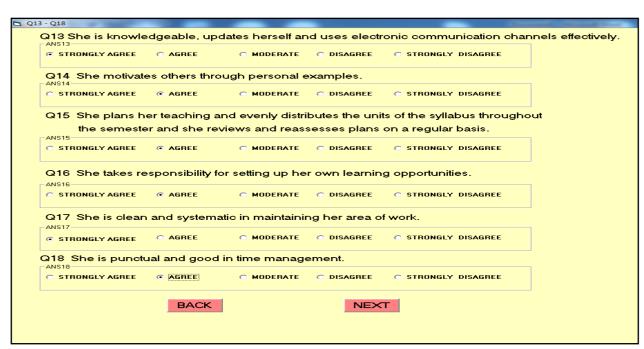


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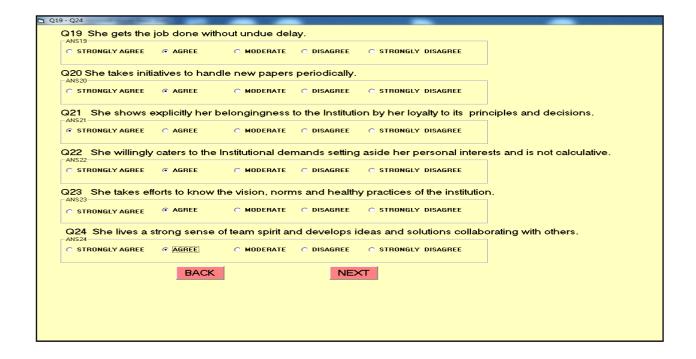


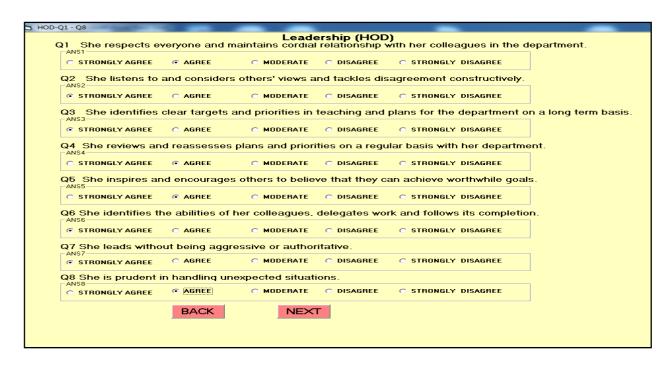


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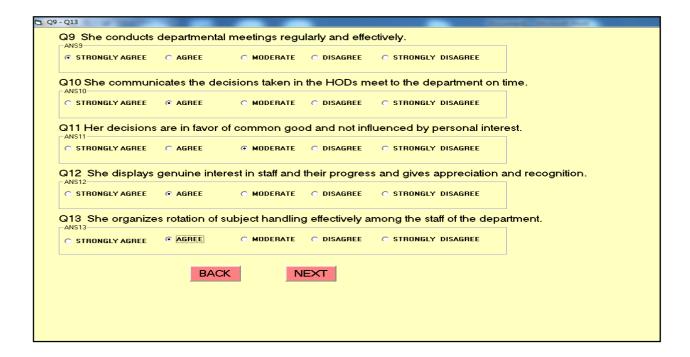


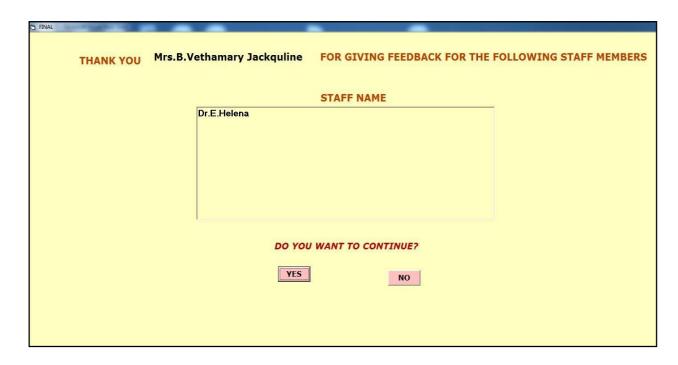


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SAMPLE REPORT

FATIMA COLLEGE (Autonomous), Madurai - 625 018 Peer Group Evaluation of the staff by the Department - 2018

No. of Respondents : NAME: Mrs.V.Sofia Adaikala Mary DEPARTMENT: SOCIOLOGY -CA, MSW S.NO SD **QUESTIONS** SA M D A She respects everyone and maintains cordial relationship with others in the department. She is sensitive to the feelings of others and notices when others need help and support. She looks for common ground and builds co-operation even in difficult circumstances. She maintains a positive atmosphere in the department. She clarifies issues directly in an amicable way without talking behind the back. She does not discriminate between seniors and juniors but gives the same dignity to every teacher. She takes responsibility for her decisions regarding academic and college duties. She has the humility to acknowledge her mistakes. She does her duty as a teacher such as typing the question papers of the subjects she handles, consolidation of marks, supervision etc., conscientiously without dumping it on She takes interest in slow learners through regular and effective coaching classes. She is authentic and impartial in assessing the test papers. As a mentor, she takes serious efforts to know her wards adequately She gives and receives fair and constructive feedback to the members in the departments. She facilitates an atmosphere for the less experienced colleagues to contribute effectively. She takes conscious efforts to contribute effectively, her share of responsibility in the department. She accepts the collective decision of the department even if she is not in agreement. Her decisions are in favor of common good and not influenced by her personal interest. She is open to take new information or suggestions into consideration while taking decisions. She states her views clearly and concisely. She listens to and considers others' views and tackles disagreement constructively. She is knowledgeable, updates herself and uses electronic communication channels effectively.



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S.NO	QUESTIONS	SA	A	M	D	SD
22	She motivates others through personal examples.	2	2	2	0	0
23	She displays genuine interest in people and their progress, giving appreciation and recognition.	2	2	2	0	0
24	She identifies clear targets and priorities in teaching.	3	2	1	0	0
25	She plans her teaching and evenly distributes the units of the syllabus throughout the semester.	3	2	1	0	0
26	She reviews and reassesses plans and priorities on a regular basis.	3	2	1	0	0
27	She takes responsibility for setting up her own learning opportunities.	3	2	1	0	0
28	She reviews and consciously learns from experiences.	3	2	1	0	0
29	She is clean and systematic in maintaining her area of work.	3	3	0	0	0
30	She is punctual and good in time management.	3	3	0	0	0
31	She gets the job done without undue delay.	3	2	1	0	0
32	She takes initiatives to handle new papers periodically.	3	2	1	0	0
33	She shows explicitly her belongingness to the Institution by her loyalty to its principles and decisions.	3	2	1	0	0
34	She willingly caters to the Institutional demands setting aside her personal interests and is not calculative.	3	2	1	0	0
35	She takes efforts to know the vision, norms and healthy practices of the institution.	3	2	1	0	0
36	She lives a strong sense of team spirit and develops ideas and solutions collaborating with others.	2	3	1	0	0

OTHER REMARKS:

, good teacher, Good motivator and Support provider to me, , , , she is very calm and ploite in the department.