

### Fatima College

(Autonomous)

Re-Accredited with A++ (CGPA 3.61) by NAAC (Cycle-IV) College with Potential for Excellence (2004 - 2019) 101 t 150 Rank Band in India Ranking 2021 (NIRF) Mary Land, Madurai t 625018, Tamil Nadu



Annual Quality Assurance Report (AQAR) 2020 t 2021

# 5.2.1 Off-Campus Placement Details 2020-2021





R.Naga Jothika, MSW

Social Worker

Blood: "O"+Ve

DOB: 05-11-1998

Ph : 9025477459

To/04/2021

Address:

No 234 Puthuthopu Chekkodi St.

Arapalayam Cras Road

Madural 4625016

# GETWELL FOUNDATION

De Addiction & Psychiatric Care Centre

02 NVIS Street, Angalaeswari Nagag

Yochadai, Madurai 16.



#### PRIVATE AND CONFIDENTIAL

Reference No. - 1384145680 Applicant ID - 4697694

27-Oct-2021

Epsiba Nissy

Dear Epsiba,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking Dept at MADURAI-VADIPATTI\_BR. Your internship would take place at MADURAI-VADIPATTI\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

#### Commencement/Term:

- You shall be required to join our Bank on 28-Oct-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other
  evaluation process during the three months on-the-job training period to be eligible for
  Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

#### Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.



: 2:

#### Reference No. - 1384145680

Epsiba Nissy

- Your Base Salary will be Rs. 76,200 (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
  Please note that there is no guaranteed performance bonus, subject to however
  provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
  linked Retention pay would be payable to an employee only if the employee on the day of
  payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
  period.

#### Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 63,900 (Rupees Sixty -Three Thousand and Nine Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
  unexercised amount of the supplementary allowance will be paid to the employee
  subject to deduction of tax at source.

#### Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs 11,430 (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

#### Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
  are offered to eligible women employees by the Bank. Details of all types of leaves
  including the Maternity leave benefits offered to employees and eligibility criteria for
  availing such benefits are notified by the Bank under "Employee Benefit Policies"
  available on the Bank's intranet which will be accessible upon joining the Bank.



#### Fwd: Salary Fixation - Pandiselvi R - TVS Supply Chain Solutions LTD

1 message	
<b>B. Pandiselvi &lt;</b> selvi .0920raj@gmail.com> To: sathyajothikamaraj7494@gmail.com	Tue, Jan 4, 2022 at 5:03 PM
Forwarded message From: Nivetha R < nivetha r@tvsscs.com> Date: Mon, Oct 4, 2021, 2:02 PM Subject: Salary Fixation - Pandiselvi R - TVS Supply Chain Solut To: SELVI.0920RAJ@GMAIL.COM < SELVI.0920RAJ@gmail.com> Cc: Akshay Sharma < akshay.sharma@tvsscs.com>, Annapoorani	
Hi Pandiselvi,	
	cussions we had, we are pleased to offer you a position of <b>Trainee</b> with us. Please find below the let us know your thoughts so that we shall move quickly on the process. Also, please let us know your
Post your acceptance for the below proposed salary details you	offer letter will be released.

We're delighted that you've decided to join TVS SCS and can't wait to have you on board, In order to initiate the on-boarding process, Please click the link below & fill in the details as required.

Kindly do not upload any documents in the attached link. Please confirm by replying to this email alor	a with the below list of documents in a zippe	ed folder.
--	---	------------

- 1. PAN Card
- 2. Cancelled Cheque leaf for salary processing.
- 3. Updated CV
- 4. SSLC & HSC Mark sheet
- 5. UAN Number.
- 6. Degree certificate/mark sheets semester/year wise.
- 7. Master's certificate / mark sheets semester / year wise.
- 8. Diploma / PG Diploma certificate / Transcripts.
- 9. Any other certificates with supporting documents if any.
- 10. Your latest 3 months' Salary Slip / Salary Certificate.
- 11. Recent Appraisal Letter
- 12. Your Relieving Letter from your present organization.
- 13. Service certificate / Proof of employment from the present and all previous employers.
- 14. Passport size photo
- 15. Driving Licenses/ Passport / Voter ID.
- 16. Income Tax certificate (12B) for previous employment.
- 17. Aadhar card



Nivetha R | Human Resources

TVS Supply Chain Solutions | Madurai

(Formerly known as TVS Logistics Services Limited)

No 7B, TVS Building, First Floor, West Veli Street,

Madurai - 625001

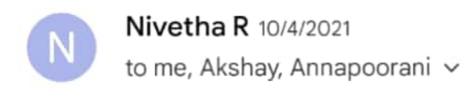
+91-9791216260

Collaborate. Innovate. Accelerate

Note: My email has undergone a change, please update nivethar@tvsscs.com as my new email address.

CONFIDENTIALITY NOTICE: This e-mail message may contain confidential, proprietary or legally privileged information. It

should not be used by anyone who is not the original intended recipient. If you have erroneously received this message, please delete it immediately and notify the sender. The recipient acknowledges that TVS Supply Chain Solutions Limited or its subsidiaries and associated companies, are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and further acknowledges that any views expressed in this message are those of the individual sender and no binding nature of the message shall be implied or assumed unless the sender does so expressly with due authority of TVS Supply Chain Solutions Limited. Before opening any attachments please check them for viruses and defects.





Hi Pandiselvi,

With reference to the interview conducted and the subsequent discussions we had, we are pleased to offer you a position of **Trainee** with us. Please find below the compensation workings as per our discussion yesterday. Please let us know your thoughts so that we shall move quickly on the process. Also, please let us know your start date.

Post your acceptance for the below proposed salary details your offer letter will be released.

Trainee - UG/PG in Science,Arts			
	Amount PM	Amount PA	
Basic	8500	102000	
HRA	3400	40800	
Special Allowance	2100	25200	
Total Gross	14000	168000	
PF @ 13%	1378	16536	
ESI @ 3.25%	455	5460	
D (A A-1)			

### Reliance SMSL Limited

Date: 21.09.2021

Ref No. HR/SEP/21/K1/60252423/1001038297

Ushanandhini A 41,Mahendiran Illam,Suyarajyapuram,3rd Cross Street Tamil Nadu,India 625002

#### **Offer-cum-Appointment Letter**

#### Dear Ushanandhini,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **28.09.2021**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 118572/- per annum as below:

	Rs. per month	
Basic	6500	
HRA	3381	
Conveyance Allowance		
Monthly Gross	9881	
Annual Gross	118572	

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

**Authorised Signatory** 

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



**Offer: Computer Consultancy** 

Ref: TCSL/DT20218556345/Hyderabad

Date: 20/11/2021

Ms. Amala Vijona N

5/323253232 Valasai Street, Thangachimadam, Ramanathapurm-623529,

Tamilnadu.

Tel# -

Dear Amala Vijona N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20218556345

#### TATA CONSULTANCY SERVICES

1



#### **GROSS SALARY SHEET**

**Annexure 1** 

Name	Amala Vijona N
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	8,785	1,05,420
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
TOTAL GROSS	28,807	3,53,578

<sup>#</sup> Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	1,035	12,420
GROSS BOUQUET OF BENEFITS	8,785	1,05,420

<sup>\*</sup> Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

<sup>\*\*</sup>The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

<sup>\*\*\*</sup> For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

# E-SEVA KENDRA Indian Citizen E-seva Portal





# S. SANGAVI M.Sc., SOFTWARE ADMIN

Employee Id: IESK02521

Mail: sangaviselvam2106@gmail.com

13/11

Director



# HIGH COURT OF MADRAS, CHENNAI-104

IDENTITY CARD





S. SUJITHA **TYPIST** 

Id No: S-5044

S. Swjitha Denn Denn Holder's Sign. Registrar (Admin)



Vishwa D

**Employee No. : 497006** 

Issuing Authority





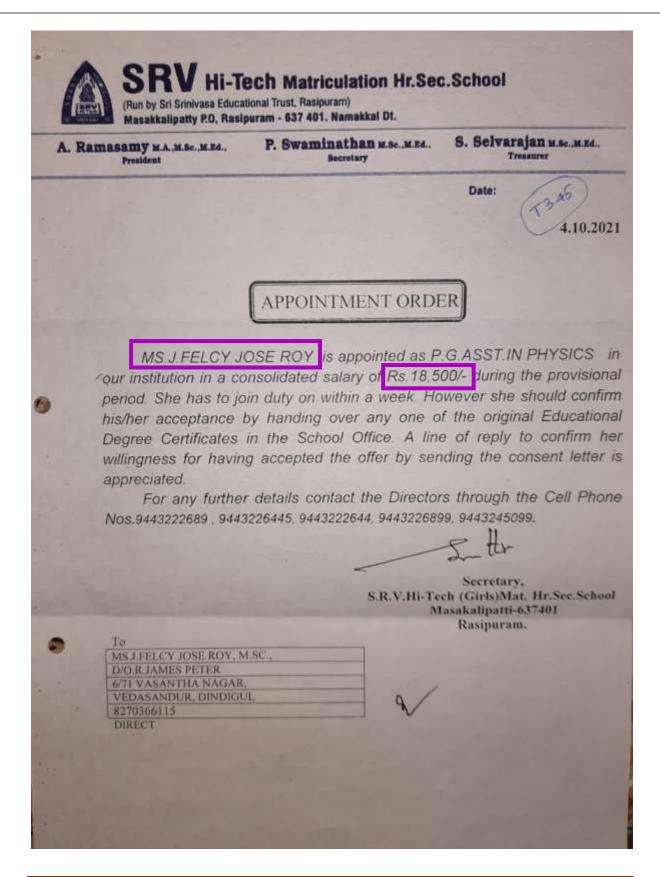


### Fatima College

(Autonomous)

Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)
College with Potential for Excellence (2004 - 2019)
101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.







To,

25 Sep 2020

J.SALETH PRABA Dindigul.

**Subject: Appointment for the Post of Associate** 

#### Dear Ms. J.SALETH PRABA

Based on our discussion, we are pleased to offer you a fulltime contractual position with our organization. Your title will be that of **Associate**, located in **Dindigul** with the following terms and conditions:

#### 1. Commencement of your new role

We would like you to join no later than 1<sup>st</sup> Oct, 2020.

#### 2. Job title

Your job title will be **Associate**, and you will be reporting to Mr. **Saravana Kumar K**, **Team Manager**.

#### 3. Salary

Your annual salary would be Rs. 3,85,000/- PA. (Cost to Company). Details will be as set out in **Schedule I**, hereto.

#### 4. Place of posting

You will be posted at **Dindigul, Tamil Nadu**. You may however be required to work at any place of business which the Company has, or may later acquire.

#### 5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.30 hours to 18.00 hours** and you are expected to work not less than **8 hours** each day, and if necessary for additional hours depending on your responsibilities.

#### 6. Leave/Holidays

- 6.1 You are entitled to casual leave of 6 days.
- 6.2 You are entitled to 6 days of paid sick leave.
- 6.3 The Company shall notify a list of declared holidays in the beginning of each year.



PHLB Services Pvt. Ltd. No. 3/3, Sarojini Street, Mahalingapuram, Nungambakkam, Chennai - 600034, INDIA.

+91-44-42041939







#### MISPAA FOODS

No.7, Melakkal Main Road, Melamathur, Madurai – 625 234. GSTIN: 33BQTPS0808J1ZG

#### LETTER OF APPOINTMENT

M. Sowndarya No.46, Valliammal Street, Pasumpon Nagar, Palanganatham Madurai – 625 003

Sub: Appointment for post of Quality Control Manager

Dear Ms. Sowndarya M,

We are pleased to offer you, the position of Quality Control Manager with MISPAA FOODS

Your employment will be effective from 21 August, 2020

Your will report to the Proprietor directly.

We congratulate you on your appointment and wish you a long career with us.

We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

(Manager)



# மன்னர் திருமலை நாயக்கர் கல்லூரி (கள்ளாசி)

(தமிழ்நாடு நாயுடு மகாஜன சங்கத்தால் நிறுவப்பெற்றது) சாங்கப் பதிவு என் : 132/1973

தேசிய தர நீர்ணயக் குழுவால் (NAAC) 'A' தரச் சான்றிதழ் பெற்ற இருபாலர் பயிலும் மொழிவழிச் சிறுபான்மையினர் கல்லூரி

பசுமலை, மதுரை - 625 004.

© 0452 - 2371751, 2371616 . E-mail: mtncoilege.org@live.com . Fax: 0452 - 2371616

பொறியாளர் அ. அராகுகோயால் பி.இ.,

Geso: 94430 - 60370

மு. விமைறாகவன் பி.ஏ.,

செல் : 98430 - 58844

. இல. கோவிந்தராகள் பி.ஏ.. பொருளாளர் செல் : 94862 - 06913

Date: 13.10.2021

MTNC/SF/TS /2021-2022

Proceedings of the Secretary, Mannar Thirumalai Naicker College, Madurai Present: Thiru. M. Vijayaragavan

Madurai-College, Naicker Thirumalai Mannar Sub: Appointment of Teaching Staff - orders issued.

Ms. G. Subra Janani is appointed as Assistant Professor, in the Self Financed Department of Food & Dairy Technology in Mannar Thirumalai Naicker College, Madurai, on a consolidated monthly salary Rs. 10000/-(Rupees ten thousand only) as per norms ixed by the

Management.

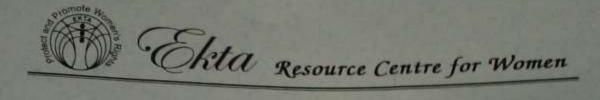
She is directed to report for duty on the FN of 18th October 2021.

To

Ms. G. Subra Janani, 128, Pillayar Kovil Street, Indrani Nagar, Mudakkusalai, Madurai- 16.

Copy to

1. The Principal 2. The Director 3.File



#### APPOINTMENT ORDER

01.10.2021

To

Ms. J.Hema 7-35, Kondamari 4th Street, Thembavani Nagar, Paravai post, Madurai,

Dear Ms.J. Hema

Greetings from EKTA!!!

We are pleased to inform you that you are appointed as a Programme Associate with effect from 1st October, 2021. You will be on a probation period for the first 3 months. During this period you will be paid consolidated amount of Rs 8000/- per month. On successful completion of the probation period, further extension will be considered.

We wish you all the best

(BIMLA CHANDRASEKAR)

Director, EKTA.

HR/App.Lt.VH7945/2021



To

G.Dharshini, 48 B 6, Pasumpon Nagar, Vadipatti Road, Sholavandan, Madurai – 625214.

09/03/2021

Dear G.Dharshini,

#### APPOINTMENT ORDER

Further to the interview you have had with us on 09/03/2021, we are pleased to appoint you as "Dietician" in the department of "Dietary" in Velammal Medical College Hospital & Research Institute, Madurai - 625 009. You will be under probation for a period of three months from the date of joining and on successful completion of the same, your services will be confirmed. Your Gross salary would be Rs.9376/- (Rupees Nine Thousand Three Hundred Seventy Six Only) per month.

You shall report for duty before the "Dean", Velammal Medical College Hospital & Research Institute, Madurai - 625 009, on or before 09/03/2021, failing which this order of appointment stands cancelled automatically.

You are required to give prior notice of ninety days, when you intend to leave the Institution, or to pay three months' salary in lieu thereof. However, during first one year, three months' notice of resignation will not be entertained. You will be eligible for leave in accordance with the Leave Rules of the institution and will be governed by the Employees' Conduct Rules, framed by the Management, which will be amended from time to time.

If any information furnished by you is found to be false at a later date or any material information is found to be wilfully suppressed, you will be removed from service forthwith or subjected to any other proceedings, which the Institution thinks deem fit.

You are required to produce the originals of the following documents for verification at the time of joining duty and photo copies of the same along with Resume and Passport size photographs – (10 Nos).

- 1. Proof for date of birth
- 2. Educational Certificates (10th, 12th, UG, PG, Diploma & Technical)
- 3 Registration Certificates
- 4. Experience Certificates issued by the competent authority.
- 5. Relieving letter from the previous Employer
- 6. Last Pay drawn proof (for experienced)
- 7 ID Card / Address proof
- 8. PAN Card
- 9. Form 16
- 10 Aadhar Card
- 11 Community Certificate

Dr.T.Thirunavukkarasu, M.D., D.A.,

"Velaminal Village", Madurai - Tutscorin Ring Road, Anuppanadi, Madurai - 625 009. Tamii Nadu, India: Tel. +91 452 2510000, 7113333. Fax. +91 452 2510010, Toti Free No. 1800 425 00108. E-mail: Info@velaminaimedicalcollege edu in. Web: www.velaminaimedicalcollege.edu.in.

An Initiative of Velammal Educational Trust

Dean

### accesshealthcare

Date: 14 Dec 2021 13:29

Employee ID: L1235851 Mr./Ms. Gayathri J

Assistant Client Partner - Billing

#### **Appointment Letter**

Dear Gayathri J,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner** - **Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on 14 Dec 2021

Access Healthcare Services Private Limited

406 & 407, Fourth Floor, TIDEL Park Coimbatore LTD ELCOT-SEZ, IT/ITES

Villankurichi Road, Aerodrome Post, Coimbatore – 641 014.

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes.

Yours sincerely,

Samuel S Director - HR I accept this appointment and the Terms and Conditions attached.

> Digitally Acknowledged by me on 14 Dec 2021 13:29

\*\*\*\*\*\*\*\*\*\*\*\*\*

Signature of the Candidate

Name : Gayathri J Employee ID : L1235851

### KATIE WILCOX EDUCATION ASSOCIATION

A CHRISTIAN EDUCATIONAL ORGANISATION CIN NO: U73100TN1991NPL021354

Chairperson: Mr. John Devadasan B. Secretary: Dr. Christianna Singh

Lady Doak College Campus, Tallakulam, Madurai 625 002, Tamil Nadu, India Phone No.: 0091-452-2530527, 2524575

Email: principal@ldc.edu.in

I/BO/03/APPOINTMENT ORDER/NOVEMBER /2021-22

17.11.2021

#### APPOINTMENT ORDER

Ms. Prithi S., M.Sc., is appointed as Alumnae Assistant under Alumnae Association on temporary basis at Lady Doak College, Madurai, a unit of Katie Wilcox Education Association, on a consolidated salary of Rs. 8,000/- per month or the period from 17.11.2021 to 16.11.2022.

You shall be eligible for allowances PF, ESI and Gratuity as per the management rules. During this period, you are eligible for 12 days of Casual Leave, 6 days of Sick Leave and 12 days of Sick Leave with Half pay as per Leave Rule no.10 of Katie Wilcox Education Association.

You are required to abide by the terms and conditions given in the enclosure. The other terms of your appointment will be governed by the Service Rules of the Katie Wilcox Education Association, of which Lady Doak College is a unit.

A copy of the terms and conditions governing full time non-teaching staff is enclosed.

SECRETARY

Secretary
Katle Wilcox Education Association

Copy to:

The Treasurer, Katie Wilcox Education Association



August 10, 2020

#### Greetings for the day!

Dear M.Subamaheshwari,

Congratulations! You have been selected to participate in the CorpWorx program.

We are an early stage startup planning to create a platform where potential clients could meet young talent from schools.

Find below the structure of this offer.

#### Phase-1:Programmer Trainee

During this phase the inducted student gets to discover various technologies and strategies under the guidance of our chief technology officer. As a Programmer Trainee you would be paid a stipend of Rs 1500 every month.

#### Phase-2: Junior Programmer

This phase is a natural progression of a trainee into commercial projects when they become available. This role assumes you are competitive and ready to be working as a full-fledged engineer. As a Junior Programmer you would be paid a stipend of Rs 3500 every month.

Once again welcome to the program.

Thanks, and Regards Vidya Kottaiveedu

Vilya Kathairandi-

Founder and CEO CorpWorx 16 Tracker St Monroe NJ 08831 USA Ph: +1-732-362-6282 vidya@corpworx.com

#### Joining Report

Fro

Muthulakshmi A, D/o.M.Ambikapathy, 5/61-1 Middle street, Sanganakulam- 627118 Tirunelveli (Dt).

To

The Chairman, Ram Educational Charitable Trust, 104, Trivandrum Road, Palayamkottai

Sit.

Sub: RECT Polytechnic College, South Vijayanarayanam -appointment order Received-joining report submitted- Reg.

Ref: Your appointment order dated 17.08.2021

\*\*\*\*

I report myself to duty in RECT Polytechnic College, South Vijayanarayanam as

Lecturer in Dept. of Basic Engg. on the forenoon of 18.08.2021. While thanking you for appointing me in your institution, I assure you that I will abide by the rules and regulations of the Management and I will render my service to the fullest satisfaction of my superiors.

Thanking you, sir.

Place: South Vijayanarayanam.

Date: 18.08.2021.

Yours taithfully, A Muthulakshmi

#### **NON-DISCLOSURE AGREEMENT**

THIS AGREEMENT MADE ON THIS THE 26TH DAY OF SEPTEMBER, 2021

#### BY AND BETWEEN

Mind and Body Health Pvt. Ltd. a company incorporated under the Companies Act, 2013 and having its registered office at E-344, Basement Greater Kailash – 1, New Delhi, 110048 (hereinafter referred to as "Disclosing Party", which expression shall unless repugnant to the context or meaning thereof, include its successors in interests and assigns) OF THE ONE PART;

#### AND

K. Aparna Devi residing at [6/1 Koodal Malai Street, Thirupparankundram, Madurai-625005] (hereinafter referred to as "Receiving Party" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include, its representatives and permitted assigns) of the Other Part; who will be supporting with software development (Proposed Transaction), and

Disclosing party and Receiving party shall hereinafter be referred to as such or collectively as "Parties" and individually as "Disclosing Party, and Receiving Party".

AND WHEREAS the Parties contemplate that with respect to the Proposed Transaction, both the Parties may exchange certain information, material and documents relating to each other's businesses, assets, codebase, technical documents, business plans, media, content, scripts, recordings, financial condition, operations, plans and/or prospects of their businesses (hereinafter referred to as "Confidential Information", more fully detailed in clause 1 herein below) that each Party regards as proprietary and confidential; and

**AND WHEREAS**, each Party wishes to review such Confidential Information of the other for the sole purpose of determining their mutual interest in engaging in the Proposed Transaction;

## IN CONNECTION WITH THE ABOVE, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. "Confidential and or proprietary Information" shall mean and include any information disclosed by one Party (Disclosing Party) to the other (Receiving Party) either directly or indirectly, in writing, orally, and by inspection of tangible objects (including, without limitation, documents, prototypes, samples, media, documentation, discs, and code). Confidential information shall include, without limitation, any materials, trade secrets, network information, configurations,

Page 1 of 5

trademarks, brand name, know-how, business and marketing plans, financial and operational information, codebase and all other non-public information, material or data relating to the current and/ or future business and operations of the Disclosing Party and analysis, compilations, studies, summaries, extracts or other documentation prepared by the Disclosing Party. Confidential Information may also include information disclosed to the Receiving Party by third parties on behalf of the Disclosing Party.

- 2. The Receiving Party shall refrain from disclosing, reproducing, summarising and/or distributing Confidential Information and confidential materials of the Disclosing Party except in connection with the Proposed Transaction.
- 3. The Parties shall protect the confidentiality of each other's Confidential Information in the same manner as they protect the confidentiality of their own proprietary and confidential information of similar nature. Each Party, while acknowledging the confidential and proprietary nature of the Confidential Information agrees to take all reasonable measures at its own expense to restrain its representatives from prohibited or unauthorised disclosure or use of the Confidential Information.
- 4. Confidential Information shall at all times remain the property of the Disclosing Party and may not be copied or reproduced by the Receiving Party without the Disclosing Party's prior written consent.
- 5. The Disclosing party will hold all intellectual property rights of all the work done by Receiving party for the proposed transaction, including but not limited to, copyright and trademark rights. The Receiving party agrees not to claim any such ownership on the work done and intellectual property at any time prior to or after the completion and delivery of the proposed transaction.
- 6. Within seven (7) days of a written request by the Disclosing Party, the Receiving Party shall return/destroy (as may be requested in writing by the Disclosing Party or upon expiry and or earlier termination) all originals, copies, reproductions and summaries of Confidential Information provided to the Receiving Party as Confidential Information. The Receiving Party shall certify to the Disclosing Party in writing that it has satisfied its obligations under this paragraph.
- 7. Confidential Information, however, shall not include any information which the Receiving Party can show:
  - i) was already in its possession free of any such restriction prior to receipt from the Disclosing Party; or

Page 2 of 5

- ii) has been approved for release or use (in either case without restriction) by written authorisation of the Disclosing Party.
- 8. In the event either Party receives a summons or other validly issued administrative or judicial process requiring the disclosure of Confidential Information of the other Party, the Receiving Party shall promptly notify the Disclosing Party. The Receiving Party may disclose Confidential Information to the extent such disclosure is required by law, rule, regulation or legal process; provided however, that, to the extent practicable, the Receiving Party shall give prompt written notice of any such request for such information to the Disclosing Party, and agrees to co-operate with the Disclosing Party, at the Disclosing Party's expense, to the extent permissible and practicable, to challenge the request or limit the scope there of, as the Disclosing Party may reasonably deem appropriate.
- Neither Party shall use the other's name, trademarks, proprietary words or symbols
  or disclose under this Agreement in any publication, press release, marketing
  material, or otherwise without the prior written approval of the other.
- Information disclosed pursuant to this Agreement and the Confidential Information disclosed pursuant to this Agreement are of a special, unique, and extraordinary character and that an impending or existing violation of any provision of this Agreement would cause the Disclosing Party irreparable injury for which it would have no adequate remedy at law and further agrees that the Disclosing Party shall be entitled to obtain immediately injunctive relief prohibiting such violation, financial relief to make up for the irreparable damage caused, in addition to any other rights and remedies available to it at law or in equity.
- 11. The Receiving Party shall indemnify the Disclosing Party for all costs, expenses or damages that Disclosing Party incurs as a result of any violation of any provisions of this Agreement. This obligation shall include court, litigation expenses, and actual, reasonable attorney's fees. The Parties acknowledge that as damages may not be a sufficient remedy for any breach under this Agreement, the non-breaching party is entitled to seek specific performance or injunctive relief (as appropriate) as a remedy for any breach or threatened breach, in addition to any other remedies at law or in equity.
- 12. Neither Party shall be liable for any special, consequential, incidental or exemplary damages or loss (or any lost profits, savings or business opportunity) regardless of whether a Party was advised of the possibility of the damage or loss asserted.
- 13. Both the Parties agree that by virtue of the Parties entering into this Agreement neither Party is obligated to disclose all or any of the Confidential Information to the other as stated in this Agreement.

Page 3 of 5

14. Both the Parties agree that this Agreement will be effective from the date of execution of this Agreement by both Parties and shall continue to be effective till the Proposed Transaction is terminated by either Party by giving a thirty (30) days notice, in case either Party foresees that the Proposed Transaction would not be achieved.

Notwithstanding anything contained herein, the provisions of this Agreement shall survive and continue after expiration or termination of this Agreement for a further period of five year(s) from the date of expiration.

It being further clarified that notwithstanding anything contained herein, in case a binding agreement is executed between the Parties in furtherance of the Proposed Transaction, the terms and conditions of this Agreement shall become effective and form a part of that binding agreement and be co-terminus with such binding agreement and shall be in effect till the term of such binding agreement and shall after its expiry and or early termination shall continue to be in force in the following manner:

- i. 5 years after the termination of the binding agreement
- ii. 5 years after the expiry of the binding agreement

(whichever is earlier)

- Each Party warrants that it has the authority to enter into this Agreement.
- If any provision of this agreement is held to be invalid or unenforceable to any extent, the remainder of this Agreement shall not be affected and each provision 16. hereof shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision that is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.
- This Agreement may be executed in two counterparts, each of which will be deemed to be an original, and all of which, when taken together, shall be deemed 17. to constitute one and the same agreement.
- The relationship between both the Parties to this Agreement shall be on a principalto-principal basis and nothing in this agreement shall be deemed to have created a 18. relationship of an agent or partner between the Parties.
- 19. This Agreement shall be governed by the laws of India. Both parties irrevocably submit to the exclusive jurisdiction of the Courts in New Delhi, India, for any action or proceeding regarding this Agreement. Any dispute or claim arising out of or in connection herewith, or the breach, termination or invalidity thereof, shall be

Page 4 of 5

settled by arbitration in accordance with the provisions of Procedure of the Indian Arbitration & Conciliation Act, 1996, including any amendments thereof. The arbitration tribunal shall be composed of a sole arbitrator, and such arbitrator shall be appointed mutually by the Parties. The place of arbitration shall be **New Delhi**, **India** and the arbitration proceedings shall take place in the English language.

- 20. Additional oral agreements do not exist. All modifications and amendments to this Agreement must be made in writing.
- 21. The Agreement and/or any rights arising from it cannot be assigned or otherwise transferred either wholly or in part, without the written consent of the other Party.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS CONFIDENTIALITY AGREEMENT IN DUPLICATE BY AFFIXING THE SIGNATURE OF THE AUTHORISED REPRESENTATIVES AS OF THE DATE HEREIN ABOVE MENTIONED.

Disclosing Party		Receiving Party	
Signature 1		Signature 1	K. Apama devj.
	ríshabhbindal		K. apovios cier
Name	Rishabh Bindal	Name	V Anoma Duri
Designation	CEO & Founder, Mind & Body Health Pvt. Ltd	Designation	K. Aparna Devi Software developer
Place	Delhi	Place	Madurai
Phone	8368838783	Phone	9688192595



# INSTRUCTIONS

- This card must be carried at all times by the holder while inside the office premises and to be produced on demand by security personnel or I&FM representative.
- Loss or theft of the card must be immediately reported to the I&FM department.
- This card is non transferable and must be surrendered immediately upon cessation of employment.

A LIGHTANIA

If found, please return to the address below:

# Computer Age Management Services Limited

New No. 10, Old No. 178, M.G.R. Salai Nungambakkam, Chennai - 34. Emergency No. : 044 28432770 / 28317218

#### Accenture Solutions Private Limited

#### Letter of Authorization

(For use of Personal Information and Sensitive Personal Data or Information)

#### To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai Maharashtra 400079 (hereinafter referred to as 'Accenture', which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees assigns and administrators), is governed by Accenture Employment Policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court record checks etc.] and professional reference checks.

I hereby certify all of the statements made on the Accenture's <u>Employee Application Form</u> are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

"I hereby declare and affirm that:

- I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- No criminal charges have ever been framed against me by any court of law.
- I have not been convicted by any court for any offence involving moral turpitude.
- I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false / untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me. I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefits whatsoever.

I hereby authorize Accenture Solutions Private Limited and its representative to collect, store, process, transfer and share my personal information and sensitive personal information like bank accounts, PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring my current employment. Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- a. Affiliates of Accenture for administrative purposes and/or audit;
- b. Clients/prospects in relation to any staff augmentation assignments.

I hereby declare that the execution of this authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected in secure and they are available on Accenture's website and in public domain.

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on

account of such disclosure.

Signature

Full Name in Capitals:

Date :

 5. Rigodhovshipi

 PRIYADHARSHINI

 1 2 0 7 2 0 2 1

Note instruction: You can either download, manually sign, scan and upload the document or choose to download, e-sign and upload.



Accenture Solutions Pvt Ltd				
	Payslip For OCTOBER 2021			
Employee ID	Employee ID 13208422 Name			
Bank	HDFC	Bank A/c No.	50100436373830	
DOJ	12/Jul/2021	LOP Days	0	
PF No.	MH/BAN/45665/1382215	STD Days	31	
Location	Chennai	Worked Days	31	
Department	OPERATIONS	Management Level	13	
Facility	Chennai - CDC3A	Entity	India Operations	
PF – UAN	101711722044			

Earnings	Amount in Rs.	Deductions	Amount in Rs.
BASIC	7,820.00	PROVIDENT FUND	938.00
HOUSE RENT ALLOWANCE	3,909.00	ESI	103.00
STATUTORY BONUS (POBA)	1,984.00		
GROSS EARNINGS	13,713.00	GROSS DEDUCTIONS	1,041.00
	NET PAY	12,672.00	

<sup>\*\*</sup> This is a computer generated payslip and does not require signature and stamp.





CHARUMATHY.C

CUSTOMER RELATIONSHIP EXECUTIVE

HYUNDAI SALES

Emp. Code : E1587

Date of Birth: 10-02-2001

Blood group: O+ve

DOJ : 02-07-2021

Location : MADURAI

**Issuing Authority** 

cum 1)



This card is a property of Susee Cars & Trucks Pvt. Ltd.,

2. This card is for Identification purpose only.

If found Please Return to
Manager - HR
Susee Cars & Trucks Pvt. Ltd.

117/3, Theni Main Road, Madurai - 625 016. Ph.: 0452-4212222

Cell: 98949 22229



Head Office: 117/3, Theni Road, Madurai - 625 016. Tamilnadu Phone: 0452 - 4212222 / 4212243 email: suseeaccounts@gmail.com

PAN: AAHCS0676E

# To whomsoever it may concern

To,

MS. CHARUMATHY.C (E1587)

She working with us Customer Relationship Executive - (CRE) in Sales

Department in our Hyundai Sales Division, a unit of Susee Cars &

Trucks Pvt Ltd., Madurai, Since July 2021 to Till Date

For Susee Cars & Trucks Pvt. Ltd.,

for Susee Cars and Lyucks Pvt. Ltd.

Authorised Signatory.

Varadaraja Perumal.R

Manager - HR & IT











Date: 12th August 2021 Emp Code: QSPL/HR/1078

To

A.Keerthika F3.Kannan Flats, 6<sup>th</sup> Streer, Aadhisakthi, Jayalakshmi Nagar, Katupakkam, Chennai-56

Sub: Appointment Letter

Dear Keerthika.

With reference to your application for employment and subsequent interview & discussions you had with us on exploring the possibility of a suitable opportunity for you, we are pleased to issue this appointment order on the following terms and conditions:

You will be placed in grade "S1," and your appointment is effective 09th August 2021

You will be based at our Client Office and designated as a Customer Support Engineer in our Service department. You will be reporting to Senior Manager-Service.

You will be on probation for a period of twelve months, which, at the discretion of the company, maybe extended for a further period. Till such time that you are confirmed in writing, you will continue to be on probation.

Your cost to the company remuneration particulars is as per Annexure A. Other terms and conditions of your services are detailed in Annexure B.

Please sign and return the duplicate copy of this letter together with the Annexures in token of your acceptance of the terms and conditions.

Thanking you,

Yours tru,

Shanmuganathan.R Head of Department Girish Madhavan Managing Director



#### Offer-cum-Appointment Letter

20-07-2021

Pan Number: GIKPP/1999D

Mr/Ms Priyadharshini Ganeshbabu

17A, Emt Nagar Near Ameer Plastic company, Sikkandar chavadi madurai 18

EMT NAGAR

OPPOSITE TO JEEVA THEATRE ROAD, Madurai

TAMIL NADU-625018

Dear Mr/Ms Priyadharshini Ganeshbabu

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Assistant Manager** in the **L1** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **22-07-2021**, subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfil a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfilment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza

**Authorized Signatory** 

Offer Letter of Priyadharshini Ganeshbabu (Ref No. CAND64142)

ge 2 of 13

Mumbai - 400051



#### Annexure 'A' - Compensation Package

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	82,500	6,875
HRA	41,250	3,438
Attendance Allowance	50,000	4,167
Leave Travel	30,000	2,500
Concession		
Bonus	16,800	1,400
Special Pay	28,255	2,355
Monthly Gross	2,48,805	20,734
Gratuity	3,968	
Company Contribution	13,290	
into Provident Fund		
ESIC	8,938	
CTC	2,75,000	
Variable Pay	27.500	
Final CTC	3,02,500	

#### Notes:

- 1. Indicative Variable pay: Variable pay shall not be construed as a committed contractual payout. This payout is purely a discretionary payout which by design will vary for each performance cycle and will be determined by the management based on the existing variable pay policy, company performance / BU function performance and individual performance rating as applicable for the respective performance cycle. The minimum performance to qualify for variable pay is currently ME performance rating and above. Employee has to be on active employment & not serving notice period as on the date of disbursement of the variable payout. Variable pay shall be pro-rated as per the date of joining for the cycles eligible and will be paid out as per the bonus cycles as per policy. The variable pay can be either entirely or partly withheld or recovered /clawed back in the event of any misconduct / non compliance to company polices / integrity issues or any behavioral issues.
- 2. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.
- 3. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.



**Offer: Computer Consultancy** 

Ref: TCSL/DT20217793979/Chennai

Date: 19/07/2021

Ms. Rithu Alexander No/16 Illakiyan IllamBooman Nagar-3rd, Fatima College, Madurai-625018, Tamil Nadu. Tel# 91-8870732073

Dear Rithu Alexander,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

#### **COMPENSATION AND BENEFITS**

#### BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential TCSL/DT20217793979

#### TATA CONSULTANCY SERVICES

1



#### **GROSS SALARY SHEET**

#### **Annexure 1**

Name		Rithu Alexander	
Designation	Graduate Trainee		
Institute Name	Others		

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

<sup>#</sup> Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

<sup>\*\*\*</sup> For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110

<sup>##</sup>Contribution towards Employees' State Insurance borne by TCS.



(Autonomous)

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College with Potential for Excellence (2004 - 2019)
101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625018, Tamil Nadu.



#### DEPARTMENT OF INFORMATION TECHNOLOGY

Student Name: T.Abirami

Reg No: 2018IT01



#### HRD/1002789036/21-22

Ms. Abirami T 1/506, Thirupathi Nagar, Nilaiyur, 71/A, Neelakandan Kovil Street, Pasumponnagar, Palanganatham, Madurai-625003 India

Ph: +91-7010521597

Dear Abirami,

Congratulations! We are delighted to make you an offer as **Operations Executive** - **Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be 27-Dec-2021.

#### Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



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1

#### DEPARTMENT OF INFORMATION TECHNOLOGY

Student Name: G.Mohana Priya

**Reg No: 2019MSIT04** 

smartefaster Date: 31st August 2021 To Mohana Priya G Dear Mohana Priya, Thank you for your interest in discussing employment opportunities with DSquare Solutions Private Limited. Further to the discussions, we are pleased to offer you the position of a "Consultant" in our organization. This offer is contingent upon favorable background and reference checks. 1. Your annual compensation will be INR 3,60,000. (INR Three Lacs and Sixty Thousand only). You will be entitled to the Flexible Benefits i.e. Leave Travel Allowance, Medical Reimbursement, Food Coupons, Communication Allowance as per company Policy (eg., outlined in the compensation break up in Annexure 1) You will be eligible for the Gratuity payout post completion of five years of continuous service at DSquare Solutions as per Payment of Gratuity Act 1972. You will be covered under our Mediclaim policy. The eligibility for Mediclaim extends to your spouse and two children. In case of self, the sum assured is extended only to the individual. You are requested to join on or before 06th September 2021. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn. A detailed appointment letter with terms and conditions governing your employment will be issued on joining the services of DSquare Solutions. Please carry the copies of the following credentials with you on the day of joining: Degree certificates and marks card Copy of passport and Pan card 6 passport size photographs We welcome you to our team and look forward to working with you. Thanking you, Yours sincerely. For DSquare Solutions, Anand Srikumar I have read and understood the above offer and accept the same. Signature: Name:

Confidential



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#### **5.2.1 PLACEMENT (OFF - CAMPUS)**

#### R. AsraffeBanu

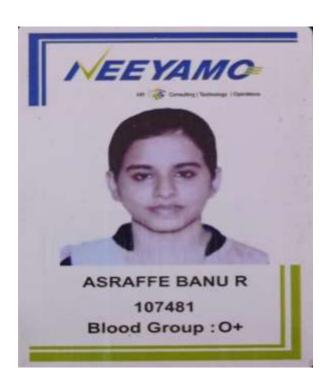




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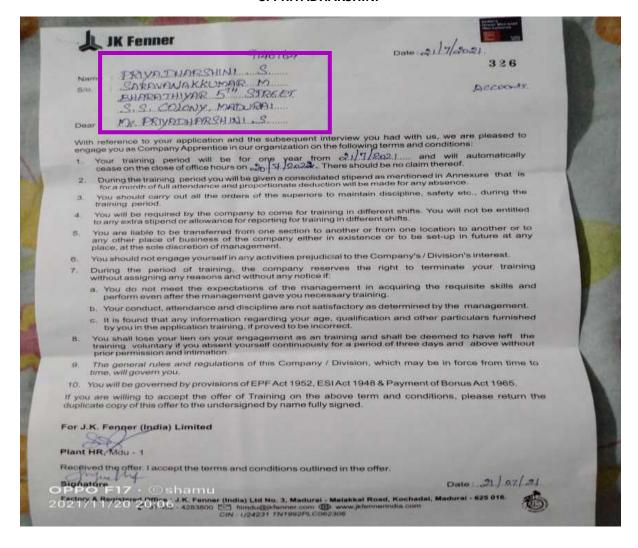


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Mary Land, Madurai - 625018, Tamil Nadu.



#### S. PRIYADHARSHINI



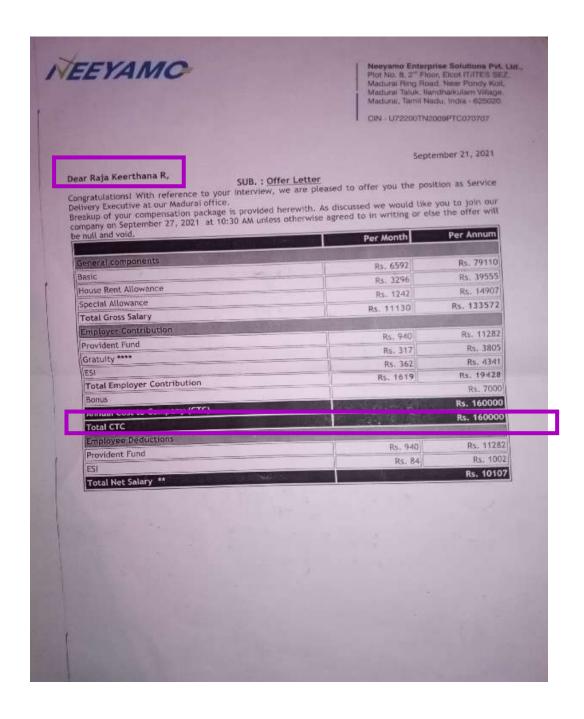


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#### R. RAJAKEERTHANA





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101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.





Date of Birth 26.10.1995 Blood Group O+ Contact 8508592044

Our Lady of fatima Pray for us

# Address

D/o.R.Shanmugavel No:33,Kori Thoppu T.N.S.Mahal Lane, Sammattipuram, Madurai, - 625016



(Autonomous)

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101 - 150 Rank Band in India Ranking 2021 (NIRF)
Mary Land, Madurai - 625 018, Tamil Nadu.







Ref No: HR02/AMBC/03/2021

Dear Ms. J. Pandi Narmadha,

March 02nd, 2023

AMBC Technologies Private Limited is pleased to offer you employment on the following terms:

- 1. Position. Your initial title will be "Jr. PHP Developer" and you will initially report to Ms. Shanta M Balakumar President. This is a full-time position. While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.
- 2 Cash Compensation. The Company will pay you a starting salary at the rate of Rs. 72,000/- (Rupeex Seventy-Two Thousand Only) annually paid monthly, payable in accordance with the Company's standard payroll or benefit of the company.

effect from time to time. The detailed Pay structure is mentioned in the Annexure B.

- 3. Confidentiality Agreement. Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's Confidentiality Agreement Exhibit A.
- 4. Tax Matters
- (a) Withholding. All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.
- (b) Tax Advice. You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

If you agree to these terms, we would like you to join our company on or before 17.03.2021. Please submit the following documents to HR on or before 17.03.2021. 1) signed copy of AMBC Offer Letter 2) Photocopies of Educational certificates 3) Technical certificates if any 4) Experience / relieving letter up to 3 years of employment 5) 4 colour passport size photographs 6) Salary slips for last 3 months 7) PAN 8) Passport copy 9) Latest form 16

If you have any questions, please call +91 91599 44594

Very truly yours,

Shanta M Balakumar, President.

Sherts Golfener

AMBC Technologies (P) Ltd.

SAMA X

#### **AMBC Technologies Private Limited**

CIN:U72900TN2013PTC090231

AdministrativeOffice: No.19, Jawahar Street, Gandhi Nagar, Madurai, Tamil Nadu - 625020 INDIA | +91 91599 44594

DevelopmentCentre: 3rd Floor, Divine Hive space 2.0 Survey no: 202, Beside Jyothi Meadows Ramalayam lane, Whitefield road,

Kondapur, Hyderabad 500084. | +91 40 66577400

Email: accounts@ambconline.com | www.ambconline.com

Dear K Divya

Warm Greetings from KP Solutions!!!!!

Congrats, you've found the perfect person for the job opening of HR Trainee Recruiter. It's an exciting moment, that often comes at the tailend of many hours of interviewing. But before you can truly celebrate, you need to successfully submit the following documents for Offer Processing as mentioned below

- 1. PAN
- 2. E aadhar ( It should have 12 digit unmasked number), along with the password
- 3. All Educational marksheets
- 4. Role Clarity Form Filled and Signed
- 5. Personal Data & Declaration Form Filled and Signed
- 6. Contact details Filled & Signed
- 7. Letter Of Authorization Filled & Signed

Tips: Kindly take the print out of all documents fill-up all the data and sign the documents.

You have to share the scanned copy of all the documents duly filled and signed to these mail id's.

Upon receipt of the above mentioned documents , we shall initiate the next process of Offer Generation.

We look forward to working together! Please don't hesitate to reach out to Ms. Muthulakshmi @ 8056318181/ Ms. Sindhuja @ 9994572124/Mrs. Iswarya - 7397618181 in the meantime.

Thanks & regards

Venkatachalapathy H

**Business Head** 

**KP Solutions** 

8220018189



#### PRIVATE AND CONFIDENTIAL

Reference No. - 1384055553 Applicant ID - 4355158

16-Mar-2021

Nagapavithra N

Dear Nagapavithra,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.iciclbank.com GIN.: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Remuneration Details

Name: Nagapavithra N

Position: \$1

Group: RETAIL BANKING GROUP

	•	S1
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance *	7,325	87,900
Superannuation Allowance **	953	11,430
Total	17,803	2,13,630
Retirals		0.00000
Retirals (PF, Gratuity) ***	2,170	26,040
Total CTC	19,973	2,39,670
Performance Linked Retention Pay #	1,500	18,000
Total (incl PLRP)	21,473	2,57,670
Supplementary allowance will include HF allowance, LTA Medical, Canteen and any	RA, Additional HRA, Con-	

Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

Date: 6 ar-2021

signed by Udita Pharasi Date: 2021.03.16 19:45:00 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com

Near Chakli Circle. Old Padra Road, CIN.: L65190GJ1994PLC021012 Vadodara 390 007, India.

Regd. Office: ICICI Bank Tower,

<sup>#</sup> Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.



### PRIVATE AND CONFIDENTIAL

Reference No. - 1384116624 Applicant ID - 4466349

22-Sep-2021

K Nanthini

Dear K,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address

: icicicareers@icicibank.com

Telephone No.

: 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited** 

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122 Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

K. Nowthy.

Regd. Office : ICICI Bank Tower

Near Chakli Circle, Old Padra Road,

Vadodara 390 007, India.



### Remuneration Details

Name : K Nanthini Position: **S1** 

Group: RETAIL BANKING GROUP

Group: RETAIL BANKING GROUP	<b>S1</b>	
	Monthly	Annual
Dania	6,350.00	76,200.00
Basic	3,175.00	38,100.00
HRA Supplementary Allowance *	7,325.00	87,900.00
Superannuation Allowance **	953.00	11,430.00
Total	17,803.00	2,13,630.00
Retirals Retirals (PF, Gratuity) ***	2,170.00	26,040.00
TatalOTC	19.973.00	2,39,670.00
Performance Linked Retention Pay #	1,500.00	18,000.00
Total (incl PLRP)	21,473.00	2,57,670.00

<sup>\*</sup> Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

Date: 22-Sep-2021

Digitally signed by RAJNISH SINHA Date: 2021.09.22 16:24:02 +05:30

Reason: Offer Letter Location: Mumbai

K. Noutrit.

**ICICI Bank Limited** 

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office : ICICI Bank Tower Near Chakli Circle.

Old Padra Road,

Vadodara 390 007, India.

<sup>\*\*\*</sup> You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

<sup>#</sup> Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.