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ISSUES AND CRIMES AGAINST INDIAN WORKING WOMEN IN THE 21st CENTURY

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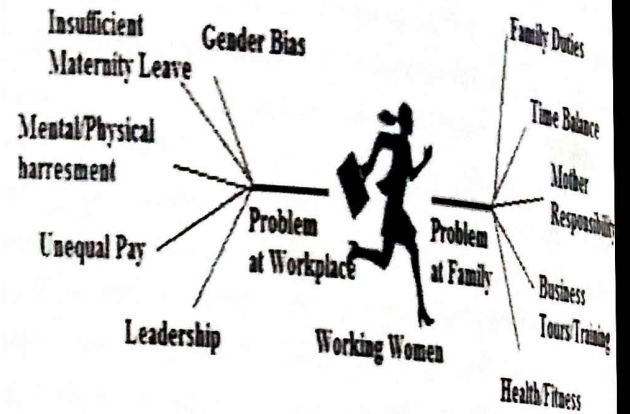
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Introduction

Women are the forerunner of society and play an important role in society, in all fields of life, without their contribution no society can nurture properly. As stated by Muhammad Ali Jinnah in 1944 that “No nation can rise to the height of glory unless your women are side by side with you”. The changing roles of women in India have led to their greater contribution in the employment sector and changes in many aspects of Indian life. The typical Indian family today is the dual-earner family. Women are now employed in previously male-dominated fields such as professional, law, sports, the military, law enforcement, fire fighting and top-level Indian corporate positions.

Indian Working women spend less time maintaining the home than they did in last decade. To balancing work-family of working women is very important. To balance work and family the women have to plan their career effectively. The good work plus family balance includes the priorities fixing by working women, awareness of current working position and environment, bring upto-date latest technology, fix plan such a manner that enough time with family, improve the area when and where required and observing self-performance. Women aren't just spending money; they are earning it.

Issues against Indian working women



Indian women are allowed to work in today's life; but still they are facing lot more problem in social as well professional life to balance both as priority need. Indian Working are not supposed to do extra hours' duty or night shift work as lack of family support. In case of married working women are not allowed many times to go business tour as not permitted by family member. If women are in higher position at workplace then she has many more responsibility then also they have to come at home right time, cook, clean, take care of their family member. It creates more stress & its effect to some health problem. Due to lack of leave, sometimes working women are not able to attend family function. Working women do not properly take care of family member. Working women having very young child, they are forced to leave child for work responsibility and she has to think about day care maid of her child who might not be faithful enough. Although she has to hire maid for child care at home which whom they have to