



# Fatima College

(Autonomous)

*Re-Accredited with 'A++' (CGPA 3.61) by NAAC (Cycle- IV)*

*College with Potential for Excellence (2004 - 2019)*

*101 - 150 Rank Band in India Ranking 2021 (NIRF)*

*Mary Land, Madurai - 625018, Tamil Nadu.*



## FATIMA COLLEGE (AUTONOMOUS), MADURAI – 625018

2020 - 2021

**NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK (MSW)**

**PROGRAMME CODE: PSSW**

**PROGRAMME OUTCOMES:**

By the end of Master of Social Work Degree Programme, the Learners will have demonstrated ability to:

- PO1:** Develop a professional identity as a social worker by applying professional values and ethics to social work practice.
- PO2:** Helps to acquire skills to comprehend, and explain the social problems in present scenario.
- PO3:** Prepares the students to address complex social challenges by carefully integrating classroom learning with field education placements.
- PO4:** Students acquire a foundation in theory, practice, and policy by collaborating theory and field experiences.
- PO5:** Successful completion of the programme leads to work with exciting context and making a difference in probation, hospitals, child protection and welfare, community centres, community groups, hospices, fostering, adoption, older adult safeguarding and many more.
- PO6:** Develop the students to identify solutions for contemporary social problems through better understanding of basic social institutions.
- PO7:** Prepares the students with knowledge, skills, and values as competent and effective professionals for



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advanced practice in specialized areas of concentration in Clinical and Social Administration.

- PO8:** Prepare ethically responsible students informed by evidence- based social work practice and committed to personal and professional growth.
- PO9:** Enhance to conduct research and disseminate research findings that contribute to understand various functions of institutions, organizations in the society.
- PO10:** Strives to prevent crisis, promote social justice, and enhance the social functioning of individuals, groups, and communities.

## **PROGRAMME SPECIFIC OUTCOMES:**

- PSO 1:** Provides academic engagement and achievement through diversifying academic programs and enhancing academic quality.
- PSO 2:** Enhancing curricular and co-curricular activities through academic and student life experiences.
- PSO 3:** Instigate leadership opportunities for learners by familiarizing with specialization courses in Leadership skills, Social welfare administration and Legal legislations
- PSO 4:** Enhancing global perspectives in social work learning, broadening avenues with International Universities.
- PSO 5:** Socially sensitizing the learners by making them to work with Marginalized Groups, Disability Prevention and Management, Understanding Human Behavior and understanding the social institutions.
- PSO6:** Prepares learners to build a Better World through creating socially responsible citizens.
- PSO7:** Apply scientific knowledge in the field of research activities.



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**PSO8:** Acquisition of skills related to proposal writing, leadership skills and ability to organize programmes in community development.

**PSO9:** Gain behavioral skills by applying knowledge gained both in classroom and fieldwork.

**PSO10:** Transform the individuals in to a socially responsible citizen by bringing attitudinal change among the students.

COURSE CODE	COURSE TITLE	COURSE OUTCOMES
19MSW101	Social Work Profession	<p>CO 1: Understand the Philosophy, Beliefs and Values of Social Work as a Profession.</p> <p>CO 2: Understand the Concepts relevant to Social Work and various Reform Movements.</p> <p>CO 3: Apply Social Work Ethical Principles to Guide Professional Practice.</p> <p>CO 4: Analyze Theoretical Models of Social Work Practice in the Field.</p> <p>CO 5: Evaluate the process of Community Development.</p>



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19MSW102	Study of Indian Society	<p>Co 1: Understand the Nature of Indian Social Institutions.</p> <p>CO 2: Understand the Importance of Basic Social Institutions in India.</p> <p>CO 3: Apply the knowledge of the changes taken place in India due to industrialization, urbanization, Sanskritization, Modernization and Globalization.</p> <p>CO 4: Analyze contemporary social problems with objectivity.</p> <p>CO 5: Evaluate the Functions of Caste in Present Society.</p>
19MSW103	Understanding Human Behaviour	<p>Co 1: Understand the Relevance of Psychology in Social Work Practice.</p> <p>CO 2: Understand the stages of human life cycle in personality development</p> <p>CO 3: Apply the knowledge of Human Behaviour in Socialization</p>



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		<p>CO 4: Analyze the personality traits in Social Work Practice.</p> <p>CO 5: Evaluate Theoretical Approaches related to personality.</p>
19MSW104	Field Work	<p>Co 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services organization, the community</p> <p>CO 4: Analyze the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>



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19MSW1EDC	Introduction to Indian Society <b>(EDC)</b>	<p>Co 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p> <p>CO 5: Evaluate the Impact of Modernization and Globalization on Indian society</p>
19MSW205	Social Case Work & Social Group Work	<p>Co 1: Understand the various Social Case Work and Group Work Components</p> <p>CO 2: Understand Group Work concept, principles and values</p> <p>CO 3: Apply the various interviewing skills in Case</p>



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		Work practice.  CO 4: Analyze the Social Case and Group Work Method among Children, Youth and Aged in different Settings  CO 5: Evaluate the Case Work and Group Work Process
19MSW206	Community Organization and Social Action	Co 1: Understand about the Community and its types.  CO 2: Identify personal values and beliefs, and understand how they influence decision making  CO 3: Discover opportunities to share community resources and ideas.  CO 4: Analyse the values of trust, honesty, kindness, and fairness in social action  CO 5: Evaluate the needs of rural and urban settings.
19MSW207	Social Work Research and	Co 1: Describe the nature, objectives, scope and



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	Statistics	<p>methods of scientific social work research.</p> <p>CO 2: Indicate the objectives, problems, and hypothesis and research designs.</p> <p>CO 3: Apply the statistical tools in measuring variables.</p> <p>CO 4: Explain the classification, coding, tabulation, scales and sampling.</p> <p>CO 5: Assess the types, source, tools, processing and presentation of data collection.</p>
19MSW208	Field Work	<p>Co 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare</p>





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		<p>services, the organization, the community</p> <p>CO 4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW2EDC	Introduction to Indian Society <b>(EDC)</b>	<p>Co 1: Understand the basis and importance of Religious Organizations in India.</p> <p>CO 2: Describe the characteristics of society and societal needs</p> <p>CO 3: Relate the Origin and Changing Trends in caste system</p> <p>CO 4: Analyze the Philosophy of Marriage and Family System in India</p>



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		CO 5: Evaluate the Impact of Modernization and Globalization on Indian society
19MSW3SI	Internship	<p>Co 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO 4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>



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19MSW309	Field Work	<p>Co 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO 4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW310A	Rural Community Development	<p>Co 1: Describe the Programmes related to Agriculture and Allied Activities</p>



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		<p>CO 2: Understand the significance of rural community development</p> <p>CO 3: Interpret the importance of the Panchayati Raj Institutions in Rural Development.</p> <p>CO 4: Analyze the Causes, Consequences and measures for Rural Development with reference to Finance.</p> <p>CO 5: Criticize the best practices in Rural Development and its applications.</p>
19MSW310B/	Mental Health	<p>Co 1: Discuss the symptoms, etiology, diagnosis, prognosis and management of various disorder</p> <p>CO 2: Understand the salient features of mental health act and programs.</p> <p>CO 3: Illustrate the methods of therapies and treatment related to mental health problems.</p> <p>CO 4: Analyse the myths and misconceptions of</p>



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		mental health.  CO 5: Assess the international classification of diseases, abnormality and concept.
19MSW310C	Human Resource Management	Co 1: Understand the fundamental human resources concepts and theories of HRM.  CO 2: Identify the human resources policies and practices that help to promote the organization's strategic goals.  CO 3: Use the human resource planning to prepare job specification and job description.  CO 4: Explain the wage structures and other benefits.  CO 5: Evaluate the current trends in HR.
19MSW311A/	Urban Community Development	Co 1: Understand the concept of Urbanization, its causes and impacts.  CO 2: Describe the urban development programmes in



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		<p>India.</p> <p>CO 3: Illustrate the prospects and problems of urban development in India.</p> <p>CO 4: Analyse the socio –economic structure of the Slum.</p> <p>CO 5: Criticize the administrative set-up and policy arrangements of urban development.</p>
19MSW311B/	Social Work Practice in Psychiatric Settings	<p>Co 1: Describe Various Settings for Psychiatric Social Work Practice.</p> <p>CO 2: Understand the Concepts of Rehabilitation Process and Techniques.</p> <p>CO 3: Illustrate the History of Community Psychiatry in Global Context.</p> <p>CO 4: Analyse the Symptoms, Aetiology and Diagnosis of Neurosis and Psychosis</p>



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		CO 5: Evaluate the Scope and History of Psychiatric Social Work Profession in India.
19MSW311C	Labour Legislations	<p>Co 1: Understand the safety and welfare measures available for workers under Factories Act.</p> <p>CO 2: Explain the minimum wages and overtime wages for the employees as per the act mentioned.</p> <p>CO 3: Interpret the need and scope of Labour Law.</p> <p>CO 4: Analyse the employee's compensation and pension scheme.</p> <p>CO 5: Evaluate the Employees State Insurance and Employees Provident Fund Act</p>
19MSW312	Counselling : Theory and Practice	<p>Co 1: Understand the significance of counselling and assess the skills and qualities of a good counsellor.</p> <p>CO 2: Describe the perspectives and practices in</p>



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		<p>counselling</p> <p>CO 3: Interpret the importance of counselling ethics in the counselling profession.</p> <p>CO 4: Differentiate between guidance and counselling.</p> <p>CO 5: Evaluate the need of counselling in specific situations</p>
19MSW313	Social Policy, Planning and Development	<p>Co 1: Understand the social policy and recall the evolution and directive principles of social policy.</p> <p>CO 2: Describe the different models of social policy.</p> <p>CO 3: Interpret the different sectoral policies.</p> <p>CO 4: Analyse the Planning machinery functions and people's participation</p> <p>CO 5: Evaluate the contemporary development taken place in India.</p>





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19MSW414	Field Work	<p>Co 1: Understand the social work practices</p> <p>CO 2: Develop social work practices within the organization, the community, social work skills of assessment, planning and evaluation, and the profession</p> <p>CO 3: Apply the social work practices in social welfare services, the organization, the community</p> <p>CO 4: Analyse the social work knowledge, values and skills and demonstrate an understanding of and commitment to the principles, which underlie professional social work practice</p> <p>CO 5: Evaluate the agency settings organisations, community and human behaviour and societal processes</p>
19MSW415A/	Disaster Situations and Management	<p>Co 1: Describe the causes and impacts of all forms of disaster.</p>



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		<p>CO 2: Explain the various levels of Management support.</p> <p>CO 3: Discuss the Psycho-Social Issues of Refugees.</p> <p>CO 4: Analyse the problems and issues related to Resettlement and Rehabilitation.</p> <p>CO 5: Criticize the Role of Social Workers in Refugee Organizations</p>
19MSW415B/	Hospital Management	<p>Co 1: Understand on the role of social worker in healthcare system.</p> <p>CO 2: Describe the structure, performance, terminology, used in health care systems.</p> <p>CO 3: Interpret the boards, committees, roles and functions of hospital organisation</p> <p>CO 4: Analyze the structure and interdependence of health care system to improve healthcare</p>



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		delivery  CO 5: Evaluate the measurement tools for quality and safety in health care system.
19MSW415C	Employee Welfare and Social Work in Industry	Co 1: Describe the various Statutory and Non-Statutory Measures.  CO 2: Understand the Significance of Employee Counselling.  CO 3: Interpret the Role of Industrial Social Worker in Industries.  CO 4: Explain the Concept, definition, principles of Labour Welfare in India.  CO 5: Evaluate the Problems of Indian Labour and Functions of Labour Welfare Department.
19MSW416A/	Working with Marginalized Groups	Co 1: Describe marginalised of Children and Disadvantaged Children.



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		<p>CO 2: Identify Problems of Disadvantaged Children.</p> <p>CO 3: Illustrate Problems of Women in different Sphere of life.</p> <p>CO 4: Explain Government Programmes for women empowerment</p> <p>CO 5: Evaluate Government Programmes and Policies for welfare of weaker Section.</p>
19MSW416B/	Disability Prevention and Management	<p>Co 1: Understand the different Approaches of disability management.</p> <p>CO 2: Identify the Different types, causes and effects of Impairment.</p> <p>CO 3: Relate Causative factors and Prevention of Handicap.</p> <p>CO 4: Analyze various Government Schemes and policies related to People with Disability.</p>



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		CO 5: Evaluate Regional, National and International Organization Support for the welfare of the disabled
19MSW416C	Human Resource Development	<p>CO 1: Understand the concept, nature, scope and importance of Human Resource Development.</p> <p>CO 2: Discuss role and functions of Human Resource Department.</p> <p>CO 3: Interpret Objectives and Need of Training and Development.</p> <p>CO 4: Analyse the requirements of Managers in Human Resource Department</p> <p>CO 5: Evaluate the current concepts and practices in Employee Development systems.</p>
19MSW417A	NGO Management	CO 1: Understand the structure of non-governmental organizations



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		<p>CO 2: Describe skills and competence in managing NGOs</p> <p>CO 3: Illustrate the concepts and practices of NGO management</p> <p>CO 4: Analyse the appropriate procedures and practices involved in managing an NGO</p> <p>CO 5: Evaluate the distinctive characteristics of NGOs</p>
19MSW417B	Social Work Practice in Medical Settings	<p>CO 1: Identify the meaning and concepts of Communicable and Non Communicable Diseases.</p> <p>CO 2: Understand the role of Medical Social Worker in Community Outreach Programmes.</p> <p>CO 3: Explain the concepts of Medical Social Work</p> <p>CO 4: Analyse Historical Development of Medical Social Work Profession.</p>



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		CO 5: Criticize National and International Organization for Health and Techniques of Health Education
19MSW417C	Industrial Relations	<p>CO 1: Understand the industrial disputes and the ways of settling it.</p> <p>CO 2: Identify the concept and evolution of Industrial Relations.</p> <p>CO 3: Interpret the process and benefits of Collective Bargaining.</p> <p>CO 4: Analyse the types and functions of trade union.</p> <p>CO 5: Evaluate the importance of workers participation with management.</p>
19MSW418	Social Welfare Administration and Social Legislations	<p>CO 1: Understand the key terms used in Social Welfare Administration.</p> <p>CO 2: Understand the meaning, aim and Salient features of Constitutional Safe guards.</p>



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		<p>CO 3: Interpret Foreign Contribution Regulation Act (FCRA)</p> <p>CO 4: Analyse Administrative Process to promote the Community Welfare.</p> <p>CO 5: Evaluate various Attributes of Social Legislations</p>
19MSW4PR	Project	<p>CO 1: Understand the social problems</p> <p>CO 2: Undertake projects in organization, community, Industries and Hospital settings to develop the research skills.</p> <p>CO 3: Analysing the social problems by applying social work methods.</p> <p>CO 4: Able to develop the skills of Observation, data collection, data analysis, report writing and documentation.</p> <p>CO 5: Gain in depth knowledge in the field of social</p>





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