

ACADEMIC COUNCIL MEETING 28.03.19

Minutes of the Academic Council held on 28.03.19 at 10.30 a.m

Members Present :Chair Person :

1. Dr. Sr. G. Celine Sahaya Mary  
Principal, Fatima College

Sr. G. Celine Sahaya Mary

Heads of the Departments

2. Dr. Mrs. J. Saral Evangeline
3. Dr. Mrs. Shobana Nelasco
4. Dr. Mrs. M. Meena Kumari
5. Dr. Mrs. Delishia Fernando
6. Dr. Mrs. A. Pappy Kamala Bai
7. Ms. E. Supriya
8. Mrs. A. Sarpia Rani. A
9. Dr. Mrs. S. Rose Mary
10. Mrs. S. Arulmozhi Packiaseli
11. Dr. Mrs. S. Selvarani
12. Dr. Mrs. A. Tamil Selvi
13. Dr. Mrs. G. Germaine Mary
14. Dr. Mrs. B. Sahayrani Fernando
15. Dr. Mrs. Mary Magdalene Abraham
16. Mrs. P. Nancy Vincentina Mary
17. Mrs. V. Magheswari
18. Dr. Mrs. P. Shyamala
19. Mrs. B. Chandrika
20. Mrs. A. Rosary Infanta
21. Mrs. R. Meenakshi
22. Ms. J. Arockia Jackeline Joni

Shobana Nelasco

Fernando Delishia  
Pappyskamala Bai  
Supriya

W. Sarpia Rani  
S. Rose Mary

S. Arulmozhi Packiaseli

S. Selvarani

Tamil Selvi

Germaine Mary  
B. Sahayrani Fernando  
Mary Magdalene Abraham

P. Nancy

Magheswari

B. Shyamala

B. Chandrika

A. Rosary Infanta

R. Meenakshi

J. Arockia Jackeline Joni

SENIOR TEACHERS

23. Dr. Mrs. S. J. Kala

S. J. Kala

24. Dr. Mrs. N. Malathi

25. Mrs. E. Helena

26. Dr. S. Vidya

DATE:   
 Helena

Sandhya

Experts from Outside the College

27. Mr. A. Velmurugan

Head - Personnel

TVS Sri Chakra Tyres Ltd.

Perumal Patti Road

Vellari Patti

Melur Taluk

Madurai 625122

John

28. Mr. Raja Rajeswaran

Auditor

167, 1st Floor

Opp. to Christian Mission Hospital

Madurai - 625001

Raja

29. Dr. R. Vasudevan

Dean ECA and Professor

Department of Chemistry

Thiagarajar College of Engineering

Madurai - 625015

ABSENT

30. Sr. A. Amala

Advocate

St. Joseph's Convent

Madurai - 625009

Amala

University Nominees

31. Dr. A. Multhumanickam

Prof. & Head

Dept. of Education

Madurai Kamaraj University

Madurai - 625021

Dr. A. Multhumanickam  
28/07/2017



32. Dr. S. Chelliah  
 Prof. & Head  
 Dept. of English & Comparative Lit.  
 School of English & Foreign Langs.  
 Madurai Kamaraj University  
 Madurai - 625021

S. Chelliah

33. Dr. M. Lellis Thivagar  
 Head, Dept. of Mathematics  
 School of Mathematics  
 Madurai Kamaraj University  
 Madurai - 625021

M. Lellis Thivagar

### Nominated Members

34. Dr. Sr. M. Francisca Flora  
 Secretary, Fatima College, Madurai

S. Francisca Flora

35. Dr. Mrs. Malthavi Manisekar  
 Controller of Examinations - Shift - I

Malthavi Manisekar

36. Dr. Ms. Mahima Razdan  
 Controller of Examinations - Shift - II

Mahima Razdan

### Special Invitees

37. Sr. M. Fatima Mary  
 Vice. Principal, - I, Shift - I

S. Fatima Mary

38. Dr. Ms. G. Uma  
 Vice. Principal - II, Shift - I

G. Uma

39. Dr. Sr. J. Azul Mary  
 Vice. Principal - I, Shift - II

S. Azul Mary

40. Dr. Mrs. M. Arasammal,  
 Vice. Principal - II, Shift - II

M. Arasammal



DATE-

41. Dr. Mrs. Vasantha Esther Rani  
Dean of Research - Shift-I

*Vasantha Esther Rani*

42. Mrs. S. Selvarani  
Dean of Research - Shift-II

*Selvarani*

43. Mrs. C. Sujatha  
Librarian

*C. Sujatha*

### Accomplishments and Ongoing Process

Curriculum encompassing teaching, learning resources, student activities and support system is the foundation for the holistic education offered at Fatima. Dynamic curriculum is revised and revamped periodically based on the topical demands.

Academic Reforms: Regular, relevant and innovative academic reforms are carried out every year. This year too is no exception.

- Academic Audit is a regular feature of the college.
- Remedial Coaching and Communicative English are the distinctive characteristics
- The number of online, Value-Added & Certificate Courses are increased
- Online Quizzes conducted
- Value Education offered semester-wise to all the three years of the UG Programmes

#### Academic Progress:

- New Programmes Introduced:
  - Ph.D Physics &
  - Ph.D Home Science
- International collaborations with Binary University, Malaysia - Part-time MBA Programme for adults to be launched in the forth-coming year
- Zero-Based revamping of UG, PG & M.Phil. curriculum
- College is moving from content based to competency based curriculum
  - the Outcome Based Education - a Milestone in Higher Education
- Introduction of Non-Major Elective (NME) paper on Library Science



by Rosa Mystica Library

- Summer Internships and Projects mandated for all PG programmes
- External Viva for Projects made mandatory for all UG programmes
- Certain courses are taught through Google Classroom and through apps like Screencastify and Presentation tube
- Fatima Online & Digital Education (FONDE) is promoted on campus
- Value-Added Certificate and Crash courses are offered for 60 and 30 hours respectively
- New syllabi for Value Education framed
- Strategies Adopted to Improve Learning Skills (SAILS) helps slow learners to cope with their studies and join the mainstream.
- A course on soft skills is offered to all PG students.
- Quality Circle, a student's body that sustains and enhances the quality on campus

### GRANTS RECEIVED FROM UGC

S.No.	NAME OF THE GRANT	AMOUNT (RS).
1.	Autonomy Grant - Balance of 2017-2018 - 2018-19	4,00,000 16,00,000
2.	College with Potential for Excellence (CPE) - Balance of 2017-2018 - 2018-19	1,92,000 6,08,000
3.	Faculty Development Programme - Substitute Salary	12,28,104
4.	Minor Research Project	2,26,000
	Total	42,54,104

## FUTURE PLANS I

### SHORT TERM PLAN

- Focussing on the enhanced inclusive education by increasing the number of differently-abled students and by consciously following them up their on-campus placement
- Increasing the number of Business start-ups
- Encouraging departments to offer more number of consultancy services to Media and Agro-based industries
- Promoting internships by increasing the number of MOUs
- Efforts taken to incorporate LMS (Learning Management System) by installing ERP (Enterprise Resource Planning) tools for e-governance on campus
- Staff should be encouraged to develop contents for MOOC courses, offered at the SWAYAM portal
- Introducing more job-oriented and Skill development courses to enable the students become entrepreneurs
- Developing a blood group log on campus and in the adopted villages for blood donation
- Increased production of organic manure from vermi composting for sales on and off campus
- Imparting enriched Health Education for all
- Promoting student and staff exchange programmes nationally and globally
- Restructuring of e-content room into MOOCs studio equipping it.



- with additional facilities for the production of e-material
- Establishing a few more Rain Water Harvesting system at different places on campus
  - Initiation of Intellectual Property Rights Cell
  - Students to be equipped with communicative skill sets in English

### LONG TERM PLAN

- Establishing Gender Studies Centre with financial assistance from UGC
- Increasing the number of smart rooms
- Publishing International Multidisciplinary Peer-Reviewed Research Journal with ISSN/ISBN number
- Applying for patents by an individual or as an institution
- More buildings to be solar powered
- Introduction of Five Year Integrated Programme
  - Encouraging all the Ph.D holders to obtain guideship
  - Upgradation of all PG departments to research centres

Minutes of the Academic Council meeting conducted on 28.03.19

The Academic Council meeting convened on Mar.28, 2019 began with a solemn prayer by Dr. Sr. J. Arul Mary, Vice Principal-I, Shift-II. The members of the Academic Council were welcomed by the Principal and Chairperson, Dr. Sr. G. Celine Sabaya Mary. She also introduced Mr. A. Velmusugraj, Hrd. Personnel, TVS Chakra Tyres Ltd. (Industrialist), Dr. Fernando Delishia, Associate Professor & Head, The Research Centre of English,



Mrs. A. Rosary Infanta, Asst. Professor of Business Administration and Mrs. Selvasani, Asst. Prof. & Dean of Research as the new members of the Academic Council.

Dr. S. G. Celine Sahaya Mary brought to the notice of the Academic Council the following:

The Curriculum Development Cell (CDC) met on Dec. 07, 2018 and made the resolutions as stated herein:

- That the college would introduce Outcome Based Education from the Academic year 2019-20.

- That the college would adopt a common grid for all the UG & PG Arts, Science, Computer Science and Commerce Programmes for the following reasons:

- \* The adoption of OBE curriculum that demands more of horizontal and vertical mobility and Academic Flexibility in the choice of courses under Choice Based Credit System

- \* Semester-wise practicals for all UG & PG Science Programmes reiterated

She also introduced the objectives with which OBE would be offered and how each department strives to achieve it.

Later, Dr. S. J. Kala, Dean of Academic Affairs (Arts) brought to the notice of the council the following:

- The members of the Board of Studies held for the UG, PG & M.Phil.

Programmes were briefed on Fatima's module of OBE highlighting the following needs and expectations of the college evolved out of the suggestions & Recommendations made by Academic Council that met on July, 2018 and the subject experts of the Academic Audit held on Feb. 25, 2019.

- \* OBE is the need of the hour. Fatima College is venturing into it with a zero-based revamping of curriculum to offer Academic flexibility, Vertical and Horizontal mobility of the learners. A common and uniform Grid for the programmes of UG (Arts, Science, Computer Science & Commerce) PG (Arts, Science, Computer Science & Commerce) is to be followed. The Revision is done based on the Local, Regional, National and International relevance. The three main components focus are Knowledge, Skill and Attitude with distinct focus on Specific Skill Development, Employability and Entrepreneurship. MOOC courses are introduced as Extra Credit Courses. Each department has passed the



following courses in the boards:

- > Value-Added Courses
- > Bridge Course
- > Remedial Course
- > Courses for Advanced Learners
- > MOOC Course - Discipline Specific

\* Course codes are prefixed with 19 - indicating the current year in which it has been passed. Normally, courses comprise of 5 units with titles. Wherever possible 6<sup>th</sup> unit is to be introduced to make it more dynamic. PG Summer Internship has been brought in within the curriculum and PG Projects off the curriculum. C1 & C2 components of the Internal Assessment (CIA) would be as creative as possible and course specific. Classroom Dynamics, Regularity in attendance / submission of assignments / interaction in the class, Participation and presentation in Seminars, Workshops and conference would be part of CIA.

Dr. Meenakshi, Head, PG Dept. of IT & M brought to the notice of the Academic Council, that the College Council at its meeting conducted on Mar. 14, 2018 has resolved to change the nomenclature of the PG programme as M.Sc. IT instead of M.Sc IT & M to avoid equivalency problems considering the interests of the students who would take jobs in Government Services. It has been resolved that the programme would be offered as M.Sc. IT from the forthcoming Academic Year 2019-20. She also informed the Academic Council that University Commission would be held on April 10, 2019.

Dr. Sr. G. Celine Sahaya Mary invited all the Heads of the Departments to present the syllabi approved by the respective BOS held on Mar. 02, 2019 in the order followed on campus. She also invited all the Co-ordinators of FONDE, Part-V, ROSA, Value Education, Environmental Education and Human Rights as well as the Dean of Research to present the Research Guidelines. The Online Courses, Part-V courses Aided, Part-V Courses S.F ROSA Courses, Value Education, Environmental Education, Human Rights and the Research Guidelines decided to be introduced Curriculum Development Cell (CDC) that met on Dec. 07, 2018 and presented by the respective coordinators were brought to the Academic Council for approval. The council approved the mentioned courses after a scrutiny of the contents.



AMENDMENTS

Dr. Sr. G. Celine Sakaya Mary brought forth the following amendments to the Academic Council

1. The College Council at its meeting held on July 16, 2018 resolved that enriching Value. Added Certificate and crash courses would be offered by all the departments.
2. The College Council at its meeting held on July 26, 2018 resolved that the number of hours stipulated for Reading Culture be changed as stated herein:

• UG :

- \* Semester I - No stipulated Library Hours
- \* Semesters II-VI - 10 hrs / sem.

• PG :

- \* Semesters I - IV - 15 hrs / sem

COMMENDATIONS

- Sr. Amala, Advocate appreciated the efforts taken by the college in offering DBE and for presenting all the courses in the Academic Council for approval
- She also commended the Department of Sociology for the videos prepared on social issues based on the suggestions proposed in the previous Academic Council.
- Mr. Rajarajeswaran appreciated the Value Education and Ethical Studies courses offered to the undergraduates

RECOMMENDATIONS

- Mr. Velmurugan, the Industrial Expert suggested that the Department of Sociology can take up projects or field work in industries and other service sectors.
- Mr. Rajarajeswaran, the Auditor proposed that spoken Hindi



be taught to students to enable effective southerners to effectively communicate when they step out of their comfort zones and move towards North India

- Sr. Amala put forth the idea that Home Science students should be exposed to food adulteration and the nutritional values of traditional food
  - \* Dr. Vasantha Esther Rani, Head, Department of Home Science responded that the students are already introduced to different traditional food and various cuisines are taught to them
- Mr. Rajarajeswaran insisted that measures be taken to frequently update Commerce Students with the current trends in dynamic courses
  - \* Dr. Sahayarani Fernando, the Head in affirmation said that the students are and would be informed of the recent developments that would find their way in Unit VI - Current Affairs of such courses
- He also said that students should take up internships seriously for better job placements
- Mr. Velmurugan stressed the need for introducing Labour's Press Media in the course Media Literacy offered to the Journalism and Mass Communication students
- Sr. Amala emphasized that using the developments in IT, documentary films on social issues can be taken to the society
- Sr. Amala stressed on the follow-up of all Part-V activities
  - \* Responding to it Dr. G. Uma, the Co-ordinator of Part-V activities said that it is already being taken care of and she assured its sustenance
- Mr. Rajarajeswaran and Sr. Amala underscored on honing the communicative skills of the students that would help them get better and early placements. Mr.
- Mr. Rajarajeswaran also insisted on a structured system of appraisal to be adopted to assess all those who take up entrepreneurship and to train them on the application of the concepts imbued
- Sr. Amala suggested that every Falimite be made aware of Indian Constitution and Government; Fundamental rights the means in which she can safeguard herself from sexual harassment and the right use of social media
- Mr. Rajarajeswaran said that the students' writing skills should be sharpened as they are losing it with the overpowering usage of text language in the vibrant social media.



The meeting came to an end with the DATE-  
Vote of Thanks proposed by Dr. N. Malathi, Dean of Science

Agreed  
S. J. Malathi  
S. J. Malathi  
S. J. Malathi

S. J. Malathi

S. J. Malathi